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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
NEW ISRAEL FUND

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
1101 14th street nw No 6th fl

City or town, state or country, and ZIP + 4
WASHINGTON, DC 200055639

D Employer identification number
94-2607722

E Telephone number
(202) 842-0900

G Gross receipts $ 42,378,227

F Name and address of principal officer
daniel sokatch
1101 14th street nw No 6th fl
WASHINGTON,DC 200055639

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ www nif org

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1979

M State of legal domicile CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
see Part III, line 1

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	28
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	28
5	Total number of employees (Part V, line 2a)	5	52
6	Total number of volunteers (estimate if necessary)	6	200
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	33,938,811	26,491,537
	9	Program service revenue (Part VIII, line 2g)		0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	730,193	745,943
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-25,083	238,689
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	34,643,921	27,476,169
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	20,272,542	19,078,458
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	9,076,621	6,760,906
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	199,169	219,744
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶1,901,058		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	5,605,531	6,262,587
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	35,153,863	32,321,695
	19	Revenue less expenses Subtract line 18 from line 12	-509,942	-4,845,526

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	32,569,442	24,860,392
	21	Total liabilities (Part X, line 26)	10,986,474	7,148,820
	22	Net assets or fund balances Subtract line 21 from line 20	21,582,968	17,711,572

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2010-11-11
Signature of officer | Date

anthony fullington Chief Financial Officer
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ | Date | Check if self-employed ▶ ☐ | Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ GELMAN ROSENBERG & FREEDMAN
4550 MONTGOMERY AVE SUITE 650 NORTH
BETHESDA, MD 208142930

EIN ▶

Phone no ▶ (301) 951-9090

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission

the mission of the new israel fund is to strengthen israel's democracy and to promote freedom, justice and equality for all israel's citizens

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 5,475,465 including grants of $ 3,625,812) (Revenue $)

PROGRAM DESCRIPTION 1 Civil and Human Rights ProgramThe long-term goals of this program are to protect and promote the rights of all citizens and residents in Israel including but not limited to Arab citizens and residents, foreign workers and refugees, people with disabilities, lesbians and gays, the elderly, new immigrants, women, and other disenfranchised populations We also aim to bring equal access and equal opportunities to all citizens - as relates to employment, education, healthcare, resource allocations, and other services and to create an active and influential civil rights movement in Israel Through grant making and capacity building (conducted by Shatil- NIF's social change initiative) NIF works with civil society organizations to accomplish the following objectives - Mobilize public support for strengthening and enforcing existing laws, policies, and procedures that promote equality and justice,- Make legal, legislative, and administrative remedies available to all citizens, - Educate and mentor the next generation of civil rights advocates, - Make democratic values and civics an integral part of the public discourse,- Strengthen the organizational capacity of the organizations serving a broad range of populations working on issues of civil and human rights 2009 achievements include In a major civil rights victory, the Israeli High Court ruled that the military must remove restrictions on Palestinian travel on Route 443, which runs between Tel Aviv and Jerusalem Route 443 was largely built on land expropriated from Palestinian owners, but roadblocks prevented most Palestinian access to the road for the last nine years NIF flagship grantee the Association for Civil Rights in Israel (ACRI) successfully petitioned the High Court and won this critically important victory The High Court ordered the Israeli government to dismantle 6 6 kilometers of the Separation Fence east of Netanya following a petition by ACRI and residents of four West Bank Palestinian villages The Court ruled that this section of the Fence must be rerouted because it was designed for expansion of nearby Jewish West Bank settlements rather than for security purposes The Court also ordered the rebuilt barrier to follow a route proposed by NIF grantee Council for Peace and Security

4b (Code) (Expenses $ 11,137,089 including grants of $ 8,369,403) (Revenue $)

Social and Economic Justice Our long-term goal is to reduce social and economic gaps and to help address the needs of and empower Israel's most disadvantaged citizens NIF works with civil society organizations to achieve the following objectives - Foster a broad culture of citizen action, - Promote workable policies and programs addressing poverty, homelessness, unemployment, and urban decay in low-income communities This includes increased investments in, and creating broader opportunities for, those living in the geographic and social peripheries - Improve educational and economic opportunities for disadvantaged citizens,- Develop grassroots leadership skills among women and minorities and other disenfranchised populations - Strengthen organizational capacity of organizations working toward social justice for women, minorities, those in the periphery and generally disenfranchised groups - Establish effective coalitions to advance policies and raise awareness 2009 achievements included - NIF's Special Pool for Orthodox Women, The Pool funds projects that equip Orthodox women with the tools to become agents of social change in Israel through leadership development, empowerment, promoting women's rights and cooperative ventures for religious women It also targets issues in the Orthodox world that specifically undermine women Thus, for example, this special pool provided funding for a new course to raise awareness about sexual assault geared toward graduates of the Israeli Defense Force Hesder Yeshiva program, which combines Torah study with service in a combat unit - After a hard-fought 18-month campaign organized by SHATIL, a new radiation center for cancer patients will open in Safed Currently, the only radiation center in Northern Israel is located in Haifa, forcing cancer patients to travel long distances for their daily treatments - An average of 2,000 Israeli families per year have been evicted by banks in recent years, with growing numbers of families at risk of homelessness due to the recession However, at-risk Israelis are now better protected thanks to a coalition of NIF supported organizations (including Yedid, ACRI and SHATIL) who successfully promoted a new law that requires banks to ensure homeowners have alternative housing before implementing evictions

4c (Code) (Expenses $ 4,935,811 including grants of $ 3,780,544) (Revenue $)

Palestinian Society The PSP makes grants to organizations active in four areas human and civil rights, social justice, women and community development Human rights are divided into three subsections civil and collective rights, land and distributive justice, and GLTB Social justice is divided into five subsections education, employment, mixed cities, Palestinians in the Negev, and the equalization of budgets Women's issues are divided into four subsections human rights, personal and economic empowerment, community organization, and religious pluralism There are only two organizations active in the area of community development NIF grants to Palestinian society organizations in 2009 total more than $3 5 million This sum represents the more than $1 1 million NIF guaranteed for the program, as well as nearly $2 5 million in targeted support from concerned donors whose generosity enabled the expansion of the program Shatil Activities Shatil activities complement this grant making by - Providing consulting and other capacity building services to organizations, helping them to strengthen both their organizations and their impact through more effective operations,- Build new generations of leaders through a variety of fellowship and service programs- Build cooperation and collaboration among organizations through formation and support for a variety of forums and coalitions, and- Mount advocacy and other campaigns to bring the issues of the community to the public and key decision makers Selected Achievements - Adallah successfully petitioned the Supreme Court for the Akko Municipality to cancel regulations that prohibit Arab owned businesses from opening on the Jewish Sabbath - In January 09, the Supreme Court overturned the disqualification by the Central Election Committee of the National Democratic Assembly (BALAD) and Ra'am Ta'al Arab parties from participation in the Feb 2009 Knesset elections, following a petition by Adalah - In September 09, the courts ordered Israel Railways to reinstate Palestinian employees who had been fired based on a disqualification that they had not served in the Israeli military Protests were led by NIF grantees Laborer's Voice (Sot El-Amel), ACRI and Adalah - As a result of protests by NIF grantee Follow-Up Committee for Arab Education, the Education Ministry began implementing a plan to build nearly 10,000 new classrooms in Israeli Arab schools by 2012, with an allocation of more than $100 million Furthermore, the Ministry accepted the Follow-Up Committee's recommendation, in recognition of the declining status of Arabic in Israeli Arab schools, that measures to strengthen the status of Arabic be introduced - As a result of pressure by Women Against Violence, the Supreme Follow-Up Committee for Arab-Israeli Affairs agreed that women will be represented in all bodies that participate in the committee, despite the opposition of the Islamic Movement - A Shatil-led campaign to promote Bedouin education resulted in the government's pledge of $18 7 million to pave and improve the infrastructure of roads leading to schools in 13 recognized and unrecognized Bedouin villages in the Negev (this followed three deaths caused by poor road conditions),- Shatil succeeded in partnering with influential bodies such as Yad Hanadiv, the JDC and Kav Mashve to launch a large scale employment initiative for Arab women Spearheading the capacity building component of this initiative, Shatil is providing the country's leading Arab women's NGOs with integrative and intensive consulting to enhance their capability to advance just and fitting employment for under- and unemployed Arab women - In the Triangle, in addition to strengthening some 40 local and grassroots organizations, Shatil continued its work in the Family Reunification program, which draws attention to the needs of some of the 22,000 bi-national families who are denied adequate medical care, live in poverty, are often separated from their spouse, and have major problems at school and/or are living in constant fear of detection In 2009, a 28-hour course was held for 10 lawyers to learn about the issue and how to help, resulting in each participant committing to provide pro-bono assistance Also, with the help of Physicians for Human Rights Shatil is forming a Forum of Doctors from local health clinics willing to help families ineligible for health care through the national system

4d Other program services (Describe in Schedule O) **See also Additional Data for Description**

(Expenses $ 7,418,846 including grants of $ 3,302,699) (Revenue $)

4e **Total program service expenses**▶$ 28,967,211

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? *If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.*	11	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X.*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional* — 12A Yes			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable*	1a	12			
b	Enter the number of Forms W-2G included in line 1a *Enter -0- if not applicable*	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	52			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	Yes	
b	If "Yes," enter the name of the foreign country ▶IS See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		No
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		No
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		No
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body	1a 28			
b	Enter the number of voting members that are independent	1b 28			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		No
6	Does the organization have members or stockholders?		6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶NY , NJ , PA , FL , IL , MA , CA , MD , VA , MN , RI

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☑ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

anthony fullington
330 7th avenue 11th floor
new york, NY 10001
(212) 613-4400

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See add'l data										

1b Total . . . . ►	1,213,592	0	139,821

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ►8

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	**(B)** Description of services	**(C)** Compensation
KORN FERRY INTERNATIONAL 3050 IDS Center 80 south 8th st minneapolis, MN 55402	exec search & comp studies	109,311

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ►1

Part VIII Statement of Revenue

Section	Line	Description			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	280,000				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	26,211,537				
	g	Noncash contributions included in lines 1a-1f $ 580,252						
	h	**Total.** Add lines 1a-1f		▶	26,491,537			
Program Service Revenue			Business Code					
	2a							
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	**Total.** Add lines 2a–2f		▶				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		▶	117,645			117,645
	4	Income from investment of tax-exempt bond proceeds		▶				
	5	Royalties		▶				
			(i) Real	(ii) Personal				
	6a	Gross Rents						
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)		▶				
			(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory	15,436,996					
	b	Less cost or other basis and sales expenses	14,808,698					
	c	Gain or (loss)	628,298					
	d	Net gain or (loss)		▶	628,298			628,298
	8a	Gross income from fundraising events (not including $ 280,000 of contributions reported on line 1c) See Part IV, line 18	a	51,916				
	b	Less direct expenses	b	93,360				
	c	Net income or (loss) from fundraising events		▶	-41,444			-41,444
	9a	Gross income from gaming activities See Part IV, line 19	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from gaming activities		▶				
	10a	Gross sales of inventory, less returns and allowances	a					
	b	Less cost of goods sold	b					
	c	Net income or (loss) from sales of inventory		▶				
		Miscellaneous Revenue	Business Code					
	11a	other	900,099		222,157			222,157
	b	recovery of PY grants	900,099		57,976			57,976
	c							
	d	All other revenue						
	e	**Total.** Add lines 11a–11d		▶	280,133			
	12	**Total revenue.** See Instructions		▶	27,476,169	0	0	984,632

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	19,078,458	19,078,458		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	627,903	232,789	395,114	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,723,646	4,446,496	268,755	1,008,395
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	26,250		26,250	
9	Other employee benefits	216,493	159,805	23,033	33,655
10	Payroll taxes	166,614	122,987	17,726	25,901
11	Fees for services (non-employees)				
a	Management	6,357		6,357	
b	Legal	7,180		7,180	
c	Accounting	108,607		108,607	
d	Lobbying				
e	Professional fundraising *See Part IV, line 17* . .	219,744			219,744
f	Investment management fees				
g	Other	397,756	386,704		11,052
12	Advertising and promotion				
13	Office expenses	800,625	545,698	102,684	152,243
14	Information technology	127,739	56,184	15,808	55,747
15	Royalties . .				
16	Occupancy	599,826	375,499	99,971	124,356
17	Travel	488,328	221,951	88,085	178,292
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	109,463	105,987	2,918	558
20	Interest	51,517		51,517	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	227,914	170,042	27,570	30,302
23	Insurance	19,862	7,548	3,774	8,540
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	program expenses-israel	3,010,083	3,010,083		
b	governance	184,793		184,793	
c	miscellaneous	68,939	2,731	18,931	47,277
d	staff training	36,705	34,681	1,840	184
e	dues and subscriptions	12,570	7,104	1,735	3,731
f	All other expenses	4,323	2,464	778	1,081
25	**Total functional expenses.** Add lines 1 through 24f	32,321,695	28,967,211	1,453,426	1,901,058
26	**Joint costs.** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

Section	Line	Description			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			11,025	1	6,526,403
	2	Savings and temporary cash investments			10,345,737	2	6,482,839
	3	Pledges and grants receivable, net			8,299,708	3	2,415,919
	4	Accounts receivable, net			173,612	4	206,331
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			8,064	9	14,059
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a	2,014,965			
	b	Less accumulated depreciation	10b	1,629,891	513,485	10c	385,074
	11	Investments—publicly traded securities			13,079,370	11	8,753,383
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			138,441	15	76,384
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)			32,569,442	16	24,860,392
Liabilities	17	Accounts payable and accrued expenses			1,791,200	17	1,837,195
	18	Grants payable			8,558,798	18	4,837,599
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			636,476	25	474,026
	26	**Total liabilities.** Add lines 17 through 25			10,986,474	26	7,148,820
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**					
	27	Unrestricted net assets			3,554,767	27	7,176,768
	28	Temporarily restricted net assets			16,098,814	28	8,593,329
	29	Permanently restricted net assets			1,929,387	29	1,941,475
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			21,582,968	33	17,711,572
	34	Total liabilities and net assets/fund balances			32,569,442	34	24,860,392

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b		

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
NEW ISRAEL FUND

Employer identification number
94-2607722

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	19,834,002	27,525,133	29,091,457	33,938,811	26,491,537	136,880,940
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	19,834,002	27,525,133	29,091,457	33,938,811	26,491,537	136,880,940
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						19,226,671
6 **Public Support.** Subtract line 5 from line 4						117,654,269

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
7 Amounts from line 4	19,834,002	734,804	29,091,457	33,938,811	26,491,537	136,880,940
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	734,571	734,804	796,513	729,493	117,645	3,113,026
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets			101,491	65,537	280,133	447,161
11 **Total support** (Add lines 7 through 10)						140,441,127

12 Gross receipts from related activities, etc (See instructions) **12** 1,017,749

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) **14** 83 770 %

15 Public Support Percentage for 2008 Schedule A, Part II, line 14 **15** 82 740 %

16a **33 1/3% support test—2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% support test—2008.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

b **10%-facts-and-circumstances test—2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f)) | 15 |

16 Public support percentage from 2008 Schedule A, Part III, line 15 | 16 |

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2009** (line 10c column (f) divided by line 13 column (f)) | 17 |

18 Investment income percentage from **2008** Schedule A, Part III, line 17 | 18 |

19a **33 1/3% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Additional Data

Software ID:
Software Version:
EIN: 94-2607722
Name: NEW ISRAEL FUND

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services
(Code) (Expenses $ 3,434,189 including grants of $ 381,845) (Revenue $) general programs
(Code) (Expenses $ 2,174,815 including grants of $ 1,616,884) (Revenue $) environment
(Code) (Expenses $ 1,809,842 including grants of $ 1,303,970) (Revenue $) jewish pluralism

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Tıtle	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
naomı chazan presıdent	2 00	X		X				0	0	0
susan lıss VP, N America	2 00	X		X				0	0	0
neTA zıv VP, ısrael	2 00	X		X				0	0	0
stEPHen d gunther treasurer	2 00	X		X				0	0	0
peter shapıro secretary	2 00	X		X				0	0	0
paul egerman dırector	2 00	X						0	0	0
peter edelman dırector	2 00	X						0	0	0
zeev bregman dırector	2 00	X						0	0	0
deborah bussel dırector	2 00	X						0	0	0
jonathan cohen dırector	2 00	X						0	0	0
nabıla espanıoly dırector	2 00	X						0	0	0
franklın m fısher dırector	2 00	X						0	0	0
sarah ozacky-lazar dırector	2 00	X						0	0	0
gerard sarnat dırector	2 00	X						0	0	0
danıel segal dırector	2 00	X						0	0	0
martın ındyk dırector	2 00	X						0	0	0
amal jamal dırector	2 00	X						0	0	0
noam lautman dırector	2 00	X						0	0	0
harrıet mouchy-weıss dırector	2 00	X						0	0	0
lısa h orıck-salka dırector	2 00	X						0	0	0
joan shapıro dırector	2 00	X						0	0	0
mary ann steın dırector	2 00	X						0	0	0
nıcholas Saphır dırector	2 00	X						0	0	0
meron hacohen dırector	2 00	X						0	0	0
Yıfat Bıtton dırector	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Itzik Galnoor director	2 00	X						0	0	0
elah alkalay director	2 00	X						0	0	0
avrum burg director	2 00	X						0	0	0
larry garber Chief Executive Officer	37 50	X		X				184,877	0	16,639
daniel sokatch Chief Executive Officer	37 50	X		X				65,687	0	5,912
nimalka wijesooriya Chief Financial Officer	37 50			X				144,550	0	13,010
eliezer yaari ceo-nif, israel	42 00			X				89,872	0	29,653
Rachael Liel ceo-nif, israel	42 00			X				95,625	0	17,639
Aviva Meyer Dev Dir, Major Gifts	37 50					X		139,472	0	12,552
naomi pAiSS communications Dir	37 50					X		123,690	0	11,132
june rogul dev dir, nat'l outreach	32 50					X		116,073	0	10,447
Steve Rothman Regional Dev Dir	37 50					X		121,824	0	10,964
BENNETT SAMSON National Dev Dir	37 50					X		131,922	0	11,873

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	**(A) Total expenses**	**(B) Program service expenses**	**(C) Management and general expenses**	**(D) Fundraising expenses**
program expenses-israel	3,010,083	3,010,083		
governance	184,793		184,793	
miscellaneous	68,939	2,731	18,931	47,277
staff training	36,705	34,681	1,840	184
dues and subscriptions	12,570	7,104	1,735	3,731

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SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
NEW ISRAEL FUND	94-2607722

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group
B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing Organization's Totals	**(b)** Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	151,000	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	449,000	
c Total lobbying expenditures (add lines 1a and 1b)	600,000	
d Other exempt purpose expenditures	31,721,095	
e Total exempt purpose expenditures (add lines 1c and 1d)	32,321,095	
f Lobbying nontaxable amount Enter the amount from the following table in both columns	1,000,000	

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000	
h Subtract line 1g from line 1a If zero or less, enter -0-	0	
i Subtract line 1f from line 1c If zero or less, enter -0-	0	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** Total
2a Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	505,959	575,250	329,000	600,000	2,010,209
d Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	169,959	194,250	144,500	151,000	659,709

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i
Also, complete this part for any additional information

Identifier	Return Reference	Explanation

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
NEW ISRAEL FUND

Employer identification number
94-2607722

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	122	
2	Aggregate contributions to (during year)	8,525,077	
3	Aggregate grants from (during year)	11,107,994	
4	Aggregate value at end of year	2,079,290	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☑ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☑ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶______________

4 Number of states where property subject to conservation easement is located ▶______________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶______________

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______________

(ii) Assets included in Form 990, Part X ▶ $ ______________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______________

b Assets included in Form 990, Part X ▶ $ ______________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	6,370,099	8,971,690			
b Contributions		-207,617			
c Investment earnings or losses	453,529	-2,355,726			
d Grants or scholarships					
e Other expenditures for facilities and programs	835,212				
f Administrative expenses		38,248			
g End of year balance	5,988,416	6,370,099			

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ 50 000 % %

b Permanent endowment ▶ 32 000 % %

c Term endowment ▶ 18 000 % %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		157,193	136,280	20,913
d Equipment		1,857,772	1,493,611	364,161
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				385,074

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
liability under trust agreement	298,407
deferred rent	47,950
due to related organization	127,669
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	474,026

2. Fin 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	permanent endowment funds are held in perpetuity, earnings are used for general operating purposes, board restricted endowment funds are used for projects and programs in israel, the income derived from term endowment funds is used for the association of civil rights programs

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SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
NEW ISRAEL FUND

Employer identification number
94-2607722

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
middle east and north africa	1		general and administrative	maintaining offices	1,645,252
middle east and north africa			grant allocations	founded for the purpose of providing grants to social change organizations in israel, grant making remains one of nif's main strategies widely credited with building israel's progressive civil society from scratch, we have provided more than $200 million to more than 1000 organizations every year we provide grants to approximately 300 organizations	19,078,458
middle east and north africa			program services - shatil	capacity buildingshatil, nif's initiative for social change, provides capacity building services and technical support to over one thousand israeli ngo's each year shatil has developed expertise and offers services in areas including but not limited to organizational development, resource development, leadership training, use of new technology for social change, and media and advocacy shatil also facilitates multiple networks and coalitions in the social change community, leveraging the collective resources of numerous organizations and activists for greater results	5,189,273
middle east and north africa			general program services	proactive initiativesnif and shatil staff in israel continuously assess changing social and political dynamics and subsequently identify where a nif/shatil initiative can fill a gap in the existing organizational landscape and address pressing needs in the organization's areas of concern our programs and initiatives include, for example, our civil liberties law program, several social justice fellowship programs, and time-sensitive educational or advocacy campaigns	336,907
Totals . . . . . ►	1	0			26,249,890

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Check this box if no one recipient received more than $5,000 . . . . ▶ ☐
Use Schedule F-1 (Form 990) if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
See Add'l Data								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . ▶ 322

3 Enter total number of other organizations or entities . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of non-cash assistance	**(g)** Description of non-cash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any additional information.

Identifier	ReturnReference	Explanation
Procedure for Monitoring Grants Outside the U S		Schedule F, Part I, Line 2 Grants monitoring and evaluation NIF considers its grantees as partners in achieving social change, and works to cultivate professional relationship based on mutual trust, and openness with them However, in order to monitor and evaluate their activities the following measures are taken 1) Grant agreement Upon Board approval, each grantee receives a grant agreement letter, signed by NIF Executive Director in Israel The letter stipulates the grant period, amount and purpose (general support, fundraising expenses or a specific project), as well as NIF formal and legal requirements Any violation of these requirements may serve as cause for withholding grant funds, until grant staff completes a thorough investigation and is satisfied with the resolution of the matter at hand(see below) 2) Semi-annual financial and activity reports Grant payments are made twice to four times a year, depending on the grant amount To receive payments grantees are required to submit 1) an organizational development report, 2) a financial report of the previous fiscal year, audited by a certified accountant or by the organizations audit committee, and signed by two authorized signatories of its Board, and 3) an activity and progress report Each grants staff member reviews the reports submitted by grantees that are on his/her caseload Grants staff may choose to contact the organization and ask for clarifications, further information, or explanations concerning the reports At least once per year the grants staff makes a site visit to each organization Payments are approved and released only after the allocated grants staff member is fully satisfied by the reports and information provided by the grantee 3) Orientation workshops NIF holds periodic orientation sessions for new and/or veteran grantees In addition to receiving a comprehensive overview of NIFs vision and activities, participants are given an opportunity to meet with NIF senior and development staff, as well as review NIF grants policies and mechanisms with the NIF grants staff 4) Site visits NIF grants and development staff often pay site visits to grantees, as part of overseas or local study tours, donor visits, etc NIF staff are often invited to speak at and participate in conferences, workshops and other public events held by grantees 5) Periodic reports to funders NIF development and donor services staff review organizational progress and activities on a regular basis, for the purpose of reporting to institutional, as well as individual donors Grantees are requested to send in periodic progress and activity reports 6) Organizational news and media Many NIF grantees publish e-newsletters, periodic e-mail updates, newsletters and reports Grantees make a point of circulating these publications among NIF staff, as well as sharing with the staff any free media coverage they have received in the local and international press NIF staff will recommend withholding grant funds, or canceling the NIF commitment to a grant if a grantee fails to uphold the terms stipulated in its grant agreement including - A grave discrepancy between the organizations declared goals and work-plan, and its actual activities in the field, or organizational failure to implement its declared work plan, - The organization ceases to operate, or is facing a crisis that may result in closing its doors, - The organization has violated binding Israeli or International laws and regulations, or formal NIF requirements that may include partisan affiliation, financial misconduct, etc 7) nif subscribes to a service through which it periodically reviews its grantees against various watch lists both of the united states and international bodies

Additional Data

Software ID:
Software Version:
EIN: 94-2607722
Name: NEW ISRAEL FUND

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	Human Rights	5,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	5,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	5,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	5,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	5,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	5,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	5,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	5,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	5,145	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	5,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	5,615	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	6,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	6,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	6,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	6,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	6,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	6,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	6,814	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	6,816	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	7,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	7,100	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	7,200	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	7,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	7,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	7,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Environment	7,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Environment	7,987	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	8,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	8,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	8,000	Wire		N/A	N/A

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	8,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	8,125	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	8,273	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Environment	8,497	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	8,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	8,622	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	9,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	9,450	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	9,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	10,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	10,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	10,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	10,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	10,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	10,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Environment	10,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	10,496	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	10,902	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	10,944	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	11,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	11,067	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	11,750	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	11,850	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	12,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	12,280	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	12,450	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	13,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	13,200	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	13,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	13,628	Wire		N/A	N/A

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	14,178	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	14,178	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	14,202	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	15,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	15,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	15,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Environment	15,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	General	15,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	15,067	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	16,067	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	17,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	18,575	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	19,270	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	19,336	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	19,671	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	20,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	20,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	20,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	20,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	20,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	20,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	20,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	20,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	20,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	20,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	21,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	21,665	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	22,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	22,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	23,000	Wire		N/A	N/A

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	23,840	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Environment	24,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	25,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	25,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	25,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	25,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	25,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	25,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	25,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	25,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	25,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	26,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	26,838	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	27,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	28,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	29,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	29,067	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	29,150	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	29,280	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	29,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	29,551	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	30,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	30,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	30,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	30,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	30,236	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	31,850	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	32,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	32,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	32,500	Wire		N/A	N/A

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	32,900	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	33,143	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	33,200	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	34,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	35,932	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	36,320	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	37,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	37,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	38,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Environment	40,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	40,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	41,368	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	42,200	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	43,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	43,750	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	44,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	44,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	45,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Environment	45,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	45,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	45,705	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	47,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	47,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	48,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	50,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	52,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	52,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	52,180	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	52,300	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	53,000	Wire		N/A	N/A

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	53,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	53,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	53,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	53,550	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	54,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	54,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	57,900	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	61,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	62,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	63,625	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	65,100	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Environment	66,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	67,600	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	68,123	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	69,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	73,822	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	74,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	77,250	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	77,558	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	79,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	80,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	80,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	82,528	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	84,539	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	85,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	87,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	88,003	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	88,881	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	91,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	92,500	Wire		N/A	N/A

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	Human Rights	94,272	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	95,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	96,038	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	99,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	100,623	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	106,068	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	107,336	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	107,954	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	111,012	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	112,935	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	116,709	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	120,546	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	125,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	131,331	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	133,265	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	133,653	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	135,280	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Environment	138,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	140,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	145,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	153,125	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	155,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	159,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	General	169,894	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	171,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	172,481	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	172,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	177,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	General	179,351	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	180,410	Wire		N/A	N/A

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	183,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	200,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Environment	205,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	214,948	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	219,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	222,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	225,250	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	226,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	235,600	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	243,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	244,500	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	251,631	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	276,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	276,524	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	295,388	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	314,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	322,872	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	330,366	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Palestinian Society/General	400,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Pluralism/General	401,704	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	449,150	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	505,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Human Rights	653,773	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	785,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Social Justice/General	880,000	Wire		N/A	N/A
		MIDDLE EAST AND NORTH AFRICA	Environment	1,048,900	Wire		N/A	N/A

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SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
NEW ISRAEL FUND

Employer identification number
94-2607722

Part I Fundraising Activities.
Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☑ Mail solicitations
- **b** ☑ Internet and e-mail solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☑ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
Karen Paul-Stern	advice & implementation		No	586,000	60,864	524,038
Sarah Adler	advice & implementation		No	300,000	51,080	248,165
jordan bock inc	advice & implementation		No	0	26,400	-26,400
lautman maska neill	advice & implementation		No	0	81,400	-81,400
Total				886,000	219,744	664,403

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

DC,NY,NJ,PA,FL,MA,CA,MD,MN,RI

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 Guardians for democracy dinner (event type)	(b) Event #2 New Generations benefit (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	312,978	18,938		331,916
	2 Less Charitable contributions	269,900	10,100		280,000
	3 Gross income (line 1 minus line 2)	43,078	8,838		51,916
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs	4,560	9,865		14,425
	7 Food and beverages	50,838	1,897		52,735
	8 Entertainment	14,000	12,200		26,200
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				93,360
	11 Net income summary Combine lines 3, column d, and line 10 ▶				-41,444

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1, column d, and line 7 ▶				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities ______			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

					Yes	No
13	Indicate the percentage of gaming activity operated in					
a	The organization's facility	**13a**				
b	An outside facility	**13b**				
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records Name ▶ Address ▶					
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			**15a**		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________					
c	If "Yes," enter name and address Name ▶ Address ▶					
16	Gaming manager information Name ▶ Gaming manager compensation ▶ $ ____________ Description of services provided ▶ ☐ Director/officer ☐ Employee ☐ Independent contractor					
17	Mandatory distributions					
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?			**17a**		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $					

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
NEW ISRAEL FUND

Employer identification number
94-2607722

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☐ Compensation committee ☑ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
larry garber	(i)	160,877	24,000	0	0	16,639	201,516	0
	(ii)	0	0	0	0	0	0	0
nimalka wijesooriya	(i)	144,550	0	0	0	13,010	157,560	0
	(ii)	0	0	0	0	0	0	0
Aviva Meyer	(i)	139,472	0	0	0	12,552	152,024	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
NEW ISRAEL FUND

Employer identification number
94-2607722

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	74	532,736	fair market value
10 Securities—Closely held stock	X	1	47,516	fair market value
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (____________)				
26 Other ▶ (____________)				
27 Other ▶ (____________)				
28 Other ▶ (____________)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . | 29 | 0

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes," describe the arrangement in Part II			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a		No
b If "Yes," describe in Part II			
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation

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SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
NEW ISRAEL FUND

Employer identification number
94-2607722

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		the process for reviewing the 990 begins with the treasurer of the organization completing a detailed review of draft 990, changes and questions are then submitted to management management provides the updated draft to the executive committee of the board and it is approved at that level prior to submission to the IRS prior to the submission of the signed and completed form, a copy is sent to every member of the NIF governing board
Form 990, Part VI, Section B, line 12c		Board members, officers, members of grants committees and executive staff members must disclose in writing annually any outside financial interests or business arrangements which might influence or appear to influence them carrying out their duties, including any direct or indirect interest in or arrangment with any competitor, grantee, outside provider or supplier of goods or services to the organization When conflicts are identified, unless approved in advance by the Board of Directors, individual directors may not participate in any transaction in which there is a possibility of conflict between their personal interest and the interests of NIF
Form 990, Part VI, Section B, line 15		the personnel and executive committees of the board reviewed benchmarking studies at the time the CEO was hired in 2009 such studies are consulted when the CEO's salary is under review Compensation levels are approved annually during the approval process of the annual budget, as well as upon hiring of the CEO Senior management reviews benchmarking studies at the time key employees or officers of the organization are hired to determine if the compensation is comparable to other like sized/situated organizations such studies are reviewed at the time key employee and officer compensation is under review compensation levels are approved annually by the board at the time the annual budget is approved Any issues or actions involving compensation would be recorded in the minutes of the respective meeting
Form 990, Part VI, Section C, line 19		financial statements are posted to the website and published in the annual report the form 990 is posted to the website and is also available on guidestar other documents are available upon request