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Form **990-EZ****Short Form**
Return of Organization Exempt From Income Tax

OMB No 1545-1150

2009Department of the Treasury
Internal Revenue ServiceUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)
Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection**A For the 2009 calendar year, or tax year beginning****, 2009, and ending**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Please use IRS label or print or type See Specific Instructions. Oregon Women Lawyers PO Box 40393 Portland, OR 97240	D Employer identification number 93-0994040
		E Telephone number 503-595-7826
		F Group Exemption Number

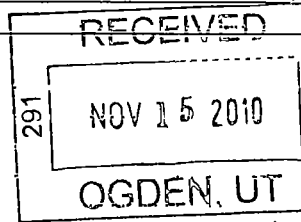
Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method. ☒ Cash ☐ Accrual
Other (specify)**I** Website: www.oregonwomenlawyers.org**H** Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)**J** Tax-exempt status (check only one) — ☒ 501(c) (6) (insert no) 4947(a)(1) or 527**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.**L** Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ

>\$ 219,024.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

REVENUE	1	Contributions, gifts, grants, and similar amounts received	1	29,849.
	2	Program service revenue including government fees and contracts	2	51,106.
	3	Membership dues and assessments	3	122,537.
	4	Investment income	4	682.
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		
	6a	Gross revenue (not including \$ of contributions reported on line 1)	6a	
	6b	Less direct expenses other than fundraising expenses	6b	
6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a	Gross sales of inventory, less returns and allowances	7a		
7b	Less cost of goods sold	7b		
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe: See Statement 1)	8	14,850.	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	219,024.	
EXPENSES	10	Grants and similar amounts paid (attach schedule)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	65,257.
	13	Professional fees and other payments to independent contractors	13	3,292.
	14	Occupancy, rent, utilities, and maintenance	14	6,000.
	15	Printing, publications, postage, and shipping	15	47,102.
	16	Other expenses (describe: See Statement 2)	16	82,235.
	17	Total expenses. Add lines 10 through 16	17	203,886.
NET ASSETS	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	15,138.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	149,449.
	20	Other changes in net assets or fund balances (attach explanation) See Statement 3	20	514.
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	165,101.

**Part II Balance Sheets.** If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

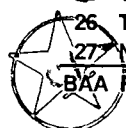
	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	146,662.	163,247.
23 Land and buildings		
24 Other assets (describe: See Statement 4)	4,988.	3,560.
25 Total assets	151,650.	166,807.
26 Total liabilities (describe: See Statement 5)	2,201.	1,706.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	149,449.	165,101.

BAA For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

Form 990-EZ (2009)

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Part V Other Information (Note the statement requirements in the instrs for Part V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		X
34 Were any changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the changes		X
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	X	
b If 'Yes,' has it filed a tax return on Form 990-T for this year?	X	
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0.		
b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b N/A		
39 Section 501(c)(7) organizations. Enter.		
a Initiation fees and capital contributions included on line 9 39a N/A		
b Gross receipts, included on line 9, for public use of club facilities 39b N/A		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under. section 4911 N/A , section 4912 N/A , section 4955 N/A		
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I 40b		
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0.		
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization 0.		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T 40e		X
41 List the states with which a copy of this return is filed None		

42a The organization's books are in care of **Linda Tomassi** Telephone no **503-595-7826**
 Located at **PO Box 40393 Portland OR** ZIP + 4 **97240**

	Yes	No
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country		X
42b		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.		
c At any time during the calendar year, did the organization maintain an office outside of the U S ? If 'Yes,' enter the name of the foreign country		X
42c		

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** — Check here ☐ **N/A**
 and enter the amount of tax-exempt interest received or accrued during the tax year **43** **N/A**

	Yes	No
44 Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ		X
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ		X
45		

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I

	Yes	No
46		

47 Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II

47		
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48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E

48		
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49a Did the organization make any transfers to an exempt non-charitable related organization?

49a		
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b If 'Yes,' was the related organization a section 527 organization?

49b		
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50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 ▶

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer

Date

Type or print name and title

Paid Preparer's Use Only

Preparer's signature

Date

Check if self-employed ☒

Preparer's Identifying Number (See instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4

Mary H. Steele, LTC, EA

PO Box 16448

Portland, OR 97292-6448

EIN

N/A

Phone no

(503) 261-0147

May the IRS discuss this return with the preparer shown above? See instructions

☐ Yes ☒ No

BAA

Form 990-EZ (2009)

Statement 1
Form 990-EZ, Part I, Line 8
Other Revenue

Advertising			\$	14,850.
	Total	\$	<u>14,850.</u>	

Statement 2
Form 990-EZ, Part I, Line 16
Other Expenses

Advertising and Promotion	\$	3,447.
Depreciation		1,427.
Dues, fees		934.
Information Technology		673.
Insurance		1,661.
Office Expenses		3,310.
Outside Services		608.
Program costs		60,133.
Rebates to chapters		3,653.
Supplies		1,614.
Taxes & Licenses		1,701.
Travel		2,690.
Workers Comp Insurance		384.
	Total	\$ <u>82,235.</u>

Statement 3
Form 990-EZ, Part I, Line 20
Other Changes In Net Assets Or Fund Balances

Previous period voided checks		\$	514.
	Total	\$	<u>514.</u>

Statement 4
Form 990-EZ, Part II, Line 24
Other Assets

	<u>Beginning</u>	<u>Ending</u>
Machinery and Equipment	\$ 2,648.	\$ 1,861.
Miscellaneous	385.	699.
Prepaid Expenses and Deferred Charges	1,955.	1,000.
Total	\$ <u>4,988.</u>	\$ <u>3,560.</u>

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93-0994040

Statement 5
Form 990-EZ, Part II, Line 26
Total Liabilities

	<u>Beginning</u>	<u>Ending</u>
Accounts Payable and Accrued Expenses	\$ 2,201.	\$ 1,706.
Total	<u>\$ 2,201.</u>	<u>\$ 1,706.</u>

Statement 6
Form 990-EZ, Part III, Line 30
Statement of Program Service Accomplishments

Coordinated the Contract Lawyer Referral Service, which offers education on the topic of working as contract lawyer or sole practitioner and provides referrals and networking for contract lawyers.

Statement 7
Form 990-EZ, Part III, Line 31
Statement of Program Service Accomplishments

<u>Description</u>	<u>Grants</u>	<u>Program Service Expenses</u>
Supported eleven local chapters throughout Oregon which organized professional networking activities, CLEs, and educational events for member and non-member legal professionals. Includes Foreign Grants: No		
Provided printed membership directory to members, which includes contact information and practice area for each member and an index arranged by geography, practice area, and foreign language skills. Includes Foreign Grants: No		
Distributed 22 bi-weekly electronic newsletters to membership, listing OWLS events, educational and networking opportunities, and member accomplishments. Includes Foreign Grants: No		
Operated listserve for membership, providing referrals, mentoring, and networking opportunities. Includes Foreign Grants: No		
Recognized outstanding accomplishments in the promotion of women and minorities in the law by awarding the Justice Betty Roberts and Judge Mercedes Deiz awards. Held annual awards dinner attended by more than 400 people. Includes Foreign Grants: No		
Provided leadership education and training to membership through monthly leadership gatherings, mentoring circles, lecture series and book clubs.		

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Statement 7 (continued)
Form 990-EZ, Part III, Line 31
Statement of Program Service Accomplishments

Description	Grants	Program Service Expenses
Includes Foreign Grants: No		
Organized semi-annual inter-professional networking events to help women in the legal profession build professional networks with others in other professions.		
Includes Foreign Grants: No		
Recognized workplaces that support the advancement of women and minorities by awarding the Workplace Leader Award.		
Includes Foreign Grants: No		
Total	\$ 0.	\$ 0.

Statement 8
Form 990-EZ, Part IV
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Linda Meng 1221 SW 4th Ave Ste 430 Portland, OR 97204	Board Member 0	\$ 0.	\$ 0.	\$ 0.
Nancy Cook 494 State St, Ste 445 Salem, OR 97301	Board Member 0	0.	0.	0.
Julia Philbrook 1021 SW 4th Ave Portland, OR 97204	Board Member 0	0.	0.	0.
Frances Roberts Burge 1035 SE Douglas Roseburg, OR 97470	Board Member 0	0.	0.	0.
Cashauna Hill 921 SW Washington #516 Portland, OR 97205	Board Member 0	0.	0.	0.
Kathleen Hansa Rastetter 2051 Kaen Rd Oregon City, OR 97045	Board Member 0	0.	0.	0.

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Statement 8 (continued)

Form 990-EZ, Part IV

List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Cynthia Fraser 121 SW Morrison St 11th Flr Portland, OR 97204	Board Member 0	\$ 0.	\$ 0.	\$ 0.
Heather Weigler 1515 SW 5th Ave Ste 410 Portland, OR 97201	Board Member 0	0.	0.	0.
Bethany Graham 549 SW Mill View Way, Ste 100 Bend, OR 97702	Board Member 0	0.	0.	0.
Leslie W. O'Leary 9755 SW Barnes Rd. Ste 450 Portland, OR 97225	Board Member 0	0.	0.	0.
Jane Yates 975 Oak St, Ste 800 Eugene, OR 97440	Board Member 0	0.	0.	0.
Gwyneth McAlpine 1120 NW Couch St., 10th Flr. Portland, OR 97209	Board Member 0	0.	0.	0.
Linda Tomassi 1038 SE 55th Ave Portland, OR 97215	Executive Direc 3.50	38,400.	0.	0.
Dana Forman 1515 SW 5th Ave Portland, OR 97201	Board Member 0	0.	0.	0.
Shari Gregory 520 SW Yamhill, Suite 1050 Portland, OR 97204	Board Member 0	0.	0.	0.
Megan Livermore 440 E Broadway Ste 300 Eugene, OR 97401	Treasurer 0	0.	0.	0.
Shannon Terry 1163 State St Salem, OR 97301	Board Member 0	0.	0.	0.
Maiya Hall 3000 SE 118th Ave Portland, OR 97266	Board Member 0	0.	0.	0.

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Statement 8 (continued)
Form 990-EZ, Part IV
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compensation	Contribution to EBP & DC	Expense Account/ Other
Heather Hepburn 549 SW Mill View Way Ste 100 Bend, OR 97702	Board Member 0	\$ 0.	\$ 0.	\$ 0.
Cathey Susman 1585 E 13th Ave Rm 116 Eugene, OR 97403	Board Member 0	0.	0.	0.
Katherine Tennyson 1021 SW Fourth Ave. Portland, OR 97204	Board Member 0	0.	0.	0.
Julia Markley 1120 NW Couch St., 10th Floor Portland, OR 97209	Board Member 0	0.	0.	0.
Adrienne Nelson 1021 SW Fourth Ave Portland, OR 97204	Board Member 0	0.	0.	0.
Concetta Schwesinger 494 State Street, Suite 300 Salem, OR 97301	Vice President 0	0.	0.	0.
Laura Caldera Taylor 888 SW 5th, Ste 300 Portland, OR 97204	President 0	0.	0.	0.
Kendra Matthews 1001 SW 5th Ave., Ste 1400 Portland, OR 97204	Board Member 0	0.	0.	0.
Alice M. Bartelt 6690 SW Dover St Portland, OR 97225	Historian 0	0.	0.	0.
Kate Weatherly 1485 Kervon Ct Eugene, OR 97045	Board Member 0	0.	0.	0.
Youlee You 1021 SW Fourth Ave Portland, OR 97204	Board Member 0	0.	0.	0.
Heather Van Meter 888 SW Fifth Ave., Ste. 600 Portland, OR 97204	Vice President 0	0.	0.	0.
	Total	\$ 38,400.	\$ 0.	\$ 0.