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Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

Open to Public

Forthe	2009 cale	endar yea	r, or tax year beginning 01	-01-2009 and ending 12-31-2009)		Inspection
Check if a		Please	C Name of organization Molalla Telephone Company			D Employer id	dentification number
- Address c	nange	use IRS label or	aka Molalla Communications	Company		93-02287	
Name cha	ange I	print or	Doing Business As			E Telephone r	number
- Initial retu	urn \$	type. See Specific	Number and street (or P.O. I	oox if mail is not delivered to street addres	ss) Room/suite	(503) 829	-1100
- Terminate		Instruc- tions.	PO BOX 360		,,, reservi, saine	G Gross receipt	s \$ 11,594,559
Amended	return		City or town, state or countr	y, and ZIP + 4			
- Applicatio	n pending		Molalla, OR 97038				
• •	·	F Nan	I ne and address of principa	lofficer	H(a) In the	l s a group retu	un for
		STEVE	LOUTZENHISER		affilia		TYes ▼No
		PO BO Molalla	X 360 ,OR 97038				
		TTOTATIA	, 010 37 030			l affiliates inclu	
Tax-exer	npt status	▽ 501(c)	(12) ◄ (insert no)	7(a)(1) or		o, attach a lis ip exemption n	t (see instructions) iumber >
Websit	e: ► WWW	V MOLALI	A NET		(5)		
					I		
Form of or Part I	rganization Summ		ion Trust Association	Other 🟲	L Year of fo	rmation 1958	M State of legal domicile 0
1		•	e organization's mission o	r most significant activities			
*	,		ELEPHONE SERVICES	i most significant activities			
2							
2	Check th	ıs box 🛏	if the organization disco	ntinued its operations or disposed	of more than	25% of its net	assets
3	Number	of voting r	nembers of the governing	body (Part VI, line 1a)		:	3
4	Number	ofindepen	dent voting members of th	ne governing body (Part VI, line 1b)		4
5	Total nun	nber of en	nployees (Part V , line 2a)			!	5
6	Total nun	nber of vo	lunteers (estimate if nece	ssary)			6
4 5 6 7a	Total gro	ss unrela	ted business revenue from	n Part VIII, column (C), line 12 .	•	7	7a199,49
b	Net unrel	lated busi	ness taxable income from	Form 990-T, line 34			7b 2,62
					Prio	r Year	Current Year
8	Contrib	utions and	d grants (Part VIII, line 11	1)			(
9	Program	nservice	revenue (Part VIII, line 2	g)		9,360,676	9,888,91
10	Investm	nent incor	ne (Part VIII, column (A),	lines 3, 4, and 7d)		220,438	300,14
E 11	Otherre	evenue (P	art VIII, column (A), lines	5,6d,8c,9c,10c,and11e)		67,728	-31,52
12	Total re	venue—a	dd lines 8 through 11 (mu:	st equal Part VIII, column (A), line	:		
						9,648,842	10,157,53
13				column (A), lines 1-3)			
14				olumn (A), line 4)			
e 15	Salaries 10)	, other co	ompensation, employee be	nefits (Part IX, column (A), lines 5	-	595,061	557,00
16a 5 6 7 16a 6 7	•	ional fund	raising fees (Part IX colu	mn (A), line 11e)		333,001	
							<u> </u>
			enses (Part IX, column (D), line	· -		7.607.224	0.020.50
17				11a-11d, 11f-24f)		7,697,331	8,038,584
18				ual Part IX, column (A), line 25)		8,292,392	8,595,58
<u>σ</u> 19	Revenue	e less exp	enses Subtract line 18 fr	om line 12		1,356,450	1,561,94
20 Pull 21 22						g of Current ear	End of Year
<u>e</u> 20	Total as	sets (Par	t X, line 16)			31,122,729	31,052,75
型 21						8,985,394	7,760,424
# 22				21 from line 20		22,137,335	23,292,33
Part II		ture Blo				,	,
	_			nined this return, including accompanying	schedules and st	atements, and to	the best of my knowledge
	and belief	, it is true, o	correct, and complete Declaration	on of preparer (other than officer) is based	l on all informati	on of which prepa	arer has any knowledge
ian					1		
gn ere	****** Signati	* ure of office	r		2010- Date	07-21	
-					2410		
		LOUTZENHI or print nam	SER PRESIDENT/CEO e and title				
	<u> </u>	<u> </u>		Date	`hook of	Drong words and	tifung number
	Preparer's signature		S PAGLIA	s	Check If elf-	Preparer's iden (see instruction	
aid .	-	<u> </u>			mpolyed 🕨 🦵		
eparer's	Firm's nam	ne (or yours	Moss Adams LLP			EIN Þ	
se Only		nd ZIP + 4	3121 West March Lane Sur	te 100			_
			Stockton, CA 952192303			Phone no 🕨 ((209) 955-6100
	<u> </u>		·	above2 (see instructions)		1	Z vas E Na

Cat No 11282Y

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

MOLALLA TELEPHONE COMPANY AKA MOLALLA COMMUNICATIONS COMPANY IS AN OREGON COOPERATIVE CORPORATION PROVIDING TELEPHONE AND INTERNET SERVICES TO MEMBERS ON A COOPERATIVE BASIS

2			ogram services during the year w		─ Yes 🔽 No
	If "Yes," describe	e these new services on Schedul	e O		
3		ion cease conducting, or make s	ignificant changes in how it cond	ucts, any program	└ Yes └ No
	If "Yes," describe	e these changes on Schedule O			
4	Section 501(c)(3	3) and 501(c)(4) organizations a	ach of the organization's three la nd section 4947(a)(1) trusts are enue, if any, for each program se	required to report the amo	
4a	(Code PROVIDE TELEPHON) (Expenses \$ NE AND INTERNET SERVICES TO COOPE	including grants of \$ RATIVE MEMBERS) (Revenue \$)
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program :	services (Describe in Schedule	0)		
	(Expenses \$	ıncludıng	grants of \$) (Revenue \$)
4e	Total program s	ervice expenses > \$			

Part TV	Checklist	of Red	nuired	Schedi	ile
	CHECKHOL	UI NE	aun eu	Scheut	1163

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νο
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Νο
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νo
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Νο
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νο
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		N o
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2009)

Part V	Statements Regarding Other IRS Filings and Tax Compliance	_
	otatements regarding other the runnings and run compilation	

			Yes	No
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
Ba	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			

PO BOX 360 Molalla, OR 97038 (503) 829-1100

Part VI
Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

56	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
ь	Enter the number of voting members of the governing body			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		No
4	supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its organizational documents since the prior Form 990 was			
5	filed? Did the organization become aware during the year of a material diversion of the organization's assets?	5		No No
5 6	Does the organization have members or stockholders?	6	Yes	NO
0 7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	_	163	
<i>,</i> a	governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? \cdot \cdot	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		Νo
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		Yes	No
102	Does the organization have local chapters, branches, or affiliates?	10a	res	No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10a		110
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11		Νo
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?			
<u> </u>		16b		
<u>5e</u> 17	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	ınızatıor	n - -
	Tarry Simms	_		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current or former officer, director, trustee or key employee										
(A) Name and Title	(B) A verage hours	Posit	(C tion (hat a	ched		I		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
DALE SETTJE DIRECTOR	1 00	Х						10,175	0	0
MARCI MARSH CHAIRMAN	1 00	Х		х				10,800	0	0
KAE WISE VICE CHAIRMAN	1 00	Х		х				10,025	0	0
RON JONES DIRECTOR	1 00	Х						10,150	0	0
LORRAINE PETERS SECRETARY	1 00	Х		Х				10,075	0	0
STEPHEN LOUTZENHISER PRESIDENT-CEO	40 00			х				257,470	0	57,912
STEPHEN JANTZ VICE PRESIDENT-CFO	40 00			х				139,186	0	29,099
CHRIS MICHALOPOULOS VICE PRESIDENT	40 00			х				95,879	0	32,647
LANCE EVES NETWORK OPS & INFO SYSTE	40 00					х		110,255	0	34,232

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours	Posit t	(C tion (hat a	ched		1		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Office	Ke) employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
1b Total				•			-	654,015	0	153,890
Total number of individuals (include \$100,000 in reportable compensations)						labove	e) wh	no received more tha	an	

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
R&H CONSTRUCTION CO 1530 SW TAYLOR ST PORTLAND, OR 97205	CONSTRUCTION OF BUILDING	573,373
NORTHSKY PO BOX 87550 VANCOUVER, WA 98687	CONSTRUCTION OF PLANT	373,812
ONESOURCE OFFICE INTERIORS 2950 NW YEON AVE PORTLAND, OR 97210	BUILDING REMODEL	347,367
NTCA - GROUP HEALTH PO BOX 632320 BALTIMORE, MD 21263	INSURANCE	332,120
Data Connection Limited 12007 Sunrise Valley Dr ste 250 REston, VA 20191	Telecom Switching	296,456
2 Total number of independent contractors (including but not limited to those listed above) who received more than	

Form 99			of Davidson					Page 9
Part	/	Statement o	от кечепие		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
nts nts	1a	Federated camp	paigns 1a					
gra	Ь	Membership du						
ffs,	c d	-	ents 1c					
Contributions, gifts, grants and other similar amounts	e e	Government grants						
i Sir	f	All other contribution	ons, gifts, grants, and 1f					
ë Fe e	g	sımılar amounts no Noncash contri	t included above butions included in					
절		lines 1a-1f\$_						
ुंख	h	Total. Add lines	s 1a-1f	•				
alle	2a	TELEPHONE SERVIO	^FS	Business Code	0.280.210	0.280.210		
Program Serwce Revenue	b	NONREGULATED &	_	517,000 517,000	9,289,210 303,147	9,289,210		
9. E	С	DIRECTORY ADVER	-	541,800	296,557	97,063	199,494	
ě.	d							
S =	e							
ୁଅନ	f	All other progra	ım service revenue					
<u>Ā</u>	g	Total. Add lines	32a-2f		9,888,914			
	3		ome (including dividen	. F	139,944			139,944
	4		ar amounts) tment of tax-exempt bond	· · ·	139,944			139,944
	5			· · · · · · · · · · · · · · · ·				
			(ı) Real	(II) Personal				
	6a	Gross Rents Less rental						
	Ь	expenses Rental income						
	С	or (loss)						
	d	Net rental incor	me or (loss) (i) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	1,597,226	(ii) a sila				
	ь	Less cost or other basis and sales expenses	1,437,027					
	c d	Gain or (loss)	s)		160,199			160,199
	8a	Gross income fi			100,155			
Other Revenue		See Part IV , lin	reported on line 1c) e 18					
Ě	b c		penses b loss) from fundraising	events				
_	9a		rom gaming activities e 19					
	b c		a penses b loss) from gaming activ	vities				
	10a	Gross sales of returns and allo	inventory, less					
	b c		oods sold b	entory ►				
		Miscellaneous	· · · · · · · · · · · · · · · · · · ·	Business Code				
	11a	EQUITY INCO	ME-AFFILIAT	900,099	-31,525			-31,525
	Ь							
	C	All other rece						
	d e	All other revenu		<u></u>				
	12		See Instructions	· · ▶	-31,525	_		
]				10,157,532	9,689,420	199,494	268,618

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

Α	ll other organizations must complete column (A) but are not required to		s (B), (C), and		
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	557,005			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
.2	Advertising and promotion				
3	Office expenses				
4	Information technology				
5	Royalties				
6	Occupancy				
7	Travel				
.8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest	324,596			
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	2,259,339			
3	Insurance				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	INCOME TAXES	4,524			
b	PLANT SPECIFIC	2,029,458			
c	CUSTOMER OPERATIONS	1,257,684			
d	CORPORATE OPERATIONS	863,220			
e	PLANT NONSPECIFIC	747,369			
f	All other expenses	552,394			
25	Total functional expenses. Add lines 1 through 24f	8,595,589			
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			111,443	1	1,099,156
	2	Savings and temporary cash investments			3,518,554	2	334,013
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			941,332	4	1,003,390
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of		4958(f)(1)) and			
		Schedule L				6	
Assets	7	Notes and loans receivable, net	•		3,546	7	23
SS	8	Inventories for sale or use			326,585	8	138,859
⋖	9	Prepaid expenses and deferred charges			312,446	9	312,986
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	37,186,734			
	ь	Less accumulated depreciation	10b	17,042,389	20,393,891	10c	20,144,345
	11	Investments—publicly traded securities			1,240,044	11	3,310,851
	12	Investments—other securities See Part IV, line 11		•	4,274,888	12	4,709,134
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			31,122,729	16	31,052,757
	17	Accounts payable and accrued expenses .			2,962,885	17	2,569,268
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
Se)	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.	•		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lia		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties	•		6,022,509	23	5,191,156
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			8,985,394	26	7,760,424
Fund Balances		Organizations that follow SFAS 117, check here ► and comp through 29, and lines 33 and 34.	lete li	ines 27			
ank	27	Unrestricted net assets				27	
- Ba	28	Temporarily restricted net assets				28	
7	29	Permanently restricted net assets				29	
표		Organizations that do not follow SFAS 117, check here ▶ 🔽 an	d com	plete			
0r		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds	•		0		0
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			33,496	31	33,837
	32	Retained earnings, endowment, accumulated income, or other fu	nds		22,103,839	32	23,258,496
Net	33	Total net assets or fund balances			22,137,335	33	23,292,333
_	34	Total liabilities and net assets/fund balances			31,122,729	34	31,052,757

Part XI Financial Statements and Reporting

			Yes	No
L	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	☐ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

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DLN: 93493215016530

OMB No 1545-0047

Open to Public

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

elliai i tevellut	F Attacil to Ft	of the second are instructions.			Inspec	
	the organization		Emple	oyer identificat	ion numbe	er
	ephone Company a Communications Company		93-0	228760		
Part I					Comple	te if the
	organization answered "Yes" to Form 99	· · · · · · · · · · · · · · · · · · ·	/1		h	
T - 4 - 1	1	(a) Donor advised funds	(1) Funds and ot	neraccou	nts
	I number at end of year					
	egate contributions to (during year)					
	egate grants from (during year)					
	egate value at end of year					
	the organization inform all donors and donor advi s are the organization's property, subject to the o		or advis	ed	☐ Yes	∏ No
used	the organization inform all grantees, donors, and I only for charitable purposes and not for the ben erring impermissible private benefit				☐ Yes	┌ No
Part II	Conservation Easements. Complete	<u>if the organization answered "Yes" to</u>	o Form	990, Part IV	, lıne 7.	
Г Г com	Preservation of land for public use (e g , recreati Protection of natural habitat Preservation of open space plete lines 2a–2d if the organization held a quali ement on the last day of the tax year	Preservation of a c	ertified	historic struct	ure	
				Held at the I	end of the	Year
_	I number of conservation easements		2a			
	I acreage restricted by conservation easements	-	2b			
c Num	ber of conservation easements on a certified his	toric structure included in (a)	2c			
d Num	ber of conservation easements included in (c) ac	cquired after 8/17/06	2d			
	ber of conservation easements modified, transfe	rred, released, extinguished, or terminate	d by the	e organization d	uring	
Num	ber of states where property subject to conserva	ation easement is located ►				
	s the organization have a written policy regarding rcement of the conservation easements it holds?		lling of v	violations, and	☐ Yes	┌ No
	fand volunteer hours devoted to monitoring, insp	-				
	unt of expenses incurred in monitoring, inspecti		_	the year 🟲 \$ _		
	s each conservation easement reported on line 2 (h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		☐ Yes	┌ No
bala	art XIV, describe how the organization reports co nce sheet, and include, if applicable, the text of t organization's accounting for conservation easen	he footnote to the organization's financial	•	•		
art III	Organizations Maintaining Collectio Complete if the organization answered "		or Oth	er Similar A	\ssets.	
art, I	e organization elected, as permitted under SFAS historical treasures, or other similar assets held ide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	h in fur			e,
histo	e organization elected, as permitted under SFAS orical treasures, or other similar assets held for pide the following amounts relating to these items	oublic exhibition, education, or research in				
(i) _R	evenues included in Form 990, Part VIII, line 1			► \$		
(ii)	Assets included in Form 990, Part X			► \$		
Ifth	e organization received or held works of art, histo wing amounts required to be reported under SFA:		r financ			
a Reve	enues included in Form 990 . Part VIII. line 1			b - ¢		

b Assets included in Form 990, Part X

Part	100	Organizations Maintaining Co	llections of Art	, His	<u>tori</u>	<u>cal Tr</u>	eası	ires, or (<u> Othe</u>	<u>r Similaı</u>	r Asse	ts (co	ntınued)
3		g the organization's accession and othe s (check all that apply)	r records, check any	ofth	e foll	owing t	hat ar	e a signific	ant u	se of its co	ollection	ı	
а	Γ	Public exhibition		d	\sqcap	Loan	orexc	hange prog	rams				
b	F :	Scholarly research		e	Γ	Other							
c	Γ	Preservation for future generations											
4	Prov Part	ide a description of the organization's co XIV	ollections and explai	ın how	v the y	furthe	rthe	organızatıoı	n's ex	empt purp	ose in		
5		ng the year, did the organization solicit o ts to be sold to raise funds rather than t			,					nılar	Г	Yes	┌ No
Par	t IV	Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answere	ed "Y	es" to For	rm 990),	
1a		e organization an agent, trustee, custod ded on Form 990, Part X?	ıan or other ınterme	dıary	for c	ontribu	tions	or other as:	setsi	not	Г	Yes	┌ No
b	If"Y	es," explain the arrangement in Part XI\	/ and complete the t	follow	ıng ta	ble		_					
											A mou	nt	
С	Begi	nnıng balance							1c				
d	Addı	itions during the year							1d				
e	Dıst	ributions during the year							1e				
f	Endı	ng balance							1f				
2a	Dıd t	he organization include an amount on Fo	orm 990, Part X, line	21?							Γ	Yes	┌ No
b	If "Y	es," explain the arrangement in Part XIV	1										
Par	t V	Endowment Funds. Complete											
	_		(a)Current Year	(b)	Prior \	'ear	(c) Tw	o Years Back	(d)	Three Years E	Back (e	Four Ye	ears Back
a		nning of year balance							-		_		
b		tributions											
с		stment earnings or losses							-				
d		nts or scholarships											
е		er expenditures for facilities programs											
f		unistrative expenses											
g	End	of year balance											
2	Prov	Ide the estimated percentage of the yea	r end balance held a	ıs									
а		d designated or quasi-endowment 🕨	%										
ь		nanent endowment 🕨 %											
С		n endowment 🕨 %											
3a		there endowment funds not in the posses	ssion of the organiza	ation t	hat a	re held	anda	admınıstere	d for	the			
	orga	nızatıon by	-									Yes	No
	(i) u	nrelated organizations			•		•		•		3a(i)		
_		elated organizations							•		3a(ii)		
		es" to 3a(II), are the related organizatio cribe in Part XIV the intended uses of th	•						•		3b		
) 	t VI						00 D	art V Juno	10				
rai	CAT	Description of investment	s, and Equipmen	iit. 3	(a)	Cost or o	other	(b) Cost or o	ther	(c) Accumu depreciat		(d) Boo	ok value
la '	and.							ЛЭ:	1,828	-			431,828
	.arru Burldır			_					0,427	1 5	75,221		2,025,206
		hold improvements		•				3,000	U, TZ1	1,3	, 3,221		2,023,200
		ment						7.37	5,285	1.6	10,010		5,765,275
								25,779			57,158		1,922,036
					1			=-,	,	== / 0 .	,		,

Part VIII Investments—Other Securities. See F	orm 990, Part X, line 1		
(a) Description of security or category (including name of security)	(b) Book value		d of valuation f-year market value
Financial derivatives		2032012114	year marker variat
Closely-held equity interests	3,092,638		С
Other	607.736		
OTHER INVESTMENTS	687,736		С
CERTIFICATE OF DEPOSIT - L/T	928,760		С
Total. (Column (b) should equal Form 990, Part X, col (B) line 12	4,709,134		
Part VIII Investments—Program Related. See			d of valuation
(a) Description of investment type	(b) Book value	Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin			(h) Pook value
((b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin (a) Description	tion		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin	5.)		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin (a) Description (b) Should equal Form 990, Part X, col.(B) line 19	5.)	, , , , , ,	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1: Part X Other Liabilities. See Form 990, Part X	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value

FOL	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	113
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return
1	Total revenue, gains, and other support per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
b	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV)	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIV)	
c	Add lines 4a and 4b	4c
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
b	Prior year adjustments	
c	Other losses	
d	Other (Describe in Part XIV) 2d	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIV) 4b	
c	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5
Par	t XIV Supplemental Information	

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Ret urn Reference	Explanation
	Positions Under FIN 48	For the year ended December 31, 2009 the Company has accounted for uncertain tax positions whereby the effect of the uncertainty would be recorded if the likelihood that the position will be sustained upon examination is less than 50%. For the year ended December 31, 2008, the effects of any uncertainty would have been recorded if the outcome was considered probable and could be reasonably estimated. As of December 31, 2009 and 2008, the Company had no accrued amounts related to uncertain tax positions.

DLN: 93493215016530

OMB No 1545-0047

Schedule J (Form 990)

Internal Revenue Service

Department of the Treasury

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

Compensation Information

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Molalla Telephone Company Employer identification				
	a Molalla Communications Company 93-0228760			
Pa	art I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	▼ Travel for companions			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
ь	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization	1		
а	Receive a severance payment or change-of-control payment?	4a		No
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		
ь	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line ${\tt 1a}$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(ii) Parrie 0		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior	
		(i) Base compensation	incentive compensation	reportable compensation	compensation			Form 990 or Form 990-EZ
STEPHEN LOUTZENHISER	(1) (11)	202,474 0	50,300 0	4,696 0	40,669 0	17,243 0		0 0
STEPHEN JANTZ	(ı) (ıı)	78,091 0	60,915 0	180 0	19,570 0	9,529 0	168,285 0	0 0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
	The state of the s	Travel and registration expenses for telecommunications industry conferences attended by officers of the cooperation and their companions are paid for by the cooperation

Schedule J (Form 990) 2009

OMB No 1545-0047

2000

Open to Public Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Supplemental Information to Form 990

Name of the organization Molalla Telephone Company aka Molalla Communications Company Employer identification number

93-0228760

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, Iine 6		THE COOPERATIVE'S MEMBERSHIP CONSISTS OF PERSONS RECEIVING RETAIL TELECOMMUNICATIONS SERVICES FROM THE COOPERATIVE, WHO RESIDE IN THE COOPERATIVE'S SERVICE AREA AND PROVIDE A CONTINUING OR PERIODIC TELECOMMUNICATIONS REVENUE STREAM FOR THE COOPERATIVE
Form 990, Part VI, Section A, Inne 7a		DIRECTORS ARE ELECTED FROM A POOL OF QUALIFIED CANDIDATES AS DEFINED AND DETERMINED BY THE COOPERATIVE'S BY LAWS AT THE COOPERATIVE'S ANNUAL MEETING BY A MAJORITY OF THE VOTING MEMBERS MEMBERS' VOTES ARE CAST ORALLY UNLESS THE RESULTS ARE CONTESTED IF THE RESULTS ARE CONTESTED, PAPER BALLOTS ARE THEN MAILED OUT TO MEMBERS
Form 990, Part VI, Section A, line 7b		(1) THE SALE, LEASE, EXCHANGE OR SUBSTANTIAL DISPOSITION OF ALL OF THE COOPERATIVE'S ASSETS, IF NOT IN THE ORDINARY COURSE OF THE COOPERATIVE'S BUSINESS, IS SUBJECT TO THE APPROVAL OF A TWO-THIRDS MAJORITY OF THE COOPERATIVE'S MEMBERSHIP (2) AMENDMENTS TO THE COOPERATIVE'S BY LAWS ARE SUBJECT TO APPROVAL BY A MAJORITY OF VOTING MEMBERS IN ATTENDENCE OF ANY MEETING OF THE MEMBERS SUBSEQUENT TO PROVIDING MEMBERS WITH A NOTICE OF THE PROPOSED AMENDMENTS OR A SUMMARY OF THE CHANGES INCLUDED WITH THE NOTICE OF THE MEETING
Form 990, Part VI, Section A, Iine 8b		THERE WERE NO COMMITTEES AUTHORIZED TO ACT ON BEHALF OF THE BOARD OF DIRECTORS IN THE CURRENT YEAR
Form 990, Part VI, Section B, line 11		A COPY OF FORM 990 IS PROVIDED TO THE ORGANIZATION'S CEO, STEVE LOUTZENHISER, FOR HIS REVIEW PRIOR TO FILING THE BOARD OF DIRECTORS DOES NOT REVIEW FORM 990 PRIOR TO FILING
Form 990, Part VI, Section B, line 12c		MCC Human Resources reviews the content of the conflict of interest policy regularly. All team members are required to read and acknowledge receipt of policies. MCC addresses complaints or alleged violations of policy via internal investigation in compliance with this, and other applicable policies.
Form 990, Part VI, Section B, line 15		In conjunction with employing a Human Resources professional to design and facilitate compensation structure, MCC retains an independent consultant to assist with analyzing the chosen pay delivery system for compensation plans. Market analysis is reviewed annually
Form 990, Part VI, Section C, line 19		THE COOPERATIVE'S BY LAWS AND ANNUAL FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC ON THEIR WEBSITE THEIR CONFLICT OF INTEREST POLICY IS AVAILABLE UPON REQUEST

Identifier Return Reference		Explanation			
Form 990, Part XI, line 2c		The process has not changed from prior year			

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DLN: 93493215016530

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Molalla Telephone Company

Employer identification number

93-0228760

aka Molalla Communications Company

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

Primary activity

(c)
Legal domicile (state or foreign country)

(d) Total income (e) End-of-year assets (f) Direct controlling entity

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c) Legal domicile (state or foreign country)

Exempt Code section

Public charity status (if section 501(c)(3))

Direct controlling entity

(c)

(j)

Yes

No

(h)

Yes

No

(i)

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, lin	1e 3
	because it had one or more related organizations treated as a partnership during the tax year.)	

(e) (d) Direct controlling **(f)** Share of total income Disproprtionate Code V-UBI General or (b) Legal (a) (g) Predominant income Name, address, and EIN of Primary activity allocations? amount in box 20 of managing domicile Share of end-of-year (related, unrelated, related organization (state or entity assets Schedule K-1 partner? excluded from tax (Form 1065) foreign under sections 512country) 514)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
MOLALLA COMMUNICATIONS SYSTEMS INC PO BOX 360 MOLALLA, OR97038 93-1177226	INVESTMENT COMPANY	OR	MOLALLA TELEPHONE COMPANY	С	-31,525	3,617,649	100 000 %

(4)

(5)

(6)

Cile	dule k (Form 990) 2009		Pag	ge .
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	N
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		N
b	Gift, grant, or capital contribution to other organization(s)	1b		Ž
c	Gift, grant, or capital contribution from other organization(s)	1c		Ž
d	Loans or loan guarantees to or for other organization(s)	1d		Ż
e	Loans or loan guarantees by other organization(s)	1e		N
f	Sale of assets to other organization(s)	1f		N
g	Purchase of assets from other organization(s)	1g		N
h	Exchange of assets	1h		N
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		N
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		N
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		N
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11		N
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		N
n	Sharing of paid employees	1n		N
o	Reimbursement paid to other organization for expenses	10		N
р	Reimbursement paid by other organization for expenses	1p		Ne
q	Other transfer of cash or property to other organization(s)	1q		N
r	O ther transfer of cash or property from other organization(s)	1r		N
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) Name of other organization (b) Transaction Autype(a-r)		(c) : involve	ed
1) 2)				
• \				
3)				

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Additional Data

Software ID:

Software Version: EIN: 93-0228760

Name: Molalla Telephone Company

aka Molalla Communications Company

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
INCOME TAXES	4,524			
PLANT SPECIFIC	2,029,458			
CUSTOMER OPERATIONS	1,257,684			
CORPORATE OPERATIONS	863,220			
PLANT NONSPECIFIC	747,369			