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Department of the Treasury Internal Revenue Service

Previously EFILED 5/21/10
Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form
990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year

may use this form The organization may have to use a copy of this return to satisfy state reporting requirements OMB No 1545-1150

2009

Open to Public

Α	For the 2009 calendar year, or tax year beginning , 2009, and ending			
В	Check if applicable C D	Employe	r identification number	
	Address change Please INT'L ASSOCIATION OF FIREFIGHTERS	92-6003293		
	la Hohalan I — m	Telephor		
<u> </u>	Initial return type FAIRBANKS, AK 99707			
-	Specific Specific			
\vdash	tions.		Exemption	
Щ.	Application pending	Numbe		
	• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). G Accounting m Other (specify) ▶		
	Website: ► N/A H Check ► X required to at	if the c	rganization is not	
		tach Sch n.pf)	edule B (Form 990,	
<u></u>	Tax-exempt status (check only one) — X 501(c) (5) ◀ (insert no) 4947(a)(1) or 527 990-EZ, or 99 Check ► If the organization is not a section 509(a)(3) supporting organization and its gross receipts are	-		
	\$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to	o file a co	omplete return.	
	Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990 EZ	⊳ §	98,359.	
Pa	instead of Form 990-22	structio	ons for Part I.)	
	1 Contributions, gifts, grants, and similar amounts received	1 1	88,662.	
	2 Program service revenue including government fees and contracts	. 2	1	
	3 Membership dues and assessments	3		
	4 Investment income	4	80.	
	5a Gross amount from sale of assets other than inventory			
	b Less: cost or other basis and sales expenses			
R	c Gain or (loss) from sale of assets other than inventory (Subtract in 5b from in 5a)	- 5c		
ピートルスン	6 Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here			
Ñ	a Gross revenue (not including \$ of contributions			
Ę	reported on line 1) 6a		Cr to ann	
	b Less: direct expenses other than fundraising expenses 6b		3,7,1	
	c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	, , ,	
		7.	365 De-11, 19 1/3/1	
	b Less: cost of goods sold		1050-10-10-10 10 11 No 11	
	c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	9,617.	
ı	8 Other revenue (describe >	8		
	9 Total revenue Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	▶ 9	98,359.	
_	10 Grants and similar amounts paid (attach schedule). SEE STATEMENT. 1	10	6,228.	
	11 Benefits paid to or for members.	11	0,228.	
E	12 Salaries, other compensation, and employee benefits	. 12	26,565.	
川の子町町メニ	13 Professional fees and other payments to independent contractors	13	20,303.	
厚	14 Occupancy, rent, utilities, and maintenance	14	223.	
ĔŢ	15 Printing, publications, postage, and shipping	15	······································	
8	16 Other expenses (describe ► SEE STATEMENT 2	16	36,981.	
>	17 Total expenses. Add lines 10 through 16	► 10	69,999.	
91	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18	28,360.	
NON COMMENTS	•	3 45.7	20,300.	
ş	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-ye figure reported on prior year's return).	ar 19	59,894.	
릙	20 Other changes in net assets or fund balances (attach explanation)	20	33,034.	
္ဌs	21 Net assets or fund balances at end of year Combine lines 18 through 20	21	88,254.	
Pai	til Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 in			
),!	(See the instructions for Part II.) (A) Beginning of			
22	Cash, savings, and investments		(B) End of year 103, 327.	
	Land and buildings	23	103,321.	
24			1 Q2 A -	
	Total assets		$\frac{4,824.}{108,151.}$ \emptyset	
	Total liabilities (describe ► SEE STATEMENT 4) 29,89			
	Net assets or fund balances (line 27 of column (B) must agree with line 21) 59, 89		19,897.	
	For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.	4. [2/]	88, 254.	
· ~ ~ ~			Form 990-EZ (2009) 7	
	TEEA0803L 01/30/10		- 2	
			$\alpha \beta$	

	n 990-EZ (2009) INT'L ASSOCIAT				03293 Page 2 Expenses
			2 (CCC the motion	(Red	guired for section
Desa	is the organization's primary exempt purpose? <u>SE</u> cribe what was achieved in carrying out t cribe the services provided, the number of	oncise manner, orga r each 494,	guired for section c)(3) and (4) inizations and section 7(a)(1) trusts; optional others)		
	ram title SEE STATEMENT 6			1	others)
		 			
29		his amount includes foreign g	- , 	► 28 a	
30.	(Grants \$) If the	his amount includes foreign gi	rants, check here		
50					
31	(Grants \$) If the Other program services (attach schedules)	30a			
		his amount includes foreign gr	rants, check here	→ 31 a	
Par					stad (Cos the instra)
	(a) Name and address	(b) Title and average hours per week devoted to position		(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account
	INIC P LOZANO BOX 82088	PRESIDENT 20.00	8,094.	0.	0.
	RBANKS, AK 99708				
	N M_ALDRICH CANTERBURY	TREASURER 5.00	4,047.	0.	0.
FAI	RBANKS, AK 99709				
261	TT C RAYGOR 9 ALLEN ADALE RD RBANKS, AK 99712	SECRETARY 5.00	4,047.	0.	0.
STE 293	VEN C SUNDBORG EAST BIRCH HILL ROAD RBANKS, AK 99712	VICE PRESIDENT 10.00	6,071.	0.	0.
	ADAMAS, AA 99712		, , , , , , , , , , , , , , , , , , , ,		·
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P	art y. Other Information (Note the statement requirements in the instrs for Part V.)	-	'	uge
			Yes	N
33	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity	33		X
34		34		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.			
	a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	35 a		Х
	b If 'Yes,' has it filed a tax return on Form 990-T for this year?	35 b		Ĺ
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		x
37	a Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0.	-		
	b Did the organization file Form 1120-POL for this year?	37b		X
38	a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38 a		X
	b If 'Yes,' complete Schedule L, Part II and enter the total amount involved	f `.		
39	Section 501(c)(7) organizations. Enter:			2.4
	a Initiation fees and capital contributions included on line 9			
	b Gross receipts, included on line 9, for public use of club facilities			1
	a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			1
	section 4911 ► N/A, section 4912 ► N/A; section 4955 ► N/A		,	
	b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 b		
1	c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
	d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization			
•	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T	40 e		X
41	List the states with which a copy of this return is filed ► NONE	,	[
42 a	a The organization's books are in care of ► SEAN ALDRICH Located at ► PO BOX 71739 FATRBANKS AK ZIP + 4 ► 99707	<u>347-</u>	044	<u>9</u>
		Г	VT	<u> </u>
t	o At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No X
	If 'Yes,' enter the name of the foreign country:			
c	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts. At any time during the calendar year, did the organization maintain an office outside of the U.S.? If 'Yes,' enter the name of the foreign country'.	42 c		X
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year		1	N/A N/A No
44	Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	45		x
ΔΛ				2001

Form 990.F7 (2009)	TNT'I.	ASSOCTATION	OF	FIREFIGHTERS
UIIII 330-E.Z (7009)	TIMIT	ADDULIATION	Ur	C T LCC T COTT CVO

92-6003293

Page 4

7 0.111 330	CE (2003) INI II III DOCE TITTON C				
Part VI	Section 501(c)(3) organization 501(c)(3) organizations and se 46-49b and complete the table	ction 4947(a)(1) non	exempt charitab	t charitable trusts on le trusts must answe	ly. All section r questions
47 Did 48 Is th 49a Did	the organization engage in direct or indire bublic office? If 'Yes,' complete Schedule of the organization engage in lobbying activition as organization a school as described in set the organization make any transfers to an es,' was the related organization a section	ties? If 'Yes,' complete Section 170(b)(1)(A)(ii)? If exempt non-charitable re	chedule C, Part II. 'Yes,' complete Sch	nedule E	Yes No 46 47 48 49a 49b
50 Com	plete this table for the organization's five loyees) who each received more than \$10	highest compensated em	ployees (other than	officers, directors, trustee	es and key
	a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
				1	
					·-···
	number of other employees paid over \$1		···	<u> </u>	
51 Com	plete this table for the organization's five logical pensation from the organization. If there is		ependent contractor	's who each received more	e than \$100,000 of
	(a) Name and address of each independent contra	actor paid more than \$100,000		(b) Type of service	(c) Compensation
					· · · · · · · · · · · · · · · · · · ·
					
d Total	number of other independent contractors	each receiving over \$100),000		
	Under penalties of perjury, I declare that I have examine true, correct, and complete Declaration of preparer (o	ned this return, including accompa ther than officer) is based on all in	anying schedules and state of which prepar	rer has any knowledge	ledge and belief, it is
Sign Here	Signature of officer Wilel			10/13/10	3
	SEAN M ALDRICH Type or print name and title			TREASURER	
Paid Pre-	Preparer's DIANNE M SANDBER	G G	Date 5/21/10		arer's Identifying Number instructions) A
oarer's Jse	Firm's name (or yours if self-employed), address, and address, and				/A
Only May the IRS	ZIP + 4 FAIRBANKS, AK 99 S discuss this return with the preparer sho		ons		157-2797 X Yes No
BAA					Form 990-EZ (2009)

20 <i>9\$</i>	FEDERAL STATEMENTS	PAGE 1	
CLIENT IAFF	T IAFF INT'L ASSOCIATION OF FIREFIGHTERS		
6/29/10 STATEMENT 1 FORM 990-EZ, PART I, LINE 10 GRANTS AND SIMILAR AMOUN	NTS PAID	02:59PN	
PAYMENTS TO AFFILIATES			
NAME: ADDRESS: PURPOSE OF PAYMENT: AMOUNT:	INTL ASSOC OF FIREFIGHTERS 1750 NEW YORK AVE, NW STE 300 WASHINGTON, DC, DC 20006 MEMBERSHIP DUES	4,209.	
NAME: ADDRESS: PURPOSE OF PAYMENT:	AK PROFESIONAL FIREFIGHTERS PO BOX 111222 ANCHORAGE, AK 99511 MEMBERSHIP DUES	,	
AMOUNT:	\$	2,019.	
PAYMENTS TO AFFILIATES STATEMENT 2 FORM 990-EZ, PART I, LINE 16	\$ \$	6,228.	
OTHER EXPENSES ADVERTISING AND PROMOTION CHARITABLE CONTRIBUTIONS CONFERENCES, CONVENTIONS,	AND MEETINGS	10,098. 2,200. 791. 594.	
DUES. EQUIPMENT STORAGE INFORMATION TECHNOLOGY MISCELLANEOUS EQUIPMENT OFFICE EXPENSES TRAVEL		2,700. 2,789. 4,447. 2,953. 10,409. 36,981.	
STATEMENT 3 FORM 990-EZ, PART II, LINE 24 OTHER ASSETS			
NOTES AND LOANS RECEIVABLE	E \$ 1,500. \$ TOTAL \$ 1,500. \$	4,824. 4,824.	

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FEDERAL STATEMENTS

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CLIENT IAFF

INT'L ASSOCIATION OF FIREFIGHTERS

92-6003293

6/29/10

02:59PM

STATEMENT 4
FORM 990-EZ, PART II, LINE 26
TOTAL LIABILITIES

			BE	GINNING	_	<u>ENDING</u>
ACCRUED PAYROLL & PAYROLL TAXES	•		\$	748.	\$	755.
UNSECURED NOTES AND LOANS PAYABLE.		 		29,150.		19,142.
		TOTAL	\$	29,898.	<u>\$</u>	19,897.

STATEMENT 5 FORM 990-EZ, PART III ORGANIZATION'S PRIMARY EXEMPT PURPOSE

THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 1324 REPRESENTS APPROXIMATELY 40 MEMBERS AND WAS FORMED TO ORGANIZE ALL FIREFIGHTERS AND EMERGENCY MEDICAL OR RESCUE WORKERS, TO PROMOTE FAIR AND REASONABLE WORKING CONDITIONS, SECURE JUST COMPENSATION FOR SERVICES AND EQUITABLE SETTLEMENT OF GRIEVANCES, IMPROVE THE WORKING SKILLS AND EFFICIENCY OF ITS MEMBERS, TO PROTECT OURSELVES AND OUR SURVIVORS BY FOSTERING ADEQUATE SICK AND DEATH BENEFITS, ENCOURAGE FRIENDSHIP AND TRUST AMONG OUR MEMBERS AND TO PRESERVE AND ENHANCE THE ALTRUISM AND COURAGE WHICH ARE THE ESSENCE OF OUR PROFESSION.

STATEMENT 6 FORM 990-EZ, PART III, LINE 28 STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 1324 IS THE PRIMARY ADVOCATE FOR PROVIDING FIRE FIGHTERS AND PARAMEDICS WITH THE TOOLS THEY NEED TO PERFORM THEIR JOB. THE UNION ALSO PROVIDES A STRONG VOICE IN THE DEVELOPMENT AND IMPLEMENTATION OF NEW TRAINING AND EQUIPMENT, AND HAS WORKED HARD TO ADVANCE THE PROPER STAFFING OF FIRE AND EMS DEPARTMENTS.