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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2009

Department of the Treasury

		enue, service		- The organization may have to						pecae
_			dar year,	or tax year beginning	, 2	009, and endir	-		,	
В		f applicable	Please use	C			יון		tification Number	
	∐ Ac	dress change	IRS label or print	Sealaska Heritage	Foundation		L	92-0081		
	∐ Na	ime change	or type See	One Alaska Plaza	#301		ļE	Telephone num		
	L] in	tial return	specific	Juneau, AK 99801				907-586	-9261	
	Те	rmination	instruc- tions					•		
	☐ Ar	nended return					l G	Gross receipts	s 3,118,	259.
	∏ _{Ap}	plication pending	F Name a	and address of principal officer R	osita Worl		H(a) Is this a gi	roup return for aff		X No
	_		Same 1	As C Above			H(b) Are all affi		Yes	No
ī	Tax	-exempt statu			4947(a)(1) o	r 527	If 'No,' atta	ach a list (see in:	structions) —	_
<u> </u>				askaheritage.org			H(c) Group exe	mption number	•	
ĸ	Form	of organization	X Corpora		Other ►	L Year of Forma		_	legal domicile AK	
	නැදි 🏻	Summa			00.		2302	III Glate of	legar donnelle 2224	
	1	Briefly descri	be the or	ganization's mission or most	significant activities	To prote	ct nerr	netwate a	and enhanc	
		the cult	ural.	social, political	and economic	tradition	is of the	e Tlingl	it Haida	and –
ZUTU mance				bes_of_southeast_		254775471	10 DF -61	× 4°4-7- 67.274-	+ ~ \	-GT172 -
7 <u>E</u>										
0 <u>1</u> 2010 Governance	2	Check this bo	ox ►	if the organization discontin	ued its operations or	disposed of mo	ore than 25%	of its assets	 s	
				bers of the governing body		·		3_		9
	4			it voting members of the gov	erning body (Part VI,	line 1b)		4		9
日章	5			yees (Part V, line 2a)				5		23
D DEC Activities &	6			eers (estimate if necessary)		10		6		1
Ξ'	, "	_		ousiness revenue from Part		12		7a		0.
-	D	net unrelated	business	taxable income from Form	990-1, line 34	-		7b		0.
OCANNED DEC		0-11-1-1						r Year	Current Yo	
۽ ک				its (Part VIII, line 1h)				797,921.	2,753	
Sevenue				ue (Par t VIII, line-2g)	4FD 7.5		<u> </u>	142,104.		<u>, 869.</u>
8	10	Investment in	ncome (Pa	art VIII, column A分, 顺唇 的	Atang /d)		<u> </u>	-5,002.		<u>, 348 .</u>
_	11	Total revenu	e (Part V	III, column (A), lines 5, 6d, 8 nes 8 through 11 (must equi	sc, 9c, ruc, and TTe)	\\ \.\		162,923.		, 863.
				ounts paid (Part IX) column		4), lifte (2)		097,946.	3,006	
				members (Part IX, column)		•	<u> </u>	410,015.	385	<u>,762.</u>
						F 10	1	202 050	1 464	
6	15	Salaries, oth	er compei	nsation employed pariefits (Partitix, column (A), I	ines 5-10)	1,,	293,259.	1,464	<u>, 390.</u>
Expenses	16a	Professional	tundraisir	ng fees (Part IX, column (A)	line 11e)—					
Ä	· b	Total fundras	sing expe	nses (Part IX, column (D), Ii	ne 25) 🕨			<u></u>		
	17	Other expens	ses (Part	X, column (A), lines 11a-11	d, 11f-24f)		1,0	042,248.	891	,350.
	18	Total expens	es Add li	nes 13-17 (must equal Part	IX, column (A), line 2	5)	2,	745,522.	2,741	,502.
	19	Revenue less	s expense	s Subtract line 18 from line	12			352,424.	264	,524.
8	}						Beginni	ng of Year	End of Ye	
Assets or Relendes	20	Total assets	(Part X. II	ne 16)				367,064.	2,502	
84	21	Total liabilitie	•	•				341,829.		, 873.
N. E. S. E.	22	Net assets of	r fund hal:	ances Subtract line 21 from	line 20			025,235.	2,291	
P	art W		ure Blo		iiie 20			023,233.	2,291	, 090.
	<u> </u>				tura unaludura assamannuna	a sebadulas and sta	tomonto and to	the best of any les		
		true, correct	d complete	I declare that I have examined this re Declaration of preparer (other than o	officer) is based on all inform	ation of which prepared	arer has any kno	wledge	lowledge and bellet, i	t is
Si	gn	▶	187¥	~ Mal			1			
H	ere	Signature	of officer				Date			
		► Rosi	ta Wor	1						
			rint name an							
_			-	<u> </u>		Date	Chec	k of P	reparer's identifying	number
Pa	aid			my Jomas	de		self	`" . ┌─ "	see instructions)	
	e-	Preparer's signature	TOM	J DOMAGALA CPA	- -	11-3-1	ר / empl	· -	000122600	
	arer's	<u> </u>		man, Rogers & Com		1, 5		Į F	00122688	
	se	Firm's name (_	- 00 0	1 4 2 1 0 2	
O	nly	employed), address, and		· · · · · · · · · · · · · · · · · · ·	500		EIN		143182	
	11-	ZIP + 4		horage, AK 99501			Phon	e no ► (90		
Ma	ay the I	หอ aiscuss th	ns return	with the preparer shown abo	ve? (see instructions))			X Yes	No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

TEEA0113L 12/29/09

92-0081844

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Form 990 (2009)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8	х	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
•	• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI			
•	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			
•	 Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII 			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			
	• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			
	 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If'Yes,' complete Schedule D, Part X 			
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	Х	
12	AWas the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional Yes No 12 A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
1	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		Х

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Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Х Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25 24a Х 24h b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 240 any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a Х **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If 'Yes,' complete* Schedule L, Part I 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete 27 Х Schedule L, Part III Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). Х a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a **b** A family member of a current or former officer, director, trustee, or key employee? *If 'Yes,' complete Schedule L, Part IV* 28b Х c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c X Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, X 34 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37 Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 Note. All Form 990 filers are required to complete Schedule O

BAA

Form 990 (2009)

1a Enter the number reported in Box 3 of form 1096. Annual Summary and Transmittal of U.S. Information Returns Enter -0 - in for applicable Definer the number of Forms W-2G included in line 1a Enter -0 - in not applicable C.D. In the organization comptly with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendry are indiregally winnings to prize winners? 2a Life the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendry are indiregally with the property of the statement of the calendry are indiregally with selection? Note: If the sum of lines 1a and 2as greater than 250, you may be required to e-file this returns? Note: If the sum of lines 1a and 2as greater than 250, you may be required to e-file this returns? Note: If the sum of lines 1a and 2as greater than 250, you may be required to e-file this returns (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the selected by this return? bit I Yes's has it filed a Form 990-T for this year? If No.' provide an explanation in Schedule C.D. 3i Part of the filed a Form 990-T for this year? If No.' provide an explanation in Schedule C.D. 3i Part of the filed a Form 990-T for this year? If No.' provide an explanation in Schedule C.D. 3i Part of the filed a Form 990-T for this year? If No.' provide an explanation in Schedule C.D. 3i Part of the filed a Form 990-T for this year? If No.' provide an explanation in Schedule C.D. 3i Part of the filed a Form 990-T for this year? If No.' provide an explanation in Schedule C.D. or provided to the organization that it was or is a party to a prohibited tax shelter transaction? 5i Part of the filed party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5i Part of the filed party prohibited tax				Yes	No			
c Dut the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambhing) withings to prize winness? 2 a Enter the number of employee second or form W3, Transmital of Wags and Tax Statements, filed for the calleddress and the calleddress of th	1 a							
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Calendar year ending with or within the year covered by this return 2	c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X				
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3 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? b If 'Yes' has it filed a Form 990-T for this year? If 'No.' provide an explanation in Schedule O 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If 'Yes,' enter the name of the foreign country ≥ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. 5 a Was the organization a party to a prohibited tax shelter transaction? 6 b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 7 b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 9 b If 'Yes,' indicate the number of Forms 8282 filed during the year or the value of the goods or services provided? 7 b If 'Yes,' indicate the number of Forms 8282 filed during the year or the value of the goods or services provided? 9 b If Yes,' indicate the number of Forms 8282 filed during the year or the value of the goods or services provided? 1 but the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required? 1 but the organization sell organization sell organization sell	2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X				
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financial account in a foreign country (such as a bank account, securities account, or other financial account)? See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Fan Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a	b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3ь					
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	ŀ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)						
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	12 <i>a</i>		12a					
	t	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year						

Part VI

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A.	Governing B	Body and M	anagemer	nt									
	•	-									·		Yes	No
1	a Enter the	number of votin	g members of	f the governi	ng body	y			1a			9		
ı	b Enter the	number of votin	g members th	at are indep	endent				1 b			9		ı .
2	Did any o	officer, director, t irector, trustee of	rustee, or key r key employe	employee h	ave a fa	amily rela	tionship or a bus	siness re	elation	ship with	any other	r 2		X
3	Did the o	rganization deleg s, directors or tru	gate control ov istees, or key	ver managen emplovees t	nent dui	ties custo	marily performe t company or otl	ed by or o	under	the direc	t supervis	ion 3		x
4		rganization make				•		рого				4	 	X
		prior Form 990 v		J		•								
5	Did the o	rganization beco	me aware dur	ing the year	of a ma	aterial divi	ersion of the org	ganizatio	n's as	sets?		5		X
6		organization hav					•					6		X
7	a Does the	organization hav	ve members, s	stockholders,	, or othe	er persons	s who may elect	t one or	more	members	s of the	7,		x
ı	b Are any o	decisions of the o	governing bod	y subject to	approva	al by mem	nbers, stockholde	ers, or o	ther p	ersons?		71		X
8	Did the o	rganization conte	emporaneousl	v document	the mea	etinas heli	d or written actio	ons unde	ertakei	n durina	the vear h	N/		
-	the follow	ving.	,po.a	y accamon		ounge non	a or written acti	ons and	or tarto	ri dariig	the year b	,		
	a The gove	rning body?										88		
1	b Each cor	nmittee with auth	ority to act or	n behalf of th	ne gover	rning body	y [?]					81	X	
9	ls there a organizat	any officer, direct	or or trustee, dress? <i>If 'Yes</i> ,	or key emplo	oyee lis e names	ited in Par s and addi	rt VII, Section A resses in Sched	, who ca lule O	annot t	oe reach	ed at the	9		х
Sec	tion B.	Policies (7	his Section	B reques	ts ınfo	rmation	about policie	es not	requi	red by	the Inter	rnal		
Rev	enue Code)												
													Yes	No
10	a Does the	organization hav	e local chapte	ers, branches	s, or aff	filiates?						10:	<u> </u>	X
I	b If 'Yes,' o and bran	does the organiza ches to ensure th	ation have writ neir operations	tten policies s are consist	and protent with	ocedures of h those of	governing the ac f the organization	ctivities o	of such	h chapte	rs, affiliate	es, 101		
11	Has the o	organization prov	ided a copy o	f this Form 9	990 to a	ıll membei	rs of its governii	ng body	before	e filing th	e form?	11	X	
11/	A Describe	ın Schedule O th	ne process, if	any, used by	the org	ganızatıon	n to review this F	Form 990	0 S	ee Scl	nedule	0		
12	a Does the	organization hav	ve a written co	onflict of inte	rest pol	licy? <i>If 'N</i> o	o,' go to line 13					12:	X	
i	b Are office to conflic	ers, directors or t ts?	rustees, and l	key employe	es requ	ired to dis	sclose annually i	ınterests	that o	could giv	e rise	121	X	
(c Does the Schedule	organization reg O how this is do	ularly and cor	nsistently mo	onitor ar 1e 0	nd enforce	e compliance wi	th the po	olicy?	If 'Yes,'	describe ir	120	_ X	
13	Does the	organization hav	ve a written w	histleblower	policy?							13	X	
14	Does the	organization hav	e a written do	ocument rete	ention ai	nd destru	ction policy?					14	Х	
15	Did the p persons,	rocess for detern comparability da	mining compe ita, and conte	nsation of the	e follow substar	ıng perso ntıatıon of	ons include a rev f the deliberation	view and n and de	appro	oval by ir	ndependen	t		
	a The orga	nization's CEO, E	Executive Dire	ctor, or top i	manage	ement offic	cıal					15:	X	
1	b Other off	icers of key emp	loyees of the	organızatıon	See	Sched	dule O					151	X	
	If 'Yes' to	line 15a or 15b,	, describe the	process in S	Schedule	e O (See	instructions)							
16	a Did the o	organization investing the year?	st in, contribut	e assets to,	or parti	cipate in a	a joint venture o	or sımılaı	r arran	ngement	with a tax	able 16		Х
l	in joint v	nas the organizat enture arrangement th respect to suc	ents under ap	plicable fede	cy or pro eral tax	ocedure re law, and t	equiring the org taken steps to s	anızatıoı afeguard	n to ev	valuate it organizat	s participa ion's exem	ntion npt 16		
Sec	ction C.	Disclosures												
17	List the s	states with which	a copy of this	Form 990 is	s require	ed to be f	iled ► <u>AK</u>							
18	Section 6	5104 requires an in Indicate how y	organization t	o make its F se available.	orms 10 Check a	023 (or 10 all that ap	024 if applicable	e), 990, a	and 99	0-T (501	(c)(3)s onl	y) avaıla	ole for	public
	∐ Own	website	X Another	s website		X Upor	n request							
	statemer	in Schedule O w nts available to th	ie public :	See Sche	dule	0		-				•		ancial
		name, physical										organiza	ition:	
	► <u>Lola</u>	L Foss One	<u>Sealaska</u>	<u>Plaza,</u>	<u>No_30</u>	0 <u>1 Ju</u> i	neau AK 99	<u>801_9</u>	<u>07-5</u>	<u>86-92</u>	07			

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee. (A) (B) (c) (D) (E) (F)											
(A)	(B) Average	Pos	ition (hat appl	h/\	(D)	(E)	(F)	
Name and Title	hours per week	or director	Institutional trustee	_	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations	
Walter A Soboleff, Sr. Chairman	0	Х		Х				1,250.	0.	0.	
Marlene A Johnson Vice Chair	0	Х		X				1,000.	0.	0.	
Ethel Lund Trustee	0	Х						600.	0.	0.	
Clarence Jackson Trustee	0	Х						3,250.	0.	0.	
Robert Martin, Jr Trustee	0	х						400.	0.	0.	
Mike Miller Trustee	0	х						400.	0.	0.	
Nancy BarnesTrustee	0	х						400.	0.	0.	
Joe Nelson Secretary	0	х		Х				400.	0.	0.	
Jeane Breinig Trustee	0	Х						16,300.	0.	0.	
Lee Kadinger COO	37.5			х				75,151.	0.	0.	
Rosita Worl President	37.5		-	х	Х			174,972.	0.	17,462.	
Lola Foss Director of Fin	37.5			х				80,672.	0.	0.	
James MacDiarmid Director of Education	37						Х	75,310.	0.	0.	

Panevin Section A. Officers, Directors, Trus	T	\ey	LII			es,	and			
(A)	(B) Average	Posi	tion (c) call t	hat ai	(vlac	(D)	(E)	(F)
Name and Title	hours per week			Officer		Highest compensated employee		Reportable compensation from the organization (W-2/1099 MISC)	Reportable compensation from related organizations (W-2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
								· · · · · · · · · · · · · · · · · · ·		
									•	
								_		
1 b Total							•	430,105.	0.	17,462.
2 Total number of individuals (including but not limite from the organization ► 1	d to tho	se li	stec	d ab	ove)	wh	o re	ceived more than	\$100,000 in report	······································
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such it 4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater to 	<i>ndıvıdua</i> portable	al e coi	mpe	nsa	tion	and	l oth	er compensation	from	Yes No
 Individual Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sc 	compens	satio	n fre	om a	any	unre	elate	ed organization fo	r services	4 X 5 X
Section B. Independent Contractors	incuale .	, 101	Juc	μ	0130	,,				
Complete this table for your five highest compensation from the organization	ted inde	pen	dent	cor	ntrad	ctors	tha	it received more t	han \$100,000 of	
(A) Name and business addres	ss							Description) of Services	(C) Compensation
				·						-
					-					
2 Total number of independent contractors (including	but not	lımı	ted	to tl	hose	e list	ed a	above) who receiv	ed more than	

\$100,000 in compensation from the organization ► 0

Par	t VIII Statement of Revenue		T	_	
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contribns included in lns 1a-1f. h Total. Add lines 1a-1f Business Code 2a Scholarship Admin.	2,753,946. 130,869.	130,869.		
ROGRAM SERVICE R	b c d f All other program service revenue g Total. Add lines 2a-2f	130,869.			
4	 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 	10,348.			10,348.
	(i) Real (ii) Personal 6a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss)			_	
	7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other 48,000.				
	b Less cost or other basis and sales expenses c Gain or (loss) 48,000.				
	d Net gain or (loss)				ļ ,
OTHER REVENUE	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b				
	c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19			····	
	b Less direct expenses b				
	c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 64,111.				
	b Less cost of goods sold b 64,233.				ļ
	c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code	-122.	-122.		
	11a Miscellaneous	110,985.	110,985.		1
	b				
	d All other revenue				
	d All other revenue e Total. Add lines 11a-11d	110,985.			1
	12 Total revenue. See instructions		241,732.	0	. 10,348.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp		itions must complete al		(D).
Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	385,762.	385,762.		,
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	354,795.	164,946.	189,849.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B).	75,310.	35,072.	40,238.	0.
7	Other salaries and wages.	659,867.	307,589.	352,278.	<u>.</u>
8	Pension plan contributions (include section	337,3311		302/2701	
•	401(k) and section 403(b) employer contributions)	76,145.	31,234.	44,911.	
9	Other employee benefits.	217,510.	100,962.	116,548.	
10		80,763.	42,218.	38,545.	
	Fees for services (non-employees)			20,010.	
	a Management				
ı	Legal				
•	Accounting	12,220.		12,220.	
•	i Lobbying				
•	Prof fundraising svcs See Part IV, In 17				
1	Investment management fees				
9	g Other	430,159.	405,416.	24,743.	
12	Advertising and promotion	8,049.	3,335.	4,714.	
13	Office expenses	12,628.	6,587.	6,041.	
14	Information technology				
15	Royalties	25 222			
16	Occupancy	25,292.	17,242.	8,050.	- ·
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	115,083.	86,446.	28,637.	
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				<u></u>
22	Depreciation, depletion, and amortization	9,187.		9,187.	
	Insurance	11,602.	200.	11,402.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
;	a Maintenance	122,736.	10,784.	111,952.	
١	Printing and Publications	56,908.	52,900.	4,008.	
	Audio/Video, Photo & Books	25,874.	11,707.	14,167.	
	d Honoraria	13,000.	9,000.	4,000.	
	Loss from obselete inventory	11,666.		11,666.	
	f All other expenses	36,946.	159,356.	-122,410.	
	Total functional expenses. Add lines 1 through 24f	2,741,502.	1,830,756.	910,746.	0.
26	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form 990 (2009)

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BAA

Part X Balance Sheet (B) End of year (A) Beginning of year 391,463. 540,151. 1 Cash - non-interest-bearing 1 1,212,468. 2 1,394,371. Savings and temporary cash investments 68,262. 3 137,814. Pledges and grants receivable, net 89,407. 4 40,381. Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) 6 and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L Notes and loans receivable, net 7 153,108 8 112, 936. Inventories for sale or use 1,086. 9 540. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis 10 a 104,676. Complete Part VI of Schedule D 23,010. 49,941. 10b 54,735. 10 c **b** Less accumulated depreciation 11 11 Investments - publicly-traded securities 12 12 Investments - other securities See Part IV, line 11 13 13 Investments - program-related See Part IV, line 11 14 14 Intangible assets 279,572. 375,517. 15 15 Other assets See Part IV, line 11 2,367,064. 16 2,502,963. Total assets Add lines 1 through 15 (must equal line 34) 16 115,912. 84,815. 17 17 Accounts payable and accrued expenses 18 Grants payable 18 107,129. 19 38,832. 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 88,226. 118,788 25 Other liabilities Complete Part X of Schedule D 341,829. 211,873. Total liabilities. Add lines 17 through 25. 26 X and complete lines Organizations that follow SFAS 117, check here 27 through 29 and lines 33 and 34. 1,747,471. 27 1,869,766. 27 Unrestricted net assets 86,764. 230,324. 28 Temporarily restricted net assets 191,000. 191,000. 29 Permanently restricted net assets Q R Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. FUND 30 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, and equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 2,025,235 33 2,291,090 2,367,064. 2,502,963. Total liabilities and net assets/fund balances 34

TEEA0111L 01/30/10

Fancial Financial Statements and Reporting			
,		Yes	No
1 Accounting method used to prepare the Form 990 Cash X Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b Were the organization's financial statements audited by an independent accountant?	2b	Х	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c	Х	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
X Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	За	х	
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	x	i

BAA

Form 990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545 0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

Sea	<u>ıa:</u>	ska Heritage Fo								81844		
Par	t I	Reason for Publi	c Charity Status	s (All organizations	must c	omple	te this	part.)	See ir	nstructi	ons	
The o	orga	nization is not a privat	e foundation because	se it is (For lines 1 throu	ugh 11, d	check o	nly one	box)				· —
1		A church, convention	of churches or asso	ociation of churches desc	ribed in	section	170(b)(1)(A)(i).				
2	П	A school described in	section 170(b)(1)(A	(Attach Schedule E	Ξ)							
3	П	A hospital or cooperate	tive hospital service	organization described	ın secti o	on 170(t)(1)(A)(i	ii).				
4	П	A medical research or	rganization operated	d in conjunction with a h	ospital d	escribe	d in sec	tion 170)(b)(1)(A)(iii) En	ter the hospital	's
	_	name, city, and state			-							
5			ated for the benefit (nplete Part II)	of a college or university	owned	or opera	ated by	a gover	nmental	unit des	scribed in secti	on -
6				jovernmental unit describ								
7	X	ın section 170(b)(1)(A	.)(vi). (Complete Pa				vernmer	ntal unit	or from	the ger	eral public des	cribed
8	\sqsubseteq	A community trust des	scribed in section 1	70(b)(1)(A)(vi). (Complet	e Part II)						
9		An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)										
10		An organization organ	nized and operated	exclusively to test for pu	blic safe	ty See	section	509(a)	(4).			
11		An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3) . Check the box that describes the type of supporting organization and complete lines 11e through 11h										
	_	a ∐Type I	b ∐ Type Ⅱ	c 💹 Type III	– Func	tionally	ıntegrat	ed		d 📙	Type III – Othe	er
е	e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)											
f		If the organization red check this box	ceived a written dete	ermination from the IRS	that is a	Type I,	Type II	or Type	e III sup	porting o	organization,	
g		Since August 17, 200	6, has the organizat	tion accepted any gift oi	r contrib	ution fro	m any o	of the fo	llowing	persons	?	
											Yes	No
		(i) a person who do below, the gove	rectly or indirectly or rning body of the su	controls, either alone or t upported organization?	together	with pe	rsons de	escribed	d ın (ıı) a	and (III)	11 g (i)	
		(ii) a family member	er of a person desc	ribed in (i) above?							11 g (ii)	\bot
		(iii) a 35% controlled	d entity of a person	described in (i) or (ii) at	oove?						11 g (iii)	
h		Provide the following	information about t	he supported organization	ns						<u>.</u>	
	(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat (i) listed gove	s the ion in col I in your rning nent?	(v) Did yo the organ col (your su	ization in	(vi) I organizati (i) organiz U S	on in col	(vii) Amount of S	upport
					Yes	No	Yes	No	Yes	No		
											 	
											 .	
												
Tota	ı											

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)									
<u>Sec</u>	tion A. Public Support				T				
begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200	9	(f) Total	
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')	2,984,366.	3,221,074.	2,572,883.	2,797,921.	2,753,9	46.	14,330,190.	
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							0.	
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.							_ 0.	
4	Total. Add lines 1-through 3	2,984,366.	3,221,074.	2,572,883.	2,797,921.	2,753,9	46.	14,330,190.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							0.	
6	Public support. Subtract line 5 from line 4							14,330,190.	
	tion B. Total Support	T		r	1	ı			
Cale begi	ndar year (or fiscal year nning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200		(f) Total	
7	Amounts from line 4	2,984,366.	3,221,074.	2,572,883.	2,797,921.	2,753,9	146.	14,330,190.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	2,972.	2,684.	2,681.	11,902.	10,3	348.	30,587.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on				į.			0.	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) See Part IV	8,967.	63,559.	19,094.	92,816.	110,9	985.	295,421.	
11	Total support. Add lines 7 through 10							14,656,198.	
12	Gross receipts from related activ	vities, etc (see in	structions)				12	0.	
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth,	or fifth tax year a	s a section !	501(c)	▶ □	
Sec	tion C. Computation of Pu							07.04	
14 15	Public support percentage for 20 Public support percentage from	2008 Schedule A	Part II, line 14				14 15	97.8 % 97.9 %	
16	33-1/3 support test — 2009. If the and stop here. The organization	e organization did qualifies as a pu	I not check the bo blicly supported o	ox on line 13, an organization	d the line 14 is 33	3-1/3 % or m	iore, c	theck this box ► X	
ı	b 33-1/3 support test — 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17 a	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'fact	meets the 'facts-	and-circumstance	s' test, check this	s box and stop he	re. Explain i	ın Pari	t IV how	
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts- id-circumstances'	and-circumstance test. The organ	s' test, check this ization qualifies a	s box and stop he is a publicly suppo	re. Explain in orted organiz	ın Par zatıon	t IV how the . □	
18	Private foundation. If the organ	ization did not chi	eck a box on line	, 13, 16a, 16b, 17	a, or 1/b, check t	nis box and	see ir	nstructions	

92-0081844 Schedule A (Form 990 or 990-EZ) 2009 Sealaska Heritage Foundation Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Calendar year (or fiscal yr beginning in)▶ (a) 2005 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')

2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose				-						
3	Gross receipts from activities that are not an unrelated trade or business under section 513										
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf										
5	The value of services or facilities furnished by a governmental unit to the organization without charge										
6	Total. Add lines 1 through 5				-						
7 a	Amounts included on lines 1, 2, 3 received from disqualified persons										
ŀ	a Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year										
(: Add lines 7a and 7b										
8	Public support (Subtract line	Ā		1, 1		1 1 250	* */				
	7c from line 6)		17. 沙洲 的特别	***	45 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4						
Sec	tion B. Total Support										
Cale	ndar year (or fiscal yr beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009		(f) Total			
	Amounts from line 6										
10 a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources										
ł	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975										
11	Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on										
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)										
	Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and		ation's first, secoi	nd, third, fourth,	or fifth tax year a	s a section 50)1(c)(i	3) ▶ □			
	tion C. Computation of Pu										
	Public support percentage for 20			ne 13. column (f))		15	 %			
	Public support percentage from		• •	10, 00141111 (1),	^	ŀ	16				
	Section D. Computation of Investment Income Percentage										
	Investment income percentage to				ımn (fl)		17	%			
	Investment income percentage to				(///		18				
	19a 33-1/3 support tests — 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not										
130	more than 33-1/3%, check this t	oox and stop here	. The organization	n qualifies as a p	ublicly supported	organization	13 1100	` ▶ 🗍			
ı	b 33-1/3 support tests — 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization										
20	is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions										

TEEA0403L 02/15/10 Schedule A (Form 990 or 990-EZ) 2009

Schedule A	(Form	990 or	990-EZ	2009	Sea	alaska	Her	itage	Found	latio	n		92-	008184	4	Page 4
Part IV	Supp Part	lemer II, line	17a (format or 17b;	i on. and	Comple Part III	te thi , line	s part 12. Pr	to prov ovide a	ide the	e explaner add	anations ditional in	required iformation	by Part n. See	t II, line instructi	10; ons.
	•											· · ·		 -	-	
	. – – –															
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			-						. – – –			-				
						. – – –										

2009	Schedul	e A, Part IV	- Suppleme	ental Inform	nation	Page 5
•		Sealaska	Heritage Found	ation		92-008184
Part II, Line 10 - C						
Nature and Sou	ırce	2009	2008	2007	2006	2005

SCHEDULE D (Form 990).

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions OMB No 1545-0047

Open to Public Inspection

Sealaska Heritage Foundation

Employer Identification number

Sea	alaska Heritage Foundation			92-0081844	
Pai	Organizations Maintaining Dono the organization answered 'Yes' t	r Advised Funds or Other Simila o Form 990, Part IV, line 6.	r Funds or Acc		
		(a) Donor advised funds	(b) F	unds and other account	s
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and do funds are the organization's property, subject			Yes	No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private ben	the benefit of the donor or donor advisor	ant funds may be r or for any other	Yes	No
Pa	rt II Conservation Easements Comple	ete if the organization answered	'Yes' to Form 9	90, Part IV, line 7.	
1					
	Preservation of land for public use (e.g.,	recreation or pleasure) Preserv	vation of an historic	ally important land area	
	Protection of natural habitat	Preserv	vation of certified h	istoric structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organizat last day of the tax year	on held a qualified conservation contribu	ution in the form of	a conservation easemer	nt on the
				Held at the End of the	Year
	a Total number of conservation easements		2 a		
	Total acreage restricted by conservation ease		2 b		
	Number of conservation easements on a cert		2c		
	Number of conservation easements included	`'	2 d		
3	Number of conservation easements modified,	transferred, released, extinguished, or to	erminated by the o	rganization during the ta	X
_	year >				
4	Number of states where property subject to co	onservation easement is located •			
5	Does the organization have a written policy reand enforcement of the conservation easeme	nt it holds?		lations, Yes	No
6	Staff and volunteer hours devoted to monitori during the year •	ng, inspecting, and enforcing conservation	on easements		
7	Amount of expenses incurred in monitoring, i during the year ▶	nspecting, and enforcing conservation ea	asements \$ _		
8	Does each conservation easement reported of 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirement	ts of section	Yes	No
9	In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements	s conservation easements in its revenue an to the organization's financial statement	d expense statements that describes the	t, and balance sheet, and e organization's accounti	ing for
Pa	Organizations Maintaining Collectory Complete if the organization ans	ections of Art, Historical Treasur wered 'Yes' to Form 990, Part IV	es, or Other Sir ', line 8.	milar Assets	
1	a If the organization elected, as permitted unde treasures, or other similar assets held for put the text of the footnote to its financial statem	olic exhibition, education, or research in t			
	b If the organization elected, as permitted unde treasures, or other similar assets held for put amounts relating to these items:	er SFAS 116, to report in its revenue stat olic exhibition, education, or research in t	ement and balance furtherance of publi	e sheet works of art, historic service, provide the fo	orical llowing
	(i) Revenues included in Form 990, Part VIII	, line 1		- \$	
	(ii) Assets included in Form 990, Part X			▶ \$ 27	3,320
2	If the organization received or held works of amounts required to be reported under SFAS	art, historical treasures, or other similar a 116 relating to these items	assets for financial	gain, provide the following	ng
	a Revenues included in Form 990, Part VIII, lin	e 1		▶ \$	
	b Assets included in Form 990, Part X			► \$	_

Schedule D (Form 990) 2009 Seala	ska Heritag	e Foundatio	n_			92-008	1844		Page 2
Part III Organizations Maintai	ning Collectio	ns of Art, Histo	orica	Treasures, o	r Other	Similar Ass	ets (c	ontinu	ed)
3 Using the organization's acquisitivities (check all that apply)	on accession and	other records, che	ck an	y of the following	that are	a significant us	e of its	collecti	on
a Public exhibition		d \square Loan	or exc	change programs					
b Scholarly research		e Other		ago p.og.a					
c X Preservation for future genera	ations	2 🗀 🗸		-					
4 Provide a description of the organ Part XIV See Part XIV		ns and explain ho	w they	further the organ	nization's	s exempt purpo:	se in		
5 During the year, did the organizar assets to be sold to raise funds r.							Yes	[3	X No
Part IV Escrow and Custodial 9, or reported an amount	Arrangement	s Complete if o	organ				90, Pa	rt IV,	line
1a Is the organization an agent, trus				ontributions or oth	ner asse	ts not			
included on Form 990, Part X? b If 'Yes,' explain the arrangement	in Part XIV and o	omolete the follow	una ta	ble			Yes	L	No
bili res, explain the arrangement	iii i ait XIV aiu C	omplete the follow	iiiy ta	DIE		T	Amoun		
c Beginning balance					10	_	Amoun		
d Additions during the year					10				
e Distributions during the year					10				
f Ending balance					11	-			
2a Did the organization include an a	mount on Form 90	O Part V June 21	2			<u> </u>	Yes	 -	No
b If 'Yes,' explain the arrangement		o, rait A, iiile Zi	•				res	L.	NO
Part V Endowment Funds Con		uzation answer	od 'V	'as' to Form 90	n Par	t IV. June 10			
Part V Elidowillent Fullus Col	(a) Current year			(c) Two years bac		Three years back	(0)	Four year	n hack
1a Beginning of year balance	186, 764	(b) Prior year 250, 4		(c) Two years bac	<u>, (u,</u>	Tillee years back	(e)	roui yeai	S DACK
b Contributions	497,478						+		
b Contributions	431,410	5. 304,2	233.				+		
c Net Investment earnings, gains, and losses	1,204	115,9	975.						
d Grants or scholarships	372,926	5. 399,0)35.						
Other expenditures for facilities and programs		50,7	788.						
f Administrative expenses	164,858	3. 162,1	100.						
g End of year balance	147,662	2. 186,7	764.						
2 Provide the estimated percentage	e of the year end l	palance held as			•				
a Board designated or quasi-endow	vment 🟲	*							
b Permanent endowment ►	*								
c Term endowment ►									
3a Are there endowment funds not i organization by:	n the possession	of the organization	that	are held and adm	ınıstered	for the	ſ	Yes	No
(i) unrelated organizations							3a(i)	163	X
(ii) related organizations							3a(ii)	Х	^-
b If 'Yes' to 3a(ii), are the related of	vraanizatione lietor	t as required on S	chodu	lo D2			3b	X	
4 Describe in Part XIV the intended	-	•				See I			L
Part VI Investments—Land, B			_		line 1		art /	7 T A	
Description of investment		Cost or other basis (investment)	(b	Cost or other basis (other)	(c) A	ccumulated preciation	(d)	Book V	alue
1a Land				2.3.0 (20.)					
b Buildings	-								
c Leasehold improvements			†	· · · · · · · · · · · · · · · · · · ·					
d Equipment			 	104,676.		54,735.		49	,941.
	1								

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)). BAA

e Other

Schedule **D** (Form 990) 2009

49,941.

Closely-held equity interests	
Financial derivatives Closely-hèld equity interests Other Total. (Column (b) must equal Form 990 Part X, col (B) line 12) Part Vill Investments—Program Related (See Form 990, Part X, line 13) N/A	
Total. (Column (b) must equal Form 990 Part X, col (B) line 12) Part VIII Investments—Program Related (See Form 990, Part X, line 13) N/A	
Other Total. (Column (b) must equal Form 990 Part X, col (B) line 12) Part VIII Investments—Program Related (See Form 990, Part X, line 13) N/A	
Total. (Column (b) must equal Form 990 Part X, col (B) line 12) Part VIII Investments—Program Related (See Form 990, Part X, line 13) N/A	
Total. (Column (b) must equal Form 990 Part X, col (B) line 12) Part VIII Investments—Program Related (See Form 990, Part X, line 13) N/A	
Part VIII Investments-Program Related (See Form 990, Part X, line 13) N/A	
Part VIII Investments-Program Related (See Form 990, Part X, line 13) N/A	
Part VIII Investments-Program Related (See Form 990, Part X, line 13) N/A	
Part VIII Investments-Program Related (See Form 990, Part X, line 13) N/A	
Part VIII Investments-Program Related (See Form 990, Part X, line 13) N/A	
Part VIII Investments-Program Related (See Form 990, Part X, line 13) N/A	
Part VIII Investments-Program Related (See Form 990, Part X, line 13) N/A	
Part VIII Investments-Program Related (See Form 990, Part X, line 13) N/A	
Part VIII Investments-Program Related (See Form 990, Part X, line 13) N/A	
Part VIII Investments-Program Related (See Form 990, Part X, line 13) N/A	
Cost or end-of-year market value	
	
Total. (Column (b) must equal Form 990, Part X. Col. (B) line 13.)	-
Total. (Column (b) must equal Form 990, Part X, Col (B) line 13) ► Part IX Other Assets (See Form 990, Part X, line 15)	
	le value
	73,320.
Interest Receivable	$\frac{73,320.}{1,648.}$
Interest Receivable	1,040.
	<u>75,517.</u>
Part X Other Liabilities (See Form 990, Part X, line 25)	
(a) Description of Liability (b) Amount	1
Federal Income Taxes	-
Accrued Payroll & Related liabilities 88,226.	
	i
	1
	f
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ► 88, 226.	
2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization for uncertain tax positions under FIN 48	

	edule D (Form 990) 2009 Sealaska Heritage Foundation	92-0081844	Page 4
Pa	Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)		006,026.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2,	741,502.
3	Excess or (deficit) for the year Subtract line 2 from line 1	_	264,524.
4	Net unrealized gains (losses) on investments .		1,331.
5	Donated services and use of facilities		
6	Investment expenses		<u></u>
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4 through 8		1,331.
	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		265,855.
	Reconciliation of Revenue per Audited Financial Statements With Revenue per		222
1		1 3,	220,338.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	a Net unrealized gains on investments 2a 1,33		
	Donated services and use of facilities 212, 98	31.	
	Recoveries of prior year grants		
	d Other (Describe in Part XIV)		014 010
_ (e Add lines 2a through 2d	2e	214,312.
3	Subtract line 2e from line 1	3 3,	006,026.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	a Investments expenses not included on Form 990, Part VIII, line 7b		
	b Other (Describe in Part XIV)		
	c Add lines 4a and 4b	4c	006 006
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		006,026.
	Reconciliation of Expenses per Audited Financial Statements With Expenses		054 402
	Total expenses and losses per audited financial statements	1 2,	954,483.
	Amounts included on line 1 but not on Form 990, Part IX, line 25	01	
	a Donated services and use of facilities 2a 212, 98	01.	
	b Prior year adjustments 2b		
	c Other losses		
	d Other (Describe in Part XIV)		212 001
	e Add lines 2a through 2d	2e	212,981.
_	Subtract line 2e from line 1	3 2,	741,502.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	a Investments expenses not included on Form 990, Part VIII, line 7b		
	b Other (Describe in Part XIV)		
	c Add lines 4a and 4b	4c	741 500
	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	5 2,	741,502.
	元义(V Supplemental Information		
line	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pai 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete th rmation	rt IV, lines 1b and 2 iis part to provide ar	b, Part V, ny additional
	Part III, Line 4 - Description Of Organization's Collections And How Furthers Exemp	t Purpose	
	Sealaska Heritage Institute operates a Special Collections Research	ch Center whi	ch
	houses more than 5,000 publications, approximately 35,000 photogra	aphic images,	
	recordings, roughly 1,000 cultural objects, nearly 3,500 audiovisu	al and more	than
	1,500 linear feet of manuscript material that document the history	, culture,	
	heritage, and language of the Tlingit, Haida, and Tsimshian people	of Southeas	<u>t</u>
- -	Alaska. Those collections are made available to the public for edu	cational pur	poses
	and for use in educational programs.		
BA		Schedule D (F	orm 990) 2009

Schedule D (Form 990) 2009 Sealaska Heritage Foundation	92-0081844	Page 5
Part XIV Supplemental Information (continued)		
Part V, Line 4 - Intended Uses Of Endowment Fund		
Scholarship endowments are intended to be used in the scholarshi	p program. Sealas	ska
Comparation holds \$1.747.046 askelanskin andermost on their book		
Corporation_holds \$1,747,946_scholarship_endowment_on_their_book	.s	
The operation endowment (\$83,544.42) is intended to use the earn	ings in the futur	ce to
support the operating costs of the organization. Currently the S	ealaska Corporati	Lon
contributes around \$1 million each year to the organization and	the operating	
endowment will grow with matching funds from other organizations	until it is larc	ge
enough to replace the annual Sealaska contributions from its ear	nings.	
·		

Schedule D (Form 990) 2009 Sealaska Heritage Foundation	92-0081844 Page 5
Part XIV Supplemental Information (continued)	
•	
•	
*	

SCHEDULE I

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990.

OMB No 1545-0047 2009

× •

Schedule I (Form 990) 2009 ² | (h) Purpose of grant or assistance Rantill Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form Employer identification number XYes 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use 92-0081844 (g) Description of non-cash assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? (f) Method of valuation (book, FMV, appraisal other) TEEA3901L 02/10/10 (e) Amount of non cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Part IV and Schedule I-1 (Form 990) if additional space is needed (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations Randle General Information on Grants and Assistance (b) EIN 3 Enter total number of other organizations Sealaska Heritage Foundation 1 1 1 (a) Name and address of organization or government ----1111111 1 1 Name of the organization 111111 1 1 1111 ı ١ 1

Page 2

Schedule I (Form 990) 2009 Sealaska Heritage Foundation

| Partill | Grants and Other Assistance to Individuals in the United States. Complete If the organization answered 'Yes' to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
7(1) Scholarship	435	240, 234.		Cash paid	
	55	12, 837.		Cash paid	
Endowment Scholarships	225	103, 502.		Cash paid	
Endowment Voc Tech	35	29, 189.		Cash paid	
Part IV Supplemental Information. Complete this part to provide the information required in	olete this part to pi	rovide the informat	ion required in Part I	rt I, line 2, and any other	er additional information.
<u>Part I, Line 2 - Grantmaker's Description of How Grants</u>	on of How Grants	are Used			
Applicants_must_be_Alaska_Natives_or_Native_	ves or Native	Lineal descendants of Alaska	<u>ants_of_Alaska</u>	Natives as	
defined_under_the_Alaska_Native_Claims_Settlement_ActApplicants_must_be_accepted	re_Claims_Sett]	ement_ActAp	<u>plicants_must_</u>	be_accepted	
or_admitted_into_an_accredited_college/university_or	Lcollege/unive	ersity or an ac	an_accredited_voc/tech_school.	ech_school,	
must_be_a_full_time_student_and_must_submit	d_must_submit_	reguired documents including a completed	ents_including	_a_completed	
application_postmarked_on_or_before_March_1	efore_March_1.	of_each_year	 		
	 	 	, , , , , , ,	+ 	

Schedule I (Form 990) 2009

BAA

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2009

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 Attach to Form 990.
 See separate instructions.

Open to Public Inspection

Name of the organization

Sealaska Heritage Foundation

Parall Questions Regarding Compensation

Employer identification number
92-0081844

1.	Chestatha accounts box(a) (the exceptate account day of the falls on the falls		Yes	No
1 6	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	X First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	·			
ı	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
_				
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization	İ		
	a Receive a severance payment or change-of-control payment?	4a		Х
ı	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
(c Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
i	a The organization?	5a		Х
- 1	b Any related organization?	5 b		Х
	If 'Yes' to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
,	a The organization?	6a		Х
١	b Any related organization?	6b		Х
	If 'Yes' to line 6a or 6b, describe in Part III			
7	For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	8		Х
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		x

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

92-0081844

Page 2

Sealaska Heritage Foundation Schedule J (Form 990) 2009

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Parill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	ļ							į.
	J	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	ı	(i) Base compensation	(ii) Bonus and incentive compensation	(III) Other reportable compensation	other deferred compensation	Denents	(B)(I)-(D)	Form 990 or Form 990-EZ
Rosita Worl	Θ	153, 972.		0.	17,462.		192, 434.	149,099.
	l(ii)		0	0.		0.	0.	0.
James MacDiarmid	Θ	74,810.			 			
	(ii)	0.		0.		0.	0.	0.
	Ξ	 	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	
	€							
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	<u>(ii)</u>							
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Vame of the organization

Sealaska Heritage Foundation

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 Attach to Form 990. P See separate instructions.

2009

OMB No 1545-0047

Open to Public Inspection

Employer identification number 92-0081844

Schedule R (Form 990) (2009) (F)
Direct controlling entity (F)
Direct controlling
entity **Parity** Identification of Related Tax-Exempt Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (E)
Public charity status (if section 501(c)(3)) **(E)** End-of-year assets Parti Identification of Disregarded Entities (Complete If the organization answered 'Yes' to Form 990, Part IV, line 33.) **(D)** Exempt Code section (**D)** Total income TEEA5001L 02/05/10 (C) Legal domicile (state or foreign country) (C)
Legal domicile (state or foreign country) BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (B) Primary activity (B) Primary activity (A) Name, address, and EIN of related organization (A) Name, address, and EIN of disregarded entity

92-0081844

Page 2

Schedule R (Form 990) 2009 Sealaska Heritage Foundation

92-0081844 F

Part III Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Country)	country)	unrelated, excluded	Share of total income Share of enu-or-year	Uspropor- tionate allocations?	amount in box	General or managing partner?	al or jing er?
		ections 512-514)		Yes No	(Form 1065)	Yes	٤
	-						

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answer Ine 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	axable as a Cord organizations	rporation or Tr	rust (Complete or toporation or toporation or toporation)	if the organizations that	a Corporation or Trust (Complete of the organization answered 'Yes' to Form 990, Part IV, ations treated as a corporation or trust during the tax year.)	es' to Form 990, Pa	ת ∕,
(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(B) (C) (D) (D) Type of entity (C corp, S corp, state or foreign controlling entity (C corp, S corp, country) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(G) Share of end-of-year assets	(H) Percentage ownership
Sealaska Corporation One Sealaska Plaza, Suite 400							
Juneau, AK 99801	Native						
92-0042296	Corporation	AK	N/A	C corp	N/A	N/A	N/A
			-				

Schedule R (Form 990) (2009)

TEEA5002L 02/05/10

BAA

92-0081844

Part V Transactions With Related Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34, 35, or 36.)

Note Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Si Si	r
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV	• 1	* 1 × 1		\neg
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a	×	- 1
b Gift, grant, or capital contribution to other organization(s)	4	1 P	×	ı
c Gift, grant, or capital contribution from other organization(s)		1c \	×	1
d Loans or loan quarantees to or for other organization(s)		14	×	- 1
I come or location by other executation(s)		10	×	ļ .
e Loans of toan guarantees by oner organization(s)		4.4	. 1	0.77
f Sale of assets to other organization(s)		1,	×	- 1
a Purchase of assets from other organization(s)		1g	×	1
h Exchange of assets		1 h	×	
i Lease of facilities, equipment, or other assets to other organization(s)		1i	×	- 1
	(.)	100		
j Lease of facilities, equipment, or other assets from other organization(s)	,	-; -	×	- 1
k Performance of services or membership or fundraising solicitations for other organization(s)	3	1k	×	1
I Performance of services or membership or fundraising solicitations by other organization(s)		=	×	ı
m Sharing of facilities, equipment, mailing lists, or other assets		-m	×	1
n Sharing of paid employees		_	×	1
	144	N. S. Carlot	あるないま	34
o Reimbursement paid to other organization for expenses		10	×	ı
a Doumbricomont and his other accountation for expenses		10	×	
remindration of the of the organization of the	1 ~~	· 教育出版。16	AFF. K	10
a Other transfer of cash or property to other organization(s)	1	19	×	1
r Other transfer of cash or property from other organization(s)		1-	×	i
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ansaction thresholds			
1	6	9		ı
Name of other organization type	ction a-r)	Amount involved	olved	1
(1) Sealaska Corporation	υ	1,49	1,499,072.	.1
(2)				ı
(3)				1
(4)				- 1
(5)				1
9				
TEEA5003L 02/05/10	Schedule R (Form 990) (2009)	Form 990	(2009	18

Park VIII Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	Are all partners section 501(c)(3) organizations?	(E) Share of end-of-year assets	(F) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	(H) General or managing partner?	5 m.
			Yes No		Yes No		Yes No	ام
								1
					•			
]
								1
		TEEA5004L 02/05/10				Schedule R (Form 990) (2009)	n 990) (2009	<u>ଚ</u>

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Employer identification number 92-0081844

2009 Open to Public

Department of the Treasury Internal Revenue Service

Sealaska Heritage Foundation

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Form 990, Part III, Line 4d - Other Program Services Description Program development. Traditional celebrations; Biennial gatherings of the Tlinggit, Haida and Tsimpshain <u>tribal_nations for the purpose of promoting our culture and heritage.</u> Form 990, Part VI, Line 11 - Form 990 Review Process The President reviews Form 990 and signs before filing. Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts Employees receive a copy of the personnel policy manual. The conflict of interest policy is included in the policy manual. Employees are expected to adhere to the policy and to notify management of any actions they are taking that might be in violation of the policy. Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Officers & Key Employees A formal performance review is conducted. If the performance is above and beyond, then compensation may be increased based on the comparable wage for this position in other non-profit organizations using online databases such as www.payscale.com and other sites that have wage comparisons by State and non-profit categories. Pay increases are authorized by the President. The President's compensation is approved by the Board of Trustees. Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available By request and in compliance with our SHI Inspection of Books and Records policy.

Schedule O (F	Form 990) 2009)				Page 2
Name of the organ					Employer identific	cation number
Sealaska	Heritage	Foundation			92-008184	14
•						
•						
				 		

Form **8868**

(Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Form 8868 (Rev. 4-2009)

Department of the Treasury Internal Revenue Service

File a separate application for each return.

internai Kevenu	e Service	The a separate ap	pricedon for each retai	114.	i i	
If you ar	e filing for an Automatic 3-Mon	th Extension, complete or	nly Part I and check this	s box		► X
	e filing for an Additional (Not A					رے ۔۔۔
	plete Part II unless you have alr					
	Automatic 3-Month Exter					
A corporation	on required to file Form 990-T an	d requesting an automatic	6-month extension -	check this box and	complete Part I on	ly ▶ 🗍
All other col income tax	rporations (including 1120-C filei returns.	s), partnerships, REMICS	, and trusts must use F	orm 7004 to reques	t an extension of tu	me to file
the addition Form 990-T	Filing (e-file). Generally, you can id below (6 months for a corpora al (not automatic) 3-month exter . Instead, you must submit the fi sit www.irs.gov/efile and click of	ision or (2) you file Forms ully completed and signed	990-BL, 6059, or 8870, page 2 (Part II) of Form	Oroug returns or a	composite or cons	chidated
Type or	Name of Exempt Organization				Employer identification	n number
print	Sealaska Heritage F				92-0081844	
File by the due date for	Number, street, and room or suite numb					
filing your return. See instructions.	One Alaska Plaza #3 City, town or post office, state, and ZIP		et muetia — a			
11130 2000113.		Luge. For a lureign address, see in	structions			
Check hose	Juneau, AK 99801 of return to be filed (file a sepa	rate application for each r	pturn):			
X Form 99		Form 990-T (corporat	•	☐ Form 47	20	
Form 99		1 1	101(a) or 408(a) trust)	Form 52		
Form 99		Form 990-T (trust oth		Form 60	-	
Form 99	90-PF	Form 1041-A		Form 88		
Telephor If the or If this is check the	s are in the care of. ► Lola 1 ne No. ► 907-586-9207 ganization does not have an office a Group Return, enter the oralis box. ► . If it is for part of the part	FAX ce or place of business in rganization's four digit Gro	the United States, checup Exemption Number	ck this box (GEN) I	f this is for the who	le group,
	est an automatic 3-month (6 mo	nths for a corporation requ	ired to file Form 990-T) extension of time		
until	8/15, 20 _10 _, to fi	le the exempt organization	return for the organiza	ation named above.		
	ktension is for the organization's	return for:				
<u>► X</u>	calendar year 20_09_ or			•		
- [tax year beginning	, 20, and er	oding	, 20		
2 If this	tax year is for less than 12 mon	ths, check reason:	Initial return Fi	nal return [Change in accounti	ng period
3a If this nonre	application is for Form 990-BL, fundable credits. See instruction	990-PF, 990-T, 4720, or 6 s	069, enter the tentative	tax, less any	3a \$	0.
b If this made.	application is for Form 990-PF of Include any prior year overpays	or 990-T, enter any refund ment allowed as a credit .	able credits and estima	ited tax payments	36 \$	0.
depos	ce Due. Subtract line 3b from lin it with FTD coupon or, if require instructions	d, by using EFTPS (Electr	onic Federal Tax Paym	required, ent System).	3c \$	0.
Caution. If payment in:	you are going to make an electristructions.	onic fund withdrawal with	this Form 8868, see Fo	rm 8453-EO and Fo	rm 8879-EO for	

FIFZ0501L 03/11/09

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

	(Rev 4-2009)		Page 2			
• If you a	re filing for an Additional (Not Automatic) 3-Month Extension, complete only	Part II and check	his box • X			
Note, Only	complete Part II if you have already been granted an automatic 3-month exte	nsion on a previous	ly filed Form 8868			
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).						
Part/II	Additional (Not Automatic) 3-Month Extension of Time. Only	file the original	(no copies needed).			
	Name of Exempt Organization		Employer identification number			
Tune or						
Type or print	Sealaska Heritage Foundation		92-0081844			
•	Number, street, and room or sixte number. If a P.O. box, see instructions.]	For IRS use only			
File by the extended	Altman, Rogers & Company	R. 李 · · · · · · · · · · · · · · · · · ·				
due date for filing the	175 S. Franklin St., Suite 412	"你说,我们就是	30.			
return Sec instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	· 清云学、4.26				
	Juneau, AK 99801	The same				
Check type of return to be filed (File a separate application for each return):						
X Form 9		Form 1041-A	Form 6069			
Form 9	projection in the contract of	Form 4720	Form 8870			
Form 9		Form 5227				
	not complete Part II if you were not already granted an automatic 3-month e	xtension on a previ	ously filed Form 8868.			
	oks are in care of. Lola L Foss					
	one No. ► 907-586-9207 FAX No. ► 907-586-9	293				
	roanization does not have an office or place of business in the United States,	check this box	- ► □			
• If this is	s for a Group Return, enter the organization's four digit Group Exemption Num	nber (GEN)	. If this is for the			
whole grou	p, check this box	and attach a list w	ith the names and EINs of all			
members t	he extension is for.					
4 I requ	uest an additional 3-month extension of time until 11/15 , 20	10.				
5 For c	alendar year 2009, or other tax year beginning, 20	, and ending	, 20 .			
		Final return	Change in accounting period			
	in detail why you need the extension The return was comple	eted to close	to the filing			
dea	dline and is being extended in order to give the	taxpayer am	ple time to ensure			
	t it is accurate and complete.					
8 a If this	s application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tenefundable credits. See instructions.	tative tax, less any	8a \$			
b if this paym	s application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable tents made. Include any prior year overpayment allowed as a credit and any Form 8868	credits and estimat amount paid previo	ed tax usly 8b\$			
	nce Due. Subtract line 8b from line 8a. Include your payment with this form, FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Paymen					
	Signature and Verificati	on				
Under penalti correct, and c	es of perjury, I declare that I have examined this form, including accompanying schedules and stateme complete, and that I am authorized to prepare this form.	ents, and to the best of my	knowledge and belief, it is true.			
Signature	Mirgule Tille - CPF	<u> </u>	Date > 8/6/10			