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Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

2009

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form
990 All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year
may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

b Less direct expenses other than fundraising expenses 6b	Α	For the 2009 calendar y	ear, or tax year beginning	, 2009, and er	nding		<u>,</u>	
New Name	B _		C		D	Employer	identification number	
Tobacco Workers Int' 1 Union Residence number		Address change use IRS	Western Conference of Bakery.	Confection		91-60	56171	
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Tennature Section 501(xX) organizations and 4947(xY) nonexempt charitable trusts must attack a completed Schedule A (Form 390 or 590-E2). G. Accounting method: X Cash Accrual Other (Specify) > The control of the complete of the complete of Schedule A (Form 390 or 590-E2). The control of the complete of		Initial return type.						
**Section 301(cX) organizations and 4947(sX1) nonecompt chan'rable trusts must attach a completed Schedule A (Form 990 or 990 ED). **Website: **N / A Tar-esempt status (check cut van) = X 501(c) 5 4 (mset ne) 457(sX1) 6 6 6 6 6 6 6		Termination Specific				1-030	5-3/1-0/35	
**Section S01(c/3) organizations and 4947(a/1) nonexempt chariable trusts must attach a completed Schedule A (Form 990 or 990-EZ)* Website: * N/A		tions.					xemption	
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Website:		• Section 501(c)(3) must attac	organizations and 4947(a)(1) nonexempt cha ch a completed Schedule A (Form 990 or 990-	ritable trusts EZ).	_	_	Cash Accrual	
Website:				"	H Check ► X	ıf the or	ganization is not	
Check* If the organization is not a section 509(a)3 supporting organization and its gross receipts are normally not more than \$25,000 A Form 990 E2 or Form 990 feturn is not required, but if the organization chooses to the a return, be sure to file a complete return Add lines \$5,65, and 7b, to fine 9 to determine gross receipts, if \$500,000 or more, file Form 990 Add lines \$5,65, and 7b, to fine 9 to determine gross receipts, if \$500,000 or more, file Form 990 \$ 64, 119. Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.) 1 Contributions, gifts, grants, and similar amounts received 1 2, 250. 2 Program service revenue including government fees and contracts 3 57, 841. 4 Investment income 4 2, 253. 5 Gross amount from sale of assets other than inventory 5 a 5 Gross arount from sale of assets other than inventory 5 b 5 Less cost or other basis and sales expenses c 6 and class for the sale asset sheet than inventory 5 a 6 Special events and activates (complete applicable parts of Schedule (i) If any amount is from gaming, check here 5 c 6 Special events and activates (complete applicable parts of Schedule (ii) If any amount is from gaming, check here 6 c 7 Gross profit or (loss) from sale and activates (Subtract line 7b from line 7a) 7 c 8 Other revenue (datcine) 7 7 7 c 9 Total revenue Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 9 64, 119. 10 Grants and similar amounts paid (attach schedule) 11 Benefits pact to or for members 12 2, 400. 13 Professional fees and other payments to independently contractors 12 2, 400. 13 Professional fees and other payments to independently contractors 13 1, 450. 14 Cocupancy, rent, utilities, and maintenance 14 1 1 1 1 1 1 1 1	1		Y E01(a) (E) (mant m)	4047(a)(1) as 597	required to atta	ch Sche		
\$25,000 A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return has a complete return. Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 S 64, 119. Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.) 1 Contributions, grifs, grants, and similar amounts received 2 Program service revenue including government fees and contracts 3 Membership dues and assessments 4 Investment income 4 2, 253. 3 Membership dues and assessments 5 Goss amount from sale of assets other than inventory b Less cost or other basis and sales expenses 5 Goss amount from sale of assets other than inventory (Subtract in 5b from in 5a) 5 Goss amount from sale of assets of the minimentary (Subtract in 5b from in 5a) 5 Special events and activities (complete applicable parts of Schedule (3) if any amount is from gaming, check here a Gross revenue (not including \$ of contributions reported on line 1) b Less direct expenses other than fundraising expenses b Less: cost of goods sold c Gross profit or (foss) from sales of inventory (Subtract line 6b from line 6a) 7 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Gross profit or (foss) from sales of inventory (Subtract line 7b from line 7a) 7 total revenue Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 9 Total revenue Add simes 1, 2, 3, 4, 5c, 6c, 7c, and 8 9 Total revenue Add simes 1, 2, 3, 4, 5c, 6c, 7c, and 8 9 Total revenue Add simes 1, 2, 3, 4, 5c, 6c, 7c, and 8 11 Benefits pad to or for members 12 Salaries, other compensation, and employee benefits 13 1, 450. 14 Occupancy, rent, utilities, and maintenance 15 Printing, publications, postage, and shapping 16 Other revenue (abstract here 17 Total expenses. Add lines 10 through 16 18 Excess or (defect) for the year (Subtract line 17 from line 9) 19 Net assets or fund balances at	, K				L	•	mak mana than	
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26 Total liabilities (describe ►) 0 . 26 0 . 27 Net assets or fund balances (line 27 of column (B) must agree with line 21) 148,306 . 27 140,467 .		· · · · · · · · · · · · · · · · · · ·			148.30		140.467	
27 Net assets or fund balances (line 27 of column (B) must agree with line 21) 148,306. 27 140,467.			ibe ►)				
				line 21)				
						<u> 1 1</u>		

	1990-EZ (2009) Western Confere				<u>-60:</u>	<u> </u>
Par				ons.)	_	Expenses
Desc	s the organization's primary exempt purpose? As ribe what was achieved in carrying out thribe the services provided, the number of	sist member Indust he organization's exempt purp persons benefited, or other	ry Labor Unions poses In a clear and core relevant information for	s oncise manner, reach	494/	uired for section c)(3) and (4) nizations and section (a)(1) trusts, optional
	ram title See Statement 3				tor o	thérs')
29	(Grants \$) If th	is amount includes foreign gr	rants, check here		28 a	
	(Grants \$) If th		rants check here		29 a	
30			aria, orion nore			
		is amount includes foreign gr	rants, check here		30 a	
31	Other program services (attach schedule (Grants \$) If the	•				
22	Total program service expenses (add lii	is amount includes foreign gr	rants, cneck nere		31 a 32	
Par			nlovees List ageh or	an over if not com		atad (Saa tha matra)
<u> </u>	(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0)	(d) Contributions employee benefit plan deferred compensat	to s and	(e) Expense account
Doy	le Townson	President	0.	deletted compensat	0.	0.
Car	son City, CA	1.00				
	eron Taylor	Sgt at Arms 1.00			0.	0.
	tland, OR orah Lacey-Zuelsdorf	Secretary-Treas			0.	0
		5.00	•		υ.	0.
	Diego, CA	W D				
	ny Polanco	Vice President 1.00			0.	0.
	y of Commerce, CA					
Mar 	ty Zimmerman	Trustee 1.00			0.	0.
Sac	ramento, CA					
	na Scarano	Trustee 1.00			0.	0.
	ttle, WA					
	ry Lansing	Trustee 1.00			0.	0.
Por	tland, OR					
					-	
-	·					
	_			<u> </u>		<u></u>

	m 990-EZ (2009) Western Conference of Bakery, Confection 91-605617 Int V Other Information (Note the statement requirements in the instrs for Part V.)	71	P	age 3
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of			
34	each activity Were any changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the changes	33	Х	Х
		34	_ <u>^</u>	-
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		İ	
	a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice	<u>.</u>		
	reporting, and proxy tax requirements?	35 a	<u> </u>	X
	b If 'Yes,' has it filed a tax return on Form 990-T for this year?	35 b	-	
	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		X
	a Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0.			<u></u> -
	b Did the organization file Form 1120-POL for this year?	37 b	<u> </u>	X
38	a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a		X
I	b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b N/A			
39	amount involved Section 501(c)(7) organizations Enter:	4		
	a Initiation fees and capital contributions included on line 9	\		
	b Gross receipts, included on line 9, for public use of club facilities. 39b N/A	_		
40	a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	1		
	section 4911 ► N/A, section 4912 ► N/A, section 4955 ► N/A			
1	b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If Yes,' complete Schedule L, Part I	40 ь		
	c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. □ 0.			
	d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization		*	:
	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T	40 e		X
41	List the states with which a copy of this return is filed None			
	a The organization's books are in care of ► Deborah Lacey-Zuelsdorf Located at ► 8316 Clairemont Mesa Blvd #201 San Diego CA ZIP + 4 ► 92111 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country	571 42b	-073 Yes	85 NoX
(See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If 'Yes,' enter the name of the foreign country	42 c		X
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year			N/A N/A
44	Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44		
ΛE		44		<u>X</u>
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	45		Y

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Part VI

BAA

91-6056171

Page 4

Form 990-EZ (2009)

Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51. Yes No Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 46 47 Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II 47 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 48 49 a Did the organization make any transfers to an exempt non-charitable related organization? 49 a **b** If 'Yes,' was the related organization a section 527 organization? 49 b Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None' (b) Title and average (c) Compensation (d) Contributions to employee benefit plans and (e) Expense account and (a) Name and address of each employee paid more than \$100,000 hours per week devoted to position deferred compensation other allowances f Total number of other employees paid over \$100,000 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None (a) Name and address of each independent contractor paid more than \$100,000 (b) Type of service (c) Compensation d Total number of other independent contractors each receiving over \$100,000 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, excrect, and complete Deglaration of preparer other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Here DEBORAH Type or print name and title Preparer's Identifying Number (See instructions) Check if Preparer's signature **Paid** self-employed IXI N/A Pre-Firm's name (or yours if self-employed), Lori Α. Pierson, parer's PO Box 6466 Use N/A address, and ZIP + 4 Only Spokane, WA 99217-6466 Phone no (509) 465-0762 ►X Yes No May the IRS discuss this return with the preparer shown above? See instructions

2009

Federal Statements

Western Conference of Bakery, Confection & Tobacco Workers Int'l Union

Page 1

91-6056171

Statement 1
Form 990-EZ, Part I, Line 10
Grants and Similar Amounts Paid

Class of Activity:

Donee's Name:
Donee's Address:

Community support

Candy, Pasta and Snack Council

1030 Dill Ave. SW Atlanta, GA 30310

Unrelated

Relationship of Donee:

Cash Amount Given:

Ś

350.

Statement 2 Form 990-EZ, Part I, Line 16 Other Expenses

Conference hospitality & hotel Conference pictures Conference supplies & misc Guest travel Insurance Office Expenses Promotional gifts Travel & expense allowances	\$	28,161. 423. 629. 399. 298. 221. 10,092. 27,535.
Travel & expense allowances	Total \$	27,535. 67,758.

Statement 3
Form 990-EZ, Part III, Line 28
Statement of Program Service Accomplishments

To assist in authorized strikes, organizing campaigns, legislative action, union label promotion and public relations for the industry. The Conference serves 17,330 members in 17 Local Unions, throughout Washington, Idaho, Oregon, California, Arizona, Colorado, Nevada, New Mexico, Utah, Montana, and Wyoming. The administrative office is currently located in San Diego, California.

Statement 4 Form 990-EZ, Part VI Regarding Transfers Associated with Personal Benefit Contracts

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

No

No

BY-LAWS

OF

WESTERN CONFERENCE OF BAKERY, CONFECTIONERY, TOBACCO WORKERS & GRAIN MILLERS INTERNATIONAL UNION

COMPRISING THE STATES OF

ARIZONA

CALIFORNIA

COLORADO

IDAHO

MONTANA

NEVADA

NEW MEXICO

OREGON

UTAH

WASHINGTON

WYOMING

AS APPROVED AND ADOPTED MAY 10, 2001

Revised: 2009

ARTICLE I

ORDER OF BUSINESS

- 1. Call to Order.
- 2. Pledge of Allegiance to the Flag.
- 3. Roll Call of Delegates.
- 4. Communications and Bills.
- 5. Reports of Committees and Officers.
- 6. Report of Executive Board.
- 7. Reading of Local Unions Delinquent and Action Thereon.
- 8. New Business.
- 9. Nominations, Election and Installation of New Officers.
- 10. Good of the Conference.
- 11. Receipts and Disbursements.
- 12. Adjournment.

<u>SECTION 1:</u> This organization shall consist of Locals coming under the jurisdiction of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union and in the States of Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

The purpose of this Conference is to (1) Assist in authorized strikes; (2) organizing campaigns; (3) legislative activity; (4) union label promotion and public relations activity; (5) pasta, snack and candy activity and (6) Retail Bakery Conference. The President shall appoint a standing committee for the purpose of carrying out the above objectives. A Chairperson and Secretary of each committee shall be elected in the same manner as the officers of Article III and they shall serve a term of office for a period of three (3) years.

ARTICLE II

AFFILIATIONS

<u>SECTION 1:</u> Any Local union in the Pacific Coast States or Region VI coming under the jurisdiction of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union may become affiliated by paying one month's per capita tax for the month for which it may make application. Any affiliated local that becomes suspended

from membership for non payment of dues may be reinstated by payment of all back dues, but in no case to exceed one (1) year.

SECTION 2: Each local affiliated with this conference, paying per capita tax for members from One to Six Hundred (1-600) members, shall be allowed one (1) Delegate. Paying on from Six Hundred and One to One Thousand (601-1,000) members, Two (2) Delegates shall be allowed. Paying on from One Thousand and One to Two Thousand (1,001-2,000) members, Three (3) Delegates shall be allowed. Paying on Two Thousand or more, Four (4) Delegates shall be allowed.

However, not more than Four (4) Delegates shall be allowed from any local to vote or have voice on the floor. The number of Delegates entitled to attend shall be based upon the average of per capita tax paid into the conference by the local unions for the prior year, January 1st to December 31st.

<u>SECTION3:</u> Credentials for delegates must be presented before a delegate can be seated at a meeting. Such credentials must be signed by the President and Secretary, and the seal affixed of the Local in which the delegate holds membership, and must be accompanied by a twenty-five (\$25.00) registration fee for each delegate. Each delegate accompanied by a guest must register the guest or guests and pay the above fee.

<u>SECTION 4:</u> All delegates shall have not less than six (6) Union Labels on their wearing apparel.

ARTICLE III

OFFICERS

SECTION 1: The Officers of this conference shall be:

President
Vice-President
General Secretary-Treasurer
Sergeant-at-Arms
Three Trustees

None but bona fide delegates to this conference shall be eligible to hold office.

ELECTION AND INSTALLATION OF OFFICERS

SECTION1: All officers shall be elected for a three (3) year term.

<u>SECTION 2:</u> No member shall be eligible for office until he has held membership in an affiliated local for two (2) years preceding nomination.

By-Laws Page 3

<u>SECTION 3:</u> Nominations, Elections, and Installation shall take place at the annual meeting.

SECTION4: The Chair shall appoint an election board of three (3) delegates to the conference as tellers who shall distribute ballots, tally the votes, and give a report of same.

<u>SECTION 5:</u> In case of a vacancy in any office, or on the Executive Board, the Executive Board shall elect a delegate to complete the unexpired term.

<u>SECTION 6:</u> The duties of officers shall be those of the International Constitution of the Bakery, Confectionery, Tobacco Workers & Grain Millers International Union.

ARTICLE IV

REVENUE

<u>SECTION 1:</u> The revenue of the conference shall be derived from a Per Capita Tax of thirty (.30) cents per member, per month, payable from all affiliated locals, and shall be paid according to the rules governing the International Union's Per Capita Tax, as amended May 1, 2007.

<u>SECTION 2:</u> The per captia tax charged locals may be changed at any conference by a two-thirds (2/3) vote of regular delegates in attendance. All Local Unions will be encouraged to join; however, Locals affiliating after May 1, 2001, must maintain a minimum per capita, per month, of four hundred (400) members in order to be reimbursed regular delegate expenses for conference attendance, in accordance with Article VI, Section 2.

<u>SECTION 3:</u> All monies shall be payable by check to the General Secretary-Treasurer, and the Local's cancelled check shall serve as receipt.

<u>SECTION 4:</u> No monies shall be withdrawn from the bank unless signed by the President and General Secretary-Treasurer or Chairman of the Trustees.

ARTICLE V

DONATIONS

<u>SECTION 1:</u> All donations of monies shall be approved by the Western Conference of Bakery, Confectionery, Tobacco Workers and Grain Millers International Union.

By-Laws Page 4

Upon a written request by any Local Union of the Western Conference, the Secretary of the Western Conference shall poll the Executive Board, which by a majority vote shall approve all donations of monies for any affiliated Local Union for strike or distress.

ARTICLE VI

<u>SECTION 1:</u> All Officers of this conference shall serve without compensation. The General Secretary-Treasurer shall receive Two Hundred Dollars (\$200.00) per month effective May 1, 2001, for personal expenses and is authorized to incur any and pay normal operating expenses.

The President shall be allowed necessary expenses by presenting the bills to the trustee for their approval.

<u>SECTION 2:</u> All delegates attending General meetings shall be allowed regular coach airline fare to and from place of meeting, and hosting delegates not receiving travel expenses shall be reimbursed valet parking expenses. All bona fide delegates shall receive one hundred and fifteen (\$115.00) per day for expenses, including one (1) day of travel as amended April 14, 2008.

<u>SECTION 3:</u> The Executive Board shall consist of all elected officers, the Chairman and Secretaries of the standing Committees named in Article I.

<u>SECTION 4:</u> Members of the Executive Board and Special Committees shall be allowed transportation and hotel expenses according to Section 2 of this Article.

<u>SECTION 5:</u> Executive Board members and delegates to this conference must answer to roll call and stay in attendance at their respective meetings until adjournment in order to qualify for the payment of expenses.

<u>SECTION 6:</u> The Executive Board shall have the power to send out committees when necessity arises and charge the expenses to the conference.

<u>SECTION 7:</u> Effective April 1, 1976, only two (2) delegates from any Local Union shall serve on the Executive Board of the Western Conference.

ARTICLE VII

<u>SECTION 1:</u> One general meeting shall be held each year, and each local is expected to have the specified number of delegates present. This general meeting shall be held in the Spring, in a city to be decided on by the delegates of the previous conference. Call shall be made by the General Secretary at least two (2) months prior to the actual date and shall state the date, time and place. The Executive Board shall meet on the afternoon of the first (1st) day.

<u>SECTION 2:</u> Special meetings of the conference may be called by the Executive Board by a three-fourths majority vote. Special meetings of the Executive Board may be called by the Secretary at the request of five (5) locals.

ARTICLE VIII

<u>SECTION 1:</u> Any alterations or amendments to these By-Laws shall be introduced in writing to the meeting of the Executive Board and shall be signed by delegates of at least three (3) locals. The Executive Board shall make recommendations to the Conference and there it shall take a majority vote of all delegates present for acceptance of the Executive Board recommendations.

As approved and adopted May 10, 2001.

LOCAL NO.			LOCAL NO.			
9	5950 6 th Ave., South Suite 201 Seattle, WA 98108	125	14144 Doolittle Dr. San Leandro, CA 94577			
24	500 Jefferson Ave. Redwood City, CA 94063	232	5818 N. 7 th St., #109 Phoenix, AZ 85011-7250			
26	2201 W. 52 nd Ave. Denver, CO 80221	283-0	3 2451 Ironwood Ave. Twin Falls, ID 83301			
31	450 E. Carson Plaza Dr. Carson, CA 90746	315	8316 Clairemont Mesa Blvd. Suite 201 San Diego, CA 92111			
37	6801 E. Washington Blvd. City of Commerce, CA 90040	351	1608 Truman St., SE Albuquerque, NM 87108			
59G	2912 Fernwood Dr. Lodi, CA 95242	364	2205 N. Lombard St. Portland, OR 97217			
83	6275 Auto Center Dr. Buena Park, CA 90621	401	2261 S. Redwood Rd., #9 Salt Lake City, UT 84119			
85	7125 Governors Circle Sacramento, CA 95823	466	P.O. Box 80241 Billings, MT 59108-0241			
114	7931 NE Halsey St. #205 Portland, OR 97213		Dimings, 1911 35 100-024 1			