

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

OMB No 1545-0047

A I	For the	2009 cal	ndar year, or tax	year beginnir	ng		, , , , , ,	and er	nding				
-	heck if ap	_	Please C Name			Conservatio				D Employer id	entification num	ber	
	ddress o	use IRS label or Doing Business As 91-2166435											
N	ame cha	ange	print or Number	er and street (or I	O box if mail is	not delivered to	street address)	Ro	om/suite	E Telephone ni	umber		
In	ntial retu	rn	type See 423 Wa	shington Stre	et, 5th Floor					(415) 421-377	74		
П.	erminate	ed	Constant		ountry, and ZIP +	4				, , , , , , , , , , , , , , , , , , , ,			
□ A	mended	return	tions San Fra	ncisco		C/	94	111		G Gross receip	ts \$	13,701,022	
□ A	pplicatio	n pending	F Name and	address of prin	cipal officer				H(a) Is t	his a group return	for affiliates?	Yes X No	
			Carın D'Oliva 423	Washington St	reet 5th Floor	San Francisc	o CA 94111		1	e all affiliates inclu		Yes No	
	2V-AVA	npt status	x 501(c) (	3) <b>◄</b> (inse		4947(a)(1) o	· · · · · · · · · · · · · · · · · · ·		1 ''	No," attach a list			
			trustforconserv			1 4347 (a)(1) 0							
					1			I		oup exemption nur			
		ganization	X Corporation	Trust	Association	Other ▶		L Year	of forma	tion 2001	M State of lega	I domicile CA	
P	art I		nmary				<u> </u>			<del></del>			
	1	-	escribe the organ			_				nservation In	Jovafiou brov	ides fiscal	
به		sponsor	ship services to	environmenta	il leaders of i	nnovative co	<u>nservation pr</u>	ogram	ıs & ınıt	iatives			
Activities & Governance													
/ern													
ó	2							osed	of more	than 25% of	_		
•ඊ ග	3		of voting member	•	•	•	•	4 h.\	•	-	3	4	
/Ite	4		of independent v			erning body	(Part VI, line	10)		-	4	4	
cţ	5 6		mber of employe	•	•			•	• •	-	6	13 95	
•	7a		mber of voluntee ess unrelated but				(C) line 12	•	•	-	7a	95	
	b		lated business t							<b>—</b>	7b	0	
	<u> </u>	TVCL UIIIC	iatea basiness t	axable incom	C IIOIII I OIIII	550-1, mic c			l	Prior Year		rrent Year	
	8	Contribu	tions and grants	(Part VIII, lin	e 1h)					3,154,		7,611,103	
ine	9		service revenue	•	·					514,		603,646	
Revenue	10	_	ent income (Part	•		I, and 7d)					226	31,176	
æ	11		venue (Part VIII,				nd 11e)			-7,	487	16,114	
	12		nue—add lines 8							3,730,	013	8,262,039	
	13	Grants a	nd sımılar amou	nts paid (Par	t IX, column (	(A), lines 1–3	3)			377,	185	223,536	
	14	Benefits paid to or for members (Part IX, column (A), line 4)									0		
Ş	15		other compens		•		mn (A), lınes	5–10)		711,	540	837,868	
Expenses	16a		onal fundraising				•				_0	0	
×pe	b		draising expens				<del></del> ]13	34,040	ļ	· · · · · · · · · · · · · · · · · · ·			
	17		penses (Part IX,						<u> </u>	3,580,		4,310,462	
<b>2</b>	18		oenses Add line				i Ol		-	4,669,		5,371,866	
护.	19	Revenu	e less expenses	Subtract line	S rom line	<del>0<sup>2</sup>5 2010 </del>	19		Booun	-939, ning of Current Y		2,890,173 nd of Year	
1975 1975 1975 1975	20	Total as	sets (Part X, line	. 16)			RS-		Begin	3,501,		6,289,282	
eş g	21		olities (Part X, III)		OGE	EN, UT				538,		442,117	
Net Assets or 2	22		ets or fund balan	•						2,962,		5,847,165	
Pa	rt II		nature Block	000 00000			·						
E CANNED S			r penalties of perjury,	I declare that I ha	ave examined this	s return, includin	ig accompanying	schedul	es and st	atements, and to t	he best of my kno	owledge	
<b>y</b>		and t	elief, it is true, comec	t, and complete	Declaration of pre	eparer (other tha	n officer) is base	d on all i	nformatic	n of which prepare	er has any knowle	edge	
Z			<i>*</i>	Inu à						1 9/	18/10		
Sig	n			our o	· pu	<u> </u>							
Œ er	·e	[	Signature of office	BIN 1	NALE	· An				Date			
			Tuno or print nome o		,10140	<b>74</b> 0							
	·	Prep	Type or print name a	no uue		T	Date .	To	heck if	T:	Preparer's identify	ving number	
Paid	d	signa		1.	Paraso	מנותר	aladia	1	elf-		(see instructions)		
		s	· Lu	Wari C	uraso	eaug	1/20/10	er	nployed	<u> </u>			
Preparer's								57-1155648					
_			ess, and ZIP + 4	1330 Broad	lway, Suite 4	30, Oakland	CA 94612			Phone no ► (	510) 834-654	ł2	
May	the IF	RS discus	s this return with								. X	Yes No	
			Paperwork Redu								<u> </u>	Form <b>990</b> (2009)	
(HTA)		, and	. sporton nodu	-34 701 11011	,	p=					130	a contract (2003)	

_ га	Statement of Program Service Accomplishments
3	Briefly describe the organization's mission:
	The Trust for Conservation Innovation, a fiscal sponsorship organization, provides administrative services to environmental
	programs and initiatives that conserve and protect a sustainable environment.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 2,749,673 including grants of \$ 179,466 ) (Revenue \$ 206,062)
	In 2009, the Sustainable Fisheries Partnership (SFP) continued to work with seafood producers and buyers to promote the
	long-term security of their own supply by improving fisheries conservation. SFP assisted companies and other stakeholders to
	develop appropriate standards for fisheries and fish farms, choose their sources wisely, and meet their own sustainability
	commitments
	•
4b	(Code: ) (Expenses \$ 840,347 including grants of \$ 34,050 ) (Revenue \$ 0)
	In 2009, Roots of Change (ROC) continued to further their mission to collaborate with diverse leaders and institutions that share
	a common pursuit of achieving a sustainable food system in California by 2030. ROC supported various leadership development
	projects statewide that have built meaningful links to state and local governments, businesses, nonprofit organization and
	communities.
	***************************************
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	•••••••••••••••••••••••••••••••••••••••
4c	(Code ) (Expenses \$ 395,569 including grants of \$ 10,000 ) (Revenue \$ 0)
	The Rainer Arnhold Fellows Program invited 8 new Rainer Fellows to participate in the 2009 cohort of the program. The 2009
	Fellows work internationally on improving poverty, health and conservation in the developing world, particularly Africa. We choose
	fellows with big ideas and help them design and develop proven solutions that can go to scale. Participation in the fellows
	program lasts 2 years and includes attending an annual Course retreat with International development and business experts.
	**************************************
	•••••••••••••••••••••••••••••••••••••••
	•••••••••••••••••••••••••••••••••••••••
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ 920,100 including grants of \$ 20 ) (Revenue \$ 397,584 )
40	Total program service expenses ► 4,905,689

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	L
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	_ X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C,			
_	Part II	4_	-	X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5_	N/A	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes,"			
40	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	<b></b> -	V,	
•	Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more		-	
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	1	is. 1	1-
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	ļ	37	-
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets		1	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			,
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		,	, -
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that			, ,
	addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.	١.	N	1
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		15.75	
-	Schedule D, Parts XI, XII, and XIII.	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	-	% E	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	·	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	<del>  ^</del>
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	170	<del>  ^-</del>	$\vdash$
D	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	X	ــــ
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		Г	
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			1
	If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Par	t IV Checklist of Required Schedules (continued)		•	
•			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the		-	
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
-	organization's current and former officers, directors, trustees, key employees, and highest compensated			l
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		<u> </u>	<u> </u>
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines</i>			ĺ
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Ν/Δ	<del>  ^</del>
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240	INA	
·	to defease any tax-exempt bonds?	24c	NI/A	
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del>                                     </del>
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	240	IVA	
2Ja		25-		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
00	990-EZ? If "Yes," complete Schedule L, Part I	25b	<u> </u>	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	<u> </u>	_X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			١.,
	If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
Þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			١
	Schedule L, Part IV	28b	ļ	X
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	ļ <u>.</u>	<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31	ļ	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ļ	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,		•	
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete		l	
	Schedule R, Part V, line 2	35		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part		1	
	VI	37		L <sub>X</sub>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

		66435	P	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance		T	
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		Yes	No
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see			
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	N/A	-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		1	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4-		
b	account)?	4a	<del> </del>	_X_
D	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank		l	
	and Financial Accounts.		1	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	ļ	Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5c	N/A	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		ļ	
	gifts were not tax deductible?	6b	N/A	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a	N/A	Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	N/A	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	N/A	
d	If "Yes," indicate the number of Forms 8282 filed during the year	76	INA	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
•	benefit contract?	7e	1	Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/A	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h	N/A	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			1
_	organization, have excess business holdings at any time during the year?	8	N/A	ļ
9	Sponsoring organizations maintaining donor advised funds.		ļ	
a	Did the organization make any taxable distributions under section 4966?	9a	N/A	<u> </u>
b 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	N/A	<del> </del>
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b N/A		1	
11	Section 501(c)(12) organizations. Enter.		1	
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	N/A	
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b N/A			T

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and Part VI for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 Х supervision of officers, directors or trustees, or key employees to a management company or other person? . . . 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . . . Did the organization become aware during the year of a material diversion of the organization's assets? . . . . 5 5 6 6 Does the organization have members, stockholders, or other persons who may elect one or more members 7a Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . 7b Did the organization contemporaneously document the meetings held or written actions undertaken during 8 the year by the following: 8a Each committee with authority to act on behalf of the governing body? . . . . . . . 8b Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b N/A 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . . . . . 12a Does the organization have a written conflict of interest policy? If "No," go to line 13........... 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give 12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Х 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official. 15a 15b Х Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► CA 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) 18 available for public inspection Indicate how you make these available. Check all that apply. X Upon request X Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest 19 policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Robin Nakao (415) 421-3774

423 Washington St., 5th Fl., San Francisco, CA 94111

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

**Employees, and Independent Contractors** 

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compe	ensate any curre	ent off	fice	r, d	irec	tor, o	r trı	ustee.		
(A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee of or director	Institutional trustee	Officer	Key employee	Highest compensated at employee	E Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Alexis Krıvkovich Board Chair	8.	X		Х				0	0	0
Elena Schmid Treasurer	5.	Х		х				0	0	0
Melissa B. Clack Secretary	8.	Х		х				0	0	0
Leslie Leslie Director	4.	X						0	0	0
Carin D'Oliva Managing Director	40.			х				80,400	0	9,327
Robin Nakao Chief Financial Officer	25.			Х				80,613	0	11,845
Michael Dimock Project Director	45.					х		128,000	0	13,177
			Τ							

HM Johnson & Assoc

Merul Patel & Assoc

•	(A)	(B)		(C) (D				(D)	(E)		(F)		
	Name and title	Average hours per week	or director	т —	(chec Officer	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportaticompensa from relation organizaticom (W-2/1099-N	tion ted ons	Estima amoun othe compens from t organiza and rela organiza	at of er sation he ation ated
					-								
										-			
												-	· · · ·
											ĺ		
1b	Total							<b>•</b>	289,013		0	;	34,349
2	Total number of individuals (including but no reportable compensation from the organization)		se lis	ted a	bove 1	e) w	ho re	ceiv	ed more than \$1	00,000 ın			
						•						Yes	No
3	Did the organization list any <b>former</b> officer, employee on line 1a? <i>If</i> "Yes," complete Sc			•		yee	, or h	ıghe	st compensated				X
4	For any individual listed on line 1a, is the su the organization and related organizations of individual										4		
5	Did any person listed on line 1a receive or a services rendered to the organization? If "Y								rganization for		5		x -
Sec	ction B. Independent Contractors	ou, complete c	0.1,00				1 01.	-			<del>_</del>		
1	Complete this table for your five highest cor compensation from the organization	npensated inde	pend	lent	contr	acto	rs th	at re	ceived more tha	n \$100,00	0 of		
	(A)						-	Γ	(B)			(C)	
	Name and business a	address							Description of sen	vices	Com	pensation	
	California Environmental Associa 423 Washii	ngton Street, San Fra	ancisci	o, CA	9411	1		Prog	ram management an	d field work			269,730
		ank, Edinburgh, EH1						Prog	ram management for	Sustainable			185,301
	Seafood Consultants 1011 Mered	dith Dr. Suite 11, Aus	tin, T)	<b>786</b> 1	0			Proje	ect advisory services	for SFP			148,288

P O Box 688, Jacksonville, OR 97530

more than \$100,000 in compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received

The Old Vicarage, 3 College Road, Brighton, BN2 1JA

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

132,662

128,908

Project advisory services for SFP

Project advisory services for SFP

orm 990	<u> </u>		n			<del>-</del>	91-21664	135 Page <b>9</b>
Part \	/III	Statement of Revenue	· · <u> </u>					
· · · ·					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ह है	1a	Federated campaigns	<b>1a</b>	0				
ᇍᇹ	b	Membership dues	<u>1b</u>	0		1		
S, Ĕ	C	Fundraising events	1c	0				
# #		Related organizations		0				
E		Government grants (contributions)		315,118				
S.		All other contributions, gifts, grants						
<b>₽</b> ₽		similar amounts not included above	<b>.</b>	7,295,985				
	g	Noncash contributions included in I	<del></del>	0				
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a-1f			7,611,103			
			-	Business Code	1			
E	2a	Fees for services		541900	335,447	335,447	0	o
ě	b	Membership dues		900099	268,199	268,199	0	
Program Service Revenue	-			00000	200,100	200,100	0	
2	ď				0	0	0	<del>-</del>
S	- -				0	ol ol	0	
gra	f	All other program service revenue .			0	0	0	
<u>و</u> ا	ď	Total. Add lines 2a–2f			603,646	<del>`</del>		
	_ <del></del>	Investment income (including divide			000,040			
	J				60 720	ا	0	60.700
ŀ		other similar amounts)			60,720	0	0	
	4	Income from investment of tax-exer			0	0		
'	5	Royalties			0	O	0	
ŀ	_	0 0 1	(ı) Real	(II) Personal		1		
	6a	Gross Rents		<del> </del>		]		
	D	Less rental expenses						
	С	Rental income or (loss)		<del>'</del>		_	_	_
-	d	Net rental income or (loss)			0	0	0	<u>_</u>
	7a	Gross amount from sales of	(i) Securities	(II) Other	•			
		assets other than inventory	5,409,439	0				
	b	Less: cost or other basis						
		and sales expenses	5,438,983					
	C	Gain or (loss)	-29,544	0				
	ď	Net gain or (loss)		<u></u>	-29,544	0	0	-29,544
<u>"</u>	8a	Gross income from fundraising		1				
֡֟֟֓֟֓֟֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓		events (not including \$	0	1		į		
ē		of contributions reported on line 1c						
8		See Part IV, line 18	<b>a</b>	0				
Other Revenue	b	Less: direct expenses	<b>b</b>	0				
5	C	Net income or (loss) from fundraisis	ng events		O		0	c
<b>-</b>	9a	Gross income from gaming activities	es.					
		See Part IV, line 19	<b>a</b>	l o				
İ	b	Less: direct expenses						
1	С	Net income or (loss) from gaming a	ctivities		0	0	0	C
1		Gross sales of inventory, less						
ł		returns and allowances	a	o				
	ь	Less: cost of goods sold			1			
		Net income or (loss) from sales of i			اه	ol	0	l c
		Miscellaneous Revenue		Business Code		<del></del>	<u>_</u>	
1	l1a	Miscellaneous receipts	<del> </del>	900099	16,114	o	0	16,114
[	b				0	0	0	_
	c				0	0	0	<u>`</u>
	d	All other revenue			0	0	0	
	e	Total. Add lines 11a–11d			16,114			<u> </u>
	12	Total revenue. See instructions.			8,262,039	603,646	0	47,290
			<del> </del>	<u> </u>	0,202,000	555,540		71,230

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

7b, 8b, 9	include amounts reported on lines 6b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	ants and other assistance to governments and				
_	anizations in the U.S. See Part IV, line 21	54,750	54,750		
	ants and other assistance to individuals in				
	U.S. See Part IV, line 22..........	0	0		
	ants and other assistance to governments,	j			
	anizations, and individuals outside the				
	S. See Part IV, lines 15 and 16........ _	168,786	168,786		
	nefits paid to or for members	0	0		
	mpensation of current officers, directors,	ŀ			
	stees, and key employees	182,185	0	182,185	0
	mpensation not included above, to disqualified				
•	sons (as defined under section 4958(f)(1)) and	i			
-	sons described in section 4958(c)(3)(B)	0	0	0	0
	ner salaries and wages	543,538	490,565	4,598	48,375
	nsion plan contributions (include section 401(k)				
	d section 403(b) employer contributions)	12,156	11,430	0	726
	ner employee benefits	45,423	41,174	482	3,767
	yroll taxes	54,566	38,299	12,835	3,432
	es for services (non-employees):				
	nagement	0	0	0	0
	gal	41,695	26,883	14,812	0
	counting	55,338	0	55,338	0
	obying	0	0	0	0
	ofessional fundraising services. See Part IV, line 17 📙	0			0
	estment management fees	0	0	0	0
g Oth	ner	3,022,430	2,942,258	16,942	63,230
	vertising and promotion	0	0	0	0
13 Off	ice expenses	122,317	112,387	7,192	2,738
	ormation technology	95,047	90,753	4,294	0
	yalties	0		0	0
	cupancy	99,615	85,313	14,302	0
	vel <u>.</u>	689,884	678,758	1,625	9,501
<b>18</b> Pay	yments of travel or entertainment expenses				
	any federal, state, or local public officials	0	0	0	0
<b>19</b> Co	nferences, conventions, and meetings	136,390	135,206	684	500
20 Inte	erest	0	0	0	0
	yments to affiliates	0	0	0	0
<b>22</b> De	preciation, depletion, and amortization $\ldots$ $\ldots$	9,261	9,261	0	0
<b>23</b> Ins	urance	13,974	0	13,974	. 0
24 Oth	ner expenses. Itemize expenses not				
COV	vered above. (Expenses grouped together				
and	d labeled miscellaneous may not exceed				
5%	of total expenses shown on line 25 below.)				
a Bai	nk charges	3,138	901	2,237	0
b Re	cruitment	876	400	0	476
c Sul	bscription	9,608	8,313	0	1,295
d Fee	es, Taxes and Licenses	4,304	3,677	627	0
e Qu	treach/Marketing	6,063	6,063	0	0
f All	other expenses Miscellaneous expenses	522	512	10	0
	tal functional expenses. Add lines 1 through 24f	5,371,866	4,905,689	332,137	134,040
	int costs. Check here ▶ if following	, , , , , , ,	,,		
	P 98-2. Complete this line only if the organization	j			
	ported in column (B) joint costs from a combined			}	
	ucational campaign and fundraising				
	icitation	o	o	o	•

•		(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing	0	1	0
1 2	Savings and temporary cash investments	442,824	2	60,668
3	Pledges and grants receivable, net	490,000	_3	3,184,968
4		178,488	4	169,955
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of Schedule L	0	5	C
6	<del>-</del>		-	·
`	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
	Part II of Schedule L	o	6	(
23   7		0	7	
Assets		0	8	
ğ   ğ		50,166		50,573
	· · · · · · · · · · · · · · · · · · ·	50,100	-	50,573
'				
	other basis. Complete Part VI of Schedule D  b Less: accumulated depreciation	22.072	40-	13,221
11		23,972 2,309,286		2,793,037
12		2,309,266		<u> </u>
13		0		
14		0		(
15		6,371	15	16,860
16	·	3,501,107		6,289,282
17		3,301,107		382,813
18		47,400		28,430
19	The state of the s	112,053		30,874
20		0	20	30,07-
		0	21	
e   22	· · · · · · · · · · · · · · · · · · ·			
ឨ   ~	employees, highest compensated employees, and disqualified			
Liabilities 22	persons. Complete Part II of Schedule L	o	22	(
23	The state of the s	0	23	
24		0	24	
25		0	25	
26		538,901	26	442,117
-   - '		330,901	20	772,111
ဖွ	Organizations that follow SFAS 117, check here ► X and			
ဦ	complete lines 27 through 29, and lines 33 and 34.			
<u>ह</u>   27		271,971		449,210
<u>iii   28</u>	· · · · · · · · · · · · · · · · · · ·	2,690,235		5,397,955
일   29	Permanently restricted net assets	0	29	(
Net Assets or Fund Balances	Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34.			
<b>छ</b> । 30	-		30	
988	i		31	
ا کے 32 ایٹے	· · · · · · · · · · · · · · · · · · ·	<del></del>	32	· · · · · · · · · · · · · · · · · · ·
를   3:	The state of the s	2,962,206		5,847,165
١,٠,	1 Total liabilities and net assets/fund balances	2, <del>9</del> 62,200		6,289,282

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2009)

N/A

3a

3b

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

4947(a)(1) nonexempt charitable trust.

Complete if the organization is a section 501(c)(3) organization or a section

20**09** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

Name	me of the organization Employer identification number												
		Conservation	<del></del>	<del></del>							<u>166435</u>		
Par	_			narity Status (All org						<u>nstructio</u>	ns		
ine o	orgar		•	ation because it is (Fo		•		•	•				
•	H			rches, or association o			ea in sec	יוסח זיטן	(D)(T)(A)(I	).			
2	H			on 170(b)(1)(A)(ii). (At			4!	470/L\/4\	/ <b>A</b> \ / !!! \				
3	님	•	•	nospital service organi									
4	$\Box$	hospital's na	me, city, and sta										
5				r the benefit of a colleg (Complete Part II.)	ge or univ	ersity owi	ned or op	erated by	a govern	mental ur	nit descr	ıbed	
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)											
8				I in section 170(b)(1)(		Complete I	Part II )						
9	Ħ	· · · · · · · · · · · · · · · · · · ·		y receives. (1) more th		•	•	om contr	ıbutions, r	nembers	hip fees	and o	ross
		receipts from support from	n activities relate gross investme	ed to its exempt function ent income and unrelated after June 30, 1975.	ons—subj ted busin	ject to cer ess taxab	tain exce le income	ptions, an (less sec	nd (2) no r ction 511	nore thar	33 1/3	% of it	
10		An organizat	tion organized a	nd operated exclusive	ly to test	for public	safety. So	ee <b>sectio</b>	n 509(a)(	4).			
11 e		purposes of 509(a)(3). Cla Type By checking	one or more pul heck the box that I b this box, I certif	nd operated exclusive blicly supported organ at describes the type of Type II cythat the organization managers and othe	izations of support Type is not co	lescribed ing organi e III–Fund entrolled d	in section ization an ctionally in irectly or	509(a)(1 d comple ntegrated indirectly	) or section te lines 1	on 509(a)  1e throug  d	(2). See h 11h ype III- qualifie	section -Other	
			section 509(a)(2			0 01 111010	publicity	зарропос	organiza	110110 400	onbou n	1 0000	J.,
f		-		a written determination				e I, Type	II, or Typ	e III supp	orting		
g		•	, check this box at 17_2006_has	the organization acce				from anv	of the	•		•	<u> </u>
9		following per		aro organización doco	piod dily	9.11 07 001	iti ibadon	iroin any	0. 11.0				
		• •		or indirectly controls,	either alo	ne or toge	ther with	persons	described	in (II)		Yes	No
				verning body of the su							11g(i)		
		• •	•	person described in (i)	•						11g(ii)		-
<b>L</b>				y of a person describe ation about the suppor						•	11g(iii)		
<u>h</u>				(III) Type of organization		organization		ou notify	(vi)	ls the	(vii)	Amount	of
(1)		e of supported anization	(ii) EIN	(described on lines 1-9	ın col (i) lı	sted in your	the organ	nization in	organiza	tion in col		support	
				above or IRC section (see Instructions))	governing	document?		of your port?		zed in the S?			
					Yes	No	Yes	No	Yes	No	<u> </u>		
	_			1= 11									0
													0
													0
													0
													0
Total													

Par					1)(A)(iv) and	170(b)(1)(A)(	(vi)
•	(Complete only if you checked to	the box on line	5, 7, or 8 of	Part I.)			-·
	tion A. Public Support				<del></del>		
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and	į į					
	membership fees received (Do not						
	include any "unusual grants.")	1,191,850	2,563,199	4,655,723	3,154,970	7,611,103	19,176,845
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on	-					
	its behalf	0	0	0	0	0	0
3	The value of services or facilities			:			
	furnished by a governmental unit to the						
	organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	1,191,850	2,563,199	4,655,723	3,154,970	7,611,103	19,176,845
5	The portion of total contributions by each						
	person (other than a governmental unit						
	or publicly supported organization)						
	included on line 1 that exceeds 2% of the						
_	amount shown on line 11, column (f)						12,723,968
6	Public support. Subtract line 5 from line 4.			1		<u> </u>	6,452,877
	tion B. Total Support	(=) 2005	(h) 0000	4 ) 0007	4 N 0000	( ) 0000	(D.T.)
	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	1,191,850	2,563,199	4,655,723	3,154,970	7,611,103	19,176,845
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources	12,000	20,638	68,232	84,694	60,720	246,284
9	Net income from unrelated business	12,000	20,036	00,232	04,094	60,720	240,204
•	activities, whether or not the business is			-		l	
	regularly carried on	ol	o	o	ol	ol	0
10	Other income. Do not include gain or						<u>_</u>
	loss from the sale of capital assets					ı	
	(Explain in Part IV.)	0	1,607	4,055	-7,487	16,114	14,289
11	Total support. Add lines 7 through 10.						19,437,418
12	Gross receipts from related activities, etc. (s					12	3,821,323
13	First five years. If the Form 990 is for the o			d, fourth, or fift	th tax year as a	section 501(c	)(3)
	organization, check this box and stop here						▶
Sect	tion C. Computation of Public Support	t Percentage		-			
14	Public support percentage for 2009 (line 6,	column (f) divid	ed by line 11, o	column (f))		14	33.20%
15	Public support percentage from 2008 Scheo	lule A, Part II, li	ne 14		[	15	38.97%
16a	33 1/3% support test-2009. If the organiza	tion did not che	ck the box on	line 13, and lin	e 14 is 33 1/39	% or more, che	ck this box
	and stop here. The organization qualifies as	s a publicly sup	ported organiz	ation		•	▶ 🔙
b	33 1/3% support test-2008. If the organiza	tion did not che	ck a box on lin	e 13 or 16a, a	nd line 15 is 33	3 1/3% or more	, check this
	box and stop here. The organization qualifie	es as a publicly	supported org	anization			<b>▶</b> 🛛
17a	10%-facts-and-circumstances test-2009.	If the organizat	ion did not che	ck a box on lin	ie 13, 16a, or 1	6b, and line 14	is 10%
	or more, and if the organization meets the "i						
	the organization meets the "facts-and-circur	nstances" test.	The organizati	on qualifies as	a publicly sup	ported organiza	ation ▶ 🔙
b	10%-facts-and-circumstances test-2008.						
	or more, and if the organization meets the "I						
	the organization meets the "facts-and-circur	nstances" test.	The organizati	on qualifies as	a publicly sup	ported organiza	ation . 🕨 🔙
18	Private foundation. If the organization did not ch	eck a box on line	13, 16a, 16b, 17	7a .or 17b. checl	this box and se	e instructions	. ▶□

Par	Support Schedule for Organiz	N/A					
Sec	(Complete only if you checked the tion A. Public Support	ne box on line	9 of Part I.)				-
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
•	membership fees received. (Do not					:	
	include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities furnished						
	in any activity that is related to the						
_	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						
4	unrelated trade or business under section 513 Tax revenues levied for the organization's						0
7	benefit and either paid to or expended on						
	its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge	0					0
6 72	<b>Total.</b> Add lines 1 through 5	<u> </u>	0	0	0	0	0
ı a	received from disqualified persons						0
	' '						<u> </u>
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from						·
	line 6.)						0
	tion B. Total Support	· · · · · · · · · · · · · · · · · · ·				·	
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6	0	0	0	0	o	0
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						O
b	sources		<del></del>				
_	section 511 taxes) from businesses						
	acquired after June 30, 1975						. 0
C	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business	İ			•		
	activities not included in line 10b, whether or not the business is regularly						
	carried on						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets		,				
	(Explain in Part IV.)		·				0
13	Total support. (Add lines 9, 10c, 11,		_		_		_
4.4	and 12.)	O	0	0	0	0	3) C
14	First five years. If the Form 990 is for the organization, check this box and stop here.					section 501(c)(	<sup>3)</sup>
800	tion C. Computation of Public Support		<del>· · · · · · · · · · · · · · · · · · · </del>		<u>·</u>	· · · · · ·	· · · • <u>-</u>
<u>3ec</u> 15	Public support percentage for 2009 (line 8, co		d by line 12 o	olumn (f)		45	0.009/
16	Public support percentage for 2009 (fine 8, co			olumin (1))		15 16	0 00% 0.00%
	tion D. Computation of Investment Ince			<u> </u>	· · · · · ·	10	0.0070
17	Investment income percentage for 2009 (line			e 13. column (	f)	17	0.00%
18	Investment income percentage from 2008 Sc					18	0.00%
19a							
	not more than 33 1/3%, check this box and s	top here. The	organization q	ualifies as a pu	blicly supporte	d organization	
b	33 1/3% support tests-2008. If the organization d						_
	line 18 is not more than 33 1/3%, check this box ar	<del>-</del>		•	• • •	-	▶ <u> </u>
20	Private foundation. If the organization did no	ot check a box	on line 14, 19a	a, or 19b, chec	k this box and	see instructions	5 ▶

Schedule A (Form 9	990 or 990-EZ) 2009	Trust for Cor	servation Innov	ation		91-2166435	Page 4
Part IV	Supplemental	Information.	Complete this	part to provide the exp	planations required	by Part II, line 10	);
	Part II, line 17a	or 17b; and F	Part III, line 12.	Provide any other add	itional information.	See instructions	
Part II Line 10	- Miscellaneous re	ceipts	<b></b>				
• • • • • • • • • • • • • • • • • • • •							
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		<b></b>					

#### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990.

► See separate instructions.

20**09** 

Open to Public Inspection

Name of the organization

Trust for Conservation Innovation

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

(a) Donor advised funds

(b) Funds and other accounts

1 Total number at end of year . . . .

2 Aggregate contributions to (during year)

3 Aggregate grants from (during year)

4 Aggregate yalue at end of year

4 Aggregate value at end of year . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Yes No Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 N/A Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Heid at the End of the Tax Year Total number of conservation easements . . . . . . 2a b Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?. In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. N/A Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1		<b>\$</b>
(ii) Assets included in Form 990, Part X	. !	<b>\$</b>
If the organization received or held works of art, historical treasures, or other similar asse		

Term endowment ▶ %

Are there endowment funds not in the possession of the organization that are held and administered for the 3a organization by:

3a(i) related organizations . . . . . . . . . . . . 3a(ii) If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . . . . .

Describe in Part XIV the intended uses of the organization's endowment funds. Investments Land Buildings and Equipment See Form 000 Part V line 40

(ill	art vi investments—Land, Buildings, and Equipment. See Form 990, Part A, line 10							
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value			
1a	Land	0	0		0			
b	Buildings	0	0	0	0			
C	Leasehold improvements	0	0	0	0			
d	Equipment	0	46,721	33,500	13,221			
е	Other	0	0	0	0			
Tota	I. Add lines 1a through 1e. (Column (d) mi	ust equal Form 990, Pa	art X, column (B), line	e 10(c).) ▶	13,221			

No

Yes

organization's liability for uncertain tax positions under FIN 48.

_	
	- 1

Part VII	Investments—Other Securities	See Form 990, Part X,	line 12. N/A	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
Financial d	erivatives	0		
	ld equity interests	0		
Other				····
		0		
		0		
		0		
		0	<del> </del>	<del> </del>
		0	<del></del>	
		0		
	·	0	<del> </del>	<del></del>
		0		
Total. (Column (	(b) must equal Form 990, Part X, col (B) line 12)	0		
Part VIII	Investments—Program Relate	d. See Form 990, Part X,	line 13. N/A	
	(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	
		0		
	···	0		
		0	<u> </u>	
		0		
		0		
		0		
<del> </del>		0		
		0	-	
	<del> </del>	0		
Total. (Column (	(b) must equal Form 990, Part X, col. (B) line 13.)	0	<del></del>	
Part IX	Other Assets. See Form 990, P	art X, line 15.	N/A	
	(-	a) Description		(b) Book value
			<u>.                                      </u>	0
				0
<del></del>		· · · · · · · · · · · · · · · · · · ·	- · · · ·	0
				0
				0
	** ** ** ** **	<del></del>		0
				0
	· · · · · · · · · · · · · · · · · · ·			0
				0
	umn (b) must equal Form 990, Part X, o		<u> </u>	0
Part X	Other Liabilities. See Form 990		N/A	· · · · · · · · · · · · · · · · · · ·
<u>1.</u>	(a) Description of liability	(b) Amount		
Federal inc	come taxes		_0	
	<del></del>		_	
			<u>-    </u>	
	<del></del>		<del>_</del>	
	• • • • • • • • • • • • • • • • • • • •		<u> </u>	
			<u> </u>	
			<u> </u>	
			0	
			<u>o</u>	
			0	
	(b) must equal Form 990, Part X, col (B) line 25)	<u> </u>	0	
~ LINI 1Ω C	Controlle In Part XIV provide the text of	t tha taathata ta iba araanis	ation's tinonoial atataments that	ronada iba

SCHE	Mie D (Form 990) 2009			Page 4
Pai	Reconciliation of Change in Net Assets from Form 990 to Audited Financia	I Sta	tements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		8,262,039
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	<u> </u>	5,371,866
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		2,890,173
4	Net unrealized gains (losses) on investments	4		-5,214
5	Donated services and use of facilities	5		0
6	Investment expenses	6		0
7	Prior period adjustments	7		0
8	Other (Describe in Part XIV.)	8		0
9	Total adjustments (net). Add lines 4 through 8	9		-5,214
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10		2,884,959
Pai	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		Return	
1	Total revenue, gains, and other support per audited financial statements	L	1	8,256,825
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	214		
b	Donated services and use of facilities	0	- 1	
C	Recoveries of prior year grants	0		
d	Other (Describe in Part XIV.)	0		
e	Add lines 2a through 2d		2e	-5,214
3	Subtract line 2e from line 1	  -	3	8,262,039
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	0		
b	Other (Describe in Part XIV.)	0		
C	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	8,262,039
Pai	T XIII Reconciliation of Expenses per Audited Financial Statements With Expens	es p	<u>er Return</u>	
1	Total expenses and losses per audited financial statements	L	1	5,371,866
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	_0		
b	Prior year adjustments	_0		
C	Other losses	0		
d	Other (Describe in Part XIV )	0		
е	Add lines 2a through 2d	L	2e	0
3	Subtract line 2e from line 1	L	3	5,371,866
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	0		
þ	Other (Describe in Part XIV.)	_0		
C	Add lines 4a and 4b	·	4c	0
_5_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	5,371,866
Pa	rt XIV Supplemental Information			
Con	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	14: P	art IV, lines	s 1b
	2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and			
this	part to provide any additional information.			N/A

#### Trust for Conservation Innovation

91-2166435

Schedule D (Form 9		Page 5
Part XIV	Supplemental Information (continued)	N/A
	•••••	
		•••••••••••••••••••••••••••••••••••••••
		,
		••••••
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#### Schedule F (Form 990)

### Statement of Activities Outside the United States

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► See separate instructions.

Open to Public Inspection

Name of the organization

Employer identification number

Trust for Conservation Innovation 91-2166435 General Information on Activities Outside the United States. Complete if the organization answered Part I "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . No 2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. 3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed ) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is (f) Total offices in the employees or region (by type) (i e , a program service, expenditures for agents in fundraising, program services, region describe specific type of region region grants to recipients located in service(s) in region the region) South America 170,750 15 Grants to recipients N/A Central America and the Caribbean 0 1 Program services Conservation Program Exp 3,431 East Asia and the Pacific 0 33 Program services Conservation Program Exp 1,136,368 Europe 0 14 Program services Conservation Program Exp 753,429 Middle East and North Africa 0 0 Program services Conservation Program Exp 1,889 North America 0 8 Program services Conservation Program Exp 238,271 Russia and the Newly Independent States 0 1 Program services Conservation Program Exp 22,525 South America 0 7 Program services Conservation Program Exp 99,779 South Asia 0 0 Program services Conservation Program Exp Sub-Saharan Africa 0 Program services Conservation Program Exp 3.650 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

80

2,430,092

Totals

Trust for Conservation Innovation

Schedule F (Form 990) 2009

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000	Use Schedule F-1 (Form 990) if additional space is needed
Part I		

(i) Method of valuation (book, FMV, appraisal, other)	N A	N/A	N/A													
(h) Description of non-cash assistance	Α'N	A/N	Ϋ́Α													
(g) Amount of non-cash assistance	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0
(f) Manner of cash disbursement	95,000 Wire transfer	40,750 Wire transfer	35,000 Wire transfer													
(e) Amount of cash grant	95,000	40,750	35,000	0	0	0	0	0	0	0	0	0	0	0	0	0
(d) Purpose of grant	Launch a Fisheries Improvement Partnership for forage	Whitefish fisheries management in South America	Launch a Fisheries Improvement Partnership for forage													
(c) Region	South America	South America	South America													
(f applicable)																
(a) Name of organization																
-															_	

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. 8

Schedule F (Form 990) 2009

Page 3

Trust for Conservation Innovation

Schedule F (Form 990) 2009

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Schedule F (Form 990) 2009 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance 0 (f) Amount of non-cash assistance (e) Manner of cash disbursement 0 0 0 0 0 0 0 0 (d) Amount of cash grant 0 0 0 (c) Number of recipients Use Schedule F-1(Form 990) if additional space is needed (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2009	Page 4
Part IV Supplemental Information  Complete this part to provide the information required in Part I, line 2, and any additional information.	
Post II in a 2	
The Trust of Conservation Innovation enters into conservation project agreements with individual Fellows and organization	ne located
internationally The agreements with Fellows and organizations document specific responsibilities/tasks related to their inc	
field projects and progress related to the goals and responsibilities is reported regularly. Project directors and the Managin	ng
Director of TCI verify that the progress on the goals have been achieved in compliance with the agreements prior to the particles of the progress on the goals have been achieved in compliance with the agreements prior to the particles of the progress on the goals have been achieved in compliance with the agreements prior to the particles of the progress on the goals have been achieved in compliance with the agreements prior to the particles of the progress on the goals have been achieved in compliance with the agreements prior to the particles of the progress on the goals have been achieved in compliance with the agreements prior to the particles of the particl	ayment of
funds.	
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# SCHEDULE (Form 990)

Department of the Treasury Name of the organization Internal Revenue Service

Frust for Conservation Innovation

Part I

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

OMB No 1545-0047

Open to Publi Inspection

Employer Identification number

91-2166435

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▶ Attach to Form 990.

**General Information on Grants and Assistance** 

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	Υes	
	×	
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and		Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Part IV and Schedule I-1 (Form 990) if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Atlantic States Manne Fishenes Commission 1444 Eye St, NW, 6th Fl Washington, DC 2		13-6006904 Atlantic States Marine Fishe	10,680	0	N/A	N/A	Aquaculture workshop
California Institute for Rural Studies 221 G Street Davis, CA 95616-4550		501(c)(3)	10,000	0	N/A	N/A	Feasibility study on an alternative
Community Alliance with Family Famers P.O Box 363 Davis, CA 95617	94-2914745	501(9)(3)	10,000	0	N/A	N/A	Planning and research for a coll:
Coastside Health Committee P O Box 781 Half Moon Bay, CA 94019	94-2956085	501(c)(3)	5,000	0	N/A	N/A	Accessing healthy sustainable fc
California Institute for Rural Studies 221 G Street Davis, CA 95616-4550	94-2446268	501(c)(3)	6,000	0	N/A	N/A	Specialty Crop Index
			0	0			
			0	0			
			0	0			:
			0	0			
			0	0			
			0	0			
			0	0			
2 Enter total number of section 501(c)(3) and government organ	n 501(c)(3) and		izations			<b>A A</b>	5
	o gaint anolis .						

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

Page 2

Trust for Conservation Innovation Schedule I (Form 990) 2009

Š and organizations document specific responsibilities/fasks related to their individual field projects, progress related to the goals and responsibilities are reported regularly. The Trust for Conservation Innovation enters into agreements with individual Fellows and organizations working on varied conservation projects. The agreements with Fellows Project directors and the Managing Director of TCI verify that the progress on the goals have been achieved in compliance with the agreements prior to the payment of funds. (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) 0 0 0 (d) Amount of non-cash assistance ō 0 ਰ Use Part IV and Schedule I-1 (Form 990) if additional space is needed (c) Amount of cash grant O (b) Number of recipients (a) Type of grant or assistance Part I Line 2 Part III Part IV

#### **SCHEDULE O** (Form 990)

# Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Open to Public

OMB No 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury ► Attach to Form 990.

Inspection **Employer identification number** 

Trust for Conservation Innovation	91-2166435
Form 990 Part III Line 4d	
Chemical Strategies Partnership - Program Service Expenses: \$290,021, Gr	ants and allocation \$0; Revenue \$254,238
NextCourse - Program Service Expenses \$222,845, Grants and allocation:	\$20; Revenue: \$71,870
Conservation/Community Investment Forum - Program Service Expenses: \$	208,092;Grants and allocation: \$0, Revenue: \$24,078
World Ocean Council - Program Service Expenses: \$68,241; Grants and allo	ocation: \$0, Revenue: \$45,238
Olazul - Program Service Expenses: \$46,539; Grants and allocation \$0, Rev	enue: \$0
Alto Purus Conservation Initiative - Program Service Expenses \$26,165, Gra	ints and allocation: \$0; Revenue \$0
TCI Exchange Forum - Program Service Expenses: \$25,158; Grants and allo	cation: \$0; Revenue: \$0
Model Black - Program Service Expenses: \$13,178, Grants and allocation: \$6	); Revenue: \$0
Weave Me In - Program Service Expenses: \$5,850; Grants and allocation: \$0	); Revenue: \$0
Mesa Refuge - Program Service Expenses \$5,435, Grants and allocation: \$0	); Revenue: \$2,160
Permacouture - Program Service Expenses: \$4,372, Grants and allocation: \$	0; Revenue: \$0
Smart Energy Program - Program Service Expenses: \$3,933; Grants and allo	ocation: \$0, Revenue: \$0
Cooling Man - Program Service Expenses. \$371; Grants and allocation: \$0, F	Revenue \$0
Form 990 Part VI Section A Line 3	
Kevin Starr - Program mgmt for the Rainer Arnhold Felleow Program	
Angus Parker - Program mgmt for Weave Me In	
Jim Cannon - Program mgmt for the Sustainable Fisheries Partnership	
CEA - Program mgmt for Chemical Strategies Partnership	
John Claussen - Program mgmt for Conservation and Community Investmen	t Forum (CCIF)
Chris Fagan - Program mgmt for Alto Purus Conservation Initative	
Juliet Kirkham - Program mgmt for Friends of the Mesa Refuge	
Beau Perry - Program mgmt for Olazul	
Paul Holthus - Program mgmt for World Ocean Council	
Form 990 Part VI Section B Line 11A	

Schedule O (Form 990) 2009	Page <b>2</b>
Name of the organization  Trust for Conservation Innovation	Employer identification number 91-2166435
meets with management and the tax preparer as necessary to review the Form 990 and related	d schedules. If changes to the
Form are requested, a revised copy is reviewed by management and sent to the Audit Commit	tee The Committee makes a
recommendation to the full board. Full Board reviews and adopts the Form 990 prior to filing.	•••••
Form 990 Part VI Section B Line 12c	
A written copy of the organization's Conflict of Interest policy is provided annually to the Board	of Directors and chief employed
executive staff, all of whom sign an annual conflict of interest disclosure statement.	
Form 990 Part VI Section B Line 15a & b	
The Board of Directors annually reviews and approves compensation for all chief employed ex	ecutive staff, which includes the
Managing Director and the Chief Financial Officer. The Board of Directors reviews comparability	y data, determines compensation
is just and reasonable, and approves compensation annually when are documented in the boa	rd meeting minutes. Last review
was completed in January 2008.	
Form 990 Part VI Section C Line 19	
Governing documents, conflict of interest policy, and Financial Statements are available to the	public upon request.
	•••••

Form 8868 (Rev. 4-
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Page 2

• If y	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II an	d check this box		►X	
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.					
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).					
Part		o copies neede	d).		
Туре	<del></del>	Employer ident		number	
print	Trust for Conservation Innovation	91-2166435	-2166435		
File by th	Number, street, and room or suite no. If a P.O. box, see instructions.	For IRS use only	,		
bebnetxe due date					
filing the	City, town or post office, state, and ZIP code For a foreign address, see instructions		<del></del>		
return Se instruction					
	type of return to be filed (File a separate application for each return):				
	orm 990 Form 990-PF Form 1041-A	Form	6069		
=	orm 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 4720	=	1 8870		
F	orm 990-EZ Form 990-T (trust other than above) Form 5227				
STOP	Do not complete Part II if you were not already granted an automatic 3-month extension on a previous	ously filed Form 8	868.		
• The	books are in the care of Trust for Conservation Innovation				
Telephone No. ▶ (415) 421-3774 FAX No. ▶ N/A					
• If the organization does not have an office or place of business in the United States, check this box					
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)     . If this is					
for the whole group, check this box					
list with the names and EINs of all members the extension is for.					
4 I request an additional 3-month extension of time until 11/15/2010 .					
	For calendar year 2009 , or other tax year beginning , and e	endina		_	
6 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period					
7 State in detail why you need the extension Additional time is needed to gather sufficient information in order to file a complete					
	Informational return				
8 a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,			<del></del>	
	less any nonrefundable credits. See instructions.	80	\$	0	
		8a	*		
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					
estimated tax payments made. Include any prior year overpayment allowed as a credit and any			•	•	
amount paid previously with Form 8868.		8b	\$	0	
	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	1	•	•	
		8c	\$	0	
Signature and Verification					
Under penalties of pergury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form					
It is the, correct, and complete, another ram additionized to prepare this form					
Signatur	e > / - Whar; Title > GDA	Date ►	2/11/	10	
		Form	<b>8868</b> (F	lev 4-2009)	