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LFR 07/20/2010 9 26 AM

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 <u> 2009</u> Open to Public

me	mai Revenue	Service	The organization may have to use a copy of this return to satisfy sta	te reporting requ	in emerits	Inspection
<u>A</u>	For the 200	09 calendar	year, or tax year beginning , and ending		_	
В	Check if applica			rs	D Employ	er identification number
	Address chang	use IR: label o	2303 HOURT HACEY		1 .	
$\bar{\sqcap}$	Name change	print o	Davis Business As		91-2	2118635
\equiv	•	type.	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telepho	ne number
\sqcup	Initial return	See	PO Box 5013		360-	-556-9684
	Termination	Specifi	1 O4	*	G Gross receip	158,976
$\overline{\Box}$	Amended retur	Instruc n tions.	Lacey WA 98509			
\equiv		E No.	ne and address of principal officer		H(a) Is this a	group return for
Ш	Application per	nung j	avid Watterson		affiliates	
			132 Central Ave.		H(b) Are all a	ffiliates Tun Tun
			enino WA 98589		included	
					- I NO, 1	attach a list (see instructions)
<u>_</u>	Tax-exempt		501(c) (5) ◄ (insert no) 4947(a)(1) or 527		1,,,,	N 0160
	Website [.]					xemption number ▶ 0160
*****	***************************************	zation X C		Year of formation		M State of legal domicile WA
<u></u> F	art I	Summa			 	····
			the organization's mission or most significant activities			
ě			its members for wages, hours and working condi			
auc	0	onjunc	tion with the by-laws of IAFF, WSCFF and the W	SLC.		
Ē						
ŏ	2 Che	ck this box	If the organization discontinued its operations or disposed of more than	25% of its net as	ssets	
ڻ مح	3 Nun	nber of voti	ng members of the governing body (Part VI, line 1a)		3	4
Se			pendent voting members of the governing body (Part VI, line 1b)		4	4
Activities & Governance			Samplesson (Part V. line 2a)	· ·	5	4
ċį			f volunteers (estimate if necessary)	7	6	0
⋖			elated business revenue from Part VIII, column (C) line 12	701	7a	A
		-		181	7b	0
_	D Net	ui ii eiateu t	usiness taxable income from Form 990-T, line 34,001 SEP 2 7 2010	Prior Y		Current Year
	8 Cor	ntributions a	nd grants (Part VIII, line 1h)	<u>2</u> 11	8,616	146,279
ΞĒ	9 Pro		e revenue (Part VIII, line 2g)	J <u>≅ </u>	6,098	9,276
Revenue	10 Inve	-	ome (Part VIII, column (A), lines 3, 4, and 7d)		5,504	3,421
æ	44 Oth		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-	<u> </u>
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13	30,218	158,976
_				 	70,220	230/310
			ilar amounts paid (Part IX, column (A), lines 1–3)		-	
		•	o or for members (Part IX, column (A), line 4)	1	7,527	18,844
nses	15 Sala		compensation, employee benefits (Part IX, column (A), lines 5–10)		1,521	10,044
ens	16a Pro		ndraising fees (Part IX, column (A), line 11e)		+	··
Expe	b Tota		g expenses (Part IX, column (D), line 25) ▶		5 540	100 664
Ш	17 001		s (Part IX, column (A), lines 11a–11d, 11f–24f)	-	35,540	128,664
	18 Tota	al expenses	Add lines 13-17 (must equal Part IX, column (A), line 25)		3,067	147,508
	19 Rev	venue less	expenses Subtract line 18 from line 12		22,849	11,468
Net Assets or	20			Beginning of C		End of Year
sec	20 Tot	al assets (F	art X, line 16)	17	73,527	184,126
Š.	물 21 Tot	al liabilities	(Part X, line 26)		1,543	673
ž	22 Net	assets or f	und balances Subtract line 21 from line 20	17	71,984	183,453
	Part II	Signat	ure Block			
<u></u>	}	Under per	alties of penury, I declare that I have examined this return, including accompanying schedu	les and statements,	, and to the bes	t of my knowledge
iii ii)	and belief	it is true, correct, and complete Declaration of preparer (other than officer) is based on all	information of which	_	
Si	gn				8-25	·10_
	ere	Signa	ture of officer	iden,	Date	
1 -				surer		•
ز	ز	· -	or print name and title			
_			k ıf	Preparer's identifying number		
É	aid	Preparer's	Hay a Wen PA Date	self-		(see instructions)
1	eparer's	signature		20/10 empl	oyed ▶	P00047392
	se Only		Siminski & Associates, P.S. 1411 State Ave NE Ste 200		EIN ▶	· · · · · · · · · · · · · · · · · · ·
5		ıf self-emp	Phone	260 256 4212		
ر) وو	.		nd ZIP+4 Olympia, WA 98506-4467		no 🕨	360-956-1040
	•		return with the preparer shown above? (see instructions)		 	Yes No
Fo DA		Act and Pa	erwork Reduction Act Notice, see the separate instructions.			Form 990 (2009)

including grants of \$

) (Revenue \$

Form 990 (2009)

(Expenses \$

4e Total program service expenses ▶

			Yes	Nie
	to the assessment depended in section 504(a)(2) or 4047(a)(4) (other than a provide foundation)? If "Yea"		res	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	4		x
_	complete Schedule A	1 2		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_	 -	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	3	x	
	candidates for public office? If "Yes," complete Schedule C, Part I	1		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	4		
_	Schedule C, Part II	-	 	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	5	x	
_	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	- 3 -		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"	6		x
_	complete Schedule D, Part I	1		_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	 	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			x
_	complete Schedule D, Part III	8	-	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			x
40	complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or	40		х
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,	11	x	1
	VII, VIII, IX, or X as applicable		1	
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
_	Schedule D, Part VI. Did the organization report an amount for investments—other secunties in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
_	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
_	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets			
•	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
-	Schedule D, Parts XI, XII, and XIII.	12		Х
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No.			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	j	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	_		
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	L_	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
		For	- aar	(2000)

Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the X United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X 23 employees? If "Yes," complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines X 24a 24b through 24d and complete Schedule K If "No," go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 25b 990-EZ? If "Yes," complete Schedule L, Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or X disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor, or a grant selection committee member, or to a person related to such an individual? X If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X 28b Schedule L. Part IV An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, X 28c Part IV X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified X conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 31 X Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X 32 Schedule N. Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 X III, IV, and V, line 1 34 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 X 35 Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

Form **990** (2009)

X

19? Note. All Form 990 filers are required to complete Schedule O

Pa	rt'V Statements Regarding Other IRS Filings and Tax Compliance						
						Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1 1	ı				
	U.S Information Returns Enter -0- if not applicable	1a					
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	Γ	•			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and re	-	le				
•	gaming (gambling) winnings to prize winners?		-		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a]	4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	$\overline{}$			2b	х	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see						
	instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	d bv					
	this return?	,			3a		x
ь	If "Yes." has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O				3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ıtv				
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin						
	account)?				4a		x
ь	if "Yes," enter the name of the foreign country						
_	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank					
	and Financial Accounts						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		X
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?			5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Reg	ardıng					
	Prohibited Tax Shelter Transaction?				5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	ne					
	organization solicit any contributions that were not tax deductible?				6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or					
	gifts were not tax deductible?				6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods					
	and services provided to the payor?				7a	ļ	
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as					
_	required to file Form 8282?	١	ı		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	<u> </u>				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a	ersona	aı			1	
	benefit contract?				7e		
T -	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contributions of supplied details and the organization file.				7f	-	
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required.				<u>7g</u>		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-required?	<i>-</i> a3			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting				1		
Ū	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring						
	organization, have excess business holdings at any time during the year?				8	1	
9	Sponsoring organizations maintaining donor advised funds.						
a	Did the organization make any taxable distributions under section 4966?				9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			•	9b	L_	
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	Γ				
11	Section 501(c)(12) organizations. Enter						
а	Gross income from members or shareholders	11a	L				
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	11b	_				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10417	?		12a		ļ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					

Form 990 (2009) International Assoc. Fire Fighters 91-2118635 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and Part VI for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body Enter the number of voting members that are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a material diversion of the organization's assets? 5 5 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a 7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Does the organization have local chapters, branches, or affiliates? 10a X b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b Has the organization provided a copy of this Form 990 to all members of its governing body before filing the X 11 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a Are officers, directors or trustees, and key employees required to disclose annually interests that could give 12b rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c 13 Does the organization have a written whistleblower policy? 13 14 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requining the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **None** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the

1132 Central Ave.

Tenino

organization > David Watterson

Part'VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee										
(A) Name and Title	(B) Average	Posi	ition (all t	hat a _l		(D) Reportable	(E) Reportable compensation	(F) Estimated amount of
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other other compensation from the organization and related organizations
Kelly Perry President	3.00			x				3,980	0	0
David Watterson	3.00						<u> </u>	3/300		
Treasurer	5.00	<u>L</u>		X				3,980	0	0
Alex Christianser										
Secretary	3.00	<u> </u>		X	_			3,980	0	0
Chris Ross	3.00			x	ļ			3,980	0	o
Vice President	3.00	+	-	^		 	-	3,980	0	
•				ł						
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Par	t VII Section A. Officers	, Directors, Trus	stees	s, Ke	y En	nplo	yees	, an	d Highest Compensated	Employees (continued)				
	(A) Name and Title	(B) Average hours per	Posi	(C) Position (check all that app					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of			
		week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations			
	 													
											i			
1b	Total							<u>•</u>	15,920					
<u> </u>	Total number of individuals (in reportable compensation from				thos	e lis	ted a	bov	e) who received more than	\$100,000 in	Yes No			
3	Did the organization list any for employee on line 1a? If "Yes, For any individual listed on line the organization and related condividual	" complete Schene 1a, is the sum organizations gre	dule of re ater	J for eport than	suc able \$15	h ind com 0,00	dividu ipens 0? If	ial satic "Ye	on and other compensation s," complete Schedule J fo	from r such	3 X			
5 —	Did any person listed on line services rendered to the orga	nization? If "Yes									5 X			
<u>Sec</u> 1	ction B. Independent Contract Complete this table for your fi compensation from the organ	ive highest comp	ensa	ated	ınde	pend	dent o	cont	ractors that received more	than \$100,000 of				
	Name an	(A) d business address							Descrip	(B) obtion of services	(C) Compensation			
									-					
				-					· . · · · · · · · · · · · · · · · · · ·					
DAA	Total number of independent more than \$100,000 in comp						.ea to	uno	se listed above) who receiv		0 Form 990 (2009)			

	(2009) Internatio		SSOC.	rire	righters	91-2118635		Pag
rt VI	II Statement of Rev	enue			(A)	(B) I	(0)	T - 76'
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
1a	Federated campaigns	1a						
	Membership dues	1b	1	46,279				
	Fundraising events	1c						
d	Related organizations	1d						
e	Government grants (contributions)	1e						
	All other contributions, gifts, grants,							
	and similar amounts not included above	1f						
g	Noncash contributions included in lines 1	a-1f \$						
h	Total. Add lines 1a-1f			•	146,279			
			<u> B</u>	usn. Code				
2a	Program Revenue			_	9,276	9,276		
b								
C								
d			⊢					
е			-					
	All other program service rev	enue	L		9,276			
	Total. Add lines 2a–2f			and	9,216			
	Investment income (including other similar amounts)	g aividenas,	, interest	, and	3,421	3,421		
	Income from investment of ta	av avamnt h	and are	· -	3,421	3,421		
	Royalties	ax-exempt t	Joria pro	Leeus				
3	(i) Real		(II) Per	sonal				
6a	Gross Rents	-	(,	-				
	Less rental exps							ł
	Rental inc or (loss)							
	Net rental income or (loss)			•	1			İ
7a	Gross amount from (i) Securiti	es	(II) O1	ther				
	sales of assets other than inventory							
	Less cost or other							
	basis & sales exps							
С	Gain or (loss)							
	Net gain or (loss)			>				
8a	Gross income from fundraising ev	vents						
	(not including \$			ľ				
	of contributions reported on line 1	c)						
	See Part IV, line 18	a						
	Less direct expenses	b						
	Net income or (loss) from fur		vents .	•				ļ
9a	Gross income from gaming activity	ties.						
	See Part IV, line 19	a						
	Less: direct expenses	b						<u> </u>
	Net income or (loss) from ga		ties					
10a	Gross sales of inventory, les			ļ		Ī		
L	returns and allowances	a b						
	Less cost of goods sold	b	tor.	•				İ
<u>C</u> _	Net income or (loss) from sa Miscellaneous Reven			usn. Code				
11a						-		•
b	•						,	
C		•					-	
_	All other revenue							
	Total. Add lines 11a–11d		_	<u> </u>				
ı •	Total Revenue. See instruct				158,976	12,697		0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must c				· ·
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		· · · · · ·		· · · · · · · · · · · · · · · · · · ·
•	organizations in the U.S See Part IV, line 21				
2	Grants and other assistance to individuals in				······································
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
3	organizations, and individuals outside the				
	U.S See Part IV, lines 15 and 16				
	·				
4	Benefits paid to or for members	· · · · · · · · · · · · · · · · · · ·			
5	Compensation of current officers, directors,				
	trustees, and key employees			 	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	15 000			
7	Other salanes and wages	15,920			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	2,924			
11	Fees for services (non-employees)				
а	Management				
b	Legal	8,345			
С	Accounting	1,525			
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees		-		
g	Other	16,197			
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	1,824			
17	Travel	8,819			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,211			· · · · · ·
23	Insurance	,			
_•			- 		
24	Other expenses. Itemize expenses not	İ			
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а	Political Expenses	42,435			
b	Membership Dues - Organiz	27,791		<u> </u>	-
c	Grants & Contributions	9,368			
d	Supplies - Office	3,512			···
e	Training & Facilities	3,350			
f	All other expenses	4,287			
25		147,508	-	 - 	
26			_		
20	SOP 98-2. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation				
DAA	iunuraising solicitation				Form 990 (2009)

Form 990 (2009) International Assoc. Fire Fighters 91-2118635

	art')	Balance Sheet			(A)		(B)		
					Beginning of year		End of year		
	1	Cash—non-interest bearing			20,580	1	48,980		
	2	Savings and temporary cash investments			148,820	2	132,231		
	3	Pledges and grants receivable, net				3			
	4	Accounts receivable, net				4			
	5	Receivables from current and former officers, directors,	eceivables from current and former officers, directors, trustees, key						
		employees, and highest compensated employees Com	plete Part II of						
		Schedule L				5			
	6	Receivables from other disqualified persons (as defined							
		4958(f)(1)) and persons described in section 4958(c)(3)							
		Part II of Schedule L			6				
Assets	7	Notes and loans receivable, net		Γ		7			
SS	8	Inventones for sale or use		Γ		8			
ď	9	Prepaid expenses and deferred charges		Γ		9			
	10a	Land, buildings, and equipment cost or		Γ	<u></u>				
		other basis Complete Part VI of Schedule D	10a	6,089					
	Ь	Less accumulated depreciation	10b	3,174	4,127	10c	2,915		
	11	Investments—publicly traded securities			<u></u>	11			
	12	Investments—other securities See Part IV, line 11				12			
	13	Investments—program-related See Part IV, line 11		Ī		13			
	14	Intangible assets		Г		14			
	15	Other assets. See Part IV, line 11				15			
	16	Total assets. Add lines 1 through 15 (must equal line 3	4)		173,527	16	184,126		
_	17	Accounts payable and accrued expenses			•	17	· · ·		
	18	Grants payable			···	18			
	19	Deferred revenue	Γ		19				
	20	Tax-exempt bond liabilities		Ī		20			
Ś	21	Escrow or custodial account liability Complete Part IV	of Schedule D			21	·		
Liabilities	1	Payables to current and former officers, directors, trusto							
逗		employees, highest compensated employees, and disq	•						
Ë		persons Complete Part II of Schedule L				22			
_	23	Secured mortgages and notes payable to unrelated thir	d parties	Ī		23	· · · · · · · · · · · · · · · · · · ·		
	24	Unsecured notes and loans payable to unrelated third p				24			
	25	Other liabilities Complete Part X of Schedule D			1,543	25	673		
	26	Total liabilities. Add lines 17 through 25			1,543	26	673		
S		Organizations that follow SFAS 117, check here ▶	K and						
ဦ		complete lines 27 through 29, and lines 33 and 34.	_						
<u>a</u>	27	Unrestricted net assets			171,984	27	183,453		
8	28	Temporarily restricted net assets			28				
Þ	29	Permanently restricted net assets			29				
.5	1	Organizations that do not follow SFAS 117, check he	ere 🕨 🗍						
Ĕ	1	and complete lines 30 through 34.	_						
S	30	Capital stock or trust principal, or current funds	į		30				
set	31	Paid-in or capital surplus, or land, building, or equipment	nt fund	ſ		31			
Š	32	Retained earnings, endowment, accumulated income,		Γ		32			
Net Assets or Fund Balances	33	Total net assets or fund balances			171,984	33	183,453		
ž	34	Total liabilities and net assets/fund balances		Γ	173,527	34	184,126		

Form **990** (2009)

Form	n 990 (2009) International Assoc. Fire Fighters 91-2118635		Pa	ge 12
Pa	art'XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			ĺ
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			İ
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			İ
	Schedule O			ĺ
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	. <u>3a</u>		<u> </u>
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		L
		Form	990	(2009)

SCHEDULE C (Form'990 or 990-EZ)

Political Campaign and Lobbying Activities

Employer identification number

91-2118635

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

2903 Local Lacey

Name of organization International Assoc. Fire Fighters

• Section 501(c)(4), (5), or (6) organizations Complete Part III.

Par	t I-A Complete if the organization is exe	mpt under section 501(c)	or is a secti	on 527 organizatio	on.				
1	Provide a description of the organization's direct and indi	rect political campaign activities i	n Part IV						
2	Political expenditures			▶\$					
3	Volunteer hours			 .					
***	ALD Complete if the appeniantion is ave	met under coetion E01/o	(2)						
	t I-B Complete if the organization is exe		(3).	▶ \$					
1	Enter the amount of any excise tax incurred by the organ Enter the amount of any excise tax incurred by organizate		=						
2	If the organization incurred a section 4955 tax, did it file f	_		-	Yes No				
-	Was a correction made?	OIIII 4720 IOI ulis year:			Yes No				
	If "Yes," describe in Part IV								
	t I-C Complete if the organization is exe	mpt under section 501(c)	, except sec	tion 501(c)(3).					
1	Enter the amount directly expended by the filing organization								
	activities			▶\$_					
2	Enter the amount of the filing organization's funds contrib	outed to other organizations for se	ection						
	527 exempt function activities			▶\$					
3	Total exempt function expenditures. Add lines 1 and 2. E	inter here and on Form 1120-POI	∟,						
	line 17b			▶\$					
4									
5	Enter the names, addresses and employer identification		_		1				
	were made. For each organization listed, enter the amou								
	contributions received that were promptly and directly de	-		is a separate segregated	1				
	fund or a political action committee (PAC) If additional s (a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political				
	(a) Name	(b) Address	(0) 2.114	filing organization's	contributions received and				
				funds If none, enter -0-	promptly and directly				
					delivered to a separate political organization If				
					none, enter -0-				
	<u></u>			-					
					<u>,- ,- ,- ,- ,- ,- ,- ,- ,- ,- ,- ,- ,- ,</u>				
For	Privacy Act and Paperwork Reduction Act Notice, see t	he Instructions for Form 990 or	990-EZ.	Schedule C (Forn	1 990 or 990-EZ) 2009				

•								
Schedule C (Form 990 or 990-EZ) 2009 In								
Part II-A Complete if the organ	•	t under section 5	i01(c)(3) and f	iled Form 5768 (ele	ection			
under section 501(h))		n officiated group		.=.				
 A Check ► ☐ if the filing organize B Check ► ☐ if the filing organize 				one anniv				
			Jillioi provisio	1	(b) Affiliated			
Limits on Lo (The term "expenditures"	bbying Expendit			(a) Filing organization's totals	(b) Affiliated group totals			
1a Total lobbying expenditures to influence								
b Total lobbying expenditures to influence								
c Total lobbying expenditures (add lines 1								
d Other exempt purpose expenditures	,	•						
e Total exempt purpose expenditures (add	lines 1c and 1d)							
f Lobbying nontaxable amount Enter the	amount from the follow	ving table in both						
columns.								
If the amount on line 1e, column (a) or (b) is:	The lobbying nont	axable amount is:	11					
Not over \$500,000	20% of the amount o	in line 1e						
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% c	of the excess over \$500,00	00					
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% o	of the excess over \$1,000,	000					
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000								
Over \$17,000,000 \$1 000,000								
g Grassroots nontaxable amount (enter 25								
h Subtract line 1g from line 1a. If zero or le			· · · · }					
i Subtract line 1f from line 1c. If zero or le			<u> </u>	_ _				
j If there is an amount other than zero on	either line 1h or line 1i	, did the organization t	ile Form 4720 rep	orting				
section 4911 tax for this year?					Yes No			
		ng Period Under						
(Some organizations th					he five			
columns be	elow. See the ins	tructions for line	s 2a through	2f on page 4.)				
Lot	bying Expenditu	res During 4-Yea	r Averaging F	Period				
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total			
2a Lobbying non-taxable amount								
b Lobbying ceiling amount								
(150% of line 2a, column(e))								
c Total lobbying expenditures								
d Grassroots nontaxable amount								
e Grassroots ceiling amount (150% of line 2d, column (e))								

Schedule C (Form 990 or 990-EZ) 2009

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2009 International Assoc. Fire Fighters 91-2118635 Page 3 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 Part II-B (election under section 501(h)). (b) No Yes Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV j Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? **b** If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 X Did the organization agree to carryover lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year **b** Carryover from last year 2b 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1 Also, complete this part for any additional information. Schedule C, Part I-A, Line 1 Citizens for Lacey Fire separate organization.

Schedule C (Form 990 or 990-EZ) 2009

LFF 07/20/2010 9 26 AM Schedule C (Form 990 or 990-EZ) 2009 International Assoc. Fire Fighters 91-2118635 Supplemental Information (continued)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public

Inspection Employer identification number Name of the organization International Assoc. Fire Fighters 2903 Local Lacey 91-2118635 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ Number of states where property subject to conservation easement is located ▶ ___ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section Yes 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche		onal Assoc.			118635	Page 2
-	rt'Ill Organizations Maintaining					(continued)
3	Using the organization's acquisition, accession collection items (check all that apply)	n, and other records, ch	eck any of the followi	ng that are a signifi	cant use of its	
а	Public exhibition	d Loar	or exchange program	ns		
b	Scholarly research	e Othe				
C	Preservation for future generations			· -		
4	Provide a description of the organization's coll Part XIV.	lections and explain how	v they further the orga	nization's exempt p	ourpose in	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to	receive donations of an	t, historical treasures,	or other similar		Yes No
Pa	rt IV Escrow and Custodial Arra IV, line 9, or reported an am	ngements. Compl	ete if the organiz	ation answered	"Yes" to Form 9	
						·
та	Is the organization an agent, trustee, custodia	n or other intermediary	for contributions of ot	ner assets not		Yes No
	included on Form 990, Part X?		table:			☐ Tes ☐ NO
b	If "Yes." explain the arrangement in Part XIV a	and complete the follow	ing table.			Amount
					4.	Amount
	Beginning balance		•		1c	
d	Additions during the year				1d	
е	Distributions during the year		••		1e	
f	Ending balance	000 5 17 1 2 046			1f	<u> </u>
	Did the organization include an amount on Fo	m 990, Part X, line 21?	,			☐ Yes ☐ No
	If "Yes," explain the arrangement in Part XIV If V Endowment Funds. Complete	oto if organization	anawarad "Vaa"	to Form 000 D	art IV line 10	
<u>Pa</u>	rt V Endowment Funds. Compl		(b) Prior year	(c) Two years back	1	(e) Four years back
		(a) Current year	(b) Filot year	(C) Two years back	(u) Three years back	(e) Four years back
1a	Beginning of year balance					
Ь	Contributions					
С	Net investment earnings, gains,					
-	and losses					
	Grants or scholarships					
е	Other expenditures for facilities					
	and programs					
f	Administrative expenses					
g	End of year balance			L	1	1
2	Provide the estimated percentage of the year	end balance neld as				
а	Board designated or quasi-endowment	· — — — [%]				
b	Permanent endowment ▶%					
С	Term endowment ▶ %		4			
3a	Are there endowment funds not in the posses	sion of the organization	that are held and adr	ninistered for the		Van Na
	organization by					Yes No
	(i) unrelated organizations					3a(i)
	(ii) related organizations			•	•	3a(ii)
b	If "Yes" to 3a(ii), are the related organizations	•				3b
4	Describe in Part XIV the intended uses of the			O Part Y line	10	· · - · · - · · · · · · · · · · · · · ·
_Pa	art VI Investments—Land, Buildi					/d) Pook volvo
	Description of investment	(a) Cost or other base (investment)	s (b) Cost or of basis (othe	l '	ccumulated preciation	(d) Book value
	 	(mreaument)	2833 (00)6	., ue		
	Land					
	Buildings					
	Leasehold improvements			<u> </u>		
	Equipment					
	Other 1. Add lines 1a through 1e. (Column (d) must e	qual Form 000 Bart V	column (P), lica 10(a)	<u> </u>	•	3"
rota	i. Add ililes Ta ililoudh Te. (Column (d) MUSI e	uuai ruiiii 990, Päil X, i		,	~ !	

(a) Description of security or category	0, Part X, line 12.	(c) Method of valuation
(a) Description of security or category (including name of security)	(b) book value	Cost or end-of-year market value
Financial derivatives	 	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
• •		
Closely-held equity interests		
Other		
<u> </u>		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12.)		
Part VIII Investments—Program Related. See Form 99		
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.)		
Part IX Other Assets. See Form 990, Part X, line 15.		
(a) Description		(b) Book value
	.	
		Į.
Total (Column /h) must equal Form 990 Part X col (R) line 15.)		
	25	>
Part X Other Liabilities. See Form 990, Part X, line 2		>
Part X Other Liabilities. See Form 990, Part X, line 2 (a) Description of liability	25. (b) Amount	>
Part X Other Liabilities. See Form 990, Part X, line 2 (a) Description of liability Federal income taxes	(b) Amount	>
Part X Other Liabilities. See Form 990, Part X, line 2 (a) Description of liability Federal income taxes 940 Tax Liability		>
Part X Other Liabilities. See Form 990, Part X, line 2 1 (a) Description of liability Federal income taxes 940 Tax Liability Bank of America-VISA	(b) Amount	>
Part X Other Liabilities. See Form 990, Part X, line 2 (a) Description of liability Federal income taxes 940 Tax Liability Bank of America-VISA Payroll Taxes Payable	(b) Amount	>
Part X Other Liabilities. See Form 990, Part X, line 2 1 (a) Description of liability Federal income taxes 940 Tax Liability Bank of America-VISA	(b) Amount	>
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Sche	dule D (Form 990) 2009 International Assoc. Fire Fighters 91-211863		Page 4
Pa	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	· · · · · · · · · · · · · · · · · · ·
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	
	Reconciliation of Revenue per Audited Financial Statements With Revenue per Ret	turn	<u> </u>
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b		
C	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
h	Other (Describe in Part XIV)		
-	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
	art XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per F	Retur	n
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
c	Other losses 2c		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
	art XIV Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b		· · · · · · · · · · · · · · · · · · ·
	2b, Part V, line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete		
	part to provide any additional information.		
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

International Assoc. Fire Fighters 2903 Local Lacey

Employer identification number 91-2118635

Form 990, Part I, Line 6
Not applicable - no volunteers.

Form 990, Part III, Line 4d - All Other Achievements

Labor Union Local #2903 represents 81 members, 76 active and 5 retiredactive for wages, hours and working conditions in conjunctions with the
By-Laws of IAFF, WSCFF and WSLC.

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990 No review was or will be conducted.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation No documents available to the public

LFF International Assoc. Fire Fighters
91-2118635
Federal Asset Report
Form 990, Page 1

07/20/2010 9:25 AM

Asset	Description	Date In Service	Cost	Bus Sec <u>%</u> 179B	Basis onus for Depr	PerConv Meth	<u>Pnor</u>	Current_
Other 1 2 3 4 5 6 7 8 9	Depreciation: Desco Audio Merry Makers All In One HP Printer Dell Laptop Computer LCD Projector File Cabinet BBQ Printer 3600N CLR Dell Laptop Computer	1/04/06 6/15/06 1/06/07 1/18/07 4/19/07 5/03/07 6/06/07 9/09/08 9/10/08	780 293 499 1,494 813 119 531 542 1,018		780 293 499 1,494 813 119 531 542	5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 7 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L 5 MO S/L	468 151 199 573 271 28 168 36 68	156 59 100 298 163 17 106 109 203
	Total Other Depreciation	_	6,089		6,089		1,962	1,211
	Total ACRS and Other Depre	ciation =	6,089		6,089		1,962	1,211
	Grand Totals Less: Dispositions and Transfo Less: Start-up/Org Expense Net Grand Totals	ers - =	6,089 0 0 6,089		6,089 0 0 6,089		1,962 0 0 1,962	1,211 0 0 1,211

LFF International Assoc. Fire Fighters
Federal Statements

7/20/2010 9:25 AM

FYE: 12/31/2009

Taxable Interest on Investments

Description	 Amount	Unrelated Business Code	Postal Code	Acquired after 6/30/75
Investment Interest	\$ 3,421			
Total	\$ 3,421			

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LFF International Assoc. Fire Fighters 91-2118635 FYE: 12/31/2009

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(Non-employee)	
Ig - Other Fees for Service (Non-	
990, Part IX, Line 11g - Other	H
Form 99	

Description		Total Expenses		Program Service	Management & General	Fund Raising
Program Expenses Program Expenses	က က	16,197	w.	16,197	vs-	w-
Total	\$	16,197	ۍ.	16,197	\$	\$
	Form 990,	0, Part IX, Line 24f - All Other Expenses	if - All Oth	er Expenses		
citorico C		Total	-	Program	Management &	Fund
Describitori	1	LADGI13G3		201 100	500	S. ISSN
Business Meals	ጭ	2,485	ጭ	2,485	‹	ጥ
Dues & Subscriptions		585		585		
Advertising & Promotional		559		559		
Space Lease/Rental		438		438		
Repair & Maintenance		95		95		
Bank Charges		89		89		
Contract Šervices		57	1	57		
Total	ς	4,287	٠	4,287	0 \$	0 \$

Form 4562

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

Name(s) shown on return

► See separate instructions. International Assoc. Fire Fighters

Identifying number

2903 Local Lacev 91-2118635 Business or activity to which this form relates Indirect Depreciation Election To Expense Certain Property Under Section 179 Part I Note: If you have any listed property, complete Part V before you complete Part I Maximum amount. See the instructions for a higher limit for certain businesses 250,000 2 Total cost of section 179 property placed in service (see instructions) 2 800,000 3 3 Threshold cost of section 179 property before reduction in limitation (see instructions) Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-4 5 Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions (b) Cost (business use only) (c) Elected cost (a) Description of property 6 7 7 Listed property Enter the amount from line 29 8 R Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12 13 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property.) Part II Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) Property subject to section 168(f)(1) election 15 1.211 16 Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property.) (See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2009 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (c) Basis for depreciation (b) Month and year (d) Recovery (business/investment use (e) Convention (f) Method (g) Depreciation deduction (a) Classification of property placed in period service only-see instructions) 19a 3-year property b 5-year property 7-year property С d 10-year property e 15-year property 20-year property S/L 25 vrs. 25-year property S/L h Residential rental 27 5 yrs MM property 27 5 yrs MM S/L ММ 39 <u>yrs</u> S/L Nonresidential real property MM S/L Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life 12 yrs S/L b 12-year ММ S/L 40 yrs 40-year Part IV **Summary** (See instructions.) 21 Listed property. Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here

and on the appropriate lines of your return. Partnerships and S corporations—see instructions

For assets shown above and placed in service during the current year, enter the

1,211

22

(Rev April 2009)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

OMB No 1545-1709

Form **8868** (Rev 4-2009)

● If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ● If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).	► X
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868	
Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).	
A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box and complete Part I only	▶ 🗌
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.	
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group	
returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form	
8868. For more details on the electronic filing of this form, visit www.irs gov/efile and click on e-file for Chanties & Nonprofits	
Type or Name of Exempt Organization Employer identification International Assoc. Fire Fighters	n number
File by the 2903 Local Lacey 91-2118635	
due date for filing your return See Number, street, and room or suite no If a P.O box, see instructions. PO Box 5013	
Instructions City, town or post office, state, and ZIP code For a foreign address, see instructions Lacey WA 98509	
Form 990	6069
 The books are in the care of	▶ □
	▶ 🗆
Telephone No. ► FAX No. ► If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box X If it is for part of the group, check this box If this is	▶ □
Telephone No. ► FAX No. ► If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box If this is for part of the group, check this box and attach	▶ □
Telephone No. ► FAX No. ► If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box If it is for part of the group, check this box I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 08/15/10, to file the exempt organization return for the organization named above. The extension is for the organization's return for a corporation return for the organization s return for the organization return for the organization return for the organization's return for the organization re	▶ □
Telephone No. ► FAX No. ► If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box Is it is for part of the group, check this box I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 08/15/10 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X Calendar year 2009 or tax year beginning and ending Initial return Final return Change in accounting period If this tax year is for less than 12 months, check reason. Initial return Final return Change in accounting period	> []
Telephone No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box Is if it is for part of the group, check this box Is instituted the names and EINs of all members the extension will cover I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 08/15/10, to file the exempt organization return for the organization named above. The extension is for the organization's return for: X Calendar year 2009 or	> []
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Telephone No. ▶ FAX No. ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization Number (GEN) If this is for a Group Return, enter the organization Number (GEN) If this is for a Group Return, enter the organization Number (GEN) If this an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 08/15/10, to file the exempt organization return for the organization named above. The extension is for the organization's return for the organization named above. The extension is for the organization's return for the organization named above. The extension is for the organization is for less than 12 months, check reason. Initial return Final return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit. If this tax year is for less than 12 months, check reason. Initial return Final return Change in accounting period the file form year overpayment allowed as a credit.	▶ □
Telephone No. ▶ FAX No. ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this with the names and EINs of all members the extension will cover I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 08/15/10, to file the exempt organization return for the organization named above. The extension is for the organization's return for X Calendar year 2009 Or	▶ □

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.