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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

| IIII | a neve | HUB SERVICE | | to organization | may have to doc c | | | | | | an ornorito. | 11131 | ection |
|-------------------------|----------|--|--|----------------------------------|---|-----------------|-------------|-----------------|-------------------------|------------------------------|----------------------------|---------------------------|--------------------|
| <u>A</u> | For th | ne 2009 ca | | ear, or tax ye | | January ' | | 2009, and e | nding | Decer | nber 31 | , 20 09 | |
| | | applicable | Please C | | zation South Asia | Advocat | es | | | | _ | · . | cation number |
| | | s change | label or Duling Business As | | | | | | | | 91 | | 089228 |
| | | hange | print or type. | | • | ot delivered to | street addr | ess) Roc | m/suite | | | one number | |
| | ntial re | | See Specific | P.O. Box 299 | | | | | | | (425) | 68 | 1-1102 |
| □т | emina | eted | Instruc- | - | tate or country, and Z | IP + 4 | | | | | | | |
| | mende | ed return | | | N 98083-2993 | | | | | | G Gross r | ecerpts \$ | 1,038,700 |
| | | on pending | F Name | e and address of | principal officer M | arc Baum | an | | | H(a) Is this | a group retur | n for affiliates? | ⊒Yes ☑ No |
| | | | 13510 8 | 89th Place N. | E. Kirkland, WA | 98034 | | | | | | | ∐Yes ☑No |
| 1 | Tax-ex | empt status | 7 50 | 01(c) (3) ⊲ (ins | ert no.) | 1) or 🔲 | 527 | | | 1 | | a list (see in | |
| J | Webs | ite: ► | _ | | | | | | | H(c) Group | exemption nu | ımber ▶ | |
| K | Form of | organization | ✓ Corpore | ration 🗌 Trust 🗀 | Association Other | > | | L Year of fo | mation | 2000 | M State of | of legal domi | cile WA |
| Pa | rt I | Summ | ary | | | | | | | | | | |
| | 1 | Briefly de | escribe t | the organizati | on's mission or n | nost sianif | icant ac | tivities: In | nprove | lives of | people i | n South / | Asia through |
| _ | | | | | grams, leadersh | | | | ills tra | ining. | | | |
| 2 | | | | | | | | | | | | | |
| Ē | | | _ | | | | | | | | | | |
| Governance | 2 | Check this | box ▶ | If the organiza | ition discontinued its | operations or | disposed | of more than | 1 25% of | its net assi | ets. | | |
| Ğ | | | | - | the governing b | - | • | | | | 1 0 | 1 | 6 |
| 9 | | | | | members of the | | | | | | 4 | | 5 |
| Activities | | | | | art V, line 2a). | • | • | | | | 5 | | 1 |
| ct | | | | | • | | | | | | 6 | | 5 |
| 1 | | Total number of volunteers (estimate if necessary) | | | | | | | | | 7a | | 0 |
| | | | | | e income from Fo | | | | | | . 7b | | 0 |
| | | | | | | | | | | Prior Ye | | Curr | ent Year |
| | 8 | Contabut | tione and | d grante (Pad | VIII, line 1h) . | | | | | • | 698,132 | | 1,038.700 |
| E e | | | | - | • | | | | | | 0 | | 0 |
| Revenue | | Program service revenue (Part VIII, line 2g) | | | | | | | | | 24 | | 24 |
| 8 | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | | | | | | | 0 | | |
| | | | | | | | | | | | 698,156 1,038 | | |
| _ | | | | | | | | | ' - | | 772,437 | | 757,705 |
| | | | | - | aid (Part IX, colur | | | | $\cdot \vdash$ | | 0 | | 0 |
| S | | | fits paid to or for members (Part IX, column (A), line 4) | | | | | | | | 7,804 | 7,051 | |
| - SE | | | aries, other compensation, employee benefits (Part IX, column (A), lines 5–10) | | | | | | | | 7,004 | | 7,031 |
| Expenses | | | ional fundraising fees (Part IX, column (A), line 11e) | | | | | | | <u>_</u> | | | |
| ш | | | _ | | t IX, column (D), lır | • | | | ├─ | | 44 725 | | 25.002 |
| | | | | • | nn (A), lines 11a- | | | • . • • • | · | | 11,735 | | 25,903 |
| | | | | | 17 (must equal F | | lumn (A) | , line 25). | · | | 791,976 | | 790,659 |
| - B | | nevenue | iess expe | erises. Subtra | ct line 18 from line | 12 | | CIVIER | 7 80 | inning of C | (93,820) | E-4 | 248,065 of Year |
| sts or ances | | T-4 · | -1- /5 | | | | neu | EINE | | | 322,039 | Eito | 465,596 |
| Bal | | | | t X, line 16) . | | . 🚓 🗀 | | | · | - | | | |
| Net Asset Fund Balar | | | • | art X, line 26) | | | YAMo | 几点 2010 | ۱ · الرق | 7 | 201,813 | | 392,304 |
| | rt II | | ature B | | Subtract line 21 f | W 2 | ואושטי | in m hali | 1 1 | 3 1 | 120,226 | l | 73,292 |
| L G | , t III | | | | that I have examined t | hua anti uma | کہ فکہ ع | 2 I I | ار السيادة ماريات | o had states | north and | to the best s | of my knowledge |
| | | and belie | f, it is true, | o, correct, and co | that I have examined templete. Declaration of | preparer (ot | be (franco | flicer) is base | d on all | information | of which p | reparer has | any knowledge |
| C: | _ | | 1- | R | | | | | | ື່ _ໄ (| Shal | 10 | |
| Sig | | Sugar | ature of off | finar | was | ` | | | | | <u>וטין כ</u> | <i>'</i> () | <u>_</u> |
| He | re | Sign | 1 N.D. | (Z N, 1) | ADAD D | DCCT | ~ ~ | 1- | | Dat | U | | |
| | | <u> </u> | 12-ACC | - 15401 | Jan J | 157 | اطرل. | <u> </u> | | | | | |
| _ | | y type | or print n | ame and title | | | | | 0 | f | | | |
| | | Preparer' | | | | | | Date | Checl self- | K II | Preparer's (see instruc | identifying nu ctions) | mber |
| Paid | | signature | • | | | | | | | employed ▶ ☐ (655 mandadons) | | | |
| | arer's | l | | | | | | | | | | | |
| - | Only | Firm's na | me (or you ploved). | urs | | | | | | EIN | > | <u>:</u> | |
| | , | | and ZIP + | 4 | | | | | | Phone o | o > (| 1 | |

SCANNED JUN 2 5 2010

Yes No No (2009)

| | t III Statement of Program Service Accomplishments |
|----|--|
| 1 | Briefly describe the organization's mission: Improve the lives of people in South Asia through literacy programs, leadership development and job skills training. Additionally we help raise awareness and mobilize people to take action which includes providing materials and |
| | leading trips to South Asia. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| 3 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program |
| | services? |
| 4 | Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code) (Expenses \$ 737,705 including grants of \$ 737,705) (Revenue \$) Support efforts of South Asian individuals to improve the lives of those in their communities. Projects include |
| | literacy programs, leadership development and job skills training. |
| | |
| | *************************************** |
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| 4b | (Code:) (Expenses \$ 23,658 including grants of \$ 0) (Revenue \$) |
| | Raise awareness and mobilize people and groups to take action regarding the social, economic and spiritual |
| | conditions in South Asia. This occurs through making materials available and leading teams on trips to |
| | South Asia. |
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| | |
| | |
| 4c | (Code:) (Expenses \$ 20,000 including grants of \$ 10,000) (Revenue \$) |
| 70 | Mobilize awareness regarding needs for special projects such as publication translation, building projects that help |
| | facilitate those in South Asia carrying out the organization's exempt purpose. |
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| | ······ |
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| | |
| | Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) |
| | Total program service expenses > 781 363 |

| -Pai | Checklist of Required Schedules | | | |
|-----------|--|-----------|-----|----------|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | 1 | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | ✓ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | 1 |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 4 | | → |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | 5 | | √ |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," | 6 | | √ |
| 7 | complete Schedule D, Part I | 7 | | 1 |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D. Part III | 8 | | ✓ |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | √ |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V. | 10 | | ✓ |
| 11 | Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | 11 | | ✓ |
| • | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. | | | |
| • | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | | | |
| • | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | | | |
| • | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | | | |
| • | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. | | | |
| 12 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. | 12 | | √ |
| 12A | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional | | | , |
| 13 14a | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States? | 13 14a | | √ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I | 14b | | ✓_ |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II | 15 | 1 | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III | 16 | | ✓ |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | ✓ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | ✓ |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. | 19 | | √ |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | | |

| - | t IV Checklist of Required Schedules (continued) | | | age |
|-----|---|-----|-----|----------|
| , a | Oncoming of Fredamon Continues | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II. | 21 | | 1 |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | 1 |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | ✓ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 | 24a | | 1 |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | 1 |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | 1 |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | 1 |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | 1 |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | 1 |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | 1 |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III. | 27 | | ✓ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | ✓ |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | 1 |
| С | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | 1 |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | √ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | ✓ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | 1 |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | 1 |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | ✓_ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | ✓ |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35 | | ✓ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | ✓ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | 1 |

38

| Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0 - if not applicable 1 | Pai | Statements Regarding Other IRS Filings and Tax Compliance | | | | | | | |
|--|-----------|--|------------|-----|----------|--|--|--|--|
| U.S. Information Returns. Enter -0- if not applicable 1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with row within the year covered by this return 2 1 to 1 if a teach one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? b if "Yes," has if filed a Form 990-T for this year? If "No," provide an explanation in Schedule 0. 3b 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b if "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction? c if "Yes" to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization shell may receive deductible? b if "Yes," did the organization and the were not tax deductible? b if "Yes," did the organization notify the donor of the value of the goods or services provided to the payor? c Did the organization she may receive the du | | | | Yes | No | | | | |
| b Enter the number of Forms W-2G included in line 1s. Enter -0- if not applicable | 1a | | | | | | | | |
| gaming (gambling) wnnings to pnze winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2 1 1 b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? b if "Yes," has it filed a Form 990-T for this year? If "No," provide an explenation in Schedule O. 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; because a bank account, securities account, or other financial accounts? b if "Yes," enter the name of the foreign country; because the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Sa Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c if "Yes to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? b if "Yes," did the organization never an authority ever a comparization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? f if "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? f if "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required? b Did the organization, during the year, pay premiums, directly or indirect | b | 1 44 1 21 | | | | | | | |
| Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | 1c | | 1 | | | | |
| b if at least one is reported on line 2a, did the organization file ail required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? b if "Yes," has if filed a Form 990-T for this year? If "No," provide an explanation in Schedule 0. 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b if "Yes," enter the name of the foreign country: ** See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?. 5b Did any taxable party notify the organization that it was or is a party to a prohibited atx shelter transaction? 6c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6c If "Yes," did the organization include whice very solicitation an express statement that such contributions or gifts were not tax deductible? 6c If "Yes," did the organization include whice very solicitation an express statement that such contributions or gifts were not tax deductible? or organization state any receive deductible contributions under section 170(c). a Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8882? d if "Yes," indicate the number of Forms 8282 filed during the year by If "Yes," indicate the number of Forms 8282 filed during the year c but the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? f For all contribu | 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | [| | | | | |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5b if "Yes," henter the name of the foreign country: \(\) See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5c Was the organization a party to a prohibited tax shelter transaction? 6b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes" to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6c If "Yes" did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solict any contributions that were not tax deductible? 6c Did the organization and party to contributions that were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization and party to the payor? 9 Dif "Yes," indicate the number of Forms 8282 filed during the year 17 Did the organization during the year, and other vehicles, did the organization file a Form 1098-C as required? 18 For all contributions of cars, boats, arplanes, and other vehicles, did the organization file a Form 1098-C as required? 19 Did the organization make any taxable distributions under section 4966? 19 Did the organization make any taxable distributions under section 4966? 19 Did the organizations maintaining donor advised funds and section 509(a)(3) supporting organization, have excess business holdings at any time during the year? 19 Sponsoring organizations maintaining donor ad | b | | 2b | 1 | | | | | |
| this return? b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O. 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account?) b If "Yes," enter the name of the foreign country >= See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6b If "Yes," did the organization metal were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year c Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? f For contributions of qualified intellectual property, did the organization file a Form 1098-C as required? h For contributions of cars, boats, amplanes, and other vehicles, did the organization file a Form 1099 as a required? 5 Sponso | | | | | | | | | |
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| a Initiation fees and capital contributions included on Part VIII, line 12. b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 10b 10b 11a b Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041? | b | | 9b | | ✓ | | | | |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041? | 10 | 1 | | | l | | | | |
| 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041? | a | middle in the suprair contributions moladed on that this into 12 | | | | | | | |
| a Gross income from members or shareholders | | aross receipts, metaded on reminiscent at vin, into 12, for public dec or did received | | | ĺ | | | | |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041? | | 44_ | | | 1 | | | | |
| amounts due or received from them.) | | and the month of t | | | 1 | | | | |
| 12a Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041? 12a | D | | | | | | | | |
| | 12a b | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Sec | tion A. Governing Body and Management | | | |
|-----|---|-----------|----------|----------|
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body | | | |
| ь | Enter the number of voting members that are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| | any other officer, director, trustee, or key employee? | 2 | | ✓ |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | ✓ |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | 4 | | ✓ |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets? | _5 | | ✓ |
| 6 | Does the organization have members or stockholders? | 6 | | ✓ |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members | | | |
| | of the governing body? | 7a | | ✓ |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | | ✓ |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | |
| | the year by the following: | | | |
| | The governing body? | _8a | ✓ | |
| Ь | Each committee with authority to act on behalf of the governing body? | 8b | | ✓ |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached | | | |
| | at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | <u>9a</u> | | <u> </u> |
| | tion B. Policies (This Section B requests information about policies not required by the Internal Code) | ernal | | |
| nev | enue Code.) | | | |
| | | 40- | Yes | No / |
| | Does the organization have local chapters, branches, or affiliates? | 10a | | _ |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, | 40h | | |
| | affiliates, and branches to ensure their operations are consistent with those of the organization? | 10b | | |
| 11 | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the | 11 | | 1 |
| 444 | form? | | | _ |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | 12a | | 1 |
| | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 120 | | _ |
| D | Are officers, directors or trustees, and key employees required to disclose annually interests that could give | 12b | | |
| | rise to conflicts? | 120 | | |
| С | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done | 12c | | |
| 13 | Does the organization have a written whistleblower policy? | 13 | | ✓ |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | | ✓ |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | | ✓_ |
| b | Other officers or key employees of the organization | 15b | | ✓ |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | |
| | with a taxable entity during the year? | 16a | | ✓ |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate | | | |
| | its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard | | | |
| | the organization's exempt status with respect to such arrangements? | 16b | | |
| | tion C. Disclosure | | - | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ► WA | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c | :)(3)s | only) | |
| | available for public inspection. Indicate how you make these available. Check all that apply. | | | |
| | Own website Another's website Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict | ot inte | erest | |
| 20 | policy, and financial statements available to the public. | 1 | e 41. | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and reco organization: ► Marc Bauman, 13510 89th Place N.E. Kirkland, WA 98034; 425-681-1102 | rds o | the | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| ☐ Check this box if the organization did not co | ompensate | any o | cum | ent | offi | cer, d | direc | tor, or trustee. | | |
|---|------------------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|-------|---|--|--|
| (A) | (B) | (C) | | | | | | (D) | (E) | (F) |
| Name and Title | Average hours per week | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated arnount of other compensation from the organization and related organizations |
| Marc Bauman President | 20 | | | 1 | 1 | 1 | | 6,096 | 0 | 0 |
| Derald Cruse Director | .5 | 1 | | • | • | _ | | 0 | 0 | 0 |
| Kay Fowler Director | 2 | 1 | | | | | | 0 | 0 | 0 |
| Bryan Derrenger Secretary | 1 | | | 1 | | | | 0 | 0 | 0 |
| Obed Yusef Director | 1 | 1 | | | | | | 0 | 0 | 0 |
| Keith Batchelor Director | 1 | 1 | | | | | | 0 | 0 | 0 |
| | | | | | | | | | | |
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| | rt VII Section A. Officers, Directors, Tru (A) | (B) | | | | C) | | | (D) | (E) | T | (F) | |
|----|--|-------------|----------------|-----------------------|---------|----------------|------------------------------|----------|---|--|-----------------|---|------------------------------|
| | Name and title | | Po or director | institutional trustee | Officer | a Key employee | Highest compensated employee | Former | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | con f org | stimate mount of other npensatifrom the ganization relate ganization | of tion e ion ed |
| | | | | " | | _ | ted | - | | | | | |
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| | | | | | | - | | | | | <u> </u> | | |
| | | | <u> </u> | | | | | | | | | | |
| | | | | | | | | - | | | | | |
| 1h | Total | L | _ | l | <u></u> | L | <u> </u> | <u> </u> | 6,096 | . 0 | + | | 0 |
| 2 | Total number of individuals (including but r | not limited | to the | ose | liste | ed a | bove | | | | 1 | | |
| | reportable compensation from the organiza | ation ► 1 | | | | | | | | | | 1 | |
| | | | | | | | | | | | Γ—— | Yes | No |
| 3 | Did the organization list any former office employee on line 1a? If "Yes," complete S. | | | | | | | oyee | e, or highest c | ompensated | 3 | | ✓ |
| 4 | For any individual listed on line 1a, is the s the organization and related organizations | | | | | | | | | | | | |
| 5 | individual | | | | | | | | · | | 4 | | ✓ |
| 80 | services rendered to the organization? If " | Yes," comp | olete | Sch | edu | le J | for s | uch | person . | | 5 | | ✓ |
| 1 | Complete this table for your five highest co | nmneneate | d ind | one | nde | nt c | contra | cto | re that receive | d more than \$1 | 00.00 | | |
| | compensation from the organization. | ompensate | | | | | | , | | | | | |
| | (A) Name and business add | fress | | | | | | | (B) Description of s | ervices | Compe | C) ensation | 1 |
| No | ne | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (in more than \$100,000 in compensation from | | | | | | those | liste | ed above) who | received | | | |

| Par | MI | Statement of Revenue | | | - | | T | 1 |
|--|-----------------------------|---|------------------------|---|----------------------|--|---|---|
| | . VIII | Statement of Nevenue | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| Contributions, gifts, grants and other similar amounts | b c d e f | Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines | 1b 1c 1d 1e | 0 0 0 0 0 0 1,038,700 | | | | |
| | n | Total. Add lines 1a-1f | <u> </u> | Dusiness Code | 1,038,700 | | | |
| Program Service Revenue | 2a b c d e f | All other program service rever | | Business Code | 0 | | | |
| | 3 | Investment income (including of | ıvıdend: | s. interest, and | | •• | | |
| | 4 5 | other similar amounts) | mpt bon | ▶ L | 23.60 | | | |
| | b c d | Gross Rents Less: rental expenses Rental income or (loss) | | (ii) Personal | 0 | | | |
| | | Less. cost or other basis and sales expenses . Gain or (loss) | | • | 0 | | | |
| Other Revenue | b | Gross income from fundra events (not including \$ of contributions reported on line See Part IV, line 18 | 1c). · a · b | | 0 | | | , |
| | | Gross income from gaming activities See Part IV, line 19 | . а | | | | | Ē |
| | b | Less: direct expenses | . b | | | | | |
| | ļ . | Net income or (loss) from gam | - | vities ► | 0 | | | , |
| | ь | Gross sales of inventory, returns and allowances Less: cost of goods sold . Net income or (loss) from sales of Miscellaneous Revenue | . a . b | | 0 | - | | - |
| | 11a | | | | | | | |
| | b | | | | | | | |
| | C | | | | | | | - |
| | | All other revenue | | | | | | - |
| | | Total. Add lines 11a-11d | | • | 0 | | | |
| | 12 | Total revenue. See instruction | s | | 1,038,724 | | | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| | All other organizations must complete col | umn (A) but are no | t required to comp | elete columns (B), | (C), and (D). |
|-----------------|---|-----------------------|------------------------------|-------------------------------------|--------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 | 10,000 | 10,000 | | |
| 2 | Grants and other assistance to individuals in the U.S. See Part IV, line 22 | 2000 | 2000 | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 | 745,705 | 745,705 | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 6,096 | 2,012 | 4,084 | |
| 6 7 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | | | |
| 8 | Pension plan contributions (include section 401(k) | 0 | | | |
| _ | and section 403(b) employer contributions) | 0 | | | |
| 9 | Other employee benefits | - | | | |
| 10 | Payroll taxes | 955 | | 955 | |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | 0 | • | | |
| | Legal | 0 | | | |
| | Accounting | 0 | | | |
| d | | 0 | | | |
| | Lobbying | 0 | | | |
| | Professional fundraising services. See Part IV, line 17 | 0 | | | |
| f | Investment management fees | 1,145 | | 1,145 | |
| _ | Other | 1,145 | | 1,145 | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | - | | | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | | | | |
| 17 | Travel | 23,658 | 23,658 | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization. | | | | |
| <u></u> 23 | Insurance | | | | |
| | | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) | | | | |
| а | Misc. | 1,100 | | 1,100 | |
| b | | | | | |
| C | | | | | |
| d | | | | | ·········· |
| _ | | | · -· | | |
| e | All other eveness | | | | |
| f 25 | All other expenses | 790,659 | 783,375 | 7,284 | |
| <u>23</u> 26 | Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | 730,039 | 103,313 | 1,204 | |
| | | | | | |

| Pa | art X | Balance Sheet | | | |
|--------------|----------|--|--------------------------|---------------|--------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | 52,053 | 1 | 1,086 |
| | 2 | Savings and temporary cash investments | 269,986 | 2 | 464,510 |
| | 3 | Pledges and grants receivable, net | | 3 | 0 |
| | 4 | Accounts receivable, net | 0 | 4 | 0 |
| | 5 | Receivables from current and former officers, directors, trustees, key | | | |
| | | employees, and highest compensated employees. Complete Part II of Schedule L | 0 | 5 | 0 |
| | 6 | Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L | 0 | 6 | 0 |
| Ø | _ | | 0 | 7 | 0 |
| Assets | 7 | Notes and loans receivable, net | 0 | 8 | 0 |
| AS | 8 | Inventories for sale or use | 0 | 9 | 0 |
| • | 9 10a | Prepaid expenses and deferred charges | | | |
| | ١. | other basis. Complete Part VI of Schedule D | • | 10c | 0 |
| | | 2005. documulated depresiation | 0 | | 0 |
| | 11 | Investments—publicly traded securities | 0 | 11 | 0 |
| | 12 | Investments—other securities See Part IV, line 11 | | 12 | 0 |
| | 13 | Investments—program-related. See Part IV, line 11 | · | | |
| | 14 | Intangible assets | | 14 | <u>0</u> |
| | 15 16 | Other assets. See Part IV, line 11 | 322,039 | 15 | |
| | | Total assets. Add lines 1 through 15 (must equal line 34) | 322,039 | 17 | 465,596 |
| | 17 | Accounts payable and accrued expenses | 201,813 | $\overline{}$ | 202 204 |
| | 18 | Grants payable | 201,813 | 19 | 392,304 |
| | 19 | Deferred revenue | 0 | 20 | 0 |
| m | 20 | Tax-exempt bond liabilities | | 21 | 0 |
| ţį | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | U | 21 | |
| Liabilities | 22 | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified | - | | |
| _ | | persons. Complete Part II of Schedule L | | _ | 0 |
| | 23 | Secured mortgages and notes payable to unrelated third parties | 0 | 23 | 0 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | 0 | 24 | 0 |
| | 25 | Other liabilities. Complete Part X of Schedule D | 0 | 25 | 0 |
| uces | 26 | Total liabilities. Add lines 17 through 25 | 201,813 | 26 | 392,304 |
| Š | | - 1 | a | 27 | ^ |
| aga | 27 | Unrestricted net assets | 0 | 27 28 | 0 |
| 8 | 28 | Temporarily restricted net assets | 0 | 29 | 0 |
| Ĕ | 29 | Permanently restricted net assets | U | 29 | <u></u> |
| or Fund Bala | | Organizations that do not follow SFAS 117, check here ▶ ☑ and complete lines 30 through 34. | | | |
| ets. | 30 | Capital stock or trust principal, or current funds | 120,226 | 30 | 73,292 |
| Net Assets | 31 | Paid-in or capital surplus, or land, building, or equipment fund | 0 | 31 | 0 |
| ٦ | 32 | Retained earnings, endowment, accumulated income, or other funds | 0 | 32 | 0 |
| Ž | 33 | Total net assets or fund balances | 120,226 | 33 | 73,292 |
| _ | 34 | Total liabilities and net assets/fund balances | 322,039 | 34 | 465,596 |

| Dago | 1 | 2 |
|------|---|---|
| Page | • | 4 |

| Pa | t XI Financial Statements and Reporting | | | |
|----|--|------|-----|----------|
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🖺 Other | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | | |
| | Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | ✓ |
| b | | 2b | | √ |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in | | | |
| | Schedule O. | | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were | | | |
| | issued on a consolidated basis, separate basis, or both: | Ì | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in | | | |
| | the Single Audit Act and OMB Circular A-133? | 3a | | ✓ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | 3b | | |
| | | Form | 990 | (2009) |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 2089228 **South Asia Advocates** Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) R An organization that normally receives: (1) more than 33% % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c ☐ Type III–Functionally integrated **b** Type II e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) 11g(i) and (iii) below, the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (vi) Is the (ii) EIN (iii) Type of organization (vii) Amount of (i) Name of supported (iv) Is the organization (v) Did you notify organization in col organization (described on lines 1-9) in col. (i) listed in your the organization in support (i) organized in the above or IRC section col (i) of your governing document? (see instructions)) support? Yes No Yes No Yes No

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 121,029 919,104 698,132 1,038,700 2,982,891 204,972 include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on 0 0 0 0 0 0 its behalf The value of services or facilities furnished by a governmental unit to the 0 0 0 0 0 0 organization without charge 121,029 698,132 1,038,700 204,972 919,104 2,982,891 Total. Add lines 1 through 3 . . . The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount n shown on line 11, column (f) Public support. Subtract line 5 from line 4. 2,982,891 Section B. Total Support **(b)** 2006 (c) 2007 (d) 2008 (a) 2005 (e) 2009 Calendar year (or fiscal year beginning in) > (f) Total 121,029 204,972 919,104 698,132 1,038,700 2,982,891 Amounts from line 4 . . Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 21 13 8 24 24 90 Net income from unrelated business activities, whether or not the business is 0 0 0 0 0 0 regularly carried on Other income Do not include gain or loss from the sale of capital assets 0 0 0 0 0 0 (Explain in Part IV) 2.982.981 11 Total support. Add lines 7 through 10 . First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 100 14 % Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) . . . 15 Public support percentage from 2008 Schedule A. Part II, line 14 15 16a 33% % support test-2009. If the organization did not check the box on line 13, and line 14 is 33% % or more, check this box b 33\% % support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33\% % or more, check this 17a 10%-facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the b 10%-facts-and-circumstances test-2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions >

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

| <u> </u> | (Complete only if you checke | d the box of | i iiile 9 Oi Fa | 11(1.) | | | |
|----------|--|-----------------------------------|-------------------------------|--|------------------------------------|-----------------------------|--------------------------------|
| | tion A. Public Support | 4 3 2005 | | () 0007 | (-0.000 | 1-1-0000 | 1 (0 7) |
| Ca | elendar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons . | | | - | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c from line 6) | | | | | | |
| | tion B. Total Support | | | | | | |
| Ca | llendar year (or fiscal year beginning in) 🕨 | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С 11 | Add lines 10a and 10b | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | _ | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12) | | | | | | |
| 14 | First five years. If the Form 990 is for torganization, check this box and stop | here | | nd, third, fourti | • | | |
| Sec | tion C. Computation of Public Sup | · | | | | | |
| 15 | Public support percentage for 2009 (lin | | | ne 13, column | (f)) | 15 | <u> </u> |
| 16 | Public support percentage from 2008 S | | | | <u> </u> | 16 | % |
| Sec | tion D. Computation of Investmer | t Income Po | ercentage | <u></u> | | ,, | |
| 17 | Investment income percentage for 2009 | 9 (line 10c, co | lumn (f) divide | d by line 13, c | olumn (f)) . | 17 | % |
| 18 | Investment income percentage from 20 | • | *** | • | | 18 | % |
| 19a | 331/3 % support tests - 2009. If the orga | | | | and line 15 is r | nore than 33 | %%, and line |
| | 17 is not more than 33% %, check this b | | | | | | |
| b | 33% % support tests—2008. If the organiline 18 is not more than 33% %, check this | ization did not s box and stop | check a box or here. The orga | n line 14 or line nization qualifie | 19a, and line 1 s as a publicly | 6 is more that supported or | n 33⅓ %, and ganization ► □ |
| 20 | Private foundation. If the organization | did not check | a box on line | 14, 19a, or 19b | , check this b | ox and see ir | istructions 🕨 🗌 |

| schedule A (F | orm 990 or 990-EZ) 2009 | | | | | Page 🕶 |
|---------------|--|--------------------------------------|---|--------------------------------------|--|------------------------|
| Part IV | Supplemental Information. Part II, line 17a or 17b; and | . Complete this Part III, line 12 | part to provide . Provide any ot | the explanations her additional info | required by Part II rmation. See instru | , line 10; actions. |
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Schedule F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990. ► See separate instructions.

Inspection Employer identification number

| Sou | ith As | ia Advocates | | | | | 91 2089228 |
|------|--------|---------------------------------------|-------------------------------------|---|--|--|------------------------------|
| Pa | rt I | General Informa "Yes" to Form 990, | | | e the United States | . Complete if the or | ganization answered |
| 1 | assis | | eligibility for the | e grants or as | ords to substantiate the sistance, and the selection of t | tion criteria used to | |
| 2 | Unit | ed States. | | | 's procedures for monit | | ant funds outside the |
| 3 | Activ | vities per Region. (Use | Schedule F-1 | (Form 990) if | additional space is nee | ded.) | |
| | | (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (a program service describe specific type service(s) in region | e of expenditures for region |
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| Tota | als . | | | | | | |

Page 2

| Page 2 | Form 990, | (I) Method of valuation (book, FMV, appraisal, other) | N/A | N/A | N/A | | | | | | | |
|----------------------------|--|---|---------------|---------------|---------------|--|--|--|--|--|--|--|
| | swered "Yes" tc \$5,000 | (h) Description of non-cash assistance | N/A | N/A | N/A | | | | | | | |
| | he organization ans rceived more than (| (g) Amount of non-cash assistance | 0 | 0 | 0 | | | | | | | |
| | es. Complete if to one recipient re | (f) Manner of cash disbursement | Wire Transfer | Wire Transfer | Wire Transfer | | | | | | | |
| | tions or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, ed more than \$5,000. Check this box if no one recipient received more than \$5,000. ► □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ | (e) Amount of cash grant | 572,273 | 26,960 | 106,000 | | | | | | | |
| | tions or Entities Outsed more than \$5,000. | (d) Purpose of grant | Training/Gene | Training | Training/Gene | | | | | | | |
| | Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Use Schedule F-1 (Form 990) if additional space is needed. | (c) Region | South Asia | South Asia | South Asia | | | | | | | |
| | Other Assista 15, for any recule F-1 (Form 9 | (b) IRS code section and EIN (if applicable) | | | | | | | | | | |
| Schedule F (Form 990) 2009 | Part II Grants and Part IV, line Use Schedt | 1 (a) Name of organization | | | | | | | | | | |

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

First total number of other organizations or entities

Enter total number of other organizations or entities

က

8

3 Schedule F (Form 990) 2009

Schedule F (Form 990) 2009

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2009

| Scriedule F (FO | 111 330/ 2003 | • |
|-----------------|---|-------------|
| Part IV | Supplemental Information Complete this part to provide the information required in Part I, line 2, and any additional information. | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

20**09**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Open to Public

| Name of the organization | | | | | | Employer identification number | fication number |
|---|---|--|--|---|---|--|------------------------------------|
| South Asla Advocates | | | | | | 91 | 2089228 |
| Part General Information on Grants and Assistance | on Grants and | Assistance | | | | | |
| 1 Does the organization maintain records to substantiate | n records to subs | tantiate the amou | nt of the grants or as | sistance, the grantees | the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and | nts or assistance, an | סד. |
| the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | award the grants c | r assistance? s for monitoring the | e use of grant funds | in the United States. | | | ☑ Yes ☐ No |
| ਗ਼ | sistance to Gov 9 21, for any rec I-1 (Form 990) if | rernments and pient that received additional space | Organizations in the ed more than \$5,00 is needed | ne United States. Constitution Check this box | complete if the organif no one recipient re | nization answered | "Yes" to \$5,000. Use |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Windows International Network PO Box 49127 CO Springs CO 80 | 84-1525169 | | 10,000 | N/A | | | Advocacy/Awarene: |
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| 2 Enter total number of section 501(c)(3) and government org 3 Enter total number of other organizations | 01(c)(3) and governi ganizations | ment organizations | | | | | 1 |

Page 2

Schedule I (Form 990) 2009

Schedule I (Form 990) 2009 (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) Monitor Windows International Network's website, www.win1040.com under results. Also, have yearly exchange over email. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Part III

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on

OMB No 1545-0047

Open to Public Inspection

2089228

Employer identification number

Department of the Treasury Internal Revenue Service

South Asia Advocates

Form 990 or to provide any additional information.

► Attach to Form 990. Name of the organization

Part IV The Form 990 is not typically provided to the governing body prior to the filing of the form. It is made available after filing and is discussed at the next scheduled board meeting. All documents related to South Asia Advocates are kept by the Executive Director, Marc Bauman. Documents are made available on request. Part V - Answered no to the statements as the answers were no other than 2a and 2b. Part VI - Material differences due to the fact that the Executive Director is compensated and is also a voting board member. Line 8b - No committees in existence other than the board so no need to document. Part XI - South Asia Advocates was not granted an award by the federal government; thus, we we were not required to undergo an audit or audits as set forth in the single Audict Act and OMB Circular A-133.