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Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	ror the	2009 car	endar year, or tax year beginning and	a enaing	_	
В	Check if	e Please	C Name of organization		D Employer identific	cation number
Г	Addres Change	ss label or	NORTHWEST JUSTICE PROJECT			
F	Name Change	type	Doing Business As		91-1	687791
	Initial return	See	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	
	Termin		401 2ND AVE SOUTH	407	(206	
F	Amend return Applic	i i	City or town, state or country, and ZIP + 4		G Gross receipts \$	19,491,658.
L	tion pendir		SEATTLE, WA 98104-3811		H(a) Is this a group re	eturn Yes X No
		F Nam	ne and address of principal officer:CESAR TORRES E AS C ABOVE		for affiliates? H(b) Are all affiliates inc	
$\overline{}$	Tav.ove		Is: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 52	7	-, ''	list. (see instructions)
			W.NWJUSTICE.ORG		H(c) Group exemption	
$\overline{}$			n: X Corporation Trust Association Other	L Year		State of legal domicile: WA
P	art I	Summa				
ф	1	Briefly des	scribe the organization's mission or most significant activities: SEE	SCHEDI	ULE O	
Governance			——————————————————————————————————————			
er.			s box F III if the organization discontinued its operations or disp	osed of mor	1 1	sets. 12
હુ			f voting members of the governing body (Part VI, line 1a)		3	$\frac{12}{12}$
≪ 5			f independent voting members of the governing body (Part VI, line 1b) ber of employees (Part V, line 2a))	5	219
Activities &			ber of volunteers (estimate if necessary)		. 6	11
cţi	1		s unrelated business revenue from Part VIII, column (C), line 12		7a	0.
⋖		_	ated business taxable income from Form 990-7, line 34		7b	0.
			ons and grants (Part VIII. (ine 1b) RECEIVED		Prior Year	Current Year
ē	8	Contribution	ons and grants (Part VIII, line 1h)	721 L	19,403,854.	19,405,188.
Revenue		-	service revenue (Part VIII, line 2g)	181 L	0.4 4.60	
æ			it income to are vin, condition by, interest, 180 to 1941 11 2 2 - 5	RS-OSC	24,460.	1 0 4 7
			enue (Part VIII, column (A), lines 5, 6d, 8c, 9d, 10c, and 11e)		19,429,200.	1,847.
_	12	Cranta and	nue - add lines 8 through 11 (must equal Part VIII, column (TA) line 12)		1,900,000.	1,900,000.
			d similar amounts paid (Part IX, column (A), lines 18)		1,500,0001	1,500,000.
S		-	other compensation, employee benefits (Part IX, column (A), lines 5-10	, <u> </u>	13,798,186.	13,547,310.
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)	´		
χ	b		raising expenses (Part IX, column (D), line 25)	235.		
ш	17	Other exp	enses (Part IX, column (A), lines 11a-11d, 11f-24f)	L	4,071,742.	3,866,280.
			enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	19,769,928.	19,313,590.
근	19	Revenue l	ess expenses. Subtract line 18 from line 12		<340,728.	
its or a		T-4-1	RECEIVE	<u> </u>	eginning of Current Year 5,388,486.	End of Year 5,247,545.
Asse	20 21		its (Part X, line 16) ities (Part X, line 26)		2,170,227.	1,935,841.
Net Assets	22	Net assets	s or fund balances. Subtract line 21 from line 20 APR 2 7 20	10 0	3,218,259.	3,311,704.
P	art II	Signat	ture Block			
		Under penal	ties of perjury, I declare that I have examined this return, including accompanying squadules te Declaration of preparer (other than officer) is based on all information of which the parties re-	and statements	, and to the best of my knowled	ge and belief, it is true, correct,
			4. 7	<u>"</u>	/	1/12
Sig	n	Cian	ature of officer		Data 12	7/10
Hei	e		•		Date 🕻	
			SAR TORRES, EXECUTIVE DIRECTOR			
-		Preparer's	Date			er's identifying number
Pai		signature	Min asking 410		elf- mployed	structions)
	parer's Only	Firm's name	OF MOSS ADAMS LALP		EIN ▶	
USE	Unity	self-employe address, and	Book Interest to the second se			
		ZIP + 4	SEATTLE, WA 98104		Phone no. ▶ 2	06-302-6500
Ma	y the IF		s this return with the preparer shown above? (see instructions)			Yes No
9320	01 02-0	4-10 LH	A For Privacy Act and Paperwork Reduction Act Notice, see the	separate in:	structions.	Form 990 (2009)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

GMIL

932002 02-04-10

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	<u> </u>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	,		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	3		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	-		
•	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	_	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	<u> </u>		
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable .	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			,
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			-
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	[
	Schedule D, Parts XI, XII, and XIII.	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			- **
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			v
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	40		х
20	·	19 20		X
LU	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		990 (
		OHID	(-UU3)

Page 4

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
21	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J .	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			v
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			х
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	200		х
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		
21	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			,,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			 ₩
•	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			x
27	If "Yes," complete Schedule R, Part V, line 2	36		┢┸
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		x
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37		 ^`
<i>-</i>	Note. All Form 990 filers are required to complete Schedule O.	38	х	
	Moter Air 1 of the 3 did required to complete ochedule o.	<u> </u>		

Form **990** (2009)

Form 990 (2009) NORTHWEST JUSTICE PROJECT

Part V Statements Regarding Other IRS Filings and Tax Compliance

				_	Yes	NI-
12	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1 1			res	No
10	U.S. Information Returns. Enter -0- if not applicable	1 _a	7	1		
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		히		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and r	<u> </u>	le gaming	7		
·	(gambling) winnings to prize winners?	оролав		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1 1		1.0		
	filed for the calendar year ending with or within the year covered by this return	2a	21	او		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuing				x	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see		ions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered		•	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	,		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other	authorit	y over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial		•	4a		Х
b	If "Yes," enter the name of the foreign country:		•			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank an	 d	·		
	Financial Accounts.			ļ		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regard	arding Pi	rohibited			
	Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	he orgar	ization solicit			
	any contributions that were not tax deductible?			6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions or	gıfts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				1	_
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods a	ind services			٠,,
	provided to the payor?			7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as requi	rea			х
	to file Form 8282?	7a	•	7c		
ū	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	-		-		
-	benefit contract?	personai		7e		X -
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	ract2		76		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required.			7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0		uired?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or			<u> </u>		
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc	-				,
	at any time during the year?		5-	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a		_		
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			000	0000:
				Form	990 (2009)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

<u>Sec</u>	tion A. Governing Body and Management						
				_		Yes	No
1a	Enter the number of voting members of the governing body	1a		12			
b	Enter the number of voting members that are independent	1b	<u> </u>	12	ı		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other				
	officer, director, trustee, or key employee?				2		<u>X</u>
3	Did the organization delegate control over management duties customanly performed by or under the	e dire	ct supervision				
	of officers, directors or trustees, or key employees to a management company or other person?			Ļ	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Fo	m 99	0 was filed?		4		Х
5	Did the organization become aware during the year of a material diversion of the organization's asset	ts?			5		X
6	Does the organization have members or stockholders?			-	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	ember	s of the				7.7
	governing body?				7a		X
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other per		• • • • • • • • • • • • • • • • • • • •	-	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken	dunn	g the year	ľ			
	by the following:					.,	
а	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?			⊢	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ched	at the				37
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		<u> </u>		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)				
				г	_	Yes	No
	Does the organization have local chapters, branches, or affiliates?			F	10a		<u>X</u>
ь	If "Yes," does the organization have written policies and procedures governing the activities of such	chap	ers, affiliates,				
	and branches to ensure their operations are consistent with those of the organization?				10b	v	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	iling th	ne form?		11	Х	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			-	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that cout to conflicts?	uld giv	e nse		12b	х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes, '	describe				
	in Schedule O how this is done				12c	Х	
13	Does the organization have a written whistleblower policy?				13	Х	
14	Does the organization have a written document retention and destruction policy?				14	Х	
15	Did the process for determining compensation of the following persons include a review and approve	al by ı	ndependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization				15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment ·	with a				
	taxable entity during the year?			L	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate the organization of the organization of the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization adopted as written adopted adopted as wri	luate	its participation	1			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	anizat	ion's				
	exempt status with respect to such arrangements?				16b_		
<u>Sec</u>	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ►WA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	Γ (501	(c)(3)s only) ava	alable f	or		
	public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	onfl-	t of interest sel	liev es	d fina	ncial	
ıJ		OHILIC	t of interest por	iicy, and	ıırıa	iicial	
20	statements available to the public. State the name, physical address, and telephone number of the person who possesses the books a			janizatio	on: 🕨		
	STEVEN PELLETIER, DIRECTOR OF FINANCE - (206) 464-401 SECOND AVE S., STE 407, SEATTLE, WA 98104-381		.9				
	TOT DECOMD AVE O., DIE TOT, BEATTER, NA JOINT-301				Form	990 (2009)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not co		y cu	rren		_	, dire	ecto	<u> </u>	(E)	/F)
(A) Name and Title	(B) Average			ر) Pos	C) stron			(D) Reportable	(E) Reportable	(F) Estimated
Mame and Title	hours	(cl				ı app	lv)	compensation	compensation	amount of
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated E	Ė	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
LISA L. ATKINSON PRESIDENT	2.00	x		х				0.	0.	0.
LISA J. DICKINSON	2.00	^		1	├─	├			0.	
TREASURER	2.00	x		x				0.	0.	0.
CHRISTINA GERRISH NELSON	2.00	-		-	┝	╁				
SECRETARY	2.00	x		x				0.	0.	0.
KAREN A CLARK				-		\vdash			<u> </u>	
DIRECTOR	2.00	х	l '					0.	0.	0.
STEPHEN CROSSLAND										
DIRECTOR	2.00	Х						0.	0.	0.
JACOLE GRONHOLDT										
DIRECTOR	2.00	X			_		L	0.	0.	0.
CELIA GUARDADO										_
DIRECTOR	2.00	Х	<u> </u>		_	<u> </u>	L	0.	0.	0.
RICHARD J. HARRISON DIRECTOR	2.00	x						0.	0.	0.
DESIREE HOSANNAH	2,00	-	┢	-	┢		┢	•		
DIRECTOR	2.00	x						0.	0.	0.
BARBARA LINDLEY		T	\vdash				T			
DIRECTOR	2.00	x			l			0.	0.	0.
PATRICK OSHIE									-	
DIRECTOR	2.00	X						0.	0.	0.
ROGER WYNNE				X						_
DIRECTOR	2.00	X		1	L	<u> </u>	<u>L</u>	0.	0.	0.
CESAR TORRES	25 22							424 645	_	12 222
EXECUTIVE DIRECTOR	35.00	_	<u></u>	Х		\vdash	<u> </u>	131,245.	0.	13,908.
STEVEN PELLETIER	25 00			x				110 560	0.	15 750
DIRECTOR OF FINANCE STEVE FREDRICKSON	35.00	<u> </u>	-	<u> </u>	\vdash		_	110,560.	0.	15,758.
STATEWIDE COORDINATOR	35.00					x		102,419.	0.	16,266.
JOHN HUGHES	33.00	┢	\vdash	\vdash	-	\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>	┢	102,417.		10,200.
SUPERVISING ATTORNEY	35.00					x		100,262.	0.	14,028.
DEBORAH PERLUSS				 	\vdash	† <u></u>				<u>, _</u> -
DIRECTOR OF ADVOCACY	35.00		<u>L</u> .			X		128,106.	0.	14,028.

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Form **990** (2009)

Form 990 (2009) NORTHWES:									91-1687	791	Pa	ige 8
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mple	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)			
(A) Name and title	(B) Average				C)			(D) Reportable	(E) Reportable	Fs	(F) timate	d
numo una una	hours	H	heck				ly)	compensation	compensation from related	am	nount o other	_
	week	Individual trustee or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fro orga and	pensat om the anizati d relate inizatio	e on ed
JOHN PURBAUGH	25 00							104.050				•
SENIOR ATTORNEY YVETTE WAR BONNET	35.00	L	┝	<u> </u>	<u> </u>	X	┝	104,058.	0.	1.0	6,12	28.
SENIOR ATTORNEY	35.00				_	х		102,125.	0.	1	6,1	28.
1b Total						▶		778,775.	0.	10	6,24	44.
 Total number of individuals (including but n compensation from the organization 	ot limited to th	ose	liste	ed al	bove	e) wt	no re	eceived more than \$100	,000 in reportable			7
											Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			, ke	y em	plo	yee,	or h	nighest compensated en	nployee on	3		х
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	•								the organization	4		х
5 Did any person listed on line 1a receive or									ices rendered to			

Section B. Independent Contractors

the organization? If "Yes," complete Schedule J for such person

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
CRISIS CLINIC	OCDERNITYO C TYMNYD	200 000
1515 DEXTER AVE N, #300, SEATTLE, WA 98109 PS TECHNOLOGIES	SCREENING & INTAKE SOFTWARE DEVELOPMENT	200,000.
1333 N MILWAUKEE AVE., CHICAGO, IL 60622	AND WEB HOSTING	166,264.
PRO BONO.NET, INC., 151 W 30TH ST., 10TH FLR., NEW YORK, NY 10001	WEBSITE DEVELOPMENT	115,000.
2 Total number of independent contractors (including but not limited to those lister \$100,000 in compensation from the organization ▶ 3	ad above) who received more than	

Form **990** (2009)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	1,900,000.	1,900,000.		
2	Grants and other assistance to individuals in		į		
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.		Ì		
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	054 454		264 624	
	trustees, and key employees	271,471.		264,684.	6,787
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	10 452 050	0 466 017	060 265	24 676
7	Other salanes and wages	10,453,258.	9,466,217.	962,365.	24,676
8	Pension plan contributions (include section 401(k)	406 000	422 050	41 730	1 000
	and section 403(b) employer contributions)	476,772.	433,972.	41,730.	1,070 2,816
9	Other employee benefits	1,457,615.	1,344,975.	109,824.	
10	Payroll taxes	888,194.	790,986.	94,778.	2,430
11	Fees for services (non-employees):				
а	Management .				
b	Legal	45.046		47 746	
С	Accounting	47,846.	100.	47,746.	
d	Lobbying			<u></u>	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	646 060	644 000	7 001	
g	Other	646,260.	641,279.	4,981.	
12	Advertising and promotion	061 737	020 000	20 060	F 0 C
13	Office expenses	261,737.	238,289.	22,862.	586
14	Information technology	214,168.	201,060.	12,780.	328
15	Royalties	1 222 105	1 126 126	04 002	2 176
16	Occupancy	1,223,195.	1,136,136.	84,883.	2,176
17	Travel	119,211.	94,035.	24,547.	629
18	Payments of travel or entertainment expenses]		
	for any federal, state, or local public officials	36 375	26 722	9,314.	239
19	Conferences, conventions, and meetings	36,275.	26,722.	9,314.	239
20	Interest				
21	Payments to affiliates	364,471.	364,471.		 _
22	Depreciation, depletion, and amortization	49,071.	44,674.	4,287.	110
23	Insurance	49,071.	44,0/4.	4,201.	110
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	LITIGATION EXPENSES	362,265.	360,962.	1,303.	
ь	SMALL EQUIP & MAINTENAN	205,831.	191,969.	13,515.	347
c	LIBRARY	169,444.	161,830.	7,424.	190
d	TEMPORARY PERSONNEL	70,137.	70,112.	25.	
e	FEES, DUES, LICENSES	66,775.	62,354.	4,310.	111
f	All other expenses	29,594.	,	28,854.	740
	Total functional expenses. Add lines 1 through 24f	19,313,590.	17,530,143.	1,740,212.	43,235
26	Joint costs. Check here If following				
-	SOP 98-2. Complete this line only if the organization			1	
	reported in column (B) joint costs from a combined]			
	educational campaign and fundraising solicitation			}	
	2 02 04 10				Form 990 (200

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Form 990 (2009)
Part X | Balance Sheet

Par	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,233,597.	1	1,649,187.
	2	Savings and temporary cash investments	1,818,396.	2	1,573,140.
	3	Pledges and grants receivable, net	1,262,346.	3	1,261,956.
	4	Accounts receivable, net .	6.	4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		6	
ets	7	Notes and loans receivable, net		7	.
Assets	8	Inventories for sale or use	45 206	8	50.040
1	9	Prepaid expenses and deferred charges	45,396.	9	53,249.
	10a	Land, buildings, and equipment: cost or other			
		basis Complete Part VI of Schedule D Less: accumulated depreciation 10a 2,027,491. 10b 1,336,756.	~ ~ OT 4 ~ OO 4		(00 725
		•	974,234.	10c	690,735.
	11	Investments · publicly traded securities		11	
	12	Investments · other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	54,511.	14	10 279
	15	Other assets. See Part IV, line 11	5,388,486.	15	19,278. 5,247,545.
-	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,116,880.	16	1,927,750.
	17	Accounts payable and accrued expenses	2,110,000.	17	1,321,130.
1	18 19	Grants payable Deferred revenue		18 19	
1	20	Tax-exempt bond liabilities		20	
_{co}	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	<u> </u>
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,		-21	
iq		highest compensated employees, and disqualified persons Complete Part II			
Ĕ		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	53,347.	25	8,091.
	26	Total liabilities. Add lines 17 through 25	2,170,227.	26	1,935,841.
		Organizations that follow SFAS 117, check here			
န္မ		lines 27 through 29, and lines 33 and 34.			,
Ĕ	27	Unrestricted net assets	2,830,446.	27	2,577,478.
Sala	28	Temporanly restricted net assets	387,813.	28	734,226.
ğ	29	Permanently restricted net assets		29	
Net Assets or Fund Balance		Organizations that do not follow SFAS 117, check here and			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et	32	Retained earnings, endowment, accumulated income, or other funds		32	
~	33	Total net assets or fund balances	3,218,259.	33	3,311,704.
	34	Total liabilities and net assets/fund balances	5,388,486.	34	5,247,545.

Form **990** (2009)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of t	the organizati		<u> </u>							dentification number
			ST JUSTICE P							<u>-1687791</u>
Part I	Reason	for Public Chari	ity Status (All organiz	ations mu	st complet	e this part) See inst	ructions		
The organ	ization is not a	a private foundation I	because it is: (For lines	1 through	11, check (only one b	ox.)			
1 🖳	A church, co	nvention of churches	s, or association of chur	ches desc	nbed in se	ction 170	(b)(1)(A)(i)			
2 🖳	A school des	cnbed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)						
3 🖳	•	· ·	tal service organization							
4 📖		-	operated in conjunction	with a hos	prtal descr	nbed in se	ction 170	(b)(1)(A)	(iii). Enter th	e hospital's name,
	city, and stat									
5 📖	-		benefit of a college or u	niversity o	wned or op	erated by	a governi	nental u	nit describe	d in
		(b)(1)(A)(iv). (Comple	· ·							
6 🖳			ent or governmental uni							
7 LX	=	=	eives a substantial part	of its supp	ort from a	governme	intal unit c	r from th	ie general p	ublic described in
		b)(1)(A)(vi). (Comple		.	5					
8			ection 170(b)(1)(A)(vi).							
9 🗀	-	•	eives: (1) more than 33						-	_
			nctions - subject to certa							
			axable income (less sect	tion 511 ta	ix) irom ou	sinesses a	acquired b	y trie ort	janization a	iter June 30, 1975.
10		509(a)(2). (Complete	perated exclusively to te	et for publ	ic cafety S	See sectio	n 500/a)/a	ıs.		
11 🗔	-	•	perated exclusively to te perated exclusively for the		•				my out the r	ournoses of one or
	•	•	ations described in secti							
			organization and compl		•		.,. 000 000		(4)(6), 6,16,	on the box that
	а П Туре		ר "		e III - Func		egrated		d \square	Type III - Other
e 🗀	-		it the organization is not			-	-	r more d		= =
	-	=	han one or more publich							
f		•	ten determination from		-				, , , ,	
	supporting o	rganization, check th	nis box							
g	Since Augus	t 17, 2006, has the o	organization accepted ai	ny gift or c	ontribution	from any	of the follo	owing pe	ersons?	
	(i) A perso	n who directly or ind	irectly controls, either al	lone or tog	ether with	persons o	lescribed	ın (ii) and	l (III) below,	Yes No
	the gov	eming body of the si	upported organization?							11g(i)
	(ii) A family	member of a persor	n described in (i) above?	•						11g(ii)
	(iii) A 35%	controlled entity of a	person described in (i)	or (ii) abov	e? .					11g(iii)
h	Provide the f	ollowing information	about the supported or	ganızatıon	(s).					
		·-·	1 - 00 4						. u I	
(i) Name	of supported	(ii) EIN	(iii) Type of organization		organization			(vi) organiza	Is the tion in col.	(vii) Amount of
orga	anization		(described on lines 1-9		sted in your document?		ion in col.	l (i) organ	ized in the	support
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No	
			(acc manuchons))	res	NO	res	NO	res	NO	
				 	-			 		
	<u> </u>		<u>-</u>	<u> </u>	 				++	
								İ	1 1	
				<u> </u>	-				+ +	
							1			
				†				<u> </u>	 	
			ĺ	}						
Total							<u> </u>			
	Privacy Act ar	nd Paperwork Redu	ction Act Notice, see t	he Instruc	tions for			Sched	ule A (Form	990 or 990-EZ) 2009

932021 02-08-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009 NORTHWEST JUSTICE PROJECT 91-1687791 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (f) Total (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 1 Gifts, grants, contributions, and membership fees received. (Do not 1.2549703.15600157.17236106.19403854.19405188.184195008 include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 12549703.15600157.17236106.19403854.19405188.84195008. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 84195008. 6 Public support. Subtract line 5 from line 4 Section B. Total Support (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 12549703.15600157.17236106.19403854.19405188.84195008. **(b)** 2006 (d) 2008 **(e)** 2009 Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties 84,623. 206,358. 110,980. 664,143. 105,029. 157,153. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carned on 10 Other income. Do not include gain or loss from the sale of capital 1,709 1,709. assets (Explain in Part IV.) 84860860. 11 Total support. Add lines 7 through 10 33,855. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.22 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 99.22 15 15 Public support percentage from 2008 Schedule A, Part II, line 14 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and ightharpoonsstop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2009

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Schedule A (Form 990 or 990-EZ) 2009 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (c) 2007 (d) 2008 (e) 2009 (f) Total (a) 2005 (b) 2006 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (f) Total (d) 2008 (e) 2009 (a) 2005 (b) 2006 (c) 2007 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 16 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2009

. 12 7 7	1,550	01 330 12	2000			JUSTICE PROJECT	91-168//91 Pag
Part IV Su	pple	mental I	nform	ation. C	omplete	this part to provide the explanations require	ed by Part II, line 10; Part II, line 17a or 17b;
and	Part I	II, line 12.	Provide	any other	addition	nal information. See instructions.	
CHEDIT E		חמגמ	тт	TIME	10.	MI CORLI AMPONIC	
CHEDOLE	Α,	PART	тт,	TINE	10:	MISCELLANEOUS	
							-
		-					
					_		
•							
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						· · · · · · · · · · · · · · · · · · ·	
	-	<u> </u>					

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

▶ Attach to Form 990. ▶ See separate instructions.

Employer identification number

	NORTHWEST JUSTICE		91-1687791
Par	t I Organizations Maintaining Donor Advis	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (dunng year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	s exclusive legal control?	└─ Yes └─ No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be	used only
	for chantable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	· — —
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the o	rganization answered "Yes" to Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organiza	tion (check all that apply)	
	Preservation of land for public use (e.g., recreation or	pleasure) Preservation of an his	stoncally important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qua	lified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic st	• •	2c
d	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, r	eleased, extinguished, or terminated by th	e organization during the tax
4	year	anoment is legated	
4	Number of states where property subject to conservation e Does the organization have a written policy regarding the pr		
5	violations, and enforcement of the conservation easements	* '	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, and		_
8	Does each conservation easement reported on line 2(d) abo		
Ū	and section 170(h)(4)(B)(ii)?	The satisfy the requirements of section fre	Yes No
9	In Part XIV, describe how the organization reports conserva	ition easements in its revenue and expensi	e statement, and balance sheet, and
-	include, if applicable, the text of the footnote to the organiz		
	conservation easements		
Pai	t III Organizations Maintaining Collections		Other Similar Assets.
	Complete if the organization answered "Yes" to Form	n 990, Part IV, line 8.	
	_		
1a	If the organization elected, as permitted under SFAS 116, n	ot to report in its revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition,	education, or research in furtherance of pu	ublic service, provide, in Part XIV, the text o
	the footnote to its financial statements that describes these		
b	If the organization elected, as permitted under SFAS 116, to		
	or other similar assets held for public exhibition, education,	or research in furtherance of public service	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tr		al gain, provide
	the following amounts required to be reported under SFAS	116 relating to these items:	
a	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets included in Form 990, Part X		> \$

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): a
(check all that apply): a
a Public exhibition d Loan or exchange programs b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance d Additions during the year e Distributions during the year 1c
b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance d Additions during the year e Distributions during the year
Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Dif "Yes," explain the arrangement in Part XIV and complete the following table: Amount C Beginning balance d Additions during the year EDistributions during the year 10 11
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Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance d Additions during the year e Distributions during the year 1c
reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance d Additions during the year e Distributions during the year 1e
on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: c Beginning balance d Additions during the year e Distributions during the year I Yes N Amount 1c 1d 1e
on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: c Beginning balance d Additions during the year e Distributions during the year I Yes N Amount 1c 1d 1e
b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance d Additions during the year e Distributions during the year 10 11 12 13 14 15 16 16 16 17 18 18 18 18 18 18 18 18 18
C Beginning balance d Additions during the year e Distributions during the year Amount 1c
c Beginning balance d Additions during the year e Distributions during the year 1c 1d 1e
d Additions during the year e Distributions during the year 1d
e Distributions during the year
2a Did the organization include an amount on Form 990, Part X, line 21?
b If "Yes," explain the arrangement in Part XIV.
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back
1a Beginning of year balance
b Contributions
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities
and programs
f Administrative expenses
g End of year balance
2 Provide the estimated percentage of the year end balance held as:
a Board designated or quasi-endowment
b Permanent endowment >%
c Term endowment >%
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization
by Yes No
(i) unrelated organizations 3a(i)
(ii) related organizations 3a(iii)
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
4 Describe in Part XIV the intended uses of the organization's endowment funds.
Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.
Description of investment (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value basis (investment) basis (other) depreciation
1a Land
b Buildings
c Leasehold improvements 328,970. 186,235. 142,735
d Equipment 894,251. 733,930. 160,321
e Other 804,270. 416,591. 387,679
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Schedule D (Form 990) 2009

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uncertain tax positions under FIN 48.

Sche	dule D (Form 990) 2009 NORTHWEST JUSTICE PROJECT			91-	1687791	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990	to Audi	ted Financial Stat	emen	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		19,407	035.
2	Total expenses (Form 990, Part IX, column (A), line 25)	•	2		19,313	590.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			445.
	•		4			
4	Net unrealized gains (losses) on investments		5		103	300.
5			6			
6	Investment expenses		7			
7	Prior period adjustments		8		~103	300.
8	Other (Describe in Part XIV.)		9		<u> </u>	0.
9	Total adjustments (net). Add lines 4 through 8		10		03	445.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 t XII Reconciliation of Revenue per Audited Financial Staten	and 9		2 otur		447.
	· · · · · · · · · · · · · · · · · · ·	ilelits v	itti Nevellue per i		19,510	225
1	Total revenue, gains, and other support per audited financial statements			1	19,510,	, , , , , , .
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 _	I			
а	Net unrealized gains on investments	2a	103,300	┥		
þ	Donated services and use of facilities .	2b	103,300	:∤		
С	Recovenes of prior year grants	2c		4		
d	Other (Describe in Part XIV.)	. 2d	<u> </u>	4	100	200
е	Add lines 2a through 2d			2e	103	300.
3	Subtract line 2e from line 1			3	19,407	,035.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		•			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_		
ь	Other (Describe in Part XIV.)	4b	<u> </u>	_		_
C	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	19,407	,035.
Pa	t XIII Reconciliation of Expenses per Audited Financial State	ments \	With Expenses pe	r Reti	urn	
1	Total expenses and losses per audited financial statements			1	19,416	<u>,890.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			į	İ	
а	Donated services and use of facilities	2a	103,300	<u>.</u>		
b	Pnor year adjustments .	2b			1	
C	Other losses	2c		_		
d	Other (Describe in Part XIV.)	2d				
е	Add lines 2a through 2d			2e		300.
3	Subtract line 2e from line 1			3	19,313	<u>,590.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	_		5	19,313	,590.
Pa	t XIV Supplemental Information					
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Par	t III, lines	1a and 4; Part IV, lines	1b and	2b; Part V, line	4; Part
X, lın	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	mplete th	is part to provide any ac	dition	al information.	
VAI	LUE ASSIGNED TO VOLUNTEER SERVICE HOURS R	ECOGN	IZED AS REV	<u>ENU E</u>	AND SAL	ME
			_			
<u>AM(</u>	OUNT RECOGNIZED AS EXPENSE.					
						

932054 02-01-10

SCHEDULE

OMB No 1545-0047

(Form 990)			Grants and	Grants and Other Assistance to Organizations,	e to Organizations in the United Sta	, s		2009
Department of the Treasury Internal Revenue Service		Compl	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.	n answered "Yes" on Fo	on Form 990, Pa	rt IV, line 21 or 22.		Open to Public Instruction
Name of the organization	on NORTHWEST	JUSTICE	PROJECT			1		Employer identification number 91-1687791
Part I General In	General Information on Grants and Assistance	nd Assistance						
1 Does the organiz	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	o substantiate the	amount of the grants	or assistance, the	grantees' eligibilit	y for the grants or ass	istance, and the select	
	criteria used to award the grants or assistance?	tance?	1		ć			X Yes
Part II Control	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	cedures for moni	oring the use of grant	runds in the Unite	d States		1 · 0 · 0 · 0 · 0 · 0 · 0 · 0 · 0 · 0 ·	
_	crants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	iovernments and 5,000 Check this	Dox of no one recipier	e United States. Control of the cont	omplete if the orga ian \$5,000. Use Pa	anization answered "Y art IV and Schedule I-1	es" to Form 990, Part I (Form 990) if addition	IV, line 21, for any al space is needed
1 (a) Name and ad or gov	1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEGAL FOUNDATION OF WASHINGTON	OF WASHINGTON							
1325 FOURTH AVENUE, SEATTLE, WA 98101	E, SUITE 1335	91-1263533	501(C)(3)	1,900,000.	•			DPERATING SUPPORT
2 Enter total number 3 Enter total number	Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	d government or	ganizations				:	□
LHA For Privacy Act	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	tion Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2009

91-1687791

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Schedule I (Form 990) 2009 NORTHWEST JUSTICE PROJECT

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	required in Part I,	line 2, and any other	addrtional information	
SCHEDULE I, PART I, LINE 2: TERMS	AND CONDITIONS	OF	GRANT AWAR	AWARD REQUIRE	
GRANTEE TO MAKE QUARTERLY FINANCIAL	L REPORTS		AVAILABLE FOR REVIEW,	EW, AS WELL	
AS SEMI-ANNUAL CASE SERVICE REPORTS	١,٠	AND NARRATIVE REPORTS.		GRANTEE ALSO	
PROVIDES COPY OF AUDITED FINANCIAL		STATEMENTS WITHIN	60 DAYS OF	F ISSUANCE.	

Schedule I (Form 990) 2009

SCHEDULE O

Supplemental Information to Form 990

(Form 990)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

AND SENIORS.

NORTHWEST JUSTICE PROJECT

FORM 990. PART I. LINE 1. DESCRIPTION OF ORGANIZATION MISSION:

Employer Identification number 91-1687791

NORTHWEST JUSTICE PROJECT (NJP) PROVIDES FREE CIVIL LEGAL ASSISTANCE INCLUDING REFERRAL, ADVICE AND REPRESENTATION TO ELIGIBLE LOW-INCOME INDIVIDUALS AND ELIGIBLE NATIVE AMERICAN PERSONS, ELIGIBLE FARM WORKERS

FORM 990, PART VI, SECTION B, LINE 11: AUDIT-BUDGET COMMITTEE OF BOARD OF DIRECTORS REVIEWS FINANCIAL STATEMENTS AND FORM 990 IN DETAIL WITH NJP FINANCE PERSONNEL AND EMPLOYEES OF OUTSIDE AUDIT FIRM. AUDIT-BUDGET COMMITTEE RECOMMENDS TO EXECUTIVE COMMITTEE OF BOARD WHETHER FORM 990 COMPLETE COPIES AND OPPORTUNITY FOR FURTHER ACCEPTABLE FOR FILING. DISCUSSION AND OUESTIONS ARE PROVIDED TO ALL BOARD MEMBERS PRIOR TO SPRING BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 12C: ALL BOARD MEMBERS AND EXECUTIVE OR ADMIN TEAM EMPLOYEES ARE REQUIRED TO AFFIRM IN WRITING ON ANNUAL BASIS COMPLIANCE WITH CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15: EXECUTIVE DIRECTOR COMPENSATION IS REVIEWED AND APPROVED BY BOARD OF DIRECTORS AS PART OF EXECUTIVE DIRECTOR PERFORMANCE REVIEW AT LEAST ONCE EVERY TWO YEARS. THE BOARD HUMAN RESOURCES COMMITTEE AND BOARD AUDIT BUDGET COMMITTEE CONSIDER THE EXECUTIVE PAY OF OTHER LEGAL AID ORGANIZATIONS, LEGAL PROFESSION SALARY GUIDE INFORMATION AND COMPARABLE STATE AND FEDERAL GOVERNMENT LEGAL DIRECTOR

SALARY INFORMATION IN CRAFTING ANY COMPENSATION RECOMMENDATIONS FOR FINAL LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009

932211 02-03-10

SCHEDULE O

Supplemental Information to Form 990

(Form 990)

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

NORTHWEST JUSTICE PROJECT

Employer identification number 91-1687791

BOARD REVIEW, ACCEPTANCE AND APPROVAL.

KEY EXECUTIVE EMPLOYEE COMPENSATION LEVELS ARE REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS ANNUALLY. THE BOARD HUMAN RESOURCES COMMITTEE AND BOARD AUDIT BUDGET COMMITTEE REVIEW AND EVALUATE AVAILABLE AND COMPARABLE SALARIES OF OTHER LEGAL AID ORGANIZATIONS, LEGAL PROFESSION SALARY GUIDE INFORMATION, LOCAL LEGAL ADMINISTRATOR® SALARY SURVEY INFORMATION AND RELEVANT AND COMPARABLE STATE AND FEDERAL GOVERNMENT LEGAL SALARY INFORMATION IN CRAFTING COMPENSATION RECOMMENDATIONS FOR FINAL BOARD REVIEW, ACCEPTANCE AND APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19: THE PROCESS FOR OBTAINING COPIES OF DOCUMENTS IS OUTLINED ON NJP WEBSITE AT WWW.NWJUSTICE.ORG AND DOCUMENTS ARE ALSO AVAILABLE FOR PUBLIC INSPECTION AT NJP'S ADMINISTRATIVE OFFICE IN SEATTLE.

FORM 990, PART VII, SECTION A, LINE 1A, COLUMN B

WE HAVE REPORTED 35 HOURS PER WEEK AS THE AVERAGE WORKWEEK FOR NJP

EMPLOYEES BECAUSE THE NJP PERSONNEL MANUAL PROVIDES THAT THE "STANDARD

FULL-TIME WORKWEEK IS THIRTY-FIVE HOURS OR MORE WITHIN A SEVEN-DAY

PERIOD." HOWEVER, IN THE EXERCISE OF THEIR DUTIES AND

RESPONSIBILITIES, ATTORNEYS, PARALEGALS AND SENIOR MANAGEMENT EMPLOYEES

OFTEN EXCEED THE MINIMUM WORK HOURS EXPECTATION.