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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2009 Open to Public Inspection
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009				
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization ALLIANCE FOR EDUCATION		D Employer identification number 91-1508191
		Doing Business As		E Telephone number (206) 343-0449
		Number and street (or P.O. box if mail is not delivered to street address) 509 OLIVE WAY No 500	Room/suite	G Gross receipts \$ 9,770,777
		City or town, state or country, and ZIP + 4 SEATTLE, WA 981011726		
		F Name and address of principal officer SARA MORRIS 509 OLIVE WAY No 500 SEATTLE, WA 981011726		
I Tax-exempt status ☒ 501(c) (3) ◀ (Insert no) ☐ 4947(a)(1) or ☐ 527		J Website: ▶ WWW.ALLIANCE4ED.ORG		
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶			L Year of formation 1996	M State of legal domicile WA

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities TO HELP EVERY CHILD IN SEATTLE PUBLIC SCHOOLS ACHIEVE ACADEMIC SUCCESS		
	2	Check this box ☒ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	2
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	2
	5	Total number of employees (Part V, line 2a)	5	
	6	Total number of volunteers (estimate if necessary)	6	15
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	
Revenue			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	7,574,427	8,368,910
	9	Program service revenue (Part VIII, line 2g)	102,393	105,619
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	417,769	-166,417
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-130,377	3,805
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,964,212	8,311,917
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	5,358,731	4,336,151
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,051,758	972,828
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	44,529	60,539
	b	Total fundraising expenses (Part IX, column (D), line 25) <u>474,434</u>		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	2,126,473	4,262,091
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	8,581,491	9,631,609
	19	Revenue less expenses Subtract line 18 from line 12	-617,279	-1,319,692
	Net Assets or Fund Balances			Beginning of Current Year
20		Total assets (Part X, line 16)	13,472,432	14,080,936
21		Total liabilities (Part X, line 26)	3,637,558	4,063,133
22		Net assets or fund balances Subtract line 21 from line 20	9,834,874	10,017,803

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge				
	***** Signature of officer		2010-11-03 Date		
	SARA MORRIS PRESIDENT AND CEO Type or print name and title				
Paid Preparer's Use Only	Preparer's signature Sara Elizabeth J Hyre		Date	Check if self-employed ☒	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4		Clark Nuber PS 10900 NE 4th Street Suite 1700 Bellevue, WA 98004		EIN
					Phone no (425) 454-4919

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

1

Briefly describe the organization’s mission

OUR MISSION IS TO HELP EVERY CHILD IN SEATTLE PUBLIC SCHOOLS ACHIEVE ACADEMIC SUCCESS WE PURSUE THIS MISSION BY SECURING SEED CAPITAL FOR INNOVATIONS IN LEARNING AND BY FOSTERING CITY-WIDE SUPPORT FOR EXCELLENCE IN SCHOOLS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code

) (Expenses \$

5,858,035

including grants of \$

2,625,566

) (Revenue \$

)

EDUCATIONAL INVESTMENTS AND COMMUNITY ENGAGEMENT-OUR EFFORTS ARE FOCUSED ON MAKING SUSTAINABLE SYSTEMIC INVESTMENTS TO IMPROVE OUTCOMES FOR ALL SEATTLE PUBLIC SCHOOL STUDENTS WE WORK TO FOSTER BROAD COMMUNITY ENGAGEMENT AROUND PROGRAMS, ISSUES AND POLICIES THAT IMPACT ALL ASPECTS OF OUR PUBLIC SCHOOLS AND STUDENT ACHIEVEMENT PROGRAM GOALS AND ACCOMPLISHMENTS INCLUDE THE FOLLOWING 1) COMMUNITY BUILDING THE GOAL IS TO INCREASE COMMUNITY INVOLVEMENT IN THE SCHOOLS ACCOMPLISHMENTS -CONVENED THE COMMUNITY ENGAGEMENT TASK FORCE THAT ENGAGES DIVERSE GROUPS AND INDIVIDUALS IN DIALOG AND ACTION ABOUT IMPROVING SCHOOLS AND STUDENT PERFORMANCE -DEVELOPED THE SEATTLE COLLEGE ACCESS NETWORK (SCAN) TO INCREASE THE NUMBER OF LOW INCOME, STUDENTS OF COLOR AND FIRST-IN-FAMILY WHO ENROLL AND SUCCEED IN COLLEGE -CO-LED THE CONTINUING DEVELOPMENT OF A COMMUNITY SCHOOLS STRATEGY, AN INNOVATIVE MODEL OF WRAP-AROUND SERVICES AND COMMUNITY INVOLVEMENT TO SUPPORT STUDENT ACHIEVEMENT 2) DATA INFRASTRUCTURE THE GOAL IS TO PROVIDE MODERN, INTEGRATED SYSTEMS SO TEACHERS, PRINCIPALS AND ADMINISTRATORS CAN MONITOR LEARNING, TRACK PERFORMANCE AND DIRECT RESOURCES WHERE AND WHEN NEEDED ACCOMPLISHMENTS -REPLACED OUTDATED AND INCOMPATIBLE SYSTEMS WITH AN INTEGRATED ACADEMIC DATA WAREHOUSE THAT PROVIDES SECURE AND CONVENIENT ACCESS TO STUDENT ASSESSMENT INFORMATION -IMPLEMENTED MEASURES OF ACADEMIC PROGRESS (MAP) WHICH INSTANTLY MODIFIES TEST QUESTIONS TO PINPOINT STUDENTS' ACHIEVEMENT, THE RESULTS HELP TEACHERS BUILD LESSONS BASED ON WHAT'S LEARNED -DEVELOPED AND POSTED A DISTRICT SCORECARD TO SUPPORT PERFORMANCE MANAGEMENT, A DATA-DRIVEN FRAMEWORK AND ACCOUNTABILITY TOOL THAT REINFORCES EDUCATORS' FOCUS ON STUDENT ACHIEVEMENT 3) CURRICULUM DEVELOPMENT TO CREATE A COLLEGE-READY CULTURE, THE DISTRICT IS ALIGNING CURRICULA WITH STATE STANDARDS AND COLLEGE SUCCESS REQUIREMENTS ACCOMPLISHMENTS -EXPANDED ADVANCED PLACEMENT COURSES AND ENROLLMENT -MORE THAN DOUBLED THE PERCENTAGE OF HIGH SCHOOL JUNIORS TAKING THE PSAT TO OVER 90% -ALIGNED HIGH SCHOOL MATH, SCIENCE AND LANGUAGE ARTS CURRICULA WITH COLLEGE-READY STANDARDS, CONTINUING ALIGNMENT WORK IN OTHER SUBJECT AREAS AND GRADES IN 2010 4) LEADERSHIP DEVELOPMENT THE GOAL IS TO EQUIP SCHOOL BOARD MEMBERS AND SCHOOL LEADERS WITH THE SKILLS THEY NEED TO IMPROVE STUDENT ACHIEVEMENT ACROSS THE DISTRICT ACCOMPLISHMENTS -ORGANIZED QUARTERLY RETREATS FACILITATED BY LOCAL AND NATIONAL EXPERTS INCLUDING THE CENTER FOR REFORM OF SCHOOL SYSTEMS IN ORDER TO ENHANCE GOVERNANCE, PLANNING AND COMMUNICATION SKILLS -REMOVED OUTDATED AND REDUNDANT POLICIES, IDENTIFIED GAPS IN POLICY FOR FUTURE CONSIDERATION, REINFORCED THE BOARD'S ROLE IN POLICY DEVELOPMENT THROUGH RESEARCH AND REVIEW OF BEST PRACTICES -INITIATED ONGOING LEADERSHIP DEVELOPMENT PROGRAMS TO PREPARE PRINCIPALS AND OTHERS TO LEAD EFFECTIVELY IN A COLLEGE-READY, PERFORMANCE-BASED CULTURE FOCUSED ON STUDENT SUCCESS

4b

(Code

) (Expenses \$

2,664,121

including grants of \$

1,710,585

) (Revenue \$

110,619

)

AFFILIATED SCHOOL ACTIVITIES-THE ALLIANCE FOR EDUCATION PROVIDES FISCAL SERVICES FOR OVER 200 SCHOOL-BASED GROUPS, PTAS AND EDUCATIONAL ORGANIZATIONS IN OUR COMMUNITIES THESE FUNDS SUPPORT SUPPLEMENTAL PROGRAMS IN ACADEMICS, THE ARTS, LANGUAGES, PUBLIC SERVICE, TECHNOLOGY SPORTS AND OTHER ENRICHMENT AREAS DURING THE YEAR WE PROCESSED AND ACKNOWLEDGED MORE THAN 6,000 DONATIONS FROM THE COMMUNITY TOTALING OVER \$1 6 MILLION DOLLARS AND DISBURSED \$2 4 MILLION FOR NEIGHBORHOOD SCHOOLS AND PROGRAMS INCLUDING INSTRUCTIONAL SUPPORT, SCHOLARSHIPS, AWARDS, MATERIALS, TRAININGS AND OTHER ACTIVITIES

4c

(Code

) (Expenses \$

including grants of \$

) (Revenue \$

)

4d

Other program services (Describe in Schedule O)

(Expenses \$

including grants of \$

) (Revenue \$

)

4e

Total program service expenses

\$

8,522,156

Form 990 (2009)

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	Yes
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 	11	Yes
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 	12A	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 	17	Yes
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18	Yes
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	Yes	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a	69	
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	0	
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	b If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7 Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g	
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8	
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?			9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b	
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12		10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b		
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders		11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body	1a	27	
b	Enter the number of voting members that are independent	1b	27	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶WA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ CHUCK SCHAFER 509 OLIVE WAY No 500 SEATTLE, WA 981011726 (206) 343-0449

1b Total	356,342	0	50,501
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2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **2**

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	Yes	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
BOSTON CONSULTING GROUP 355 SOUTH GRAND AVENUE SUITE 3200 LOS ANGELES, CA 90071	DISTRICT-WIDE PERF MGMT SYSTEM DVLPMT	1,150,000
BRAINBOX 3955 W BLAKELY AVE NE BAINBRIDGE ISLAND, WA 98110	DISTRICT-WIDE DATA MGMT SYSTEMS DVLPMT	788,108
GMMB 1200 WESTLAKE AVE N SUITE 1005 SEATTLE, WA 98109	COMM SUPPORT FOR DISTRICT STRATEGIC PLAN	199,130

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **3**

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a	170,671	8,368,910			
	b	Membership dues	1b					
	c	Fundraising events	1c	307,132				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	95,087				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	7,796,020				
	g	Noncash contributions included in lines 1a-1f \$ 153,742						
	h	Total. Add lines 1a-1f						
Program Service Revenue			Business Code					
	2a	ADMINISTRATIVE FEES	611,710	105,619	105,619			
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			105,619			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		216,928			216,928	
	4	Income from investment of tax-exempt bond proceeds . .						
	5	Royalties						
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	(i) Securities		(ii) Other				
		894,800						
		1,278,145						
		-383,345						
	b	Less cost or other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)			-383,345			-383,345
	8a	Gross income from fundraising events (not including \$ 307,132 of contributions reported on line 1c) See Part IV, line 18			5,980			5,980
		a	180,795					
		b	174,815					
c	Net income or (loss) from fundraising events . .							
9a	Gross income from gaming activities See Part IV, line 19			-2,275			-2,275	
	a	3,625						
	b	5,900						
c	Net income or (loss) from gaming activities . .							
10a	Gross sales of inventory, less returns and allowances							
	a							
	b							
b	Less cost of goods sold							
c	Net income or (loss) from sales of inventory . .							
Miscellaneous Revenue		Business Code						
11a	MISCELLANEOUS		900,099	100			100	
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d			100				
12	Total revenue. See Instructions			8,311,917	105,619	0	-162,612	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	4,272,406	4,272,406		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	63,745	63,745		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	406,843	142,955	133,619	130,269
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	422,006	149,835	139,677	132,494
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	33,795	10,984	10,513	12,298
9	Other employee benefits	42,722	13,887	13,291	15,544
10	Payroll taxes	67,462	22,854	23,308	21,300
11	Fees for services (non-employees)				
a	Management				
b	Legal	37,880	35,557	1,335	988
c	Accounting	25,227	23,680	889	658
d	Lobbying				
e	Professional fundraising See Part IV, line 17	60,539			60,539
f	Investment management fees	56,649		56,649	
g	Other	2,663,365	2,556,842	96,022	10,501
12	Advertising and promotion				
13	Office expenses	396,981	321,336	50,104	25,541
14	Information technology				
15	Royalties				
16	Occupancy	92,242	23,478	42,294	26,470
17	Travel	42,048	38,521	2,786	741
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	193,472	177,243	12,818	3,411
20	Interest	93	31	48	14
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	18,592	4,766	8,432	5,394
23	Insurance	3,561	1,195	1,844	522
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	CHANGE IN DONOR INTENT	598,319	598,319		
b	BUSINESS EXCISE TAXES	38,903	13,055	20,144	5,704
c	BAD DEBT EXPENSE	37,976	18,012		19,964
d	IN KIND GOODS EXPENSE	28,687	28,687		
e	MISCELLANEOUS	14,210	4,768	7,360	2,082
f	All other expenses	13,886		13,886	
25	Total functional expenses. Add lines 1 through 24f	9,631,609	8,522,156	635,019	474,434
26	Joint costs. Check here ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			548,751	1	89,794
	2	Savings and temporary cash investments			6,932,733	2	7,256,105
	3	Pledges and grants receivable, net			209,636	3	199,450
	4	Accounts receivable, net			26,091	4	28,572
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			12,331	9	9,873
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	113,506			
	b	Less accumulated depreciation	10b	88,318	43,781	10c	25,188
	11	Investments—publicly traded securities			5,604,497	11	6,367,538
	12	Investments—other securities See Part IV, line 11			76,630	12	86,434
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			17,982	15	17,982
	16	Total assets. Add lines 1 through 15 (must equal line 34)			13,472,432	16	14,080,936
Liabilities	17	Accounts payable and accrued expenses			473,499	17	263,747
	18	Grants payable			3,164,059	18	3,799,386
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			3,637,558	26	4,063,133
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			384,661	27	393,788
	28	Temporarily restricted net assets			8,455,606	28	9,466,688
	29	Permanently restricted net assets			994,607	29	157,327
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			9,834,874	33	10,017,803
	34	Total liabilities and net assets/fund balances			13,472,432	34	14,080,936

Part XI **Financial Statements and Reporting**

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .		No
b Were the organization's financial statements audited by an independent accountant?	Yes	
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . .		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization ALLIANCE FOR EDUCATION	Employer identification number 91-1508191
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	7,743,893	6,480,698	5,184,846	7,574,427	8,368,910	35,352,774
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	7,743,893	6,480,698	5,184,846	7,574,427	8,368,910	35,352,774
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						9,645,734
6 Public Support. Subtract line 5 from line 4						25,707,040

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	7,743,893	487,301	5,184,846	7,574,427	8,368,910	35,352,774
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	342,553	487,301	431,845	368,072	216,928	1,846,699
9 Net income from unrelated business activities, whether or not the business is regularly carried on					3,705	3,705
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	6,247	6,954	5,381	1,370	100	20,052
11 Total support (Add lines 7 through 10)						37,223,230
12 Gross receipts from related activities, etc (See instructions)					12	663,096
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	69 060 %
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	15	76 300 %
16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	
19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
ALLIANCE FOR EDUCATION

Employer identification number

91-1508191

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		7
2 Aggregate contributions to (during year)		600,129
3 Aggregate grants from (during year)		587,585
4 Aggregate value at end of year		494,730
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☒ Yes ☐ No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	☒ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area☐ Protection of natural habitat☐ Preservation of a certified historic structure☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a Total number of conservation easements	
2b Total acreage restricted by conservation easements	
2c Number of conservation easements on a certified historic structure included in (a)	
2d Number of conservation easements included in (c) acquired after 8/17/06	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1▶ \$ _____

(ii) Assets included in Form 990, Part X▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1▶ \$ _____

b Assets included in Form 990, Part X▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	5,889,810	8,209,064			
b Contributions	20,129	22,593			
c Investment earnings or losses	1,188,350	-2,050,873			
d Grants or scholarships	172,060	93,930			
e Other expenditures for facilities and programs	595,369	131,331			
f Administrative expenses	23,995	65,713			
g End of year balance	6,306,865	5,889,810			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 97 510 % %

b

Permanent endowment ▶ 2 490 % %

c

Term endowment ▶ %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		No
3a(ii)		No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b		
----	--	--

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		11,530	5,530	6,000
d Equipment		91,026	76,964	14,062
e Other		10,950	5,824	5,126
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				25,188

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,311,917
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,631,609
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,319,692
4	Net unrealized gains (losses) on investments	4	1,502,621
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	1,502,621
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	182,929

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	9,760,244
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	1,502,621
b	Donated services and use of facilities	2b	2,355
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	-56,649
e	Add lines 2a through 2d	2e	1,448,327
3	Subtract line 2e from line 1	3	8,311,917
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	8,311,917

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	9,577,315
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	2,355
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	2,355
3	Subtract line 2e from line 1	3	9,574,960
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	56,649
c	Add lines 4a and 4b	4c	56,649
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	9,631,609

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	THE ALLIANCE HAS SEVERAL ENDOWMENTS EACH WITH SPECIFIC PURPOSES. THE JOHN STANFORD FUND IS INTENDED FOR GENERAL SUPPORT OF THE MISSION OF THE ALLIANCE. THE REMAINING ENDOWMENT FUNDS ARE INTENDED TO SUPPORT AWARDS TO PRINCIPALS, TEACHERS OR STUDENTS OR GENERAL SUPPORT FOR SPECIFIC SCHOOLS OR SCHOOL PROGRAMS IN THE SEATTLE SCHOOL DISTRICT.
Part XII, Line 2d - Other Adjustments		STOCK TRANSFER FEES RECLASS -585 INVESTMENT MANAGEMENT FEES -56064
Part XIII, Line 4b - Other Adjustments		STOCK TRANSFER FEES RECLASS 585 INVESTMENT MANAGEMENT FEES 56064

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
ALLIANCE FOR EDUCATION

Employer identification number
91-1508191

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☒ Mail solicitations

e ☒ Solicitation of non-government grants

b ☒ Internet and e-mail solicitations

f ☐ Solicitation of government grants

c ☒ Phone solicitations

g ☒ Special fundraising events

d ☒ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☒ Yes ☐ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
MONTERO PRODUCTIONS	SPECIAL EVENT COORDINATION		No	602,607	30,000	572,607
LYNCH RESOURCES	PHONATHON SERVICES		No	79,011	30,539	48,472
Total ▶				681,618	60,539	621,079

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

WA

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		<u>BREAKFAST</u> (event type)	<u>AUCTION/DINNER</u> (event type)	(total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts	217,447	381,535	598,982
	2	Less Charitable contributions	217,447	200,740	418,187
	3	Gross income (line 1 minus line 2)		180,795	180,795
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs	1,548		1,548
	7	Food and beverages	23,609	64,816	88,425
	8	Entertainment	550		550
	9	Other direct expenses	19,702	64,590	84,292
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			174,815
	11	Net income summary Combine lines 3, column d, and line 10. ▶			5,980

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1, column d, and line 7 ▶			

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____		
a	Is the organization licensed to operate gaming activities in each of these states?	9a	
b	If "No," Explain _____ _____		
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," Explain _____ _____		
11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

		Yes	No
13	Indicate the percentage of gaming activity operated in		
a	The organization's facility 13a		
b	An outside facility 13b		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
Name ► _____			
Address ► _____			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c	If "Yes," enter name and address		
Name ► _____			
Address ► _____			
16	Gaming manager information		
Name ► _____			
Gaming manager compensation ► \$ _____			
Description of services provided ► _____			
☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____		

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
ALLIANCE FOR EDUCATION

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public
Inspection

Employer identification number
91-1508191

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Yes

No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

11

3

Enter total number of other organizations

2

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
ALLIANCE FOR EDUCATION

Employer identification number
91-1508191

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☒ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☒ Written employment contract ☐ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c	No
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	No
b Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b	No
6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	No
b Any related organization? If "Yes," to line 6a or 6b, describe in Part III	6b	No
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

[illegible]

Part III

Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
Supplemental Information	Part III	ALL EMPLOYEES OF ALLIANCE FOR EDUCATION ARE ACTUALLY EMPLOYEES OF THE GREATER SEATTLE CHAMBER OF COMMERCE, AN UNRELATED ORGANIZATION. SINCE THE ALLIANCE REIMBURSES THE CHAMBER FOR AN EMPLOYEE'S TIME, COMPENSATION AND RELATED PAYROLL EXPENSES ARE REPORTED ON PART IX AND PART VII OF THE FORM 990.

SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
ALLIANCE FOR EDUCATION

Employer identification number
91-1508191

Part I

Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	7	14,038	FAIR MARKET VALUE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (AUCTION ITEMS)	X	109	111,055	COST OR SELLING PRICE
26 Other ► (COMPUTERS)	X	1	4,860	COST OR SELLING PRICE
27 Other ► (SUPPLIES)	X	36	23,789	COST OR SELLING PRICE
28 Other ► ()				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement			29	
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?				Yes No
b If "Yes," describe the arrangement in Part II				
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?				Yes No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?				Yes
b If "Yes," describe in Part II				
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II				

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
Third Party Use	Part I, Line 32b	DONATED STOCK IS RECEIVED AND SOLD BY WELLS FARGO ADVISORS (FORMERLY WACHOVIA)

SCHEDULE N (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Liquidation, Termination, Dissolution or Significant Disposition of Assets ▶ Complete if the organization answered "Yes" to Form 990, Part IV, lines 31 or 32 or Form 990-EZ, line 36. ▶ Attach certified copies of any articles of dissolution, resolutions or plans. ▶ Attach to Form 990 or 990-EZ.	OMB No 1545-0047
		2009
		Open to Public Inspection
Name of the organization ALLIANCE FOR EDUCATION		Employer identification number 91-1508191

Part I

Liquidation, Termination or Dissolution. Complete if the organization answered "Yes" to Form 990, Part IV, line 31, or Form 990-EZ, line 36. Use Schedule N-1 if additional space is needed.

1	(a)Description of asset(s) distributed or transaction expenses paid	(b)Date of distribution	(c)Fair market value of asset(s) distributed or amount of transaction expenses	(d)Method of determining FMV for asset(s) distributed or transaction expenses	(e)EIN of recipient	(f)Name and address of recipient	(g)IRC section of recipient(s) (if tax-exempt) or type of entity

2	Did or will any officer, director, trustee, or key employee of the organization		
	a Become a director or trustee of a successor or transferee organization?	2a	
	b Become an employee of, or independent contractor for, a successor or transferee organization?	2b	
	c Become a direct or indirect owner of a successor or transferee organization?	2c	
	d Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?	2d	
e If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III ▶			

Part I

Liquidation, Termination or Dissolution (continued)

Note. If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B) should equal -0-

3

Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III

4a

Did the organization request or receive a determination letter from EO Determinations that the organization's exempt status was terminated?

b

(If "Yes," provide the date of the letter

12-31-2009

)

5a

Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate?

b

If "Yes," did the organization provide such notice?

6

Did the organization discharge or pay all liabilities in accordance with state laws?

7a

Did the organization have any tax-exempt bonds outstanding during the year?

b

Did the organization discharge or defease tax-exempt bond liabilities in accordance with the Internal Revenue Code and state laws?

c

If "Yes," describe in Part III how the organization defeased or otherwise settled these liabilities. If "No," explain in Part III

Yes

No

Part II

Sale, Exchange, Disposition or Other Transfer of More Than 25% of the Organization's Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 32, or Form 990-EZ, line 36. Use Schedule N-1 if additional space is needed.

1	(a)Description of asset(s) distributed or transaction expenses paid	(b)Date of distribution	(c)Fair market value of asset(s) distributed or amount of transaction expenses	(d)Method of determining FMV for asset(s) distributed or transaction expenses	(e)EIN of recipient	(f)Name and address of recipient	(g)IRC section of recipient(s) (if tax-exempt) or type of entity
	CASH FOR GRANTMAKING	12-31-2009	4,336,151	ACTUAL COST			

2

Did or will any officer, director, trustee, or key employee of the organization

a

Become a director or trustee of a successor or transferee organization?

b

Become an employee of, or independent contractor for, a successor or transferee organization?

c

Become a direct or indirect owner of a successor or transferee organization?

d

Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets?

e

If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III

Yes

No

Part III **Supplemental Information.** Complete to provide the information required by Part I, lines 2e, 7c; Part II, line 2e; and any additional information.

Identifier	Return Reference	Explanation
		DURING THE TAXABLE YEAR ENDING DECEMBER 31, 2009, ALLIANCE FOR EDUCATION HAD GRANT EXPENSES OF \$4,336,151 THIS AMOUNT WAS EXPENDED IN THE ORDINARY COURSE OF THE OPERATION OF ITS EXEMPT FUNCTION ACTIVITIES BUT REPRESENTS OVER 25% OF ALLIANCE FOR EDUCATION'S NET ASSETS OF \$9,834,874 AT THE BEGINNING OF THE TAXABLE YEAR ENDED DECEMBER 31, 2009 ALLIANCE FOR EDUCATION'S EXPENDITURE DOES NOT CONSTITUTE A "SUBSTANTIAL CONTRACTION" UNDER THE DEFINITION IN REG SEC 1.6043-3 AS THE DISTRIBUTION WAS SUBSTANTIALLY OUT OF CURRENT INCOME THERE IS NO PLAN TO LIQUIDATE OR CONTRACT THE ORGANIZATION

SCHEDULE O

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization ALLIANCE FOR EDUCATION	Employer identification number 91-1508191
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Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		THE FORM 990 IS FIRST REVIEWED BY THE CHIEF FINANCIAL OFFICER AND CEO/PRESIDENT THEN IT IS PRESENTED FOR REVIEW BY THE FINANCE AND AUDIT COMMITTEE OF THE BOARD UPON APPROVAL BY THE COMMITTEE, THE FORM IS FINALIZED, A COPY IS PROVIDED TO EACH MEMBER OF THE BOARD AND THEN FILED WITH THE IRS
Form 990, Part VI, Section B, line 12c		BOARD MEMBERS REVIEW AND AFFIRM THE CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS EACH MEMBER IS REQUIRED TO DISCLOSE ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST AND TO PRESENT ALL MATERIAL FACTS TO THE BOARD OR EXECUTIVE COMMITTEE AFTER SUCH A DISCLOSURE, THE INTERESTED PERSON SHALL LEAVE THE BOARD OR EXECUTIVE COMMITTEE MEETING THE REMAINING MEMBERS SHALL DISCUSS AND VOTE WHETHER A CONFLICT OF INTEREST EXISTS IF A CONFLICT IS DETERMINED TO EXIST, THE INTERESTED PERSON MAY MAKE A PRESENTATION AT THE BOARD OR EXECUTIVE COMMITTEE MEETING, BUT SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE CONFLICT OF INTEREST THE CHAIRPERSON OF THE BOARD OR EXECUTIVE COMMITTEE SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT AND AFTER EXERCISING DUE DILIGENCE, A DETERMINATION SHALL BE MADE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS ON WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE BEST INTERESTS OF THE ALLIANCE MEETING MINUTES WILL RECORD THE NAMES OF PERSONS WHO MADE DISCLOSURES OR WHO WERE FOUND TO HAVE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO DETERMINE THE PRESENCE OF A CONFLICT OF INTEREST AND THE BOARD OR EXECUTIVE COMMITTEE'S DECISIONS
Form 990, Part VI, Section B, line 15		CEO & PRESIDENT THE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS IS RESPONSIBLE FOR ESTABLISHING GOALS AND OBJECTIVES RELEVANT TO THE PRESIDENT'S COMPENSATION AND PERFORMANCE EACH YEAR AND FOR EVALUATING THE PRESIDENT'S PERFORMANCE ANNUALLY IN LIGHT OF THESE GOALS AND OBJECTIVES THE GOVERNANCE COMMITTEE UTILIZES THE EXPERTISE OF THE DIRECTOR OF PEOPLE PROGRAMS AT THE GREATER SEATTLE CHAMBER OF COMMERCE AS WELL AS THE UNITED WAY SURVEY OF LOCAL NON-PROFIT SALARIES WHEN DETERMINING COMPENSATION CFO & VP-OPERATIONS THE CEO IS RESPONSIBLE FOR ESTABLISHING GOALS AND OBJECTIVES RELEVANT TO COMPENSATION AND PERFORMANCE FOR THESE POSITIONS PERFORMANCE AND COMPENSATION ARE REVIEWED ANNUALLY THE CEO UTILIZES THE EXPERTISE OF DIRECTOR OF PEOPLE PROGRAMS AT THE GREATER SEATTLE CHAMBER OF COMMERCE AS WELL AS THE UNITED WAY SURVEY OF LOCAL NON-PROFIT SALARIES WHEN DETERMINING COMPENSATION FOR THESE POSITIONS COMPENSATION REVIEWS ARE DONE ON AN ANNUAL BASIS WITH THE LAST REVIEW IN 2009
Form 990, Part VI, Section C, line 19		AUDITED FINANCIAL STATEMENTS, ANNUAL REPORTS AND FORM 990S FOR THE PAST THREE YEARS ARE MADE AVAILABLE ON THE ORGANIZATION'S WEBSITE THEY ARE ALSO AVAILABLE IN HARDCOPY FORM BY REQUEST GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICIES ARE AVAILABLE UPON REQUEST TO THE EXECUTIVE ASSISTANT
PART I, LINE 6		46 OF THE VOLUNTEERS SERVE ON COMMUNITY ENGAGEMENTS & EDUCATIONAL TASK FORCES, 27 SERVE ON THE BOARD OF DIRECTORS, 75 ASSIST WITH SPECIAL EVENTS AND 5 PROVIDE COMMUNICATIONS SERVICES
FORM 990, PART V, LINE 2A		ALL EMPLOYEES OF ALLIANCE FOR EDUCATION ARE ACTUALLY EMPLOYEES OF THE GREATER SEATTLE CHAMBER OF COMMERCE SINCE THE ALLIANCE REIMBURSES THE CHAMBER FOR AN EMPLOYEE'S TIME, COMPENSATION AND RELATED PAYROLL EXPENSES ARE REPORTED ON PART IX

Software ID:

Software Version:

EIN: 91-1508191

Name: ALLIANCE FOR EDUCATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SEATTLE PUBLIC SCHOOLS2445 3RD AVENUE SOUTH SEATTLE,WA 98134	91-6001541	GOVERNMENT	3,581,740				THESE FUNDS SUPPORTED DISTRICT-WIDE INITIATIVES AND INDIVIDUAL SCHOOL PROGRAMS
MCGILVRA ELEMENTARY SCHOOL PTA2003 65TH AVE W TACOMA,WA 984666215	94-3083680	501(c)(3)	287,340				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR MCGILVRA ELEMENTARY SCHOOL PTA
BRYANT ELEMENTARY SCHOOL PTA3311 NE 60TH SEATTLE,WA 98115	91-1191751	501(c)(3)	100,000				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR BRYANT ELEMENTARY SCHOOL PTA
BALLARD HIGH SCHOOL FOUNDATIONPO BOX 17626 SEATTLE,WA 98127	91-1811275	501(c)(3)	83,000				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR BALLARD HIGH SCHOOL
GARFIELD JAZZ FOUNDATION3533 NE 96TH STREET SEATTLE,WA 98115	43-1978389	501(c)(3)	52,714				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR GARFIELD HIGH SCHOOL JAZZ
ASSOCIATED FRIENDS OF ROOSEVELT DRAMAPO BOX 15886 SEATTLE,WA 98115	27-0674574	501(c)(3)	51,600				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR ROOSEVELT HIGH SCHOOL DRAMA
ROOSEVELT HIGH SCHOOL DRAMA2202 NE 115TH SEATTLE,WA 98125	27-0674574	OTHER	25,000				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR ROOSEVELT HIGH SCHOOL DRAMA
MUSIC4LIFEC/O SEATTLE PUBLIC SCHOOLS 2445 3RD AVE SOUTH SEATTLE,WA 98134	26-4733898	501(c)(3)	12,865				MUSICAL INSTRUMENTS FOR SPS STUDENTS
NATHAN HALE SPORTS BOOSTERS3810 NE 113TH SEATTLE,WA 98125	30-0344799	501(c)(3)	12,611				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR NATHAN HALE HIGH SCHOOL SPORTS PROGRAMS
DANIEL BAGLEY ELEMENTARY PTA7821 STONE AVE N SEATTLE,WA 98103	91-1283709	501(c)(3)	11,025				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR DANIEL BAGLEY ELEMENTARY PTA

Additional Data

Software ID:

Software Version:

EIN: 91-1508191

Name: ALLIANCE FOR EDUCATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JANE BLODGETT BOARD MEMBER	1 00	X						0	0	0
CHARLES BLUMENFELD BOARD MEMBER	1 00	X						0	0	0
JONATHAN BRIDGE IMMEDIATE PAST-CHAIR	5 00	X		X				0	0	0
KEN BUNTING BOARD MEMBER	1 00	X						0	0	0
PHIL BUSSEY BOARD MEMBER	2 00	X						0	0	0
FAY CHAPMAN BOARD MEMBER	1 50	X						0	0	0
ERLE COHEN BOARD MEMBER	1 00	X						0	0	0
MATTHEW DAILEY BOARD MEMBER	50	X						0	0	0
MICHAEL DEBELL BOARD MEMBER	3 00	X						0	0	0
PAM ESHELMAN BOARD MEMBER	2 00	X						0	0	0
LYNNETTE FRANK BOARD MEMBER	2 00	X						0	0	0
VICTOR FUNG BOARD MEMBER	1 00	X						0	0	0
ROBERT GERTH TREASURER	2 00	X		X				0	0	0
PETER GLIDDEN BOARD MEMBER	1 00	X						0	0	0
MARIA GOODLOWE-JOHNSON BOARD MEMBER	1 00	X						0	0	0
GEORGE GRIFFIN III CHAIR	5 00	X		X				0	0	0
KEN HAMM BOARD MEMBER	1 00	X						0	0	0
BRADLEY HOFF BOARD MEMBER	1 00	X						0	0	0
BRUCE LEADER BOARD MEMBER	50	X						0	0	0
BRENT LOWER BOARD MEMBER	50	X						0	0	0
PAM MACEWAN VICE-CHAIR, CHAIR-ELECT	2 00	X		X				0	0	0
CHASE MORGAN BOARD MEMBER	2 00	X						0	0	0
MATTHEW PADDOCK VICE-CHAIR, DEVELOPMENT	1 00	X		X				0	0	0
SHANE PHILPOT BOARD MEMBER	1 00	X						0	0	0
JENA THORNTON BOARD MEMBER	1 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LIZ VIVIAN VICE-CHAIR, SECRETARY	1 00	X						0	0	0
BRUCE WILLIAMS BOARD MEMBER	1 00	X						0	0	0
PATRICK D'AMELIO PRESIDENT & CEO	40 00			X				161,281	0	22,689
CHARLES SCHAFER CFO	40 00			X				105,169	0	12,288
KAREN TOLLENAR DEMOREST VP OPS/INTERIM CEO	40 00			X				89,892	0	15,524

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
CHANGE IN DONOR INTENT	598,319	598,319		
BUSINESS EXCISE TAXES	38,903	13,055	20,144	5,704
BAD DEBT EXPENSE	37,976	18,012		19,964
IN KIND GOODS EXPENSE	28,687	28,687		
MISCELLANEOUS	14,210	4,768	7,360	2,082

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SCHOOL KIDS COME FIRST C/O OFFICE OF SCHOOL PARTNERSHIPS MS 33-300 PO BOX 34165 SEATTLE, WA 98124	99-9999999	PENDING	7,773				SUPPORT FOR TEACHER PROPOSED PROJECTS WITHIN SEATTLE PUBLIC SCHOOLS
COMMUNITIES IN SCHOOLS OF SEATTLE 6201 15TH AVE NW 522 SEATTLE, WA 98107	91-1910330	501(c)(3)	7,000				SUPPORT FOR GENERAL OPERATIONS IN SUPPORT OF STUDENT ACHIEVEMENT AT SEATTLE PUBLIC SCHOOLS
INGRAHAM HIGH SCHOOL 1819 NE 135TH STREET SEATTLE, WA 98133	91-6001541	GOVERNMENT	6,935				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR INGRAHAM HIGH SCHOOL CLASS OF 2010