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Oepartment of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Form 990 (2009)

TEEA0101 07/20/09

inter	nai Reve	enue Service The organization may have to use a copy of this return to sausty state report			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	For th	ne 2009 calendar year, or tax year beginning , 2009, and endin		,	
В	Check r	f applicable Please use C Name of organization	1 ' '	yer Identification Numb	er
	Ad	Idress change I IRS label   KITSAP COUNTY ASSOCIATION OF REALTORS	91-	0723769	
	Na	ome change or type. Number and street (or P O box if mail is not delivered to street addr) Room/s	uite <b>E</b> Telepho	one number	
	☐ Ini	stral return See specific 3689 MUNSON STREET	(36	0) 692-8852	!
	Те	rmination Instruc- tions. City, town or country State ZIP code + 4			
	An	mended return SILVERDALE WA 98383	<b>G</b> Gross r	receipts \$ 382,1	L70.
	ΠA		H(a) Is this a group retur		Yes X No
		LYNN WILLIAMS 3100 MILE HILL DR PORT ORCHARD WA 98366	H(b) Are all affiliates inc		Yes No
1	Tax	-exempt status <b>x</b> 501(c) ( 6 ) ◀ (insert no ) 4947(a)(1) or 527	If 'No,' attach a list	(see instructions)	_
÷		bsite: WWW.KITSAPREALTOR.ORG	H(c) Group exemption no	umber ►	
K		of organization X Corporation Trust Association Other ► L Year of Format	<del></del>	State of legal domicile	WA
	ırt İ	Summary	1011 1343   1413	State of legal dofficie	1122
Fe			TRADE ASSOCI	TATION	
	'	briefly describe the organization's mission of most significant activities	TABL ADDOCT	<u> </u>	
92					
Activities & Governance					
Şέ	2	Check this box ► If the organization discontinued its operations or disposed of mor			
පී		Number of voting members of the governing body (Part VI, line 1a)	C (11011 25 70 OF 113 0.	3  31	
<b>প্</b>		Number of independent voting members of the governing body (Part VI, line 1b)		4 31	
ij		Total number of employees (Part V, line 2a)		5	
₹	6	Total number of volunteers (estimate if necessary)		6 68	
¥	7 a	Total gross unrelated business revenue from Part VIII, Icolumn (C), ine 12			66,861.
	b	Net unrelated business taxable income from Form 990-T, line 34		7b -	<u>69,129.</u>
			Prior Year	Curre	nt Year
•	8	Contributions and grants (Part VIII, line 1h)	268,5	585. 2	41,516.
ž		Program service revenue (Part VIII, line 2g)	15,9	991.	2,980.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10,8	844	63,821.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,2	242.	
	12	Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)	298,6	662. 1	80,675.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,0	025.	5,750.
	14	Benefits paid to or for members (Part IX, column (A), line 4)			
_	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	167,7	785. 1	51,461.
şë.	16a	Professional fundraising fees (Part IX, column (A), line 11e)			
Expenses			, ( 3	" .	al 2 - 2
Δ	۱۳	Total turdrasipu expenses (Pert IX, column (D), line 25) ►  Other expenses (Part IX column (A), lines 11a-11d, 11f-24f)	144,6	602	90,443.
	17	Other expenses (Partitive Column (A), lines 11a-11d, 111-241)	<del></del>		47,654.
		Total expenses Add lines 1865 (must equal Part IX, column (A), line 25)	313,4		
_	19	exevented less expenses is subtract line 18 from line 12	-14,7		66,979.
90 d			Beginning of Y		of Year
Net Assets Fund Baland	20	Total assets (Parr X, Ing 16)	448,		72,295.
4 E	21 L	Total habitifies (Part X-line 26)	42,0	041.	32,580.
	22	Net assets or fund balances. Subtract line 21 from line 20	406,6	695. 3	<u>39,715.</u>
Pa	art II	Signature Block \			
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statue, correct, and complete Declaration of prepaler (other than officer) is based op all information of which prepaler.	tements, and to the best	of my knowledge and be	elief, it is
		little, contect, and complete beclapation of preparer court gard affects is based object minimation of minimation		1-1911	
Sig	gn	WIND NUMBER TOO TOOK		1-2010	
He	re	Signature of officer	Date		
		Lunn K. Williams, President		·	
		Type or drint name and title			<del>,</del>
		Date	Check if self-	Preparer's identi	tying number )
Pa		Preparer's	employed •	· 🔲	
Pr		signature   10/29/1	.0		
pa Us	rer's	Firm's name (or RANDY BIEGENWALD CPA, PS			
Or		yours if self- employed), > 3571 NW BYRON	EIN ►		
		address, and ZIP + 4 SILVERDALE WA 98383	Phone no	(360) 692-	4424
Ma	v the l	IRS discuss this return with the preparer shown above? (see instructions)		X Yes	No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form	n 990 (2009) KITSAP COUNTY ASSOCIATION OF REALTORS	91-0	<u>723769                                    </u>	Page 2
Pai	rt訓練 Statement of Program Service Accomplishments			•
	Briefly describe the organization's mission:			
•	PRIL MOD MINING AGGOGTAMION			
	REALTOR TRADE ASSOCIATION			
2	Did the organization undertake any significant program services during the year which were not listed on the	he prior		
	Form 990 or 990-EZ?		☐ Yes	X No
	If 'Yes,' describe these new services on Schedule O.			
_		2	□ v <sub>2</sub>	s X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	ces	∐ Yes	s X No
	If 'Yes,' describe these changes on Schedule O.			
4	Describe the exempt purpose achievements for each of the organization's three largest program services that 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and section 4947(a)(1) trusts are required to report the amount of grants and section 4947(a)(1) trusts are required to report the amount of grants and section 4947(a)(1) trusts are required to report the amount of grants and section 4947(a)(1) trusts are required to report the amount of grants and section 4947(a)(1) trusts are required to report the amount of grants and section 4947(a)(1) trusts are required to report the amount of grants and section 4947(a)(1) trusts are required to report the amount of grants and section 4947(a)(1) trusts are required to report the amount of grants and section 4947(a)(b) trusts are required to report the amount of grants and section 4947(a)(b) trusts are required to report the amount of grants and section 4947(a)(b) trusts are required to report the amount of grants and section 4947(a)(b) trusts are required to report the amount of grants and section 4947(a)(b) trusts are required to report the amount of grants and section 4947(a)(b) trusts are required to report the amount of grants and section 4947(a)(b) trusts are required to report the amount of grants are required to report the amount of grants are required to report the amount of grants and grants are required to report the grants are required to rep	by expenses allocations	s Section 50 to others, th	01(c)(3) e total
	expenses, and revenue, if any, for each program service reported.		J_1"	
48	a (Code) (Expenses \$8,896. including grants of \$) (			
	PROVIDE CONTINUING EDUCATION TO ENABLE REALTORS TO			
	MEET STATE LICENSING REQUIREMENTS		<b></b>	
				<del></del>
41	b (Code) (Expenses \$3,263. including grants of \$)	(Revenue	Ś	0.)
	PUBLISH A MONTHLY NEWSLETTER FOR REALTORS COVERING	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>-</b>	
	CHANGING LEGAL, REGULATORY AND MARKET ENVIRONMENT AS			
	WELL AS OTHER ASPECTS OF THE INDUSTRY.			
		- <b></b>		
4	c (Code) (Expenses \$) including grants of \$)	(Revenue	\$	<u> </u>
	ENHANCE THE INDUSTRY WITHIN THE COUNTY BY PROVIDING			
	ARBITRATION SERVICES AND ENFORCING A CODE OF ETHICS			
4	d Other program services (Describe in Schedule O.)			
	(Expenses \$ including grants of \$ ) (Revenue \$	\$		
4	e Total program service expenses ► 12,159.			
	p. g. a.			

91-0723769 Page 3 Form 990 (2009) KITSAP COUNTY ASSOCIATION OF REALTORS Checklist of Required Schedules Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 X for public office? If 'Yes,' complete Schedule C, Part I Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete 4 Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and 5 reporting requirement and proxy tax? If 'Yes, complete Schedule C, Part III X Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' 8 X complete Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete 9 X Schedule D. Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V . . . 10 X Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X X as applicable Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D. Part VI • Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII • Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12 X Yes No 12 A Was the organization included in consolidated, independent audited financial statement for the tax 12 year? If 'Yes.' completing Schedule D, Parts XI, XII, and XIII is optional X 13 X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Х **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 16 X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I 17 Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III

Х

Х

X

18

19

20

lines 1c and 8a? If 'Yes,' complete Schedule G, Part II .

Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H

Form 990 (2009) KITSAP COUNTY ASSOCIATION OF REALTORS

Part IV Checklist of Required Schedules (continued)

			Vaa	Al -
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		x
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		X
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	-	X
ì	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
(	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	х	
BAA	· ·	Form	990	(2009)

<u>Part</u>	Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	•		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	İ		1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	<u>x</u>	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	l
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	_	х
b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O .	3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If 'Yes,' enter the name of the foreign country.			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	<u>x</u>	
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6 b	x	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		x
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	-	х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		ļ
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	┪		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make any distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			1
	Section 501(c)(12) organizations. Enter			1
	Gross income from other members or shareholders			1
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12 a		12a		
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			

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Form **990** (2009)

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Scr	nedule O. See ins	tructions.						
Sec	tion A. G	overning Body a	nd Management						
					1	1		Yes	No
1 a	Enter the nu	mber of voting member	ers of the governing body	•		1a 31	_		
		•	ers that are independent		Į	1b 31	_		,
2	Did any offic officer, direc	er, director, trustee, o tor, trustee or key em	r key employee have a f ployee?	amily relationship	or a business rela	ationship with any other	2		х
3	Did the orga of officers, d	nization delegate cont lirectors or trustees, o	rol over management du r key employees to a ma	ties customarily po nagement compar	erformed by or una ny or other person	der the direct supervision	3		х
4	Did the orga	nization make any sig	nificant changes to its or	ganizational docui	nents		4		х
	since the pri	or Form 990 was filed	? .						
5	Did the orga	nızatıon become awar	e during the year of a ma	aterial diversion of	the organization's	s assets? .	5		X
6	Does the org	ganization have memb	ers or stockholders? .				6		X
7 a	Does the org governing bo		ers, stockholders, or oth	er persons who m	ay elect one or mo	ore members of the .	7a		х
ŀ	<b>b</b> Are any dec	isions of the governing	body subject to approve	al by members, sto	ockholders, or othe	er persons?	7 b		Х
8	Did the orga		eously document the me	etings held or writt	en actions undert	aken during the year by			
á	a The governing	ng body?					8a	x	
ı	<b>b</b> Each commi	ittee with authority to a	act on behalf of the gove	rning body?	•		8b	X	
9	Is there any organization	officer, director or true	stee, or key employee lis	ited in Part VII, Se s and addresses in	ction A, who canr Schedule O	not be reached at the	9		x
Sec	tion B. P					required by the Intern	al		
Rev	enue Code )							,	
								Yes	No
10	<b>a</b> Does the org	ganization have local o	chapters, branches, or at	filiates? .			10a		X
	and branche	es to ensure their oper	e written policies and pro ations are consistent wit	h those of the orga	ınızatıon?		10b		L
11	Has the orga	anization provided a c	opy of this Form 990 to a	all members of its	governing body be	efore filing the form?	11	Х	L
11	A Describe in :	Schedule O the proces	ss, if any, used by the or	ganization to revie	w this Form 990.		<u> </u>		- '
			ten conflict of interest po				12a	Х	<u> </u>
	to conflicts?		and key employees requ			•	12b	х	ļ
•	c Does the org Schedule O	ganization regularly ar how this is done	nd consistently monitor a	nd enforce compli	ance with the police	cy? If 'Yes,' describe in	12 c		x
13	Does the org	ganization have a writ	ten whistleblower policy?		•		13		x
14	Does the org	ganization have a writ	ten document retention a	nd destruction pol	icy <sup>9</sup>		14	Х	<u> </u>
15	Did the proc persons, cor	ess for determining comparability data, and o	empensation of the follow contemporaneous substa	ring persons including intration of the deli	de a review and ap beration and deci	pproval by independent sion?			
i	a The organiza	ation's CEO, Executive	e Director, or top manage	ement official			15 a	х	L
- 1		rs of key employees o	•				15 b		X
			e the process in Schedul				', '	,	٠,٠
16	a Did the orga entity during	inization invest in, con i the year?	tribute assets to, or part	icipate in a joint vi	enture or similar a	arrangement with a taxable	16 a		X
	in joint venti	ure arrangements und	er applicable federal tax	ocedure requiring law, and taken ste	the organization t eps to safeguard t	o evaluate its participation he organization's exempt	1		_:-
	status with r	espect to such arrang	ements <sup>7</sup>				<u>  16b</u>	L	L
		isclosures	of this Form 990 is requir	ad to be filed >					
	Section 610	4 requires an organiza		023 (or 1024 if ap	 plicable), 990, an	d 990-T (501(c)(3)s only) a	– – – – vailable	for pu	iplic 
	Own we	bsite An	other's website	X Upon reque					
	statements	available to the public	-			ents, conflict of interest poli			al
		ime, physical address <b>ELIASON</b>	and telephone number 3689 MUNSON 3			oks and records of the orga (A 98383 (	anization		8852
	==								

# Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of 'key employees'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order. individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee.

(A)	(B)	''' 1 ''' 1					hΛ	(D)	(E)	<b>(F)</b>
Name and Title	Average hours per week	or director	on striutional trustee	Offic of	a Key employee	at employee	y) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
THOR HOLM										<u></u>
TREASURER	3.00			х	L	<u> </u>	<u> </u>			
LYNN WILLIAMS	_								:	
PRESIDENT	10.00			Х	ļ					
SHAUN GUERRERO	_									
DIRECTOR	1.00	х					L			
GARY ANDERSON	_									
PRESIDENT ELECT	1.00			х	<u> </u>		<u></u>			
MICHAEL ELIASON										
EXECUTIVE DIRECTOR	40.00					х		109,002.		
SCOTT ANDERSON	_i									
DIRECTOR	1.00	x								
RICHARD A BROWN										
DIRECTOR	1.00	X			<u> </u>		L			
BRITTNEY BELL										
DIRECTOR	1.00	x								
KATHY BERNDTSON										
DIRECTOR	1.00	х								
JACKIE KILLORAN							ļ			
DIRECTOR	1.00	х	1							
PENNY HANNIFAN							Ī			
DIRECTOR	1.00	х	l							
JON BYRD									-	
DIRECTOR	1.00	x	Ì							
JENNIFER KILKENNY										
DIRECTOR	1.00	x					ļ			
PABLO LOZANO										
DIRECTOR	1.00	х					ļ			
BRYAN PETRO										
DIRECTOR	1.00	x	L	L		<u>L</u> _	L		 	
MARY CANTU					Ĭ .					
DIRECTOR	1.00	x		L		<u>L</u> .	L			
JIM ROBERTS										
DIRECTOR	1.00	x							_	
BAA			ree A	0107	11	/10/09				Form <b>990</b> (2009

Part VII   Section A. Officers, Directors, Trus		\ey	En			es,	an			
(A)	(B)	(c) pe Position (check all that apply)		(D)	(E)	<b>(F)</b>				
Name and Title	hours per week			Officer		Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation related organization (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
DOROTHY REINCKE	-									
DIRECTOR	1.00	x								
BARBARA ANN STIER										
SECRETARY	3.00	<u>L</u>		x					_	
JOHN CLARK	_	1								
TREASURER	3.00	ļ	_	X	_	_	<b> </b> -			
SUSAN TROKA	┨	 								
DIRECTOR	1.00	X	-	├		┢			· · · · · · · · · · · · · · · · · · ·	
DALE RUDE	1.00	<b>ا</b> پ			ļ		1			
DIRECTOR DANA SOYAT	1.00	<u> </u>			$\vdash$	╁─╴	╁			
DIRECTOR	1.00	x		ŀ		}				
ANDREW WELCH						<del>                                     </del>				
DIRECTOR	1.00	х	L	<u> </u>	<u> </u>					
	]									
	ļ	<u> </u>	<u> </u>		ļ	ļ	_			<del></del>
	-									
	-									
1 b Total							<b>&gt;</b>	109,002.		
2 Total number of individuals (including but not limited	I to thos	e lıs	ted	abov	/e) '	who	rece	eived more than \$	100,000 in repor	table compensation
from the organization > 1										
<ul> <li>3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in</li> <li>4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater the individual</li> <li>5 Did any person listed on line 1a receive or accrue complete.</li> </ul>	dividual portable nan \$150	com 0,000	nper 0? <i>I</i> .	ısatı f 'Ye	on a	and omp	othe olete	r compensation fro Schedule J for su	om ch	Yes No 3 X 4 X
rendered to the organization? If 'Yes,' complete Sch	edule J	for s	uch	per	son	•				
Section B. Independent Contractors	od inda-	ord	ort	0024	raa*	orc	that	recoved more the	n \$100 000 of	
Complete this table for your five highest compensation from the organization	ea inaep 	end 	ent (	cont	act	OLZ.	ınat —	received more tha	11 \$100,000 of	
(A) Name and business addres	s							(B Description	) of Services	(C) Compensation
										-
2 Total number of independent contractors (including \$100,000 in compensation from the organization ▶	but not I	limite	ed to	o tho	se	liste	d ab	ove) who received	I more than	

Pai	t VIII   Statement of Revenue		·		·
ţ		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
REVENUE CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contribns included in lns 1a-1f h Total. Add lines 1a-1f  Business Code 2 a EDUCATION INCOME  6 11610	241,516.	1,375.	0.	0.
PROGRAM SERVICE REVENUE	c d e f All other program service revenue g Total. Add lines 2a-2f	1,605. 2,980.	1,605.	0.	0.
4	3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross Rents b Less rental expenses c Rental income or (loss)	3,040.	0.	0.	3,040.
OTHER REVENUE	d Net rental income or (loss)  7a Gross amount from sales of assets other than inventory  b Less cost or other basis and sales expenses  c Gain or (loss)  d Net gain or (loss)	-66,861.	0.	-66,861.	0.
	8a Gross income from fundraising events (not including \$				
	c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b  c  d All other revenue				
	e Total. Add lines 11a-11d  12 Total revenue. See instructions	180,675.	2,980.	-66,861.	3,040.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	7 th other organizations must com	1	· · · · · · · · · · · · · · · · · · ·	(2), (3), (3)	
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	250.			
2	Grants and other assistance to individuals in the U.S. See Part IV. line 22	5,500.			
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	109,002.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages .	22,604.			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	7,786.			
10	Payroll taxes	12,069.			
11	Fees for services (non-employees)				
а	Management				
b	Legal .	1,175.			
	Accounting	2,232.			
	Lobbying				
	Prof fundraising svcs See Part IV, In 17 .	********			
	Investment management fees	380.			
	Other	5,150.			
-	Advertising and promotion	3,180.			
	Office expenses	14,156.			
14	Information technology				
15	Royalties			· · · · · · · · · · · · · · · · · · ·	
16	Occupancy	17,256.			
17	Travel	18,477.		· · · · · · · · · · · · · · · · · · ·	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	20,277			
19	Conferences, conventions, and meetings	2,926.	_		
20	Interest				
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization	3,620.			
23	Insurance	1,362.			
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
ā	EDUCATION EXPENSES	8,896.			
ŧ	CAMPAIGN SUPPORT	7,050.			
•	ISSUE ADVOCACY	4,583.			
c					
6					
	All other expenses	247 654		<del>                                     </del>	<del>                                     </del>
	Total functional expenses. Add lines 1 through 24f	247,654.	•	<del> </del>	
26	Joint costs. Check here ► ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
ВАА					Form <b>990</b> (2009

91-0723769 Form 990 (2009) KITSAP COUNTY ASSOCIATION OF REALTORS Page 11 **Balance Sheet** End of year Beginning of year 1 263,261. 64,185 Cash - non-interest-bearing 2 2 Savings and temporary cash investments 28,679 28,922. 3 3 Pledges and grants receivable, net 4 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, 5 and highest compensated employees Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 9 9 Prepaid expenses and deferred charges 10a 10a Land, buildings, and equipment cost or other basis. 156,848. Complete Part VI of Schedule D 10b 10 c 80,112. b Less accumulated depreciation. 76,736. 83,732. 272,140. 11 11 Investments - publicly-traded securities 12 12 Investments - other securities See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 372,295. 448,736 16 Total assets Add lines 1 through 15 (must equal line 34) 16 535. 17 481. 17 Accounts payable and accrued expenses 18 18 Grants payable 31,994. 41,255. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II 22 of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 105. 251 25 25 Other liabilities Complete Part X of Schedule D 26 32,580. 42,041. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here and complete lines 27 through 29 and lines 33 and 34. 27 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets R

Organizations that do not follow SFAS 117, check here lines 30 through 34.

X and complete

30 Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Paid-in or capital surplus, or land, building, and equipment fund

32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances.

32 339,715. 406,695. 406,695. 33 339,715. 448,736. 34 372,295. Form 990 (2009)

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31

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orm 990 (2009) KITSAP COUNTY ASSOCIATION OF REALTORS	91-0723769	Pa	age 12
Part XI Financial Statements and Reporting		•	
		Yes	No
1 Accounting method used to prepare the Form 990: Cash Accrual X Other			,
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		х
b Were the organization's financial statements audited by an independent accountant?	2 b		Х
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversity review, or compilation of its financial statements and selection of an independent accountant?	ght of the audit,		
If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n		
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year we consolidated basis, separate basis, or both	re issued on a		
Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth Audit Act and OMB Circular A-133?	in the Single		x

**b** If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

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Form 990 (2009)

### **SCHEDULE C** (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

OMB No 1545-0047 2009

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations complete Part I-A only.

### If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

16 +	he organization	answared 'Ve	c'ta Earm	QQA Dawl	11/ lina 5 /D	row, Tay) than
	ne oruanizacion	alisweled le	S. IU FUIIII	22U. FAIL	IV. IIIIE D IF	TUXV TAXI, UICII

• 5	Section 501(c)(4), (5), or (6) or	rganizations Comp	lete Part III.			
Name	of organization				Employer identifica	ation number
KIT	SAP COUNTY ASSOCIA	TION OF REA	LTORS		91-072376	9
	t I-A Complete if the o			on 501(c) or is a	section 527 organi	zation.
1	Provide a description of the o	organization's direct	and indirect political ca	ampaign activities in F	Part IV	
2	Political expenditures .				▶\$	16,782.
3	Volunteer hours .					0
Par	t I-B Complete if the o	rganization is e	xempt under secti	on 501(c)(3).		
1	Enter the amount of any exci	se tax incurred by t	he organization under s	ection 4955	<b>▶</b> \$	
2	Enter the amount of any exci	se tax incurred by o	organization managers i	under section 4955	▶ \$	
3	If the organization incurred a	section 4955 tax, d	lid it file Form 4720 for	this year?	•	Yes No
4 a	Was a correction made?					Yes No
t	If 'Yes,' describe in Part IV.					
Par	t I-C Complete if the o	rganization is e	xempt under secti	on 501(c), excep	t section 501(c)(3).	
1	Enter the amount directly exp	pended by the filing	organization for section	527 exempt function	activities . ► \$	14,282.
2	Enter the amount of the filing	organization's fund	ts contributed to other o	raanizations for section	on 527 avamnt	
	function activities	organization's luni	is contributed to other c	nganizations for section	> \$	2,500.
3	Total of exempt function expe	enditures Add lines	1 and 2. Enter here an	d on Form 1120-POL		
•	line 17b	characs. Add inics	Tana 2 Enter here an	d 0111 01111 1120 1 02,	<b>►</b> \$	16,782.
4	Did the filing organization file	Form 1120-POL fo	or this year?			. Yes X No
5	Enter the names, addresses	and employer ident	ification number (EIN) o	of all section 527 politi	cal organizations to whi	ch payments were
	made For each organization contributions received that we	listed, enter the an ere promptly and di	nount paid from the filin rectly delivered to a ser	g organization's funds parate political organiz	Also enter the amount	of political te segregated fund
	or a political action committe	e (PAC). If addition	al space is needed, pro	vide information in Pa	art IV.	
	(a) Name	(h	) Address	(c) EIN	(d) Amount paid from filing	(e) Amount of political
	(a) Name		Address	(6) 2.11	organization's funds If none, enter-0-	contributions received and
					ii none, enter-o-	promptly and directly delivered to a separate political organization
						If none, enter -0-
RPA	AC	P.O. BOX 71	9			
		OLYMPIA	WA 98507	91-1238340	2,500.	0.
		L				
		L				
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		L				
			~ · . · . · . · . · . · . · . · . ·			

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 200  Part II-A   Complete if section 501(	the organizatio	NTY ASSOCIATION On is exempt under se		91 - 072 nd filed Form 5768 (6	
<del></del>	<del></del>	ongs to an affiliated group			<del></del>
B Check ► If the filing	ng organization che	cked box A and 'limited cor	ntrol' provisions apply.	,	
(The term	Limits on Lobbyi 'expenditures' mea	ng Expenditures — ans amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu	res to influence pul	blic opinion (grass roots lot	obying)		
<b>b</b> Total lobbying expenditu	ires to influence a l	egislative body (direct lobby	ying)		
c Total lobbying expenditu	ires (add lines 1a a	nd 1b) .			
d Other exempt purpose e	•				
e Total exempt purpose ex	kpenditures (add lin	es 1c and 1d) .	•		
f Lobbying nontaxable am both columns.	ount Enter the am	ount from the following tab	le in		
If the amount on line 1e, coli	umn (a) or (b) is	,			
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1,		\$100,000 plus 15% of the excess	·		
Over \$1,000,000 but not over \$		s over \$1,000,000 over \$1,500,000	, ,		
Over \$1,500,000 but not over \$	17,000,000		r		
g Grassroots nontaxable a	mount (anter 25%				
h Subtract line 1g from lin					
i Subtract line 1f from line					
j If there is an amount oth	ner than zero on eit	her line 1h or line 1i, did th	ne organization file For	rm 4720 reporting	☐Yes ☐No
section 4911 tax for this	year	4-Year Averaging Period	Under Coetion E01/b)	•	
(Son	ne organizations th colum	at made a section 501(h) e ns below. See the instruct	lection do not have to	complete all of the five	
	Lob	bying Expenditures During	g 4-Year Averaging Pe	eriod	
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))			-		
c Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))	,	· · · · · · · · · · · · · · · · · · ·	,		
f Grassroots lobbying expenditures					
BAA				Schedule C (Fo	rm 990 or 990-EZ) 2009

1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If 'Yes,' describe in Part IV j Total Add lines 1c through 1i 2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if 'Yes,' enter the amount of any tax incurred under section 4912 c if 'Yes,' enter the amount of any tax incurred by organization managers under section 4912 d if the filling organization incurred as section 4912 tax, did it this Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 10 the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 10 the organization agree to carryover lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total  4 In notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to ca	(b) Amount	
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  j Total Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  bif "Yes," enter the amount of any tax incurred by organization managers under section 4912  dif the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A   Complete if the organization is exempt under section 501(c)(X4), section 501(c)(X5), or section 10 the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization make only in-house lobbying and political expenditures from the prior year?  Part III-B   Complete if the organization is exempt under section 501(c)(X4), section 501(c)(X5), or section 10 the organization agree to carryover lobbying and political expenditures from the prior year?  2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure not nondeductible lobbying and	Amount	
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If 'res,' describe in Part IV  j Total Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If 'Yes,' enter the amount of any tax incurred under section 4912  c If 'Yes,' enter the amount of any tax incurred under section 4912  d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501 the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carryover lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 162(e) non-deductible lobbying and political expenditures from the prior year?  1 Dues, assessments and similar amounts from members  2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 557(f) tax was paid).  a Current year  b Carryover from last year  c Total  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure extremely ear year?  Taxable amount of lobbying and pol		ıt 
b Paid staff or management (include compensation in expenses reported on lines 1c through 1)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? if 'Yes,' describe in Part IV  j Total Add lines 1c through 1;  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If 'Yes,' enter the amount of any tax incurred under section 4912  c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912  d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 4912 tax, did it file Form 4720 for this year?  2 Did the organization agree to carryover lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carryover lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part III-A, line 3 is answered '  1 Dues, assessments and similar amounts from members  2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  5 Taxable amount of lobbying and political expenditures (see instructions)  5 Part IV Suppl		
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Part IV Supplemental Information		
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Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.		
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### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization **Supplemental Financial Statements** 

 Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
 ► Attach to Form 990.
 ► See separate instructions 2009
Commo Public

OMB No 1545-0047

Employer Identification number

(I)	SAP COUNTY ASSOCIATION OF RE	ALTORS			91-0723769	
Pai	Organizations Maintaining Dono the organization answered 'Yes' t	r Advised Funds or Oth to Form 990, Part IV, line	er Similar Fun e 6.	ds or Acco	ounts Comple	te if
		(a) Donor advised	funds	(b) F	unds and other ac	counts
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and don funds are the organization's property, subject t			or advised	Yes	☐ No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for the purpose conferring impermissible private bene	the benefit of the donor or dono	g that grant funds or advisor or for ar	may be ny other	∏Yes	□No
521	t II* Conservation Easements Comple	<del></del>	swered 'Yes'	to Form 90		
	Purpose(s) of conservation easements held by		•	0 1 01111 23	o, raitiv, iii	C 7.
•	Preservation of land for public use (e.g., re	<del>-</del>		f an historica	illy important land	2102
	Protection of natural habitat	screation or pleasure)	Preservation o		-	area
				i ceruneu nis	none structure	
2	Preservation of open space  Complete lines 2a through 2d if the organization	on held a qualified conservation	n contribution in th	e form of a c	conservation ease	ment on the
_	last day of the tax year					
				<b>美洲</b>	Held at the End	of the Year
i	Total number of conservation easements		i	2a		<del>,</del>
ı	Total acreage restricted by conservation easer	nents		2b		
•	: Number of conservation easements on a certifi	ied historic structure included i	n (a)	2c		
•	Number of conservation easements included in	າ (c) acquired after 8/17/06		2d		
3	Number of conservation easements modified, t	transferred, released, extinguis	shed, or terminated	d by the orga	nization during the	e tax
	year ►					
4	Number of states where property subject to co	nservation easement is located	J <b>-</b>	_		
5	Does the organization have a written policy record and antercoment of the appropriation assembly	garding the periodic monitoring	j, inspection, hand	lling of violati	ons, Yes	□ No
6	and enforcement of the conservation easemen Staff and volunteer hours devoted to monitorin during the year ►		onservation easem	ents	res	∐ No
7	Amount of expenses incurred in monitoring, in during the year ▶	specting, and enforcing conse	rvation easements	\$ <u></u>		<del></del>
8	Does each conservation easement reported on $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)^{7}$	Ine 2(d) above satisfy the rec	quirements of sect	ion	Yes	☐ No
9	In Part XIV, describe how the organization repinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements ii o the organization's financial s	n its revenue and e tatements that des	expense state scribes the or	ement, and baland ganization's accor	ce sheet, and unting for
Pai	t III Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical wered 'Yes' to Form 990	Treasures, or ), Part IV, line	Other Sim 8.	nilar Assets	· , ,,,
1	a If the organization elected, as permitted under treasures, or other similar assets held for publ the text of the footnote to its financial statemen	lic exhibition, education, or res	revenue statemen earch in furtherand	at and balance ce of public s	e sheet works of a ervice, provide, in	art, historical i Part XIV,
l	<ul> <li>If the organization elected, as permitted under treasures, or other similar assets held for publi amounts relating to these items</li> </ul>	SFAS 116, to report in its reve iic exhibition, education, or res	enue statement an earch in furtherand	id balance sh ce of public s	eet works of art, hervice, provide the	nistorical e following
	(i) Revenues included in Form 990, Part VIII,	line 1			►\$	_
	(ii) Assets included in Form 990, Part X				►\$	
2	If the organization received or held works of ar amounts required to be reported under SFAS 1		sımılar assets for	financial gai	in, provide the foll	owing
	Revenues included in Form 990, Part VIII, line	- 1			<b>►</b> \$	
ı	Assets included in Form 990, Part X				<b>▶</b> \$	

Schedule D (Form 990) 2009 KITSAP COUNTY ASSOCIATION OF REALTORS 91-0723769 Page											
Part III Organizations Mainta	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)										
3 Using the organization's acquisition accession and other records, check any of the following that are a significant use of its collection items (check all that apply):											
a Public exhibition			or exchange programs								
b Scholarly research		e   Other									
<ul><li>c  Preservation for future general</li><li>4 Provide a description of the organ</li></ul>		tions and explain how	they further the organiz	ation's exempt purpose	ın						
Part XIV.  5 During the year, did the organizat assets to be sold to raise funds ra											
					Yes No						
Part IV Escrow and Custodia 9, or reported an amo	unt on Form	990, Part X, line	organization answer	red 'Yes' to Form 99	90, Part IV, line						
1 a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  No  No  No											
b If 'Yes,' explain the arrangement in Part XIV and complete the following table											
Amount											
c Beginning balance											
d Additions during the year 1d											
e Distributions during the year  1 English helphone											
f Ending balance . If											
2a Did the organization include an amount on Form 990, Part X, line 21?  b If 'Yes,' explain the arrangement in Part XIV  Yes No											
Part V Endowment Funds Complete if organization answered 'Yes' to Form 990, Part IV, line 10.											
	(a) Current ye	T .			(e) Four years back						
1 a Beginning of year balance	(,	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		7,							
<b>b</b> Contributions			,*	,							
c Net Investment earnings, gains, and losses	c Net Investment earnings, gains,										
d Grants or scholarships											
Other expenditures for facilities and programs	e Other expenditures for facilities										
f Administrative expenses				•							
g End of year balance	' land the second secon										
2 Provide the estimated percentage of the year end balance held as:											
a Board designated or quasi-endowment ▶%											
b Permanent endowment ►%											
c Term endowment ►%											
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  Yes No											
(i) unrelated organizations . 3a(i)											
(i) related organizations											
b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?											
4 Describe in Part XIV the intended uses of the organization's endowment funds											
Part VI Investments—Land, B	uildings, an	<b>d Equipment</b> . See	e Form 990, Part X	, line 10.							
Description of investment	(6	a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value						
<b>1 a</b> Land .	_		29,904.	`	29,904.						
<b>b</b> Buildings	<u> </u>		100,000.	51,438.	48,562.						
c Leasehold improvements	<u> </u>		15,074.	14,948.	126.						
d Equipment	<u> </u>		11,870.	10,350.	1,520.						
e Other		15 000 5 111		·							
Total. Add lines 1a through 1e (Column	n (d) must equa	Form 990, Part X, co	iumn (B), line 10(c) )		80,112.						
BAA				Sched	lule <b>D</b> (Form 990) 2009						

Part VII	Investments-Other Securities See F	Form 990, Part X, line	e 12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	ition ket value
Financial	derivatives			
Closely-he	eld equity interests .			
Other				
			<del></del>	
			<del></del>	
_ <b></b>		_		
	ımn (b) must equal Form 990 Part X, col (B) line 12)		_ ·_ ·_ ·	
Part VII	I Investments—Program Related (See			
	(a) Description of investment type	(b) Book value	(c) Method of valua Cost or end-of-year mar	tion ket value
		_		
				.,
				<del></del>
				<del></del>
T-1-1 (0-1)	mn (h) must equal Form 990 Part X Col (B) line 13 )			
Part IX	mn (b) must equal Form 990, Part X, Col (B) line 13)  Other Assets (See Form 990, Part X	line 15)		<del></del>
Lartix	<u> </u>	Description		(b) Book value
	(4)	resemption		(b) Book Value
	,			· ····
				· · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·			
Total. (Co	olumn (b) must equal Form 990, Part X, col (B), i	line 15) .		
Part X	Other Liabilities (See Form 990, Par	t X, line 25)		
	(a) Description of Liability	(b) Amount		
Federal In	come Taxes			
STATE	AND NATIONAL DUES PAYABLE	10	<u>5.</u>	
			_	
			_	
			_	
			_	
			-	
	mn (b) must equal Form 990, Part X, col (B) line 25)	10:		
2. FIN 48	Footnote In Part XIV, provide the text of the foot	note to the organization's t	financial statements that reports the oi	rganization's liability

Schedule D (Form 990) 2009 KITSAP COUNTY ASSOCIATION OF REALTORS

for uncertain tax positions under FIN 48

91-0723769

Page 3

Part XI Reconciliation of Change in Net Assets from Form 990 to		-0723703   rage 4
1 Total revenue (Form 990, Part VIII,column (A), line 12)		
2 Total expenses (Form 990, Part IX, column (A), line 25)		
3 Excess or (deficit) for the year Subtract line 2 from line 1	••••	
4 Net unrealized gains (losses) on investments		
5 Donated services and use of facilities		
6 Investment expenses		
·	• •	<del></del>
<ul><li>7 Prior period adjustments</li><li>8 Other (Describe in Part XIV)</li></ul>	•	· <del> </del>
·		
9 Total adjustments (net) Add lines 4 through 8 .	2 and 0	<del> </del>
10 Excess or (deficit) for the year per audited financial statements. Combine lines  Part XII Reconciliation of Revenue per Audited Financial Statements.		turn
	ents with Nevenue per Ne	1
<ul> <li>Total revenue, gains, and other support per audited financial statements</li> <li>Amounts included on line 1 but not on Form 990, Part VIII, line 12.</li> </ul>		
	2a	
a Net unrealized gains on investments     b Donated services and use of facilities	. 2b	
	2c	
c Recoveries of prior year grants	2d	
d Other (Describe in Part XIV)	20	2e
e Add lines 2a through 2d	• }	2
3 Subtract line 2e from line 1	· 1 · 1 · · · · · · · · · · · · · · · ·	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b	4a 4b	
b Other (Describe in Part XIV)	<u> 4b</u>	4 -
c Add lines 4a and 4b	<u>,                                     </u>	4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		Poturn
Part:XIII Reconciliation of Expenses per Audited Financial State	ments with Expenses per	neturii
1 Total expenses and losses per audited financial statements	•	7.9C 200
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	اعدا	
a Donated services and use of facilities	2a 2b	
<b>b</b> Prior year adjustments		
c Other losses	2c	
d Other (Describe in Part XIV)	2d	<u> </u>
e Add lines 2a through 2d	-	2e
3 Subtract line 2e from line 1	1 1 h	3 *****
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIV)	_ 4b	
c Add lines 4a and 4b		4c 5
5 Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18 Part XIV Supplemental Information	.)	3
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, I line 4; Part XI, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d	Part III, lines 1a and 4; Part IV, lin	nes 1b and 2b, Part V,
information	Tand 4b Also Complete this part t	to provide any additional

# SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

OMB No 1545-0047

2009
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Department of the Treasury Internal Revenue Service				ttatch to Form 9	90.	<b>j</b>		Inspection
Name of the organization							Employer identification number	ication number
KITSAP COUNTY A	ASSOCIATION OF REALTORS	F REALTORS					91-0723769	69
'Partঃাৠ General Information on Grants and Assistance	ormation on Gra	ants and Assist	ance					
1 Does the organization the selection criteria 2 Describe in Part IV 5	Does the organization maintain records to substantiate the amount of the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the	s to substantiate the grants or assistance procedures for monite	amount of the grante? e? oring the use of gran	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	intees' eligibility for the tates	grants or assistance, a	and	X Yes No
	Grants and Other Assistance to Governments and 990, Part IV, line 21 for any recipient that received Part IV and Schedule I-1 (Form 990) if additional s	ice to Governme	ents and Organizations eceived more than \$5,0 itional space is needed	<b>I Organizations in the United States.</b> Complete if the organization answered 'Yes' to F more than \$5,000. Check this box if no one recipient received more than \$5,000. Use pace is needed	ed States. Comple this box if no one r	te if the organizat ecipient received	ion answered '' more than \$5,0	'es' to Form 00. Use
1 (a) Name and address of organization or government	s of organization ent	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
2 Enter total number of	Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	) and government or	ganizations					

Schedule I (Form 990) 2009

TEEA3901 02/10/10

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Page 2 Schedule I (Form 990) 2009 KITSAP COUNTY ASSOCIATION OF REALTORS

Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(f) Description of non-cash assistance					provide the information required in Part I, line 2, and any other additional information.				1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
(e) Method of valuation (book, FMV, appraisal, other)				-	t I, line 2, and any othe				                 		 	 		 	
(d) Amount of non-cash assistance					ion required in Par	OFFICERS AND			             				; ; ; ; ; ; ;		
(c) Amount of cash grant	5,500.				rovide the informat	ARE OBSERVED BY OFFICERS AND		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	             	 	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	! ! ! ! ! !		 
(b) Number of recipients	4	. =			olete this part to pi	S ACTIVITIES A	E BOARD		]             	1 	 	 	;             	 	 
(a) Type of grant or assistance	RAIN CONTRIBUTION				Part IV   Supplemental Information. Complete this part to	Pt_I Line 2THE FOOD BANKS ACTIVITIES	Pt.I Line 2 MEMBERS OF THE BOARD				.	                                 		                                   	

BAA

Schedule I (Form 990) 2009

### SCHEDULE O (Form 990)

# **Supplemental Information to Form 990**

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Name of the organization	Employer identification number							
KITSAP COUNTY ASSOCIATION OF REALTORS	91-0723769							
Pt_VI-A, Line 8a MINUTES ARE RECORDED AT EACH MEETING & APPROVED BY THE BOARD								
Pt_VI-A, Line 8b MINUTES ARE RECORDED AT EACH MEETING & APPROVED	BY THE BOARD							
Pt VI-B, Line 11A A COPY OF THIS RETURN WAS AVAILABLE TO ALL OFFI	CERS							
AND DIRECTORS FOR REVIEW PRIOR TO FILING								
Pt VI-C, Line 19 THE ORGANIZATION'S ARTICLES OF INCORPORATION AF	RE ON							
FILE WITH AND AVAILABLE FROM THE WASHINGTON STA	TE SECRETARY							
OF STATE. ALSO, ALL THE ORGANIZATIONAL DOCUMEN	ITS ARE							
AVAILABLE FOR REVIEW BY APPOINTMENT AT 3689 MUN	ISON STREET,							
SILVERDALE, WA 98383								
Pt XI, Line 1 THE ORGANIZATION USES THE CASH BASIS MODIFIED T	<u>:o</u>							
REFLECT PREPAID MEMBER DUES AND ACCRUED PAYROLI	TAXES							
Pt VI-B, Line 15 COMPENSATION WAS REVIEWED BY AN INDEPENDENT								
CONSULTANT USING COMPARABLE TRADE ASSOCIATIONS	INFORMATION							
AND APPROVED BY THE BOARD OF DIRECTORS AS RECOR	NDED							
IN THE BOARD MINUTES								
	<b></b>							