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DLN: 93493319015120

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

Department of the Treasury

Form **990**

Open to Public

- 01			r yea	r, or tax year beginning 01-01-2 C Name of organization	009 and ending 12-31-20	09	D Employer	identi	fication number
_		pplicable Pleas		Virginia Mason Medical Center					
	dress ch	label	or	Doing Business As			91-0565 E Telephone		er
	me cha	type	See				(206) 22	3-660	00
_	tial retu minate	Insti	uc-	Number and street (or P O box if n 1100 Ninth Avenue	naıl ıs not delivered to street addı	ress) Room/suite	G Gross recei		
	ended		٠.	City or town, state or country, and	7IP + 4				
		n pending		Seattle, WA 98101					
			Nam	ne and address of principal offic	er	H(a) Ic th	■ ıs a group ret	urn fo	-
		G	ary Ka	aplan		affilia		um 10	⊤Yes ▼No
				Inth Avenue , WA 98101		H(h) Are al	II affiliates incl	ludada	☐ Yes ☐ No
						1 ' '			ee instructions)
I Ta	x-exem	npt status 🔽	501(c)	(3) 4 (insert no) 4947(a)(1)	or 527		ıp exemption	-	•
y W	ebsite	e: 🕨 www virg	ınıama	ason org					
K For	m of or	ganization 🔽 C	orporati	ion Trust Association Other	•	L Year of fo	rmation 1934		ate of legal domicile
Pa	rt I	Summary	,					WA	
	1			e organization's mission or mos	t significant activities				
		0 Virginia Ma	son M	ledical Centers the Medical Ce	nter mission is to improve t		_		
e e		•		ry of high quality, cost-effective hospital and multi-specialty gr	•		•	_	health services
≧		through a tea	Ching	nospital and multi-specialty gr	oup practice, offering both	primary and sp	ecialized care	e	
Governance									
š									
	2	Check this b	ox 🟲 🦳	if the organization discontinue	d its operations or dispose	d of more than	25% of its ne	et ass	ets
Activities &	3	Number of vo	tıng n	nembers of the governing body	(Part VI, line 1a)			з _	1.
ĕ	4	Number of in	depen	dent voting members of the gov	erning body (Part VI, line 1	.b)		4 _	1
₹	5	Total number	ofen	nployees (Part V , line 2a) .				5 _	5,73
ĕ	6	Total number	ofvo	lunteers (estimate if necessary)			6 _	2,20
	7a Total gross unrelated business revenue from Part VII.				VIII, column (C), line 12			7a _	8,308,36
	ь	Net unrelated	busı	ness taxable income from Form	990-T, line 34			7b	2,569,36
						Prio	r Year		Current Year
а.	8			grants (Part VIII, line 1h) .			17,809,386	5	7,802,755
Rayenue	9			revenue (Part VIII, line 2g) .			723,281,494		789,943,130
346	10			ne (Part VIII, column (A), lines			12,596,026		9,920,676
ш	11		•	art VIII, column (A), lines 5, 6			6,062,070		
	12			dd lines 8 through 11 (must equ			759,748,976		814,765,425
	13			r amounts paid (Part IX, colum			5,383,371	ı	5,364,987
	14	Benefits pai	d to o	r for members (Part IX, column	(A), line 4)				0
	15	Salaries, ot	nerco	mpensation, employee benefits	(Part IX, column (A), lines		420,717,165		
8		10))						457,117,541
Expenses	16a	Professiona	l fund	raising fees (Part IX, column (A), line 11e)				0
五	b	Total fundraısı	ng expe	enses (Part IX, column (D), line 25) 🕨	0				
	17	Other expe	ıses (Part IX, column (A), lines 11a-	11d, 11f-24f)	•	303,204,195	5	303,605,772
	18	Total expen	ses A	Add lines 13-17 (must equal Pa	art IX, column (A), line 25)		729,304,731	4	766,088,300
	19	Revenue les	s exp	enses Subtract line 18 from lir	ne 12		30,444,245	5	48,677,125
000							g of Current 'ear		End of Year
900 300 300	1	Total asset	s (Par	t X, line 16)			782,041,567	,	846,953,582
Sets or Habse	20			art X, line 26)			586,491,491	+	589,236,659
t Assets or id Balance:	20 21	Total liabilit			m line 20		195,550,076	+	257,716,923
Net Assets or Fund Bafances	1			u balances Subtract line 21 nc			, , ,		
	21 22	Net assets	or fun						
Net Assets or Fund Balances	21	Net assets Signatur Under penaltie	or funda e Bloods s of pe	ock rjury, I declare that I have examined t					
	21 22	Net assets Signatur Under penaltie	or funda e Bloods s of pe	ock					
Pai	21 22 rt III	Net assets Signatur Under penaltie	or funda e Bloods s of pe	ock rjury, I declare that I have examined t		ed on all informat			
Par Sign	21 22 rt II	Net assets Signatur Under penaltie	or funde e Blood s of per- true, of	OCK rjury, I declare that I have examined to correct, and complete Declaration of p		ed on all informat	ion of which pre		
Par Sign	21 22 rt II	Net assets Signatur Under penaltie and belief, it is Signature of Gary Kapla	e Blc s of per true, c	rgury, I declare that I have examined to correct, and complete Declaration of p		ed on all informat	ion of which pre		
Par Sign	21 22 rt II	Net assets Signatur Under penaltie and belief, it is Signature of	e Blc s of per true, c	rgury, I declare that I have examined to correct, and complete Declaration of p		ed on all informat	ion of which pre		
Par Sign	21 22 rt II	Net assets Signatur Under penaltie and belief, it is Signature of Type or pri	e Bloom or fundament for fundament name	rgury, I declare that I have examined to correct, and complete Declaration of post-orient part of the	reparer (other than officer) is bas	ed on all informat 2010- Date Check if	11-14 Preparer's ide	parer h	as any knowledge
	21 22 rt II	Net assets Signatur Under penaltie and belief, it is Signature of Gary Kapla Type or pri	e Blc s of per true, c	rgury, I declare that I have examined to correct, and complete Declaration of post-orient part of the	reparer (other than officer) is bas	ed on all informat 2010- Date	ion of which pre	parer h	as any knowledge
Sign Hero	21 22 rt II	Net assets Signatur Under penaltie and belief, it is Signature of the s	e Bic s of pel true, c f office n Chair nt name	rjury, I declare that I have examined to correct, and complete Declaration of posterior man and CEO e and title	reparer (other than officer) is bas	ed on all informat 2010- Date Check if self-	Preparer's ide	parer h	as any knowledge
Sign Hero	21 22 rt III ne	Net assets Signatur Under penaltie and belief, it is Signature of Type or pri Preparer's signature	e Bic s of per true, c f office n Chain nt name Sue Ro	rjury, I declare that I have examined to correct, and complete Declaration of posterior man and CEO e and title	reparer (other than officer) is bas	ed on all informat 2010- Date Check if self-	11-14 Preparer's ide	parer h	as any knowledge

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

Virginia Mason Medical Centers the Medical Center mission is to improve the health and well-being of the patients it serves through the delivery of high quality, cost-effective care. The Medical Center provides integrated health services through a teaching hospital licensed for 336 beds and multi-specialty group practice of more than 364 physicians, offering both primary and specialized care, through a regional network of neighborhood clinics and ambulatory surgery centers

		undertake any signific or 990-EZ?			which were not listed on	Yes ✓ No
	•	ese new services on S			,	,
3	·	cease conducting, or		changes in how it cor		Yes ▼ No
	If "Yes," describe th	ese changes on Sched	ule O			
4	Section 501(c)(3) a		tions and sectior	n 4947(a)(1) trusts a	argest program services by exercises by exercises are amour the amour ervice reported	
4a	(Code) (Expenses \$	643,013,244	ıncludıng grants of \$) (Revenue \$	796,191,917)
	Western Washington ai Hyperbaric Medicine, D operates seven regiona	nd Alaska The main campu: igestive Disease Institute, F il clinics, and Bailey-Bousha ergency room visits and 84	s located in Seattle i loyd Delores Jones (y House, a 35-bed s	ncludes a hospital, an outp Cancer Institute, Heart Inst killed nursing facility Durii	ent community that includes Seattle a natient clinic, centers of excellence inc itute, Neuroscience Institute and Urol ng 2009, the Medical Center recorded charity care and unreimbursed Medic	luding the Center for ogy The Medical Center also 16,759 hospital inpatient
4b	(Code) (Expenses \$	20,171,096	ıncludıng grants of \$	1,537,400) (Revenue \$	253,915)
	five accredited progran areas such as Pain Mar clinical nursing education	ns in internal medicine, surg nagement, Regional Anesthe on, allied health fields, conti	ery, transitional yea esia, Urology, Sports nuing medical educa	r, radiology, and anesthesi Medicine, Gynecology and tion and grand rounds. In	aduate medical education program the ology In addition, the Medical Cente Gastroenterology The Medical Centeredition, the Medical Center conducts or Section 501c3 of the Internal Reve	r trains a number of fellows in er also provides training in s medical research through its
	affiliate Benaroya Rese Schedule O	arch Institute at Virginia Ma	- · · · , · · · · · · · · · · · · · · ·	· 		
4c		arch Institute at Virginia Ma) (Expenses \$, 	including grants of \$) (Revenue \$	596,163)
4c	(Code Community Health Education and services Center neighborhood c which includes classes education programs are) (Expenses \$ cation and Services The Me Community health educati linic communities and the Se covering every aspect of dia	866,864 dical Center contribu on includes classes, eattle main campus ibetes care including betes and their fam	ites to improving the healt forums, presentations and The Buse Diabetes Teachi how to support long term) (Revenue \$ h of the community through sponsors other programs held during the day a ng Center provides a nationally recog health lifestyle habits and avoid long are available In 2009, the Medical C	596,163) Thip of community health and evening in the Medical nized education program -term complications The
4c	(Code Community Health Education and services Center neighborhood owhich includes classes education programs are support for the Teachin) (Expenses \$ cation and Services The Me Community health educati linic communities and the Se covering every aspect of dia e open to everyone with dia	866,864 dical Center contribu on includes classes, eattle main campus betes care including betes and their fami edule O	ites to improving the healt forums, presentations and The Buse Diabetes Teachi how to support long term	h of the community through sponsors other programs held during the day ng Center provides a nationally recog health lifestyle habits and avoid long	596,163) Thip of community health and evening in the Medical nized education program -term complications The

Part TV	Chack	list of	Required	Sched	ules
	CHECK	IISL UI	Reduited	ı Scheu	UICS

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

art V	Statements	Regarding	Other	TRS Filing	as and '	Tax Com	pliance
	ota to illoito	ive gar aring	•	-110 1 111111	goana	I GA COIII	Pilailee

			Yes	No
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
Ba	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νο
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			

1100 Olive Way Suite 605 Seattle, WA 98101 (206) 625-7371

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
	1 1			
1a	Enter the number of voting members of the governing body 1a 14			
Ь	Enter the number of voting members that are independent 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ction B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
Re	venue code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	140
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	100	103	
11	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
		11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	Yes	
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ►OR, GA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ıe orga	nızatıor	n 🕨
	MaryAnne Olmstead			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current or former offic								r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	that apply)						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

		•
1b Total	 13,502,960	1,965,857

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization -807

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Νo

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Unimark Construction 1221 Fourth Ave Seattle, WA 98101	Construction Services	4,384,449
Skanska USA Building Inc 221 Yale Ave N Suite 400 Seattle, WA 98109	Construction Services	64,483,267
Crothall Services Group Inc 955 Chesterbrook Bld Ste 300 Wayne, PA 19087	Staffing Services	11,950,860
AMN Healthcare Inc File 56157 Los Angeles, CA 900746157	Staffing Services	8,413,863
NBBJ Group File51257 San Francisco, CA 941601257	Construction Services	3,524,545
2 Total number of independent contractors (including but not limited to those listed above)) who received more than	

\$100,000 in compensation from the organization 1-52

814,765,425

783,936,664

Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).							
			s (B), (C), and ((B)	(C)	(D)			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV, line 21 $$	5,364,987	5,364,987					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0						
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0						
4	Benefits paid to or for members	0						
5	Compensation of current officers, directors, trustees, and key employees	9,642,302	5,886,601	3,755,701				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0						
7	Other salaries and wages	378,152,184	329,601,755	48,550,429				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	24,585,051	21,428,611	3,156,440				
9	Other employee benefits	21,622,945	18,846,806	2,776,139				
10	Payroll taxes	23,115,059	20,147,349	2,967,710				
11	Fees for services (non-employees)							
а	Management	1,146,097	998,951	147,146				
b	Legal	-229,560		-229,560				
c	Accounting	316,637		316,637				
d	Lobbying	172,146		172,146				
e	Professional fundraising See Part IV, line 17							
f	Investment management fees	0						
g	Other	42,155,445	36,743,166	5,412,279				
12	Advertising and promotion	5,349,267	4,662,482	686,785				
13	Office expenses	141,899,529	123,681,247	18,218,282				
14	Information technology	23,413,397	20,407,384	3,006,013				
15	Royalties	0						
16	Occupancy	18,567,086	16,183,284	2,383,802				
17	Travel	1,820,318	1,586,610	233,708				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0						
19	Conferences, conventions, and meetings	376,646	328,289	48,357				
20	Interest	5,286,132	4,607,453	678,679				
21	Payments to affiliates	0						
22	Depreciation, depletion, and amortization	28,598,137	24,926,462	3,671,675				
23	Insurance	5,695,576	4,964,329	731,247				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)							
а	Taxes	11,108,563	11,108,563					
b	Medical Purchase Services	545,703	475,641	70,062				
c	Dues and Subscriptions	2,084,987	1,817,298	267,689				
d	Bad Debt Expense	8,866,354	8,866,354					
e	Disposal of Equipment	27,807		27,807				
f	All other expenses	6,405,505	5,583,111	822,394				
25	Total functional expenses. Add lines 1 through 24f	766,088,300	668,216,733	97,871,567	0			
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation							

Cah—non-interest-bearing End of year	Pa	rt X	Balance Sheet					
2 Savings and temporary cash investments								
3		1	Cash—non-interest-bearing			22,961,371	1	19,422,509
4 Accounts receivable, net		2	Savings and temporary cash investments			54,999,898	2	106,402,722
Securables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L. Securables from other disqualified persons (as defined under section 4958 (f)(1)) and persons described in section 4958 (c)(3)(8) Complete Part II of Schedule L. Securables from other disqualified persons (as defined under section 4958 (f)(1)) and persons described in section 4958 (c)(3)(8) Complete Part II of Schedule L. Securable from current and former officers, directors, dire		3	Pledges and grants receivable, net				3	_
Thighest compensated employees. Complete Part II of Schedule L. Sch		4	Accounts receivable, net			73,082,239	4	71,221,903
Receivables from other disqualified persons (as defined under section 4958 (f)(1)) and persons described in section 4958 (c)(3)(8). Complete Part II of Schedule L		5		s, key	employees, and			
Notes and loans receivable, net 10 6 11 11,353,870 8 12,821,063 9 10 11,353,870 8 12,821,063 9 10 11,353,870 8 12,821,063 9 10 11,353,870 8 12,821,063 9 10 11,353,870 8 12,821,063 9 10 11,353,870 8 12,821,063 9 10 11,353,870 8 12,821,063 9 10 11,353,870 8 12,821,063 9 10 11,353,870 8 12,821,063 9 10 11,353,870 8 12,821,063 9 10 11,353,870 8 12,821,063 9 10 10 10 10 10 10 10			Schedule L					_
Notes and loans receivable, net 11,355,870 8 12,821,963		6			n 4958(f)(1)) and			
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D b Less accumulated depreciation . 10b 293,705,528 11 Investments—publicly traded securities . 101,576,153 11 119,738,846 12 Investments—publicly traded securities . 101,576,153 11 119,738,846 13 Investments—program-related See Part IV, line 11 . 2,605,783 12 14 Intangible assets . 144 15 Other assets See Part IV, line 11 . 196,149,244 15 119,248,807 16 Total assets. Add lines 1 through 15 (must equal line 34) . 782,041,567 16 846,953,582 17 Accounts payable and accrued expenses . 111,713,644 17 107,393,955 18 Grants payable and accrued expenses . 111,713,644 17 107,393,955 19 Deferred revenue	ste		Schedule L					
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D b Less accumulated depreciation	ets	7	Notes and loans receivable, net				7	
100 Less accumulated depreciation . 100 293,705,528 100 394,800,909 11 Investments—publicity traded securities . 100 115,76,153 11 119,738,846 12 Investments—publicity traded securities . 101,1576,153 11 119,738,846 12 Investments—publicity traded securities . 101,1576,153 11 119,738,846 12 Investments—publicity traded securities . 101,1576,153 11 119,738,846 12 Investments—program-related See Part IV, line 11 2,005,783 12 14 Intangible assets . 114 15 Other assets See Part IV, line 11 196,149,244 15 119,248,807 16 Total assets. Add lines 1 through 15 (must equal line 34) 762,041,567 16 846,953,582 17 Accounts payable and accrued expenses . 111,713,644 17 107,359,555 18 Grants payable and accrued expenses . 111,713,644 17 107,359,555 18 Grants payable and accrued expenses . 111,713,644 17 107,359,555 18 Grants payable and accrued expenses . 119 Deferred revenue . 19 Deferred revenue . 19 19 23,407,941 20 334,025,218 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D . 21 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Ass	8	Inventories for sale or use			11,353,870	8	12,821,963
Deferred revenue 19 19 19 19 19 19 19 1		9	Prepaid expenses and deferred charges			4,323,739	9	3,495,923
11 Investments—publicly traded securities		10a	, , , , , , , , , , , , , , , , , , , ,	10a	688,306,435			
12 Investments—other securities See Part IV, line 11 2,605,783 12 13 Investments—program-related See Part IV, line 11 14 15 118,248,807 15 Other assets See Part IV, line 11 196,149,244 15 118,248,807 16 Total assets. Add lines 1 through 15 (must equal line 34) 782,041,567 16 846,953,582 17 Accounts payable and accrued expenses 111,713,644 17 107,353,555 18 Grants payable 18 19 19 19 Tax-exempt bond liabilities 19 19 20 Tax-exempt bond liabilities 19 19 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, lighest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 32,136,896 23 32,025,044 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities Complete Part X of Schedule D 106,233,210 25 115,832,842 26 Total liabilities Complete Part X of Schedule D 106,233,210 25 115,832,842 26 Total liabilities Complete Part X of Schedule D 106,233,210 25 115,832,842 26 Total liabilities Complete Part X of Schedule D 106,233,210 25 115,832,842 27 Total liabilities Complete Part X of Schedule D 106,233,210 25 115,832,842 28 Temporarily restricted net assets 177,209,470 27 27,225,094 29 Granizations that follow SFAS 117, check here and complete lines 27 14,146,664 28 16,558,801 29 Permanently restricted net assets 14,146,664 28 16,558,801 29 Permanently restricted net assets 14,193,942 29 3,932,928 30 Capital stock or trust principal, or current funds 30 30 30 30 30 30 30 3		ь	Less accumulated depreciation	10b	293,705,526	314,989,270	10c	394,600,909
13 1 14 15 17 18 19 19 19 19 19 19 19		11	Investments—publicly traded securities			101,576,153	11	119,738,846
14 Intangible assets 14 15 196,149,244 15 119,248,807 16 762,041,567 16 846,953,582 17 Accounts payable and accrued expenses 111,713,644 17 107,353,555 18 Grants payable 18 19 19 19 19 19 19 19		12	Investments—other securities See Part IV, line 11	2,605,783	12			
15		13	Investments—program-related See Part IV, line 11		13	_		
Total assets. Add lines 1 through 15 (must equal line 34)		14	Intangible assets				14	
17		15	Other assets See Part IV, line 11			196,149,244	15	119,248,807
18 Grants payable		16	Total assets. Add lines 1 through 15 (must equal line 34) .			782,041,567	16	846,953,582
Pure the properties of the pr		17	Accounts payable and accrued expenses .			111,713,644	17	107,353,555
Tax-exempt bond liabilities		18	Grants payable				18	
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue				19	
23 Secured mortgages and notes payable to unrelated third parties		20	Tax-exempt bond liabilities			336,407,941	20	334,025,218
23 Secured mortgages and notes payable to unrelated third parties	<u>6</u>	21	Escrow or custodial account liability Complete Part IV of Schedu	le D			21	
23 Secured mortgages and notes payable to unrelated third parties	abilit	22						
24 Unsecured notes and loans payable to unrelated third parties	Ï		persons Complete Part II of Schedule L				22	
25 Other liabilities Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties			32,136,696	23	32,025,044
26 Total liabilities. Add lines 17 through 25		24	Unsecured notes and loans payable to unrelated third parties				24	_
Organizations that follow SFAS 117, check here F and complete lines 27 through 29, and lines 33 and 34. 177,209,470 27 237,225,094 28 Temporarily restricted net assets		25	·	•		106,233,210	25	115,832,842
through 29, and lines 33 and 34. 27 Unrestricted net assets		26	Total liabilities. Add lines 17 through 25			586,491,491	26	589,236,659
lines 30 through 34. 30 Capital stock or trust principal, or current funds	88		-	olet e l	ines 27			
lines 30 through 34. 30 Capital stock or trust principal, or current funds	uc	27				177 209 470	27	237 225 094
lines 30 through 34. 30 Capital stock or trust principal, or current funds	<u>a</u>							
lines 30 through 34. 30 Capital stock or trust principal, or current funds	- E					· · ·		<u> </u>
lines 30 through 34. 30 Capital stock or trust principal, or current funds	un	•	·	nd con	nnlet e	1,100,012	25	0,002,020
30 Capital stock or trust principal, or current funds			•					
31 Paid-in or capital surplus, or land, building or equipment fund		30	-				30	
33 Total net assets or fund balances	šet	31					31	
33 Total net assets or fund balances	As	l					32	
34 Total liabilities and net assets/fund balances		33				195,550,076	33	257,716,923
	Z	34	Total liabilities and net assets/fund balances			782,041,567	34	846,953,582

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis 🔽 Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection **Employer identification number**

ırgın	ia Maso	n Medical C	enter						91-05655	3.0		
Pa	rt I	Reaso	n for Pul	olic Charity Stat	us (All ord	nanizations	must comp	olete this p				
				e foundation because								
1	Г	A churc	h, conventio	on of churches, or as	sociation of	churches s	section 170(b)(1)(A)(i).				
2	\sqcap	A schoo	l described	ın section 170(b)(1)	(A)(ii). (At	tach Sched	ule E)					
3	굣	A hospi	tal or a coop	perative hospital ser	vice organiz	atıon descr	ıbed ın sectio ı	n 170(b)(1)	(A)(iii).			
4	Γ			organization operate y, and state	ed ın conjun	ction with a	hospital desc	rıbed ın sec	tion 170(b)(1	l)(A)(iii). En	ter the	
5	Г	An orga	nızatıon ope	rated for the benefit	of a college	or universi	ty owned or o	perated by a	governmenta	al unit descri	— bed ın	
		section	170(b)(1)(A	A)(iv). (Complete Pa	rt II)							
6	Γ	A federa	al, state, or l	local government or	government	al unit desc	rıbed ın secti	on 170(b)(1)(A)(v).			
7	Γ	describe	ed in	t normally receives a A)(vi) (Complete Pa		al part of its	support from	a governme	ntal unit or fro	om the gener	al public	3
8	Γ	A comm	unity trust	described in section	170(b)(1)(A)(vi) (Cor	nplete Part II)				
9	Γ	An orga	nızatıon tha	t normally receives	(1) more th	an 331/3%	of its support	from contrib	outions, meml	bership fees,	and gro	SS
		receipts	from activi	ties related to its ex	empt function	ons—subjec	t to certain ex	ceptions, a	nd (2) no mor	e than 331/3	% of	
		ıts supp	ort from gro	ss investment incon	ne and unrel	lated busine	ss taxable in	come (less s	section 511 t	ax) from bus	nesses	
		acquire	d by the orga	anızatıon after June :	30,1975 S	ee section !	509(a)(2). (C	omplete Par	t III)			
LO	Γ	An orga	nızatıon org	anızed and operated	exclusively	to test for	public safety	See section	509(a)(4).			
	· -	one or n the box a	nore publicly that describ Type I	anized and operated y supported organizates the type of supported by Type II	tions descr orting organ c	ibed in sect ization and o Type III	ion 509(a)(1) complete lines [- Functionall	or section! s 11e throug ly integrated	509(a)(2) Se gh 11h d d	e section 509	9(a)(3). III - Otl	. Checl her
e f	ı	other th section	an foundatio 509(a)(2) ganization r	x, I certify that the con managers and oth received a written de	er than one	or more pub	olicly supporte	ed organizat	ions describe	d in section	509(a)(1) or
g		Since A	ugust 17, 2	006, has the organiz	zation accep	oted any gift	or contribution	on from any	of the			'
			g persons? rson who dur	ectly or indirectly co	ntrols aith	eralone ort	ogether with i	narenne dae	cribed in (ii)		Yes	No
				governing body of the	•		-	JC130113 UC3	eribed iii (ii)	11g(i		140
		, ,	•	r of a person describ		_	41011			11g(ii		\vdash
		` '	•	ed entity of a person	. ,		above?			11g(ii		
h				g information about t						[9(-71	<u> </u>
	(i) Name suppo rganız	e of rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv Is th organiza col (i) lis your gov docum	re tion in sted in erning	Did you no organiza col (i) o suppo	otify the tion in of your	(vi Is t organiza col (i) or in the l	he ation in ganized	A m	(vii) ount of pport?
				ınstructions))	Yes	No	Yes	No	Yes	No		

Total

ınstructions

(Complete only if you checked the box on line 5, 7, or 8 of Part Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007			(1)(A)(vi)
Calendar year (or fiscal year beginning (a) 2005 (b) 2006 (c) 2007			
	(4) 2000	(-) 2000	(6) T - 1 - 1
	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and			
membership fees received (Do not			
include any "unusual			
grants ")			
2 Tax revenues levied for the			
organization's benefit and either			
paid to or expended on its behalf			
3 The value of services or facilities			
furnished by a governmental unit to			
the organization without charge			
4 Total. Add lines 1 through 3			
5 The portion of total contributions by			
each person (other than a			
governmental unit or publicly			
supported organization) included on			
line 1 that exceeds 2% of the			
amount shown on line 11, column			
(f)			
6 Public Support. Subtract line 5 from line 4			
Section B. Total Support			
Calendar year (or fiscal year heginning			1
(a) 2005 (b) 2006 (c) 2007	(d) 2008	(e) 2009	(f) Total
7 A mounts from line 4			
8 Gross income from interest,			
dividends, payments received on			
securities loans, rents, royalties			
and income from similar			
sources			
9 Net income from unrelated			
business activities, whether or			
not the business is regularly			
carried on			
10 Other income (Explain in Part			
IV) Do not include gain or loss from the sale of capital assets			
11 Total support (Add lines 7			
through 10)			
12 Gross receipts from related activities, etc (See instructions)	•	12	•
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or	fifth tax vear as a		nization
check this box and stop here	,	001(0)(0) 0.94	▶ □
·			
Section C. Computation of Public Support Percentage		14	0 %
Section C. Computation of Public Support Percentage 14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))			-
		15	
Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) Public Support Percentage for 2008 Schedule A, Part II, line 14	l line 14 is 33 1/3%	15	this hox
Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) Public Support Percentage for 2008 Schedule A, Part II, line 14 16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and	l line 14 is 33 1/3%		this box
 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) Public Support Percentage for 2008 Schedule A, Part II, line 14 33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization 		or more, check	► □
Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) Public Support Percentage for 2008 Schedule A, Part II, line 14 16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and		or more, check	► □
 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) Public Support Percentage for 2008 Schedule A, Part II, line 14 33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 	.6a, and line 15 is	or more, check	e, check this_
 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) Public Support Percentage for 2008 Schedule A, Part II, line 14 33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2009. If the organization did not check a box on lis 10% or more, and if the organization meets the "facts and circumstances" test, ch 	.6a, and line 15 is ine 13, 16a, or 16l eck this box and st	or more, check 33 1/3% or more and line 14 cop here. Explain	e, check this
 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) Public Support Percentage for 2008 Schedule A, Part II, line 14 33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13 	.6a, and line 15 is ine 13, 16a, or 16l eck this box and st	or more, check 33 1/3% or more and line 14 cop here. Explain	e, check this orted
 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) Public Support Percentage for 2008 Schedule A, Part II, line 14 33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2009. If the organization did not check a box on l is 10% or more, and if the organization meets the "facts and circumstances" test, ch in Part IV how the organization meets the "facts and circumstances" test The organication 	.6a, and line 15 is ine 13, 16a, or 16l eck this box and st ization qualifies as	o or more, check 33 1/3% or more b and line 14 cop here. Explain a publicly supp	e, check this
 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) Public Support Percentage for 2008 Schedule A, Part II, line 14 33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2009. If the organization did not check a box on l is 10% or more, and if the organization meets the "facts and circumstances" test, ch in Part IV how the organization meets the "facts and circumstances" test The organization 10%-facts-and-circumstances test—2008. If the organization did not check a box on l 	.6a, and line 15 is ine 13, 16a, or 16l eck this box and st ization qualifies as ine 13, 16a, 16b, o	o or more, check 33 1/3% or more b and line 14 cop here. Explain a publicly support	e, check this orted
 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) Public Support Percentage for 2008 Schedule A, Part II, line 14 33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2009. If the organization did not check a box on l is 10% or more, and if the organization meets the "facts and circumstances" test, ch in Part IV how the organization meets the "facts and circumstances" test The organization 10%-facts-and-circumstances test—2008. If the organization did not check a box on l 15 is 10% or more, and if the organization meets the "facts and circumstances" test, 	.6a, and line 15 is ine 13, 16a, or 16l eck this box and st ization qualifies as ine 13, 16a, 16b, o , check this box an	o or more, check 33 1/3% or more b and line 14 cop here. Explain a publicly support or 17a and line d stop here.	e, check this orted
 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) Public Support Percentage for 2008 Schedule A, Part II, line 14 33 1/3% support test—2009. If the organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2008. If the organization did not check the box on line 13 or 1 box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2009. If the organization did not check a box on l is 10% or more, and if the organization meets the "facts and circumstances" test, ch in Part IV how the organization meets the "facts and circumstances" test The organization 10%-facts-and-circumstances test—2008. If the organization did not check a box on l 	.6a, and line 15 is ine 13, 16a, or 16l eck this box and st ization qualifies as ine 13, 16a, 16b, o , check this box an	o or more, check 33 1/3% or more b and line 14 cop here. Explain a publicly support or 17a and line d stop here.	e, check this orted

►□

organization

Pa	(Complete only if you				(a)(2)		
Se	ction A. Public Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,			+			
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513 Tax revenues levied for the						
4	organization's benefit and either						
	paid to or expended on its						
	behalf			-			
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons						
b	A mounts included on lines 2 and 3						
	received from other than disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public Support (Subtract line 7 c from line 6)						
Se	ction B. Total Support	1				1	
	ndar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
_	ın)	(4) 2003	(2) 2000	(6) 2007	(4) 2000	(0,200)	(1) otal
9	A mounts from line 6 Gross income from interest,						
10a	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
ь	sources Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
с 11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the						
12	business is regularly carried on Other income. Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
13	IV) Total support (Add lines 9, 10c,						
13	11 and 12)						
14	First Five Years If the Form 990 is fo	or the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	a 501(c)(3) orga	
	check this box and stop here						►□
Se	ction C. Computation of Publ	ic Support P	ercentage				
15	Public Support Percentage for 2009			13 column (f))		15	0 %
16	Public support percentage from 200	8 Schedule A , P	art III, line 15			16	
Se	ction D. Computation of Inve						
17	Investment income percentage for 2	009 (line 10c co	olumn (f) divided l	by line 13 colum	n (f))	17	0 %
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	. 7		18	
19a	33 1/3% support tests—2009. If the					than 33 1/3% ar	nd line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T	ne organization q	ualities as a publ	ıcıy supported		

33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

DLN: 93493319015120

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

SCHEDULE C (Form 990 or 990-EZ)

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts LA and C below. Do not complete Part LB

	ction 527 organizations. Complete Part I-A only	приссета					
	e organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 4	7 (Lobb	ying	Activ	ities), the	า	
	ction 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part			•			
	ction 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete						
	e organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 5 (Proxy Tax)	ne 35a (r	egar	ding	proxy tax)	, then	
	ction 501(c)(4), (5), or (6) organizations Complete Part III	F		C			-
	ne of the organization nia Mason Medical Center	Employe	ride	ntinca	tion numbe	ır.	
		91-0565	5539	1			
Part	I-A Complete if the organization is exempt under section 501(c) or is a s	section	527	7 org	anizatio	n.	
1	Provide a description of the organization's direct and indirect political campaign activities in Par	t IV					
2	Political expenditures	•	-	\$			
3	Volunteer hours						
Par	TI-B Complete if the organization is exempt under section 501(c)(3).						-
1	Enter the amount of any excise tax incurred by the organization under section 4955		•	\$			
2	Enter the amount of any excise tax incurred by organization managers under section 4955		•	\$			_
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?				☐ Yes	┌ No	
4a	Was a correction made?				☐ Yes	┌ No	
b	If "Yes," describe in Part IV						
Par	I-C Complete if the organization is exempt under section 501(c) except	sectior	า 50	1(c)	(3).		
1	Enter the amount directly expended by the filing organization for section 527 exempt function ac	tivities	•	\$			_
2	Enter the amount of the filing organization's funds contributed to other organizations for section	527					
	exempt funtion activities		•	\$			-
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line	17b	٠	\$			
4	Did the filing organization file Form 1120-POL for this year?				☐ Yes	┌ No	
5	State the names, addresses and employer identification number (EIN) of all section 527 political were made. For each organization listed, enter the amount paid from the filing organization's fund contributions received that were promptly and directly delivered to a separate political organizate fund or a political action committee (PAC). If additional space is needed, provide information in I	s Alsoe ion, such	nter	the an	nount of po	litical	
				1			٠

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

i Subtract line 1f from line 1c If zero or less, enter - 0-

section 4911 tax for this year?

┌ Yes ┌ No

	,			. age -
P	complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	3 (election
A B	Check if the filing organization belongs to Check if the filing organization checked bo	an affiliated group 🕏 ox A and "limited control" provisions apply		
	Limits on Lobbying (The term "expenditures" means a		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public	opinion (grass roots lobbying)	152,146	152,14
b	Total lobbying expenditures to influence a legis	latıve body (dırect lobbyıng)	20,000	117,27
c	Total lobbying expenditures (add lines 1a and 1	b)	172,146	269,42
d	Other exempt purpose expenditures		765,916,154	812,509,47
e	Total exempt purpose expenditures (add lines 1	.c and 1d)	766,088,300	812,778,89
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both	1,000,000	1,000,00
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of li	ne 1f)	250,000	250,00
h	Subtract line 1g from line 1a If zero or less, en	ter - 0 -		

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total					
2a	Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000					
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000					
c	Total lobbying expenditures	230,864	199,415	129,287	269,422	828,988					
_d	Grassroots non-taxable amount	250,000	250,000	250,000	250,001	1,000,001					
e 	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,002					
f	Grassroots lobbying expenditures	171,257	199,415	, , , , , , , , , , , , , , , , , , ,	152,146	652,105					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

		Yes		
			No	A mount
legis	ng the year, did the filing organization attempt to influence foreign, national, state or local lation, including any attempt to influence public opinion on a legislative matter or referendum, ugh the use of			
a Volu	nteers?			
b Paid	staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Medi	a advertisements?			
d Maili	ings to members, legislators, or the public?			
e Publ	ications, or published or broadcast statements?			
f Gran	its to other organizations for lobbying purposes?			
g Direc	ct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallı	es, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Othe	er activities? If "Yes," describe in Part IV			
j Tota	l lines 1c through 1i			
2a Did t	the activities in line 1 cause the organization to be not described in section 501(c)(3)?		•	
b If "Y	es," enter the amount of any tax incurred under section 4912			
c If"Y	es," enter the amount of any tax incurred by organization managers under section 4912		ļ	
d If the	e filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		•	

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes". 1 Dues, assessments and similar amounts from members

	r		
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and		
	political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1, Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
II-A	A	Virginia Mason Medical Center, EIN 91-0565539, 1100 Ninth Avenue, Seattle, WA 98101 Election Member, Grassroots Lobbying Expenditures 152,146, Direct Lobbying Expenditures 20,000, Excess Lobbying Expenditures 0 Tax year ending December 31, 1998 was the first year in which Virginia Mason Medical Center made the election under Section 501h The election was not revoked before the start of the tax year ending December 31, 2009 Virginia Mason Medical Center pays membership dues to Washington State Hospital Association, a portion of which are used for legislative and lobbying activities Virginia Mason Medical Center also pays membership dues to other professional health care organizations, a portion of which may be used for legislative and lobbying activities
II-A	A	Virginia Mason Health System, EIN 91-1351110, 1100 Ninth Avenue, Seattle, WA 98101 Non-electing member, 37,026 Direct Lobbying Expenditures, Excess Lobbying Expenditures 0
II-A	А	Benaroya Research Center at Virginia Mason, EIN 91- 0653422, 1201 Ninth Avenue, Seattle, WA 98101 Non- electing Member, 60,250 Direct Lobbying Expenditures, Excess Lobbying Expenditures 0
II-A	А	Virginia Mason Institute, EIN 26-3763656, 1100 Ninth Avenue, Seattle, WA 98101 Non-electing member, 0 Lobbying Expenditures, Excess Lobbying Expenditures 0

DLN: 93493319015120

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** Virginia Mason Medical Center

art I	Organizations Maintaining Donor Acorganization answered "Yes" to Form 99		unds or Accoun	ts. Complete if the
		(a) Donor advised funds	(b) Funds and	d other accounts
Total	number at end of year			
Aggre	gate contributions to (during year)			
Aggre	gate grants from (during year)			
A ggre	gate value at end of year			
	ne organization inform all donors and donor advi are the organization's property, subject to the o		nor advised	┌ Yes
used	ne organization inform all grantees, donors, and only for charitable purposes and not for the ben rring impermissible private benefit	5 5	•	┌ Yes
rt II	Conservation Easements. Complete	if the organization answered "Yes" t	to Form 990, Part	IV, line 7.
☐ P ☐ P ☐ Comp	se(s) of conservation easements held by the or reservation of land for public use (e g , recreati rotection of natural habitat reservation of open space lete lines 2a-2d if the organization held a quali	on or pleasure) Preservation of a	certified historic str	
easen	nent on the last day of the tax year			
Total	number of conservation easements		2a Held at t	he End of the Year
	acreage restricted by conservation easements		2b	
	per of conservation easements on a certified his	toric structure included in (a)	2c	
	er of conservation easements included in (c) ac	• •	2d	
	er of conservation easements modified, transfe xable year 🛌	rred, released, extinguished, or terminat	ed by the organization	on during
Numb	er of states where property subject to conserva	tion easement is located ►		
	the organization have a written policy regarding cement of the conservation easements it holds?		idling of violations, a	nd Yes No
Staff	and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easer	ments during the yea	r ►
A mou	int of expenses incurred in monitoring, inspectir	ng, and enforcing conservation easement	s during the year ►	\$
	each conservation easement reported on line 2 n)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of se	ction	┌ Yes ┌ No
balan	rt XIV, describe how the organization reports co ce sheet, and include, if applicable, the text of t ganization's accounting for conservation easem	he footnote to the organization's financia	•	•
rt III	Organizations Maintaining Collectio Complete of the organization answered		or Other Simila	r Assets.
art, hı	organization elected, as permitted under SFAS istorical treasures, or other similar assets held de, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resear	ch in furtherance of	
histor	organization elected, as permitted under SFAS rical treasures, or other similar assets held for p de the following amounts relating to these items	oublic exhibition, education, or research		•
(i) Re	evenues included in Form 990, Part VIII, line 1		► \$	
(ii) _A ,	ssets included in Form 990, Part X		- \$	
Ifthe	organization received or held works of art, historing amounts required to be reported under SFAS			
Rever	nues included in Form 990, Part VIII, line 1		► \$	

b Assets included in Form 990, Part X

ar	Organizations Maintaining Co	<u>llections of Art</u>	, His	toric	cal Tre	<u>asu</u>	ires, or (<u>Jtne</u>	er Similai	r ASS	ets (co	ntinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	e follo	owing th	atar	e a signific	antı	use of its co	ollectio	n	
а	Public exhibition		d	Γ	Loan or	exc	hange prog	rams	S			
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
	Provide a description of the organization's co	ollections and expla	ın how	v they	further	the o	organizatio	n's e	xempt purp	ose in		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t								mılar	Г	Yes	┌ No
a i	rt IV Escrow and Custodial Arrang						n answere	ed "\	Yes" to Fo	rm 99	0,	
	Part IV, line 9, or reported an ar		•									
а	Is the organization an agent, trustee, custoo included on Form 990, Part X?					ons	or other as:	sets	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ıng ta	ble		ı					
_							ŀ			A mo	unt	
с	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance							1f				
а	Did the organization include an amount on Fe	orm 990, Part X, line	e 21?								Yes	✓ No
b	If "Yes," explain the arrangement in Part XI\	/										
a	rt V Endowment Funds. Complete											
		(a)Current Year	(b	Prior ((c)⊺	Two Years Bad	ck (0	d) Three Years	Back (e) Four Ye	ears Back
a	Beginning of year balance	9,444,928		13	,624,798			+				
b	Contributions	230,704			500,931			+				
c	Investment earnings or losses	2,265,200		-4	,680,801			+				
d	Grants or scholarships	277,142						+				
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance	11,663,690		9	,444,928							
9	Provide the estimated percentage of the yea	r end halance held a	95									
а	Board designated or quasi-endowment	60 470 %										
_		70										
b	remailent endowment P											
C	Term endowment ► 8690 % %							J 6	41			
а	Are there endowment funds not in the posse organization by	ssion of the organiza	ation t	nat a	re neid a	and a	administere	ea roi	rtne		Yes	No
	(i) unrelated organizations									3a(i)	_	
	(ii) related organizations									3a(ii)	Yes	
Ь	If "Yes" to 3a(11), are the related organizatio	ns listed as required	d on S	chedu	ule R?					3Ь		
	Describe in Part XIV the intended uses of th											
aı	t VI Investments—Land, Building	s, and Equipme	nt. S	ee Fo	orm 990	0, Pa	art X, lıne	10.				
	Description of investment				ost or oth (investme		(b) Cost or o		(c) Accumu depreciat		(d) Boo	ok value
a	Land						36,370	,602			30	5,370,602
b	Buildings		. [199,080),677	99,13	33,694	99	9,946,983
С	Leasehold improvements		. [20,044	,740	7,11	18,350	12	2,926,390
d	Equipment		. [265,548	3,212	187,00	00,109	78	8,548,103
e	Other		.				167,262	2,204	45	53,373	160	5,808,831

394,600,909

Investments—Other Securities. See	Form 990, Part X, line 1. T		
(a) Description of security or category (including name of security)	(b) Book value		od of valuation f-year market value
Financial derivatives		000000000000000000000000000000000000000	. year market value
-			
Closely-held equity interests Other			_
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		1.2	
Part VIII Investments—Program Related. See	Form 990, Part X, line		
(a) Description of investment type	(b) Book value		od of valuation f-year market value
		Cost of the o	r year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, III	ne 15.	<u> </u>	
(a) Descrip			(b) Book value
See Additional Data Table			
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		119,248,807
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	. ,		
Due to affiliates	10,169,645		
Estimated Third Party Payor Settlement	11,953,838		
Reserve for Professional Liability Claims	22,081,900		
A charter A between temperature and the charter and the charte	67,905,466		
Asbestos Abatement	1,209,977		
Deferred Rent Credits	2,419,501		
Deferred Revenue	92,515		
Retainage Payable			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	115,832,842		

scne	dule D (Form 990) 2009		Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	814,765,425
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	766,088,300
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	48,677,125
4	Net unrealized gains (losses) on investments	4	8,380,075
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	5,601,841
9	Total adjustments (net) Add lines 4 - 8	9	13,981,916
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	62,659,041
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		
1	Total revenue, gains, and other support per audited financial statements	1	828,308,734
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		, ,
а	Net unrealized gains on investments 2a 8,380,075		
ь	Donated services and use of facilities	1	
c	Recoveries of prior year grants	1	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	18,419,503
3	Subtract line 2e from line 1	3	809,889,231
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b 4,876,194	1	
c	Add lines 4a and 4b	4c	4,876,194
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	814,765,425
Par	XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s per F	Return
1	Total expenses and losses per audited financial	₁	765,649,693
2	statements	+	
² a	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	4,437,589
3	Subtract line 2e from line 1	3	761,212,104
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		, 01,212,101
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b 4,876,196	1	
_	Add lines 4a and 4b	4c	4,876,196
С		⊢	
c 5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	766,088,300

Ident if ier	Return Reference	Explanation
<i>I</i>	4	Support health care mission of Virginia Mason Medical Center and research mission of Benaroya Research Institute at Virginia Mason
X	2	The Medical Center adopted Financial Accounting Standards Board FASB Interpretation No 48, Accounting for Uncertainty in Income Taxes FIN48, included in FASB Accounting Standards Codification ASC Subtopic 740-10-Income Taxes-Overall FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an enterprises financial statements in accordance with FASB Statement No 109, Accounting for Income Taxes
x	2 continued	FIN 48 also prescribes a recognition threshold and measurement standard for the financial statement recognition and measurement of an income tax position taken or expected to be taken in a tax return. Only tax positions that meet the more-likely than-not recognition threshold at the effective date may be recognized or continue to be recognized upon adoption.
X	2 continued	In addition, FIN 48 provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. This guidance did not have a significant impact to the consolidated financial statements in 2009 or 2008.
XI	8	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements-Other Adjustments - Donated Capital 500,000 Additional Pension Adjustment 3,692,453 Restricted Capital Transfers 917,194 Virginia Mason Institute Revenues 2,328,225 Virginia Mason Institute Expenses 1,836,033 Endowment Reclass 2
KII	2 d	Reconciliation of Revenue per Audited Financial Statements with Revenue per Return-Amounts included in Audited Financial Statements not on Form 990, Part VIII Line 12, Other - Donations Transfers 2,601,556 Virginia Mason Institute Revenues 2,328,225 Donated Capital 500,000 Additional Pension Adjustment 3,692,453 Restricted Capital Transfers 917,194
XII	4 b	Reconciliation of Revenue per Audited Financial Statements with Revenue per Return-Amounts included on Form 990, Part VIII, Line 12 not in Audited Financial Statements line 1, Other - Non- operating expenses 5,579,198 Financial Reclasses 756,663 Rental expenses 1,440,960 Loss on Disposal of Equipment 27,807 Inventory Cost of Goods Sold 46,514
KIII	2 d	Reconciliation of Expenses per Audited Financial Statements with Expenses per Return-Amounts included in Audited Financial Statements not on Form 990, Part IX Line 25, Other - Donations Transfers 2,601,556 Virginia Mason Institute Expenses 1,836,033
XIII	4 b	Reconciliation of Expenses - Amounts included on Form 990, Part IX, Line 25 not in Audited Financial Statements line 1, Other - Non-operating expenses 5,579,198 Financial Reclasses 756,663 Rental expenses 1,440,960 Loss on Disposal of Equipment 27,807 Inventory Cost of Goods Sold 46,514 Endowment Reclass 2

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As Filed Data -

DLN: 93493319015120

OMB No 1545-0047

2009

SCHEDULE F (Form 990)

Department of the Treasury

Totals.

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public

Interna	al Revenue Service						Inspection				
	ne of the organization ginia Mason Medical Cent	er			E	mployer ide	ntification number				
3	,				9:	1-0565539	e				
Pä		rmation on Ac		de the United States	s. Complete if	the organ	nization answered				
1	· · · ·										
2	For grant makers. Desc United States	ribe in Part IV the	organization's pr	ocedures for monitoring th	ne use of grant fo	ınds outsıd	e the				
3	Activites per Region (l	Jse Schedule F-1	(Form 990) If add	ditional space is needed)							
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity I is a program describe spec service(s) ii	service, ific type of	(f) Total expenditures for region				
Eas	t Asıa and the Pacıfic			Program Services	Education		88,050				
Euro	ope			Program Services	Education		48,758				
North America				Program Services	Education		3,671				

140,479

Part IV	, line 15, for an	sistance to Orgar y recipient who recensional	eived more than \$5	es Outside the Ur ,000. Check this box	nited States. Composite of the composite	plete if the organiza received more that	tion answered "Yes' n \$5,000	'to Form 990, ► 厂
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total n tax-exempt	number of recipions by the IRS, or f	ent organizations lis or which the grante	ted above that are e or counsel has pr	recognized as chari ovided a section 50	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . ►	
3 Enter total n	umber of other	organizations or en	tities					: (Earm 990) 2009

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (c) Number of (b) Region (d) A mount of (e) Manner of cash (a) Type of grant or (f) A mount of (g) Description (h) Method of assistance cash grant disbursement of non-cash valuation recipients non-cash (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2009

	Identifier	ReturnReference	I in Part I, line 2, and any additional information. Explanation
I	ruentinei	3	Expenditures were actual expenses incurred in the region based on expense reports
-			on expense reports

OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

Hospitals

Name of the organization Virginia Mason Medical Center

Employer identification number

Part I Charity Care and Certain Other Community Benefits at Cost										
Pā	rt I Charity Care and	Certain O	ther Comr	nunity Benefits at	Cost			Yes	N-	
1a	Does the organization have a	charity care	policy? If "N	o." skip to question 6a			1a	Yes	No	
	If "Yes," is it a written policy?									
2										
_	care policy to the various hospitals									
	Applied uniformly to all hospitals Generally tailored to individual hospitals									
3	Answer the following based or organization's patients	n the charity (care eligibilit	y criteria that applies t	o the largest number o	of the				
а	Does the organization use Fe income individuals? If "Yes,"		•	•			3a	Yes		
	Г 100% Г 150%		oo% Г	O ther			Ja	162		
ь	Does the organization use FP	G to determin	ne eliaihility f			dividuals? If				
_	"Yes," indicate which of the fo			· -			3b	Yes		
		_	·				30	162	_	
	200% 250%	I ▼ 30	о% Г	350% 40	0% Other_					
c	If the organization does not u determining eligibility for free test or other threshold, regard	or discounte	d care Inclu	de in the description wl	hether the organizatior					
4	Does the organization's polic	y provide free	ordiscounte	ed care to the "medical	ly indigent"?		4	Yes		
5a	Does the organization budget					i	5a	Yes		
b	If "Yes," did the organization'	's charity car	e expenses e	xceed the budgeted an	nount?		5b	Yes		
С	If "Yes" to line 5b, as a resul care to a patient who was elig	-			•		5c		No	
6a	Does the organization prepare	e an annual c	ommunity be	nefit report?			6a	Yes		
6b	If "Yes," does the organization	n make it ava	allable to the	public?			6b	Yes		
	Complete the following table worksheets with the Schedule	_	ksheets prov	ided in the Schedule H	instructions Do not s	ubmit these				
7	Charity Care and Certain O		nity Benefits	at Cost						
	Charity Care and Means-Tested Government Programs	rity Care and (a) Number of activities or programs (controllar) (b) Persons (c) Total community (d) Direct offsetting revenue expense						cent of spense		
а	Charity care at cost (from Worksheets 1 and 2)		3,566	8,527,675		0 52	7,675	1	110 %	
b	Unreimbursed Medicaid (from		,							
c	Worksheet 3, column a) Unreimbursed costs—other means-tested government programs (from Worksheet 3, column b)		5,127	26,306,663	20,343,127	5,96	3,536	0	780 %	
d	Total Charity Care and Means-Tested Government Programs		8,693	34,834,338	20,343,127	14,49	1,211	1	890 %	
е	Other Benefits Community health improvement services and community benefit operations (from (Worksheet 4)			1,087,439	104,530	98	2,909	0	130 %	
f	Health professions education	. =			•					
g	(from Worksheet 5) Subsidized health services	17	490	9,308,688	3,717,168	,	1,520		730 %	
h	(from Worksheet 6) Research (from Worksheet 7)	3	1,113	1,269,633	1,192,722	7	6,911	0	010 %	
i	Cash and in-kind contributions to community groups (from Worksheet 8)			2,115,091		2,11	5,091		280 %	
-	Fotal Other Benefits	20	1,603	13,780,851	5,014,420	·	6,431	1	150 %	
k	Total Add lines 7d and 7i	20	10 296	48 615 189	25 357 547	l 23.25	7 642		Λ	

	edule H (Form 990) 2009									F	Page 2
Pa	rt III Community Buildin	ng Activitie	s Complete t	his table if the o	organizat	tion co	nducted	any commur	iity t	ouildin	g
	activities.	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total communit building expense	y (d) [irect offs revenue		(e) Net communit building expense		(f) Pero total ex	
1	Physical improvements and housing			50,	500			50,	500	0	010 %
2	Economic development										
3	Community support			239,	170			239	170	0	030 %
4	Environmental improvements										
5	Leadership development and training										
6	for community members Coalition building								\dashv		
7	Community health improvement advocacy			60.	207			60	007		010.00
8	Workforce development			60,	987			60,	.987		010 %
9	Other										
10	Total			350,	557			350	657	0	050 %
Par	t IIII Bad Debt, Medicar	e, & Collec	tion Practic	es							
Sect	ion A. Bad Debt Expense									Yes	No
1	Does the organization report b		ise in accordan	ce with Heathcare	Financial	Manag	ement As	sociation		V	
2	Statement No 15? Enter the amount of the organi		eht evnense (at			 ₂		4,493,468	1	Yes	
3	Enter the estimated amount of							7,793,700			
_	attributable to patients eligible					3					
4	Provide in Part VI the text of t In addition, describe the costi		•								
	rationale for including other ba	_		_	·			,			
	ion B. Medicare					1 1					
5	Enter total revenue received fi		` -	•		H +		124,262,798			
6 7	Enter Medicare allowable cost Subtract line 6 from line 5 Th					. 7		137,654,438			
8	Describe in Part VI the extent Also describe in Part VI the c Check the box that describes	to which any osting method	shortfall reporte ology or source	ed in line 7 should	be treate	d as co		benefit			
	Cost accounting system	▽ c∘	st to charge ra	tio	Other						
Sect	ion C. Collection Practices										
9a	Does the organization have a	written debt co	ollection policy?	·					9a	Yes	
9b	If "Yes," does the organization patients who are known to qua								9b	Yes	
Pa	rt IV Management Com										
	(a) Name of entity	(t	o) Description of pr activity of entity		(c) Organ profit % o ownersi	or stock	trı	Officers, directors, ustees, or key oloyees' profit % ock ownership%	pro	e) Physiofit % or ownersh	r stock
1 Na	ational Purchasing Partners	Market Group P	urchasing Program			50 000 %					
2											
3											
4											
5											
6											
7											
8											
9											
10											
11											
12											
13											
14											

Part V Facility Information									
Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
Virginia Mason Medical Center 1100 Ninth Avenue Seattle, WA 98101	Х	Х	!	Х			Х		Hospital Based Clinic
Virginia Mason Lynnwood 19116 33rd Ave W Lynnwood, WA 98036 Virginia Mason Sand Point Pediatrics									Outpatient Clinic
4575 Sand Point Way NE Suite 108 Seattle, WA 98105 Virginia Mason Kirkland									Outpatient Clinic
11800 NE 128th St Suite 300 Kirkland, WA 98034 Virginia Mason Bellevue									Outpatient Clinic
222 112th Ave NE Bellevue, WA 98004 Virginia Mason Issaquah									Outpatient Clinic
100 NE Gilman Blvd Issaquah, WA 98027 Virginia Mason Winslow									Outpatient Clinic
380 Winslow Way E Bainbridge Island, WA 98110 Virginia Mason Federal Way									Outpatient Clinic
33501 First Way S Federal Way, WA 98003 Bailey Boushay House 2720 East Madison Seattle, WA 98112									Outpatient Clinic Skilled Nursing Facility
Seattle, WA 50112									

Schedule H (Form 990) 2009

Part VI Supplemental Information

Complete this part to provide the following information

1 Provide the description required for Part I, line 3c, Part I, line 6a, Part I, line 7g, Part I, line 7, column (f), Part I, line 7, Part III, line 4, Part III, line 8, Part III, line 9b, and Part V See Instructions

Charity Care discounts that are less than 100 will be taken after any uninsured discounts are applied Additional full or partial Charity Care may be provided to patients with gross family incomes from 201 to 300 of the federal poverty level when circumstances as determined by the Medical Center indicate that full payment may cause financial hardship so as to significantly harm the patient or patients family. Additional full or partial discounts may be provided to patients who are not otherwise eligible for Charity Care, i.e., with gross family incomes above three hundred percent 300 of the federal poverty guidelines adjusted for family size. Such discounts may be provided to patients with catastrophic costs or conditions when circumstances as determined by the Medical Center indicate that full payment may cause extraordinary financial hardship to the patient or the patients family. The Medical Center shall determine, on a case by case basis, whether a patient qualifies as Medically Indigent pursuant to its policy and shall, through Patient Financial Services, determine the amount of the discount, if any Determinations shall be made expeditiously after submission of financial information by the patient, but shall not be subject to any appeal rights

Bad Debt of 70,998 was included on Form 990, Part IX, line 25 but was subtracted from subsidized health services for purposes of calculating the percentage in Part I, Line 7

The Medical Center used the direct expenses and revenues of the hospital to calculate the cost-to-charges ratio for the amounts included in the table reflected in Part I The cost-to-charge ratios used was derived using Worksheet 2, Ratio of Patient Care Cost-to-Charge ratio per

Uninsured patients will receive a 25 discount off billed charges for designated services provided by the Medical Center Management of

Patient Financial Services maintains a list of designated services eligible for the discount. Uninsured Patients will not receive the uninsured discount on non-Medically Necessary Care In addition to the uninsured discount, Uninsured Patients may apply for charity care Uninsured Patients who do not appear to qualify for charity care through an initial determination conducted by the Medical Center will be required to pay a deposit based on deposit guidelines established by the Medical Center Underinsured Patients are not eligible for the uninsured discount. If an account was determined to be eligible for partial charity, it would be reduced at the full service collection agency. If an account was determined to be charity, the Medical Center would cancel the account at the full service collection agency and adjust the Medical Centers books to charity An account is considered bad debt if 1 the Medical Center has no active address and 2 self pay portion is aged beyond 120 days and the Medical Center approved payment arrangements have not been established. If the patient indicates to the Medical Center or the agency that there is a financial hardship, the Medical Center would evaluate them for charity at that point in time. Charity would be applied to an assigned balance. The costing methodology that was used for bad debts was the cost-to charge ratio of direct expenses and revenue as derived using Worksheet 2, Ratio of Patient Care Cost-to-Charges. The Medical Centers financial statement includes the following statement on estimated uncollectibles The Medical Center provides an allowance for potential uncollectible patient accounts receivables whereby such receivables are reduced to their estimated net realizable value. The Medical Center estimates this allowance based on the aging of accounts receivable, historical collection experience by payor, and other relevant factors. There are various factors that can impact the collection trends, such as changes in the economy, which in turn have an impact on employment rates and the number of uninsured and underinsured patients, the increase burden of co-payments to be made by patients with insurance, and business practices related to collection efforts These factors continuously change and can have an impact on collection trends and the estimation process The Medical Centers calculation of the Medicare shortfall related to Hospital based inpatient and outpatient services is 13,391,640 The

the Medical Center operates satellite clinics and ambulatory surgery centers which are not reported in the Medicare cost report. For all of its patient services, the Medical Center utilizes a comprehensive electronic cost reporting package which uses the directly assigned general ledger costs and allocates all overhead costs to operating costs centers using a model inspired by the Medicare cost report. This model shows that 46 million of Medicare revenue is not included in the traditional cost report with related costs of 59 million for a shortfall of 26 million primarily due to shortfall of Medicare professional fees versus costs As outstanding balances age, statement messages, collection letters and/or telephone calls may be used at appropriate intervals determined by the Medical Center Delinquent accounts may be forwarded to a third party where a series of collection contacts letters and phone calls

Medical Center employs over 400 physicians who provide professional services to patients which is not covered in this number. In addition,

will be initiated. Delinquent self pay accounts that have not been paid in full or established an approved installment payment plan may be referred to a full service collection agency. This occurs approximately 130 days from determination of patient responsibility. Patient Financial Services management team has responsibility for determining under what circumstances a balance may be referred for collection agency resolution. The Medical Center recognizes there are occasions when a patient is not financially able to pay their medical bill in full Those patients who indicate they are experiencing financial hardship will be offered the opportunity to apply for charity care assistance. The account activity will be suspended pending eligibility determination. If the patients income is greater than 300 of the current years FPG, charity is denied and alternative payment arrangements are discussed. If the patients income is less than 300 of the current years FPG, the patient will complete the charity application and send supporting documentation. If charity determination is approved, the charity care discount is applied to the outstanding account based on the FPG determination and a confirmatory letter is sent to the patient. If charity is denied, the Medical Center will send a denial letter to the patient The Medical Center includes a skilled nursing facility, seven outpatient clinics, and one hospital-based outpatient clinic

its community needs assessment by utilizing data from Public Health - Seattle King County, United Way of King County, Snohomish County

2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves

Health District, Kitsap County Health District, Northwest Area Foundation and Washington State Department of Health Local Public Health Indicators, and the U S Department of Health and Human Services Healthy People 2010 leading health indicators Virginia Masons community is defined as King County, South Snohomish County, Kitsap County and North Pierce County Within King County, areas are identified as Seattle, north, south and east. In several instances, the geographic areas are further broken down by city and neighborhood Assessment Goals Virginia Masons Community Needs Assessment serves as the foundation for the Community Benefit Program which strives to achieve three basic goals 1 Improve our communitys health status and overall quality of life, 2 Reduce health disparities within the community, and 3 Increase access to preventive services. Our community benefit program focuses our resources on the needs of the community and the strengths of Virginia Mason. For example, our support of Bailey-Boushay House assists community members with HIV/AIDS, the uninsured, homeless, those with drug addiction and mental health distress - all needs identified in our assessment. Likewise, we provide access to care for the uninsured through our partnership with Eastgate Community Clinic, while also supporting our graduate medical education program with a superior learning environment for our residents continuity clinic experience. As the first healthcare facility to implement a mantatory staff influenza vaccine policy, Virginia Mason is viewed as a leader in protecting patients and staff from this potentially deadly virus. In 2009, Virginia Mason expanded on its commitment to reducing influenza in our community by participating in the King County United Way Community Resource Exchange and delivering free flu shots to Seattles homeless population. A thorough review of the 2009 assessment was conducted by the Medical Center community benefit quidance team, and recommendations for refinements to our community benefit program based on the needs assessment was presented to the Medical Center Senior Council and VMMC Board of 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's charity care policy

At Virginia Mason, we are committed to improving the health and well being of not only our patients, but also the people who reside in the communities we serve. Healing illness is our first priority, and that priority extends beyond our walls. In 2009, the Medical Center enhanced

continuing through the patient billing process. At scheduling, if a patient indicates they are without insurance and unable to pay for the services, their account is flagged for a Patient Account Specialist to contact them to discuss assistance. At arrival for an appointment, the Medical Centers admissions lobby areas have signage regarding availability of charity care, a copy of the charity care policy and information regarding who to contact for assistance. During the arrival process, the Medical Centers hospital and clinic admissions personnel will confirm

The Medical Center informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the Medical Centers charity care policy at various points beginning with scheduling and

ability to pay If financial need or financial hardship is indicated, Medical Center Financial Counselors will work with the patient to determine whether Medicaid, state program options, or charity care would be appropriate. The Medical Centers charity policy and financial assistance contact information is also included in patient bills. The Medical Centers Patient Guide to Fees and Billings includes information on charity availability and contact information to initiate an assessment. The brochure is available in all patient lobbies for the patient to pick up. The brochure is also sent out by Patient Account Services staff based on patient expressed concerns either via phone or letter. The Medical Centers website also includes information about charity availability and the contact information to initate an assessment 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic Virginia Masons community is defined as King County, South Snohomish County, Kitsap County, and North Pierce County Within King County, areas are identified as Seattle, north, south, and east In several instances, the geographic areas are further broken down by city neighborhood The Medical Center services a geographic area that is considered both urban and suburban. The Medical Centers communities of King County, Snohomish County, Kitsap County, and Pierce Counties has a combined population of 3,568,314 per the 2000 US Census

The demographics of these counties are 78 White, 5 African American, 8 Asian, Native Hawaiian and other Pacific Islander, 5 Hispanic or Latino, 1 American Indian and Alaskan native, and 3 other races. The average income of these four counties is 86,000 with approximately 9 of the population below the federal poverty income guideline. About 14 percent of the communitys patients are underinsured. There are 43

hospitals serving these four counties King County has 26 hospitals and specialty centers, Kitsap County has 2 hospitals, Pierce County has 9 hospitals, and Snohomish County has 6 hospitals. Several of these counties have federally-designated medically underserved areas or population present in the community per the Department of Health data. Kitsap County is federally-designated for low income inthe Bremerton/Port Orchard communities Pierce County is federally-designated geographically in the communities of Longbranch, Buckley, and Eatonville/Roy Snohomish County is federally- designated geographically in the Skykomish, Sultan, Gold Bar, Index, Darrington and Tulalip communities Snohomish County is also federally designated for low income and homeless in the North Everett community 5 Community building activities. Describe how the organization's community building activities, as reported in Part II, promote the health of the communities the organization serves The Medical Center supports community building activites by providing operational support to a daycare program which provides daycare for vulnerable populations, as well as organizations providing behavioral health services and cancer prevention and treatment services. In addition, Virginia Mason is providing support to the establishment of a medical respite care facility developed and operated by Public Health -Seattle and King County and the Seattle Housing Authority This medical care respite facility will provide temporary housing for homeless people who need a safe place to heal after being treated and discharged from local hospitals 6 Provide any other information important to describing how the organization's hospitals or other health care facilities further its exempt

purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.) Virginia Masons community benefit program is designed to improve our communitys health status and overall quality of life, reduce health disparities within the community and increase access to preventive services. To accomplish this, our organization contributes time, energy and money in the areas of improving health, providing free and subsidized care, health professionals education and research. Uncompensated

Care As a non-profit organization, Virginia Mason is committed to serving patients who are uninsured, underinsured, or otherwise unable to pay for their medical care. Under Virginia Masons charity care policy, free or reduced-cost medically necessary care after all health insurance has been exhausted is provided to individuals making up to 300 percent of the federal poverty level in keeping with the Washington

State Hospital Association voluntary guidelines on billing the uninsured In 2009, Virginia Mason provided charity care to 3,566 patients at a cost of 8,527,675 In addition, Virginia Masons unreimbursed Medicaid was provided at a cost of 5,963,536 Community Health Improvement Services Improving health and qualify of life extends beyond diagnosis and treatment. It also requires community health education and outreach services. Health improvement and outreach services provided by Virginia Mason include the following 1 community health education, such as classes in the Buse Diabetes Teaching Center 2 free health screenings at community health fairs 3 free flu shots and health screenings for the homeless in conjunction with United Way of King Countys Community Resource Exchange 4 sponsorship of many professionally facilitated support groups, including diabetes prevention and management 5 bereavement support through our Separation and Loss Services and 6 leadership roles in several community organizations, which focus on health care. Health Professions Education Virginia Mason strongly supports medical education to ensure our patients and the community benefit from advances in medical care. Virginia Mason is a premier teaching hospital that offers postgraduate education programs through its Graduate Medical Education Department GME All GME postgraduate training programs are fully approved by the Accreditation Council on Graduate Medical Education ACGME Virginia Mason trains more than 100 residents and fellows annually VMs GME program is partnered with Public Health - Seattle King County Health Services Division, providing 12 residents for the Eastgate Public Health Center, as well as providing residents at the Carolyn Downs Family Medical Center, Pike Market Medical Clinic and North Public Health Center Virginia Masons collaboration with the Eastgate Public Health Center combines the Medical Centers commitment to teaching and community benefit through an innovative publicprivate program which allows residents to be more involved in the care of the underserved and uninsured. The Eastgate clinic is the largest of three county public health clinics in east King County and offers a variety of primary care services to adults and children Approximately 50 percent of patients seen at the clinic do not have insurance or the means to pay, and approximately the same percentage do no speak English and require interpretive services. This resident clinic improves overall health in the community and gives back to our community in a meaningful way Virginia Mason serves as an internship site for students in a variety of other health programs, such as nursing, pharmacy, respiratory therapy and laboratory technology. Also, Virginia Mason provides a 0.5 FTE faculty member every fall, winter and spring quarter for undergraduate clinical nursing instructioin for the University of Washington School of Nursing Subsidized Health Services Every community needs certain health care services that typically cost more to deliver than the provider of these services receives. These subsidized health services include 1 Bailey-Boushay House BBH, a nursing residence and Adult Day Health center for people living with HIV/AIDS and 2 Tender Loving Care, a day-care program for mildly ill children Research Virginia Mason conducts medical research through its affiliate, Benaroya Research Institute at Virginia Mason BRI BRI is a non-profit biomedical research institute that works to unlock the mysteries of the immune system. Its team of world-renowned scientists is focused on identifying causes and cures for devastating diseases including diabetes, artritis, heart disease and cancer. In 2009, the Medical Center provided 1,537,000 to support research activities at BRI Environmental Improvements Virginia Masons environmental stewardship initiative, EnviroMason, provides the framework for making unique energy and waste management decisions, such as setting policies on reliability and use, making efficiency improvements, supporting capital planning and infrastructure design, and encouraging employee participation and innovation. The goal of EnviroMason is to reduce waste, recycle and conserve resources of our community For example, in 2009, Virginia Mason diverted 335 tons of MSW from local landfills and 144 tons of food waste from public sewer systems by avoiding use of garbage disposals. Virginia Mason became the first hospital in the Pacific Northwest to eliminate garbage cans and Styrofoam use and begin composting food waste. The organization was able to reduce kitchen garbage waste by 75 percent and reduce water use by 72 percent. Virginia Mason composts 15 tons of food and material waste per month, saves about 160,000 gallons of water in the hospital kitchen each year, and recycles about 250 pounds of plastic and tin each day Cardboard recycling has increased by nearly 300 percent. Also, nearly 100 percent of cafeteria product purchases today are compostable In addition, Virginia Mason has invested more than 3 million in energy conservation endeavors, including efficient lighting, advanced chiller plant installations and upgrades, and extensive water and energy and conservation measures. Virginia Mason has one of the highest medical center surgery volumes in the region and about 30 percent of the organizations waste could once be traced to operating rooms OR. Even though general perceptions are that operating rooms have unique biohazard and blood contamination challenges, only about 15 percent of surgical waste requires special processing. Virginia Mason was the first hospital in the region to recycle in the OR. Team members sort recyclable products from trash before surgeries even begin. About 80 percent of waste, such as clear plastics, blue surgical wrap, aluminum and other materials generated in Virginia Masons operating rooms is recycled. This represents about 800 pound of recycled material each week Medical Staff Virginia Mason has 739 members on its active hospital staff, including Virginia Mason physicians, 227 Group Health physicians, 45 Pacific Medical Centers physicians, and 52 other community providers. Accountability to the Community The Medical Center is accountable to the public through its Board, the voting members of which are community members who represent the diverse populations and needs of communities served by the Medical Center. The Medical Center is also accountable to the community through its sole voting member, the Health System whose Board is comprised primarily of community members. In furtherance of its commitment to responsible governance practices, the Medical Centers Audit and Compliance Committee, composed entirely of community members of the organizations Board, is charged with the overseeing the selection and discharge of the Medical Centers independent financial auditors and oversight of the Medical Centers compliance programs. In addition, the Medical Center has chartered a Governance Committee, responsible for reviewing and evaluating the organizations corporate governance policies and guidelines, and providing oversight of procedures for disclosure and management of conflict of interest. The voting members of the Governance Committee are independent community members of the Medical Centers board As a futher mechanism for community involvement and leadership, Virginia Mason have established a Board of Governors, an

7 If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communites served

advisory body of community representatives. The Board of Governors regularly participates in extensive tours of various areas of the Medical Center facilities and becomes involved in forums for in-depth discussion of issues of importance to these organizations and the communities they serve Bailey-Boushay House, a division of the Medical Center which provides day health and skilled nursing facility services to individuals living with HIV/AIDS, also has an advisory board comprised primarily of representatives of the community who provide input and guidance on serving the community. Use of Financial Surpluses All financial surpluses from operation of the Medical Center are used

8 If applicable, identify all states with which the organization, or a related organization, files a community benefit report

exclusively to f

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DLN: 93493319015120

OMB No 1545-0047

Schedule I (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection

Employer identification number

virginia Mason Medical Center						91-0565539	
Part I General Information	on Grants and	Assistance				•	
 Does the organization maintain rectangle the selection criteria used to awar Describe in Part IV the organization 	d the grants or ass	ıstance?			_	-	√Yes
Form 990, Part IV, line Part IV and Schedule I-	21 for any recipie	ent that received m	nore than \$5,000. Ch	eck this box if no one	recipient received	d more than \$5,000.	Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							

Schedule I	(Form 990) 2009
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 2
	Use Schedule I-1 (Form 990) if additional space is needed.

l ——————					
(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Suppleme	ental Information. Complete t	his part to provide the information required in Part I, line 2, and any other additional information.
Ident if ier	Return Reference	Explanation
I	2	
·		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493319015120

OMB No 1545-0047

Employer identification number

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Virg	ginia Mason Medical Center 91-0565539			
Pa	art I Questions Regarding Compensation			
	quotient regar and generalism		Yes	Νο
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization	tion		
а	Receive a severance payment or change-of-control payment?	4a	Yes	
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
с	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νο
ь	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name (B) Breakdown of W-2 and/or 1099-MISC compensation (I) Date compensation (II) Date compensation (III) Date compensation (IV) Com									
(i) Base incentive reportable compensation reportable compensation compensation compensation	(A) Name	(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and		(E) Total of columns		
See Additional Data Table		(i) Base compensation	ıncentive	(iii) Other reportable compensation		benefits	(B)(ı)-(D)	Form 990 or	
	See Additional Data Table								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
I	1a	In recognition of her qualifications and prior experience with Virginia Mason Medical Center, the Medical Center entered into an employment agreement with its CFO pursuant which she received a cash payment designed to equal the retirement contributions made to employees with similar experience. To render it tax neutral to the employee, the payment was increased for the assumed federal income tax liability. The payment will end on April 2013
I	1 a	Social club dues are provided to two members of the senior leadership team who use the club memberships for business purposes. These payments are treated as non-taxable
I	1 b	The payment to the CFO referred to above was negotiated as part of an employment agreement which was reviewed and approved by the Medical Centers Board of Directors Compensation and Benefits Committee, a committee composed of independent board members to whom the Board has delegated authority to approve compensation and benefits for executive leaders of the Medical Center
I	1 b	All invoices for payment of social club dues and associated monthly expenses are paid pursuant to the Medical Center Business Expense Policy and Social Club Dues Policy
I	4 a	Mr J Michael Rona, former President of the Medical Center received compensation which includes a severance payment of 436,234 pursuant to the terms of two severance pay plans designed to provide payment contingent on servance from employment in specified circumstances. The terms of these plans were previously approved by the Medical Centers Board Compensation and Benefits Committee, a committee composed of independent board members to whom the Board has delegated the authority to approve all compensation and benefits for the executive leaders of the Medical Center To ensure that such benefit plans are market competitive and reasonable, the Committee receives support and advice, including appropriate market comparability data, from an independent compensation consultant with expertise in the health care industry and access to relevant market data. Mr. Rona joined the Medical Center in 1981 and served as its President from 1991 to 2007.
I	4 b	The Medical Center has a Supplemental Executive Retirement Plan SERP. The SERP is a 457f nonqualified deferred compensation plan pursuant to which plan benefits are subject to a substantial risk of forfeiture. The plan was approved by the Boards Compensation and Benefits Committee, a committee composed of independent board members to whom the Board delegates the authority to approve compensation and benefits for the Medical Centers most senior executives. The Committee receives advice from an independent compensation consultant to ensure that compensation and benefits, including the SERP, are market competitive and reasonable. Supplemental Executive Retirement Plans such as this are customary for senior executives in the health care industry.

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Schedule K**

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

DLN: 93493319015120 OMB No 1545-0047

Schedule K (Form 990) 2009

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection**

	ne of the organization ginia Mason Medical Center			Employer identification number										
										91-0	565539			
P	art I Bond Issues													
	(a) Issuer Name (b) Issuer EIN (c) CUSIP #		(d) Date Issued (e) Issue Price		(f) Des	(g) [feased	(h) Beha Iss	alfof				
											Yes	No	Yes	No
A	Washington Health Care Facilities Authority	91-1108929	93978EH54	12-03-2	007	316,3	302,277		em, acquire, model facility			Х		Х
Pa	rt II Proceeds							paremase eq	атритент					
				А		E	3	С			D		E	
1	Total proceeds of issue			316	,302,277									
2				25	,471,181									
3	3 Proceeds in refunding or defeasance escrows			86	,774,645									
4	4 Other unspent proceeds			204,056,451										
5	5 Issuance costs from proceeds			6	,230,082									
6	Working capital expenditures from	proceeds												
7	Capital expenditures from proceed	s		141,664,767										
8	Year of substantial completion			201	1									
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	;	No
9	Were the bonds issued as part of a	current refunding is	sue?	Χ										
10	Were the bonds issued as part of a	n advance refunding	ıssue?	X										
11	Has the final allocation of proceeds	s been made?			×									
12	Does the organization maintain add the final allocation of proceeds?	equate books and re	cords to support	X										
Pa	rt IIII Private Business Use													
				A Yes	No	Yes	3 No	Yes	No	Yes	D No	Yes	E	No
1	Was the organization a partner in a which owned property financed by t		ember of an LLC,	. 03	×	. 00	110				110		•	
2					Х									

Cat No 50193E

Schedule K (Form 990) 2009

Part III Private Business Use (Continued)

				A		В			С		D		E
			Yes	No	Yes	r	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respe financed property which may result in private business use	?		Х									
3b	Are there any research agreements with respect to the fina which may result in private business use?	nced property		X									
3с	Does the organization routinely engage bond counsel or otl counsel to review any management or service contracts or agreements relating to the financed property?		X										
4	Enter the percentage of financed property used in a private by entities other than a section 501(c)(3) organization or a government			0 001 %									
5	Enter the percentage of financed property used in a private as a result of unrelated trade or business activity carried o organization, another section 501(c)(3) organization, or a section 501(c)(3)	n by your		0 %									
6	Total of lines 4 and 5			0 001 %									
7	Has the organization adopted management practices and p ensure the post-issuance compliance of its tax-exempt bo		Х										
Par	IV Arbitrage												
		Α	B.1 -		В	N 1 -	V	С	N		D N-	V	
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	Yes	No	Υ.	es	No	Yes		No	Yes	No	Yes	No
	respect to the Bolla 1994e		X										
2	Is the bond issue a variable rate issue?		Х										
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		X										
b	Name of provider												
С	Term of hedge												
4a	Were gross proceeds invested in a GIC?	X											
b	Name of provider	Trinity Plus Fund Company LLC	ding										
с	Term of GIC	0000000017 00	000000	0000									
d	Was the regulatory safe harbor for establishing the fair												
	market value of the GIC satisfied?	X											
5	Were any gross proceeds invested beyond an available temporary period?		x										
6	Did the bond issue qualify for an exception to rebate?	Х											
											Schodulo	K (Form 990)	2000

DLN: 93493319015120

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Julia Miller-Lemon

Joan Lange

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

	f the organization ason Medical Center		Employer identification number									
Part I					## 1-0565539 ## 1501 (c)(4) organizations only). ## 25a or 25b, or Form 990-EZ, Part V, line 4 ## 25 on	40h						
			res on Form 990,	Part IV, line 25a	or∠50,	or Form	990-62,	art V, I		orrected		
1	(a) Name of disq	ualified person		(b) Desc	ription of transaction				Yes			
		### Imposed on the organization managers or disqualified persons during the year unified person (b) Description of transaction of transaction of disqualified person (b) Description of transaction (b) Description of transaction (c) Organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part (b) Loan to or from the organization organization organization organization principal amount (d) Balance due default? by both common organization org										
		_				ıng the	year under					
	tion 4958							\$ —				
3 Ent	er the amount of tax, if any	, on line 2, abov	ve, reimbursed by t	ne organization .	• •	• •	· · ·	*				
Part II				0, Part IV, line 26	, or Fori	m 990-		, lıne 38	3 a			
(a) Nam	e of interested person and purpose	or from the		(d)Balance due			Approved by board or		(g) Writ agreeme			
		To From			Yes	No			Yes	No		
otal .												
art III					/ line 2	77						
(a) Name of interested pers	(1	Relationship betw	veen interested per			nount of gr	ant or t	ype of assı	stance		
				· 3 ·····								
Part I\					/, line 2	28a, 28	Bb, or 280	 :.				
	,	(b)) Relationship	·		, -	· · · · · · · · · · · · · · · · · · ·			haring o		
(a)) Name of interested perso	n betv	veen interested	(c) A mount of	(d) Desc	ription of t	ransact	orgai	nızatıon'		

person and the

organization

Daughter of Bob Lemon

Sister of Bob Lemon

38,569 Employee

65,934 Employee

transaction

revenues?

No

Νo

Νo

Yes

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SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047

DLN: 93493319015120

Open to Public

Inspection Employer identification number

Name of the organization Virginia Mason Medical Center

91-0565539

ldentifier	Return Reference	Explanation
Form 990 III	1	Virginia Mason also operates Bailey-Boushay House, a skilled nursing facility and day health center serving the HIV/AIDS community. The Medical Centers patient care services are integrated with and enhanced by education and research activities which include a graduate medical education program providing training to over 110 residents, fellows and medical students each year. In addition, the Medical Center sponsors training programs for pharmacy and a variety of other health services such as nursing, respiratory therapy, physical therapy, speech and language therapy and laboratory technology.
Form 990 III	4a	The Medical Center is committed to subsidizing certain health services due to the demonstrated need for these services in the community. Since 1992, the Medical Center has addressed the treatment of HIV/AIDS by operating Bailey-Boushay House Bailey-Boushay, a 35-bed skilled nursing facility. The first facility in the nation built specifically for the care of people living with AIDS, Bailey-Boushay now also serves other individuals who need intensive nursing care, many of whom are Medicaid recipents. In addition to the care provided to its residential population, Bailey-Boushay provides day health services to 213 clients annually, allowing them to live independently with HIV/AIDS. The Medical Center also offers emergency services 24 hours a day, 7 days a wieek. The department is staffed by board-certified emergency physicians, physician assistants and certified emergency nurses.
Form 990 III	4a continued	The Medical Center is committed to providing necessary medical services regardless of a patients ability to pay and without discrimination as to race, color, creed, national origin, religion, sex, sexual orientation, disability, age, source of income, or any other class protected by federal or applicable state law, or who have an emergency medical condition. The Medical Center is a participating hospital in the Washington State Medicaid Contracting Program. Charity care is provided according to a sliding fee scale for patients with gross family incomes at or below 300 of the Federal poverty guidelines adjusted for family size as follows 1 Below the Federal Poverty Level Medicaid and/or 100 discount 2 100 - 200 of Poverty Level 100 Discount 3 201 - 250 of Poverty Level 50 Discount 4 251 - 300 of Poverty Level 30 Discount
Form 990 III	4a continued	Full or partial charity care may be provided to patients with gross family incomes from 201 to 300 of the federal poverty level when circumstances indicate that full payment may cause financial hardship so as to significantly harm the patient or patientss family. Patients without health insurance are eligible for a twenty-five percent 25 discount on medically necessary services under the Medical Centers Discounts for Uninsured Patients Policy. Charity care was provided at a cost of 8,527,675 during the year, along with 16,425,000 of Medicaid contractual allow ances. Charity care does not include bad debts which is the amount the Medical Center is not paid by patients deemed able to pay their bills.
Form 990 III	4b	The Medical Centers graduate medical education program maintains education affiliation agreements with community clinics under which the Medical Centers residents provide care to patients at clinics serving low-income and uninsured patients. The Medical Center has an affiliation with Eastgate Public Health Clinic operated by Seattle King County Public Health to provide a resident clinic 4-days a wieek under the supervision of Medical Center physicians. This affiliation has expanded access to health care for King County residents and enhanced the educational opportunities of internal medicine residents.
Form 990 III	4b continued	The Clinicial Nursing Education CNE program offered 24 CNE events in 2009 to 881 attendees. Participants include nurses primary audience and advanced practice registered nurses CNS, CNL, ARNP, as well as physical, occupational and respiratory therapists, social workers, pharmacists and pharmacy interns, educators, nursing students, dietitians, specialized technicians, medical assistants and physicians. The Medical Center also serves as an internship site for students in a variety of allied health programs such as nursing, pharmacy, respiratory therapy, physical therapy, occupational therapy, social work, sleep disorders, speech and language therapy, radiology and laboratory technology. Successful relationships have been built with vocational training programs for medical assistants as well.
Form 990 III	4b continued	The Medical Center provides strong support for continuing medical education CME. The Medical Centers CME program is accredited by the Accreditation Council for Continuing Medical Education ACCME and has received Exemplary Compliance ratings in six key elements, which puts the Medical Centers program in the top one percent of CME programs in the country. In 2009, the CME department provided 7 Category 1 full day courses to 310 attendees in 2009, a total of 1,687 AMA PRA Category 1 credits were awarded to all participants.
Form 990 III	4b continued	In addition to the multi-day, full or half-day continuing education courses, 37 one-hour Grand Rounds presentations were presented at the Medical Center, averaging 118 attendees for each presentation. In 2009, 3,203 AMA PRA Category 1 credits were awarded for Grand Rounds. These programs were broadcast via videoconference to Alaska and Eastern Washington healthcare systems in 32 off-site locations. In 2009, the Medical Center also offered a total of 289 Cancer Care conferences, 41 Cardiac Catherization conferences, 48 Neuroscience Imaging conferences and 13 competencies and Incident conferences one-hour each accredited continuing medical education conferences serving a total of 205 physicians. In 2009, 2,148 AMA PRA Category 1 credits were awarded to conference participants.

ldentifie	Return Reference	Explanation
Form 990	4b continued	Approximately 17 of our physicans have faculty appointments at the University of Washington, including 5 at the professorship level. The Medical Center also maintains a medical library to support its education and research activities.

Form 990 III 4c The Medical Center provided 6,000 toward support of Separation and Loss which provides services for adults and children ages 7-18 whose loved one has died as the result of a sudden, violent death by criminal act homicide, including terrorism or suicide or other types of violent death. Services available include therapy groups, short-term therapy, psychiatric coonsultation and medication management, community, workplace, family and school crisis response and professional training Form 990 III 4c continued The Medical Center also supports Tender Loving Care TLC a day-care program for mildly ill children in King County. The program offers a cost-effective alternative for working parents with children who are mildly ill. TLC is open to the general public for a set fee and to employees of companies that contract for the service as part of their employee benefit package. The staff at TLC includes a full-time registered nurse and a team of teachers experienced in early childhood education and child development, as well as infection control and caring for mildly ill children The Medical Center provided 248,000 toward the operating costs of TLC in 2009 Form 990 III 4d The following is a description of selected recipients and is not all-inclusive 1 The Medical Center supported the Heart Ball, Go Red for Women Heart Awareness and the Annual HeartWalk which benefited the American Heart Association AHA in 2009 AHAs mission is to reduce coronary heart disease, stroke and risk by 25 by 2010 2 SEAFAIR and the Medical Center partnered to sponsor the BRI Triathon, benefitting autoimmune research 3 The Medical Center was a sponsor of the JDRF Gala to benefit the Juvenile Diabetes Research Foundation JDRF. The JDRFs mission is to find a cure for diabetes and its complications through the support of research. Form 990 III 4d continued 4 The Medical Center was a sponsor of the Winslow Relay for Life, a two-day event that benefits the American Cancer Society. The American Cancer Society is a nationwide community-based voluntary health organization dedicated to eliminating cancer as a major health problem by preventing cancer, saving lives, and diminishing suffering from cancer, through research, education, advocacy, and service 5 The Medical Center was a sponsor of Celebrity Waiters Luncheon to benefit Leukemia and Lymphoma Society LLS LLSs mission is to cure leukemia, lymphoma, Hodgkins disease and myeloma, and to improve the quality of life of patients and their families Form 990 III 4d continued 6 The Medical Center is a program partner to King County Project Access and donated specialty services for the uninsured King County Project Access provides a workable solution to one of the most pressing health care problems facing low-income and uninsured people in our community-access to specialty care services. Form 990 III 4d continued 7 The Medical Center was a sponsor of Pancreatic Cancer Survivor Gala to benefit Pancreatic Cancer Action Network Pancreatic Cancer Action Network is a nationwide network of people dedicated to working together to advance research, support patients and create hope for those affected by pancreatic cancer 8 The mission of United Way is to improve peoples lives by mobilizing the caring power of communities. The Medical Center provided support to the United Ways fundraising effort with 31,000 in 2009. The Medical Center also provided free flu shots for the King County homeless population at the United Way Community Resource Exchange in October of 2009 Form 990 VI 2 Family relationship between key employees Michael Glenn, MD and Lucy Glenn, MD

ldentifier	Return Reference	Explanation
Form 990 VI	6, 7	Virginia Mason Health System VMHS is the sole corporate member of Virginia Mason Medical Center VMHS as the sole voting member has the following approval rights 1 Election and Approval of Directors and Officers of the Board of Directors 22 Approval of the appointment of the Chief Executive Director 3 Removal of Directors and Officers of the Board of Directors 4 Approval of all long-range plans proposed by the Board of Directors 5 Approval of the annual capital and operating budgets proposed by the Board of Directors 6 Approval of the borrowing of funds where the amount is in excess of Ten Million Dollars 7 Approval of the sale, lease, exchange, mortgage, pledge or disposal of all or substantially all of the property and assets 8 Approval of all amendments to the Articles of Incorporation or Bylaws

Form 990 VI 6, 7 continued 9 All other rights and powers as specified in the Washington Nonprofit Corporation Act Form 990 VI 11a The Audit and Compliance Committee, a committee composed of independent community members of the Medical Center Board of Directors ACC is responsible for oversight of the annual VMMC Form 990 and 990-T preparation process including 1 selection, engagement, and performance of an independent tax preparer, 2 review of the annual draft form 990 and 990T tax returns, and 3 recommend the final form 990 and 990-T tax returns for approval to the VMMC Board of Directors. At the ACC September meeting, management provided the ACC with an initial draft of the Form 990 and the tax preparer presented an overview of the Form 990 preparation process Following the September meeting, the ACC Chair updates the VMMC Board on the Form 990 preparation. In October, a revised draft of the Form 990 is provided to the ACC Chair for further review and comment. Form 990 VI 11a continued The final draft Form 990 is reviewed and approved by the ACC in November, and provided to the VMMC Board for review of the final Form 990 prior to filing. The final Form 990 and 990-T tax returns are provided to each member of the VMMC Board of Directors via electronic delivery by posting on a secure website which allows online viewing of Board documents. Form 990 VI 12c The Governance Committee of the Board has accountability for oversight of the process for disclosure, evaluation and management of conflicts of interest involving any member of the Board, executive leadership or key employees Covered Person Pursuant to the Conflicts of Interest Policy, an annual conflict of interest questionnaire is distributed to all Covered Persons. In addition, a Covered Person has a on-going duty to disclose the existence of a conflict of interest at any time an actual or potential conflict arises Form 990 VI 12c continued Each Covered Person is required upon appointment and annually thereafter to sign a statement that affirms that such person has 1 received a copy of the Conflicts of Interest Policy 2 has read and understands the Policy 3 has agreed to comply with the Policy and 4 understands that Virginia Mason is a charitable organization and that in order to maintain its federal tax exemption must engage primarily in activities that accomplish its tax-exempt purposes. Form 990 VI 12c continued Written disclosures are reviewed by the Governance Committee to determine if an actual or potential conflict of interest exists and if so, how it should be managed. The Governance Committee informs the Covered Person in writing regarding the determination the Conflict of Interest Management Plan. No Covered Person with an actual or potential conflict of interest shall engage in an activity on Virginia Masons behalf related to the disclosed actual or potential Conflict of Interest unless such activity is permitted by the Conflict of Interest Management Plan or until the Covered Person has undertaken all steps set forth in the Management Plan to manage, reduce or eliminate the conflict. All Covered Persons have a duty to disclose the existence of any actual or potential conflict of interest with respect to meeting agenda items Form 990 VI 12c continued The Conflicts of Interest Policy requires that copies of the Conflict of Interest Questionnaires completed annually by each Covered Person and any Conflict of Interest Management Plan be maintained. In addition, the minutes of the board and all committees with board-delegated powers shall document the disclosure and resolution of any actual or potential conflict of interest disclosed at such meeting

Identifier	Return Reference	Explanation
Form 990 VI	15	The Compensation and Benefits Board Committee, a committee composed solely of independent directors none of whom have a conflict of interest, is accountable for setting reasonable total compensation packages for each executive, including the CEO, officers and key employees Executives consistent with Virginia Masons philosophy and principles. The Board develops and approves annual goals and performance criteria which are used in determining merit increases and variable compensation opportunities for the Virginia Mason Executives. The Committee assesses performance against these goals. The Committee selects and engages a qualified independent compensation consultant to review and analyze the total compensation and benefits packages to the Executives.

work with the compensation consultant to formulate a compensation recommendation for each such Executive, consistent with Virginia Masons compensation philosophy and principles. Form 990 VI 15 continued Consistent with Virginia Masons compensation philosophy and principles, the Committee approves total compensation packages for each of the Executives based on information presented to the Committee, reasonableness and the best interests of Virginia Mason The Committees decisions regarding compensation for each Executive are documented in written resolutions and minutes of the Committee The Committee promptly reports its action to the Board which reports are reflected in the Boards minutes. Form 990 VI 19 The organizations Articles, Bylaws and Conflicts of Interest Policy are made available on its public web site. Financial Statements are made available upon request. Schedule K. I. Column C. 93978EG30, 93978EH39, 93978EH47, 93978EH70, 93978EH62, 93978EG48, 93978EG55, 93978EG63 Schedule K I Column F The proceeds of the reoffered 1997B Bonds together with the proceeds of the Series 2007 Bonds will be used for the purpose of providing part of the funds necessary to 1 refund, on an advanced and current basis, and to redeem the Authoritys Revenue Bonds, Series 1997A, 2 reissue, refund, on a current basis, and replace the Series 1997B Bonds as a variable rate obligation, 3 reimburse the Medical Center for, or pay, the costs of acquiring, constructing, remodeling, renovating and equipping certain health care facilities, 4 pay interest on the Series 2007 Bonds during construction, 5 fund the initial deposits into respective debt service reserves for the Series 2007 Bonds, 6 pay the cost of credit enhancement, if any, and 7 pay issuance costs. Schedule K.I. Column F. The 1997 A. Bonds were originally issued August 1, 1997. These bonds were issued to 1 refund on a current basis all of the Authoritys outstanding Revenue bonds, Series 1987, issued in an original aggregate principal amount of 100,395,000 2 fund the initial deposit to the Reserve Account for the Bonds 3 pay the premium for the Insurance Policy and 4 pay certain of other costs of issuing the Bonds. The 1997B bonds were originally issued August 1, 1007. The original bond proceeds were use to 1 finance or reimburse the Medical Center for the costs of constructing, remodeling and/or acquiring Health Care Facilities 2 fund the inital deposit to the Reserve Account for the Bonds 3 pay the premium for the Insurance Policy and 4 pay certain of the other costs of issuing the Bonds

Cat No 51056K

Schedule O (Form 990) 2009

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Form 990 VI 15 continued The Committee as part of its analyis obtains from the compensation consultant appropriate comparability data including total compensation paid by similarly situated for profit and nonprofit health care organizations for positions that are functionally comparable to each of the

Executives With respect to those Executives below the level of Chair/Chief Executive Officer, the Committee requests that the Chair/Chief Executive Officer

DLN: 93493319015120

2000

2009

OMB No 1545-0047

Open to Public

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

26-3763656

Name of the organization Virginia Mason Medical Center Employer identification number

91-0565539

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
1000 Madison LLC 1100 Ninth Avenue Seattle, WA 98101 20-4018216	Real Estate	WA	1,125,749	24,066,356 N/A	
1005 Spring Street LLC 1100 Ninth Avenue Seattle, WA 98101 20-4816736	Real Estate	WA	1,322,803	5,943,724 N/A	
Health Resource Services LLC 1100 Olive Way Seattle, WA 98101 26-2800944	Group Purchasing	WA	6,412,990	4,420,234 N/A	

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
Virginia Mason Health System					
1100 Ninth Avenue	Fundraising	WA	501c3	7 N/A	
Seattle, WA 98101 91-1351110 Virginia Mason Institute					
1100 Ninth Avenue	Education/Research	WA	501 c 3	9 N/A	
Seattle, WA 98101					

art III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered	"Yes"	on Form 99	0, Part IV	/, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)				
				(*)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state oi foreign country)	r entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	(j) General or managing partner?	
							Yes	No		Yes	No	
National Purchasing Partners LLC												
1100 Olive Way Seattle, WA98101 20-3470995	Group Purchasing	WA	N/A	Unrelated	2,550,136	4,633,110		No		Yes		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(f) Share of total (a)
Name, address, and EIN of related organization (c) Legal domicile (d) Direct controlling (e) Type of entity (C corp, S corp, **(h)** Percentage **(b)** Primary activity (g) Share of ıncome (state or entity end-of-year ownership foreign or trust) assets country)

Dort V	Transactions With Polated Organizations	(Complete if the organization answered "Ve	oc" on Form 000	Dart IV June 24 25 or 26 \
raitv	Transactions With Related Organizations	(Complete ii the organization answered Tr	55 011 1 01 111 2 20,	raitiv, line $34, 33, 01 30.)$

	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No					
1 D	Ouring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No					
b	Gift, grant, or capital contribution to other organization(s)								
c	Gıft, grant, or capital contribution from other organization(s)	1c	Yes						
d	Loans or loan guarantees to or for other organization(s)	1d		No					
e	Loans or loan guarantees by other organization(s)	1e		No					
f	Sale of assets to other organization(s)	1f		No					
g	Purchase of assets from other organization(s)	1g		No					
h	Exchange of assets	1h		No					
i	Lease of facilities, equipment, or other assets to other organization(s)	1i	Yes						
j	Lease of facilities, equipment, or other assets from other organization(s)	1j	Yes						
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No					
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11		No					
m	1 Sharing of facilities, equipment, mailing lists, or other assets	1m		No					
n	Sharing of paid employees	1n		No					
0	Reimbursement paid to other organization for expenses	10	Yes						
р	Reimbursement paid by other organization for expenses	1p	Yes						
q	O ther transfer of cash or property to other organization(s)	1 q		No					
r	O ther transfer of cash or property from other organization(s)	1r		No					
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds								
_	(b)	,	۵۱						
	(a) Transaction	•	c) involve	d					
	type(a 1)								

	Name of other organization	Transaction type(a-r)	Amount involved
(1) Virginia Mason Health System		b	3,827,587
(2) Virginia Mason Health System		С	13,336,336

(4)

(3)

(5)

(6)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)**Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

DLN: 93493319015120

TY 2009 Affiliated Group Schedule

Grassroots Nontaxable Amount:

Tot Lobby Expend Mns Lobbying

Share Of Excess Lobbying:

Tx:

Non Tx:

Tot Lobbying Grassroot Minus Non 0

4,961

17,183

0

Name: Virginia Mason Medical Center

EIN: 91-0565539 **Software ID:** 09000123

Software Version	
Software Version:	
Affiliated Group Business Name:	Virginia Mason Medical Center
Address. Either US or Foreign Type:	1100 Ninth Avenue Seattle, WA 98101
EIN:	91-0565539
Electing Organization Checkbox:	✓
Total Grassroots Lobbying:	152,146
Total Direct Lobbying: Total Lobbying Expenditures:	20,000 172,146
Other Exempt Purpose	765,916,154
Expenditures: Total Exempt Purpose	766,088,300
Expenditures:	700,000,000
Lobbying Nontaxable Amount: Grassroots Nontaxable Amount:	942,554 235,639
Tot Lobbying Grassroot Minus Non	
Tx:	
Tot Lobby Expend Mns Lobbying Non Tx:	0
Share Of Excess Lobbying:	0
Affiliated Group Business Name:	Benaroya Research Institute at Virginia Mason
Address. Either US or Foreign	1201Ninth Avenue
Type: EIN:	Seattle, WA 98101 91-0653422
Electing Organization Checkbox:	Γ
Total Grassroots Lobbying:	0
Total Direct Lobbying:	60,250
Total Lobbying Expenditures: Other Exempt Purpose	60,250 28,666,571
Expenditures:	
Total Exempt Purpose Expenditures:	28,726,821
Lobbying Nontaxable Amount: Grassroots Nontaxable Amount:	35,344
Tot Lobbying Grassroot Minus Non	8,836 0
Tx:	
Tot Lobby Expend Mns Lobbying Non Tx:	24,906
Share Of Excess Lobbying:	0
Affiliated Group Business Name:	Virginia Mason Institute
Address. Either US or Foreign	1100 Ninth Avenue
Type: EIN:	Seattle, WA 98101 26-3763656
Electing Organization Checkbox:	Γ
Total Grassroots Lobbying:	0
Total Direct Lobbying:	0
Total Lobbying Expenditures: Other Exempt Purpose	0 1,836,032
Expenditures:	
Total Exempt Purpose Expenditures:	1,836,032
Lobbying Nontaxable Amount: Grassroots Nontaxable Amount:	2,259 565
Tot Lobbying Grassroot Minus Non	
Tx: Tot Lobby Expend Mns Lobbying	0
Non Tx:	
Share Of Excess Lobbying:	O
Affiliated Group Business Name:	Virginia Mason Health System
Address. Either US or Foreign Type:	1100 Ninth Avenue Seattle, WA 98101
EIN:	91-1351110
Electing Organization Checkbox:	Г
Total Grassroots Lobbying:	0
Total Lobbying:	37,026 37,026
Total Lobbying Expenditures: Other Exempt Purpose	37,026 16,090,717
Expenditures:	10,030,717
Total Exempt Purpose Expenditures:	16,127,743
Lobbying Nontaxable Amount:	19,843
Grassroots Nontaxable Amount:	4.961

Software ID: Software Version:

EIN: 91-0565539

Name: Virginia Mason Medical Center

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and (A)	(B)				.013			(D)	(E)	(F)
Name and Title	A verage hours	(C) Position (check all that apply)						Reportable compensation	(c) Reportable compensation	Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Office	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
		stee	ustee		ě	nsated 				
Carolyn Corvi Chairman	2 00	Х	<u> </u>	X	<u>. </u>	, 		0	0	0
Joshua Jay Green III Director	2 00	X						0	0	0
Tod Hamachek Director	2 00	X						0	0	0
Robert Bob Lemon Director	2 00	X						0	0	0
Alfred Al E Lopus Director	2 00	X						0	0	0
Dorothy H Mann PhD Director	2 00	Χ						0	0	0
David Moffett Treasurer	2 00	X		X				0	0	0
James Jamie Orlikoff Director	2 00	X						0	0	0
Richard Dick J Robbins Director	2 00	X						0	0	0
Evelyn Cruz Sroufe Vice Chairman	2 00	X		X				0	0	0
Thomas Van Dawark Director	2 00	X						0	0	0
James Jim Young Secretary	2 00	Χ		X				0	0	0
Gary Kaplan MD Chairman, CEO	50 00			X				1,338,271	0	676,337
Suzanne Anderson Senior Vice President, CIO/CFO	50 00			X				554,794	0	49,206
Katerie Chapman Vice President	50 00				X			216,794	0	32,158
Lucy Glenn MD Chief of Radiology	50 00				Х			644,109	0	31,478
Michael Glenn MD Physician in Chief, Medical Director, Clinic	50 00				Х			697,823	0	80,410
Fred Govier MD Chief of Surgery	50 00				X			660,904	0	88,922
Kate Reed Senior Vice President, Clinic Administrator	50 00				Х			336,263	0	35,246
Andrew Jacobs MD Chief Medical Officer	50 00				Х			541,179	0	111,909
Joyce Lammert MD Chief of Medicine	50 00				Х			459,581	0	52,203
Brian McDonald MD Chief of Satellites	50 00				Х			373,550	0	55,932
Julie Morath RN Director	2 00	X						0	0	0
Sarah Patterson Executive Vice President, COO	50 00				X			550,510	0	88,839
William Poppy Senior Vice President, CTO	50 00				Х			495,438	0	47,989

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	hours t		(C) osition (check all that apply)				(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other compensation	
	per week	·		from related organizations (W- 2/1099- MISC)	from the organization and related organizations					
Steve Rupp MD Chief of Perioperative Services and Anesthesiology	50 00				Х			579,434	0	43,783
Donna Smith MD Medical Director, Hospital	50 00				X			442,557	0	48,312
Charleen Tachibana RN Senior Vice President, Hospital Administrator	50 00				X			404,106	0	49,690
Christopher L Fellows MD Physician	50 00					X		1,040,689	0	68,509
Ulrıke I Ochs MD Physician	50 00					Χ		860,825	0	86,150
Richard A Kozarek MD Physician	50 00					Χ		672,210	0	123,031
Paul B Griggs MD Physician	50 00					Χ		676,502	0	74,619
Edwin Rhim M D Physician	50 00					Χ		713,333	0	31,245
J Michael Rona Former Director, President, and Key Employee	1 00						X	436,656	0	0
Robert Mecklenburg MD Physician, Former Board Director	25 00						X	421,270	0	53,801
Lonnie Edelheit PhD Director	2 00	X						0	0	0
Craig Goodrich Senior Vice President, Former Key Employee	50 00						х	386,162	0	36,088

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Taxes	11,108,563	11,108,563		
Medical Purchase Services	545,703	475,641	70,062	
Dues and Subscriptions	2,084,987	1,817,298	267,689	
Bad Debt Expense	8,866,354	8,866,354		
Disposal of Equipment	27,807		27,807	

Additional Data

Software ID: Software Version:

EIN: 91-0565539

Name: Virginia Mason Medical Center

(b) Book value

Form 990, Schedule D, Part IX, - Other Assets (a) Description

Funds Held By Trustee	98,736,034
Interest Receivable Swap	200,000
Long Term Receivable	439,258
BB Cemetry Plots/Niches Donated Assets	18,232
Parking Rights	346,926
Winthrop A partment	227,800
Equity Investment-HSCA	358,389
Deferred Financing Costs	9,920,094
Partnership Interest in National Purchasing Partners	2,652,151
Beneficial Interest	6,331,350
Start Up Costs-Madison	18.573

Form 990, Schedule D, Part X, - Other Liabilities

1 (a) Description of Liability	(b) A mount
Due to affiliates	10,169,645
Estimated Third Party Payor Settlement	11,953,838
Reserve for Professional Liability Claims	22,081,900
Accrued Retirement Expenses	67,905,466
Asbestos Abatement	1,209,977
Deferred Rent Credits	2,419,501
Deferred Revenue	92,515
Retainage Payable	

Software ID: 09000123
Software Version: 2009.0.12

EIN: 91-0565539

Name: Virginia Mason Medical Center

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Virginia Mason Health System1100 Ninth Avenue Seattle, WA 98101	91-1351110	501c3	3,188,909				O perating Support
Benaroya Research Institute at Virginia Mason1201 Ninth Avenue Seattle, WA 98101	91-0653422	501c3	1,537,400				O perating Support
University of Washington Foundation1325 4th Ave Ste 2000 Seattle, WA 98101	94-3079432	501c3	134,000				General Support
Living Legacy Foundation 11245 SE 6th St Ste 100 Bellevue, WA 98004	16-1645215	501c3	64,838				General Support
JDRF Seattle Guild1200 Sixth Avenue Suite 605 Seattle, WA 98101	23-1907729	501c3	57,000				General Support
The Matt Talbot Center2313 Third Ave Seattle, WA 98121	91-1099134	501c3	51,000				Supporting Donation
Lourdes Counseling Center 1175 Carondelet Drive Richland, WA 99302	91-1528577	501c3	49,940				General Support
United Way of King County 720 Second Ave Seattle, WA 98104	91-0565555	501c3	31,000				General Support
A merican Cancer Society 1313 Broadway Ste 100 Tacoma, WA 98402	13-1788491	501c3	23,100				General Support
National Multiple Sclerosis Society192 Nickerson St Ste 100 Seattle, WA 98109	04-2178864	501c3	18,000				General Support

Form 990,Schedule I, Par	t II, Grants ar	nd Other Assistanc	e to Governments	and Organization	is in the United Sta	ites	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Group Health FoundationPO Box 34936 Dept 4194 Seattle, WA 98124	91-1246278	3 501c3	15,000				General Support
Seattle Cancer Care Alliance 825 Eastlake Ave E PO Box 19023 Seattle, WA 98109	91-1935159	501c3	11,047				General Support
A merican Diabetes Association1730 Minor Ave Seattle, WA 98101	13-1623888	501c3	10,000				General Support
Enterprise Seattle1301 Fifth AveSuite 2500 Seattle, WA 98101	91-1267597	7 501c4	10,000				General Support
Harrison Medical Center 2520 Cherry Ave Bremerton, WA 98310	91-1997626	5 501c3	10,000				General Support
Pancreatic Cancer Action Network2141 Rosecrans Ave Suite 7000 El Segundo, CA 90245	33-0841281	501c3	10,000				General Support
YWCA of Seattle-KC- Snohomish Cty1118 Fifth Avenue Seattle, WA 98101	91-0482890	501c3	10,000				General Support
Northwest Kidney Foundation PO Box 3035 Seattle, WA 98114	91-6057438	501c3	9,720				General Support
A merican Heart Association 710 Second Ave Ste 900 Seattle, WA 98104	13-5613797	7 501c3	8,500				General Support
A merican Medical Group Foundation1422 Duke Street Alexandria, VA 22314	54-6059304	501c3	8,333				General Support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States (c) IRC Code section (a) Name and address of **(b)** EIN (d) A mount of cash (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization ıf applıcable grant cash valuation non-cash assistance or assistance (book, FMV, appraisal, or government assistance other) 91-1419327 501c3 Foundation for Health Care General Support Quality705 Second Ave 7,500 Suite 703 Seattle, WA 98104 Foundation of the Rotary Club 91-1058004 501c3 General Support of Mercer IslandPO Box 1 7,500 Mercer Island, WA 98040 23-7100868 501c3 General Support Country Doctor Community Health Centers 2101 E 6,000 Yesler Way Ste 210 Seattle, WA 98122 American Jewish Committee 501c3 General Support 13-5563393 1402 Third Ave Ste 405 5,000 Seattle, WA 98101 American Red Cross1900 53-0196605 501c3 General Support 25th Ave S 5,000 Seattle, WA 98144 Greater Issaquah Chamber of 91-6056410 501c6 General Support Commerce 155 NW Gilman 5,000 Blvd Issaguah, WA 98027 Island Hospital Foundation 91-1030686 501c3 General Support 1211 24th St 5,000 Anacortes, WA 98221 Jessica June Children Cancer 13-4280980 501c3 General Support Foundation1600 S Andrews 5,000 Ave Ft Lauderdale, FL 33316 King County Project Access 20-4377921 501c3 General Support 200 Broadway Ste 100 5,000 Seattle, WA 98122 King County Sexual Assault 91-0967255 501c3 General Support Resource Center200 Mill 5,000 Ave S Ste 10 Renton, WA 98057

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
Robert Vasen Foundation 2807 102nd Ave SE Bellevue, WA 98004	20-8656415	501c3	5,000				General Support				
Save the Children54 Wilton Rd West Port, CT 06880	06-0726487	501c3	5,000				General Support				

Software ID: 09000123 **Software Version:** 2009.0.12

EIN: 91-0565539 **Name:** Virginia Mason Medical Center

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
	C	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Gary Kaplan MD	(ı) (ıı)	858,773	441,061	38,437	653,426	22,911	2,014,608	
Suzanne Anderson	(ı) (ıı)	386,792	123,536	44,466	37,509	11,697	604,000	
Katerie Chapman	(ı) (ıı)	159,610	36,605	20,579	14,586	17,572	248,952	
Lucy Glenn MD	(ı) (ıı)	486,420	119,775	37,914	23,856	7,622	675,587	
Michael Glenn MD	(I) (II)	524,343	135,739	37,741	67,542	12,868	778,233	
Fred Govier MD	(I) (II)	491,560	130,106	39,238	65,730	23,192	749,826	
Kate Reed	(I) (II)	294,789	40,034	1,440	10,000	25,246	371,509	
Andrew Jacobs MD	(ı) (ıı)	392,030	109,875	39,274	82,905	29,004	653,088	
Joyce Lammert MD	(ı) (ıı)	345,162	82,605	31,814	42,117	10,086	511,784	
Brian McDonald MD	(ı) (ıı)	284,075	76,601	12,874	40,377	15,555	429,482	
Sarah Patterson	(I) (II)	402,394	123,536	24,580	68,697	20,142	639,349	
William Poppy	(ı) (ıı)	331,598	101,974	61,866	21,642	26,347	543,427	
Steve Rupp MD	(ı) (ıı)	443,497	113,163	22,774	25,134	18,649	623,217	
Donna Smith MD	(ı) (ıı)	332,567	77,755	32,235	48,003	309	490,869	
Charleen Tachıbana RN	(I) (II)	270,079	94,183	39,844	38,211	11,479	453,796	
Christopher L Fellows MD	(ı) (ıı)	1,017,915		22,774	44,685	23,824	1,109,198	
Ulrıke I O chs MD	(ı) (ıı)	843,980	75	16,770	66,318	19,832	946,975	
Richard A Kozarek MD	(ı) (ıı)	649,022		23,188	105,143	17,888	795,241	
Paul B Griggs MD	(ı) (ıı)	659,732		16,770	58,260	16,359	751,121	
Edwin Rhim M D	(ı) (ıı)	696,603	50	16,680	9,826	21,419	744,578	
J Michael Rona	(ı) (ıı)			436,656			436,656	436,234
Robert Mecklenburg MD	(ı) (ıı)	397,909	326	23,035	38,229	15,572	475,071	
Craig Goodrich	(ı) (ıı)	252,890	92,192	41,080	19,500	16,588	422,250	