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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

2003

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

			dar year, c	or tax year beginning	, 2009	9, and end	ing	D Employer Iden	t Section Must
($\overline{}$	applicable	Please use	C Name of organization	3 - 4 3			1	
	H	ess change	IRS label or print	Called2Serve Found			1. 1.	87-0641	
	Nam	e change	or type. See	Number and street (or P O box i		addr) Room	vsuite	E Telephone nur	
	I Instia	il return	specific Instruc-	1095 Mountain Rid				(970) 8	356-6758 <u> </u>
	Term	nination	tions.	City, town or country		e ZIP code +		1	
	Ame	nded return		Provo	UT	84604		G Gross receipts	
	Appl	ication pending	F Name a	and address of principal officer			1	a group return for al	filiates? Yes X
_				Gibson 1095 Mountain Ridge Ro	ad Provo U	T 84604		affiliates included? attach a list (see in	structions) Yes
	Tax-e	xempt statu	s X 501	(c) (3) ◄ (insert no.)	4947(a)(1) or	527			,
	Webs	ite: > ww	w.Crea	tingEnterprise.com	ı		H(c) Group	exemption number I	
	Form o	f organization	Corpora	ation X Trust Association	Other ► L	Year of Form	ation 199	9 M State of	legal domicile UT
a	rt I	Summa	ary						
	1 B	riefly descri	be the org	anization's mission or most s	ignificant activities: O	peratir	ng schoo	ls for the	underpriveled
, [_								
	_								
	_								
		heck this bo		if the organization discontinue		osed of mo	re than 259		
				bers of the governing body (P					5
				t voting members of the gover	ning body (Part VI, line	10)		4	3
j				yees (Part V, line 2a) eers (estimate if necessary)			•	5	100
1				usiness revenue from Part VI	II Icolumn (C) une 12			7a	· · · · · · · · · · · · · · · · · · ·
ł		_		taxable income from Form 99				7 b	
†		ict uniciated	Dusiness	taxable income nom rom s	70 1, III C 34				
				to (Dart \/III line 1b)	_		<u>F</u>	Prior Year	Current Year
	8 C	ontributions	and grant	ts (Part VIII, line 1h)				215,220. 7,966.	194,54
١	9 P	voetment in	como (Pa	ue (Rantivil) ime 25/2) rt.vill-column (A), lines 3, 44	* * * * * * * * * * * * * * * * * * *			42,677.	7,81
1				I, column (A), lines 5, 6d, 8c				264.	3,00
	12 T	otal revenue	in the -	ies 8 through it is (must equal)	Part VIII column (Δ) line	e 12\		266,127.	215,98
+				Hunts paid (Part IX, column (A		<u>c ,2)</u>		200,127.	213,30
				The second of the Party of the second of the	G				
1	14 D	ellellis palu	10 01 101 1	nembers (Part X column (A)	, light 4)	E 10\		106 766	105 01
1			<u></u>	sation, employee benefits (Pa		3-10)		106,766.	105,81
	16a P	rofessional 1	undraisin	g fees (Part IX, column (A), Ii					
	b T	otal fundrais	ing expen	ises (Part IX, column (D), line	25) ►	30,959	.		
'	17 O	ther expens	es (Part I)	X, column (A), lines 11a-11d,	11f-24f)		. [280,722.	260,57
1	18 T	otal expense	s Add Iır	nes 13-17 (must equal Part IX	, column (A), line 25)			387,488.	366,39
	19 R	evenue less	expenses	s. Subtract line 18 from line 12	2			-121,361.	-150,40
8							Regi	nning of Year	End of Year
Dalances	20 T	otal assets (Part X Iır	ne 16)				1,819,466.	1,658,75
		otal liabilitie		· · · · · · · · · · · · · · · · · · ·				41,718.	31,41
5					no 20		1		
1					16 20			1,111,140.	1,021,34
∄ Pai	22 N	Signati	re Bloc	I declare that I have examined this return declare that I have examined this return of preparer (other) than of		iedules and st		to the best of my knowledge	1,627
3	n	 ► (Xar	W C XON	1. Trust	ee	1	11-1	2-20/0
er	e	Signature	of officer	Y	'		Da	ite /	
			LA	CRRY C. C.	SRR TRI	1070	5-		
		Type or pr	int name and	i title		<u>سے ، در</u>		· · · · · · · · · · · · · · · · · · ·	
					***· · · · · · · · · · · · · · · · · ·	Date		heck if	reparer's identifying numbersee instructions)
ai	d	_		\mathcal{L}_{α}			Se	:11-	see instructions)
re		Preparer's signature	>	N O Kaha	a PA	11 1-	_ !		507 11- 11
	er's	<u> </u>	T -	V. C. XI WUL,	UTIT	11-12	40	<u></u> ,	507-40-4
	•	Firm's name (o yours if self-		ry C Serr, CPA					
se		employed),	▶ 197.	52 Ward Creek Road			ĮΕ	IN ►	
se	У								
se nl	у	address, and ZIP + 4		aredge	CO 8141	13	Р	hone no ► (97	0) 856-6758 X Yes N

	n 990 (2009) Called2Serve Foundation	87-0641040	Page 2
Par	rt III Statement of Program Service Accomplishments		_
1			
	Operating schools for the underpriveleged		
2	Did the organization undertake any significant program services during the year which were not listed on the	prior	
	Form 990 or 990-EZ?	☐ Ye	X No
	If 'Yes,' describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Ye	s X No
	If 'Yes,' describe these changes on Schedule O.		
4		expenses Section 50	1(c)(3)
•	Describe the exempt purpose achievements for each of the organization's three largest program services by and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and all	locations to others, the	e total
	expenses, and revenue, if any, for each program service reported.		
			
4 a	a (Code) (Expenses \$ 171,573. including grants of \$ 0.) (F	Revenue \$	215,789.)
	1.Operation of a school: Academy For Creating Enterprise.		
	The school is located in Cebu City, Phillippines During 2009, education was provided for about 125 students.		
			- -
46	(Code:) (Expenses \$ 95,000. including grants of \$ 0.) (F	Povenue \$	0.)
40	Mentoring and advising approximately 100 alumni of the	/everiue 5	<u> </u>
	Academy For Creating Enterprise		
	Academy For Creating Enterprise.		
		- -	
			
			
		· · · · · · · · · · · · · · · · · · ·	
A -	: (Code:) (Expenses \$16,388. including grants of \$0.) (Fig. 16,388. including grants of \$0.)	Pavanua ¢	0.)
40	A.Start-up of a school for the underprivileged in Mexico and	(evenue \$	0.)
	assist with development of a school for the underprivileged		
	in Brazil.		
4d	Other program services. (Describe in Schedule Q.)		
	(Expenses \$ including grants of \$) (Revenue \$)
4e	e Total program service expenses ► 282, 961.		

Called2Serve Foundation Page 3 87-0641040 **Checklist of Required Schedules** Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 Х Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II 4 X Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes.' complete Schedule D, Part III 8 Х Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete 9 Schedule D, Part IV Х Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V10 Х Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or 11 X as applicable . Х Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D. Part VI • Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, 'complete Schedule D. Part X 12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12 Х 12AWas the organization included in consolidated, independent audited financial statement for the tax Yes No year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional 12 A Х Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Х **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If 'Yes,' complete Schedule F, Part I* 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I 17 Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'

complete Schedule G, Part III

Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H

Х

Х

19

20

Form 990 (2009) Called2Serve Foundation

Part IV | Checklist of Required Schedules (continued)

		;	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX. column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25	24a		x_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
ŀ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
ł	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		<u>X</u>
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c	_	<u> </u>
	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990 (2009)

u	it v Outcinents regarding other into things and tax compliance			,
			Yes	No
1	a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S. Information Returns. Enter -0- if not applicable			
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	x	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
2	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		!
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? .	3a		Х
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3Ь		
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	х	
	b If 'Yes,' enter the name of the foreign country: ► Philippines			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
,	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			
	provided to the payor?	7a		X
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
	e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u>X</u>
	g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		X
9				<u> </u>
i	a Did the organization make any taxable distributions under section 4966?	9a		Х
	b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		Х
	Section 501(c)(7) organizations. Enter			
	a Initiation fees and capital contributions included on Part VIII, line 12		- 1	
	b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		1	
11	Section 501(c)(12) organizations. Enter:			
i	a Gross income from other members or shareholders		- 1	
I	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			

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Form **990** (2009)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Seg	tion A.	Governing Body and Management				
					Yes	No
1 a	Enter the	number of voting members of the governing body	1a 5	_ ا]
ı	Enter the	number of voting members that are independent	1b 3	_	1	
2	Did any officer, d	officer, director, trustee, or key employee have a family relationship or a business irector, trustee or key employee?	relationship with any other	2	Х	
3	Did the c	rganization delegate control over management duties customarily performed by or s, directors or trustees, or key employees to a management company or other per	under the direct supervision	3		х
		rganization make any significant changes to its organizational documents	5011:	4		X
4		prior Form 990 was filed?		-		
5	Did the c	rganization become aware during the year of a material diversion of the organizati	on's assets?	5	<u> </u>	<u>X</u>
6	Does the	organization have members or stockholders?		6		X
78	Does the governin	organization have members, stockholders, or other persons who may elect one or g body?	more members of the	7a		x
ı	Are any	decisions of the governing body subject to approval by members, stockholders, or	other persons?	7b		X
8	Did the o	rganization contemporaneously document the meetings held or written actions und ving:	ertaken during the year by			
i	The gove	rning body? .		8a	X	
	•	nmittee with authority to act on behalf of the governing body?		8b	-	
		any officer, director or trustee, or key employee listed in Part VII, Section A, who cation's mailing address? If 'Yes,' provide the names and addresses in Schedule O	annot be reached at the	9		x
		Policies (This Section B requests information about policies no				
	enue Code	•	required by the interne	,		
107	<i>37100</i> 0000				Yes	No
102	Does the	organization have local chapters, branches, or affiliates?		10a	100	X
	o If 'Yes,' o	does the organization have written policies and procedures governing the activities ches to ensure their operations are consistent with those of the organization?	of such chapters, affiliates,	10Ь		
11		organization provided a copy of this Form 990 to all members of its governing body	before filing the form?	11	х	
		in Schedule O the process, if any, used by the organization to review this Form 99	•			
		organization have a written conflict of interest policy? If 'No,' go to line 13		12a	х	
		ers, directors or trustees, and key employees required to disclose annually interest	s that could give rise			
·	to conflic	ts?	3	12b		<u>X</u>
•	Does the	organization regularly and consistently monitor and enforce compliance with the performance of the contract o	olicy? If 'Yes,' describe in	12c		X
13	Does the	organization have a written whistleblower policy?		13		X
14	Does the	organization have a written document retention and destruction policy?	•	14		Χ_
15	Did the p	rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and di	l approval by independent ecision?			
		nization's CEO, Executive Director, or top management official		15a		X
t	Other off	cers of key employees of the organization .		15b		X
	If 'Yes' to	line 15a or 15b, describe the process in Schedule O. (See instructions.)				
16		rganization invest in, contribute assets to, or participate in a joint venture or simila ring the year?	r arrangement with a taxable	16a		
ŧ	-	nas the organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguar	n to evaluate its participation			
	status wi	th respect to such arrangements?		16b		
		Disclosures				
17	List the s	tates with which a copy of this Form 990 is required to be filed >				
18	Section 6	5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, n Indicate how you make these available. Check all that apply.	and 990-T (501(c)(3)s only) av	aılable	for pu	blıc
	∐ Own	website Another's website X Upon request				
19	Describe statemen	in Schedule O whether (and if so, how) the organization makes its governing docuts available to the public	ments, conflict of interest polic	y, and	financ	ıal
20	State the	name, physical address, and telephone number of the person who possesses the	books and records of the organ	ızatıon	I	
•	Larry	Serr, CPA 19752 Ward Creek Rd, Cedaredge,	CO _ 81413 (9	70)_8	}5 <u>6</u> -6	6 <u>758</u>

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of 'key employees'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

(A)	(B)				c)			(D)	(E)	(F)
Name and Title	Average hours				k all	that app		Reportable	Reportable	Estimated
	per week	andividi al franțee or director	institutional frustee	Officer	key employee	Higt est compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Stephen W Gibson										
Trustee	20.00	_X	$ldsymbol{ldsymbol{eta}}$	<u> </u>	L.		_	0.	0.	0.
Bette M C Gibson	.]		•		}					
Trustee	10.00	<u>X</u>	L_		_			0.	0.	0.
Paul E Johnson				ĺ	ĺ					
Trustee	1.00	<u>X</u>	_		_		<u> </u>	0.	0.	0.
Andy Barfuss							İ		Į	
Trustee	20.00	<u> X</u>			<u> </u>			0.	0.	0.
Larry Serr										
Trustee	1.00	X	_		_		<u> </u>	0.	0.	0.
	-									
	 				_		_			
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Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)												
(A)	(B)	(B) (c)						(D)	(E)		(F)	
Name and Title	Average hours			check				Reportable compensation from	Reportable compensation from		stimated	
•	per week	or d	īş	Officer	ě	Highest compensate employee	For	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	CO	ount of ot npensati from the	
•		rect	P T	ğ	eg H	lest .	ner	(W-2/1099-MISC)	(W-2/1055-MI3C)	or	ganızatıo nd relate	
		2 5	nal		employee	e com					janizatio	
		stee	Institutional trustee		•	ĕ						
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1 b Total	<u>.</u>	<u> </u>		<u>!</u>	L	<u> </u>	•	0.	0.	-		
2 Total number of individuals (including but not limited	to those	o lici	ed:	ahov	(a) v	vho i				le comr	ensatu	<u>0.</u>
from the organization	to those	5 1131	eu e	abo v	(C) •	1110	1000	erved more than \$	roo,ooo iii reportab	ie comp	CHSath	011
non the organization					-						Yes	No
2 Del the commenter hat any famous officer discrete	44_	_ 1		l				L 1			1.00	
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such interest.	or truste <i>dividual</i>	е, к	ey e	mpi	oyee	e, or	nıgı	nest compensated	employee	3		X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th	ortable	com	pen	satio	on a	nd o	ther	compensation fro	om			
the organization and related organizations greater the individual	an \$150	,000	)? [[	'Ye	s' co	ompi	lete	Schedule J for su	ch	4		X
										-	<u> </u>	<u> </u>
5 Did any person listed on line 1a receive or accrue co rendered to the organization? If 'Yes,' complete School	mpensa edule J i	ition for s	fror uch	n ar <i>pers</i>	iy ui s <i>on</i>	nrela	ated	organization for s	ervices	5		X
Section B. Independent Contractors		-		<i>po.</i> (				· · · · · · · · · · · · · · · · · · ·	<del></del>		I	
1 Complete this table for your five highest compensate	d indep	ende	ent c	ontr	acto	ors t	hat i	received more tha	n \$100,000 of			
compensation from the organization.								· · · · · · · · · · · · · · · · · · ·				
(A)	_							(B)		<u> </u>	C)	
Name and business address	<u> </u>		<del></del>					Description of	or Services	Comp	ensatio	on
									·····			
	<del></del>					-						
2 Total number of independent contractors (including t	out not li	mite	d to	tho	se li	sted	abo	ove) who received	more than			
\$100,000 in compensation from the organization >												

Pa	rt VIII   Statement of Revenue	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions)  f All other contributions, gifts, grants, and similar amounts not included above g Noncash contribns included in lns 1a-1f: h Total. Add lines 1a-1f	194,544.	revenue		512, 513, or 514
RAM SERVICE REVENUE	2a Tuition N/A b Education materials N/A c d e	6,657. 3,962.	6,657. 3,962.	0.	0.
PROG	f All other program service revenue g Total. Add lines 2a-2f . ▶	10,619.			
	<ul> <li>Investment income (including dividends, interest and other similar amounts)</li> <li>Income from investment of tax-exempt bond proceeds</li> <li>Royalties</li> </ul>	7,819.	0.	0.	7,819.
:	(i) Real (ii) Personal  6a Gross Rents  b Less: rental expenses c Rental income or (loss) d Net rental income or (loss)  7a Gross amount from sales of assets other than inventory				
	b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)				
OTHER REVENUE	8a Gross income from fundraising events (not including \$				
	9a Gross income from gaming activities See Part IV, line 19				
	b Less' direct expenses c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances . a b Less: cost of goods sold . b c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code  11 a Reimbursements/misc. N/A  b	3,007.	3,007.	0.	0.
	d All other revenue				
	e Total. Add lines 11a-11d  12 Total revenue. See instructions	3,007. 215,989.	13,626.	0.	7,819.

Page 10

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21			gonous	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	23,497.	0.	15,742.	7,755.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	73,610.	73,610.	0.	0.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	6,056.	6,056.	0.	0.
10	Payroll taxes	2,655.	0.	1,779.	876.
11					
a	Management				
ŧ	Legal				
(	Accounting	7,260.	0.	7,260.	0.
(	Lobbying .		,		
•	Prof fundraising svcs. See Part IV, In 17				
	Investment management fees .		· · · · · ·		
	Other	6,940.	0.	5,210.	1,730.
12	Advertising and promotion				· · · · · · · · · · · · · · · · · · ·
13	Office expenses	6,674.	3,508.	979.	2,187.
14	Information technology				
15	Royalties				****************
16	Occupancy	35,826.	34,518.	654.	654.
17	Travel	44,919.	29,274.	8,748.	6,897.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest .				
21	Payments to affiliates				·
22	Depreciation, depletion, and amortization	6,404.	6,404.	0.	0.
23 24	Insurance Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
_	Food for students	38,625.	38,625.	0.	0.
					<del></del>
	Telephone/communications	8,227.	8,227.	0.	0.
	Internet and website	321.	321.	0.	0.
	All other expenses	105,380.	82,447.	603.	10,860.
	Total functional expenses. Add lines 1 through 24f	366,394.	282,990.	40,975.	30,959.
	Joint costs. Check here   SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA		<del></del> _		···-	Form <b>990</b> (2009)

**Balance Sheet** 

Part X (B) End of year (A) Beginning of year 1 Cash - non-interest-bearing 1 1,725,108 2 Savings and temporary cash investments 1,542,953. 3 3 Pledges and grants receivable, net Accounts receivable, net 54,678 4 74,333. Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule  ${\sf L}$ 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a 87,325 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D **b** Less: accumulated depreciation 10b 71,628. 18,090 10 c 15,697. 2,010. 11 Investments - publicly-traded securities 11 7,012. 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 19,580. 15 18,761. Total assets Add lines 1 through 15 (must equal line 34) 1,819,466. 16 16 1,658,756. 17 17 Accounts payable and accrued expenses 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 19,400. of Schedule L 22 18,273. 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities Complete Part X of Schedule D 22,318 25 13,141. Total liabilities. Add lines 17 through 25 41,718 26 31,414. Organizations that follow SFAS 117, check here and complete lines 27 through 29 and lines 33 and 34. 27 Unrestricted net assets 27 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here X and complete lines 30 through 34. Capital stock or trust principal, or current funds 1,777,748 30 1,627,342. Paid-in or capital surplus, or land, building, and equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances. 1,777,748. 33 1,627,342. Total liabilities and net assets/fund balances 1,819,466. 34 34 1,658,756.

BAA

Form 990 (2009) Called2Serve Foundation	87-0641040	Pε	age 12
Part XI   Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990: X Cash Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	ıl i	_X
<b>b</b> Were the organization's financial statements audited by an independent accountant?	2b		Х
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig review, or compilation of its financial statements and selection of an independent accountant?	tht of the audit,		
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	1		
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were consolidated basis, separate basis, or both.	e issued on a		
Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth it Audit Act and OMB Circular A-133?	in the Single		х

**b** If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

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Form 990 (2009)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009

Open to Public Inspection

Employer identification number

Cal					dation								541040			
Par	t I	Re	aso	n for Pu	ublic Cha	rity Statu	s (All organizations	must c	omple	te this	part.)	See in	structi	ons		
The c	rgai	nızat	ion is	not a pri	ıvate founda	ation becaus	se it is. (For lines 1 throu	igh 11, ch	eck only	one bo	x.)					
1		A ch	nurch	, convent	ion of churc	ches or asso	ociation of churches desc	cribed inse	ection 17	70(Ь)(1)(	(A)(i).					
2	X	A so	chool	described	d in <b>section</b>	170(b)(1)(A	A)(ii). (Attach Schedule E	Ξ.)								
3		A ho	ospita	al or coop	erative hos	pital service	organization described	ınsection	170(b)(	I)(A)(iii).						
4		A m	edica	al researc	h organizat	ion operated	d in conjunction with a h	ospital de	scribed	ınsectio	n 1 <b>70</b> (b)	ii)(A)(I)	i). Enter	the hospit	al's	
_	_			ty, and st				<del>-</del> -							<b>-</b>	
5		170	(b)(1)	(A)(iv). (	Complete F	Part II.)	of a college or university					iental ur	nit descri	ibed in <b>sect</b> i	on	
6 7		An o	organ	ization th	at normally		jovernmental unit descril substantial part of its su art II)					from th	e genera	al public de	escribe	:d
8		A co	mmı	unity trust	described	ın section 1	70(b)(1)(A)(vi). (Complet	te Part II.)	ı							
9		from	n actı stme	vities rela	ated to its e e and unrel	xempt funct ated busines	more than 33-1/3 % o lons – subject to certain ss taxable income (less omplete Part III.)	exception	ns, and (	(2) no m	ore thar	า 33-1/3	% of its	support fro	om gro	SS
10	Ш	An o	organ	ıızatıon oı	rganızed an	d operated	exclusively to test for pu	blic safety	/. See <b>se</b>	ction 50	19(a)(4).					
11		mor	e but	olicly supp	ported orga	anizations de	exclusively for the benef escribed in section 509(a ation and complete lines	a)(1) or se	ction 50	ne functi 9(a)(2).	ons of, o See <b>sec</b>	or carry tion 509	out the p (a)(3).	purposes o Check the t	f one o	or at
		a [	] Typ	oe i	b	Type II	c 🗌 Type	III – Fund	tionally	ıntegrate	ed		d [	Type III-	<ul> <li>Other</li> </ul>	•
е		thar	heck four (a)(2)	ndation m	ox, I certify lanagers an	that the org d other than	ganization is not controll none or more publicly st	ed directly apported o	or indir organiza	ectly by tions de:	one or scribed	more dis in sectio	squalifie in 509(a)	d persons )(1) or sect	other	
f		If th	e org		received a	written dete	ermination from the IRS	that is a T	ype I, T	ype II or	Type II	l suppor	ting orga	anızatıon,		
g		Sind	e Au	gust 17, 2	2006, has tl	he organizat	tion accepted any gift of	r contribut	ion from	any of	the follo	wing pe	rsons?			
															Yes	No
		(i)	a p bel	erson wh ow, the g	o directly o overning bo	r indirectly o ody of the su	controls, either alone or apported organization?	together v	vith pers	ons des	cribed in	ı (ıı) and	l (m)	11 g (i)		
		(ii)	a fa	amıly mer	mber of a p	person desci	ribed in (i) above?							11 g (ii)		
		(iii)	a 3	5% contro	olled entity	of a person	described in (i) or (ii) al	bove?						11 g (iii)	<u>,                                    </u>	<u> </u>
h		Prov	/ide t	he follow	ing informa	tion about th	ne supported organization	ns								
	(i	i) Nam Or	e of Si ganiza	upported ition	(i	i) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiza (i) liste	Is the tion in col d in your erning ment?	the organ	ou notify nization in (i) of upport?	organizat (i) organi	s the lon in col zed in the S ?	(vii) Amou	int of Suj	pport
								Yes	No	Yes	No	Yes	No			
					+		· · · · · · · · · · · · · · · · · · ·			<del> </del>			L			
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		•						1							<del></del>	
					ļ <u>.</u>	<u>-</u>		<u> </u>		L	ļ					
Total																

Section A. Public Support  Calendar year (or fiscal year beginning in) - 1  Grifs, girants, contributions and on the first was a section on the business in securities loans, rents, royaltes and income form in the submitted on the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant of the public was and grant the grant of the public was and grant the grant of the public was and grant the grant of the public was and grant t		(Complete only if you checke	ed the box on line	5. 7. or 8 of Part	1)	(=)(-)(-)(-)		)()	()	
I Grits, grains, contributions and one of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the contr	Sec									
2 Tax revenues levide for the organization's benefit and either paid to it or expended on its behalf 3 The value of services or facilities furnished to the organization by a governmental include the value of services or facilities generally furnished to the public without charge 4 Total. Add lines 1-through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) that exceeds 2% of the amount shown on line 11, column (f) that exceeds 2% of the amount shown on line 11, column (f) the public support of fical year beginning in) 2 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources 9 Net income from unrelated business activities, whether or not the business is regularly or large to the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 11 Total support. Add lines 7 through 11 12 Gross receipts from related activities, etc. (see instructions) 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. The organization qualifies as a publicly supported organization.	begi	nning in) 🖹	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200	09	(f) Total	l 
organization's benefit and either part of it or expended on its behalf and the part of it or expended on its behalf and the part of its organization by a governmental unit without charge. Do not reactifities generally furnished to the public without charge and the public without charge and the public without charge of reactifities generally furnished to the public without charge of reactifities generally furnished to the public without charge and the public without charge and the public without charge of reactifities generally furnished to the public without charge of reactifies generally furnished to the public without charge and the public without charge and the public without charge of controlled on line 11, column (f) and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without charge and the public without c	1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.')								
tacilites furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.  4 Total. Add lines 1-through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported on line) it that the contributions by each person (other than a governmental unit or publicly supported on line) it through on the lit, column (f)  6 Public support. Subtract line 5 from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalites and income from securities loans, rents, royalites and income from securities loans, rents, royalites and income from securities loans, rents, royalites and income from securities loans, rents, royalites and income from securities loans, rents, royalites and income from securities loans, rents, royalites and income from securities loans, rents, royalites and income form similar sources  9 Net income from unrelated business activities, whether or business activities, whether or loans of the securities loans from the sale of capital assets (Explain in Part IV)  10 Clifer income Do not include dain or loass from the sale of capital assets (Explain in Part IV)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc (see instructions)  12 Gross receipts from related activities, etc (see instructions)  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)  5 Section C. Computation of Public Support Percentage  14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)  15 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)  16 3 33-113 support test – 2009, if the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.	2	organization's benefit and either paid to it or expended								
5 The portion of total contributions by each person contributions by each person contributions by each person contributions by each person contributions by each person contribution and governmental unit or publicly supported or ganization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4  Section B. Total Support  Calendar year (or fiscal year beginning in) > (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) >  7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income Do not include giann or loss from the sale of apital assets (Explain in Part IV)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc (see instructions)  12 Institute years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage from 2008 Schedule A, Part III, line 14  15 Public support percentage from 2008 Schedule A, Part III, line 14  16a 33-1/3 support test – 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.	3	facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to								
contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6	4	Total. Add lines 1-through 3								
Section B. Total Support  Calendar year (or fiscal year beginning in)   7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalities and income form similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions)  12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage from 2008 Schedule A, Part II, line 14  16a 33-1/3 support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.	5	contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount								
Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 7 Amounts from line 4 (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) 14 15 15 16 33-1/3 support test – 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.	6	from line 4								
7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)  Section C. Computation of Public Support Percentage 14 Public support percentage from 2008 Schedule A, Part II, line 14 16a 33-1/3 support test – 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.	Sec	tion B. Total Support	Τ	r · · · · · · · · · · · · · · · · · · ·	1	<u>r</u>				
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc (see instructions)  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)  15 Public support percentage from 2008 Schedule A, Part II, line 14  16a 33-1/3 support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.			(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200	9	(f) Total	I
dividends, payments received on securities loans, rents, royalties and income form similar sources  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc (see instructions)  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)  15 Public support percentage from 2008 Schedule A, Part II, line 14  16a 33-1/3 support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.	7	Amounts from line 4								
business activities, whether or not the business is regularly carried on  10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc (see instructions)  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage from 2008 Schedule A, Part II, line 14  15 Public support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.	8	dividends, payments received on securities loans, rents, royalties and income form								
gain or loss from the sale of capital assets (Explain in Part IV)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc (see instructions)  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)  15 Public support percentage from 2008 Schedule A, Part II, line 14  16a 33-1/3 support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.	9	business activities, whether or not the business is regularly								
through 10  12 Gross receipts from related activities, etc (see instructions)  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)  15 Public support percentage from 2008 Schedule A, Part II, line 14  16a 33-1/3 support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.	10	gain or loss from the sale of capital assets (Explain in								
First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)  Public support percentage from 2008 Schedule A, Part II, line 14  15  16a 33-1/3 support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.	11									
organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)  15 Public support percentage from 2008 Schedule A, Part II, line 14  16a 33-1/3 support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.	12	Gross receipts from related activ	ities, etc (see ins	tructions)	•			12		
Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)  Public support percentage from 2008 Schedule A, Part II, line 14  15  16a 33-1/3 support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.		organization, check this box and	stop here		nd, third, fourth, o	r fifth tax year as a	section 50	1(c)(3)	) 	<b>►</b> ∏
Public support percentage from 2008 Schedule A, Part II, line 14  16a 33-1/3 support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.					. 11	· · · · · · · · · · · · · · · · · · ·		1.0		
and <b>stop here.</b> The organization qualifies as a publicly supported organization.			•	-	e 11, column (f)	•		-		<u>%</u> %
	16	33-1/3 support test — 2009. If the and stop here. The organization	e organization did qualifies as a pub	not check the bo	x on line 13, and ganization.	the line 14 is 33-1	/3 % or mor	re, che	ck this box	▶ []
b 33-1/3 support test — 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	ŧ					and line 15 is 33-	1/3% or mo	re, che	eck this box	▶ 🗌
17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization	17 <i>a</i>	or more, and if the organization i	meets the 'facts-a	nd-circumstances	s' test, check this b	oox and stop here.	. Explain in	Part IV	/ how	<b>-</b> [
<b>b 10%-facts-and-circumstances test</b> — <b>2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.	t	or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the								
18 Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions  Schedule A (Form 990 or 990-F7) 2	_	<del></del>	zation did not ched	ck a box on line,	13, 16a, 16b, 17a,				<del></del>	> 2000

# Schedule A (Form 990 or 990-EZ) 2009 Called2Serve Foundation Part III Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you ched	ked the box on li	ne 9 of Part I.)					
Sec	tion A. Public Support							
Cale	ndar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 200	)9	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge						-	
7 a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, 3 received from disqualified persons							
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year							
c	Add lines 7a and 7b							
8	Public support (Subtract line							
	7c from line 6) .							
Sec	tion B. Total Support		<del></del>					
	ndar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	(d) 2008	(e) 200	9	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources		-					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b  Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
	<b>Total support.</b> (add Ins 9, 10c, 11, and 12) <b>First five years.</b> If the Form 990 rorganization, check this box and	s for the organiza	tion's first, second	i, third, fourth, oi	r fifth tax year as a	section 50	1(c)(3)	` ▶□
	tion C. Computation of Pul			<del>,</del>				
	Public support percentage for 200			13, column (f))			15	%
	Public support percentage from 2	-				<u>.                                    </u>	16	%
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	)				
17	Investment income percentage fo	r <b>2009</b> (line 10c, d	column (f) divided	by line 13, colum	nn (f))		17	%
	Investment income percentage from						18	%
	<b>33-1/3 support tests – 2009.</b> If the more than 33-1/3%, check this bo	ox and stop here.	The organization	qualifies as a put	olicly supported org	ganization		▶ 📗
b	33-1/3 support tests $-2008$ . If this not more than 33-1/3%, check	e organization did this box and stop	not check a box in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the character in the	on line 14 or 19a, ation qualifies as	, and line 16 is mo a publicly suppor	re than 33- ted organiza	1/3%, a stion	and line 18 ►
	Private foundation. If the organiz							. •

Schedule A	(Form 990 or 9	990-EZ) 2009	9 Ca:	lled2Se	rve	Founda	ation			87-0641040	Page 4
Part IV	Supplemer Part II, line	ntal Inform 17a or 17	nation. 'b; and	Complete Part III,	this line 1	part to 2. Prov	provide	the e	explanations re additional info	87-0641040 equired by Part II, ormation. See inst	line 10; ructions.
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										· <b></b>	
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Schedule D (Form 990) 2009 Calle						87-064			Page 2
Part III Organizations Mainta	ining Colle	ctions	of Art, Histo	orica	l Treasures, o	r Other Similar As:	sets (c	ontını	ıed)
<ol> <li>Using the organization's acquisition items (check all that apply).</li> </ol>	on accession	and oth	er records, chec	k any	of the following th	at are a significant use	of its co	llection	:
a Public exhibition			<b>d</b> Loan	or exc	hange programs				
<b>b</b> Scholarly research			e [_] Other	·					
c Preservation for future genera									
4 Provide a description of the organ Part XIV.							: IN		
5 During the year, did the organizat assets to be sold to raise funds ra	ion solicit or i ather than to l	receive se main	donations of art, tained as part of	, histoi f the o	rical treasures, or roanization's colle	other similar ection?	Yes	Г	No
Part IV Escrow and Custodia 9, or reported an amo	Arrangen	nents	Complete if c	organ			990, Pa	rt IV,	line
1 a Is the organization an agent, trust included on Form 990, Part X?	tee, custodiar	ı, or oth	er intermediary	for cor	ntributions or othe	r assets not	Yes		No
<b>b</b> If 'Yes,' explain the arrangement	ın Part XIV ar	nd comp	lete the followin	ig table	e:	<u></u>			
						<u> </u>	Amoun	t	
c Beginning balance			•			1c			<del></del>
d Additions during the year						1d	<del></del>		
e Distributions during the year						1 e			<del></del>
f Ending balance .		000			•	1f		-	<del></del>
2a Did the organization include an ar		m 990, I	Part X, line 217				∐ Yes	L	No
Part V Endowment Funds Con		raaniz	ation answer	od 'V	'es' to Form 90	00 Part IV line 10			
Fait V   Elidowillent Funds Col	(a) Current		(b) Prior yea		(c) Two years bac	··· · · · · · · · · · · · · · · · · ·		Four year	n hook
1 a Beginning of year balance	(a) Current	yeai	(b) Filor yea	-	(C) Two years bac	(u) Tillee years back	(e)	roui year	S DACK
<b>b</b> Contributions						· · · · · · · · · · · · · · · · · · ·	+		<u>-</u>
ļ							<del>- </del> -		
c Net Investment earnings, gains, and losses									
d Grants or scholarships									
e Other expenditures for facilities and programs									
f Administrative expenses					<del></del>		ļ		
<b>g</b> End of year balance					··· · · · · · · · · · · · · · · · · ·		<u></u>		
2 Provide the estimated percentage	•	nd bala	nce held as						
a Board designated or quasi-endow	-		*						
<b>b</b> Permanent endowment ►	**************************************								
c Term endowment ►	&								
3a Are there endowment funds not in	the possessi	on of th	e organization t	hat are	e held and admını	stered for the	Г	Yes	Na
organization by:  (i) unrelated organizations							22/0	res	No
(ii) related organizations							3a(i)		
<b>b</b> If 'Yes' to 3a(II), are the related or	raanizations li	istad as	required on Sch	علىام	R?	•	3a(ii) 3b		<del></del>
4 Describe in Part XIV the intended	-						[ 30 ]		
Part VI Investments-Land, B						. line 10.			
Description of investment		(a) Cos	t or other basis	(b)	Cost or other pasis (other)	(c) Accumulated Depreciation	(d) [	Book Va	alue
1 a Land .									
<b>b</b> Buildings									
c Leasehold improvements									
<b>d</b> Equipment			87,325.		0.	71,628.		15	697.
e Other									
Total. Add lines 1a through 1e (Column	(d) must equ	al Form	990, Part X, co	lumn (	(B), line 10(c))			15	697.
BAA						Sche	dule <b>D</b> (F	orm 99	0) 2009

TEEA3302 02/02/10

Schedule D (Form 990) 2009 Called2Serve Fou		87-064	1040 Page 3
Part VII Investments-Other Securities See		2.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	on et value
•	. ]		
Closely-held equity interests .			· · · · · · · · · · · · · · · · · · ·
Other			
	_	· · · · · · · · · · · · · · · · · · ·	
<b></b>	- <del> </del>		
Total. (Column (b) must equal Form 990 Part X, col (B) line 12)			
Part VIII Investments-Program Related (See	Form 990, Part X, line	13)	
(a) Description of investment type	(b) Book value	(c) Method of valuate	on
		Cost or end-of-year mark	et value
			<del></del>
		<del></del>	<del> </del>
	<del> </del>		
Total (Column (b) must equal Form 990, Part X, Col (B) line 13.)			
Part IX Other Assets (See Form 990, Part X	·		
	Description		(b) Book value
Deposit on lease of facilities Micro-franchising advance funds			4,668. 14,093.
MICIO-ITANCHISING Advance lunds			14,093.
	· · · · · · · · · · · · · · · · · · ·		
	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
Total. (Column (b) must equal Form 990, Part X, col (B),		-	18,761.
Part X Other Liabilities (See Form 990, Par			<del></del>
(a) Description of Liability Federal Income Taxes	(b) Amount		
Payroll taxes	1,697.		
Various payables	11,444.		
Various payasies	/		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)	13,141.	pool statements that account the	

^{2.} FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

## SCHEDULE E (Form 990 or 990-EZ)

Name of the organization

**Schools** 

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service •

Complete if the organization answered 'Yes' to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
 ► Attach to Form 990 or Form 990-EZ.

Employer identification number

87-0641040

Ca:	lled2Serve Foundation 87-0	641040					
				YES	NO		
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, by governing instrument, or in a resolution of its governing body?	rlaws, other	1	х			
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?							
3	3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it had no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe If 'No', please explain. If you need more space, use Schedule O (Form 990)						
	Non-discrimination policy was published in a newspaper,						
	in the general community served by the organization						
4	Does the organization maintain the following?  a Records indicating the racial composition of the student body, faculty, and administrative staff?		4a	X			
ı	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		4b	х			
	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing student admissions, programs, and scholarships?	<u> </u>	4c	X			
(	d Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered 'No,' to any of the above, please explain. If you need more space, use Schedule O (Form 99)	<del>)</del>	4d	X			
5	Does the organization discriminate by race in any way with respect to:	<u> </u>			L		
,	a Students' rights or privileges?	· -	5a		X		
!	b Admissions policies?		5ь		х		
(	c Employment of faculty or administrative staff?	-	5c		X		
(	d Scholarships or other financial assistance?	-	5d		x		
ı	e Educational policies?	-	5e		Х		
1	f Use of facilities?	-	5f		X		
4	g Athletic programs? .	-	5g	<del></del>	x		
ļ	h Other extracurricular activities? . If you answered 'Yes,' to any of the above, please explain. If you need more space, use Schedule O (Form 9)	<del> </del>	5h	··	Х		
	a Does the organization receive any financial aid or assistance from a governmental agency?	<b> </b>	6a		X		
1	b Has the organization's right to such aid ever been revoked or suspended?  If you answered 'Yes,' to either line 6a or line 6b, please explain on Schedule O	<u> </u>	6ь		X		
7	(Form 990).  Does the organization certify that it has complied with the applicable requirements of sections						
	4 01 through 4 05 of Rev. Proc 75-50, 1975-2 C.B 587, covering racial nondiscrimination? If 'No,' explain on Schedule O (Form 990).		7	X	<u>                                     </u>		

## SCHEDULE L (Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Complete if the organization answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009

Department of the Treasury Internal Revenue Service .

or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Called	2Serve Foundation						i	7-06			mber		
Part I	Excess Benefit Transaction Complete if the organization answ	ns (se ered 'Yo	ction 50 es' on For	1(c)(3) a m 990, Pa	and section rt IV, line 25a c	501(c)( or 25b, or							
							•			•		(c) Cor	rected?
1 (a) Name of disqualified person						(b) Description	on of transaction	•		-		Yes	No
		· · · · ·											
			+										-
sect	er the amount of tax imposed on the clon 4958	_		_		sons duri	ng the year ur	nder	<b>▶</b> \$			L	
3 Ente	the amount of tax, if any, on line 2  Loans to and/or From Inter  Complete if the organization answ	ested	Person	s.		Form 990	D-EZ. Part V. I	ıne 38	<u>► \$</u> a.				
(a) Name of interested person and purpose		<b>(b)</b> Lo	an to or from	m (c) Original		(d) Balance due		(e) In default?		(f) Approved by board or committee?			/ritten ment?
		То	From					Yes	No	Yes	No	Yes	No
Stephe	n W Gibson Cash flo	w X			26,000.	-	18,273.		Х	Х	ļ		Х
									-	ļ			
Total	Cranto or Assistance Pane	£:44	Intoros	tod Box	<u>► \$</u>		18,273.	]					
Part III	Grants or Assistance Bene Complete if the organization	n ansv	vered 'Y	es' on f	orm 990, P	art IV, I	ine 27.						
	(a) Name of interested person		(b) Relation	ionship between interested person and the organization			(c) Amount and type of assistance				e		
											<u>_</u>		-
		-											
													-
Part IV	Business Transactions Inv Complete if the organization	olving n ansv	Interes	sted Per es' on F	sons. orm 990, Pa	art IV, II	ne 28a, 28	b, or	28c.				<del></del>
	(a) Name of interested person	(b)	Relationship erested perso organizal	on and the	(c) Amour transaction	nt of on \$	( <b>d)</b> Des	scription	of trans	action		organiz	aring of zation's nues?
												Yes	No
BAA For	Privacy Act and Paperwork Reduction	n Act I	Notice, se	e the Insti	uctions for Fo	rm 990	Sch	nedule	L (For	rm 990	or 99	90-EZ	2009

## CALLED 1 SERVE FOUNDATION Prepared By FIXED ASSETS / DEPRES 14TION - Approved B. Traisle Date D WILSON JONES S7EC4 ColumnWrite @ 2009 APPLIANCES AUTO COMPUTERS EQUIPMENT FURNITURE LEASEHOLD IMPROVEMENTS 7090907 OFFICE EDIPMENT - A.S. 13 រិទិ :6 17 15 19 20 21 22 23 25 25 27

37 38 38

Form 990, Page 10, Line 24f See All Other Expenses Smart Worksheet

•	(A)	(B)	(C)	(D)
Description	Total	Program	Management	Fundraising
•		services	and general	
Miscellaneous	405.	405.	0.	0.
Business plans	2,167.	2,167.	0.	0.
Training	10,596.	10,596.	0.	0.
Utilities	8,037.	8,037.	0.	0.
Graduation	4,093.	4,093.	0.	0.
Guest speakers	6,187.	6,187.	0.	0.
Recruit students	5,449.	5,449.	0.	0.
Student life	4,417.	4,417.	0.	0.
School development-Mex.	9,171.	9,171.	0.	0.
School development-Brazil	7,217.	7,217.	0.	0.
Nat'l/regional conference	11,470.		0.	0.
Household sundries	3,499.	3,499.	0.	0.
Postage/delivery	4,008.	3,225.	0.	783.
Onsite traing program	7,793.	7,793.	0.	0.
Fundraising	10,077.	0.	0.	10,077.
Curriculum supplies	2,517.	2,517.	0.	0.
Repairs	2,955.	2,955.	0.	0.

### Miscellaneous Statement

19400	18273
	19400

Total

Form 990 p 10: Part IX Statement of Functional Expenses

Line 24f - All Other Expenses Smart Worksheet										
The total of the following items carry to line 24f below:										
	(A)	(B)	(C)	(D)						
Description	Total	Program	Management	Fundraising						
		services	and general							
Transportation	3,794.	3,794.	0.	0.						
Bank service charges	603.	0.	603.	0.						
Directors expense	3,109.	3,109.	0.	0.						
Alumni services	-2,184.	-2,184.	0.	0.						
See See All Other Expenses Smart Worksheet	100,058.	77,728.	0.	10,860.						

Schedule O: Supplemental Information to Form 990

	Supplemental Information Smart Worksheet	_							
QuickZoom here to	o Schedule O, page 2   □ □								
Note: Enter information specific to any of the following below: Form 990, Page 2, Part III, Line 2, or Line 3. (Note. Line 4d has its own supplemental overflow statement.) Form 990, Page 5, Part V Line 3b Form 990, Page 6, Part VI, Section A, Lines 2-7b, 8a, or 8b. (Note: Line 9 has its own supplemental overflow statement.) Form 990, Page 6, Part VI, Section B, Lines 10b, 11A, 12c, 15a, and 15b Form 990, Page 6, Part VI, Section C, Line 19 Form 990, Page 12, Part XI, Line 1 Form 990, Page 12, Part XI, Line 2c Form 990, Sch E, Line 4d, 5h, 6b and 7									
•	ine number from the Line Number picklist and enter an explanation. The line								
	and explanations entered here are automatically included in the lines below the								
Line Number	nd Schedule O page 2 if needed.  Explanation								
	Two of the trustees, Stephen W Gibson and Bette m Gibson,								
TC VI III EINC E	are husband and wife.								
Pt VI-B, Line 11A	Before filing, form 990 is reviewed by two or more								
	of the trustees.								
Pt VI-C, Line 19	Organizations website provides contact information								
<del></del>	and by promotional/fundraising literature.								
		_							
references and exp Worksheet and Sch	e number and explanation for lines <b>not</b> mentioned above here. The line number islanations entered here are automatically included in the lines below the Smart medule O, page 2 if needed.								
Line Number	Explanation								