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R005 03/03/2010 12 57 PM Form Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009 Open to Public Inspection

Internal Revenue Service For the 2009 calendar year, or tax year beginning and ending NBPC of the AFGE Please D Employer identification number Check if applicable C Name of organization use IRS AFGE AFL-CIO Council 083 Address change label or 86-6030872 Doing Business As print or Name change type. Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number Initial return See P.O. Box 2102 1908 956-724-5165 Specific Termination City or town, state or country, and ZIP + 4 3,760,548 Instruc Laredo 78044-2103-1908 Amended return tions. F Name and address of principal officer H(a) Is this a group return for Application pending TJ Bonner No affiliates? Yes H(b) Are all affiliates included? 29520 Primrose Dr. CA 91906 Campo If "No," attach a list (see instructions) **5** 1 Tax-exempt status X 501(c) ◀ (insert no) 4947(a)(1) or website: > nbpc.net H(c) Group exemption number ▶ Type of organization X Corporation 1965 Other > Trust Association Year of formation M State of legal domicite Part I Summary Briefly describe the organization's mission or most significant activities "The object of this Council shall be to promote the general welfare of Activities & Governance civilian governmental employees. The Council shall strive to promote efficiency in the governmental service, and shall advance plans of Check this box ▶ I if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 10 10 Number of independent voting members of the governing body (Part VI, line 1b) 4 17 5 Total number of employees (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 7b Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h) Revenue 2,859,700 3,664,440 Program service revenue (Part VIII, line 2g) 41,738 136,139 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 54,370 33,945 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,029,784 3,760,548 Grants and similar appropriate party (PartyX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 32,912 34,456 497,472 482,579 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional tunbraish Rees (Part Ox Column (A), line 11e) b Total fundraising expenses (Part IX, columnata), line 25) ▶ 2,090,298 2,115,435 17 Other expenses (Pank) (A) ines 11a-11d, 11f-24f) 2,630,926 2,622,226 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 398,858 1,138,322 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 3,540,960 4,745,860 20 Total assets (Part X, line 16) 66,577 21 Total liabilities (Part X, line 26) 540,960 679,283 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sian Here Signature of officer Date Type or print name and title Preparer's identifying number Check if Preparer's (see instruction **Paid** selfsignature 03/03/10 P00737978 employed > Preparer's Ernesto A. Dominguez, 74-2081589 EIN Firm's name (or yours **Use Only** 9901 McPherson Rd, Ste 202 ıf self-employed), Phone address, and ZIP + 4 78045 Laredo, TX **▶** 956-727-8590

May the IRS discuss this return with the preparer shown above? (see instructions)

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. DAA

Form 990 (2009)

Yes

Form 990 (2009) NBPC of the AFGE 86-6030872 Page 2 **Statement of Program Service Accomplishments** Briefly describe the organization's mission See Schedule O 2 Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program Yes X No services? If "Yes," describe these changes on Schedule O 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 2,622,226 including grants of \$ 4a (Code) (Expenses \$) (Revenue \$ Negotiation/arbitration- Each member is covered by a monthly stipend for any negotiation/arbitration needed by In addition, members who have incurred legal the member. expenses due to job situations will also be reimbursed. Training- Locals are reimbursed for training expenses and new equipment purchased in order to carry on for the good of the Council.) (Expenses \$ including grants of \$) (Revenue \$ 4b (Code 4c (Code) (Expenses \$ including grants of \$) (Revenue \$ 4d Other program services (Describe in Schedule O) including grants of \$ (Expenses \$) (Revenue \$

2,622,226

4e Total program service expenses ▶

- Off	1 990 (2009) NBPC OI the AFGE 86-6030872			age ડ
P	art IV Checklist of Required Schedules			
	Leather accompliant decombed to exerting 504/s\/2\ or 4047/s\/4\ /stherethere is a supplied for the color of 504/s\/2\ or 4047/s\/4\ /stherethere is a supplied for the color of 504/s\/2\ or 4047/s\/4\ /stherethere is a supplied for the color of 504/s\/2\ or 4047/s\/4\ /stherethere is a supplied for the color of 504/s\/2\ or 4047/s\/4\ /stherethere is a supplied for the color of 504/s\/2\ or 4047/s\/4\ or		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	1		
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		77
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or	-		
10	quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,	- ``		
	VII, VIII, IX, or X as applicable	11	х	
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	1		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
12	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	† ' -		
, ,	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.	1		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	1	X
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	İ		
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			7.7
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40	1	x
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	-	<u> </u>
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
	ii res, complete conedule o, rait iii	_ 19		

20

Did the organization operate one or more hospitals? If "Yes," complete Schedule H

	212 14 Checklist of Required Schedules (Continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations	24		x
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the	22		X
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22		X
	employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		1	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	24a		x
_	24b through 24d and complete Schedule K. If "No," go to line 25	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24c		
	to defease any tax-exempt bonds? Did the exemptation act as an "an habit of issuer for hands outstanding at any time during the year?	24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24u		
LOA	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	25a		
_	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	25b	Ì	
	990-EZ? If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	230		
26	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
• •	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		•••••••••••••••••••••••••••••••••••••••	
.0	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Ī	x
a b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	204		
U	Schedule L, Part IV	28b		x
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
·	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
.o	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
,,,	conservation contributions? If "Yes," complete Schedule M	30		X
81	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
•	Part I	31		X
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
_	Schedule N, Part II	32		X
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		X
5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		Ī	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		l	
	Part VI	37		X
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		_	$\Delta \Delta \Delta \Delta$	

******	art V Statements Regarding Other IRS Filings and Tax Compliance	00 / 2	1		<u>_</u>	age s
	Statements regarding other into rinings and rax compliance				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1	I		1	1
	U.S. Information Returns. Enter -0- if not applicable	1a	26			Ī
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b				ŧ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportab	le			I
	gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					Ī
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	17			•
b	If at least one is reported on line 2a, did the organization file all required federal employment tax reti	ırns?		2b	X	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	е				1
	instructions)					Ī
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year cover	ed by			1	ŧ
	this return?			3a	-	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	├	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•	Ì		ľ
	over, a financial account in a foreign country (such as a bank account, securities account, or other fi	nanciai			ł	x
_	account)?			4a_		
D	If "Yes," enter the name of the foreign country	Donk				
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign and Financial Accounts	Dank				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	1	x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year.	ction?		5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Re			55		
·	Prohibited Tax Shelter Transaction?	, u. uy		5c		
6a		he				
	organization solicit any contributions that were not tax deductible?			6a	1	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods		-		Ī
	and services provided to the payor?			7a	<u> </u>	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as				
	required to file Form 8282?	r	Ī	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a	persona	al	<u> </u>		. ,
_	benefit contract?			7e	-	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f	Х	^
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required			7 <u>g</u>	^	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098- required?	C as		7h	x	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	1				
	organization, have excess business holdings at any time during the year?	,		8	ĺ	İ
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter		•			
а	Gross income from members or shareholders	11a	***			
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them)	11b				Ī
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form)]	12a	ļ	ļ
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				<u> </u>

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and Part VI for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body 10 Enter the number of voting members that are independent 10 1b b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a material diversion of the organization's assets? 5 6 Does the organization have members or stockholders? X 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members X of the governing body? 7a b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? X 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? X а 8a X b Each committee with authority to act on behalf of the governing body? 8Ь Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a Does the organization have local chapters, branches, or affiliates? 10a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, X affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? X 11 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c 13 Does the organization have a written whistleblower policy? 13 14 Does the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure None 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public 20 State the name, physical address, and telephone number of the person who possesses the books and records of the

P.O. Box 2102

TX 78044-2102 956-724-5165

Laredo

organization > Joseph M. Bradley

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average	(C) (D) Position (check all that apply) Reportable							(E) Reportable	(F) Estimated	
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
K Tijerina								87,234	0	9,322	
S Goldsmith								85,300	0	20,390	
P Schwedler								78,539	0	12,007	
R Joachim								73,254	0	9,898	
N Figueroa								2,185	0	2,656	
R Gonzalez								1,615	0	2,004	
D Schermerhorn								602	0	3,035	
D. Wagner								0	0	4,030	
Richard Pierce Vice-President	40.00			х				51,550	0	47,882	
T.J. Bonner											
President	40.00			x				26,872	0	47,299	
George E. McCubb											
Vice-President	30.00			X				17,188	0	23,616	
Joseph Bradley											
S/Treasurer	40.00		_	X				12,274	0	6,617	
Steve Malpezzi	10.00			x			ļ	0.700		07 200	
Vice-President Eric Sparkman	10.00		\dashv	^		-		9,789	0	27,328	
Vice-President	20.00			x				9,166	o	33,842	
Jerome Pawluk	20.00		寸				_	3,100		33,042	
Vice-President	10.00			\mathbf{x}				3,877	o	6,473	
Paul Perez								,			
Vice-President	30.00			X				2,370	o	24,521	
Brandon Judd											
Vice-President DAA	20.00			X				1,292	0	8,306	
DAM										Form 990 (2009)	

Part VII Section A. Office	cers, Directors, Tru	ıstee	s, K	ey E	mple	oyee	s, ar	nd Highest Compensated	Employees (continued)	
(A) Name and Title	(B) Average	Pos	ition		C)	that a	ادرامه	(D) Reportable	(E) Reportable	(F)
Kans dia Me	hours per week	or director		Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
			ď			ated				
Christopher Bau	ıder					<u> </u>	-			-
Vice-President	10.00	╄-	Ь	X	<u>L</u> .			561	0	7,521
Shawn Moran Vice-President			l	x						
vice riesident		+	-		-	┢		0	0	0
		<u> </u>	L.	<u> </u>			_			
		+				\vdash				
		╁	├			├	_			
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-			<u> </u>		_					ļ
-			-							
		<u> </u>								
			 -	_		Н				
1b Total				L				463,668	·- · · · · · · · · · · · · · · · · · ·	296,747
2 Total number of individuals	s (including but not	limite	d to	thos	e list	ted a	bove			290,141
reportable compensation fi										
0 Data										Yes No
3 Did the organization list an employee on line 1a? If "Ye								yee, or highest compensat	ed	3 X
4 For any individual listed on	line 1a, is the sum	of re	porta	able ·	com	pens	atioi			
the organization and relate individual	d organizations gre	ater t	nan	\$150),000	זו יינ	res	s," complete Schedule J for	rsuch	4 X
5 Did any person listed on lir									r	
services rendered to the or Section B. Independent Contra		con	npiei	e 50	nea	ule J	tor s	sucn person		5 X
Complete this table for you compensation from the org	ir five highest comp janization	ensat	ted ii	ndep	end	ent c	ontra	actors that received more t	than \$100,000 of	
Name	(A) and business address							Descript	(B) ion of services	(C) Compensation
						-			· · · · · · · · · · · · · · · · · · ·	
		_			••					
						_			 	
								4.71		
2 Total number of independe		_				d to	thos	e listed above) who receive	ed	
more than \$100,000 in com	pensation from the	orga	nıza	tion	_		_,_			0 Form 990 (2009)

E	ari v	in States	ment of Reve	nue						
		•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Si	12	Federated car	mnaigne	1a	*************			1000100		1 012, 010, 01 014
E S	, h	Membership o	· =	1b			1			
9,5		Fundraising e		1c			1			1
ifts	, 4	Related organ		1d			1			
ν, E	ŭ			1e		 -	1			1
Ö		Government grants	•	ie			1			1
E SE	'	All other contribution and similar amounts	ns, girts, grants, s not included above	1f						
		Names and the	ons included in lines 1a-				1			
S	9	Total. Add line		1f \$)					1
-	 ''	Total. Add Illi	ES 14-11			D				
eun	20	D				Busn. Code	3,664,440	3,664,440		<u> </u>
Š	2a						3,664,440	3,664,440		
9	b							· · ·	· · · - · -	
Ž	°							···		
Š	d					-				
īā	e	A 11					·			
Program Service Revenue Contributions, gifts, grants	ľ		ram service reve	nue		<u> </u>	2 664 440		***************************************	
<u> </u>	9					<u> </u>	3,664,440			
	3		come (including	dividen	ds, intere	est, and	44 500	44 500		
	١.	other similar amounts)					41,738	41,738		
	4 Income from investment of tax-exempt bond pr			roceeds >						
	5	Royalties	() P1	ī		<u> </u>				
		0 - 0 -	(ı) Real		(11) P	ersonal				ŧ
	6a	Gross Rents								1
	b	Less rental exps		+						
	С	Rental inc or (loss)								‡
	d 7a	Net rental inco		Т		<u> </u>				
	١	sales of assets	(i) Securities		(11)	Other				Ĭ.
		other than inventory								!
	b	Less cost or other		Ī						
		basis & sales exps								
	C	Gain or (loss)								
	d	Net gain or (lo		_						
<u>o</u>	8a		om fundraising evei	nts						
en		(not including \$								
ě			reported on line 1c)							
er F		See Part IV, line		a						
Other Revenue		Less direct ex		ь						
_			(loss) from fund		events					
	9a		om gaming activities	3						
		See Part IV, line		a _						
		Less direct ex		ьL						
			(loss) from gam	ing ac <u>ti</u>	vities			· · · · · ·		
	10a		inventory, less							
		returns and all		a						
		Less cost of g		b∟						
	С		(loss) from sales	of inve	entory	•				
		Misce	ellaneous Revenue			Busn. Code				
	11a	AFGE reba	tes				54,370	54,370		
	b									
	С									· · · · · · · · · · · · · · · · · · ·
		All other reven								······································
	е	Total. Add line				▶	54,370			
	12	Total Revenue	e. See instruction	ıs		•	3,760,548	3,760,548	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and		·		
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members	34,456			
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	463,667			
8	Pension plan contributions (include section 401(k)				
-	and section 403(b) employer contributions)				
9	Other employee benefits		<u></u>		
10	Payroll taxes	33,805			
11	Fees for services (non-employees).	33,730	<u> </u>		
а	Management				
	Legal	617,732	***	· · · · · ·	
	Accounting	17,650		· · · · · ·	
	Lobbying	247,598			·-·-·
	Professional fundraising services See Part IV, line 17				
f			, , , , , , , , , , , , , , , , , , ,		
g	Other	1,002,101			
12	Advertising and promotion				
13	Office expenses	110,548	7. 10. 10. 10.		
14	Information technology				
15	Royalties		····		
16	Occupancy		-		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	85,270			
20	Interest	2			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,397			
23	Insurance				
					I
24	Other expenses Itemize expenses not				‡
	covered above (Expenses grouped together				I .
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
а					
b					
С			- .		
d					
e					
	All other expenses	2 600 006			
	Total functional expenses. Add lines 1 through 24f	2,622,226		1-	
26	Joint costs. Check here ▶ if following SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and			1	
^ ^	fundraising solicitation				- 000

P	art)	X Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing			256,084	1	1,504,262
	2	Savings and temporary cash investments		[3,255,293	2	3,214,898
	3	Pledges and grants receivable, net		[3	
	4	Accounts receivable, net		ſ		4	
	5	Receivables from current and former officers, directors,	trustees, key	[
		employees, and highest compensated employees Comp					
	1	Schedule L	[5		
	6	Receivables from other disqualified persons (as defined	under section	[***************************************		
		4958(f)(1)) and persons described in section 4958(c)(3)(
(D	ļ	Part II of Schedule L			6		
Assets	7	Notes and loans receivable, net				7	
SS	8	Inventories for sale or use				8	
٩	9	Prepaid expenses and deferred charges			1,877	9	
	10a	Land, buildings, and equipment cost or		[
		other basis Complete Part VI of Schedule D	10a	53,890			
	b	Less accumulated depreciation	10Ь	27,190	27,706	10c	26,700
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11			12		
	13	Investments—program-related See Part IV, line 11				13	·
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		3,540,960	16	4,745,860
	17	Accounts payable and accrued expenses				17	
	18	Grants payable	Ļ		18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		L		20	
es	21	Escrow or custodial account liability Complete Part IV of	Schedule D	_		21	
Liabilities	22	Payables to current and former officers, directors, trustee	es, key				
ap		employees, highest compensated employees, and disqu	alıfied				
Ë		persons Complete Part II of Schedule L		L		22	
	23	Secured mortgages and notes payable to unrelated third	parties	L		23	······································
	24	Unsecured notes and loans payable to unrelated third pa	rties	<u> </u>		24	
	25	Other liabilities Complete Part X of Schedule D		L		25	66,577
	26	Total liabilities. Add lines 17 through 25				26	66,577
es		Organizations that follow SFAS 117, check here ▶	and			ł	
Ę.		complete lines 27 through 29, and lines 33 and 34.				Ī	
ala	27	Unrestricted net assets			·	27	·
<u>m</u>	28	Temporarily restricted net assets		_		28	<u></u>
<u>=</u>	29	Permanently restricted net assets	, -	<u> </u> _		29	
屲		Organizations that do not follow SFAS 117, check here	e ► <u>X</u>	•		I	
6		and complete lines 30 through 34.		•		Ī	
ध	30	Capital stock or trust principal, or current funds		L		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment		<u> </u>		31	
ĕ۱	32	Retained earnings, endowment, accumulated income, or	other funds	<u> </u> _	3,540,960	32	4,679,283
Net Assets or Fund Balances	33	Total net assets or fund balances		L	3,540,960		4,679,283
_	34	Total liabilities and net assets/fund balances			3,540,960	34	4,745,860

Form **990** (2009)

Form	990 (2009) NBPC of the AFGE 86-6030872		Pa	ge 12
Par	t XI Financial Statements and Reporting			
1	Accounting method used to prepare the Form 990	ash	Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		х
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both			
[X Separate basis Consolidated basis Both consolidated and separate basis			l
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-1332	32		Y

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2009)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047
2009
Open to Public

Inspection

Name of the organization **Employer identification number** NBPC of the AFGE AFGE AFL-CIO Council 083 86-6030872 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV. line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section Yes No 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

	edule D (Form 990) 2009 NBPC of t				030872	Page 2
تستيب	art III Organizations Maintaining					(continued)
3	Using the organization's acquisition, accessical collection items (check all that apply)	on, and other records, o	check any of the follow	ving that are a signifi	cant use of its	
а	Public exhibition	d Lo	an or exchange progra	ams		
b	Scholarly research		her S. S			
C	Preservation for future generations					
4	Provide a description of the organization's co	ollections and explain he	ow they further the org	janization's exempt p	ourpose in	
5	During the year, did the organization solicit o	r receive donations of a	ort, historical treasures	, or other similar		
Đ,	assets to be sold to raise funds rather than to				1 "Vaa" 4a Farra	Yes No
1.6	ert IV Escrow and Custodial Arra IV, line 9, or reported an ar	nount on Form 99	0, Part X, line 21	zation answered	ryes to Form	990, Рап ———
1a	Is the organization an agent, trustee, custodi	an or other intermedian	y for contributions or o	ther assets not		
	included on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in Part XIV	and complete the follow	ving table			
						Amount
С	Beginning balance				1c	-
d	Additions during the year				1d	
е	Distributions during the year				1e	
f					1f	
2a	Did the organization include an amount on Fo	orm 990 Part X line 21	2		<u> </u>	□ Vaa □ Na
	If "Yes," explain the arrangement in Part XIV	51111 000, 1 a.t.X, 11110 21				☐ Yes ☐ No
	Endowment Funds. Comp	lete if organization	answered "Vee"	to Form 990 P	art IV line 10	
.žX	Endowment unus. Comp	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(a) Faury years back
10	Pogunning of year balance	(a) Ourient year	(b) Filol year	(c) Two years back	(d) Three years back	(e) Four years back
Id L	Beginning of year balance			 	 	
D	Contributions		 			
С	Net investment earnings, gains,					
	and losses					
	Grants or scholarships					
е	Other expenditures for facilities					
	and programs					
f	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the year	end balance held as.				
а	Board designated or quasi-endowment ▶	%				
b	Permanent endowment ▶ %	_				
С	Term endowment ▶ %					
	Are there endowment funds not in the posses	sion of the organization	n that are held and adr	ministered for the		
	organization by	.				Yes No
	(i) unrelated organizations					3a(i)
	(ii) related organizations					
h	If "Yes" to 3a(ii), are the related organizations	listed as required on S	chodulo P2			3a(ii)
	_	•				
	nt VI Investments—Land, Buildi			O Port V line 4	0	
1 4	Investments—Land, Buildi Description of investment					(d) D1 1
	Description of myestificht	(a) Cost or other basi (investment)	s (b) Cost or of basis (other	1 ''	cumulated	(d) Book value
4	I and	(mivesurient)	Dasis (Other	depr	eciation	·
	Land		<u>-</u>		-	
	Buildings					
С	Leasehold improvements	1	1	1	1	

53,890

Schedule D (Form 990) 2009

27,190

26,700

26,700

d Equipment

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Financial derivatives Closely-held equity interests

Part VII

Schedule D (Form 990) 2009

 \blacktriangleright

(b) Book value

otal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 15)	
Part X	Other Liabilities. See Form 990, Part X	, line 25.
	(a) Description of liability	(b) Amount
ederal incon	ne taxes	
Due to	Locals - dues	66,577

Other Assets. See Form 990, Part X, line 15.

(a) Description

NBPC of the AFGE

(a) Description of security or category

(including name of security)

Total. (Column (b) must equal Form 990, Part X, col (B) line 12)

Total. (Column (b) must equal Form 990, Part X, col (B) line 13)

(a) Description of investment type

Investments—Other Securities. See Form 990, Part X, line 12.

66,577 Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

(b) Book value

	dule D (Form 990) 2009 NBPC of the AFGE	86-60308		Page 4
P	art XI Reconciliation of Change in Net Assets from Form 990 t	o Audited Financial State	ments	5
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and	9	10	
Pi	it XII Reconciliation of Revenue per Audited Financial Statem	ents With Revenue per Re	eturn	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a	_	
b	Donated services and use of facilities	2b]	
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b	7	
C	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Pa	rt XIII Reconciliation of Expenses per Audited Financial Staten	nents With Expenses per	Retui	rn
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b]	
С	Other losses	2c	1	
d	Other (Describe in Part XIV)	2d	1	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b	1	
	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	
	rt XIV Supplemental Information			
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, I	ines 1a and 4. Part IV. lines 1b		
	b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, I			
	art to provide any additional information			
	·			
	·			
				.
		= = -		_
	·			
- –				

Schedule D (F	orm 990) 2009	NBPC of	the AFGE	86-6030872	Page 5
Part XIV	Supplemer	ntal Informati	the AFGE on (continued)		
•		· ·		 	
					- -
					
				- -	
			~		
			_		
			_		
			-		
			 -		

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047 2009

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

• Attach to Form 990.

Quen to Public Inspection

Name of the organization

NBPC of the AFGE AFGE AFL-CIO Council 083

Employer identification number 86-6030872

Form 990 - Organization's Mission or Most Significant Activities
"The object of this Council shall be to promote the general welfare of
civilian governmental employees. The Council shall strive to promote
efficiency in the governmental service, and shall advance plans of
improvement to be secured by legislative enactment through cooperation
with officials and by other lawful means."

Form 990, Part VI, Line 6 - Classes of Members or Stockholders
Organized with members

Form 990, Part VI, Line 7a - Election of Members and Their Rights
"To be qualified as an officer or candidate for office in the National
Council, an individual must be a member in good standing of an affiliated
local; must have been a member for one year of an AFGE local, immediately
preceding the closing of the nomination process; and must not be a member
in any labor organization not affiliated with the AFL-CIO."

Form 990, Part VI, Line 10b - Policies and Procedures Governing Chapters "All locals in good standing with AFGE whose membership includes United States Border Patrol employees shall be eligible for active membership in this Council. Any local that has active members who are under the permanent jurisdiction of a Chief Patrol Agent is defined as a Border patrol local."

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990

NBPC of the AFGE

Employer identification number 86-6030872

A copy of the form 990 is provided to the governing body at the national convention. The form is reviewed before it is signed and mailed.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The National Border Patrol Council AFGE AFL-CIO Council #83 Executive

Committee is discussing the conflict of interest, whistleblower, and
retention and destruction policies in Part VI, Section B of the form 990.

Form 990, Part VI, Line 15a - Compensation Process for Top Official NBPC pays the executive director for "salary lost" at his current grade and step.

Form 990, Part VI, Line 15b - Compensation Process for Officers

THE NBPC pays the officers and members for "salary lost" at their current grade and step.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation The governing documents are made available to the public upon request.

Form 4562

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

OMB No 1545-0172

2009 Attachment Sequence No 6

Name(s) shown on return

9) ► See separate instructions.

NBPC of the AFGE

AFGE AFL-CIO Council 083

Identifying number 86-6030872

	ness or activity to which this form relates abor Organization							-		
	art I Election To Expe		norty Under Se	oction	170					
-	•	any listed prope					nnioto E	ort 1		
1					peiore yo	u coi	Tiplete r	aiti.	1	250,000
2	Maximum amount See the instructions for a higher limit for certain businesses Total cost of section 179 property placed in service (see instructions)								2	230,000
3	, , , , , , , , , , , , , , , , , , , ,								3	800,000
4	Threshold cost of section 179 property before reduction in limitation (see instructions) Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-								4	000,000
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0 If married filing separately, see instructions									
6	(a) Description of property (b) Cost (business use only) (c) Elected or								5	
						.,			1	
			···							1
7	Listed property Enter the amount	nt from line 29		<u> </u>		7	 			1
8	Total elected cost of section 179		ts in column (c) lir	nes 6 an	nd 7	٠-	L	-	8	
9	Tentative deduction Enter the s			100 0 01					9	
10	Carryover of disallowed deduction								10	
11	•	•		ee than	zero) or line	5 (coc	instructio	ne)	11	
12	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions). Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11.								12	
13	Carryover of disallowed deduction	•			IIII	13	T		12	
	e: Do not use Part II or Part III belo					1	·	**		F
	art II Special Deprecia				ion (Do no	ot inc	lude list	ed prop	erty	(See instr.)
14	Special depreciation allowance f					_	idde iibi	ca prop	Γ.	
	during the tax year (see instructi		other than hoted pro	operty/ p	Jidoca III 361	VICC			14	
15	Property subject to section 168(f	•							15	
16	Other depreciation (including AC								16	8,121
******	art III MACRS Deprecia		ude listed prop	erty)	(See instr	ructic	ne)		1 10	0,121
	uit in innoite Depresie	ition (Do not mon		ion A	<u>toce man</u>	ucuc	113.			
17	MACRS deductions for assets p	aced in service in tax			<u> </u>				17	1,276
18	If you are electing to group any assets					ccount	chack har	. . .	- -	
<u></u>		-Assets Placed in Se							/stem	<u> </u>
		(b) Month and year	(c) Basis for depre	eciation	(d) Recovery					
	(a) Classification of property	placed in service	(business/investme only-see instruct		penod	(e) (Convention	(f) Met	hod	(g) Depreciation deduction
19a	3-year property			,	-			-		
<u>,,,,</u>	5-year property	1				-				
C	7-year property	1			·					
	10-year property	-								
	15-year property	1				t				
_	20-year property	1				\vdash				
q	25-year property				25 yrs	 	-	S/L		
<u>y</u>			-		27 5 yrs		MM	S/L		
•••	property				27 5 yrs	\vdash	MM	S/L		
	Nonresidential real				39 yrs	<u> </u>	MM	S/L		
•	property				33 yrs	\vdash	MM	S/L		
	Section C—A	Assets Placed in Serv	ice During 2009 T	ax Year	Using the	Altern:				n
20a	Class life					T			,,0.0.	
		┪ :			12 vre	├─		S/L		
	12-year	 			12 yrs	 	8484	S/L		
******	40-year It IV Summary (See in	etructions \	<u> </u>		40 yrs	L	MM	S/L	_	
								-	24	
21	Listed property Enter amount from		man 10 and 20 in i		(a) aad to :	04 5	4 b		_21	
22	Total. Add amounts from line 12,						iter nere			9,397
22	and on the appropriate lines of yo	·			mstructions) 			,	22	3,331
23	For assets shown above and placed in service during the current year, enter the									
	portion of the basis attributable to	Section 203A Costs				23				

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R005 NBPC of the AFGE 86-6030872

FYE: ·12/31/2009

Federal Asset Report Labor Organization

Asset	Descri	ption	Date I <u>n Service</u>	Cost	Bus Sec % 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
Prior 92	MACRS: Computer-Sony		5/03/03	2,120	х	1,484	5 MQ200DB	2,120	0
	. ,	Mass Sale: 1/01/09				•	•	-	
94	Computer	Mass Sale: 1/01/09	1/19/04	4,415	Х	2,207	5 HY 200DB	4,288	127
95	Monitor	Mass Salar 1/01/00	2/23/04	649	X	324	5 HY 200DB	630	19
96	Computer	Mass Sale: 1/01/09	9/10/04	2,110	X	1,055	5 HY 200DB	2,049	61
98	Monitor	Mass Sale. 1/01/09	9/10/04	-	v				
90	Monto	Mass Sale 1/01/09	9/10/04	726	Х	363	5 HY 200DB	705	21
101	Notebook, Dell		3/05/05	2,220		2,220	5 HY 200DB	1,836	256
103 105	Computer, Dell 8400 Notebook, Delld 800		6/05/05 9/01/05	1,821 2,229		1,821 2,229	5 HY 200DB 5 HY 200DB	1,506 1,844	210 257
107	Fax Cannon		7/01/06	1,173		1,173	5 HY 200DB	835	135
108	Notebook HP		9/01/06	800		800	5 HY 200DB	570	92
110 111	Canon printer		11/01/06	275		275	5 HY 200DB	196	32
111	Computer, HP		11/01/06	568	•	568	5 HY 200DB	404	66
			-	19,106	=	14,519	:	16,983	1,276
	Depreciation:	0.700	1/21/05	1.065					
112 113	Notebook Gateway MF Printer HP 1320	8/08	1/31/07 1/31/07	1,265 425		1,265 425	5 MO S/L 5 MO S/L	485 163	253 85
114	Laser HP 3055		1/31/07	500		500	5 MO S/L	192	100
115	Computer HP Pravilion	n D4790Y	2/28/07	1,354		1,354	5 MO S/L	496	271
	Canon XH A1 HD can		3/31/07	3,957		3,957	5 MO S/L	1,383	791
	HP Pavillion DV6000			1,687		1,687	5 MO S/L	590	338
123 124	Computer laptop gatew 14 scanners	ay CX210X	4/30/07 5/31/07	1,593 10,284		1,593 10,284	5 MO S/L 5 MO S/L	531 3,257	319 2,057
125	Desktop computer		5/31/07	1,717		1,717	5 MO S/L	544	343
	Copier canon 2020		6/30/07	4,005		4,005	5 MO S/L	1,202	801
127	Notebook		8/31/07	2,050		2,050	5 MO S/L	547	410
	Laptop, keyboard, mous			1,300		1,300	5 MO S/L	347	260
131	Overhead protector, spa Monitor	are build & screen	8/31/07 10/31/07	1,200 246		1,200 246	5 MO S/L 5 MO S/L	320 57	240
132	Notebook		11/30/07	513		513	5 MO S/L	111	103
	HP Desktop		2/29/08	1,400		1,400	5 MO S/L	233	280
	Monitor for HP Deskto	р	3/31/08	1,926		1,926	5 MO S/L	289	385
138 139	Toshiba Projector Dell Notebook		5/31/08 1/15/09	991 2,270		991 2,270	7 MO S/L 5 MO S/L	83 0	141 454
140	Dell Notebook		2/12/09	1,064		1.064	5 MO S/L	ŏ	195
141	Computer IMac		7/16/09	1,800		1,800	5 MO S/L	Ö	150
142	Laptop computer		8/19/09	814		814	5 MO S/L	0	54
143	MAC Computer & prin		12/15/09 _	2,443	_	2,443	5 MO S/L	0	41
Total Other Depreciation			44,804	-	44,804	-	10,830	8,121	
Total ACRS and Other Depreciation			44,804	=	44,804	=	10,830	8,121	
0. 15.			(2.010		50.303		25.010	0.207	
Grand Totals Less: Dispositions and Transfers			e	63,910 10,020		59,323 5,433		27,813 9,792	9,397 228
Less: Dispositions and Transfers Less: Start-up/Org Expense			3	0		0,433		9,792	0
	Net Grand		_	53,890	_	53,890	<u>-</u>	18,021	9,169
			_		-		-		