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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements

and ending For the 2009 calendar year, or tax year beginning D Employer identification number Check if applicable C Name of organization Please use IRS Address change STATE BAR OF ARIZONA print or Name change type 86-6000294 Doing Business As Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Specific Termin-4201 N. 24TH STREET 200 (602)252-4804 Instruc-Amende return 14,477,561. tions City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-85016 PHOENIX, AZ H(a) is this a group return pending Yes X No F Name and address of principal officer. for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes No Tax-exempt status X 501(c) (6 If "No," attach a list (see instructions)) ◀ (insert no.) 4947(a)(1) or J Website: ► WWW.AZBAR.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1933 M State of legal domicile: AZ Part I | Summary Briefly describe the organization's mission or most significant activities TO ADVANCE THE ADMINISTRATION OF SCANNED ACTIVITIES & GOOGHBIDE JUSTICE ACCORDING TO LAW; TO AID THE COURTS IN CARRYING ON THE ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 27 Number of independent voting members of the governing body (Part VI, line 1b) 4 119 5 Total number of employees (Part V, line 2a) 0 Total number of volunteers (estimate if necessary) 6 773,541. 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 7b <85,926.> **Prior Year** Current Year 8,544,357 7,925,582. 8 Contributions and grants (Part VIII, line 1h) 4,719,225 4,955,296. Program service revenue (Part VIII, line 2g) 131,085. 60,396. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 901,293. 1,142,520. 11 14,295,960. 14,083,794. Total revenue · add lines 8 through 11-(must equal Part VIII, column (A), line 12) 12 6,750. 9,800 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 Benefits paid to or for members (Part!X), column (A), line 4) Salaries, other compensation employee benefits (Part IX, column (A), lines 5-10) 7,852,966. 7,756,784. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 6,108,141. 5,580,462. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 13,970,907. 13,343,996. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 325,053. 739,798. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 15,597,702. 15,101,176. 20 Total assets (Part X, line 16) 6,442,495 5,206,171 21 Total liabilities (Part X, line 26) 155,207 9,895,005 Net assets or fund balances Subtract line 21 from line 20 Part II | Signature Block Under penalties of perfery, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, 9-/7-10 Date Sign Here CHIEF FINANCIAL OFFICER HOMAS Type or print name and title Check if Preparer's self-employed ▶ Paid signature Preparer's Firm's name (or MILLER, ALLEN & CO., P. C. EIN ▶ yours if Use Only 7TH STREET, SUITE 100 self-employed). 5333 N. 85014-2804 Phone no. \triangleright 602-264-3888 PHOENIX, AZ

May the IRS discuss this return with the preparer shown above? (see instructions)

Yes

STATE BAR OF ARIZONA 86-6000294 Page 3 Form 990 (2009) Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 1 X 2 2 is the organization required to complete Schedule B. Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Х 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and X 5 reporting requirement and proxy tax? If "Yes." complete Schedule C. Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 Х Schedule D. Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 9 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? 10 Х 10 If "Yes," complete Schedule D, Part V Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X 11 X 11 as applicable • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. 2 • Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. • Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total è assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X. line 16? If "Yes." complete Schedule D. Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12 Schedule D. Parts XI, XII, and XIII. 12A Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No 12A Х If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Х 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, X and program service activities outside the United States? If "Yes," complete Schedule F, Part I 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization 15 Х or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Part III 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Х 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 Х 1c and 8a? If "Yes," complete Schedule G, Part II 18

Form **990** (2009)

19

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X

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Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization operate one or more hospitals? If "Yes," complete Schedule H

complete Schedule G, Part III

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	ł		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			l
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	1		ļ
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	ļ		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	}		
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV	ļ		
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			7.
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	 	Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		v
	contributions? If "Yes," complete Schedule M	30	 	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		x
~~	If "Yes," complete Schedule N, Part I	31		_^
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II	32		х
22	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		-22
33	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?			
34	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	-		
33	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		-	
50	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	ĺ	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<u> </u>		_ <u>-</u> _
	Note. All Form 990 filers are required to complete Schedule O	38	x	
			990 (2009)

86-6000294 Page 5 Form 990 (2009) STATE BAR OF ARIZONA Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 61 U.S. Information Returns Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1h c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 119 filed for the calendar year ending with or within the year covered by this return 2a X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За Х b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3h 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes." did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required 7с to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f q For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings 8 at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b

Form 990 (2009)

12a

11

10a

10b

11a

11b

10 Section 501(c)(7) organizations. Enter:

Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders

amounts due or received from them)

a Initiation fees and capital contributions included on Part VIII, line 12

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

b Gross income from other sources (Do not net amounts due or paid to other sources against

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

86-6000294 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			_			
			1		Yes	No	
1a	Enter the number of voting members of the governing body	<u>1a</u>		27	-		
b	Enter the number of voting members that are independent	1b		27			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	ip with	any other		-		
	officer, director, trustee, or key employee?			_2		X	
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision				
	of officers, directors or trustees, or key employees to a management company or other person?			3		X	
4	Did the organization make any significant changes to its organizational documents since the prior Fo		0 was filed?	4	+	X	
5	Did the organization become aware during the year of a material diversion of the organization's asse	ts?		5		X	
6	Does the organization have members or stockholders?	_		6	-	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	ember	s of the				
	governing body?			7a		X	
	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b						
8	Did the organization contemporaneously document the meetings held or written actions undertaken	aurin	tne year			,	
	by the following:						
	The governing body?			8a		 	
	Each committee with authority to act on behalf of the governing body?		-44	_8b	<u>^</u> _	├──	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	acnea	at the	9		x	
200	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	Powon	Code)	<u> </u>			
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Fi	ieveriu	e code j		Yes	No	
40-	Does the organization have local chapters, branches, or affiliates?			10		X	
	If "Yes," does the organization have written policies and procedures governing the activities of such	chant	ore affiliates	100	<u>'</u>		
D	and branches to ensure their operations are consistent with those of the organization?	Chapi	ers, arimates,	108		ļ	
44	Has the organization provided a copy of this Form 990 to all members of its governing body before f	ilina th	e form?	11	T	\vdash	
11	Describe in Schedule O the process, if any, used by the organization to review this Form 990	g					
	Does the organization have a written conflict of interest policy? If "No," go to line 13			12		1	
	Are officers, directors or trustees, and key employees required to disclose annually interests that co	uld av	e rise	<u> </u>	-		
J	to conflicts?	J		121	x		
c	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
•	ın Schedule O how this is done	•		120	X		
13	Does the organization have a written whistleblower policy?			13	Х		
14	Does the organization have a written document retention and destruction policy?			14	X		
15	Did the process for determining compensation of the following persons include a review and approv	al by I	ndependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			,25			
а	The organization's CEO, Executive Director, or top management official			158	ı X		
b	Other officers or key employees of the organization			158	X		
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)					,	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	with a		-	'	
	taxable entity during the year?			16	1	X	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva-	aluate	its participation	ו ו			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	janızat	ion's				
	exempt status with respect to such arrangements?			<u> 161</u>	<u> </u>	L	
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶AZ						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	i (501	(c)(3)s only) ava	allable for			
	public inspection. Indicate how you make these available. Check all that apply						
	Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	conflic	t of interest po	licy, and fil	iancial		
	statements available to the public.	امص		anizetie-			
20	State the name, physical address, and telephone number of the person who possesses the books a	ana rec	oras or the org	janization	_		
	<u>THE ORGANIZATION - 602-340-7239</u> 4201 N. 24TH STREET, SUITE 200, PHOENIX, AZ 85016						
	4201 N. 24TH STREET, SUITE 200, PHOENIX, AZ 85016	,		— For	m 990	(2009)	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. 'Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

No. Special part Post Post	Check this box if the organization did not co (A)	(B)			((C)			(D)	(E)	(F)
Per Week Week	Name and Title	•	(0)					l. A	Reportable	Reportable	Estimated
Week Section Week Section Section Warding Warding			H	leck	airi	mat	app	iy)		•	
MR. THEODORE CAMPAGNOLO BOARD MEMBER 1.00 X 0. 0. LISA LOO BOARD MEMBER 1.00 X 0. 0. MR. BRYAN B. CHAMBERS EOARD MEMBER 1.00 X 0. 0. MR. RICHARD D. COFFINGER BOARD MEMBER 1.00 X 0. 0. MR. ROGER H. CONTRERAS BOARD MEMBER 1.00 X 0. 0. MR. MICHAEL J. CRAWFORD EOARD MEMBER 1.00 X 0. 0. MR. MICHAEL J. CRAWFORD BOARD MEMBER 1.00 X 0. 0. MR. TOM CROWE BOARD MEMBER 1.00 X 0. 0. MR. STEPHEN M. DICHTER EOARD MEMBER 1.00 X 0. 0. MS. DIANE L. DRAIN EOARD MEMBER 1.00 X 0. 0. MS. LESLIE HALL EOARD MEMBER 1.00 X 0. 0. MS. RICHARD T PLATT EOARD MEMBER EOARD MEMBER 1.00 X 0. 0. MR. RICHARD T PLATT EOARD MEMBER EOARD MEMBER 1.00 X 0. 0. MR. JIMMIE DEE SMITH EOARD MEMBER 1.00 X 0. 0. MR. JIMMIE DEE SMITH EOARD MEMBER 1.00 X 0. 0. MR. JIMMIE DEE SMITH EOARD MEMBER 1.00 X 0. 0. MR. JIMMIE DEE SMITH EOARD MEMBER 1.00 X 0. 0. MR. JIMMIE DEE SMITH EOARD MEMBER 1.00 X 0. 0. MR. JIMMIE DEE SMITH EOARD MEMBER 1.00 X 0. 0. MR. JIMMIE DEE SMITH EOARD MEMBER 1.00 X 0. 0. MR. JIMMIE DEE SMITH EOARD MEMBER 1.00 X 0. 0. MR. JIMMIE DEE SMITH EOARD MEMBER 1.00 X 0. 0. MR. JIMMIE DEE SMITH EOARD MEMBER 1.00 X 0. 0. MR. JOHN J. SULLIVAN EOARD MEMBER 1.00 X 0. 0. MR. JOHN J. SULLIVAN EOARD MEMBER 1.00 X 0. 0. MR. JOHN J. SULLIVAN EOARD MEMBER 1.00 X 0. 0. MS. EMILY R. JOHNSTON EOARD MEMBER 1.00 X 0. 0.		•	drecto							•	compensation
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000 ::	BOARD MEMBER	1.00	X		<u> </u>	L_			0.	0.	0 . Form 990 (2009)

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Form **990** (2009)

Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	oyee	s, a	nd l	High	est	Compensated Employ	rees (continued)			
(A)	(B)				C)			(D)	(E)	\top	(F)	
Name and title	Average			Pos		1		Reportable	Reportable		Estimate	ed
	hours	(c	heck	all	that	арр	ly)	compensation	compensation		amount	of
	per	5						from	from related		other	
	week	direct				_		the	organizations		mpensa	
		5	stee			sate		organization	(W-2/1099-MISC)		from th	
		ţ	重		96	ad m		(W-2/1099-MISC)		J	rganizat	
		Individual trustee or director	Institutional trustee	<u> </u>	Key employee	est co	-a			- 1	and relat	
		ᅙ	Instr	Officer	Key	Highest compensated employee	F			or	rganızatı	ons
MR. ALEXANDER B. JAMISON		_	-				\vdash			+		
BOARD MEMBER	1.00	х						0.	n			0.
HON. JENNIFER J. BURNS		**					\vdash			+		
BOARD MEMBER	1.00	Х						0.	0			0.
MR. DAVID K. BYERS	1.00	1			-		\vdash			+		
BOARD MEMBER	1.00	x						0.	0			0.
MS. VIRGINIA HERRERA-GON	1.00	Λ			┢	 	-	·		-		<u> </u>
	1 00	x						0.	0			Λ
BOARD MEMBER	1.00	Δ	\vdash				-	U •		+-		0.
VESSELLA, MARET	40.00	l			}	l	l	116 516	•			- 4
CHIEF BAR COUNSEL	40.00	<u> </u>		X		_	<u> </u>	116,716.	0	•	7,6	<u>54.</u>
PHELPS, JOHN					İ			1 44 645			- 0	- 4
EXECUTIVE DIRECTOR	40.00		<u> </u>	X			-	144,615.	0	•	5,2	<u>54.</u>
MR. RAYMOND A. HANNA									_			_
PRESIDENT	1.00		_	X		1		0.	0	•		0.
MR. ALAN P. BAYHAM JR.		ĺ			ľ							
PRESIDENT ELECT	1.00	<u> </u>		X	_	<u> </u>	<u> </u>	0.	0	•		0.
MR. JOSEPH A. KANEFIELD												
FIRST VICE PRESIDENT	1.00			X				0.	0	•		0.
MS. AMELIA CRAIG CRAMER						ĺ				-		
SECOND VICE PRESIDENT	1.00			X				0.	0		_	0.
1b Total								929,105.	0	•	90,7	08.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	oove	e) wł	no re	eceived more than \$100	,000 ın reportable			
compensation from the organization												8
											Yes	No
3 Did the organization list any former officer,	dırector or tru	stee	, ke	y em	plo	yee,	or h	nighest compensated er	nployee on			-
line 1a? If "Yes," complete Schedule J for s	uch ındıvıdual									3		X
4 For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	ation	and	d oth	her compensation from	the organization			
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual		4		X
5 Did any person listed on line 1a receive or a	ccrue compe	nsat	ion f	rom	any	unr	elat	ed organization for serv	ices rendered to			_
the organization? If "Yes," complete Sched	ule J for such	pers	on							5		X
Section B. Independent Contractors					_							
 Complete this table for your five highest co 	mpensated in	depe	ende	nt c	onti	racto	ors t	hat received more than	\$100,000 of compe	nsatior	n from	
the organization NONE							_					
(A) Name and business	addraga							(B) Description of s	ongoos		(C) censatio	n
Name and business	address						_	Description of s	iei vices			
							ı					
							+		-			
												
							\dashv					
2 Total number of independent contractors (i	ncludina but r	ot I	mite	d to	tho	se li	sted	above) who received m	nore than			
\$100,000 in compensation from the organiz	-	••				0						
SEE SCHEDULE J-2 FOR	PART V	ΙĪ	, 3	SE(CT.	IOI	N 2	A CONTINUATI	ON	Forr	m 990 (2009)

932008 02-04-10

	990 (2		E BAR OF	ARIZONA			86-6000	294 Page 9
Par	rt VIII	Statement of Reve	nue		(A) Total revenue	(B) Related or exempt function	(C) Unrelated business	(D) Revenue excluded from tax under
इ इ	1 a	Federated campaigns	1a	<u></u>		revenue	revenue	sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b	Membership dues	1b 7,	843,027.				
S, C	С	Fundraising events	1c					
<u>g 5</u>	d	Related organizations	1d					
S.E	е	Government grants (contribute	tions) 1e					
들	f	All other contributions, gifts, gran	nts, and					
혛쵧		similar amounts not included abo	ove 1f	<u>82,555.</u>				
텵	g	Noncash contributions included in lines	s 1a-1f \$					
<u>ة ن</u>	h	Total. Add lines 1a-1f			<u>7,925,582.</u>			
-				Business Code				
g	2 a	CONT. LEGAL EDU	JCATION _	900099		2,760,248.	_	
Program Service Revenue	b	PUBLICATIONS &	ADVERTI	541800	668,072.		598,096.	
ᇲ킱	С	CONVENTIONS		900099	625,562.	625,562.		
e a	d	SECTIONS		900099	290,900.	290,900.		
PA	е	LAWYER REGULAT	IONS	900099	187,362.	187,362.		
٦ ۾		All other program service rev		900099	423,152.	423,152.		
		Total. Add lines 2a-2f			4,955,296.			
	3	Investment income (including	dividends, intere				-	
	_	other similar amounts)	, ,	•	60,396.			60,396
	4	Income from investment of ta	x-exempt bond r	oroceeds >				
	5	Royalties		>				
	•		(i) Real	(ii) Personal	· · · · · · · · · · · · · · · · · · ·			٧
	6 a	Gross Rents	552,056.					
		Less rental expenses	393,767.	· — · · · · · · · · · · · · · · · · · ·		~	* 5	4
1	c	Rental income or (loss)	158,289.					
		Net rental income or (loss)	130,203.		158,289.		158,289.	-
		Gross amount from sales of	(i) Securities	(ii) Other	130,203.	*	130/1031	
	, a	assets other than inventory	() Occurred	, in ourior				
	.	Less: cost or other basis	_	1				
ŀ	b	and sales expenses						
1	_	•						
		Gain or (loss)						
		Net gain or (loss) Gross income from fundraisir	ng events (not					
Other Revenue		including \$	of			*, ***		
- S		contributions reported on line	e 1c) See					
٣		Part IV, line 18	а		,			
흥	b	Less direct expenses	b					
0		Net income or (loss) from fun	draising events					
		Gross income from gaming a	-		,			
	•	Part IV, line 19	а	L				
	b	Less: direct expenses	b]		,	
		Net income or (loss) from gar	ning activities					
		Gross sales of inventory, less						
		and allowances	а					
İ	b	Less cost of goods sold	b					
		Net income or (loss) from sale	es of inventory					
Ī		Miscellaneous Reveni		Business Code				
	11 a	OUT-OF-STATE L		900099	450,801.	450,801.		
	b	PENALTIES		900009	191,828.			
	2	MISC. INCOME		900099	171,335.			
	4	All other revenue		900099	170,267.		17,156.	
	u a	Total. Add lines 11a-11d		<u> </u>	984,231.			
	12	Total revenue. See instructions.				5,324,275.	773 541	60,396.
ı								

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	lete column (A) but are (A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			,	· · · · · · · · · · · · · · · · · · ·
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S See Part IV, line 22	6,750.			
3	Grants and other assistance to governments,	- 0,7300	······································		****
•	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members	-			
	Compensation of current officers, directors,				
5	-	509,857.			
_	trustees, and key employees	309,037.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	E 004 222			
7	Other salaries and wages	5,904,233.			
8	Pension plan contributions (include section 401(k)	42F 04C			
_	and section 403(b) employer contributions)	425,046.			
9	Other employee benefits	461,724.			
10	Payroll taxes	455,924.	· · · · · · · · · · · · · · · · · · ·		
11	Fees for services (non-employees)				
а	Management				
b	Legal	304,916.			
С	Accounting	45,300.			
đ	Lobbying				
е	Professional fundraising services. See Part IV, line 17		,		
f	Investment management fees				
g	Other	448,365.			
12	Advertising and promotion .	31,335.			
13	Office expenses	1,330,428.			
14	Information technology	100,230.			
15	Royalties				
16	Occupancy	599,217.			
17	Travel	224,917.			
18	Payments of travel or entertainment expenses				
_	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	626,855.		_	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	421,496.			
23	Insurance				
24	Other expenses. Itemize expenses not covered		, .		
_~	above. (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total expenses shown on line 25 below.)	3	A. S.	ŧ	
_	FUNDING - DISCIPLINE	785,126.			
a b	CONTRIBUTIONS/GIFTS	58,136.			
-	CPE	54,008.		-	
C	DUES AND SUBSCRIPTIONS	46,599.		-	-
d		1,489.	 _	-	
e	UNRELATED BUSINESS INCO		**		
f -	All other expenses	502,045.		+	-
25	Total functional expenses. Add lines 1 through 24f	13,343,996.		-	
26	Joint costs. Check here Juf following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation			<u> </u>	Form 990 (20

Pai	tΧ	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			484,358.	1	289,230.
	2	Savings and temporary cash investments			2,996,072.	2	3,039,975.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			144,473.	4	79,231.
	5	Receivables from current and former officers, di	rectors, t	rustees, key			,
		employees, and highest compensated employee	es. Comp	olete Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as	defined u	under section		ì	
		4958(f)(1)) and persons described in section 495	58(c)(3)(B) Complete			* 0 0 00
		Part II of Schedule L		6			
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			48,239.	8	42,343.
Ä	9	Prepaid expenses and deferred charges			258,444.	9	265,493.
	10a	Land, buildings, and equipment cost or other					1,
		basis. Complete Part VI of Schedule D	10a	15,033,080.	*****	*	
	b	Less: accumulated depreciation	10b	3,689,511.	11,481,973.	10c	11,343,569.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	11		100,000.	12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			_14_	44 005	
	15	Other assets See Part IV, line 11	84,143.	15	41,335.		
	16	Total assets. Add lines 1 through 15 (must equ	ial line 34))	15,597,702.	16	15,101,176.
	17	Accounts payable and accrued expenses	969,449.	17	961,753.		
	18	Grants payable			2 400 045	18	2 067 667
	19	Deferred revenue			2,488,945.	19	2,967,667.
	20	Tax-exempt bond liabilities	D + N/ - 6	Contractula D		20_	
ies	21	Escrow or custodial account liability Complete			· ·	21	
Liabilities	22	Payables to current and former officers, director highest compensated employees, and disqualifi			/#å.s	*	
Lia		of Schedule L	ieu perso	ilis. Complete Part II		22	
	23	Secured mortgages and notes payable to unrela	ated third	Inarties		23	
	24	Unsecured notes and loans payable to unrelate			· <u>-</u>	24	
	25	Other liabilities. Complete Part X of Schedule D		21 1100	2,984,101.	25	1,276,751.
	26	Total liabilities. Add lines 17 through 25			6,442,495.	26	5,206,171.
		Organizations that follow SFAS 117, check he	ere 🕨	X and complete	, `<		
တ္		lines 27 through 29, and lines 33 and 34.		·		Š.	
JCe	27	Unrestricted net assets			9,155,207.	27	9,895,005.
ala	28	Temporarily restricted net assets				28	
<u>Б</u>	29	Permanently restricted net assets				29	
뒫		Organizations that do not follow SFAS 117, c	heck her	re 🕨 🔲 and			,
ō		complete lines 30 through 34.			4 + + + + + + + + + + + + + + + + + +		A
ets	30	Capital stock or trust principal, or current funds	3			30	
SS	31	Paid-in or capital surplus, or land, building, or ed	quipment	fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	ncome, or	other funds		32	
Ž	33	Total net assets or fund balances			9,155,207.	33	9,895,005.
	34	Total liabilities and net assets/fund balances			15,597,702.	34	15,101,176.

Form **990** (2009)

			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	ļ
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:	-		
	X Separate basis Consolidated basis Both consolidated and separate basis			١.
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	За		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
_	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
_		Form	990	2009)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

Name of orga	nization	tions. Complete Fart III		Empl	oyer identification number
·	STATE B	AR OF ARIZONA			86-6000294
Part I-A	Complete if the org	janization is exempt und	der section 501(c) or is a section 527 or	rganization.
1 Provide	a description of the organiz	ation's direct and indirect politic	cal campaign activities	in Part IV	
	expenditures				
3 Voluntee					
Part I-B		janization is exempt und			
		incurred by the organization un		> \$	
	•	incurred by organization manag		5 ▶\$	
3 If the or	ganization incurred a section	n 4955 tax, did it file Form 4720) for this year?		Yes No
4a Was a c	orrection made?				└── Yes └── No
	describe in Part IV.		der section FO1/s	\ event section F01/	-\/2\
Part I-C		ganization is exempt und			
		d by the filing organization for se			
		ization's funds contributed to o	ther organizations for s		
	function activities			•	
		Add lines 1 and 2 Enter here	and on Form 1120-PO	L,	
line 17b				▶\$	
	filing organization file Form				Yes No
		nployer identification number (E			
		the amount paid from the filing of			
		ivered to a separate political org d, provide information in Part IV.		eparate segregated fund or a	political action committee
(170) 11		Γ'	- 1	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(c) ElN	(d) Amount paid from filing organization's	contributions received and
				funds. If none, enter -0-	promptly and directly
					delivered to a separate political organization
					If none, enter -0-
					'
-				-	
					
-					
				-	
					1

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LHA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009 Part II-A Complete if the org	STATE BAR	OF ARIZONA	n 501(c)(3) and file	86-6	5000294 Page 2			
(election under sec		iipt uiidei seetie	ii sor(c)(c) and iii	24 1 01111 07 00				
<u></u>	tion belongs to an affil	sated group	<u> </u>					
	tion checked box A an		ovisions apply					
Limi	ts on Lobbying Exper ditures" means amou	nditures		(a) Filing organization's totals	(b) Affiliated group totals			
1a Total lobbying expenditures to infli	uence public opinion (g	grass roots lobbying)						
b Total lobbying expenditures to infli								
c Total lobbying expenditures (add l	c Total lobbying expenditures (add lines 1a and 1b)							
d Other exempt purpose expenditure	es		_					
e Total exempt purpose expenditure	es (add lines 1c and 1d)						
f Lobbying nontaxable amount Ent	er the amount from the	following table in bo	th columns	·				
If the amount on line 1e, column (a) o	ount is:							
Not over \$500,000		the amount on line 1e						
Over \$500,000 but not over \$1,00	0,000 \$100,00	0 plus 15% of the exc	cess over \$500,000					
Over \$1,000,000 but not over \$1,5			cess over \$1,000,000.					
Over \$1,500,000 but not over \$17	,000,000 \$225,00	0 plus 5% of the exce	ess over \$1,500,000	, ,	\$.			
Over \$17,000,000	\$1,000,0	000			•			
g Grassroots nontaxable amount (er			-					
h Subtract line 1g from line 1a If zer					 			
i Subtract line 1f from line 1c If zero	•							
j If there is an amount other than ze		line 11, did the organiz	ation file Form 4/20		Yes No			
reporting section 4911 tax for this		eraging Period Under	Section 501/h)		res reo			
	zations that made a s	ection 501(h) electio	n do not have to comp es 2a through 2f on pa					
	Lobbying Exper	nditures During 4-Ye	ar Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total			
2a Lobbying nontaxable amount				<u></u>				
 b Lobbying ceiling amount 								
(150% of line 2a, column(e))	áž, v	i**						
c Total lobbying expenditures				 _				
d Grassroots nontaxable amount								
e Grassroots ceiling amount	· · · · · · · · · · · · · · · · · · ·		§* ·	\$^ ~				
(150% of line 2d, column (e))	<i>N</i> *		-	-				
f Grassroots lobbying expenditures								
i diassioots lobbying expenditures	1		,L		<u> </u>			

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009 STATE BAR OF ARIZONA 86-600029

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a	(a)		b)
		Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			<u> </u>	
C	Media advertisements? .				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?			-	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			 	
i	Other activities? If "Yes," describe in Part IV			1	
j	Total. Add lines 1c through 1i	36:		<u> </u>	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			1	
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	***			
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			<u> </u>	
ar	t III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c)	(5), or s	ection	
	501(c)(6).			Yes	No
	and the second s			163	
	Were substantially all (90% or more) dues received nondeductible by members?		1		X
1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		Х
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?	ion 501(c)	3	ection	
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? t III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, lines 1		2 3 (5), or se		X
2 3 Par	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part Yes."		2 3 (5), or so ne 3 is a	inswered	X
2 3 Par	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members	art III-A, lii	2 3 (5), or se	inswered	X
2 3 Par	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa"Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	art III-A, lii	2 3 (5), or so ne 3 is a	inswered	X
2 3 Par 1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Partyes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	art III-A, lii	2 3 (5), or some 3 is a	7,84	X X 3,027
2 3 Par 1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Partyes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	art III-A, lii	2 3 (5), or so ne 3 is a	7,84	X X 3,027
2 3 Par 1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa"Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	art III-A, lii	2 3 (5), or some 3 is a 1 2a 2b	7,84 4	X X 3,027
2 3 Par 1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Partyes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	art III-A, lii	2 3 (5), or some 3 is a 1 2a 2b 2c	7,84 4	X X 3,027
2 3 Par 1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	art III-A, lir	2 3 (5), or some 3 is a 1 2a 2b	7,84 4	X
2 3 Par 1 2 a b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses for the prior year?	art III-A, lin	2 3 (5), or some 3 is a 1 2a 2b 2c	7,84 4	X X 3,027 1,471
2 3 Par 1 2 a b c 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the endoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	art III-A, lin	2 3 (5), or so ne 3 is a 1 2a 2b 2c 3	7,84 4	X X 3,027 1,471
2 3 Par 1 2 a b c	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses for the prior year?	art III-A, lin	2 3 (5), or some 3 is a 1 2a 2b 2c 3	7,84 4 4 13	X X 3,027 1,471

Schedule C (Form 990 or 990-EZ) 2009

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	STATE BAR OF ARIZO	NA		86-6000294
Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accou	ints. Complete if the
L	organization answered "Yes" to Form 990, Part IV, Iin			
		(a) Donor advised funds	(b) Fun	ds and other accounts
_	Tatal acceptance and of conv	(-)		
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	unds	
	are the organization's property, subject to the organization's	exclusive legal control?		└── Yes └── No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be use	d only	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose con-	ferring	
	impermissible private benefit?		•	Yes No
Par	t'Il Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990. Part I	V. line 7.	
٠	<u> </u>			
1	Purpose(s) of conservation easements held by the organizat			
	Preservation of land for public use (e.g., recreation or public use)			
	Protection of natural habitat	Preservation of a certified	historic	structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	conserva	ation easement on the last
	day of the tax year			
			,v ⁴ , •	Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
c	Number of conservation easements on a certified historic str	ructure included in (a)	2c	
٦	Number of conservation easements included in (c) acquired		2d	
, u	**			during the tay
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	jai lizatioi	rduling the tax
	year ▶			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements	t holds?		└── Yes └── No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements during	g the yea	r >
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the	year 🕨	\$
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense sta	tement, a	and balance sheet, and
•	include, if applicable, the text of the footnote to the organiza			
	conservation easements	inor o manda diatomonio mai addonio di ma	0. guu.	
Pai	t III Organizations Maintaining Collections o	f Art Historical Treasures, or Othe	r Simil	ar Assets
<u> </u>	Complete if the organization answered "Yes" to Form			
	Complete if the organization answered Tes to Ferni	330,1 41114, 1113 3		
	M			
1a	If the organization elected, as permitted under SFAS 116, no			
	treasures, or other similar assets held for public exhibition, e		service, p	provide, in Part XIV, the text of
	the footnote to its financial statements that describes these			
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balance s	heet wor	ks of art, historical treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public service, pro	ovide the	following amounts relating to
	these items			
	(i) Revenues included in Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X		•	\$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial day		
~	the following amounts required to be reported under SFAS 1		, p.ovia	•
		To relating to these items	_	c
a	Revenues included in Form 990, Part VIII, line 1			\$
þ	Assets included in Form 990, Part X			a
				
LHA	For Privacy Act and Paperwork Reduction Act Notice, se	e the Instructions for Form 990.		Schedule D (Form 990) 2009

932051 02-01-10

Schedule D (Form 990) 2009

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

1,276,751.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

932053 02-01-10

Schedule D (Form 990) 2009

	rt XI Reconciliation of Change in Net Assets from Form 990 to	Audi	ad Einan	oial St			4 Page 4
		Auui	leu rinan		atemer		2 704
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			3,794.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			3,996.
3	Excess or (deficit) for the year Subtract line 2 from line 1			3		/ 3	9,798.
4	Net unrealized gains (losses) on investments			4			
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV)			8			
9	Total adjustments (net) Add lines 4 through 8			9			0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		ith Dayar	10	r Dotur		<u>9,798.</u>
Pai	rt XII Reconciliation of Revenue per Audited Financial Stateme	ints w	itii Rever	iue pe			
1	Total revenue, gains, and other support per audited financial statements				1	14,47	7,561.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	ı	ı				
а	Net unrealized gains on investments	2a		•	\dashv		
b	Donated services and use of facilities .	2b					
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIV.)	2d	39	3,76	7 •		
е	Add lines 2a through 2d				2e		<u>3,767.</u>
3	Subtract line 2e from line 1				3	14,08	3,794.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	i					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV)	4b					
С	Add lines 4a and 4b				4c		<u> </u>
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5_		<u>3,794.</u>
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statem	ents \	Vith Expe	nses p	er Reti		
1	Total expenses and losses per audited financial statements				1	13,73	<u>7,763.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1	1				
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b					
С	Other losses	2c					
d	Other (Describe in Part XIV.)	2d	39	3,76	7.		
е	Add lines 2a through 2d				2e		<u>3,767.</u>
3	Subtract line 2e from line 1				3	13,34	<u>3,996.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV)	4b			******		
С	Add lines 4a and 4b				4c		0.
5_	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5	13,34	3,996.
Pa	rt XIV Supplemental Information						
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II	II, lines	1a and 4; Pa	rt IV, line	es 1b and	2b, Part V, I	ine 4; Part
X, lın	e 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also comp	olete thi	s part to pro	vide any	additiona	al information	า
PAI	RT XII LINE 2D - COUNTERBALANCED REVENUE W	ITH	RENTAL	EXP	ENSES	REPOR	TED
UNI	DER THE REVENUE SECTION FOR FORM 990 = \$39	3,76	7				
PAI	RT XIII LINE 2D = \$393,767, ITEM REPORTED 1	UNDE	R THE	EXPE	NSE S	ECTION	PER
THI	E FINANCIAL STATEMENTS AND REPORTED UNDER '	THE	REVENU	E SE	CTION	PER F	ORM
				_			<u></u>
99	0						
_							
						<u>_</u>	
					Sche	dule D (Forr	n 990) 2009

ž **Employer identification number** 86-6000294 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance X Yes recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed and address of organization (below and address of organization and address of organization are applicable cash grant assistance or government assistance or government assistance or government assistance are applicable cash grant assistance other). Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. STATE BAR OF ARIZONA General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization Name of the organization Department of the Treasury Internal Revenue Service SCHEDULEI (Form 990) Part Part II

×

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Enter total number of section 501(c)(3) and government organizations

Enter total number of other organizations

Schedule I (Form 990) 2009

Page 2 (f) Description of non-cash assistance 86-6000294 (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ESSAYS ARE REVIEWED BY A COMMITTEE COMPRISED OF MEMBERS OF THAT SECTION AND THE USE OF THE MONEY IS RESTRICTED BUT Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information Q R SUBMIT PUBLIC LAWYERS SCHOLARSHIPS ARE SPONSORED BY THE FOLLOWING THE APPLICATIONS THE SECTION, MAKING THE CHECK PAYABLE TO THE LAW SCHOOL DIRECTLY. OF. LAW SCHOOL STUDENTS NEED (d) Amount of non-cash assistance PROBATE & TRUST 6 750 (c) Amount of cash grant APPLICATIONS OR ESSAYS TO RECEIVE THE SCHOLARSHIPS. (b) Number of recipients IN SOME CASES, STATE BAR OF ARIZONA LABOR LAW, & YOUNG LAWYERS. .. CRIMINAL JUSTICE, (a) Type of grant or assistance LINE A RECIPIENT IS SELECTED. TAX, н PART Schedule I (Form 990) 2009 REAL PROPERTY, H SECTIONS: SCHEDULE SCHOLARSHIPS Part

23

THERE ARE CERTAIN SCHOLARSHIPS THAT ARE PAID DIRECTLY TO THE STUDENT WITH

SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a. Department of the Treasury Internal Revenue Service ➤ See the Instructions for Form 990.

Open to Public Inspection

OMB No 1545-0047

Name of the Organization

Employer Identification number 86-6000294

STATE BAR OF ARIZONA									86-6000294			
Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees												
(A)	(B)	(C)						(D)	(E)	(F)		
Name and title	Average				ition			Reportable	Reportable	Estimated		
	hours	(cl	(check all that apply)			app	ly)	compensation from	compensation from related	amount of other		
	per					_						
	week	5				oloye		the	organizations (W-2/1099-MISC)	compensation from the		
		diect				E P		organization (W-2/1099-MISC)	(44-2/1099-141130)	organization		
		ee o	stee			nsate		(** 27 1000 111100)		and related		
		T I	af fr		oyee	l de				organizations		
		Individual trustee or director	institutional trustee	 हु	Key employee	Highest compensated employee	Former					
		를	150	Officer	Key	₹	ᅙ					
MR. WHITNEY CUNNINGHAM												
SECRETARY TREASURER	1.00			X				0.	0.	0.		
AMY REHM												
DEPUTY CHIEF BAR COUNSEL	40.00			X				111,398.	0.	4,537.		
THOMAS JOHNSON												
CHIEF FINANCIAL OFFICER	40.00			х	L	L		100,411.	0.	19,272.		
ELIZABETH DEANE										<u>-</u>		
MEMBER SERVICES DIRECTOR	40.00	<u> </u>			<u> </u>	х		100,324.	0.	5,647.		
MR. JOHN FURLONG								-	<u>-</u> _			
GENERAL COUNSEL	40.00			ŀ		X		121,666.	0.	12,919.		
COLLEEN J MCMANUS												
HUMAN RESOURCES DIRECTOR	40.00					X		121,217.	0.	15,262.		
MR. ANDREW WILLIAMSON								·				
ADVERTISING SALES DIRECT	40.00					X		112,758.	0.	20,163.		
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Schedule J-2 (Form 990) 2009

SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

STATE BAR OF ARIZONA

Employer identification number 86-6000294

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ADMINISTRATION OF JUSTICE; TO PROVIDE FOR AND REGULATE THE ADMISSION
OF PERSONS SEEKING TO ENGAGE IN THE PRACTICE OF LAW; TO PROVIDE FOR THE
REGULATION AND DISCIPLINE OF PERSONS ENGAGED IN THE PRACTICE OF LAW; TO
FOSTER AND MAINTAIN ON THE PART OF THOSE ENGAGED IN THE PRACTICE OF LAW
HIGH IDEALS OF INTEGRITY, LEARNING, COMPETENCE AND PUBLIC SERVICE, AND
HIGH STANDARDS OF CONDUCT; TO PROVIDE A FORUM FOR THE DISCUSSION OF
SUBJECTS PERTAINING TO THE PRACTICE OF LAW, LAW REFORM, THE SCIENCE OF
JURISPRUDENCE, AND CONTINUING LEGAL EDUCATION; TO CARRY ON A CONTINUING
PROGRAM OF LEGAL RESEARCH IN TECHNICAL FIELDS OF SUBSTANTIVE LAW,
PRACTICE AND PROCEDURE, AND TO MAKE REPORTS AND RECOMMENDATIONS
THEREON; TO ENCOURAGE PRACTICES THAT WILL ADVANCE AND IMPROVE THE HONOR
AND DIGNITY OF THE LEGAL PROFESSION; TO TAKE SUCH AFFIRMATIVE ACTION AS
MAY BE NECESSARY TO AND IN THE ANALYSIS AND SOLUTION OF SOCIETAL
PROBLEMS WHICH ARE OR MAY BE AFFECTED WITH LEGAL OR OTHER IMPLICATIONS
OF CONCERN TO LAWYERS AS CITIZENS DEDICATED TO PRESERVATION OF THE RULE
OF LAW.
OF LIAW.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EXAMINATION/CHARACTER & FITNESS - EXAMINATION AND CHARACTER

INVESTIGATION OF INDIVIDUALS SEEKING TO PRACTICE LAW IN ARIZONA.

FORM 990, PART VI, SECTION B, LINE 11: THE CHIEF FINANCIAL OFFICER AND

ACCOUNTING MANAGER REVIEW THE RETURN WITH THE TAX PREPARER. THE RETURN IS

THEN SUBMITTED TO THE BOARD MEMBERS FOR FINAL APPROVAL. THE REVIEW TAKES

PLACE BEFORE THE RETURN IS FILED.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

STATE BAR OF ARIZONA

Employer identification number 86-6000294

FORM 990, PART VI, SECTION B, LINE 12C: THE STATE BAR OF ARIZONA HAS A
WRITTEN CONFLICT OF INTEREST POLICY. THIS POLICY IS DISCUSSED WITH ALL NEW
EMPLOYEES AND NEW BOARD MEMBERS, AND EMPLOYEES ARE REQUIRED TO SIGN A
WRITTEN STATEMENT THAT THEY HAVE READ THE APPROPRIATE POLICY. IN ADDITION,
ON A MONTHLY BASIS, WE HAVE ALL EMPLOYEE MEETINGS AND ISSUES ADDRESSED
INCLUDE THE CONFLICT OF INTEREST POLICY.
FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMPENSATION
COMMITTEE SETS AND ADJUSTS THE SALARY OF THE CEO/ED. THE CEO/ED SALARY IS
REVIEWED ANNUALLY. THE POLICY ALLOWS THE BOARD TO SEEK ASSISTANCE FROM
OUTSIDE ADVISORS AND CONSULTANTS TO OBTAIN OBJECTIVE AND MARKET-BASED DATA,
SUCH AS COMPENSATION STUDIES, INDEPENDENT FIRMS, ETC. THE EXECUTIVE
COMMITTEE PERFORMS THE RESEARCH AND MAKES RECOMMENDATIONS TO THE BOARD.
THE BOARD THEN VOTES TO APPROVE, MODIFY, OR REJECT THE RECOMMENDATION.
FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT
OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE
PUBLIC UPON REQUEST. FINANCIALS ARE ALSO PUBLISHED ANNUALLY IN OUR
MAGAZINE.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009