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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

1	A F	or the 2	009 ca	endar year, or tax year beginning and ending		-
Ī	B C	heck if oplicable	Please use IRS	C Name of organization	D Employer identif	ication number
	Г	Address change	label or	ACADEMY FOR THE LOVE OF LEARNING		
		Name change	print or type	Doing Business As	86-0	945282
	<u></u>]Initial return	See Specific	Number and street (or P O box if mail is not delivered to street address) Room/sul		
		Termin- ated	Instruc-	1012 MARQUEZ PLACE 308A	505-	-995–1860
	느	Amended	tions	City or town, state or country, and ZIP + 4	G Gross receipts \$	7,913,054.
	_	Applica- tion		SANTA FE, NM 87505	H(a) is this a group	
		pending		ne and address of principal officer:AARON STERN	for affiliates?	Yes X No
-				E AS C ABOVE	H(b) Are all affiliates in	
_				us: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527		a list. (see instructions)
				W.ALOVEOFLEARNING.ORG	H(c) Group exempti	
į					ar of formation 1998	M State of legal domicile AZ
Į	Pa		<u>Summ</u>		VIII 0	
	Activities & Governance	1 B	efly de	scribe the organization's mission or most significant activities: SEE SCHEI	OULE O	
	in a	2 C	ore than 25% of its net a	issets.		
2010	OVe	3 N	umber d	of voting members of the governing body (Part VI, line 1a)	3	6
\mathcal{I}	8 6	4 N	umber c	f independent voting members of the governing body (Part VI, line 1b)	4	3
8	es	5 To	otal num	ber of employees (Part V, line 2a)	5	12
0	iviti	6 To	otal num	ber of volunteers (estimate if necessary)	6	2
SEP	Act			s unrelated business revenue from Part VIII, column (C), line 12	<u>7a</u>	
S.	_	b N	et unrela	7t		
Ω				Prior Year	Current Year	
Щ	e		ontribut	449,075		
\$	Revenue		ogram :	48,267		
	Re		vestme	341,482		
SCANNED		11 0	ther rev	service revenue (Part VIII, line 1h) thin come (Part VIII, column (A), lines 3, 4, and 7d) enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	838,924.	
·				enue - add lines 8 through 11 (must equal Part-VIII, column (a) line 12)	030,924	7,913,054.
				id similar amounts paid (Part IX, column (A), lines 1-3) paid to or for members (Part IX, column (A), line 4)	0.	134,000.
			•	614,836	738,639.	
	Expenses		-	other compensation, employee benefits (Part IX, column (A), lines 5-10)	014,030	730,037.
	ben			nal fundraising fees (Part IX, column (A), line 11e) draising expenses (Part IX, column (D), line 25)	·····	
	Ä			penses (Part IX, column (A), lines 11a-11d, 11f-24f)	746,576	796,198.
			-	enses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,361,412	
				less expenses. Subtract line 18 from line 12	<522,488	
•	28		0101100		Beginning of Current Year	
	Net Assets or Fund Balances	20 To	otal asso	ets (Part X, line 16)	11,530,149	
	A B			lities (Part X, line 26)	68,115	
:	돌들	22 N	et asset	s or fund balances. Subtract line 21 from line 20	11,462,034	17,696,974.
	Pε	rt II	Signa	ture Block	_	
		l	Inder pena	lities of perjury, I declare that I have examined this return, including accompanying schedules and statemen the Declaration of preparer (other han officer) is based on all information of which preparer has any knowled	ts, and to the best of my knowle	dge and belief, it is true, correct,
			7	1	10/12	/2
	Sigı	ו וי	لي ا	dam Well	8//~	3/40/0
	Her	e '	•	nature of officer	Date	
			_	RON STERN, EXECUTIVE DIRECTOR		
		1		e or print name and title	Charle if Brane	emra idantifilina number
•	Paid		reparer'		self- (see	arer's identifying number nstructions)
	Prep	ararie 🗀	ignature imis nam		employed	
	Use	Only	ours if	\ 0001 000	EIN P	
		a	ddress, ar	ALBUQUERQUE, NM 87113	Dhans == -	(505) 338-1500
	Mar		GP + 4	c this return with the preparer shown above? (see instructions)	Prione no	X Yes No

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. 932001 02-04-10

Form **990** (2009)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Par	t III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: THE ACADEMY'S MISSION IS TO AWAKEN, ENLIVEN, NURTURE, AND SUSTAIN THE
	NATURAL LOVE OF LEARNING IN PEOPLE OF ALL AGES THROUGH RESEARCH,
	DEVELOPMENT, IMPLEMENTATION, AND DISSEMINATION OF EDUCATIONAL
	PROGRAMS.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported
	220 016
4a	(Code:) (Expenses \$ 329,016 · including grants of \$ 0 ·) (Revenue \$ 1,555 ·) COMMUNITY PROGRAMS: IN 2009, THE ACADEMY CONTINUED TO IMPLEMENT ITS
	LEARNING FIELD MODEL IN VARIOUS COMMUNITY PROGRAMS IN SANTA FE, NM. OUR
	"RITES OF PASSAGE" PROGRAM SERVED 17 PARTICIPANTS IN TWO WEEKEND
	WORKSHOPS. OUR "TEACHER RENEWAL" PROGRAM SERVED 68 PARTICIPANTS FROM
	THE SANTA FE PUBLIC SCHOOLS IN EIGHT WORKSHOPS AND WISDOM CIRCLES. OUR
	"EL OTRO LADO" PROJECT SERVED 41 ADULT AND YOUTH PARTICIPANTS IN A
	WEEKLY COMMUNITY ARTS PROJECT THROUGHOUT THE YEAR. OUR "EVENINGS OF
	EXPLORATION" INTRODUCED OUR WORK TO 77 PARTICIPANTS IN TEN EVENINGS
	DURING THE YEAR.
46	(Code:) (Expenses \$ 266,515 • including grants of \$ 0 •) (Revenue \$ 42,787 •)
4b	(Code:)(Expenses \$ 266,515 including grants of \$ 0 including grants of \$ U in
	ITS LEARNING FIELD MODEL INTO OTHER NONPROFIT ORGANIZATIONS. THIS YEAR
	WE WORKED WITH A TOTAL OF FIVE ORGANIZATIONS CONTAINING 87 EMPLOYEES,
	UP FROM WORKING WITH TWO ORGANIZATIONS IN 2008. WE ALSO ORGANIZED A
	POOL OF FACULTY TO EXPAND THE VENTANA PROGRAM YET MORE IN 2010.
	(Code:) (Expenses \$ 208,146 • including grants of \$ 0 •) (Revenue \$ 24,389 •)
4C	(Code:)(Expenses \$ 208,146. Including grants of \$ 0.)(Revenue \$ 24,389.) TRAININGS: IN 2009, THE ACADEMY CONTINUED TO IMPLEMENT ITS LEARNING
	FIELD MODEL THROUGH LEADING BY BEING, THE ACADEMY'S TWO-YEAR, CORE
	CURRICULUM FOR COMMUNITY LEADERS, TEACHERS, ARTISTS, AND OTHER
	INDIVIDUALS. THE THIRD INSTALLATION OF LEADING BY BEING, WHICH BEGAN IN
	2008, CONTINUED THROUGH 2009 WITH 14 PARTICIPANTS IN FOUR MODULES
	THROUGHOUT THE YEAR. IN ADDITION, THE ACADEMY PILOTED LEADING BY
	BEING-GENERATION NEXT FOR YOUNG ADULTS, SERVING 3 INDIVIDUALS IN FOUR
	WEEKEND SESSIONS THROUGHOUT THE YEAR. FINALLY, THE ACADEMY BEGAN PLANS
	TO RESTRUCTURE ITS LEADING BY BEING CURRICULUM INTO A FOUNDATION COURSE
	TO LAUNCH IN JANUARY OF 2011.
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ 366,419 · including grants of \$ 134,000 ·) (Revenue \$ 2,571 ·)
4e	Total program service expenses ▶\$ 1,170,096.

Part IV Checklist of Required Schedules

			res	NO
1	Iş the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			17
	public office? If "Yes," complete Schedule C, Part I	3	 	<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	5	N/	7\
æ	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		- 147	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable .	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			.,
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			v
46	or entity located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15_		<u>X</u>
16		46		X
17	located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16_		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	 -		 -
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
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Part IV Checklist of Required Schedules (continued)

		T	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			_
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		_	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		l .	
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
-	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			!
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	_X_	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations?			i
	If "Yes," complete Schedule N, Part I	31_		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			,,
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	l		.,
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			.,
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		_v	
	Note. All Form 990 filers are required to complete Schedule O.	<u> 38</u>	X	
		Form	990 (2009

Par	IV Statements Regarding Other IRS Filings and Tax Compliance									
			Yes	No						
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of									
	U.S. Information Returns. Enter -0- if not applicable									
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable									
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming									
	(gambling) winnings to prize winners?	1c	X							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 12									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b_	Х							
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)									
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X						
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	ļ						
b	If "Yes," enter the name of the foreign country ▶ BAHAMAS									
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and									
	Financial Accounts.									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited									
	Tax Shelter Transaction?	5c		ļ						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v						
	any contributions that were not tax deductible?	6a		X						
Þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	CL								
-	were not tax deductible?	6b	· · · · ·							
7	Organizations that may receive deductible contributions under section 170(c).			ĺ						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	7a		Х						
ь.	provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
Ŭ	to file Form 8282?	7c		Х						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal									
	benefit contract?	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х						
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h								
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the									
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings									
	at any time during the year? N/A	8		ļ						
9	Sponsoring organizations maintaining donor advised funds.	ļ								
а	Did the organization make any taxable distributions under section 4966? N/A	9a								
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9b	, .							
10	Section 501(c)(7) organizations. Enter:									
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a	İ								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders N/A 11a									
a		1								
b	Gross income from other sources (Do not net amounts due or paid to other sources against	ļ								
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1						
	Description for the first contraction of the first is the organization filling form 330 in lice of form 1041 (160		1						

Form **990** (2009)

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response tò line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management								
	-	1.	1	<u></u>	Yes	No			
	Enter the number of voting members of the governing body	1a	 	<u>6</u>					
ь	Enter the number of voting members that are independent	1b	<u> </u>	_3					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other			v			
_	officer, director, trustee, or key employee?			2	+	<u> X</u>			
3	Did the organization delegate control over management duties customarily performed by or under the	ne aire	ct supervision			v			
_	of officers, directors or trustees, or key employees to a management company or other person?			4	1	X			
4	, , , , , , , , , , , , , , , , , , ,								
5	Did the organization become aware during the year of a material diversion of the organization's asserboes the organization have members or stockholders?	ets?		<u>5</u>	╁	X			
6	·								
7a	7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?								
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other pe	mone	2	7a 7b	 	X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken			10	 				
•	by the following:	ı danın	g the year						
а	The governing body?			8a	X	1			
ь	Each committee with authority to act on behalf of the governing body?			8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the	<u> </u>	† 				
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	401100	ut tilo	9		х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenu	re Code)		.1	<u> </u>			
	,		<u> </u>		Yes	No			
10a	Does the organization have local chapters, branches, or affiliates?			10a	1	X			
	If "Yes," does the organization have written policies and procedures governing the activities of such	chap	ters, affiliates.		†				
	and branches to ensure their operations are consistent with those of the organization?	•	,	10Ь					
11	Has the organization provided a copy of this Form 990 to all members of its governing body before t	filing ti	ne form?	11	Х				
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	X				
b	Are officers, directors or trustees, and key employees required to disclose annually interests that co	uld gr	e rise						
	to conflicts?			12b	X	L			
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,	descnbe						
	in Schedule O how this is done			12c	$\overline{}$				
13	Does the organization have a written whistleblower policy?			13	X				
14	Does the organization have a written document retention and destruction policy?			14	X				
15	Did the process for determining compensation of the following persons include a review and approve	al by ı	ndependent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?							
а	The organization's CEO, Executive Director, or top management official			15a					
b	Other officers or key employees of the organization			15b	X	ļ			
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a			.,			
	taxable entity during the year?			16a	 	X			
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva								
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	ganıza	ion's						
<u> </u>	exempt status with respect to such arrangements?			16b		l			
	tion C. Disclosure	4 CI V	AE' NIT WA						
17	List the states with which a copy of this Form 990 is required to be filed AZ, CA, CO, IL, N			abla 8- ::					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	1 (501	(c)(3)s only) avail	adie för					
	public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request								
10	· · · ·	00-FI	4 of (o4-u4 :1:	- نامام مى	anciel				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or statements available to the public	CONTILC	t of interest polic	y, and tin	anciai				
20	statements available to the public.	and re-	ordo of the arra	,,,,,,,,, l					
20	State the name, physical address, and telephone number of the person who possesses the books a AARON STERN $-505-995-1860$	uio rei	orus or the orga	nization: I	_				
	1012 MARQUEZ PLACE #308A, SANTA FE, NM 87505								
	TOTA THE VIEW HOLD HOLD HOLD THE THE OLD A		 						

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)		current officer, director, or t					(D)	(E)	(F)	
Name and Title	Average		Position Reportable R					Reportable	Reportable	Estimated	
	hours per		(check all that apply)			app	ly)	compensation from	compensation from related	amount of other	
	week	Individual trustee or director				_		the	organizations	compensation	
		tee or	ustee			ensate		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization	
		lan frus	Institutional trustee		ployee	t comp		(**-2 1099-141100)		and related	
		Indiwd	Institut	Officer	Кеу етріоуее	Highest compensated employee	Former			organizations	
AARON STERN		_							_		
PRESIDENT / EXECUTIVE DI	40.00	X	_	X				115,305.	0.	24,411.	
DAVID GORDON	26 00	\ , ·		.,				04 700		0.454	
VP/SECRETARY MARIANNE MURRAY	36.00	X		X				84,700.	0.	9,454.	
FACULTY	30.00	X						54,000.	0.	7,246.	
ANN STAHL	30.00	-						34,000.		7,210.	
TREASURER	0.00	X	•	х				0.	0.	0.	
CAROL COLE											
TRUSTEE	0.00	X	L_		L_	<u> </u>		0.	0.	0.	
VIVI ROGERS									_		
TRUSTEE	0.00	Х	L	ļ				0.	0.	0.	
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Par	VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mplo	yee	s, a	nd ŀ	ligh	est	Compensated Employe	ees (continued)			
	` (A)	(B))			(D) (E)			(F)	
	. Name and title	Average	verage				1		Reportable Reportable		E	stimate	∍d
		hours	(cl	neck	all	that	арр	ly)	compensation	compensation	8	mount	
		per week	Individual trustee or director				pate		from the organization	from related organizations (W-2/1099-MISC		other npensa from th	ation
			fustee	nal truste		8	ompens		(W-2/1099-MISC)	(OI	ganızat	tion
			Individual	Institutional frustee	Officer	Кеу етріоуев	Highest compensated employee	Former				nd relat ganızatı	
							_						
				 								•	
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		:											
							-				_		
		<u> </u>					-	<u> </u>		·			
											-		
		<u> </u>											
_1b	Total						>		254,005.).	11,1	11.
2	Total number of individuals (including but r	ot limited to ti	nose	liste	ed a	bov	e) wl	no r	eceived more than \$100	,000 in reportable			1
	compensation from the organization			_			-					Yes	No
3	Did the organization list any former officer,	director or tru	istee	, ke	v en	olar	vee.	or h	nighest compensated en	nployee on		1	
-	line 1a? If "Yes," complete Schedule J for s			,	,	٠.5	,,	•		,	3		X
4	For any individual listed on line 1a, is the si			omp	ensa	atior	n and	d otl	her compensation from t	he organization			
	and related organizations greater than \$15	0,000? If "Yes	, " co	mpl	ete :	Sche	edul	e J f	for such individual		. 4	ļ	X
5	Did any person listed on line 1a receive or the organization? If "Yes," complete Sched	-			from	any	/ uni	elat	ed organization for servi	ces rendered to	5		Х
	tion D. Indonesident Contractors		,, _						***				

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
WOLF CORPORATION		Componication
984 ACEQUIA MADRE, SANTA FE, NM 87501	CONSTRUCTION	4,679,433.
B&A TRANSMISSION AND DISTRIBUTION, INC.		
157 WOLF ROAD, SANTA FE, NM 87508	CONSTRUCTION	303,858.
SPEARS ARCHITECTS		
1334 PACHECO STREET, SANTA FE, NM 87505	ARCHITECTURE	242,459.
POSITIVE ENERGY SOLAR, INC.		
3201 CALLE MARIE, SANTA FE, NM 87507	CONSTRUCTION	138,920.
2 Total number of independent contractors (including but not limited to those I	isted above) who received more than	
\$100,000 in compensation from the organization 4		

Pai	t VIII	Statement of Rever	nue					
	4	•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts st	1 a	Federated campaigns	1a					
흔	b	Membership dues	16					
S, B	С	Fundraising events	1c					
Contributions, gifts, grants and other similar amounts	d	Related organizations	1d					
	е	Government grants (contribut	ions) 1e					
	f	All other contributions, gifts, gran	· —	•				
		similar amounts not included above		676,342.				
d d	g	Noncash contributions included in lines		167,000.				
ပ္ပန		Total. Add lines 1a-1f		•	7,676,342.			
\neg				Business Code				
9	2 a	VENTANA FEES		611600	42,787.	42,787.		
Program Service Revenue	ь	TUITION		611600	24,389.	24,389.		
S Z	c	CONFERENCES		611600	2,522.	2,522.		
e a	d	COMMUNITY PROGR	RAMS	611600	1,555.	1,555.		
P.C.	e	MISCELLANEOUS		611600	49.	49.		
۱ ته	f	All other program service reve	enue					
	g				71,302.			
\neg	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		•	165,410.			165,410.
	4	Income from investment of ta	x-exempt bond p	oroceeds >				
	5	Royalties		•				
		·	(i) Real	(ii) Personal				, , ,
	6 a	Gross Rents						
ŀ	ь	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		▶	Ī			
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	W Section 1					
	ь	Less: cost or other basis						
1	_	and sales expenses						
	c	Gain or (loss)						
		Net gain or (loss)			[]		
Other Revenue		Gross income from fundraisin including \$						
Se l		contributions reported on line						
ď.		Part IV, line 18	а					
울	ь	Less: direct expenses	b		1			
0	С	Net income or (loss) from fund	draising events	•	1			
		Gross income from gaming ad	=					
- 1		Part IV, line 19	а					
	ь	Less: direct expenses	b		1			
		Net income or (loss) from gan	ning activities	•	1			
		Gross sales of inventory, less						
1		and allowances	а					
	ь	Less: cost of goods sold	ь					
		Net income or (loss) from sale	es of inventory	•	†		,	
1		Miscellaneous Revenu		Business Code				
	11 a				1		ĺ	
	u							-
	c							·
	d	All other revenue						
	e	Total. Add lines 11a-11d	•					
	12	Total revenue. See instructions		>	7,913,054.	71,302.	0.	165,410.
93200 02-04					•	· · · · · · · · · · · · · · · · · · ·		Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple		not required to comple	te columns (B), (C), and	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	-			
	organizations in the U.S. See Part IV, line 21	134,000.	134,000.		······
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16			,	I '
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	00- 116	105 050	54 405	20 511
	trustees, and key employees	295,116.	187,970.	74,435.	32,711.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and		j		
	persons described in section 4958(c)(3)(B)	240 520	216 002	05 001	27 745
7	Other salaries and wages	340,539.	216,903.	85,891.	37,745.
8	Pension plan contributions (include section 401(k)	27 000	22 651	0 220	4 100
_	and section 403(b) employer contributions)	37,090.	23,651. 12,865.	9,339. 4,591.	4,100. 2,222. 5,129.
9	Other employee benefits	19,678.	29,419.	11,668.	5 120
10	Payroll taxes	46,216.	29,419.	11,000.	5,129.
11	Fees for services (non-employees):				
a	Management	14,110.		14,110.	
b	Legal	20,410.		20,410.	
	Accounting	20,410.		20,410.	
	Lobbying				
	Professional fundraising services See Part IV, line 17				
f	Investment management fees	195,140.	173,533.	11,060.	10 547
9		36,996.	25,382.	4,453.	10,547. 7,161. 4,185.
12	Advertising and promotion	25,360.	8,107.	13,068.	4.185
13 14	Office expenses Information technology	23/300.		13,000.	1/1031
15	Royalties	-	·······		
16	Occupancy	71,656.	48,024.	6,910.	16,722.
17	Travel	73,640.	50,582.	5,607.	16,722. 17,451.
18	Payments of travel or entertainment expenses	.0,0100	00,0020	0,00,0	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings		·		-
20	Interest			· · ·	· - · · · · · · · · · · · · · · · · · ·
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	30,324.		30,324.	
23	Insurance	26,605.		26,605.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)		· · · · · · · · · · · · · · · · · · ·		
а	OUTSIDE FACULTY/FACILIT	174,942.	174,942.		
b	STAFF DEVELOPMENT	25,761.	17,096.	7,816.	849.
С	UTILITIES	17,761.	1,721.	15,790.	250.
d	REPAIRS & MAINTENANCE	9,408.	577.	8,831.	
е					
f	All other expenses	74,085.	65,324.	6,842.	1,919.
25	Total functional expenses. Add lines 1 through 24f	1,668,837.	1,170,096.	357,750.	140,991.
26	Joint costs. Check here If following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	0.00.04.10				Form 990 (2009)

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_		77	7.5		-

	•	(A) Beginning of year		(B) End of year
一 i	Cash - non-interest-bearing	36,732.	1	623,145.
2	Savings and temporary cash investments	7,902,428.	2	623,145. 4,878,176.
3	Pledges and grants receivable, net	59,451.	3	
4	Accounts receivable, net	46,859.	4	18,627.
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II	:		
	of Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
	Part II of Schedule L	· · · · · · · · · · · · · · · · · · ·	_6_	<u> </u>
7	Notes and loans receivable, net		7	. <u></u>
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	2,624,279.	9	· · · · · · · · · · · · · · · · · · ·
10	a Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D b Less. accumulated depreciation 10a 9,687,050. 157,768.			
	b Less. accumulated depreciation 10b 157, 768.	774,055.	10c	9,529,282
11	Investments · publicly traded securities		11	0.050.060
12	Investments · other securities. See Part IV, line 11		12	2,852,960
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets	06 245	14	4 020
15	Other assets. See Part IV, line 11	86,345.	15	17 006 210
16	Total assets. Add lines 1 through 15 (must equal line 34)	11,530,149.	16	4,029. 17,906,219. 192,524.
17	Accounts payable and accrued expenses	19,539.	17	192,324
18	Grants payable .	43,558.	18	16,721.
19	Deferred revenue	43,330.	19	10,721
20	Tax-exempt bond liabilities		20	
21 22	Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees,		21	1 1 11
22	highest compensated employees, and disqualified persons. Complete Part II			
	of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities. Complete Part X of Schedule D	5,018.	25	
26	Total liabilities. Add lines 17 through 25	68,115.	26	209,245.
1	Organizations that follow SFAS 117, check here X and complete			
,	lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	11,298,546.	27	17,696,974.
28	Temporarily restricted net assets	163,488.	28	0.
29	· · ·		29	
	Organizations that do not follow SFAS 117, check here			<i></i>
5	complete lines 30 through 34.			
3 30	Capital stock or trust principal, or current funds		30	
31	Paid in or capital surplus, or land, building, or equipment fund		31	
27 28 29 30 31 31 32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	11,462,034.	33	17,696,974.
34	Total liabilities and net assets/fund balances	11,530,149.	34	17,906,219.

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

ACADEMY FOR THE LOVE OF LEARNING 86-0945282 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I **b** Type II c Type III - Functionally integrated d Type III · Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	(iv) Is the c in col (i) is governing	sted in your	organizat	notify the ion in col support?	(vi) Is organizatio (i) organiza U S	the on in col ed in the 2	(vii) Amount of support
		(see instructions))	Yes	No	Yes	No	Yes	No	
	• •								<u>.</u>
-			 						
			-	-					
otal									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

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Sche	edule A (Form 990 or 990-EZ) 2009						Page 2
Pa	rt II Support Schedule for	-)(b)(1)(A)(iv) ar	nd 170(b)(1)(A)(vi)
	(Complete only if you checke	d the box on line 5	, 7, or 8 of Part I.)	_			
Sec	tion A. Public Support		-	_		- r	
Cale	endar year (or fiscal year beginning in)►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")				ļ		
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				ļ		
4	Total. Add lines 1 through 3						
5	The portion of total contributions	,					
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
_	column (f)						
	Public support. Subtract line 5 from line 4			<u> </u>	1		
	ction B. Total Support	430005	#10000	4.3.0007	4	T ()0000	(0.7.1
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business					 	
9	activities, whether or not the					1	
	business is regularly carried on						
10	Other income. Do not include gain					+	
	or loss from the sale of capital						
	assets (Explain in Part IV)					1	
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities.	etc. (see instruction	ons)	Neght	.1	12	<u> </u>
	First five years. If the Form 990 is fo	·-		rd, fourth, or fifth t	tax vear as a secti		
	organization, check this box and stop	•	, ,	,	,	(-/(-/	▶□
Sec	ction C. Computation of Publ		rcentage				
14	Public support percentage for 2009 (line 6, column (f) d	vided by line 11,	column (f))		14	%
15	Public support percentage from 2008	3 Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2009.If the o	rganization did no	t check the box o	n line 13, and line	14 is 33 1/3% or i	more, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	n			▶□
b	33 1/3% support test - 2008.If the o	rganization did no	t check a box on l	ine 13 or 16a, and	l line 15 is 33 1/39	6 or more, check th	is box
	and stop here. The organization qua	ifies as a publicly s	supported organiz	ation			▶
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					art IV how the organ	nization
	meets the "facts-and-circumstances"	-	•		-		▶∟
b	10% -facts-and-circumstances tes						
	more, and if the organization meets t				· ·		
	organization meets the "facts-and-cire			•			
18	Private foundation. If the organization	on did not check a	box on line 13, 16	sa, 16b, 17a, or 17			
					Sch	edule A (Form 990	or 990-EZ) 2009

932022 02-08-10

14

Schedule A (Form 990 or 990-EZ) 2009 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or busmess under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in)▶ (a) 2005 **(b)** 2006 (c) 2007(d) 2008 (e) 2009 (f) Total 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 18 Investment income percentage from 2008 Schedule A, Part III, line 17 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

Schedule A (Form 990 or 990-EZ) 2009

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009
Open to Public Inspection

Name of the organization

ACADEMY FOR THE LOVE OF LEARNING

Employer identification number 86-0945282

Par	ti	Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the	 ne
		organization answered "Yes" to Form 990, Part IV, line			
			(a) Donor advised funds	(b) Funds and other accou	nts
1	Total	number at end of year			·-
2		egate contributions to (during year)			
3		egate grants from (during year)			
4		egate value at end of year			•
5		ne organization inform all donors and donor advisors in v	writing that the assets held in donor advi	sed funds	
		e organization's property, subject to the organization's	_	Yes	☐ No
6		ne organization inform all grantees, donors, and donor a		e used only	
		paritable purposes and not for the benefit of the donor o	• •	-	
		missible private benefit?		Yes	□ No
Par		Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV, line 7.	
1		ose(s) of conservation easements held by the organizati	on (check all that apply).		
		Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an hi	storically important land area	
•		Protection of natural habitat	Preservation of a cer	tified historic structure	
		Preservation of open space			
2	Comp	olete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on t	he last
	day o	of the tax year.			
	-			Held at the End of the	e Tax Year
а	Total	number of conservation easements		2a	
b	Total	acreage restricted by conservation easements		2b	
c	Numl	per of conservation easements on a certified historic str	ucture included in (a)	2c	
d	Numl	per of conservation easements included in (c) acquired	after 8/17/06	2d	
3	Numl	per of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	e organization during the tax	
	year				
4	Numl	ber of states where property subject to conservation ea	sement is located 🕨		
5	Does	the organization have a written policy regarding the per	riodic monitoring, inspection, handling of		
	vıolat	ions, and enforcement of the conservation easements i	t holds?	Yes	└─ No
6		and volunteer hours devoted to monitoring, inspecting,			
7	Amou	unt of expenses incurred in monitoring, inspecting, and	enforcing conservation easements durin	g the year $ hicksim \$$	-
8	Does	each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17		
		section 170(h)(4)(B)(ii)?		Yes	└─ No
9		rt XIV, describe how the organization reports conservati			
	ınclu	de, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	s the organization's accounting for	r
		ervation easements	4 A	Nin au Cinellau Annada	
Pal	1 111	, -		otner Similar Assets.	
		Complete if the organization answered "Yes" to Form	990, Part IV, line 6.		
					1
та		organization elected, as permitted under SFAS 116, no	•		
		ures, or other similar assets held for public exhibition, e		ublic service, provide, in Fart Alv,	the text of
		potnote to its financial statements that describes these		non about works of out biotomool t	
b		e organization elected, as permitted under SFAS 116, to	·		
		her similar assets held for public exhibition, education, c	or research in furtherance of public service	e, provide the following amounts	relating to
		e items:		▶ ¢ 167	000
	• • •	Revenues included in Form 990, Part VIII, line 1	•	. ► \$ <u>167</u> ► \$ <u>250</u>	296
^	٠,	Assets included in Form 990, Part X			1270.
2		e organization received or held works of art, historical tre		aı gairi, provide	
_		ollowing amounts required to be reported under SFAS 1	To relating to these items:	▶ €	
a		enues included in Form 990, Part VIII, line 1		► \$ ► \$	
b	ASSE	ts included in Form 990, Part X		Ψ	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

9,529,282. Schedule D (Form 990) 2009

86,772.

250,296.

154,936

d Equipment

Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

241,708.

250,296.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

932053 02-01-10

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

Sche	dule D Form 990) 2009 ACADEMY FOR THE LOVE OF LEA					0945282	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ted Financial	State	men		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1			7,913	,054.
2	Total expenses (Form 990, Part IX, column (A), line 25)	•	2			1,668	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			6,244	
4	Net unrealized gains (losses) on investments		4	-			,277.
5	Donated services and use of facilities		5	1	-		
			6	+			
6	Investment expenses						
7	Prior period adjustments		7			· · · · · · · · · · · · · · · · · · ·	
8	Other (Describe in Part XIV.)		8	-			277
9	Total adjustments (net). Add lines 4 through 8		9			6 224	,277.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		10			6,234	,940.
Par	XII Reconciliation of Revenue per Audited Financial Statemen	its W	ith Revenue	per H	leturr		
1	Total revenue, gains, and other support per audited financial statements				1	7,903	<u>, / / / -</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains on investments	2a	<9,	<u>277.</u>	>		
ь	Donated services and use of facilities	2b					
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIV.)	2d]		
е	Add lines 2a through 2d				2e	<9	,277.
3	Subtract line 2e from line 1				3	<9, 7,913	054.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					<u> </u>	
7	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
-	Other (Describe in Part XIV.)	4b			1 1		
b	,	40	L		1 4- 1		0.
	Add lines 4a and 4b				4c	7,913	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) * XIII Reconciliation of Expenses per Audited Financial Stateme	nte l	Mith Expone	20 505			,034.
		iits t	MILLI EXPENSE	ss per		1,668	927
1	Total expenses and losses per audited financial statements				1	1,000	,03/.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 -	ı				
а	Donated services and use of facilities	2a		·	-		
b	Prior year adjustments	2b			4		
C	Other losses	2c			1 1		
d	Other (Describe in Part XIV.)	2d	<u> </u>		1		_
е	Add lines 2a through 2d				2e		0.
3	Subtract line 2e from line 1				3	1,668	<u>,837.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
	Other (Describe in Part XIV.)	4b]		
	Add lines 4a and 4b			_	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5	1,668	,837.
Pa	t XIV Supplemental Information			-		_	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III	lines	1a and 4: Part IV	lines 1	b and :	2b: Part V. line	4: Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp						1, ,
	RT III, LINE 4: THE ACADEMY MAINTAINS A COI					inionnation.	
						_	
λDr	TIFACTS MADE BY ERNEST THOMPSON SETON AND C	י אירי	יאי פאי	COT	T.EC	TION	
<u> A.V.</u>	THACID MADE DI BANEDI INCHIDON DEION AND C	, 1 111	11111	COL	שמנו	11011	
ווזים	DEPTH TO THE ACADEMY'S FYEMDE DIDDOSE BY DOOR	7707	אכ אאיידים	ΤλΥ	EUD	HEE TM	THE
FUI	RTHERS THE ACADEMY'S EXEMPT PURPOSE BY PROV	ועוי	NG PATER	TWT	FUR	OSE IN	Inc
	DENNIA DROADANA HORMANORA AONEDROMANA	10T T	**************************************		7 3 T D		
ACA	ADEMY'S PROGRAMS, WORKSHOPS, CONFERENCES, C	ОГТ	ABOKATIO	NS,	AND	_	
		_					
PU	BLICATIONS REGARDING LEARNING AND EDUCATION	١.					
		_					
PA	RT X: THE ACADEMY IS A NONPROFIT ORGANIZATI	ON	AND IS E	XEM _E	PT		
FRO	OM FEDERAL INCOME TAX UNDER SECTION 501(C)	(3)	OF THE	INTE	RNA	L REVEN	JE_
						lule D (Form 9	
93205 02-01	4					• • • • •	

Schedule D (Form 990) 2009 ACADEMY FOR THE LOVE OF LEARNING 86-0945282 Page 5 Part XIV Supplemental Information (continued)
CODE, AND IS NOT A PRIVATE FOUNDATION.
THE ACADEMY HAS ADOPTED ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE
UNITED STATES OF AMERICA AS THEY RELATE TO UNCERTAIN TAX POSITIONS FOR THE
YEAR ENDED DECEMBER 31, 2009. THE ACADEMY IS NOT CURRENTLY UNDER AUDIT NOR HAS THE ACADEMY BEEN CONTACTED BY ANY OF THESE JURISDICTIONS.
MANAGEMENT BELIEVES THAT THEY ARE OPERATING WITHIN THEIR TAX-EXEMPT
PURPOSE. NO PROVISION FOR THE EFFECTS OF UNCERTAIN TAX POSITIONS HAS BEEN
RECORDED FOR THE YEAR ENDED DECEMBER 31, 2009.

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

ACADEMY FOR THE LOVE OF LEARNING

Employer identification number 86-0945282

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	Х	1
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	1
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? if "Yes," please describe. If "No," please explain.			
	If you need more space, use Schedule O (Form 990)	3	X	
	PUBLICATION IN LOCAL NEWSPAPERS.			
4	Does the organization maintain the following?		1,7	1
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	<u> </u>
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	ļ
	If you answered "No" to any of the above, please explain. If you need more space, use Schedule O (Form 990).			
_				
5	Does the organization discriminate by race in any way with respect to:	_		v
	Students' rights or privileges?	5a		X
	Admissions policies?	5b		
	Employment of faculty or administrative staff?	5c		X
	Scholarships or other financial assistance?	5d		X
	Educational policies?	5e		X
	Use of facilities?	5f		X
g	Athletic programs?	5g		Х
h	Other extracumcular activities?	5h	ļ	Х
	If you answered "Yes" to any of the above, please explain. If you need more space, use Schedule O (Form 990).			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
-	If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990).	<u> </u>		
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of			
-	Rev. Proc. 75-50, 1975-2 C B. 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990).	7	X	
LHA	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ. Schedule E (Form	990 or	-	2009

SEE SCHEDULE O FOR LINE 6 STATEMENT

Schedule E (Form 990 or 990-EZ) 2009

932061 02-03-10

ջ [] Schedule I (Form 990) 2009 Employer identification number 86-0945282 Open to Public OMB No 1545-0047 2009 Inspection (h) Purpose of grant or assistance X Yes recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(d) Amount of cash agrant or government received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed (h) Method of recipient if applicable received more than \$5,000. Check this box if additional space is needed (h) Method of recipient if applicable received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed (h) Purpose recipient if applicable received more than \$5,000. Check this box if additional space is needed (h) Method of recipient if applicable received more than \$5,000. Check this box if additional space is needed (h) Method of recipient if applicable received more and address of organization of received more and r Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any EDUCATIONAL EDUCATIONAL Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ö ö Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ► Attach to Form 990. 84,000 50,000 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. LEARNING 501(C)(3) 501(C)(3) OF Enter total number of section 501(c)(3) and government organizations ACADEMY FOR THE LOVE 94-2941888 94-3330821 General Information on Grants and Assistance criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization PRIENDS OF CREATION SPIRITUALITY 287 17TH STREET, SUITE 400 Name of the organization OAKLAND, CA 94612 OAKLAND, CA 94607 820 19TH STREET Department of the Treasury Internal Revenue Service SOPHIA PROJECT SCHEDULE (Form 990) Part Part က N

ACADEMY FOR THE LOVE OF LEARNING Schedule I (Form 990) 2009 Part III

Page 2

86-0945282

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. Part IV

SCHEDULE I, PART I, LINE 2: THE ACADEMY PROVIDES GRANTS ONLY TO OTHER

TAX-EXEMPT ORGANIZATIONS, AND ONLY RESTRICTED FOR USE IN PROJECTS THAT

THE ACADEMY RELATE DIRECTLY TO THE ACADEMY'S TAX-EXEMPT PURPOSES. CONDITIONS SUCH GRANTS UPON THE GRANTEE AGREEING TO PROVIDE THE ACADEMY

WITH A FULL REPORT, NORMALLY ANNUALLY, CONTAINING THE GRANTEE'S OBJECTIVES,

METHODOLOGY, OUTCOMES, AND ASSESSMENTS FOR THE PROJECT, INCLUDING

THE ACADEMY MONITORS THE DEADLINES FOR THESE GRANT INCLUDING THE ACADEMY.

REFLECTION ON HOW THE RESULTS MIGHT BE ADAPTED IN OTHER ORGANIZATIONS,

THEN THE ACADEMY READS EACH REPORTS TO ENSURE TIMELY RECEIPT OF THEM.

932102 02-02-10

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009

Open To Public Inspection

Name of the organization **Employer identification number** ACADEMY FOR THE LOVE OF LEARNING 86-0945282 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) Approved (g) Written (a) Name of interested (b) Loan to or from (c) Original principal (e) In (d) Balance due by board or agreement? person and purpose the organization? amount default? committee? Yes Yes_ To From No No Yes No Total Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and (c) Amount and type of the organization assistance **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? No Yes CAROL COLE TRUSTEE 50,000 GRANT TO TH X 23,952. THE ORGANIZ DAVID GORDON VICE PRESIDENT SE X DAVID GORDON VICE PRESIDENT SE 29,375.THE ORGANIZ X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2009

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Attach to Form 990.

ACADEMY FOR THE LOVE OF LEARNING

Employer identification number

86-0945282

Pai	rt I Types of Property			· · · · · · · · · · · · · · · · · · ·					
		(a) Check if	(b) Number of	(c) Revenues report	ted on	(d) Method of de		ına	
		applicable	contributions	Form 990, Part VII		revent		nig	
		' '							
1	Art - Works of art	_	-				-		
2	Art - Historical treasures								
3	Art - Fractional interests			ļ. <u> </u>					
4	Books and publications				_				
5	Clothing and household goods	ļ							
6	Cars and other vehicles					<u>-</u> .			
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities · Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other			_					
15	Real estate · Residential								
16	Real estate · Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies		_						
21	Taxidermy								
22	Historical artifacts	X	2	167,	000.	APPRAISAL /	FM	V	
23	Scientific specimens								
24	Archeological artifacts								
25	Other • ()		_						
26	Other • ()								
27	Other • ()			_					
28	Other ()								
29	Number of Forms 8283 received by the organ	ization durin	g the tax year for	contributions					
	for which the organization completed Form 82	283, Part IV,	Donee Acknowled	gment	29			1	
								Yes	No
30a	During the year, did the organization receive I	by contribution	on any property re	ported in Part I, line	s 1 <i>-</i> 28 th	at it must hold for			
	at least three years from the date of the initial	contribution	, and which is not	required to be used	d for exer	npt purposes for			
	the entire holding period?						30a		X
ь	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standar	rd contrib	outions?	31	X	L
	Does the organization hire or use third parties								
	contributions?		=				32a		X
b	If "Yes," describe in Part II.								
33	If the organization did not report revenues in	column (c) fo	r a type of proper	y for which column	(a) is che	ecked,			-
	describe in Part II.		,			•			
LHA		n Act Notice	, see the Instruc	tions for Form 990		Schedule I	Vi (Form	n 990	2009

Schedule I	M (Fo	rm 990) 2009	ACA.	DEMA LC	R THE	LOV.	E OF LEA	RNING		86-094		Page 2
Part II	Su Als	o com	mental	Infor	mation. Co	omplete this	s part to tion.	provide the info	rmation required b	y Part I,	lines 30b, 32b,	and 33.	
•													
SCHED	ULE	Μ,	PART	I,	COLUMN	(B):	THE	ACADEMY	RECEIVED	TWO	STATUES	FROM	
ONE C	ОИТ	RTR	UTOR	DUR	ING 200	19.							
ONE C	0111	1110	<u> </u>	DOIL	1110 200			 .					_
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public inspection

Name of the organization

ACADEMY FOR THE LOVE OF LEARNING

Employer identification number 86-0945282

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE ACADEMY'S MISSION IS TO AWAKEN, ENLIVEN, NURTURE, AND SUSTAIN THE NATURAL LOVE OF LEARNING IN PEOPLE OF ALL AGES THROUGH RESEARCH, DEVELOPMENT, IMPLEMENTATION, AND DISSEMINATION OF EDUCATIONAL PROGRAMS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: THE ACADEMY HAD THREE OTHER MAIN PROGRAM SERVICE AREAS IN 2009. THROUGH EMERGING INITIATIVES, THE ACADEMY'S SCHOLAR-IN-RESIDENCE, MATTHEW FOX, CONTINUED HIS YELLAWE PROJECT TO REINVENT EDUCATION FOR AT-RISK YOUTH IN OAKLAND, CA. DR. FOX ALSO DELIVERED A LECTURE FOR THE ACADEMY TO 70 ATTENDEES IN SANTA FE, NM. THROUGH ITS RESEARCH AND DEVELOPMENT PROJECT, THE ACADEMY WORKED WITH THE SOPHIA PROJECT TO CONTINUE ITS DEVELOPMENT AND IMPLEMENTATION OF A PARENT EDUCATION PROJECT FOR HOMELESS FAMILIES AND THEIR CHILDREN IN OAKLAND, CA. ALSO UNDER RESEARCH AND DEVELOPMENT, EXECUTIVE DIRECTOR AARON STERN AND FACULTY MEMBER MARIANNE MURRAY ATTENDED AN ACHME CONFERENCE IN APRIL WITH 15 ATTENDEES, AND MR. STERN WAS A KEY ADVISOR AT A CASEL FORUM IN DECEMBER WITH 150 ATTENDEES, INCLUDING SOME OF THE KEY MEMBERS OF THE NATIONAL EDUCATION REFORM MOVEMENT. FINALLY, THROUGH ITS SETON LEGACY PROJECT, THE ACADEMY PUT THE FINISHING TOUCHES ON A BOOK ABOUT ERNEST THOMPSON SETON AND WORKED WITH THE NEW MEXICO HISTORY MUSEUM TO DESIGN A SETON EXHIBITION, BOTH TO LAUNCH IN 2010. EXPENSES \$ 366419. INCLUDING GRANTS OF \$ 134000. REVENUE \$ 2571.

FORM 990, PART V, QUESTION 4A

Schedule O (Form 990) 2009

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SCHEDULE O

(Form 990)

932211 02-03-10

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

ACADEMY FOR THE LOVE OF LEARNING

Employer identification number 86-0945282

Schedule O (Form 990) 2009

FINANCIAL ACCOUNT
THE ACADEMY DOES NOT BELIEVE THAT IT ACTUALLY HAD AN INTEREST IN, OR
SIGNATURE OR OTHER AUTHORITY OVER, A FINANCIAL ACCOUNT IN A FOREIGN
COUNTRY. RATHER, THE ACADEMY WAS ADVISED BY THOSE WHO CONTROL A
PARTICULAR TRUST IN A FOREIGN COUNTRY THAT THE ACADEMY RECEIVED AS A
CONTRIBUTION FROM THE TRUST GREATER THAN 50% OF THE TRUST INCOME FOR
2009. HENCE THE ACADEMY FILED FORM TD F 90-22.1 FOR 2009 AND IS
ANSWERING YES TO THIS QUESTION.
FORM 990, PART VI, SECTION B, LINE 11: THE ACADEMY'S CERTIFIED PUBLIC
ACCOUNTANT PREPARES THE INITIAL DRAFT OF THE FORM 990. THE DRAFT IS
REVIEWED BY THE ACADEMY STAFF (INCLUDING THE EXECUTIVE DIRECTOR AND FINANCE
MANAGER), THEN BY THE FINANCE COMMITTEE OF THE BOARD OF TRUSTEES, AND THEN
BY THE ACADEMY'S ATTORNEY BEFORE IT IS FINALIZED FOR FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C: ALL TRUSTEES, OFFICERS, AND
EMPLOYEES ARE REQUIRED ANNUALLY TO READ THE CONFLICT POLICY AND TO SUBMIT A
CONFLICT OF INTEREST INFORMATION FORM THAT THE FINANCE MANAGER REVIEWS AND
MAINTAINS WITH THE PRESIDENT/EXECUTIVE DIRECTOR. AT THE START OF BOARD
MEETINGS, TRUSTEES ARE REMINDED OF THEIR DUTY TO BE AWARE OF AND TO
DISCLOSE POTENTIAL CONFLICTS.
FORM 990, PART VI, SECTION B, LINE 15: FOR THE PRESIDENT/EXECUTIVE
DIRECTOR AND FOR ALL OTHER PAID OFFICERS AND EMPLOYEES WHO ALSO SERVE ON

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

THE BOARD OF TRUSTEES, THE BOARD SETS THE SALARIES USING SALARY SURVEY DATA

SCHEDULE O (Form 990)

Supplemental Information to Form 990

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FOR COMPARABLE POSITIONS AND TAKING INTO CONSIDERATION EACH EMPLOYEE'S
VALUE TO THE ACADEMY AND INDIVIDUAL RESPONSIBILITY AND CIRCUMSTANCES. THIS
PROCESS IS SUBJECT TO THE ACADEMY'S CONFLICT OF INTEREST POLICY.
COMPENSATED OFFICERS AND EMPLOYEES WHO ALSO ARE BOARD MEMBERS ARE ABSENT
AND ABSTAIN FROM DISCUSSION AND VOTE CONCERNING THEIR OWN SALARIES.
FORM 990, PART VI, SECTION B, LINE 15B: FOR EACH EMPLOYEE WHO IS ALSO A
BOARD MEMBER OR AN OFFICER, THE BOARD SETS THE SALARIES USING SALARY SURVEY
DATA FOR COMPARABLE POSITIONS AND TAKING INTO CONSIDERATION EACH EMPLOYEE'S
VALUE TO THE ACADEMY AND INDIVIDUAL RESPONSIBILITY AND CIRCUMSTANCES. THIS
PROCESS IS SUBJECT TO THE ACADEMY'S CONFLICT OF INTEREST POLICY.
COMPENSATED OFFICERS AND EMPLOYEES WHO ALSO ARE BOARD MEMBERS ARE ABSENT
AND ABSTAIN FROM DISCUSSION AND VOTE CONCERNING THEIR OWN SALARIES.
FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, THE CONFLICT
OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE AT THE
DISCRETION OF THE BOARD OR MANAGEMENT, OR AS OTHERWISE REQUIRED BY LAW.
SCHEDULE E, LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
U.S. DEPT OF THE INTERIOR, NATIONAL PARK SERVICE SAVE AMERICA'S TREASURES
GRANT TO RESTORE SETON CASTLE AND PRESERVE THE SETON ARTWORK COLLECTION.
SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:
(A) NAME OF PERSON: CAROL COLE
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

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Schedule O (Form 990) 2009

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

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2009
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Name of the organization

ACADEMY FOR THE LOVE OF LEARNING

Employer identification number 86-0945282

- (C) AMOUNT OF TRANSACTION \$ 50000.
- (D) DESCRIPTION OF TRANSACTION: GRANT TO THE SOPHIA PROJECT. CAROL COLE

 IS THE EXECUTIVE DIRECTOR OF THE SOPHIA PROJECT. SHE DOES NOT

 PARTICIPATE IN THE ACADEMY'S DECISION WHETHER TO PROVIDE GRANT MONIES TO

 THE SOPHIA PROJECT. THE BOARD MAKES THIS DECISION WITH MS. COLE ABSENT

 AND ABSTAINING FROM THE VOTE.
- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: DAVID GORDON
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

VICE PRESIDENT / SECRETARY

- (C) AMOUNT OF TRANSACTION \$ 23952.
- (D) DESCRIPTION OF TRANSACTION: THE ORGANIZATION LEASES AN APARTMENT

 THAT IS LOCATED IN MANHATTAN, NEW YORK, FROM THE VICE PRESIDENT /

 SECRETARY. THE APARTMENT IS USED AS AN OFFICE AND GIVES THE ORGANIZATION

 A BASE OF OPERATIONS IN THE NEW YORK REGION. THE RENTAL PRICE IS BELOW

 THE FAIR MARKET VALUE OF SIMILAR APARTMENTS IN NEW YORK. THE BOARD

 APPROVED THE LEASE WITH THE INTERESTED TRUSTEE ABSENT AND ABSTAINING FROM

 THE VOTE.
- (E) SHARING OF ORGANIZATION REVENUES? = NO
- (A) NAME OF PERSON: DAVID GORDON
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

VICE PRESIDENT / SECRETARY

- (C) AMOUNT OF TRANSACTION \$ 29375.
- (D) DESCRIPTION OF TRANSACTION: THE ORGANIZATION PAID THE VICE PRESIDENT

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 Schedule O (Form 990) 2009
 932211
 02-03-10

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

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OMB No 1545-0047 Open to Public Inspection

Department of the Treasury ► Attach to Form 990. Internal Revenue Service

Employer identification number Name of the organization 86-0945282 ACADEMY FOR THE LOVE OF LEARNING SECRETARY TO CREATE A MOSAIC TO BE INCORPORATED INTO ITS NEW FACILITY. THE INTERESTED TRUSTEE'S BID WAS THE LOWEST OF THREE FOR THE PROJECT. THE BOARD APPROVED THE PROJECT WITH THE TRUSTEE ABSENT AND ABSTAINING FROM THE VOTE. SHARING OF ORGANIZATION REVENUES? = NO

LHA	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
932211	
02-03-	10

Form **8868** (Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

 If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box			
A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box and complete Part I only			
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.			
Electronic Filing (e-file). Generally, you can electronically file Form 8888 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.			
Type or	Name of Exempt Organization	Employer	identification number
print	Academy for the Love of Learning, Inc.	86	0945282
File by the due date for	Number, street, and room or suite no. If a P.O. box, see instructions. 1012 Marquez Place, Suite 308A		
filing your return See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.		
Instructions. Santa Fe NM 87505			
Check type of return to be filed (file a separate application for each return):			
☑ Form 99			Form 4720
☐ Form 99		=	Form 5227
☐ Form 99			Form 6069
☐ Form 99	0-PF		Form 8870
The books are in the care of ▶ Aaron Stern, President and Executive Director Telephone No. ▶ (505) 995-1860 FAX No. ▶ (505) 995-1865 If the organization does not have an office or place of business in the United States, check this box ▶ □ If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ▶ □ and attach a list with the names and EiNs of all members the extension will cover.			
1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time untilAugust 15, 20_10 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ▶ ☑ calendar year 20_09or			
► ☐ tax year beginning, 20, and ending, 20			
2 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period			
	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tally nonrefundable credits. See instructions.		\$
	application is for Form 990-PF or 990-T, enter any refundable credits and estimated to nts made. Include any prior year overpayment allowed as a credit.		\$
c Baland deposi	Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required twith FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Paymen). See instructions.	d,	
-	you are going to make an electronic fund withdrawal with this Form 8868, see Form 84 instructions.		