

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

		the Treasury The organization may have to use a copy of this return to satisfy state re	porting requirements.	Inspection
		e 2009 calendar year, or tax year beginning January 1 , 2009, and ending		, 20 09
		applicable. Please C Name of organization Sky Island Alliance		yer identification number
		change Use IRS Label or Doing Business As	86	0796748
	Name c	print or Number and street (or P.O. box if mail is not delivered to street address) Room/suite	e E Teleph	one number
	nitial re	Num See PO Box 41165	(520)	624-7080
	Termina			
		d return tions. Tucson, AZ 85717-1165	G Gross r	ecerpts \$ 934,214
		F Name and address of principal officer. Dale Turner	H(a) Is this a group retui	n for affiliates? Yes No
	··		H(b) Are all affiliates	
I	Tax-ex	empt status	l)	a list (see instructions)
_		te: ► WWW.SKYISLANDALLIANCE.ORG	H(c) Group exemption no	ımber ▶
<u>K</u> _	Form of	organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ ☐ L Year of formatio	n: 1995 M State o	of legal domicile: AZ
Pa	rt I	Summary		
	1	Briefly describe the organization's mission or most significant activities: Sky Isl	and Alliance is a g	rassroots
•	l .	organization dedicated to understanding, protecting, and restoring the rich	natural heritage of	native species and
Ę		habitats of the Sky Island region of the southwestern United States and nort		
Ĕ	١.	many partners to establish protected areas, restore healthy landscapes, and	l promote public a	ppreciation.
Activities & Governance	2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25%	of its net assets.	
3	3	Number of voting members of the governing body (Part VI, line 1a)	3	12
89	4	Number of independent voting members of the governing body (Part VI, line 1b)		0
ž	5	Total number of employees (Part V, line 2a)	<u>5</u>	18
AC	6	Total number of volunteers (estimate if necessary)	<u>6</u>	250
		Total gross unrelated business revenue from Part VIII, column (C), line 12		0
	<u>b</u>	Net unrelated business taxable income from Form 990-T, line 34	<u> 7b</u>	0
	Ì		Prior Year	Current Year
ø		Contributions and grants (Part VIII, line 1h)	508,253	538,307
en.	9	Program service revenue (Part VIII, line 2g)	110,822	352,683
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,121	<31>
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,235	11,706
		Total revenue add lines 8 through 11 (must equal Part VIII, column (A), line 12)	624,432	902,665
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	0
ø		Benefits paid to or for members (Part IX, 😝 umn (A), line 4)	0	0
Expenses		Salaries, other compensation, employed benefits (Part IX, column (A), lines 5–10)	571,756	580,718
96		Professional fundiaising fees (Part IX, colump (A), line 11e)	0	0
ũ		Total fundraising expenses (Part IX, column (D), line 25) ▶		
	17	Other expenses (Per) 💫 Column (A) Unles 11a-11d, 11f-24f)	230,106	273,350
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	801,862	854,068
- 60		Revenue less expenses. Subtract line 18 from line 12	-177,430	48,597
Net Assets or Fund Balances			eginning of Current Year	
Balz	20	Total assets (Part X, line 16)	225,929	291,329
# E	21	Total liabilities (Part X, line 26)	35,428	33,821
	22 ri	Net assets or fund balances. Subtract line 21 from line 20	190,501	257,508
F	11 L III	Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedu	loc and statements, and	to the best of my knowledge
		and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on a	all information of which p	reparer has any knowledge
ei.		1-1	1 8/10	1/2016
Sig He		Signature of officer	Date	7 2.7
ПЕ	16	Dale S. Turner, President	Dato	
		Type or print name and title		
		Data Che	eck if Prenarer's	identifying number
		reparers	(see instru	
Paid	1	emp	oloyed ▶ ☐	
•	parer's	Firm's name (or yours	EIN ►	!
Use	Only	if self-employed),	Phone no ► (:
Me	v the	address, and ZIP + 4 ▼ IRS discuss this return with the preparer shown above? (see instructions)	TETIONE 110 P	. Yes No
IAICT	<i>y</i>	in to discuss this locality that the property distributions (accommodations)	· <u> </u>	· <u> </u>

Cat No 11282Y

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2009)

Par	Statement of Program Service Accomplishments
1	Briefly describe the organization's mission:
	Sky Island Alliance is a grassroots organization dedicated to understanding, protecting, and restoring the rich natural
	heritage of native species and habitats of the Sky Island region of the southwestern United States and northwestern
	Mexico. SIA works with many partners to establish protected areas, restore healthy landscapes, and promote
	public appreciation of the region's unique biological diversity.
2	Did the organization undertake any significant program services during the year which were not listed on
_	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
3	and the second
	services?
	•
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
	anocations to others, the total expenses, and revenue, if any, for each program service reported.
40	(Code:) (Expenses \$ 157,532 including grants of \$ 0) (Revenue \$ 150,770)
44	Northern Mexico Conservation Program – Protected and restored native species and habitats in the Sky Island region
	of northwest Mexico, working with volunteers, scientists, landowners, and public agencies by assisting landowners
	in adding new protections for their properties, building collaborative relationships with universities and government
	stewardship agencies, and documenting rare and endangered species.
	•••••••••••••••••••••••••••••••••••••••
	•
4h	(Code:) (Expenses \$ 131,687 including grants of \$ 0) (Revenue \$ 132,250)
	Coalition for Sonora Desert Protection—Worked towards the long-term conservation of biological diversity and
	ecological function of the Sonoran Desert through comprehensive land-use planning, with primary emphasis on Pima
	Countyle County Depart Countyling Disc

	•
4c	(Code:) (Expenses \$ 124,092 including grants of \$ 0) (Revenue \$ 124,500)
	Special Areas Designation Program – Increased the level of activity by working to designate new protected areas,
	proactively leading campaigns that integrated public education, participation and conservation
	action. This in turn served as a foundation for preserving native species and their habitats.
	•••••••••••••••••••••••••••••••••••••••
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ 289,292 including grants of \$ 0) (Revenue \$ 73,977)
4e	Total program service expenses ► 702,766

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	V	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Pârt I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	~	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8_		~
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		~
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	~	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		~
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	v	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		<i>y</i>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	l	'

Pai	t IV Checklist of Required Schedules (continued)			
			-Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		7
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.	24a		V
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		V
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		v
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	L	~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	v	
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		v
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		V
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		V
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		~
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		V
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38		~

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		~
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by-			لبا
	this return?	3a		-
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b_		⊢—
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		\ \rac{1}{2}
h	If "Yes," enter the name of the foreign country: ▶	70		
Ü	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	<u>6a</u>		~
	organization solicit any contributions that were not tax deductible?			1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			L
	and services provided to the payor?	7a		~
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			_
_	required to file Form 8282?	7c		
	in res, indicate the number of roms 5252 med during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
a	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			}
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8		+
9	Sponsoring organizations maintaining donor advised funds.	9a		
a	Did the organization make any taxable distributions under section 4966?	9a 9b		\vdash
b 4∩	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	<u> </u>	-	t
10 a	Initiation fees and capital contributions included on Part VIII, line 12			}
	106			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		↓
_ <u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b		L	1

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management		-	
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			1
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	~	
3	Did the organization delegate control over management duties customarily performed by or under the direct			1
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3_		~
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		~
6	Does the organization have members or stockholders?	_6_		~
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	_ '		ا د ا
	of the governing body?	7a		V
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	_	~	<u> </u>
	The governing body?	8a	-	V
_	Each committee with authority to act on behalf of the governing body?	8b		_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		ر ا
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter-		<u> </u>	
	enue Code.)	Ji i i i i		
			Yes	No
100	Does the organization have local chapters, branches, or affiliates?	10a	133	V
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	l	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filling the			
••	form?	11		~
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		V
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
•	describe in Schedule O how this is done	12c	L	
13	Does the organization have a written whistleblower policy?	13		1
14	Does the organization have a written document retention and destruction policy?	14	<u> </u>	~
15	Did the process for determining compensation of the following persons include a review and approval by		}]
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			ļ
а	The organization's CEO, Executive Director, or top management official	15a		V
b	Other officers or key employees of the organization	15b	ļ	~
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	1)
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		<u> </u>	نـــا
	with a taxable entity during the year?	16a	├	~
þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	401	}—	
<u></u>	the organization's exempt status with respect to such arrangements?	16b	<u> </u>	L
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Arizona	-1/0		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(or 1024 if applicable), 990-T (501(or 1024 if applicable), 990-T (501(or 1024 if applicable)	c)(3)s	only)	
	available for public inspection. Indicate how you make these available. Check all that apply.			
46	Own website Another's website Upon request	_4		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	or int	erest	
20	policy, and financial statements available to the public.	vda -	f tha	
20	State the name, physical address, and telephone number of the person who possesses the books and reconfiguration: ► Michele Pflaum, 300 East University Blvd, Suite 270, Tucson, AZ 85705	лаs С	e	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compared to the	mpensate	any o	curre	ent	offi	cer, d	lirec	tor, or trustee.		
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	Position (check all that apply)					<u> </u>	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Dale Turner, President 2802 E Presidio Rd, Tucson, AZ 85716	3	,		,				0	0	0
Steve Marlatt, Vice President	3						\vdash		•	
PO Box 415, Heber, AZ 85928	3	4	<u> </u>	5			<u> </u>	0	0	0
Nancy Zierenberg, Secretary 1755 W Calle Pacifica, Tucson, AZ 85745	3	v		,				0	0	0
Carol Cullen, Treasurer PO Box 2631, Tubac, AZ 85646	3	~		,				0	0	0
Ana Cordova, PhD, Director COLEF, 6248 Edgemere #761, El Paso, TX	3	v		,				0	0	0
Kevin Dahl, Director 1609 E Spring St, Tucson, AZ 85719	3	v		~				0	0	0
Patricia Frederick, DVM, Director	3							0	0	0
PO Box 1890, Cortaro, AZ 85652 Brooke Gebow, Director	3	~	\vdash	~		ļ	\vdash			
10318 E Vista Montanas, Hereford, AZ 85615	3	~	<u> </u>	~			<u> </u>	0	0	0
Sadie Hadley, Director 348 S Grande Ave, Tucson, AZ 85745	3	V		~				0	. 0	0
Paul Hirt, PhD, Director 2078 Balboa Dr, Tempe, AZ 85282	3	v		,				0	0	0
Oscar Moctezuma, Director Auriba #9, Prado-Churubusco, Mexico City	3	~		,				0	0	0
Rod Mondt, Director	3							0	0	0
1755 W Calle Pacifica, Tucson, AZ 85745 Adrian Quijada-Mascarenas, PhD, Director		~		~	-		<u> </u>			
PO Box 3472, Tucson, AZ 85722	3	~		V	_		<u> </u>	0	0	0
Chris Roll, JD, Director 2875 N Sunset Rd, Apache, AZ 85219	3	~		,				0	0	0
Peter Warshall, PhD, Director	3					<u> </u>	T	0	0	0
4500 W Speedway Blvd., Tucson, AZ 85745 Melanie Emerson, Executive Director		~	<u> </u>	~	_		\vdash		U	
3955 E 2nd St, Tucson, AZ 85711	40	~		,				53,731	0	4,178

Pai	t VII Section A. Officers, Directors, Tru	istees, Key	Emp	loy	ees,	an	d Hig	hest	t Compensated	I Employees (co	ontinued)
	(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title		Average hours per week	individual trustee or director	nstitutional trustee	Officer	Mey employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
					-						
			}							i	
			!								
								ļ <u>.</u>			
											,
				<u> </u>				L			
								_			
				_				L			
				ļ 							
				_	ļ		ļ	L.			
1b	Total		<u> </u>					▶	53,731		4,178
2	Total number of individuals (including but reportable compensation from the organization)		to th	ose	list	ed a	above	e) wl	ho received mo	ore than \$100,0	000 in
	reportable compensation from the organiza	ation > 0									Yes No
3	Did the organization list any former office	r director	or tr	uoto	ا م	k o v.	omni	مردها	o or highout c	ampanatad	165 140
J	employee on line 1a? If "Yes," complete S								e, or riighest c		3 1
4	For any individual listed on line 1a, is the sthe organization and related organizations										
5	individual	or accrue	 com	pen	ısatı	 on	from	 any	unrelated org	anization for	4 /
<u>Sa</u>	services rendered to the organization? If "	Yes," com	olete	Scr	neau	ile .	J for s	sucr	person	<u> </u>	5 /
1	Complete this table for your five highest c	ompensate	d ind	lene	ende	ent :	contra	acto	rs that receive	d more than \$1	100,000 of
	compensation from the organization.										
	(A) Name and business add	dress							(B) Description of s	services	(C) Compensation
No	ne						•	oxday			
		<u> </u>						+	 -		
								+			
								+			
2	Total number of independent contractors (d to	those	e list	ed above) who	received	

							····		Page
rt V	/III	Statement of Re	venue			(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from ta under sections 512, 513, or 514
	1a	Federated campaigns		1a	0				
3	b	Membership dues		1b	0				
ਜ਼ੋ	С	Fundraising events .		1c	0		1		
₫	d	Related organizations		1d	0	1	1		
	е	Government grants (contr	ibutions).	1e	0		1		
<u></u>	f	All other contributions, gifts,	grants.				İ		
3		and similar amounts not inclu		1f	538,307	1	1		İ
2	g	Noncash contributions include	ed in lines 1a-	1f: \$			1		
8	h	Total. Add lines 1a-1f			🕨	538,307			
					Business Code				
2	2a	Contracts			541900	344,154	344,154		
	b	Workshop fees			611600	5,093	5,093		
1	С	Event Income			611600	3,436	3,436		ŀ
	d						_		
	е								
2		All other program servi	ce revenue						
	g	Total. Add lines 2a-2f	<u> </u>		▶	352,683			
3	3	Investment income (inc	ludina divi	dends	interest and				
-		other similar amounts)				103			10
4	ı.	Income from investment of							
5	5	Royalties							
			(i) Real		(ii) Personal				
6	àa	Gross Rents				İ			
-		Less: rental expenses					1		
- 1		Rental income or (loss)]		
		Net rental income or (le	oss)		▶				
7	'a	Gross amount from sales of	(i) Securition	es	(ii) Other				1
'	u	assets other than inventory	10	0,118	4,883	ì	1		
	h	Less: cost or other basis					1		
		and sales expenses	10	0,077	5,058	Į	1		
	c	Gain or (loss)		41	-175	[
- 1		Net gain or (loss)	·		▶	-134	-134		1
		Gross income from							
0	3 d	events (not including \$		ng		-			
		of contributions reporte		c)			1		
		See Part IV, line 18		. a	17,832	1			ļ
		Less: direct expenses			12,545		ŀ		
		Net income or (loss) from				5,287			5,28
				-					
3	74	Gross income from gam See Part IV, line 19	iing activitie	#S.	7,508	İ			
İ		Less: direct expenses.			2.22				1
		Net income or (loss) from				4,110			4,1
		• •	• •			4,			
."		Gross sales of inverturns and allowances			749	1			
	h	Less: cost of goods so							
		Net income or (loss) from				278	278		1
\vdash	_	Miscellaneous Rev			Business Code	2.0	2.0	·	
11	le	T-shirt and Sticker Sa			448000	2,031	2,031		† · · · · · · · · · · · · · · · · · · ·
1 -					77000	2,031	2,031		†
1	b	•••••			 				
- 1	C	***************************************			 				
		All adher and the second							
		All other revenue Total. Add lines 11a-1				2,031			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

_7b	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	53,731	26,326	8,283	19,122
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salanes and wages	451,987	392,975	48,425	10,587
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0			
9	Other employee benefits	35,859	28,498	5,130	2,231
10	Payroll taxes	39,141	33,168	3,658	2,315
11	Fees for services (non-employees):				
a	Management	400	400		
	Legal	23,250		23,250	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other	98,124	84,716	5,782	7,626
12	Advertising and promotion				
13	Office expenses	35,364	20,477	6,956	7,932
14	Information technology				
15	Royalties				
16	Occupancy	53,774	22,742	29,243	1,789
17	Travel	29,014	28,267	396	351
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,383	1,856	382	145
-	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,437	802	8,635	
23	Insurance	5,544	1,053	4,386	105
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)		!		
а	Events	4,224	4,224	0	0
b	Newsletter	7,433	4,546	0	2,887
c	Indirect Cost	0	51,699	-54,714	3,015
d	Miscellaneous	4,403	1,017	2,719	667
ø			<u> </u>		
f 25	All other expenses	854,068	702,766	92,532	58,772
26	Joint costs. Check here ▶ ☑ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	12,770	9,737	266	2,766

Pa	irt X	, Balance Sheet			<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	108,398	1	136,313
	2	Savings and temporary cash investments	57,588	2	74,958
	3	Pledges and grants receivable, net	0	3	13,588
	4	Accounts receivable, net	9,648	4	15,272
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L	0	5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	0	6	0
Ø	_				0
Assets	8	Notes and loans receivable, net	13,448	\vdash	12,977
As	9	Inventories for sale or use	11,762		9,847
	10a	Prepaid expenses and deferred charges	11,702	-	3,047
	iva	other basis. Complete Part VI of Schedule D			
	ь	Less: accumulated depreciation 10b 41,128	25,085	10c	28,374
	11	Investments—publicly traded securities		11	
	12	Investments—other secunties. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	•
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	225,929		291,329
	17	Accounts payable and accrued expenses	30,504		30,340
	18	Grants payable		18	
	19	Deferred revenue	,	19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key			
iab		employees, highest compensated employees, and disqualified			
_		persons. Complete Part II of Schedule L		22	·-·-
	23	Secured mortgages and notes payable to unrelated third parties	4,924	23	3,481
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	35,428	26	33,821
nces		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
퍨	27	Unrestricted net assets	64,803		127,568
ä	28	Temporarily restricted net assets	125,698		129,940
Ē	29	Permanently restricted net assets		29	
or Fund Balanc		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.	·		
)ts	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets	32	Retained earnings, endowment, accumulated income, or other funds		32	····
ž	33	Total net assets or fund balances	190,501	_	257,508
	34	Total liabilities and net assets/fund balances	225,929	34	291,329

Pai	rt XI Financial Statements and Reporting			-
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		V
b	Were the organization's financial statements audited by an independent accountant?	2b		~
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

20**09**

Open to Public Inspection

Name of the organization Employer identification number Sky Island Alliance 86 0796748 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 ☐ An organization that normally receives: (1) more than 33% % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a 🗌 Type I **b** Type II **c** Type III–Functionally integrated **d** ☐ Type III–Other e 🗌 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the a following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? |11g(i) 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). (iii) Type of organization (iv) Is the organization (i) Name of supported (ii) EIN (v) Did you notify (vii) Amount of (vi) Is the organization (described on lines 1-9 in col. (i) listed in your the organization in organization in col support col (i) of your above or IRC section governing document? (i) organized in the (see instructions)) support? Yes No Yes Yes No

Total

Schedule A (Form 990 or 990-EZ) 2009 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 481,528 656,611 616,133 508,253 538,307 2,800,832 include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 481,528 656,611 616,133 508,253 538,307 2,800,832 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount 768,000 shown on line 11, column (f) Public support. Subtract line 5 from line 4. 2,032,832 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 481.528 656.611 616,133 508,253 530,183 2,800,832 Amounts from line 4 . . . Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 457 2,049 2,480 103 1,121 6,209 Net income from unrelated business activities, whether or not the business is 8,051 2,028 9,397 19,476 regularly carried on Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV.)

11	Total support. Add lines 7 through 10 .							2,826	,518
12	Gross receipts from related activities, etc.	(see instructio	ons)			12		621	,942
13	First five years. If the Form 990 is for the organization, check this box and stop here.	ie organizatio	on's first, secon	nd, third, fourth	or fifth tax y	ear a	s a sectio	n 501(c)(3	3) □
Sec	tion C. Computation of Public Sup								
14	Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)					14		72	%
15	Public support percentage from 2008 Scho	edule A, Part	II, line 14			15	<u> </u>	88	%
16a	331/3 % support test—2009. If the organization qualifies and stop here. The organization qualifies								× ► [Z
b	331/3 % support test—2008. If the organization quality box and stop here. The organization quality								ıs ▶ □

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions >

17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

	dule A (Form 990 or 990-EZ) 2009						Page 3
	Support Schedule for Orga (Complete only if you checke	nizations De	escribed in S n line 9 of Pa	section 509(a art I.)	1)(2)		
	tion A. Public Support						
Ca	llendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5						
6 7a	Amounts included on lines 1, 2, and 3						
b	received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support						
Ca	elendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						<u> </u>
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
т 11	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>		
14	First five years. If the Form 990 is for organization, check this box and stop	here	<u> </u>	•			• • • • • • •
<u>Se</u> c	tion C. Computation of Public Su					Τ	
15 16	Public support percentage for 2009 (lir Public support percentage from 2008 9	Schedule A, P	art III, line 15			15 16	<u>%</u>
Sec	tion D. Computation of Investmen					 	
17	Investment income percentage for 200					17	<u> </u>
18 19a		anization did r	ot check the b	ox on line 14,	and line 15 is i		%, and line _
ь	17 is not more than 33\% %, check this b 33\% % support tests—2008. If the organ line 18 is not more than 33\% %, check this	nization did not	check a box or	n line 14 or line	19a, and line 1	16 is more than	1 33⅓ %, and

Schedule A (Fo	m 990	or 990-E	Z) 2009																		Page 4
Part IV	Supp	lemen	ital Ir	nfor	mati 7b; a	on. ind	Com Part	nplete III, lin	this e 12	part . Pro	to p	rovidany c	e the	expl addit	anati ional	ons r	equire matio	ed b n. S	y Par ee ins	t II, lir structi	e 10;
			· • • • • • • • • • • • • • • • • • • •		•••••																
			·													<i></i>					
																					
									·												
	·							- -					 -		·						
	·	•••••																			
						 -		· 													
			·										-								
						· 	-						. 	·	<i>-</i>		· 				·
	· 													· 							· • • • • • • • • • • • • • • • • • • •
																	· 				
														· 	-						
																					•
	•••••						•								-						
																	•••				-
			-				••••				- 	- -			•••						
						-															
								-		•											
																					·
																				-	
																					
														-		·					-
		. 				••••															
						-															

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

20**09**

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only. If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization Employer identification number Sky Island Alliance 86 0796748 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 . . . 1 Enter the amount of any excise tax incurred by organization managers under section 4955 . If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes Yes b If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds If none, enter -0promptly and directly delivered to a separate political organization If none, enter -0-

P		Complete if the organizat under section 501(h)).	ion is exempt under section 501(c)(3) and	filed Form 5768	(election				
A	Check ▶	☐ if the filing organization	belongs to an affiliated group.						
<u>B</u>	Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.								
			bying Expenditures leans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals				
1	a Total lob	bying expenditures to influence	e public opinion (grass roots lobbying)	0					
		bying expenditures to influence	1,787						
		bying expenditures (add lines	1,787						
	d Other ex	empt purpose expenditures	700,979						
		empt purpose expenditures (ad	702,766						
	f Lobbying columns	nontaxable amount. Enter the	130,415						
	If the amo	unt on line 1e, column (a) or (b) is: \$500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e.						
	Over \$500	0,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.						
	Over \$1,0	00,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.						
	Over \$1,5	00,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.						
	Over \$17,	000,000	\$1,000,000.						
	g Grassroo	ots nontaxable amount (enter 2	25% of line 1f)	32,604					
	h Subtract	line 1g from line 1a. If zero or	less, enter -0	0					
		line 1f from line 1c. If zero or		0					
		s an amount other than zero on 1911 tax for this year?	either line 1h or line 1i, did the organization file Fo	rm 4720 reporting	☐ Yes ☑ No				

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total			
2a Lobbying nontaxable amount	122,038	106,109	145,279	130,415	503,841			
b Lobbying ceiling amount (150% of line 2a, column (e))					755,761			
c Total lobbying expenditures	25,682	52,010	20,454	1,787	99,933			
d Grassroots nontaxable amount	30,509	26,527	36,320	32,604	125,960			
e Grassroots ceiling amount (150% of line 2d, column (e))					188,940			
f Grassroots lobbying expenditures	20,096	21,186	15,062	0	56,344			

Schedule C (Form 990 or 990-EZ) 2009

	(election under section 501(h)).	(4	a)		(b)	
		Yes	No	A	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?		<u> </u>			
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .					
i	Other activities? If "Yes," describe in Part IV		<u> </u>			
j	Total. Add lines 1c through 1i		 -			
2a						
b	the state of the s					
_	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	rt III-A Complete if the organization is exempt under section 501(c)(4), section 5	01(c)	(5), o	r sect	ion	
	501(c)(6).				т	·
	W				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?			1 2		-
3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?. Did the organization agree to carryover lobbying and political expenditures from the prior year?			3	-	
	t III-B Complete if the organization is exempt under section 501(c)(4), section 5				ion	<u> </u>
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part II "Yes."	I-A, I	ine 3	is an	swer	ed
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).	tical				
а	Current year		2a			
b	Carryover from last year	•	2b			
c	Total	•	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	•	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion o					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb					
_	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5	L		
Pa	rt IV Supplemental Information					
Соп	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C,	line 5;	and	Part II-	B, line	e 1i.
Also	, complete this part for any additional information.					
					• • • • • •	
				• • • • • • •		
					•	
	•••••••••••••••••••••••••••••••••••••••					

	m 990 or 990-EZ) 2009	Page 4
Part IV	Supplemental Information (continued)	
• • • • • • • • • • • • • • • • • • • •		
	,	
	•••••••••••••••••••••••••••••••••••••••	
	•••••••••••••••••••••••••••••••••••••••	
,	***************************************	
,		
<i>,</i>		
·		
,		
,		
,		•••••
·····		
,		
·		••••••••••••
·····		•••••••••••••
,		

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No 1545-0047

2009

Open to Public

Department of the Treasury ▶ Attach to Form 990. ▶ See separate instructions. Inspection Internal Revenue Service Name of the organization Employer Identification number Sky Island Alliance 86 0796748 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts, Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) . Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c C Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets, Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

Assets included in Form 990, Part X

Page	2

Par	t III Organizations Maintaining	Collections	of Art, Hi	storical	Treasures, o	or Other	r Similar As:	sets (continued)
3	Using the organization's acquisition, ac collection items (check all that apply):	ccession, and o	ther reco	rds, ched	ck any of the fo	ollowing	that are a sig	nificant use of its
а	Public exhibition		d	□ L	oan or exchang	ge progr	ams	
b	Scholarly research		е	□ ∘	ther			
C	Preservation for future generation	ns						
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.							
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?							
Par	Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.							
	a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?							
b	If "Yes," explain the arrangement in Pa	art XIV and con	nplete the	followin	g table:			
						_	Arr	nount
	Beginning balance					1c		
	Additions during the year					1d		
	Distributions during the year					1e		
f	Ending balance					1f	 -	
b	Did the organization include an amour If "Yes," explain the arrangement in Pa	art XIV.	· · · · ·					☐ Yes ☐ No
Par	rt V Endowment Funds. Comp				·			
	_	(a) Current year	(b) Pric	or year	(c) Two years ba	ick (d) T	hree years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships		<u> </u>					
е	Other expenditures for facilities and programs							
f g	Administrative expenses End of year balance							
2	Provide the estimated percentage of ti	he year end ba	lance held	d as:				
а	Board designated or quasi-endowmen	nt ▶	%					
b	Permanent endowment ▶	. %						
С	Term endowment ▶ %							
3a	Are there endowment funds not in the porganization by:	oossession of th	ne organız	ation tha	t are held and	administ	ered for the	Yes No
	(i) unrelated organizations							3a(i)
	•							3a(ii)
b	(ii) related organizations	izations listed a	s required	d on Sch	nedule R?			3b
4	Describe in Part XIV the intended uses	s of the organiz	ation's er	ndowme	nt funds.			<u> </u>
Par	t VI Investments—Land, Build	dings, and Eq	uipment	. See F	orm 990, Par	X, line	10.	
	Description of investment	(a) Cost or of (investm			st or other s (other)	(c) Accur deprec		(d) Book value
1a	Land							
b	Buildings	, [
C	Leasehold improvements							
ď	Equipment				69,502	3	88,391.62	25,085
<u>e</u>	Other							
Tota	il. Add lines 1a through 1e. (Column (d) mu	ust equal Form 9	90, Part X	column	(B), line 10(c).)		•	25.085

Part VII Investments—Other Securities	See Form 990, Part X,	line 12.	1 490 0
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year ma	ation rket value
Financial derivatives			
Closely-held equity interests			
Other			
	-		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	········ <u>-</u> -		
Part VIII Investments—Program Relate	d. See Form 990, Part X	, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of value Cost or end-of-year ma	
			
	-		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Pa	rt X. line 15.	l	
	(a) Description		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.	(B) line 15.)		
Part X Other Liabilities. See Form 990,			
1. (a) Description of liability	(b) Amount		
Federal income taxes		7	
		7	
		7	
		_1	
		_	
		_	
		⊣	i
		_	
Tatal (Column In) must equal Form 000 Part V and (D) land 001			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	L		

0	,
Page	-

Par	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited	Financial Statements
1	Total revenue (Form 990, Part VIII, column (A), line 12)	
2	Total expenses (Form 990, Part IX, column (A), line 25)	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	
4	Net unrealized gains (losses) on investments	1 4 1
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	
8	Other (Describe in Part XIV.)	
9	Total adjustments (net). Add lines 4 through 8	9
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 ar	
Par	rt XII Reconciliation of Revenue per Audited Financial Statements W	
1	Total revenue, gains, and other support per audited financial statements	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a		
b		
C		
d		2e
e	Outstand the On from the d	3
3 4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a		
b	investment expenses not included on Form 590, Fait Vin, line Fb	
C		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Pai	rt XIII Reconciliation of Expenses per Audited Financial Statements \	With Expenses per Return
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities	
b		
C		
d	Other (Describe in Part XIV.)	
е		2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a		
b	Add the Add the	4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5
	rt XIV Supplemental Information	
and	mplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part I2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part X part to provide any additional information.	
	,	

Schedule D (Forr	n 990) 2009 Pa	age 5
Part XIV	Supplemental Information (continued)	
T GIT C ALL	eapprometrial intermediation (communication)	
•••••		
		
	·	
		• • • • • •
	•••••••••••••••••••••••••••••••••••••••	

Schedule F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection Employer identification number

OMB No. 1545-0047

Sky	/ Island Alliance	•			86	0796748
Pa	"Yes" to Form 990			e the United States.	Complete if the organi	zation answered
1	For grantmakers. Does assistance, the grantees' the grants or assistance?	eligibility for th				
2	For grantmakers. Descri United States.	be in Part IV th	e organization	's procedures for monit	oring the use of grant f	unds outside the
3	Activities per Region. (Us	e Schedule F-1	(Form 990) if	additional space is nee	ded.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
No	rth America	0	9	program service ,	conservation and	22,739
				research	research	
·						
••••						
	ala b					22 720

Page 2

	,							1
Schedule F (Schedule F (Form 990) 2009							Page
Part III	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,	tance to Organizations	or Entities Ou	itside the United St.	ates. Complete if	the organization a	nswered "Yes" t	o Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000.	ecipient who received mo	ore than \$5,000	0. Check this box if	no one recipient	eceived more than	\$5,000	`
	Use Schedule F-1 (Form 990) if additional space is needed.	990) if additional space i	s needed.		•			
,	001			(f) Manner of	(f) Manner of	(a) Amount of	(a) Amount of (h) Description (ii) Method of	(i) Method of

(i) Method of valuation (book, EMV, appraisal, other)								
(h) Description of non-cash assistance								
(9) Amount of non-cash assistance								
(f) Manner of cash disbursement								
(e) Amount of cash grant								
(d) Purpose of grant								
IRS code (c) Region tion and EiN applicable)								
(ta) Name of organization second								

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2009

Enter total number of other organizations or entities က

N

Schedule F (Form 990) 2009

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of	valuation (book, FMV, appraisal, other)											Schedule F (Form 990) 2009
(g) Description	of non-cash assistance											Schedule
(f) Amount of	non-cash assistance											
(e) Manner of	cash disbursement		•					•				
of tangent of	cash grant										,	
S riedued.	recipients											
Ose conecue 1-1 (Oill 330) Il accinolal space is liedded.	(b) Region											
Disposion on the second of the	(a) Type of grant or assistance											

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Inspection

Name of the organization **Employer identification number** Sky Island Alliance 86 0796748 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. e L Solicitation of non-government grants а Internet and email solicitations Solicitation of government grants h Special fundraising events C Phone solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

Yes
No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name of individual (ii) Activity (iii) Did fundraiser have (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) custody or control of contributions? from activity (or retained by) fundraiser listed in (or retained by) organization col (i) Yes No 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

1 6	rt II	more than \$15,000 on F					repo	rtea	
			(a) Event #1	(b) Event #2	(c) Other events		tal eve	nts	
			Spring Fundraiser	Banquet	CSDP Event	(add col	(a) th		
			(event type)	(event type)	(total number)	C	ol (c))		
Revenue	1	Gross receipts	2,121	12,798	2,913			17,	832
å	2	Less: Charitable			· · · · · · · · · · · · · · · · · · ·				
	_	contributions							
	3	Gross income (line 1							
		minus line 2)	2,121	12,798	2,913			17,	<u>832</u>
			•		_				_
	4	Cash prizes	0	0	0				0
	_	Managata	0	0	0				0
	5	Noncash prizes							
s	6	Rent/facility costs	1,352	4,440	500			6.	292
ße	"	Heritraciiity costs , , ,						,	
be	7	Food and beverages	0	1,162	0			1,	162
Δ		3							
Direct Expenses	8	Entertainment	0	0	0_				0
ឨ			_		_				
	9	Other direct expenses	0	5,091	0			5,	091
	10	Direct eveness summer. Ad	d lines 4 through 0 in a	aluman (d)		<i>,</i>		12,5	:46)
	11	Direct expense summary. Ad Net income summary. Comb				} `		12,0	<u> </u>
	rt II					or repo	orted	mor	е
		than \$15,000 on Form		1000 100 101101111	000, 1 art 17, 1110 10,	от торс	,, ,,		Ŭ
Φ.			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) To	tal gan	nina (a	dd
Σ				bingo/progressive bingo		col (a)			
Revenue									
ш_	1	Gross revenue							
ses	2	Cash prizes							
Expenses									
$\overline{\Delta}$	3	Noncash prizes							
Direct	 	Rent/facility costs							
₫	4	nentraciity costs							
	5	Other direct expenses .			•				
			☐ Yes %	☐ Yes %	☐ Yes %				
	6	Volunteer labor	☐ No	☐ No	□ No				
						Ì.			
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)	•	()_
	8	Net gaming income summary	v Combine line 1 colur	on d. and line 7					
		Net gaming income summary	y. Combine line 1, coldi	in a, and line 7	<u> </u>	1	1	Yes	No
	E -	tor the state(s) in which the s	vacaization energias as	omina actualtica.		Γ	+	165	140
9 a		iter the state(s) in which the o the organization licensed to o	- · · · · · · · · · · · · · · · · · · ·	-		I	9a		
b		"No," explain:	perate garming activitie	s in each of these state					
_		•							
				*					
10a	ı We	ere any of the organization's	gaming licenses revoke	d, suspended or termin	ated during the tax yea	ar?	10a		
		"Yes," explain:			•				
_						· -			
11		pes the organization operate of			a partnership as alban		11		
12		the organization a grantor, be rmed to administer charitable		a trust or a member of	•	-	12		

Р	aαe	3

Sche	dule G (Form 990 or 990-EZ) 2009		F	age 3
			Yes	No
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility			
b	An outside facility			
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
	Address ▶			
152	Does the arganization have a contract with a third party from whom the arganization receives gening			
194	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ▶			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	☐ Director/officer ☐ Employee ☐ Independent contractor			

a Is the organization required under state law to make charitable distributions from the gaming proceeds to

b Enter the amount of distributions required under state law to be distributed to other exempt organizations

or spent in the organization's own exempt activities during the tax year ▶ \$

Mandatory distributions:

retain the state gaming license?

17a

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons
Complete if the organization answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer identification number

Sky Island Alliance 86 0796748 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. (a) Name of interested person and purpose (b) Loan to or from (c) Original (d) Balance due (e) In default? (f) Approved (g) Written the organization? principal amount by board or agreement? committee? To From Yes No Yes No Yes No Total \$ Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and the (c) Amount and type of assistance organization

Part IV **Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organia rever	
				Yes	No
Swth Hadley	Sibling	59,295	Restoration Project on		1
			private land		

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons
Complete if the organization answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No 1545-0047

Inspection

Name of the organization **Employer identification number Sky Island Alliance** 86 : 0796748 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. (a) Name of interested person and purpose (b) Loan to or from (c) Original (d) Balance due (e) In default? (f) Approved (g) Written the organization? principal amount by board or agreement? committee? То From Yes No No Yes No Yes Total Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and the (c) Amount and type of assistance organization **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (a) Name of interested person (e) Sharing of (b) Relationship between (c) Amount of (d) Description of transaction interested person and the transaction organization's organization revenues? Yes No Sadie Hadley Sibling 59,295 Restoration Project on private land

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Name of the organization	Employ	yer identification number
Sky Island Alliance	86	0796748

Part III, line 40: Additional programs include Policy & Planning (Expenses \$107,711; Grants \$0; Revenue \$0):
Advocated for greater protections on and improved management of public lands, including national forest, national park,
national conservation areas, national wildlife refuge and state and regional planning units. The program promoted the
strongest conservation decisions possible within agency planning processes, while engaging members, partners,
volunteers and community leaders in advocating for policy reforms that enhance species diversity and habitat protection.
Began overarching climate change adaption work to build a network of regional partners committed to improving
landscape resilience through adaptive management and monitoring. Landscape Restoration (Expenses \$ 88,649;
Grants \$0; Revenue \$72,144): Improved the health and resilience of the Sky Island landscape through on-the-ground,
volunteer-powered restoration activities including riparian and lowland restoration, closures of unauthorized roads,
survey and mapping of road systems, reseeding degraded areas, invasive species control and instream structure
installation. Increased advocacy for endangered amphibians such as the Chiricahua leopard frog, through on-the-ground
restoration, repairing habitat and protecting the areas from non-native predators. Wildlife Linkages (Expenses \$ 33,767;
Grants \$0; Revenue \$1,833): identified at-risk wildlife corridors within the Sky Island region and conducted wildlife
monitoring and data collection used to guide local, state, regional and international management decisions related to the
preservation and restoration of bio-regional wildlife connectivity and movement. Trained volunteers to track and
document presence of focal wildlife species in the region; advocated for wildlife crossing structures within state and
federal agency planning processes; collaborated with County officials in identifying high priority wildlife linkages; and,
developed online documentation system for reporting wildlife and road-kill sightings of focal and endangered species.
Part VI, Section A, line 2: Secretary of the Board Nancy Zierenberg is married to Director Rod Mondt.
Part VI, Section B, line 11a: Management level employees and SIA's board President and/or its Treasurer review the annual
Form 990 report, along with related schedules, prior to its submission to government entities. Section C, line 19: Organiza-
tional documents, conflict of interest policy and financial statements are made available to the public, with viewing at its
offices, upon request.

Schedule O (Form 990) 2009	Page 2
lame of the organization	Employer identification number
·	
,	