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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements.

<u> </u>	For the	e 2009 calendar year, or tax year beginning and	ending							
B	Check if	neck if plicable use IRS C Name of organization D Employer identification								
	Addre	ss label or Champage DOD ACTION AND COMMENDIATION	, INC							
	Name change	e type Doing Business As		85-0354965						
	Initial retum Termir ated	See Specific Instruct P . O . BOX 12464	E Telephone number 505 242-9588							
	Ameno	moore	G Gross receipts \$	1,845,982.						
	Applic	* ALBUQUERQUE, NM 87195-0464		H(a) Is this a group ret	urn					
	pendir	F Name and address of principal officer: JOHN RISS		for affiliates?	Yes X No					
		SAME AS C ABOVE		H(b) Are all affiliates inclu	ıded? Yes No					
		empt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527		 1	st. (see instructions)					
		te: WWW.CACRADICALGRACE.ORG		H(c) Group exemption						
		organization X Corporation Trust Association Other ►	L Year	r of formation 1987 M	State of legal domicile NM					
1	art I	Summary Briefly describe the organization's mission or most significant activities: RELI	CTOUS	AND CDIDITIIA	T.					
2 7 2 8 Bovernance	1	EDUCATION AND EXPERIENCE.	G1005	AND BEINITOR						
ũ	2	Check this box If the organization discontinued its operations or dispo	e than 25% of its net ass	_						
ۿٚ	3	Number of voting members of the governing body (Part VI, line 1a)		3	9					
3	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	9 40					
ties/	5	Total number of employees (Part V, line 2a)		5	50					
25	6	Total number of volunteers (estimate if necessary)		6 7a	0.					
` \ &	7a	Total gross unrelated business revenue from Part VIII, solumn (C), line 12 Net unrelated business taxable income from Form 990-T, Ref3 (FIVFD)		7a 7b	0.					
	b		301	Prior Year	Current Year					
	8	Contributions and grants (Part VIII, line 1h)	PS-08C	788,486.	716,491.					
Revenue Revenue	1	Program service revenue (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		475,677.	643,411.					
	1	Investment income (Part VIII, column (A), lines 3, 4 and Zd)		23,012.	10,251.					
ζ∝	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, (0) Can Differ III		225,901.	277,229.					
ر کا	12	Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,513,076.	1,647,382.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u> </u>	9,493.	9,748.					
		Benefits paid to or for members (Part IX, column (A), line 4)	-	725 002	702 040					
es	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	725,993.	702,048.					
Expenses	1	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 12, 3	20							
Exp			30.	588,344.	722,683.					
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		1,323,830.	1,434,479.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12	-	189,246.	212,903.					
or Ses		Trevende less expenses. Outstact line 10 from line 12	В	eginning of Current Year	End of Year					
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	-	1,847,984.	2,064,135.					
ASS	21	Total liabilities (Part X, line 26)		12,362.	15,610.					
<u> </u>	22	Net assets or fund balances. Subtract line 21 from line 20		1,835,622.	2,048,525.					
	art II	Signature Block								
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules at and complete. Declaration of preparer (other than officer) is based on all information of which preparer has a	nd statements, any knowledge	, and to the best of my knowledge	e and belief, it is true, correct,					
		_		1-1-51	_					
Sig		Signature of officer		1 2 2 11	<u> </u>					
Hei	re	Markenne Kemp, Treasure/ Type or print name and title								
Pair	d	Preparer's signature Date 5/10	_ / SE	ff (see insti	's identifying number ructions)					
	parer's	signature PAUL VØSBURGH CONSULTING	// (O er	mployed X	· · · · · · · · · · · · · · · · · · ·					
Use	Only	yours if self-employed), P.O. BOX 36060	EIN ►							
		address, and ZIP + 4 ALBUQUERUQUE, NM 87176		Phone no ► 50	5 268-9293					
Mar	v the II	RS discuss this return with the preparer shown above? (see instructions)		Tritone no P 30	X Yes No					
	001 02-0		eparate ins	structions.	Form 990 (2009)					

	t III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission:
	RELIGIOUS AND SPIRITUAL EDUCATION AND EXPERIENCE.
	Did the organization undertake any significant program services during the year which were not listed on
•	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
ı	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:)(Expenses \$ 464,562. including grants of \$)(Revenue \$ 487,641. RELIGIOUS EDUCATIONAL OPPORTUNITIES, CONFERENCES, WORKSHOPS, CLASSES,
	SEMINARS AND RETREATS WITH OVER 5,000 PARTICIPANTS.
ĺ	
• !	
	(Code:) (Expenses \$ 87,655 • including grants of \$) (Revenue \$ 88,868 •
4 b	(Code:)(Expenses\$ 87,655. including grants of\$)(Revenue\$ 88,868. EXPERIENTIAL RELIGIOUS EDUCATIONAL OPPORTUNITIES, INTERNSHIPS CLASSES, AND PRIVATE INTERNSHIPS AND RETREATS WITH OVER 100 PARTICIPANTS.
4c	(Code:) (Expenses \$ 324,324 · including grants of \$) (Revenue \$ 341,221 ·
	RELIGIOUS EDUCATIONAL MATERIALS, BOOKS, TAPES, NEWSLETTERS PROVIDED. OVER 10,000 RECIPIENTS.
4d	Other program services (Describe in Schedule O.)
4e	(Expenses \$ 97,500 ⋅ including grants of \$) (Revenue \$) Total program service expenses ▶ \$ 974,041 ⋅
	Form 990 (2009

	\	
Part IV	Checklist of Required Schedules	

			Yes	No								
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v									
_	If "Yes," complete Schedule A	1	X									
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ_									
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v								
	public office? If "Yes," complete Schedule C, Part I	3		X								
4 5	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4										
3	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5										
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to											
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х								
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	"										
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х								
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>										
•	Schedule D, Part III	8		Х								
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide											
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х								
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?											
2010	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X											
≈ •												
	Part VI											
∃ •	Did the organization report an amount for investments · other securities in Part X, line 12 that is 5% or more of its total											
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII											
∯ •	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total											
OCANNED.	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.											
ۥ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in											
ด์	Part X, line 16? If "Yes," complete Schedule D, Part IX.											
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X											
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses											
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.											
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1.0	1	х								
	Schedule D, Parts XI, XII, and XIII.	12										
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No 12A X	1										
42		13		X								
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		X								
	Did the organization maintain an office, employees, or agents obtained of the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1.40										
-	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х								
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	1										
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х								
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals											
	located outside the United States? If "Yes," complete Schedule F, Part III	16	l	Х								
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,											
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X								
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines											
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X								
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"											
	complete Schedule G, Part III	19_	ļ	X								
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	<u> </u>	X								
		Form	990 (2009)								

Part IV Checklist of Required Schedules (continued)

		·		Yes	No
	21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
		United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
	22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
		column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		Schedule J	23		X
	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	l		
		Schedule K If "No", go to line 25	24a	ļ	Х
		Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
		any tax-exempt bonds?	24c		
	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
7 2010	25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
		disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
	P	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	:	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		Schedule L, Part I	25b		X
	26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
SCANNED JUL 2		person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
	27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
		contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
		Schedule L, Part III	27	,	X
	28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
		instructions for applicable filing thresholds, conditions, and exceptions):			.,,
\mathcal{C}	а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
W		A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			v
		an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Λ.
	30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
		contributions? If "Yes," complete Schedule M	30		X
	31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
		If "Yes," complete Schedule N, Part I	31		X
	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	00	Schedule N, Part II	32		X
	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Х
	0.4	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33		
	34	Was the organization related to any tax-exempt or taxable entity?			Х
	05	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		
	35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			v
		If "Yes," complete Schedule R, Part V, line 2	35		X
	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
		If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		x	
		Note. All Form 990 filers are required to complete Schedule O	38	990 (2	2000
			rorm	ゴブリ (2	∠UUY)

	•				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable	1a	12			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	reporta	ble gamıng			
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	40			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	ınstru	ctions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by t	his return?	3a	_	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a		ŀ	
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a	ļ	X
b	If "Yes," enter the name of the foreign country: ▶					
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank a	and			
	Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	,,,,			5b		X
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Region 1.	arding	Prohibited	_		
7	Tax Shelter Transaction?			5c		<u> </u>
_ 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he orga	anization solicit			v
١.	any contributions that were not tax deductible?			6a		X
, ם	If "Yes," did the organization include with every solicitation an express statement that such contribu- were not tax deductible?	tions o	rgiπs	6 L		
7	Organizations that may receive deductible contributions under section 170(c).			6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	anade	and convices			
٥	provided to the payor?	goods	and services	7a		х
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		<u> </u>
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as reo	uıred			
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		,,, ,,		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a	person	al			
	benefit contract?			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7 f		
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required	?		7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-	C as re	quired?	7h		ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or	ganiza	tions. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc	ess bu	siness holdings			
	at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					ĺ
а	Did the organization make any taxable distributions under section 4966?			9a		<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9Ь		
10	Section 501(c)(7) organizations. Enter:					ĺ
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				ĺ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1				ĺ
а	Gross income from members or shareholders	11a				ĺ
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
40	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1	•	12a		
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			000	0000
				rurm	990 (ZUU9)

932005 02-04-10 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Sec	tion A. Governing Body and Management											
		•				Yes	No						
	1a	Enter the number of voting members of the governing body	1a		2								
	b	Enter the number of voting members that are independent	16		9								
	2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with.	any other									
		officer, director, trustee, or key employee?			2		X						
	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision												
	of officers, directors or trustees, or key employees to a management company or other person?												
	4	5 Did the organization become aware during the year of a material diversion of the organization's assets?											
	5												
	6												
	7a Does the organization have members, stockholders, or other persons who may elect one or more members of the												
		governing body?			7a		X						
	b	Are any decisions of the governing body subject to approval by members, stockholders, or other per-	sons?		7b	ļ	Х						
	8	Did the organization contemporaneously document the meetings held or written actions undertaken	during	the year									
		by the following:											
	а	The governing body?			8a	X							
⊊	b	Each committee with authority to act on behalf of the governing body?			8b	X							
2010	9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched a	t the	_		١,,						
7		organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	L	X						
8	Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue	Code.)									
					40-	Yes	No X						
<u> </u>		Does the organization have local chapters, branches, or affiliates?	_		10a	 -							
	b	If "Yes," does the organization have written policies and procedures governing the activities of such	cnapte	ers, aπiliates,	406								
Щ		and branches to ensure their operations are consistent with those of the organization?		. fa0	10b	Х	<u> </u>						
Ž	11	Has the organization provided a copy of this Form 990 to all members of its governing body before fill	iing trie	e lottii?	11								
K		Describe in Schedule O the process, if any, used by the organization to review this Form 990.			12a	•	Х						
SCANNED		Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise											
~~	D	to conflicts?	iio give	1136	12b								
	_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	'Ves "	describe									
	C	In Schedule O how this is done	163,	Jeschbe	12c								
	13	Does the organization have a written whistleblower policy?			13		Х						
	14	Does the organization have a written document retention and destruction policy?			14		Х						
	15	Did the process for determining compensation of the following persons include a review and approve	al by in	dependent	1								
		persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	~ <i>,</i> , , ,										
	а	The organization's CEO, Executive Director, or top management official			15a	X	1						
		Other officers or key employees of the organization			15b	Х							
	_	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)											
	16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements.	nent w	nth a									
	_	taxable entity during the year?			16a	Ì	Х						
	ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eval	luate it	s participation									
		in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization	anızatı	on's									
		exempt status with respect to such arrangements?			16b								
	Sec	tion C. Disclosure											
	17	List the states with which a copy of this Form 990 is required to be filed ►NM											
	18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501(:)(3)s only) available	for								
		public inspection. Indicate how you make these available. Check all that apply.											
		Own website Another's website X Upon request											
	19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co	onflict	of interest policy, a	ınd fina	incial							
		statements available to the public.											
	20	State the name, physical address, and telephone number of the person who possesses the books ar	nd reco	ords of the organiza	ation.	-							
		PAUL VOSBURGH, CPA - 505 268-9293											
		1609 RITA DR NE, ALBUQUERQUE, NM 87106											
					Form	990 ((2009)						

932006 02-04-10

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check this box if the organization did not compensate any current officer, director, or trustee.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours		(C) Position (check all that apply)					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
STEPHEN PICHA EXECUTIVE DIRECTOR	50.00	х						0.	65,048.	0.
JOHN RISS PRESIDENT	5.00	х		х				0.	0.	0.
FR. RICHARD ROHR VICE PRESIDENT	40.00	Х		х				0.	0.	0.
POLLY BACA DIRECTOR	5.00	х						0.	0.	0.
MARIANNE KEMP TREASURER	5.00	х		х				0.	0.	0.
MARK CAVANAUGH DIRECTOR FR. RAFAEL GARCIA	5.00	х						0.	0.	0.
DIRECTOR JUDY TRAEGER	5.00	х						0.	0.	0.
SECRETARY STEPHEN HAY	5.00	х		х				0.	0.	0.
DIRECTOR SARAH LAPENTA-H	5.00	X						0.	0.	0.
DIRECTOR	5.00	Х						0.	0.	0.
							_			
					_		_			
					-					
932007 02-04-10							<u> </u>			Form 990 (2009)

Part VII Section A. Officers, Directors, To		mple	yee			ligh	est				-	
(A) Name and title	(B) Average hours	(cl	heck		ition		ly)	(D) Reportable compensation	(E) Reportable compensatio from related	on	(F) Estimate amount	of
	per week	Individual trustae or director	Institutional trustee	Officer	Vilidas Key employæ	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	s c SC)	othe compens from ti organiza and rela organiza	ation he ition ited
4b Tabel								0.	65,0	48.		0.
 Total Total number of individuals (including but compensation from the organization ► 	not limited to the	nose	liste	ed al	bove	e) wh	10 г		<u> </u>			(
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for			e, key	em e	plo	yee,	or h	nighest compensated er	nployee on		Yes	No X
4 For any individual listed on line 1a, is the sand related organizations greater than \$1	•							•	the organization		4	х
5 Did any person listed on line 1a receive or the organization? If "Yes," complete Sche	-			rom	any	unr	elat	ed organization for serv	ices rendered to		5	х
Section B. Independent Contractors 1 Complete this table for your five highest of the organization. NONE	ompensated in	depe	ende	nt c	onti	racto	rs t	that received more than	\$100,000 of con	npensatio	on from	
the organization. NONE (A) Name and busines	s address							(B) Description of s	services	(C) Compensation		
												· <u> </u>
· · · · · · · · · · · · · · · · · · ·					_							-
Total number of independent contractors \$100,000 in compensation from the organ		not li	mite	d to		se lis	sted	d above) who received n	nore than			
_ 										Fo	rm 990	(2009)

932008 02-04-10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	4,950.	4,950.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	4,798.	4,798.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	65 040	20 504	20 504	
	trustees, and key employees	65,048.	32,524.	32,524.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	F01 400	225 067	175 501	
7 8	Other salaries and wages	501,488.	325,967.	175,521.	
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	85,375.	EE 404	20 001	· · · · ·
9	Other employee benefits		55,494.	29,881.	
10 11	Payroll taxes	50,137.	32,589.	17,548.	
	Fees for services (non-employees):	7 665	2 022	2 022	
	Management	7,665.	3,832.	3,833.	·····
	Legal				
	Accounting				•
	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	T				
9	Γ	1,334.	1,334.		
12	Advertising and promotion	123,158.	49,263.	73,895.	
13	Office expenses	22,123.	11,061.	11,062.	
14	Information technology	22,123.	11,001.	11,002.	
15	Royalties	45,219.	17,908.	27,311.	
16	Occupancy	43,213.	17,900.	21,311.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	228,994.	228,994.		
19	Conferences, conventions, and meetings	220,334.	220,334.		
20	Interest				
21	Payments to affiliates	28,623.	11,449.	17,174.	
22	Depreciation, depletion, and amortization	20,023.	11, 447.	1/,1/3.	
23	Insurance Other expenses Itemize expenses not covered	·····			
24	above (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total		l		
_	expenses shown on line 25 below) OUTREACH AND FORMATION	99,553.	99,553.		
a	THE WIND MIME AND COCHE	83,765.	41,883.	41,882.	
b	THERENCHTE EVENICEC	35,560.	35,560.	11,002.	
d	DO CONTACT	34,135.	11,094.	11,094.	11,94
	MET EDUONE	9,575.	3,192.	6,383.	11/34
e f	All other expenses	2,979.	2,596.	0,303.	38
_	Total functional expenses. Add lines 1 through 24f	1,434,479.	974,041.	448,108.	12,33
2 <u>5</u> 26	Joint costs Check here Infollowing	*, *O 1 1 1		.10,100	12,00
LŪ	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	occounting company and fundationly sometation				Form 990 (20

932010 02-04-10

Form **990** (2009)

Part X Balance Sheet (A) Beginning of year (B) End of year 123,529. 263,712. 1 Cash · non-interest-bearing 552,526. 627,082. 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net Accounts receivable, net 4 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 10,000. 10,000. 7 Notes and loans receivable, net 46,523. 23,082. 8 Inventories for sale or use 2,281. 1,005. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 1,321,291. 10a basis. Complete Part VI of Schedule D 1,115,813. 1,136,566. 205,478. 10c 10b b Less: accumulated depreciation 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 15 Other assets. See Part IV, line 11 15 1,847,984. 2,064,135. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 15,610. 12,362. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 25 15,610. 12,362. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here

(X) and complete lines 30 through 34. 0 30 30 Capital stock or trust principal, or current funds 0. 31 31 Paid-in or capital surplus, or land, building, or equipment fund 2,048,525. 1,835,622. 32 Retained earnings, endowment, accumulated income, or other funds 32 2,048,525. 1,835,622. 33 33 Total net assets or fund balances 2,064,135. 1,847,984. 34 Total liabilities and net assets/fund balances

Form **990** (2009)

		, 1, 0, 0, 5	ı a	ye ız
ra	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: X Cash			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			ĺ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	_2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b		_ X
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			ĺ
	review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			ĺ
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			ĺ
	consolidated basis, separate basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			İ
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь		
		Form	990	200a)

SCANNED JUL 27 2010

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

CENTER FOR ACTION AND CONTEMPLATION, INC

Employer identification number

			FOR ACTION A						0.5	-0334	703			
Part			rity Status (All organiz					ructions.						
The org	anization is	not a private foundation	because it is: (For lines 1	1 through	11, check o	only one b	ox.)							
1 🖳	A churci	n, convention of churche	es, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)							
2	A schoo	described in section 1	70(b)(1)(A)(ii) . (Attach Sc	hedule E.)										
3 📙	= '		ital service organization of											
4 L		al research organization	operated in conjunction	with a hos	pital descr	ibed in se	ction 170	(b)(1)(A)(ii	ii). Enter th	e hospital	s nam	e,		
	city, and													
5			benefit of a college or ur	niversity ov	wned or op	erated by	a governr	nental uni	t described	d in				
	_	170(b)(1)(A)(iv). (Comp												
6 📙	 1		nent or governmental uni											
7	_	·	ceives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general pu	ublic desc	ribed ii	n		
_	section 170(b)(1)(A)(vi). (Complete Part II.)													
8 _	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)													
9 🛽														
	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment													
	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.													
_	See section 509(a)(2). (Complete Part III.)													
10		An organization organized and operated exclusively to test for public safety. See section 509(a)(4).												
11 _		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that												
							2). See se c	tion 509(a)(3). Chec	k the box	tnat			
	describes the type of supporting organization and complete lines 11e through 11h. a Type I b Type II c Type III · Functionally integrated d Type III · Other													
_		ypel b ∟				-	-					_		
e L			at the organization is not											
_			than one or more publich						e(a)(1) or se	ection 509	(a)(z).			
f			itten determination from t	the IRS th	atπisaiy	ре і, турє	ii, or iype)						
		ing organization, check t				.	- 6 A b - . 6 - 11		2			L		
9			organization accepted ar								Yes	No		
			directly controls, either a	ione or tog	etner with	persons o	Jescribea i	n (II) and ((III) below,	44~6	162	140		
		• •	supported organization?	,						11g(i)		-		
			on described in (i) above?		-2					11g(ii)				
	• •	•	a person described in (i)							11g(iii)	l			
h	Provide	the following information	n about the supported or	ganization	(S).									
(1) 610	me of suppor	ted (II) EIN	(iii) Type of	(iv) Is the o	organization	(v) Did yo	u notify the	(vi) !	sthe	(vii) An	nount o	f		
	organization	(11) E114	organization		sted in your		tion in col	organizati	on in col red in the		port	•		
	organization		(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	(i) organiz U S	7	•				
			(see instructions))	Yes	No	Yes	No	Yes	No		_			
-														
							<u> </u>		<u> </u>					
			_											
									1					
					-				 					
Total														

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

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	rt II Support Schedule for	Organizations	Described in	Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	/i)
L	(Complete only if you checke	-					•
Sec	tion A. Public Support		<u> </u>			· · · · · · · · · · · · · · · · · · ·	
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Gifts, grants, contributions, and	(0, 2000	(5) 2500	(0) 2001	(2) 2000	(0) 2000	1,7 10.0
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-				<u> </u>		
-	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities					-	
Ū	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						
	ction B. Total Support	<u> </u>					
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest,			-			
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on				<u> </u>		
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10				<u> </u>		<u> </u>
12	Gross receipts from related activities	, etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is fo	r the organization's	s first, second, the	rd, fourth, or fifth t	tax year as a section	on 501(c)(3)	·
	organization, check this box and sto						
Se	ction C. Computation of Pub	ic Support Pe	rcentage				
14	Public support percentage for 2009 (line 6, column (f) d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2008	•					%
16a	33 1/3% support test - 2009.If the c				14 is 33 1/3% or r	nore, check this bo	x and
	stop here. The organization qualifies		-				. ▶□
t	33 1/3% support test - 2008.If the c				d line 15 is 33 1/3%	6 or more, check th	nis box ▶☐
	and stop here. The organization qua	•					• ===
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					art IV how the orga	
	meets the "facts-and-circumstances"	•			-		▶□
t	10% -facts-and-circumstances tes						
	more, and if the organization meets t						• ⊾□
	organization meets the "facts-and-cir						
18	Private foundation. If the organization	on ala not check a	box on line 13, 16	a, 160, 1/a, or 1/			
					Sch	edule A (Form 990	J UI 33U-E£J 2UUS

	•						
, Sche	edule A (Form 990 or 990-EZ) 2009 CI	ENTER FOR	ACTION A	ND CONTEM	PLATION,	INC85-035	4965 Page 3
Pa	rt III Support Schedule for O	rganizations	Described in S	Section 509(a)	(2) (Complete only	f you checked the bo	x on line 9 of Part I)
	tion A. Public Support				, , , , , , , , , , , , , , , , , , , ,		
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Gifts, grants, contributions, and	` '	, ,	1	, ,	11	
	membership fees received. (Do not						
	include any "unusual grants.")	411,430.	469,222.	509,861.	782,286.	716,491.	2889290.
2	Gross receipts from admissions,	Ž					
	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	785,517.	778,352.	735,248.	701,578.	920,637.	3921332.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5	1196947.	1247574.	1245109.	1483864.	1637128.	6810622.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
ь	Amounts included on lines 2 and 3 received						
_	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						0.
_	amount on line 13 for the year Add lines 7a and 7b						0.
							6810622.
	Public support (Subtract line 7c from line 6) :tion B. Total Support					1	00100221
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	· · · · · · · · · · · · · · · · · · ·	1196947.	1247574.	1245109.	1483864.	1637128.	6810622.
_	Amounts from line 6 Gross income from interest,	1170747.	124/3/40	1243107.	1403004.	103/120.	0010022.
iva	dividends, payments received on securities loans, rents, royalties and income from similar sources	6,702.	11,235.	17,640.	23,012.	10,251.	68,840.
.	Unrelated business taxable income						<u> </u>
Ü	(less section 511 taxes) from businesses			į			
	acquired after June 30, 1975						
_	Add lines 10a and 10b	6,702.	11,235.	17,640.	23,012.	10,251.	68,840.
	Net income from unrelated business	077023	11/2001	27,0200	20,0120	20,2020	00,0100
	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12)	1203649.	1258809.	1262749.	1506876.	1647379.	6879462.
	First five years. If the Form 990 is for	the organization's	 				ation,
•	check this box and stop here		,, 11111	. ,			▶ □
Ser	ction C. Computation of Publi	ic Support Per	rcentage				
	Public support percentage for 2009 (li			olumn (fl)		15	99.00 %
	Public support percentage from 2008			v//		16	99.04 %
	tion D. Computation of Inves					· · - · · · · · · · · · · · · · · · ·	
	Investment income percentage for 20			e 13, column (fl)		17	1.00 %

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 19 a, and line 16 is more than 33 1/3%, and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

18 Investment income percentage from 2008 Schedule A, Part III, line 17

SCANNED JUL 27 2010

Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	AND CONTEMPLATION, II	
Part I Organizations Maintaining Donor Advi		s or Accounts. Complete if the
organization answered "Yes" to Form 990, Part IV,		0.1 F
	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors	in writing that the assets held in donor advi-	sed funds
are the organization's property, subject to the organization	n's exclusive legal control?	L Yes No
6 Did the organization inform all grantees, donors, and dono	or advisors in writing that grant funds can be	e used only
for charitable purposes and not for the benefit of the dono	or or donor advisor, or for any other purpose	e conferring
impermissible private benefit?		Yes No
Part II Conservation Easements. Complete if the	organization answered "Yes" to Form 990,	Part IV, line 7.
Purpose(s) of conservation easements held by the organize		
Preservation of land for public use (e.g., recreation of		storically important land area
Protection of natural habitat		tifled historic structure
Preservation of open space		
2 Complete lines 2a through 2d if the organization held a qu	ialified conservation contribution in the form	of a conservation easement on the last
	damed conservation contribution in the form	of a conservation casement on the last
day of the tax year.		Held at the End of the Tax Year
7 ()		
a Total number of conservation easements		2a
b Total acreage restricted by conservation easements		2b
c Number of conservation easements on a certified historic		2c
d Number of conservation easements included in (c) acquire		2d
3 Number of conservation easements modified, transferred,	, released, extinguished, or terminated by th	e organization during the tax
year ▶	_	
4 Number of states where property subject to conservation		
5 Does the organization have a written policy regarding the	periodic monitoring, inspection, handling of	
violations, and enforcement of the conservation easement		L Yes L No
6 Staff and volunteer hours devoted to monitoring, inspecting		
7 Amount of expenses incurred in monitoring, inspecting, as	nd enforcing conservation easements during	g the year ► \$
8 Does each conservation easement reported on line 2(d) al	bove satisfy the requirements of section 176	O(h)(4)(B)(i)
and section 170(h)(4)(B)(ii)?		└── Yes └── No
9 In Part XIV, describe how the organization reports conserv	vation easements in its revenue and expens	e statement, and balance sheet, and
include, if applicable, the text of the footnote to the organ	ization's financial statements that describes	the organization's accounting for
conservation easements.		
Part III Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other Similar Assets.
Complete if the organization answered "Yes" to Fo		
1a If the organization elected, as permitted under SFAS 116,	not to report in its revenue statement and b	palance sheet works of art, historical
treasures, or other similar assets held for public exhibition		
the footnote to its financial statements that describes the		
b If the organization elected, as permitted under SFAS 116,		nce cheet works of art, historical treasures
or other similar assets held for public exhibition, education		
	n, or research in furtherance of public service	e, provide the following amounts relating to
these items:		• •
(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
(ii) Assets included in Form 990, Part X		
2 If the organization received or held works of art, historical		ai gain, provide
the following amounts required to be reported under SFAS	S 116 relating to these items:	. .
 Revenues included in Form 990, Part VIII, line 1 		► \$ ► \$
b Assets included in Form 990, Part X		▶ \$
The second of th	and the landwicking for Form 000	Sahadula D (Form 990) 20

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Describe in Part XIV the intended uses of the organization's endowment funds.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Description of investment

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

(a) Cost or other

basis (investment)

617,389

618,383.

85,519

CENTER FOR ACTION AND CONTEMPLATION, INC 85-0354965 Page 2

Loan or exchange programs

Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items

	_	•		
Schadula	n	(Form	aanı	2000

3a(i)

3a(ii)

3ь

(d) Book value

617,389.

472,353.

26,071.

1,115,813.

(c) Accumulated

depreciation

146,030.

59,448.

1a Land

b Buildings

d Equipment e Other

c Leasehold improvements

No

No

(b) Cost or other

basis (other)

Schedule D (Form 990) 2009

а

b c (check all that apply): Public exhibition

Scholarly research

Preservation for future generations

	ACTION AND CO		, INC 85	-0354965	Page 3
Part VII Investments - Other Securities. S	ee Form 990, Part X, line 12				
(a) Description of security or category (including name of security)	(b) Book value		c) Method of valua or end-of-year mar		
Financial derivatives				- -	
Closely-held equity interests					
Other					
		· ·			
		······································			
					
		_			
		-			
			·····		
Total (Col (b) must equal Form 990, Part X, col (B) line 12)					
Part VIII Investments - Program Related.	See Form 990, Part X, line 1				
(a) Description of investment type	(b) Book value		c) Method of valua or end-of-year mai		
		~~~			
	<del></del>				
				<del></del>	
T. 1 (0.1(1)) - 1.5 - 000 P. 1 (0.1(P)) - 40 (0.1					
Total. (Col (b) must equal Form 990, Part X, col (B) line 13 )	- 45				
Part IX Other Assets. See Form 990, Part X, lin	e 15. ) Description			(b) Book va	
(a	) Description			(b) Book va	<del></del>
		<del></del>		<del> </del> -	
			<del></del>		
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		···			
	-				
					_
Total. (Column (b) must equal Form 990, Part X, col (B) lin	ne 15.)		<b></b>		
Part X Other Liabilities. See Form 990, Part X		-		•	
1. (a) Description of liability		(b) Amount			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Federal income taxes					
	<del></del>				
· · · · · · · · · · · · · · · · · · ·					
Total. (Column (b) must equal Form 990, Part X, col (B) lin					
2. FIN 48 Footnote. In Part XIV, provide the text of the fo	otnote to the organization's	financial statements th	nat reports the org	ganızatıon's liabilit	y for
uncertain tax positions under FIN 48.			_		
932053 02-01-10	<b>^</b> -		Sch	edule D (Form 99	0) 2009

Schedule D (Form 990) 2009

Schedule DiForm 990, 2009 CENTER FOR ACTION AND CONTEMPLATION, INC 85-0354965 Page Part XI Reconciliation of Change in Next Assets from Form 990 to Audited Financial Statements  1 Total riversus (Form 990, Part VIII, column (A), the 12) 2 Total expenses (Form 990, Part VIII, column (A), the 2) 3 Excess or (self-cit) for the year Subtract time 2 from ine 1 4 A 2 12, 790: 4 Next urrealized gains (basses) on investments 5 Donated services and use of fundities 6 Part XIII (Recompliance) 7 Prot pended deplusments 7 Prot pended deplusments 7 Prot pended deplusments 8 Prot pended deplusments 9 Prot pended deplusments 1 Total revenue, gains, and other support per audited financial statements. Combine lines 3 and 9 9 Total auguments (bett), Add lines 4 through 8 10 Excess or (self-cit) for the year pended financial statements. Combine lines 3 and 9 9 Total auguments (bett), Add lines 4 through 8 10 Excess or (self-cit) for the year pen audited financial statements. Combine lines 3 and 9 10 212, 90: Pent XII (Recompliance) for the year pended financial statements. Combine lines 3 and 9 10 212, 90: Pent XIII (Recompliance) for the year pended financial statements. Combine lines 3 and 9 10 212, 90: Pent XIII (Recompliance) for the year pended financial statements. Combine lines 3 and 9 10 212, 90: Pent XIII (Recompliance) for the year pended financial statements. Combine lines 3 and 9 10 212, 90: Pent XIII (Recompliance) for the year pended financial statements. Pended financial sta		• '							
Part XII   Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements   1,647,38;   1,647,38;   1,647,38;   2   1   1,647,38;   3   2   1,434,47;   3   3   2   1,434,47;   3   3   2   1,434,47;   3   3   2   1,434,47;   3   3   2   1,434,47;   3   3   2   1,434,47;   3   3   2   1,434,47;   3   3   2   1,434,47;   3   3   2   1,434,47;   3   3   3   3   3   3   3   3   3	Sche	dule [	(Form 990) 2009 CENTER FOR ACTION AND CONTE	MPL.	ATION,	INC	85-0	354965	Page 4
Total evenues (Form 990, Part VIII, column (A), Ine 52) 2 1, 343, 475 5 Escass or (deficit) for the year. Subtract line 2 from line 1 3 212,900 Not understood gains (Sessel) in evestments 5 Donated sences and use of facilities 6 Per per period adjustments 7 Per period adjustments 8 Other (Describe in Part XIV) 9 Total adjustments (ref.). Add lines 4 through 8 10 Escens or (defice) for the year per audited financial statements. Combine lines 3 and 0 10 Escens or (defice) for the year per audited financial statements. Combine lines 3 and 0 11 Total evenue, gains, and other support per audited financial statements. 2 2 a Neutrinoided on line 1 but not on Form 990, Part VIII, Ine 12: a Net unrealized gains on investments 9 Donated services and use of facilities 1 Recovered of prory per grants 2 a Neutrinoided on Form 990, Part VIII, Ine 12: a Net unrealized gains on investments 2 b Donated services in Part XIV) 4 Add lines 2 through 8d 3 Subtract line 2 from line 1 3 a Investment expenses ent included on Form 990, Part VIII, Ine 12: a Investment expenses ent included on Form 990, Part VIII, Ine 12: b Other (Describe in Part XIV) 4 Add lines 2 through 8d 5 Total evenue, Add lines 3 and 4c. (This must equal Form 990, Part I, Ine 12)  1 Total expenses and lines of the pressure of	Par	t XI							
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# SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990) Complete to provide in

# **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

**Employer identification number** Name of the organization CENTER FOR ACTION AND CONTEMPLATION, INC 85-0354965 FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: RELIGIOUS EDUCATIONAL AND OUTREACH, LITURGIES, SCRIPTURE CLASSES, COMMUNITY SERVICE PROGRAMS. OVER 1,000 PARTICIPANTS EXPENSES \$ 97500. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11: 990 IS REVIEWED BY THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS PRIOR TO FILING. SPORM 990, PART VI, SECTION B, LINE 15: ANNUAL DOCUMENTED REVIEW OF EXECUTIVE DIRECTOR COMPENSATION BY BOARD OF DIRECTORS. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLCIY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

# Form **8868**

Department of the Treasury Internal Revenue Service

(Rev. April 2009)

# Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No. 1545-1709

•	If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)  not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.								
Part I									
A corpora	tion required to file Form 990-T and requesting an automatic 6-month extension - check this box and	d complete							
Part I only		▶ []							
	corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to requi Tome tax returns.	est an extension of time							
noted belo (not auton you must	c Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extow (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 elematic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electropy/efile and click on e-file for Charities & Nonprofits.	ctronically if (1) you want the addition or consolidated Form 990-T. Instead,							
Type or	Name of Exempt Organization	Employer identification numl							
print	CENTER FOR ACTION AND CONTEMPLATION, INC	85-0354965							
File by the due date for filing your return See	Number, street, and room or suite no. If a P.O. box, see instructions. P.O. BOX 12464								
Instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions.  ALBUQUERQUE, NM 87195-0464								
Check tvi	pe of return to be filed (file a separate application for each return):								
Forr	m 990-BL	orm 4720 orm 5227 orm 6069 orm 8870							
Teleph  If the o	one No ► 505 268-9293 FAX No. ►  organization does not have an office or place of business in the United States, check this box	87106  If this is for the whole group, check of all members the extension will cov							
	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until  AUGUST 15, 2010 , to file the exempt organization return for the organization named above. The extension								
	or the organization's return for: $\overline{X}$ calendar year $\underline{2009}$ or $$ tax year beginning, and ending								
2 If th	nis tax year is for less than 12 months, check reason: Initial return	Change in accounting pe							
	nis application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any irefundable credits. See instructions.	3a \$							
b If th	nis application is for Form 990-PF or 990-T, enter any refundable credits and estimated								
tax	payments made. Include any prior year overpayment allowed as a credit	3b \$							
	ance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,	E 1							
dep	posit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	3c \$ N/A							

Form 8868 (Rev 4-2009)

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.