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Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2009

Open to Public

	Revenue	e Treasury Service	► The or	ganization may have to use a copy	of this return to satisfy	state reporting	g requirements	Inspection
A Fo	r the :	2009 cal	endar yea	r, or tax year beginning 01-01-200	9 and ending 12-31-20	09		
B Che	eck if a	pplicable	Please	C Name of organization DELTA DENTAL PLAN OF NEW MEXICO	INC		D Employer i	dentification number
☐ Add	dress ch	ange	use IRS label or	Doing Business As			85-02245	
┌ Nar	me cha	nge	print or type. See	Doing business As			E Telephone	
┌ Init	ıal retu	rn	Specific	Number and street (or P O box if mail	ıs not delivered to street add	ress) Room/suite	(505) 855	
Г Тег	mınate	d	Instruc- tions.	2500 LOUISIANA BLVD NE No 600			G Gross receip	ts \$ 90,303,533
┌ Am	ended	return		City or town, state or country, and ZIP	+ 4	I	1	
☐ App	olication	pending		ALBUQUERQUE, NM 87110				
		-	F Nan	ne and address of principal officer		H(a) Is th	■ ns a group retu	ırn for
				R S BOLIC			ates?	⊤Yes ▽ No
				OUISIANA BLVD NE No 600 UERQUE, NM 87110		H/h) Amo s	II affiliates incl	uded?
						1 ` '		st (see instructions)
I Ta	x-exem	npt status	501(c)	(4) ◀ (insert no)	□ 527		up exemption	·
J W	ebsite	e: ► HTT	P //WWW	DELTADENTALNM COM		7		
K Forr	n of ord	ganization	✓ Corporat	ion		L Year of fo	ormation 1971	M State of legal domicile
								NM
Pa		Summ		e organization's mission or most s	ignificant activities			
	•	,		ENT ORAL HEALTH BENEFITS T	5	5		
Governance								
<u>la</u>								
臺	2	Check th	us box ►F	if the organization discontinued i	ts operations or dispose	ed of more than	25% of its ne	t assets
ŝ			,	nembers of the governing body (Pa				312
25			_	dent voting members of the gover				4 1:
Activities &				nployees (Part V, line 2a)		10,	•	5 39
1				lunteers (estimate if necessary)			6	
a व				ted business revenue from Part VI				7a (
		_		ness taxable income from Form 99			7b (
						Pri	or Year	Current Year
	8	Contrib	utions and	grants (Part VIII, line 1h)		J. 1-Ca.	0	
₫	9			revenue (Part VIII, line 2g)	_	31,832,050	82,369,299	
Revenue	10	_		ne (Part VIII, column (A), lines 3,			410,486	
2	11			art VIII, column (A), lines 5, 6d, 8	,		59,308	27,653
	12		-	dd lines 8 through 11 (must equal		ine	•	
							32,301,844	82,698,649
	13			r amounts paid (Part IX, column (0
	14		•	r for members (Part IX, column (A	.,			0
83	15	Salaries	s, other co	empensation, employee benefits (P	art IX, column (A), lines	5 5 -	3,160,846	3,116,095
Expenses	16a	•	ıonal fund	raising fees (Part IX, column (A),	line 11e)		, ,	0
9	ь			enses (Part IX, column (D), line 25) \blacktriangleright^0				
Э	17			Part IX, column (A), lines 11a-11	d 11f-24f)	_	27,635,624	78,090,500
	18			Add lines 13-17 (must equal Part			30,796,470	81,206,595
	19		•	enses Subtract line 18 from line			1,505,374	
<u>~~~</u>						Beginnin	g of Current	, ,
Not Assets or Fund Balances						_	Year	End of Year
8.55 B.25	20			t X, line 16)			22,569,727	25,311,812
9 gg	21			Part X, line 26)			2,937,632	4,679,032
	22			d balances Subtract line 21 from	line 20		19,632,095	20,632,780
Pai	rt II	_	ture Blo					
				rjury, I declare that I have examined this correct, and complete Declaration of prep				
						ı		
Sign Here		*****		NP			-11-04	
пег	E	Signature of officer Date						
			ER S BOLIC or print nam					
		<u> </u>			Data	Charles C	Description	
		Preparer's signature		E KRAUSE CPA	Date	Check If self-	Preparer's idei (see instructio	ntıfyıng number ns)
Paid			r			empolyed 🕨 🦵		
Prepa		Firm's nar	ne (or yours	PLANTE & MORAN PLLC			EIN Þ	
Use (JIIIY		and ZIP + 4	1111 MICHIGAN AVE				
				EAST LANSING, MI 48823			Phone no 🕨	(517) 332-6200
				rn with the property shows above?				Eves ENo

Cat No 11282Y

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

TO BE THE MARKET LEADER BY DELIVERING UNPARALLELED QUALITY AND VALUE IN OUR BENEFIT PROGRAMS AND SERVICES AND PROMOTE THE IMPORTANCE OF ORAL HEALTH AS AN INTEGRAL PART OF TOTAL HEALTH

2			ant program services during the ye	ar which were not listed on	┌ Yes ┌ No
	If "Yes," describe	these new services on Sc	hedule O		
3	Did the organizati	┌ Yes ┌ No			
	If "Yes," describe	these changes on Schedu	lle O		
4	Section 501(c)(3)) and 501(c)(4) organizat	s for each of the organization's throoms and section 4947(a)(1) trustend revenue, if any, for each program	s are required to report the an	•
	(Code) (Expenses \$	79,250,143 including grants of \$) (Revenue \$	82,396,952)
	•	, , , ,	PENSE FOR PARTICIPATING EMPLOYER GR	, ,	,,
4b	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	Other program s	ervices (Describe in Sch	edule O)		
	(Expenses \$	*	uding grants of \$) (Revenue \$)
4e	Total program se	ervice expenses - \$	79,250,143		

Part TV	Checklist	of Red	nuired	Schedi	ile
	CHECKHOL	UI NE	aun eu	Scheut	1163

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νο
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Νο
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		Νο
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νο
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	_
		F	orm 990	(2009)

art V	Statements	Regarding	Other 1	IRS Filings	and Tax	Compliance
-------	------------	-----------	---------	-------------	---------	------------

			Yes	No
.a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	2b	Yes	
а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this			
L	return?	3a		Νo
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	3b 4a		No
b	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
3	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			

2500 LOUISIANA BLVD NE SUITE 600

ALBUQUERQUE, NM 87110

(505) 855-7123

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 1a 12			
b	Enter the number of voting members that are independent 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νo
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		N o
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Yes	
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
118	Describe in Schedule O the process, if any, used by the organization to review the Form 990	11	res	
IIA	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its	104		
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ▶ NM			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website 🔽 Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orga	nızatıor	n 🕨
	NANCY D PRESSLEY-NAIMARK CONTROLLER			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	ffice	r, dırector, trustee	or key employee							
(A) Name and Title	(B) Average hours per	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

For	m 990 (2009)			Page
1b	Total	0		95,21
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►6			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νο
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No
1	Gection B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) (B)	\Box	((
	Name and business address Description of services		Compe	nsation
PO I	IUAL LUJAN INSURANCE INC BOX 3727 COMMISSIONS JQUERQUE, NM 87190			152,745
75 F	CONSULTING REMITTANCE DR STE 1446 CAGO, IL 60675			108,425
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶2			

Form **990** (2009)

Form 9	•	•						Page 9
Part \	<u>/****1</u>	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated cam	paigns 1a					
Contributions, gifts, grants and other similar amounts	Ь	Membership du	es 1b					
ts, a⊪	C	_	ents 1c					
<u>=</u>	d	Related organiz Government grants	eations 1d					
Sign Sign	e	_	ons, gifts, grants, and 1f					
美声	'	sımılar amounts no	ot included above					
### ###	g		butions included in					
S E	h		s 1a-1f	▶				
				Business Code				
nue	2a	ADMINISTRATIVE S	SERVICE	524,114	49,169,598	49,169,598		
Program Serwce Revenue	Ь	INSURED-BASED P	ROGRAMS	524,114	30,515,628	30,515,628		
AC 6	C	ADMINISTRATIVE F	FEE REV	524,114	2,684,073	2,684,073		
Ser.	d							
an :	e	0 II a tha a a a a a a a						
Ş	'	All other progra	am service revenue					
	g		s 2a-2f		82,369,299			
	3		ome (including dividendar ar amounts)	. F	340,713			340,713
	4		tment of tax-exempt bond	· · ·	,			<u> </u>
	5	Royalties		▶ [
			(ı) Real	(II) Personal				
	6a	Gross Rents Less rental						
	b	expenses Rental income						
	C	or (loss)						
	d	Net rental inco	me or (loss) (i) Securities					
	7a	Gross amount from sales of assets other than inventory	7,565,868	(II) O ther				
	ь	Less cost or other basis and sales expenses	7,604,884					
	c	Gain or (loss)	-39,016		-39,016			-39,016
	d 8a	Gross income f	rom fundraising	· · · · · · · ·	-39,010			-39,010
Other Revenue	b	See Part IV, lin	reported on line 1c)	events ►				
	9a	Gross income f See Part IV, lin	rom gaming activities e 19 a					
	b c		penses b (loss) from gaming activ	vities				
	10a	Gross sales of returns and allo						
	b c		oods sold b (loss) from sales of inve	entory . ►				
	11a	MISCELLANEC		Business Code 900,099	27,653	27,653		
	b							
	C	A II a+b						
	d e		ue s 11a-11d					
	12		See Instructions	•	27,653			
	1				82,698,649	82,396,952	0	301,697

	990 (2009)				Page 10
	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations m				
A	ll other organizations must complete column (A) but are not required to	complete column			
	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,278,630	159,689	1,118,941	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,286,950	1,286,950		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	201,798	165,896		
9	Other employee benefits	183,924	183,924	33,552	
10	Payroll taxes	164,793	123,945	40,848	
	·	104,793	123,943	40,848	
11	Fees for services (non-employees)				
a	Management	26 240		26 240	
Ь	Legal	36,218		36,218	
C	Accounting	50,000		50,000	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	48,953		48,953	
g	Other	1,689,850	1,682,225	 	
12	Advertising and promotion	142,774	36,816	' 	
13	Office expenses	1,112,014	741,477	' 	
14	Information technology	664,965	709,903	-44,938	
15	Royalties				
16	Occupancy	211,031	181,504	 	
17	Travel	155,694	39,461	116,233	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	71,176	60,918	10,258	
23	Insurance	77,892	47,967	29,925	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	ADMINISTRATIVE SERVICE	49,169,598	49,169,598	†	
b	INSURED-BASED PROGRAMS	23,960,666	23,960,666	+ + +	
с	taxes	699,669	699,204	465	
d		122,000	===,===		
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	81,206,595	79,250,143	1,956,452	0
26	Joint costs. Check here ► ☐ If following SOP 98-2	01,200,393	79,230,143	1,930,432	0
20	Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	and the second s		1		

Pa	irt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			12,427,260	1	6,017,066
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net	2,445,305	4	4,313,076		
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	, key	employees, and			
		Schedule L		5			
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II o		4958(f)(1)) and			
		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
8	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			171,435	9	128,202
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	913,794			
	ь	Less accumulated depreciation	10b	813,967	139,650	10c	99,827
	11	Investments—publicly traded securities			7,179,845	11	12,839,298
	12	Investments—other securities See Part IV, line 11		•		12	1,671,905
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11		•	206,232	15	242,438
	16	Total assets. Add lines 1 through 15 (must equal line 34)			22,569,727	16	25,311,812
	17	Accounts payable and accrued expenses .			2,050,434	17	1,061,919
	18	Grants payable				18	
	19	Deferred revenue			887,198	19	709,113
	20	Tax-exempt bond liabilities				20	
<u>.e</u>	21	Escrow or custodial account liability Complete Part IV of Schedule	eD.	•		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
ä		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			0	25	2,908,000
	26	Total liabilities. Add lines 17 through 25			2,937,632	26	4,679,032
<u></u>		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	ete li	nes 27			
Balances		through 29, and lines 33 and 34.					
9	27	Unrestricted net assets			19,632,095	27	20,632,780
8	28	Temporarily restricted net assets				28	
Z	29	Permanently restricted net assets				29	
or Fund		Organizations that do not follow SFAS 117, check here ► ☐ and lines 30 through 34.	d com	plete			
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Ř	33	Total net assets or fund balances			19,632,095	33	20,632,780
~	34	Total liabilities and net assets/fund balances			22,569,727	34	25,311,812

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2 c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis 🔽 Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

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DLN: 93493313007150

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

erna	l Revenue Service	► Attach to Fo	orm 990. F See separate instructions.			Inspec	tion
	me of the organi TA DENTAL PLAN OF			Emp	loyer identificat	ion numb	er
νEL	LIA DENTAL PLAN OF	INTAA MEYTOO TIAC		85-0	0224562		
Pa			dvised Funds or Other Similar F			Comple	te if the
	organiz	zation answered "Yes" to Form 99					
	T - t - 1	h	(a) Donor advised funds	(b) Funds and ot	her accou	ints
	Total number a	•					
		tributions to (during year)					
'	55 5 5	nts from (during year) ne at end of year					
		·					
)	_		sors in writing that the assets held in dor organization's exclusive legal control?	ior advi	sed	☐ Yes	☐ No
1	used only for c	- , , , , , , , , , , , , , , , , , , ,	donor advisors in writing that grant funds efit of the donor or donor advisor, or for a	•		☐ Yes	┌ No
Pa	rt III Conse	rvation Easements. Complete	ıf the organızatıon answered "Yes" t	o Form	າ 990, Part IV,	line 7.	
	Purpose(s) of o	conservation easements held by the o	ganızatıon (check all that apply)				
	_	• • • • • • • • • • • • • • • • • • • •	on or pleasure) Preservation of ar			•	а
	<u>'</u>	of natural habitat	Preservation of a	certified	d historic structi	ure	
	Preservati	on of open space					
	•		fied conservation contribution in the form	of a co	nservation		
	easement on tr	ne last day of the tax year			Held at the E	nd of the	Vear
а	Total number o	of conservation easements		2a	rielu at tile i	ila or the	: i Cai
ь		restricted by conservation easements		2b			
c	_	servation easements on a certified his		2c			
d		servation easements included in (c) a	, ,	2d			
			rred, released, extinguished, or terminate	d by th	e organization d	uring	
		ar 🛌	Trea, released, extinguished, or terminate	. u . b , t	e organization a	unng	
•		es where property subject to conserva					
		nization have a written policy regarding the conservation easements it holds?	g the periodic monitoring, inspection, han	dling of	violations, and	☐ Yes	☐ No
	Staff and volun	teer hours devoted to monitoring, insp	ecting and enforcing conservation easen	nents du	uring the year 🛌		
	-		ng, and enforcing conservation easement	_	; the year ►\$ _		
		iservation easement reported on line 2) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		┌ Yes	┌ No
)	balance sheet,		onservation easements in its revenue and the footnote to the organization's financia nents				
ar	t IIII Organ Comple	izations Maintaining Collectio	ns of Art, Historical Treasures, Yes" to Form 990, Part IV, line 8.	or Oth	ner Similar A	ssets.	
.a	If the organizat art, historical t	tion elected, as permitted under SFAS reasures, or other similar assets held	116, not to report in its revenue stateme for public exhibition, education or resear ancial statements that describes these i	ch ın fuı			е,
b	historical treas	•	116, to report in its revenue statement a public exhibition, education, or research i			•	
	(i) Revenues II	ncluded in Form 990, Part VIII, line 1			► \$		
	(ii) Assets Inc	luded ın Form 990, Part X			► \$		
		tion received or held works of art, histonts required to be reported under SFA	orical treasures, or other similar assets fo S 116 relating to these items	or financ	cıal gaın, provid	e the	
а	Revenues inclu	uded in Form 990, Part VIII, line 1			► \$		

b Assets included in Form 990, Part X

Part	•••• Organizations Maintaining Co	llections of Art	<u>, His</u>	tori	<u>cal Tre</u>	asur	res, or O	ther	<u>r Simila</u>	r Asse	ts (cc	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of th	ne foll	owing th	at are	a significa	nt us	se of its c	ollection	l	
а	Public exhibition		d	Γ	Loan or	exch	ange progr	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and explai	ın hov	w the	further	the or	rganization	's ex	empt puri	ose in		
•	Part XIV	meetions and explain		,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Tarener	1110 01	gamzacion	JUX	cilipt purp	, , , , , , , , , , , , , , , , , , ,		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					ılar	_	Yes	┌ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	d "Y€	es" to Fo	rm 990	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	dıary	for c	ontributi	ons o	r other ass	ets n	ot	Γ.	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the 1	follow	ving ta	ble		_					
							-			A mou	nt	
c	Beginning balance						-	1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance						L	1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?							Γ.	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	•										
Pai	rt V Endowment Funds. Complete											
_		(a)Current Year 2,000,000	(E	Prior	Year ,000,000	(c) Tw	o Years Back	(d)	Three Years	Back (e	Four Y	ears Back
1a	Beginning of year balance	2,000,000			,000,000			-				
Ь	Contributions	26.071			F0 27F							
C	Investment earnings or losses	26,071			58,275			_				
d	Grants or scholarships	06.350			62.700			-				
е	Other expenditures for facilities and programs	96,350			62,789							
f	Administrative expenses											
g	End of year balance	2,000,000		2	,000,000							
2	Provide the estimated percentage of the yea	r end halance held a	· S									
a		100 000 % %										
_		70										
b	Permanent endowment 🕨 %											
C D-	Term endowment ► %						l	J 6 J	.1			
3a	Are there endowment funds not in the posses organization by	ssion of the organiza	ition	tnat a	re neia a	and ac	iministere	ı tor t	ine		Yes	No
	(i) unrelated organizations									3a(i)		No
	(ii) related organizations									3a(ii)		Νο
b	If "Yes" to 3a(II), are the related organizatio	ns listed as required	d on S	sched	ule R?					3b		
4	Describe in Part XIV the intended uses of th	e organızatıon's end	lowm	ent fu	nds							
Par	t VI Investments—Land, Buildings	s, and Equipme	nt. S	ee F	orm 99	<u>0, Pa</u>	rt X, line	10.	Γ		ı	
	Description of investment				Cost or onestronestr		(b)Cost or basis (oth		(c) Accu depred		(d) Bo	ook value
1a	Land											
b	Buildings											
c	Leasehold improvements						12	8,832		94,111		34,721
d	Equipment						78	4,962		719,856		65,106
										· · ·		
	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colun	ın (B,), line	10(c).)							99,827
	•	·							Sched	dule D (F	orm 9	90) 2009

Part VII Investments—Other Securities. See (a) Description of security or category		d of valuation
(including name of security)	(b)Book value	-year market value
Financial derivatives Closely-held equity interests	1,671,905	C
Other	1,071,903	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See	e Form 990, Part X, line	d af
(a) Description of investment type	(b) Book value	d of valuation -year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lin	e 15.	
(a) Descrip	tion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X	, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25.	
Part X Other Liabilities. See Form 990, Part X	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	, line 25. (b) A mount	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	82,698,649
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	81,206,595
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,492,054
4	Net unrealized gains (losses) on investments	4	336,726
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-828,095
9	Total adjustments (net) Add lines 4 - 8	9	-491,369
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	1,000,685
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	82,698,649
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
Ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	82,698,649
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	82,698,649
Par	Reconciliation of Expenses per Audited Financial Statements With Expense	s per	
1	Total expenses and losses per audited financial statements	1	81,206,595
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	81,206,595
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b	1	
С	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	81,206,595
Pai	rt XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Ret urn Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	TO FURTHER ORAL HEALTH PROGRAMS AND RELATED ORGANIZATIONS IN NEW MEXICO
Part XI, Line 8 - Other Adjustments		LOSS ON INVESTMENT IN RENAISSANCE HOLDING COMPANY -828095
		PART X, FIN 48 FOOTNOTE THE COMPANY ADOPTED NEW ACCOUNTING GUIDANCE RELATED TO ACCOUNTING FOR INCOME TAXES AS OF JANUARY 1, 2009 THE NEW ACCOUNTING STANDARD CLARIFIES THE GUIDANCE FOR THE RECOGNITION AND MEASUREMENT OF INCOME TAX BENEFITS RELATED TO UNCERTAIN TAX POSITIONS THE ADOPTION OF THE NEW GUIDANCE DID NOT HAVE A MATERIAL IMPACT ON THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2009, THE COMPANY'S UNRECOGNIZED TAX BENEFITS WERE NOT SIGNIFICANT THERE WERE NO SIGNIFICANT PENALTIES OR INTEREST RECOGNIZED DURING THE YEAR OR ACCRUED AT YEAR END

DLN: 93493313007150

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

DEL	TA DENTAL PLAN OF NEW MEXICO INC					
			85-0224562			
Pa	rt I Questions Regarding Compensation					
					Yes	Νο
1a	Check the appropiate box(es) if the organization provi 990, Part VII, Section A, line 1a Complete Part III t					
	First-class or charter travel	т Г				
	Travel for companions	, T	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	, V				
	Discretionary spending account	,	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organism reimbursement orprovision of all the expenses describ			1b	Yes	
2	Did the organization require substantiation prior to rei officers, directors, trustees, and the CEO/Executive D			2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all tha Compensation committee Independent compensation consultant		y Written employment contract			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4 a	or a related organization Receive a severance payment or change-of-control pa	aymer		4a	Yes	
Ь	Participate in, or receive payment from, a supplement			4Ь		No
С	Participate in, or receive payment from, an equity-bas			4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	ıde tl	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must	t com	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, li compensation contingent on the revenues of	ne 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b	<u> </u>	Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, li compensation contingent on the net earnings of	ne 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, I payments not described in lines 5 and 6? If "Yes," de		• • •	7		No
8	Were any amounts reported in Form 990, Part VII, pa subject to the initial contract exception described in F in Part III		•	8		No
9	If "Yes" to line 8, did the organization also follow the i	-e hutt	able presumption procedure described in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,		. ,	, , , , , , , , , , , , , , , , , , , ,			
(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
JESUS C GALVAN	(ı) (ıı)	124,931 0	15,000 0	0 0	0 0	19,758 0	159,689 0	0
MARY BETH PHIPPS	(ı) (ıı)	123,405 0	30,000 0	0 0	0 0	11,370 0	164,775 0	0
MARGARET NEVINS	(ı) (ıı)	137,392 0	30,000 0	0 0	0 0	14,557 0	181,949 0	0 0
EDWIN HARRIS	(ı) (ıı)	80,832 0	0 0	103,082 0	11,423 0	1,342 0	196,679 0	0
WALTER BOLIC	(ı) (ıı)	222,019 0	57,200 0	0 0	16,500 0		307,650 0	0
	-							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
	Part I, Line 1a	CEO - NOT TAXABLE MUST BE SUBSTANTIATED AS BUSINESS EXPENSE
	Part I, Line 4a	EDWIN HARRIS - \$72,825

Schedule J (Form 990) 2009

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493313007150

Schedule L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization DELTA DENTAL PLAN OF NEW MEXICO INC

Employer identification number

85-0224562

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

(c) Corrected?

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under

Part II Loans to and/or From Interested Persons.

(a) Name of disqualified person

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(b) Loan to or from the (a) Name of interested person and organization? purpose

(c)Original principal amount (d)Balance due

(e) In Approved default?

by board or committee?

(g)Written agreement?

From Τо

f 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization .

Yes

(b) Description of transaction

Yes

No

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

(a) Name of interested person

(b) Relationship between interested person and the organization

(c)A mount of grant or type of assistance

Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of Interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
DR KIRK MACGILLIVRAY	organization BOARD MEMBER AND RECEIVED REIMBURSEMENTS FROM DELTA DENTAL PLAN OF NM	49,272	RECEIVED REIMBURSEMENTS FROM DELTA DENTAL PLAN OF NM FOR DENTAL SERVICES	Yes	No No	
DR DALE BROWN	BOARD MEMBER AND RECEIVED REIMBURSEMENTS FROM DELTA DENTAL PLAN OF NM	143,471	RECEIVED REIMBURSEMENTS FROM DELTA DENTAL PLAN OF NM FOR DENTAL SERVICES		No	
DR THOMAS MATTESON	BOARD MEMBER AND RECEIVED REIMBURSEMENTS FROM DELTA DENTAL PLAN OF NM	57,550	RECEIVED REIMBURSEMENTS FROM DELTA DENTAL PLAN OF NM FOR DENTAL SERVICES		No	
DR JOE SIMMONS	BOARD MEMBER AND RECEIVED REIMBURSEMENTS FROM DELTA DENTAL PLAN OF NM	104,235	RECEIVED REIMBURSEMENTS FROM DELTA DENTAL PLAN OF NM FOR DENTAL SERVICES		No	
DR MELINDA HALL	BOARD MEMBER AND RECEIVED REIMBURSEMENTS FROM DELTA DENTAL PLAN OF NM	58,474	RECEIVED REIMBURSEMENTS FROM DELTA DENTAL PLAN OF NM FOR DENTAL SERVICES		No	
DR MICHELLE BISHOP	BOARD MEMBER AND RECEIVED REIMBURSEMENTS	82,846	RECEIVED REIMBURSEMENTS FROM DELTA DENTAL PLAN OF NM FOR DENTAL		No	

FROM DELTA DENTAL

SERVICES

OMB No 1545-0047

2009

Open to Public

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Inspection **Employer identification number**

Name of the organization DELTA DENTAL PLAN OF NEW MEXICO INC

85-0224562

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 4		EFFECTIVE JULY 1, 2009, DELTA DENTAL PLAN OF NEW MEXICO, INC (DDNM) AFFILIATED WITH RENAISSANCE HEALTH SERVICE CORPORATION (RHSC), A MICHIGAN NONPROFIT HOLDING CORPORATION OF VARIOUS ORGANIZATIONS, INCLUDING DELTA DENTAL PLAN OF MICHIGAN, INC, DELTA DENTAL PLAN OF INDIANA, INC, DELTA DENTAL PLAN OF OHIO, INC, DELTA DENTAL OF TENNESSEE, INC, AND DELTA DENTAL OF KENTUCKY, INC PURSUANT TO AN AFFILIATION AGREEMENT, RHSC BECAME THE SOLE CORPORATE MEMBER OF DDNM
Form 990, Part VI, Section A, line 6		EFFECTIVE JULY 1, 2009 RENAISSANCE HEALTH SERVICE CORPORATION BECAME THE SOLE CORPORATE MEMBER OF DELTA DENTAL PLAN OF NEW MEXICO, INC
Form 990, Part VI, Section A, line 7a		BOARD MEMBERS ARE ELECTED BY THE PRESENT BOARD AND ARE APPROVED BY RENAISSANCE HEALTH SERVICE CORPORATION, THE SOLE CORPORATE MEMBER OF DELTA DENTAL PLAN OF NEW MEXICO, INC NO NEW MEMBERS WERE SELECTEED IN 2009
Form 990, Part VI, Section A, line 7b		AS STATED, THE PRESENT BOARD IS ELECTED BY THE CURRENT BOARD MEMBERS, BUT MUST BE APPROVED BY RHSC
Form 990, Part VI, Section B, line 11		THE COMPLETED 990 IS FORWARDED TO THE CEO FOR HIS REVIEW THE CEO THEN SHARES THE COMPLETED 990 WITH THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS FOR THEIR REVIEW AND APPROVAL
Form 990, Part VI, Section B, line 12c		ONCE A YEAR ALL KEY EMPLOYEES AND THE BOARD OF DIRECTORS SIGN CONFLICT OF INTEREST STATEMENTS ACKNOWLEDGING NO CONFLICTS THE CEO QUIZZES THESE SAME INDIVIDUALS ON A PERIODIC BASIS TO REINFORCE THE POLICY IF A VOTING MEMBER EVER HAS A CONFLICT OF INTEREST ON A SPECIFIC TOPIC, THAT MEMBER IS NOT ALLOWED TO VOTE ON THE INTEREST AT HAND
Form 990, Part VI, Section B, line 15		ONCE A YEAR THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE CEO'S COMPENSATION THE COMMITTEE UTILIZES A NATIONAL SURVEY THE ORGANIZATION'S BOARD MEMBERS DECIDE AND VOTE ON THE REMAINING MEMBERS COMPENSATION
Form 990, Part VI, Section C, line 19		DELTA DENTAL PLAN OF NEW MEXICO, INC (DDNM) FILES ON A QUARTERLY AND ANNUAL BASIS COMPREHENSIVE FINANCIAL DOCUMENTS WITH THE NEW MEXICO DEPARTMENT OF INSURANCE (DOI) DOI ALONG WITH THE NEW MEXICO CORP COMMISSION HAVE ON FILE ALL GOVERNING DOCUMENTS THE DDNM'S 990 FORM IS AVAILABLE TO THE PUBLIC UPON REQUEST AT THEIR CORPORATE OFFICE

ldentifier	Return Reference	Explanation
FORM 990, PART XI, LINE 2C		IN REGARDS TO THE COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTING, THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

FORM 990, PART VI, SECTION A, LINE 9 EDWIN HARRIS, 10628 ROYAL TROON NE, ALBUQUERQUE, NM 87111

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 51056K

Schedule O (Form 990) 2009

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493313007150

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

38-3638865

Name of the organization DELTA DENTAL PLAN OF NEW MEXICO INC Employer identification number

85-0224562

Part I	Identification of Disregarded Entities (Comple	ete if the organization a	answered "Yes" on	Form 990, Part 1	IV, line 33.)	
	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
RENAISSANCE po box 30416 LANSING, MI		E-commerce solutions for dentists	MI	6,630,147	1,810,366	DELTA DENTAL PLAN OF MICHIGAN

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	
RENAISSANCE HEALTH SERVICE CORPORATION						
PO BOX 30416	DENTAL PROGRAMS	MI	501(C)(4)	N/A	N/A	
LANSING, MI 489097916 38-1675667						
DELTA DENTAL PLAN OF MICHIGAN INC					RENAISSANCE HEALTH	
4100 OKEMOS ROAD	INSURANCE	MI	501(C)(4)	N/A	SERVICE CORPORATION	
OKEMOS, MI 48864 38-1791480 DELTA DENTAL PLAN OF INDIANA INC						
PO BOX 30416	INSURANCE	IN	501(C)(4)	N/A	DELTA DENTAL PLAN OF MICHIGAN INC	
LANSING, MI 489097916 35-1545647			(-)(-)			
DELTA DENTAL PLAN OF OHIO INC					DELTA DENTAL PLAN OF	
PO BOX 30416	INSURANCE	ОН	501(C)(4)	N/A		
LANSING, MI 489097916 31-0685339 DELTA DENTAL OF TENNESSEE INC						
240 VENTURE CIRCLE					RENAISSANCE HEALTH	
NASHVILLE, TN 372281699	INSURANCE	TN	501(C)(4)	N/A	SERVICE CORPORATION	
62-0812197 DELTA DENTAL OF KENTUCKY INC						
10100 LINN STATION ROAD NO 700	INSURANCE	KY	501(C)(4)	N/A	RENAISSANCE HEALTH SERVICE CORPORATION	
LOUISVILLE, KY 40223 61-0659432						
DELTA DENTAL FUND						
PO BOX 30416	SUPPORT DENTAL EDUCATION AND	MI	501(C)(3)	11A TYPE II	Renaissance Health Service Corporation	
LANSING, MI 489097916 38-2337000	RESEARCH PROGRAMS					

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one

or more related tax-exempt organizations during the tax year.)

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	ral or iging
							Yes No		Yes	No
SUITE 244 PARTNERS LLC	HOLDS THE LEASE TO		FORE HOLDING							
240 VENTURE CIRCLE NASHVILLE, TN37228 20-3643584	HOLDS THE LEASE TO SUITE 244 AT LP FIELD (TITANS STADIUM)	TN	FORE HOLDING CORPORATION	N/A			No			No
LIQUID CORN LLC										
			FORE HOLDING							
240 VENTURE CIRCLE NASHVILLE, TN37228 20-3349680	OWNS SUITE 244	TN	CORPORATION	N/A			No			No
PREMIER INSURANCE SERVICES LLC			FORE HOLDING							
240 VENTURE CIRCLE NASHVILLE, TN37228 11-3662057	INSURANCE BROKER	TN	CORPORATION	N/A			No			No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c)
Legal domicile
(state or
foreign
country)

(d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

(f) Share of total Income (g) Share of end-of-year assets

(h) Percentage ownership

See Additional Data Table

(4)

(5)

(6)

Cile	dule k (Form 990) 2009		Pag	ge .
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	N
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		N
b	Gift, grant, or capital contribution to other organization(s)	1b		Ž
c	Gift, grant, or capital contribution from other organization(s)	1c		Ž
d	Loans or loan guarantees to or for other organization(s)	1d		Ż
e	Loans or loan guarantees by other organization(s)	1e		N
f	Sale of assets to other organization(s)	1f		N
g	Purchase of assets from other organization(s)	1g		N
h	Exchange of assets	1h		N
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		N
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		N
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		N
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11		N
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		N
n	Sharing of paid employees	1n		N
o	Reimbursement paid to other organization for expenses	10		N
р	Reimbursement paid by other organization for expenses	1p		Ne
q	Other transfer of cash or property to other organization(s)	1q		N
r	O ther transfer of cash or property from other organization(s)	1r		N
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) Name of other organization (b) Transaction Autype(a-r)		(c) : involve	ed
1) 2)				
• \				
3)				

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Software ID: Software Version:

EIN: 85-0224562

Name: DELTA DENTAL PLAN OF NEW MEXICO INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity
RENAISSANCE HEALTH SERVICE CORPORATION	DENTAL PRO GRAMS	MI	501(C)(4)	N/A	N/A
PO BOX 30416 LANSING, MI489097916 38-1675667					
DELTA DENTAL PLAN OF MICHIGAN INC 4100 OKEMOS ROAD OKEMOS, MI48864 38-1791480	INSURANCE	MI	501(C)(4)	N/A	RENAISSANCE HEALTH SERVICE CORPORATION
DELTA DENTAL PLAN OF INDIANA INC PO BOX 30416 LANSING, MI489097916 35-1545647	INSURANCE	IN	501(C)(4)	N/A	DELTA DENTAL PLAN OF MICHIGAN INC
DELTA DENTAL PLAN OF OHIO INC PO BOX 30416 LANSING, MI489097916 31-0685339	INSURANCE	ОН	501(C)(4)	N/A	DELTA DENTAL PLAN OF MICHIGAN INC
DELTA DENTAL OF TENNESSEE INC 240 VENTURE CIRCLE NASHVILLE, TN372281699 62-0812197	INSURANCE	TN	501(C)(4)	N/A	RENAISSANCE HEALTH SERVICE CORPORATION
DELTA DENTAL OF KENTUCKY INC 10100 LINN STATION ROAD NO 700 LOUISVILLE, KY40223 61-0659432	INSURANCE	КҮ	501(C)(4)	N/A	RENAISSANCE HEALTH SERVICE CORPORATION
DELTA DENTAL FUND PO BOX 30416 LANSING, MI489097916 38-2337000	SUPPORT DENTAL EDUCATION AND RESEARCH PROGRAMS	MI	501(C)(3)	11A TYPE II	Renaissance Health Service Corporation

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust											
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income (\$)	(g) Share of end-of-year assets (\$)	(h) Percentage ownership				
RENAISSANCE HOLDING COMPANY PO BOX 30381 LANSING, MI48909 41-2177193	HOLDING COMPANY	MI	FORE HOLDING COMPANY	С							
Renaissance Life & Health Insurance Company PO BOX 30381 LANSING, MI48909 35-1536282	INSURANCE	TN	DELTA DENTAL OF TENNESSEE INC	С							
Renaissance Life & Health Insurance Company OF AMERICA PO BOX 30416 LANSING, MI489097916 47-0397286	INSURANCE	DE	RENAISSANCE HOLDING COMPANY	С							
RENAISSANCE HEALTH INSURANCE COMPANY OF NEW YORK PO BOX 30416 LANSING, MI489097916 13-4098096	INSURANCE	NY	RENAISSANCE HOLDING COMPANY	С							
US DENTAL CARE 260 WEST MAIN ST SUITE 215A HENDERSONVILLE, TN37075 62-1627075	DENTAL PLAN SALES	ΤN	RENAISSANCE HOLDING COMPANY	С							
Renaissance Health Networks 4100 OKEMOS ROAD po box 30381 LANSING, MI489097881 11-3774096	PPO Network	ΜΙ	RENAISSANCE HOLDING COMPANY	С							
Renaissance Dental Group LLC 4100 OKEMOS ROAD po box 30381 LANSING, MI489097881 13-4354182	PPO Network	IN	RENAISSANCE HOLDING COMPANY	С							
Renaissance Dental Network LLC 4100 OKEMOS ROAD po box 30381 LANSING, MI489097881 42-1749772	PPO Network	ΜΙ	RENAISSANCE HEALTH NETWORKS LLC	С							
Dental Wellness Network LLC 1540 W EDGEWOOD SUITE B INDIANAPOLIS, IN46217 01-0862825	PPO Network	MI	RENAISSANCE HEALTH NETWORKS LLC	С							
FOre Holding Corporation 240 VENTURE CIRCLE NASHVILLE, TN37228 20-4116122	EMPLOYEE BENEFITS	ΤN	DELTA DENTAL OF TENNESSEE	С							
DENTAL CHOICE INC 10100 LINN STATION RD 700 LOUISVILLE, KY402233861 61-1105118	pPO Network	КҮ	DELTA DENTAL OF KENTUCKY	С							
DENTAL CHOICE PROPERTIES LLC 10100 LINN STATION RD 700 LOUISVILLE, KY402233861 61-0659432	REAL ESTATE HOLDING COMPANY	KY	DELTA DENTAL OF KENTUCKY	С							
DENTAL CHOICE AGENCY INC 10100 LINN STATION RD 700 LOUISVILLE, KY402233861 61-1336003	PRIMARY GENERAL AGENCY FOR DDKY AND DENTAL CHOICE	KY	DELTA DENTAL OF KENTUCKY	C							

Software ID: Software Version:

EIN: 85-0224562

Name: DELTA DENTAL PLAN OF NEW MEXICO INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours		tion ((che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
JOE J SIMMONS III DS CHAIR	1 00	X		X				4,900	0	0
MICHELE M BISHOP DDS DIRECTOR	1 00	Х						3,000	0	0
CLOYCE DALE BROWN DMD SECRETARY	1 00	X		Х				2,700	0	0
STEPHEN B CHREIST DIRECTOR	1 00	Х						2,700	0	0
MELINDA R HALL DDS DIRECTOR	1 00	Х						2,500	0	0
PATRICIA A KOMKO DIRECTOR	1 00	X						3,000	0	0
THOMAS R MATTESON DDS DIRECTOR	1 00	X						3,000	0	0
JULIA L PETERS DIRECTOR	1 00	X						3,200	0	0
RICHARD L SMITH TREASURER	1 00	Χ		Χ				1,800	0	0
ROBERT L SIMMONS DIRECTOR	1 00	Х						2,500	0	0
KIRK W MACGILLIVRAY DDS DIRECTOR	1 00	Χ						3,275	0	0
NANCY PRESSLEY-NAIMARK CONTROLLER	40 00			X				97,078	0	6,903
JOHN MAYNARD CHIEF INFORMATION OFFICE	40 00			Χ				129,902	0	1,429
JESUS C GALVAN CHIEF DENTAL OFFICER	40 00			Χ				139,931	0	19,758
MARY BETH PHIPPS VP-OPERATIONS	40 00			X				153,405	0	11,370
MARGARET NEVINS VP-MARKETING	40 00			Х				167,392	0	14,557
EDWIN HARRIS OFFICER	40 00			X				183,914	0	12,765
WALTER BOLIC CEO, VICE CHAIR	40 00	X		Х				279,219	0	28,431