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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990 All other organizations with gross receipts less than $500,000 and total assets less than $1,250,000 at the end of the year may use this form

▶ *The organization may have to use a copy of this return to satisfy state reporting requirements.*

OMB No 1545-1150

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 01-01-2009 , and ending 12-31-2009

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
BAKERY CONFECTIONERY TOBACCO LOCAL UNION 466

Number and street (or P O box, if mail is not delivered to street address) Room/suite
PO BOX 80241

City or town, state or country, and ZIP + 4
BILLINGS, MT 591080241

D Employer identification number
81-6011514

E Telephone number
(406) 860-3769

F Group Exemption Number ▶

*** *Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).***

G Accounting method ☑ Cash ☐ Accrual
Other (specify) ▶

I Website: ▶ N/A

J Tax-Exempt status (check only one)— ☑ 501(c) (5) ◀(insert no) ☐ 4947(a)(1) or ☐ 527

H Check ▶ ☑ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ▶ ☐ if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than $25,000 A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if $500,000 or more, file Form 990 instead of Form 990-EZ ▶ $ 89,111

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

Revenue	1	Contributions, gifts, grants, and similar amounts received		1	
	2	Program service revenue including government fees and contracts		2	
	3	Membership dues and assessments		3	70,694
	4	Investment income		4	12,102
	5a	Gross amount from sale of assets other than inventory	5a 4,848		
	b	Less cost or other basis and sales expenses	5b 5,536		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)		5c	-688
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from **gaming,** check here ▶ ☐			
	a	Gross revenue (not including $ _of contributions reported on line 1)	6a		
	b	Less direct expenses other than fundraising expenses	6b		
	c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)		6c	
	7a	Gross sales of inventory, less returns and allowances	7a		
	b	Less cost of goods sold	7b		
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c	
	8	Other revenue (describe ▶)		8	1,467
	9	**Total revenue.** Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 ▶		9	83,575
Expenses	10	Grants and similar amounts paid (attach schedule)		10	32,869
	11	Benefits paid to or for members		11	
	12	Salaries, other compensation, and employee benefits		12	24,941
	13	Professional fees and other payments to independent contractors		13	1,909
	14	Occupancy, rent, utilities, and maintenance		14	1,598
	15	Printing, publications, postage, and shipping		15	1,874
	16	Other expenses (describe ▶)		16	14,737
	17	**Total expenses.** Add lines 10 through 16 ▶		17	77,928
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		18	5,647
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)		19	46,263
	20	Other changes in net assets or fund balances (attach explanation)		20	
	21	Net assets or fund balances at end of year Combine lines 18 through 20 ▶		21	51,910

Part II Balance Sheets—If Total assets on line 25, column (B) are $1,250,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

		(A) Beginning of year		(B) End of year
22	Cash, savings, and investments	46,263	22	51,910
23	Land and buildings		23	
24	Other assets (describe ▶)		24	
25	**Total assets**	46,263	25	51,910
26	**Total liabilities** (describe ▶)	0	26	0
27	**Net assets or fund balances** (line 27 of column (B) **must** agree with line 21)	46,263	27	51,910

Part III Statement of Program Service Accomplishments (See the instructions for Part III)

What is the organization's primary exempt purpose?
TO PROVIDE BENEFITS AND SUPPORT UNION ACTIVITIES FOR LOCAL UNION #466 OF THE BAKERY, TOBACCO & GRAIN AFL-CIO

Describe what was achieved in carrying out the organization's exempt purposes In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses (Required for section 501 (c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

28 TO PROVIDE BENEFITS & SUPPORT UNION ACTIVITIES FOR LOCAL UNION #466 OF THE BAKERY, TOBACCO AND GRAIN AFL-CIO (Grants $ 0) If this amount includes foreign grants, check here . . . ▶ ☐	**28a**	77,928
29 (Grants $) If this amount includes foreign grants, check here . . . ▶ ☐	**29a**	
30 (Grants $) If this amount includes foreign grants, check here . . . ▶ ☐	**30a**	
31 Other program services (attach schedule) . . . . . (Grants $) If this amount includes foreign grants, check here . . . ▶ ☐	**31a**	
32 Total program service expenses (add lines 28a through 31a) . . . . . ▶	**32**	77,928

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)

(a) Name and address	**(b)** Title and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-.)**	**(d)** Contributions to employee benefit plans & deferred compensation	**(e)** Expense account and other allowances

Part V Other Information (Note the statement requirements in the instructions for Part V.)

			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		No
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34		No
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but **not** reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T			
a	Did the organization have unrelated business gross income of $1,000 or more or was it subject to section 6033 (e) notice, reporting, and proxy tax requirements?	35a		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	35b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
b	Did the organization file **Form 1120-POL** for this year?	37b		
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a		No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b			
39	*Section 501(c)(7) organizations.* Enter			
a	Initiation fees and capital contributions included on line 9 39a			
b	Gross receipts, included on line 9, for public use of club facilities 39b			
40a	*Section 501(c)(3) organizations.* Enter amount of tax imposed on the organization during the year under section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____			
b	*Section 501(c)(3) and 501(c)(4) organizations.* Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ _____			
e	*All organizations.* At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		No

41 List the states with which a copy of this return is filed ▶ _____

42a The organization's books are in care of ▶ EUSEBIO DIAZ Telephone no ▶ (406) 860-3769

Located at ▶ PO BOX 80241 BILLINGS, MT ZIP + 4 ▶ 59108

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		No
	If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.**			
c	At any time during the calendar year, did the organization maintain an office outside of the U S ?	42c		No
	If "Yes," enter the name of the foreign country ▶ _____			

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041**—Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43

			Yes	No
44	Did the organization maintain any donor advised funds? *If "Yes", Form 990 must be completed instead of Form 990-EZ.*	44		No
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? *If "Yes", Form 990 must be completed instead of Form 990-EZ.*	45		No

Part VI **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.**
All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

		Yes	No
46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		
48	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*		
49a	Did the organization make any transfers to an exempt non-charitable related organization?		
b	If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than $100,000 of compensation from the organization If there is none, enter "None "

(a) Name and address of each employee paid more than $100,000	**(b)** Title and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans & deferred compensation	**(e)** Expense account and other allowances

50(f) Total number of other employees paid over $100,000 . . . . . ▶ 0

51 Complete this table for the organization's five highest compensated independent contractors who each received more than $100,000 of compensation from the organization If there is none, enter "None "

(a) Name and address of each independent contractor paid more than $100,000	**(b)** Type of service	**(c)** Compensation

51(d) Total number of other independent contractors each receiving over $100,000 . . . . . ▶ 0

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

****** — Signature of officer — 2010-02-04 — Date

EUSEBIO DIAZ BUSINESS AGENT — Type or print name and title

Paid Preparer's Use Only

Preparer's signature	Date	Check if self-empolyed	Preparer's identifying number (See instructions)
RICHARD A MATUSIAK	2010-02-03	☐	

Firm's name (or yours if self-employed), address, and ZIP + 4: SUMMERS MCNEA & CO PC, 80 25TH STREET WEST, BILLINGS, MT 591024662

EIN ▶

Phone no ▶ (406) 652-2320

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ▶ ☑ Yes ☐ No

Additional Data

Software ID:
Software Version:
EIN: 81-6011514
Name: BAKERY CONFECTIONERY TOBACCO LOCAL UNION 466

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
FRANK GUZMAN PO BOX 80241 BILLINGS, MT 591080241	PRESIDENT 2 00	1,244	0	0
ROBERT ESPINOZA PO BOX 80241 BILLINGS, MT 591080241	VICE PRESIDENT 2 00	1,146	0	0
LINDA TRETTENBACH PO BOX 80241 BILLINGS, MT 591080241	SECRETARY 2 00	1,500	0	0
EUSEBIO DIAZ PO BOX 80241 BILLINGS, MT 591080241	BUSINESS AGENT 10 00	9,954	0	0
RUSSELL MURRAY PO BOX 80241 BILLINGS, MT 591080241	SERGEANT AT ARMS 2 00	756	0	0
DAVID COLES PO BOX 80241 BILLINGS, MT 591080241	SHOP STEWARD 1 00	637	0	0
EDNA SLEVIRA PO BOX 80241 BILLINGS, MT 591080241	SHOP STEWARD 1 00	432	0	0
RUSSELL COOPER PO BOX 80241 BILLINGS, MT 591080241	SHOP STEWARD 1 00	432	0	0
JUDY DAVIS PO BOX 80241 BILLINGS, MT 591080241	SHOP STEWARD 1 00	432	0	0
LINDA ATKINSON PO BOX 80241 BILLINGS, MT 591080241	SHOP STEWARD 1 00	432	0	0
MARGIE SCHRANER PO BOX 80241 BILLINGS, MT 591080241	SHOP STEWARD 1 00	432	0	0
LARRY TRETTENBACH PO BOX 80241 BILLINGS, MT 591080241	TRUSTEE 1 00	432	0	0
TOM CASPER PO BOX 80241 BILLINGS, MT 591080241	TRUSTEE 1 00	756	0	0
TERRY MARTIN PO BOX 80241 BILLINGS, MT 591080241	TRUSTEE 1 00	432	0	0
SHIRLINE HOLT PO BOX 80241 BILLINGS, MT 591080241	TREASURER 5 00	5,060	0	0
JOHN MRAZ PO BOX 80241 BILLINGS, MT 591080241	SHOP STEWARD 1 00	432	0	0
DENISE STEINMETZ PO BOX 80241 BILLINGS, MT 591080241	SHOP STEWARD 1 00	432	0	0

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TY 2009 Grants and Similar Amounts Paid Schedule

Name: BAKERY CONFECTIONERY TOBACCO LOCAL UNION 466

EIN: 81-6011514

Item No.	1
Class of Activity	
Donee's Name	MT AFL-CIO & NORTHERN CONFERENCE
Donee's Address	
Amount (FMV)	32,869
Purpose of Payment to Affiliate	PER CAPITA TAXES
Relationship	
Description	
Book Value	
How BV Determined	
How FMV Determined	
Date of Gift	

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TY 2009 Other Expenses Schedule

Name: BAKERY CONFECTIONERY TOBACCO LOCAL UNION 466

EIN: 81-6011514

Description	Amount
BANK CHARGES	260
DONATIONS, LOCAL CHARITIES AND MEMORIALS	802
GIFTS,AWARDS & HOLIDAY REFUNDS TO MEMBERS	4,929
MEETINGS & EDUCATION EXPENSES	924
TRAVEL EXPENSES	6,515
INSURANCE	360
LOST WAGES & CONTRACT LABOR	947

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TY 2009 Other Revenues Schedule

Name: BAKERY CONFECTIONERY TOBACCO LOCAL UNION 466

EIN: 81-6011514

Description	Amount
OTHER REIMBURSEMENTS	1,467

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TY 2009 Transfers Personal Benefits Contracts Declaration

Name: BAKERY CONFECTIONERY TOBACCO LOCAL UNION 466

EIN: 81-6011514

Declaration: The organization did not, during the year, receive any funds, directly,or indirectly, to pay premiums on a personal benefit contract.The organization, did not, during the year, pay any premiums, directly,or indirectly, on a personal benefit contract.