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# Form **990**

Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

			ar yea	C Name of organization	01-01-2009	and ending 12-31-20	109	D Employer	identification number
B Check if applicable Address change			ase IRS	ST JAMES HEALTHCARE				81-0231	
_	ne char	labe	el or	Doing Business As				E Telephone	
_	ıal retur	typ	e. See scific					(406) 72	3-2500
			truc-	Number and street (or P C 400 SOUTH CLARK STREE		s not delivered to street add	ress) Room/suite	<b>G</b> Gross receip	ots \$ 78,042,322
_	ended r		15.	City or town, state or cour	otny and ZID	4			
		pending		BUTTE, MT 597012328	itiy, and ZiP +	4			
App	nication				1 66			J	
			- Nan Chuck'	ne and address of princi <sub>l</sub> Wright	paiomicer			his a group ret iates?	urn for
				Clark St 1T 597012328					
		'	Juice, N	11 397012320			1 ' '	all affiliates incl	
r Ta	x-exem	pt status	501(c)	(3) <b>◄</b> (insert no )	47(a)(1) or	527			st (see instructions) number ► 0928
y W	ebsit e	∷► www.StJ	amesh	lealthcare org					
<b>K</b> Forr	n of org	ganization 🔽 (	Corporat	ion Trust Association	Other ►		<b>L</b> Year of t	formation 1976	<b>M</b> State of legal domicile MT
Pa	rt I								
nce Ince		We will, in th	ne spiri	e organization's mission it of the Sisters of Charii ly those who are poor or	ty, reveal G		proving the he	alth of the ındı	viduals and communities
Ĕ									
8	2	Check this b	ох ►Г	if the organization disc	ontinued its	s operations or dispose	ed of more than	n 25% of its ne	et assets
			,	nembers of the governin					314
Š			_	dent voting members of					4 12
Ē	5	Total numbe	erofen	nployees (Part V , line 2a	a)				<b>5</b> 675
ş	6	Total numbe	erofvo	lunteers (estimate if ne	cessary) .				6
•		_		ted business revenue fro					<b>7a</b>
	ь	Net unrelate	d busi	ness taxable income fro	m Form 990	)-T, line 34			<b>7b</b> -236,841
Expenses Revenue Activities & Governance	_							ior Year	Current Year
	8			d grants (Part VIII, line	•		•	10,281	
	9 10			revenue (Part VIII, line ne (Part VIII, column (A	•	39,816,289	<u> </u>		
Ě	11			art VIII, column (A), lin		256,711			
	12			dd lines 8 through 11 (m			ne	230,711	1,237,133
				<u> </u>				39,330,646	
	13			ar amounts paid (Part IX				90,169	<del> </del>
	14			r for members (Part IX, empensation, employee				0	0
\$	15	10)	tnerco	ompensation, employee	benefits (Pa	rt 1x, column (A), lines	5 5 -	21,752,455	38,500,667
<u>ē</u>	16a			raising fees (Part IX, co		0	0		
ठ	ь			enses (Part IX, column (D), li			11 -1		
	17	•		Part IX, column (A), line		28,453,409	<u> </u>		
	18 19			Add lines 13–17 (must o Denses Subtract line 18				50,296,033	
ছ জু		icavenue le		Jubilact lille 10			_	ng of Current	End of Year
Net Assets or Fund Balances	30	Tatal	to /D-	t X, line 16)				<b>Year</b> 85,804,178	
AB dB	20 21			Part X, line 26)				21,817,071	· · ·
2 E	22		•	d balances Subtract lin				63,987,107	<u> </u>
Par	t II	Signatu							00/000/11/1
		Under penaltı	es of pe						to the best of my knowledge
Sign Here		Signature		, , , , , , , , , , , , , , , , , , ,	ation of proper			0-11-10	parer navany memeage
		JAMES DO	YLE VP/	CFO					
				e and title					
		Preparer's				Date	Check If		entifying number
Paid		signature P					self- empolyed •	(see instruction	(פוזכ
•	arer's	Firm's name (		ERNST & YOUNG US LLP		1	•	EIN Þ	
Use (	Only	if self-employ address, and i	eu), ZIP + 4	190 CARONDELET PLAZA	SUITE 1300				
				CLAYTON, MO 63105				Phone no 🕨	(314) 290-1000
M a v +	bo ID	C discuss th	ıc rotu	rn with the preparer show	wn above? /	see instructions)			Type TNo

Cat No 11282Y

#### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

WE WILL, IN THE SPIRIT OF THE SISTERS OF CHARITY, REVEAL GOD'S HEALING LOVE BY IMPROVING THE HEALTH OF THE INDIVIDUALS AND COMMUNITIES WE SERVE, ESPECIALLY THOSE WHO ARE POOR OR VULNERABLE

4e	Total program service expenses	<b>►</b> \$ 52,626,34	3		
4-	(Expenses \$	including grants o		) (Revenue \$	)
4d	Other program services (Descri	•		) (D	
4c	(Code ) (Expens	oco p	including grants of \$	) (Revenue \$	)
	(6.1				
4b	(Code ) (Expens	ses \$	including grants of \$	) (Revenue \$	)
	ALL EXPENSES FOR PROGRAM SERVICES FOR THE YEAR WAS 16,983 SEE ALSO				BER OF ADJUSTED PATIENT DAY
4a	(Code ) (Expens		including grants of \$	0 ) (Revenue \$	74,781,344 )
	Section 501(c)(3) and 501(c)(4) allocations to others, the total ex	organizations and section	on 4947(a)(1) trusts a	re required to report the am	•
4	If "Yes," describe these changes  Describe the exempt purpose ach		ne organization's three	largest program services by	expenses
•	services?			· · · · · · ·	┌ Yes ┌ No
3	If "Yes," describe these new servi Did the organization cease condu		at changes in how it co	nducts any program	
	the prior Form 990 or 990-EZ?				┌ Yes ┌ No

Part TV	Checklist	of De	auired	Schadu	عمار
2 III T V	CHECKHS	. UI KE	uuneu	Scheut	He:

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section $170(b)(1)(A)(II)^7$ If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νο
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2009)

Part V	Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	<b>1b</b> 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
Ь	If "Yes," enter the name of the foreign country ►			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
Ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	vear   12b	1	l	

400 S CLARK ST BUTTE, MT 59701 (406) 723-2414

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
	etion A. Governing body and Hanagement		Yes	No
			103	140
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was			
_	filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5 6	V	Νο
6 	Does the organization have members or stockholders?	-	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by		1 00	
_	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15a	Yes	
D	If "Yes" to line a or b, describe the process in Schedule O (See instructions )	130	165	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
10	Own website Another's website Vupon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the JAMES DOYLE	ne orga	ınızatıor	n <b>P</b> -
	JAMES DO LEE			

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Highest compensated employee  Key employee Officer Institutional Trustee or director		Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations			
See add'l data										

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶29			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual	2	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		165	
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services			

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

rendered to the organization? If "Yes," complete Schedule J for such person

(A)	(B)	(C)
Name and business address	Description of services	Compensation
ARAMARK CORPORATION		
PO BOX 100401	JANITORIAL ENGINEER	2,015,715
PASADENA, CA 911890401		
NORTHWEST EMERGENCY PHYSICIANS		
PO BOX 634850	ER Doctors	1,737,836
CINCINNATI, OH 452634850		
Montana Intrvntnl Diag Rad		
2969 AIRPORT RD	RADIOLOGY DR'S	1,561,692
HELENA, MT 596011201		
SIEMENS		
PO BOX 120001	COMPUTER MAINTENANCE	796,511
DALLAS, TX 75312		
		_
2 Total number of independent contractors (including but not limited to those listed above	who received more than	
\$100,000 in compensation from the organization \(\blacktriangle \)4	,	
\$100,000 in compensation from the organization F4		

Νo

77,905,632

74,781,344

Total revenue. See Instructions . . .

					Page <b>10</b>
Par	Statement of Functional Expenses		- 1		
А	Section 501(c)(3) and 501(c)(4) organizations m Il other organizations must complete column (A) but are not required to			(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	474,054		474,054	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	30,017,683	22,834,289	7,183,394	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,884,118	1,411,204	472,914	
9	Other employee benefits	4,033,196	3,020,864	1,012,332	
10	Payroll taxes	2,091,616	1,566,095	525,521	
11	Fees for services (non-employees)				
а	Management	1,522,064	20,695	1,501,369	
b	Legal	0	0	0	
c	Accounting	41,777		41,777	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	14,102,877	10,001,827	4,101,050	
12	Advertising and promotion	133,902	30,313	103,589	
13	Office expenses	273,569	143,145	130,424	
14	Information technology	1,636,721		1,636,721	
15	Royalties	0			
16	Occupancy	74,617	47,165	27,452	
17	Travel	251,767	80,249	171,518	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	13,720	11,323	2,397	
20	Interest	0			
21	Payments to affiliates	1,381,945		1,381,945	
22	Depreciation, depletion, and amortization	5,590,359		5,590,359	
23	Insurance	726,956		726,956	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	MEDICAL SUPPLIES	12,695,144	12,455,897	239,247	
b	TAXES	862,372	801,644	60,728	
c	UTILITIES	827,232	1,091	826,141	
d	RECRUITING	426,903	24,767	402,136	
е	EQUIPMENT LEASE	230,115	179,289	50,826	
f	All other expenses	922,968	-3,514	926,482	
25	Total functional expenses. Add lines 1 through 24f	80,215,675	52,626,343	27,589,332	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation			-	

Part X Balance Sheet (A) (B) Beainning of year End of vear 1.862 2.246 1 1 Cash—non-interest-bearing . . . . . . . . . . . . 3.168.315 2 3.913.748 2 3 3 4 10.398.387 4 12.816.439 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Notes and loans receivable, net . . . . . 481,483 7 109,470 2,400,841 2,266,985 484,252 1,089,841 Land, buildings, and equipment cost or other basis Complete 108.478.582 10a 10a Part VI of Schedule D 10b 56.643.534 51.835.048 b Less accumulated depreciation . . . . 52,253,895 **10c** 2.727.689 11 9.542.252 11 ٥l 12 0 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 6,707,861 7,289,261 13 Investments—program-related See Part IV, line 11 . . 13 14 14 283,786 15 2.406.838 15 16 85,804,178 16 91,084,181 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 8.222.824 17 17.670.569 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 13,594,247 12,504,471 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities Complete Part X of Schedule D . . . . . 25 26 **Total liabilities.** Add lines 17 through 25 . . . . . 21,817,071 26 30,175,040 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 63.974.674 60.869.673 27 27 Unrestricted net assets . . . . 28 12.433 28 39.468 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 60,909,141 33 Total net assets or fund balances . . . . 63,987,107 33 34 Total liabilities and net assets/fund balances . . . . . 85.804.178 34 91.084.181

#### Part XI Financial Statements and Reporting

			Yes	No
L	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	☐ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

#### OMB No 1545-0047

Inspection

#### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization ST JAMES HEALTHCARE

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

**Employer identification number** 

									81-023178			
	rt I			blic Charity Stat						tructions		
The c	rganı —			e foundation because					)			
1		A churc	h, convention	on of churches, or as	sociation of o	churches <b>s</b> e	ction 170(b)	(1)(A)(i).				
2	Г			ın <b>section 170(b)(1)</b>								
3	~	A hosp	tal or a coop	perative hospital serv	vice organiza	atıon describ	ed in <b>sectior</b>	170(b)(1)( <i>k</i>	A)(iii).			
4	Γ			organization operate y, and state	ed in conjunc	tion with a h	iospital desc	rıbed ın <b>secti</b>	ion 170(b)(1)	(A)(iii). Ente	erthe	
5	Γ	=	-	erated for the benefit	_	or university	owned or op	perated by a g	governmental	unıt describ	— ed ın	
_	_			<b>A)(iv).</b> (Complete Pa				170/b\/1\/	(A)()			
-	<u> </u>	A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b> An organization that normally receives a substantial part of its support from a governmental unit or from the genera										
7	1	describ	ed in	t normally receives a  A)(vi) (Complete Pa		part or its s	upport from a	a government	tai unit or fror	n the genera	i public	;
8	$\vdash$	A comn	nunity trust	described in <b>section</b>	170(b)(1)(A	)(vi) (Com	plete Part II	)				
9	Γ	A n orga	ınızatıon tha	t normally receives	(1) more tha	ın 331/3% o	fits support	from contribu	itions, membe	ership fees, a	nd gro	SS
		receipt	from activi	ties related to its ex	empt functio	ns—subject	to certain ex	ceptions, and	d (2) no more	than 331/3%	of	
		ıts supp	ort from gro	ss investment incom	ne and unrela	ated busines	s taxable inc	ome (less se	ection 511 ta	x) from busın	esses	
		acquire	d by the org	anızatıon after June 3	30,1975 Se	e <b>section 5</b> 0	<b>09(a)(2).</b> (Co	mplete Part	III )			
10	$\Gamma$	Anorga	ınızatıon org	anized and operated	exclusively	to test for p	ublic safety	See <b>section 5</b>	09(a)(4).			
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the jone or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a) the box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III - Functionally integrated d Type III							( <b>a)(3).</b> I - Otl	Check ner			
e	1	other th	-	ox, I certify that the o on managers and oth	•		•	•	•	•	•	
f			-	eceived a written de	termınatıon f	rom the IRS	that it is a T	ype I, Type I	II or Type III	[ supporting (	organız	ation,
		check t		006, has the organiz	ation accent	ed any gift (	vr.contributio	n from any of	f the			1
g			g persons?	ooo, nas the organiz	ation accept	eu any gni c	or contribution	on none any or	rtile			
				ectly or indirectly co	ntrols, eithe	r alone or to	gether with p	ersons desci	rıbed ın (ıı)		Yes	No
		and (III)	below, the g	governing body of the	the support	ed organizat	:ion?			11g(i)		
		(ii) a fa	mily membe	r of a person describ	ed in (i) abov	ve?				11g(ii)		
		(iii) a 3	5% controll	ed entity of a person	described in	ı (ı) or (ıı) ab	ove?			11g(iii)		
h		Provide	the followin	g information about t	he supported	d organizatio	on(s)					
				ı	Π						1	
	(i) Name o supporte organizati		re of (ii) (described on col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi)  Is the organization in col (i) organized in the US?		(vii) A mount of support?			
				(see instructions))	Yes	No	Yes	No	Yes	No		
							1					
Tota												

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	֥ <i>)</i>		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b></b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization				gaao., quu		<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support	T			1	T	I
cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
_	purpose Gross receipts from activities that						
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2,						
/a	and 3 received from disqualified				1		
	persons						
b	A mounts included on lines 2 and 3						
	received from other than disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	rom line 6 ) ction B. Total Support						
	ndar year (or fiscal year beginning						
cuic	in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar						
	sources						
ь	Unrelated business taxable						
	income (less section 511 taxes) from businesses acquired after						
	June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
13	IV ) Total support (Add lines 9, 10c,						
13	11 and 12 )						
14	First Five Years If the Form 990 is for	or the organizat	ion's first, second	l, thırd, fourth, or	fifth tax year as a	a 501(c)(3) orgar	
	check this box and <b>stop here</b>						<b>►</b> □
Se	ction C. Computation of Publ	ic Support P	ercentage				
15	Public Support Percentage for 2009			13 column (f))		15	
16	Public support percentage from 200	-		.,,		16	
	Table support personage nom 200	o o o modulo m, n	arc 111, mrs 15			10	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ae			
17	Investment income percentage for 2				n (f))	17	
18	Investment income percentage from	•		•		18	
	33 1/3% support tests—2009. If the		•		d line 15 is more		line 17 is not
1.7a	more than 33 1/3%, check this box a					uii 22 1/3/0 dill	. IIIC 17 13 110t
	organization	•厂		•			
ь	33 1/3% support tests—2008. If the	organization di	d not check a box	on line 14 or line	e 19a, and line 16	5 is more than 33	1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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DLN: 93493319079240

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990,

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Internal Revenue Service

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	me of the organization DAMES HEALTHCARE		Employer identification number					
31	AMES REALITICARE		81-0231785					
Pa	rt I Organizations Maintaining Donor A							
	organization answered "Yes" to Form 99	(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year	(4, 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(2)					
2	Aggregate contributions to (during year)							
3	Aggregate grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor adv funds are the organization's property, subject to the		or advised Yes No					
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit		·					
Pa	rt III Conservation Easements. Complete	ıf the organization answered "Yes" to	Form 990, Part IV, line 7.					
2	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreat Protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year	rion or pleasure) Preservation of an Preservation of a c	ertified historic structure					
		Γ	Held at the End of the Year					
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements	5	2b					
c	Number of conservation easements on a certified his	storic structure included in (a)	2c					
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d					
3	Number of conservation easements modified, transfe	- erred, released, extinguished, or terminate	d by the organization during					
	the taxable year ►							
4	Number of states where property subject to conserv	ation easement is located 🗠	<u></u>					
5	Does the organization have a written policy regardin enforcement of the conservation easements it holds		ling of violations, and Yes No					
6	Staff and volunteer hours devoted to monitoring, ins	pecting and enforcing conservation easem	ents during the year ►					
7	A mount of expenses incurred in monitoring, inspect	ing, and enforcing conservation easements	during the year ►\$					
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sec	rion <b>Yes No</b>					
9	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's financial ments	statements that describes					
Par	<b>TIII</b> Organizations Maintaining Collection Complete if the organization answered		or Other Similar Assets.					
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its file.	for public exhibition, education or researc nancial statements that describes these it	h in furtherance of public service, ems					
Ь	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, education, or research in	·					
	(i) Revenues included in Form 990, Part VIII, line 1	L	<b>►</b> \$					
	(ii) Assets included in Form 990, Part X		<b>►</b> \$					
2	If the organization received or held works of art, hist following amounts required to be reported under SFA		r financial gain, provide the					
а	Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$					

**b** Assets included in Form 990, Part X

<u>'ar</u>	Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tre</u>	easu	res, or O	the	r Simila	r Asse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	ıy of th	ne foll	owing th	nat are	e a significa	ant u	se of its co	ollection	า	
а	Public exhibition		d	$\sqcap$	Loan o	rexch	nange progr	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
ļ	Provide a description of the organization's co	ollections and expla	aın hov	w the	y further	the o	rganızatıon	ı's ex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					ıılar	Γ	Yes	┌ No
Pa i	rt IV Escrow and Custodial Arrang						answere	d "Y	es" to Fo	rm 990	),	
	Part IV, line 9, or reported an ar				•							
.a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other interm	ediary	for c	ontrıbutı	ions o	r other ass	ets i	not	Γ	Yes	☐ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ing ta	able		_					
_										A mou	int	
с	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance						L	<b>1f</b>				
а	Did the organization include an amount on Fe	orm 990, Part X, lın	e 21?							Γ	Yes	┌ No
	If "Yes," explain the arrangement in Part XI\	/										
Pa	rt V Endowment Funds. Complete											
		(a)Current Year	(b)	Prior \	rear	<b>(c)</b> Two	o Years Back	(d)	Three Years	Back (e	)Four Ye	ears Back
а	Beginning of year balance											
b	Contributions											
С	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
	Provide the estimated percentage of the yea	r end halance held	a s					<u> </u>				
		%	45									
а	Board designated or quasi-endowment											
b	Permanent endowment - %	1										
C	Term endowment ► %						4	J C	Al			
a	Are there endowment funds not in the posse organization by	ssion of the organiz	ation	tnata	are neid	and a	aministere	a for	tne		Yes	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations									3a(ii)		
b	If "Yes" to 3a(II), are the related organization	ns listed as require	d on S	ched	ule R?					3b		
	Describe in Part XIV the intended uses of th											
a i	t VI Investments—Land, Building	s, and Equipme	nt. S	ee F	orm 99	0, Pa	rt X, line	10.				
	Description of investment				Cost or of s (investm		( <b>b)</b> Cost or of basis (othe		(c) Accumu depreciat		( <b>d</b> ) Boo	ok value
а	Land					0	4,181	,966				4,181,966
b	Buildings		•			0	69,173	,719	31,9	02,777	3	7,270,942
c	Leasehold improvements					0	10	,334		1,895		8,439
d	Equipment					0	33,131	,103	23,3	01,696		9,829,407
e	Other					0	1,981	,460	1,4	37,166		544,294

51,835,048

Part VII Investments—Other Securities. Se  (a) Description of security or category	e Form 990, Part X, line 12	. <b>(c)</b> Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<b>F</b>	
Part VIII Investments—Program Related. S	ee Form 990, Part X, line 1	
(a) Description of investment type	(b) Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	7,289,261	
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Desc	line 15.	
Part IX Other Assets. See Form 990, Part X,  (a) Desc  Total. (Column (b) should equal Form 990, Part X, col.(B) line	line 15. ription	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	line 15. ription	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	e 15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability	### 15.  ### 15.)  ### X, line 25.    (b) A mount	

Schedule D (Form 990) 2009

Par	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ITS
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	
1	Total revenue, gains, and other support per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
ь	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV) 2d	
e	Add lines <b>2a</b> through <b>2d</b>	2e
3	Subtract line <b>2e</b> from line <b>1</b>	3
4	A mounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIV) 4b	
c	Add lines <b>4a</b> and <b>4b</b>	4c
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
ь	Prior year adjustments	1
c	Other losses	1
d	Other (Describe in Part XIV) 2d	1
e	Add lines <b>2a</b> through <b>2d</b>	2e
3	Subtract line <b>2e</b> from line <b>1</b>	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIV) 4b	]
c	Add lines <b>4a</b> and <b>4b</b>	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5
Par	t XIV Supplemental Information	
	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b  Also complete t	

Identifier Return Reference Explanation

additional information

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

As Filed Data -

DLN: 93493319079240

OMB No 1545-0047

**Statement of Activities Outside the United States** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

2009

Open to Public **Inspection** 

Employer identification number Name of the organization ST JAMES HEALTHCARE 81-0231785 General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award 

For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

<b>3</b> Activites per Region (U	se Schedule F-1	(Form 990) ıf adı	ditional space is needed )		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	the region)	service(s) in region	for region
Central America and the Caribbean	0	0	Program Services	Captive Insurance Prem	46,263
Totals	0	0			46,263
For Privacy Act and Paperwork R	leduction Act Notic	ce, see the Instruc	tions for Form 990.	Cat No 50082W Sch	edule F (Form 990) 2009

Part IV	, line 15, for an	sistance to Orgar y recipient who recensional	eived more than \$5	es Outside the Ur ,000. Check this box	nited States. Composite of the composite	plete if the organiza received more that	tion answered "Yes' n \$5,000	'to Form 990, ► 厂
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total n tax-exempt	number of recipions by the IRS, or f	ent organizations lis or which the grante	ted above that are e or counsel has pr	recognized as chari ovided a section 50	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . ►	
3 Enter total n	umber of other	organizations or en	tities					: (Earm 990) 2009

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (c) Number of (b) Region (d) A mount of (e) Manner of cash (a) Type of grant or (f) A mount of (g) Description (h) Method of assistance cash grant disbursement of non-cash valuation recipients non-cash (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2009

Identifier	ReturnReference	in Part I, line 2, and any additional information.  Explanation
	+	

### OMB No 1545-0047

2009

Open to Public **Inspection** 

#### **SCHEDULE H** (Form 990)

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

**Hospitals** 

Name of the organization ST JAMES HEALTHCARE

**Employer identification number** 

Pā	rt I Charity Care and	Certain O	ther Comr	nunity Benefits at		0231785			
	<u>,                                      </u>			•				Yes	No
1a	Does the organization have a	charity care p	policy? If "N	o," skip to question 6a			1a	Yes	
b	If "Yes," is it a written policy?	· · · ·					1b	Yes	
2	If the organization has multip care policy to the various hos		indicate whic	h of the following best o	lescribes application o	of the charity			
	Applied uniformly to all ho Generally tailored to indiv	spitals idual hospital	ls	Applied uniformly	to most hospitals				
3	Answer the following based or organization's patients	n the charity o	care eligibilit	y criteria that applies t	o the largest number o	fthe			
а	Does the organization use Fedincome individuals? If "Yes,"						3a	Yes	
	Γ <sub>100%</sub> Γ <sub>150%</sub>	<b>▽</b> 20	о% Г	Other				100	
ь	Does the organization use FP	G to determin	ne eligibility f		care to low income inc	dividuals? If			
	"Yes," indicate which of the fo						3ь	Yes	
	Г <sub>200%</sub> Г <sub>250%</sub>	T 30	о <sub>%</sub> Г	350% 🔽 40	0% Cother				
_	•				_				
C	If the organization does not u determining eligibility for free test or other threshold, regard	or discounted	d care Inclu	de in the description wh	ether the organization				
4	Does the organization's police	y provide free	or discounte	ed care to the "medical	y ındıgent"?		4	Yes	
5a	Does the organization budget	amounts for f	free or discoi	unted care provided und	der its charity care pol	ıcy?	5a	Yes	
b	If "Yes," did the organization'	•	•	-			5b	Yes	
С	If "Yes" to line 5b, as a result care to a patient who was elig						5с		Νο
6a	5a Does the organization prepare an annual community benefit report?								
6b	If "Yes," does the organizatio						6b	Yes	
	Complete the following table is worksheets with the Schedule		ksheets prov	ided in the Schedule H	instructions Do not s	ubmit these			
7	Charity Care and Certain O	ther Commur	nity Benefits	at Cost					
	Charity Care and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community b expense	enefit	fit <b>(f)</b> Percent total expens	
а	Charity care at cost (from Worksheets 1 and 2)			2,999,200		2.99	9,200	6	020 %
b	Unreimbursed Medicaid (from			8,804,233	6,548,728		5,505		530 %
С	Worksheet 3, column a) Unreimbursed costs—other means-tested government programs (from Worksheet 3, column b)			0,004,233	0,340,720	2,23	13,303	4	330 76
d	<b>Total</b> Charity Care and Means-Tested Government Programs			11,803,433	6,548,728	5,25	4,705	10	550 %
e	Other Benefits Community health improvement services and community benefit operations (from								
f	(Worksheet 4)	22	22,341	466,223	2,740	46	3,483		930 %
g	(from Worksheet 5) Subsidized health services	3	198	35,254		3	5,254	0	070 %
-	(from Worksheet 6)	3	454	1,278,927		1,27	8,927	2	570 %
h i	Research (from Worksheet 7) Cash and in-kind contributions to community groups (from Worksheet 8)	3	830	588,983		5	8,983	0	120 %
-	<b>Total</b> Other Benefits	31	23,823	2,369,387	2,740	•	6,647	3	690 %
k	Total. Add lines 7d and 7j	31	23,823	14,172,820	6,551,468	7,09	1,352		0

Pa	rt II Community Buildir activities.	ng Activitie	<b>s</b> Complete t	hıs table ıf the c	rganızatı	on con	ducte	d any commun	iity b	uıldın	g
	activities.	(a) Number of activities or programs (optional)	<b>(b)</b> Persons served (optional)	(c) Total communit building expense		rect offse revenue	tting	(e) Net communit building expense		<b>(f)</b> Perc total ex	
_1_	Physical improvements and housing								_		
2	Economic development										
3	Community support	8	39,836	61,2	72			61,	272	0	100 %
4	Environmental improvements										
5	Leadership development and training for community members										
<u>-</u>	Coalition building								_		
7	Community health improvement advocacy	2	1,525	6,0	67		2,800	3,	267		
8	Workforce development										
9	Other										
10 Dat	Total  *t IIII Bad Debt, Medicar	e & Collec	41,361 tion Practic	67,3	39		2,800	64,	539	0	100 %
1 2 3 4 Sect 5 6 7 8	ion A. Bad Debt Expense  Does the organization report be Statement No 15?  Enter the amount of the organization report be statement No 15?  Enter the amount of the organization to attributable to patients eligible Provide in Part VI the text of the In addition, describe the costinationale for including other basion B. Medicare  Enter total revenue received from Enter Medicare allowable costinations of the Enter Medicare allowable costinations of the Enter Medicare allowable costinations of the Enter Medicare allowable costination of	zation's bad di the organization and the organization are the organization and the footnote to the footnote to the footnote of	ebt expense (ai on's bad debt e anization's cha the organization y used in deter is in community (including DSH) ing to payments is or (shortfall) shortfall reported ology or source ed st to charge rai llection policy?	t cost)	ments thats reported to the amount of ther collection points.	t descrid on line  5 6 7 d as comunit repo	bes bass 2 and	3,769,089  0 d debt expense d 3, and  21,835,771 26,257,514 -4,421,743 y benefit n line 6	9a 9b	Yes	No No
	(a) Name of entity	(b	) Description of pr activity of entity		(c) Organiz profit % o ownersh	r stock	en	Officers, directors, trustees, or key nployees' profit % stock ownership%	pro	e) Physion of it % or ownershi	stock
1 Me	edical Arts Partner	Medical Offices			5	50 000 %				50 0	000 %
<b>2</b> Su	mmıt Surgery Ctr	Outpatient Surge	ery Center		5	50 000 %				50 C	00 %
3											
4											
5											
6											
7											
8											
9											
10											
11											
12									+		
13											
14											

Part V	Facility Information									
	Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
	SHEALTHCARE TH CLARK ST T 59701	X	X					X		SKILLED NURSING FAC PHYSICIAN CLINIC

Schedule H (Form 990) 2009 Page **4** Part VI Supplemental Information

Complete this part to provide the following information

1 Provide the description required for Part I, line 3c, Part I, line 6a, Part I, line 7g, Part I, line 7, column (f), Part I, line 7, Part III,

line 4, Part III, line 8, Part III, line 9b, and Part V  $\,$  See Instructions

St James uses the FPG guidelines in determining eligibility

N/A

St James Healthcare through its Transitional Care Unit provided \$1,202,354 in community benefit dollars. The Transitional Care Unit provided a benefit to physicians and patients when home care was appropriate but assistance at home was not available. This care was performed at a loss to the hospital as a benefit to the community and patient

St James Healthcare has billing and collection practices in place that take into account each patient's ability to pay, and that demonstrate our Core Value of Respect We work with each patient to help them understand their financial responsibility for care received, financial assistance available to them, and to establish payment programs. An integral component of our Mission is to be good financial stewards. This requires us to determine which patients are in need of charity care and which are able to contribute some payment for care received. We maintain a balance that enables us to continue to provide charity care to those who need it most, and to ensure that we manage our resources so that we can continue to be here when people need us most In 2009, St James provided a total of \$2,999,200 in traditional charity care and \$2,255,505 for the unpaid cost of Medicaid. In the St. James Collection policy, if a patient is determined to be eligible for financial assistance at any time during the collection process, the account is reclassified as charity care, and collection efforts are stopped. If patients are found eligible for benefits from Medicaid or other government sponsored funding or they are eligible for charity care (household income is less than 200% of the FPG), all efforts to collect from that patient will cease at the time that determination is made, and the discounts contained in the policy will NOT apply Self Pay patients who complete the screening process and who do not qualify for assistance are eligible for discounts based on their income level. Some patients are presumed to be eligible for charity care discounts on the basis of individual life circumstances (e.g., homelessness, no income, qualification for other assistance programs, deceased with no estate), and St James will grant 100% charity care discounts to these patients

2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves As part of our Core Value of Response to Need, we take steps to determine where there is the most need to provide the greatest good

Working in partnership with the Butte-Silver Bow Health Department, the Community Health Center, and other service agencies, St James participates in community needs assessments every 4 to 6 years. Through close working relationships and partnerships with most of the service agencies in the community, St James is able to stay abreast of changes occurring in the community in the period between the formal assessments The last official Community Needs Assessment in which all community agencies participated was conducted in 2006 However, since that time, several agencies have conducted surveys on their own, and those results have been shared among the agencies including St James In addition, St James relies on annual county health statistics compiled by the Montana Department of Public Health and Human Services Currently, a community-wide needs assessment is under development. The Butte Silver Bow Public Health Department and St James are serving as the lead agencies with 27 other agencies within the county participating. The assessment is scheduled to be completed by the end of the third quarter. We have completed a survey of all the agencies and have prioritized the needs within the community Next, we will survey the random segments of the community, and the survey analyst will then compile a prioritization list based on all the information 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be

charity care policy Our financial assistance and charity care policies strive to balance our Mission and responsible financial management, while carefully managing our resources As part of our responsibility to educate, we inform our patients and their families of the availability of financial and

billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's

other forms of assistance. We ensure they have a clear understanding of how to access this assistance, and we communicate this in a variety of ways to ensure that messages reach multiple audiences. We clearly post our financial assistance and charity care policy, including financial assistance contact information, in high traffic areas throughout the facility including the emergency department. We post our financial assistance and charity care policy, including financial assistance contact information, on our public website. We provide materials and education when patients register, including discussing the availability of various government benefits, such as Medicaid or state programs, and assisting the patient with qualifying for such programs where applicable. At the time of admission, we encourage our self pay patients to visit with a financial counselor to discuss qualifications for financial assistance, discounts or payment programs. The financial counselor works with the patient to complete a financial assistance form to determine the level of assistance for which the patient may be eligible We ensure that our financial counselors, admission employees, social workers and other employees understand our policies to be able to assist patients in the most appropriate way. We have a partnership with Western Security Bank to provide payment plans and medical credit lines. This helps patients meet their financial obligations in a reasonable and dignified manner based on their ability to pay, and allows them to continue to ensure the ongoing welfare of their families. This is done in accordance with our core value of respect 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic Silver Bow County, located in Southwestern Montana in a Medically Underserved Area, is the eighth largest county in the state with a

population of 32.803, according to the 2008 Census Bureau estimates Butte-Silver Bow (Butte), the county seat, is the state's fourth largest city, but the population has been decreasing since 2000 Based on the 2009 Employment by Industry Table, produced by the Bureau

of Business and Economic Research at the University of Montana in Missoula, state government, which includes higher education institutions, is the largest employer in Silver Bow County with 22 3% of the total employment. Health care is the top private sector employer at 13% with St James Healthcare, the community's only hospital, as the largest single private employer Additional Butte-Silver Bow statistics from the 2009 Montana County Health Profiles, produced by the Montana Department of Public Health and Human Resources follow - Median income for Silver Bow County households in 2009 was \$40,053 compared to Montana's median income of \$43,000 - 37% of the local population is at 200% of the federal poverty level, 15% of the residents have an income below the poverty level, and 6% of those are below 50% of the poverty level - 93 7% of Butte's population is Caucasian, 2 9% is American Indian, 2 7% is Hispanic, 1 4% is Asian and Pacific, and 0.6% fall into other categories - Approximately 21% of Butte's residents are under 18, and 17% are over 65. This compares to the national averages of 24% under 18 and 13% over 65 - In May 2009, the unemployment rate in Butte increased to 5 9% This compares to a current state rate of 6.1% according to the U.S. Bureau of Labor statistics. - Butte-Silver Bow has more females than males - Of the Butte-Silver Bow residents, ages 25 and over, 85 2% have a high school education or higher, 21 7% have a bachelor's degree or greater, and 6 9% have a graduate or professional degree - 14 % of the population is uninsured and 15% are covered by Medicaid From a health perspective, Butte-Silver Bow's leading causes of death are heart disease and cancer Rates of diabetes and COPD are high 5 Community building activities. Describe how the organization's community building activities, as reported in Part II, promote the health of the communities the organization serves We extend our care beyond our hospital's walls in order to improve the health of our community. Our community building activities demonstrate the commitment. Most of our community building activities are in the category of community support. These activities promote

health in the community in a number of ways. We provide monthly food donations to the local food bank to ensure that it has a sufficient supply of food so its clients have nutritious food each month which in turn promotes better health. Our Christmas in September program provides winter coats and other winter clothing to children in low-income families to ensure they are warm during the long, cold winter months

in Butte Statistics show that 20 percent of Butte's children live in poverty. Our employees are involved in a number of volunteer activities throughout the year that promote healthy living. These encompass everything from raising funds for the youth program at the local YMCA to helping distribute food at the Food Bank St James' Foundation Gala is a fundraiser to purchase medical equipment to which the community would otherwise not have access. In addition, the Gala helps educate the community on the health needs within its population. The 3rd of July celebration is a time for families to gather and reconnect in a safe, alcohol-free environment to watch the annual fireworks display Sponsored by the St James Foundation, the event provides a venue for staff and others to provide information and answer questions about programs that can provide financial assistance when a medical need arises. Vendor fees are used for St. James Participate for Life (PAL) program that provide financial support when families must travel to another city or state to obtain medical services that are not available in Butte Service clubs throughout the community are focused on promoting healthy life styles for both children and adults, and St James staff actively participate in these clubs. Throughout each month, we provide a significant number of free meals to the community to ensure that our poor population has access to nutritious food that helps them maintain better health. In the area of community health improvement advocacy, we partner with public health agencies and serve on the boards and committees of these agencies that are focused on improving the health of the community St James Healthcare is the lead agency in a community-wide diabetes network outreach. Many members of our dietary staff, nursing staff, and administrative staff work many hours to provide education and support to both our adult and child diabetic population 6 Provide any other information important to describing how the organization's hospitals or other health care facilities further its exempt purpose by promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc ) St James Healthcare is an important part of our community and serve in many ways, from delivering core health care, to preventive care, to support of other civic groups. In 2009, we provided community benefit totaling \$7,091,352, including traditional charity care and the unpaid cost of Medicaid. Our Board of Directors represent medical and business professionals and all provide hours of service in support of our

hospital. They are deeply involved in our needs assessment process, building programs and services, and community outreach to ensure that people know about services available to them through our hospital. When St. James has excess revenue over operating expenses, we use

those funds to obtain current health care technologies and equipment, improve patient care, provide medical training education and research, and to expand access to points of care. These investments ensure we'll be here to care for future generations. St. James Healthcare also contributes to the economy as a purchaser of goods and services, and is the major private employer in the community. We also support our employees in volunteering for community organizations, including serving on community boards for organizations such as the local YMCA, Big Brothers and Sisters, the McDonald Family Place, the Butte Emergency Food Bank, the Butte Rescue Mission, Safe Space, and the Cancer Coalition We are good citizens and partner with other organizations and agencies to support a thriving community We support or are members of the Butte-Silver Bow Chamber of Commerce, the Butte-Silver Bow Local Development Corporation, Kiwanis, Exchange Club, 4-H, the Butte Education Foundation, all athletic programs for children and young adults and Rotary. In addition, St James Healthcare is looked to in regard to providing health education to the community and to support and sponsor activities that promote health. Following are details on programs and other activities provided by St James that promote and enhance the health of the overall communities it serves. Athletic Activities St James Healthcare works with high schools throughout Southwest Montana and the college in Butte to provide athletic services that otherwise would not be available to area students St James pays 50% of the salaries for seven athletic trainers who work in the schools with the student athletes throughout the school year St James also provides very low cost (\$5 to \$10) physicals for students wishing to participate in athletic activities Health Events For the past three years, St James Healthcare has co-sponsored a Ticker Tuner Fun Run for the community In 2009, over 200 runners and walkers participated in either a 5 kilometer or a one mile run Proceeds from the event were used to help purchase new equipment for the St James Healthcare Cardiac Rehabilitation Department, which is extensively used by those in the community who have undergone cardiac treatment and require follow-on rehabilitation services. Through the St. James Healthcare Spirit of Women program, a community event, Day of Dance, was hosted Approximately 250 women from across Southwest Montana attended the event focused on heart health. The key message at the event was that exercise in any form helps fight heart disease and strokes. Free screenings for glucose and blood pressure were provided. Another Spirit of Women program, held in October 2009, was Girls Night Out Attended by more than 300 area women, this program also focused on women's health issues, specifically, heart disease and breast cancer Free body mass index, blood pressure, and glucose screenings were conducted. In addition, SJB provided discount coupons for seasonal flu immunizations to all in attendance. St. James Healthcare and the Butte Community Diabetes Network hosted a summer walking program Each week, a different member of our Medical Staffled a 1 5 mile walk on a community walking trail. The event gave people an opportunity to get exercise while getting to know their physicians outside of the office. The format for discussions was an informal question and answer session during and after the walk. Over 300 residents and 15 physicians participated during the 10-week program 7 If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communites served

St James Healthcare is part of the Sisters of Charity of Leavenworth Health System (SCLHS), a faith-based, Mission-driven health care organization SCLHS operates 11 hospitals and four clinics for the uninsured in four states (California, Colorado, Kansas and Montana) SCLHS also is affiliated with two rural hospitals in Kansas and Montana. The not-for-profit health system is headquartered in Lenexa, Kan, and comprises nearly 16,000 employees SCLHS is sponsored by the Sisters of Charity of Leavenworth, who opened their first hospital in 1864 Community benefits provided in 2009 throughout SCLHS totaled \$204.9 million. As part of SCLHS, we promote the shared Mission that "We will, in the spirit of the Sisters of Charity, reveal God's healing love by improving the health of the individuals and communities we serve, especially those who are poor or vulnerable "We are committed to living and demonstrating our Core Values of Excellence, Respect, Response to Need, Stewardship and Wholeness SCLHS supports its hospitals by providing guidance, oversight, and resources to help them accomplish initiatives that improve health in all our communities. This includes coordinating community benefit processes, providing guidance with community needs assessments, and establishing consistent financial assistance and charity care policies and procedures Other ways SCLHS benefits its hospitals include quality improvement and performance excellence initiatives, system-wide IT implementation and infrastructure, strategic and operations direction and oversight, supply chain management and purchasing, benefits administration (including a wellness program free to employees that promotes their health and well-being), risk management, disaster planning and crisis assistance. By sharing the work across our system we are able to lighten the burden for all in order to fulfill our Mission of improving health in our communities. Each hospital is supported by a Foundation to access and optimize local philanthropic organizations and individuals. These Foundations raise funds through outreach, special events, and building donor relations throughout their community to support the needs of the hospital In times of disaster, SCLHS comes to the aid of our communities and others outside our service areas. An example of this is a system-wide response to send relief to the people of Haiti after the earthquake there SCLHS provided a match of monies raised by our employees throughout the system to donate a total of \$127,255 to Catholic Charities for distribution to Haiti

8 If applicable, identify all states with which the organization, or a related organization, files a community benefit report

CA,CO,KS,MT

DLN: 93493319079240

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

51.	JAMES REALITICARE	81-0231785					
Pa	rt I Questions Regarding Compensation						
				Yes	Νo		
1a		vided any of the following to or for a person listed in Form to provide any relevant information regarding these items					
	First-class or charter travel	Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence						
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees					
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)					
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain						
2	Did the organization require substantiation prior to re officers, directors, trustees, and the CEO/Executive		2				
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the	at apply					
	Compensation committee	Written employment contract					
	Independent compensation consultant Form 990 of other organizations	Compensation survey or study Approval by the board or compensation committee					
	Form 990 of other organizations	Approval by the board of compensation committee					
4	During the year, did any person listed in Form 990, For a related organization	Part VII, Section A, line 1a with respect to the filing organization					
а	Receive a severance payment or change-of-control [	payment?	4a	Yes			
b	Participate in, or receive payment from, a supplemen	ital nonqualified retirement plan?	4b	Yes			
c	Participate in, or receive payment from, an equity-based compensation arrangement?						
	If "Yes" to any of lines 4a-c, list the persons and pro	ovide the applicable amounts for each item in Part III					
	Only 501(c)(3) and 501(c)(4) organizations only mu	st complete lines 5-9.					
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a, did the organization pay or accrue any					
а	The organization?		5a		Νo		
b	Any related organization?		5b		Νo		
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	ine 1a, did the organization pay or accrue any					
а	The organization?		6a		Νo		
b	Any related organization?		6b		Νo		
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d		7		Νo		
8	Were any amounts reported in Form 990, Part VII, p subject to the initial contract exception described in in Part III						
			8		Νo		
9	If "Yes" to line 8, did the organization also follow the	rebuttable presumption procedure described in Regulations		l	l		

section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(	<b>(B)</b> Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation	
	com	(i) Base npensation	(ii) Bonus & incentive compensation	incentive reportable		benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
IOHN STEVENSON	ı) ı)	471,418 0	0	0 0	0	0	471,418 0	(	
BAIN FARRIS	ı) ı)	0 415,904	0 10,000	0 4,132	0 19,600	0 10,588	0 460,224	(	
IAMES DOYLE	1)	0 162,832	0	0 3,957	0 17,844	0 8,899	0 193,532	(	
IAMES KISER	ı) ı)	0 0	0 0	0 250,805	0	0 0	0 250,805	250,80 <u>!</u>	
William M Murray	ı) ı)	0 902,099	0 0	0 772,651	0 292,786	0 13,161	0 1,980,697	(	
Mike Rowe	1)	0 506,160	0 0	0 77,993	0 31,078	0 8,785	"	(	
Chuck Wright	ı) ı)	0 248,795	0 0	0 58,470	0 26,147	0 11,802	0 345,214	(	
Adam Childers	ı) ı)	159,377 0	0	0	0	0	159,377 0	(	
Shawn Smith	1)	152,664 0	0 0	0	0	0	152,664 0	(	

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
Form 990, Schedule J, Part I, Line 3		See Form 990, Schedule O disclosure for Form 990, Part VI, Lines 15a & b regarding the process used by SCLHS to determine executive compensation which is relied upon by this organization
,	Severance A mounts paid	The amount paid for severance in 2009 was James R Kiser \$250,805
Schedule J, Part I, Line 4b	Nonqualified Retirement Plan	Other reportable compensation shown in Schedule J Part II Column (B) (iii) contains an annual reporting adjustment for certain employees who participate in the supplemental nonqualified retirement plans SCLHS provides nonqualified retirement plans for executives to compensate for IRS imposed limitations in qualified retirement plans and to provide a benefit consistent with other not for profit health systems. These plans enable the executive to earn benefits during each year that they participate. On the advice of counsel, SCLHS has determined that these benefits should be subject to taxation as they are earned and vested rather than when they are received. Therefore SCLHS changed the vesting of its nonqualified retirement plan benefits during 2008. As a result, the total nonqualified retirement plan benefits, which were accrued and vested in the current year, are now considered taxable and thus were taxed to the participants. An amount equal to the participant's expected income tax liability was withdrawn from the participant's account and remitted to the IRS as withholding on the taxable benefit. The amounts withdrawn from the plan for taxes in 2009 were. Michael D. Rowe \$22,228 William M. Murray \$310,025.
Form 990, Part VII and Form 990, Schedule J, Part II		The Sisters of Charity of Leavenworth Health System, Inc (SCLHS) consists of eleven hospitals and four clinics (Affiliates) in four states including St James Healthcare (St James) in Butte, Montana SCLHS and its Affiliates adhere to governance excellence standards including transparency and accountability. William M. Murray is President & Chief Executive Officer and Michael D. Rowe is Senior Vice President, Chief Financial Officer, and Treasurer for SCLHS. Mr. Rowe serves and Mr. Murray served as members of St. James' board. The compensation reflected is that of Mr. Murray's and Mr. Rowe's positions as SCLHS executives and not as members of St. James' board. In keeping with SCLHS' Core Value of Stewardship, no board member serving on SCLHS or Affiliate boards is compensated for that service. Bain J. Farris is Vice President, Administrator of Saint John Hospital in Leavenworth, Kansas which is an SCLHS. Affiliate. As a former officer of St. James, this disclosure is required for 990 reporting purposes only. The compensation reflected is that of Mr. Farris' position as a Saint John executive and is not related to St. James.

SCHEDULE O

Department of the Treasury

(Form 990)

## Supplemental Information to Form 990

**DLN: 93493319079240**OMB No 1545-0047

2009

Open to Public

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Internal Revenue Service Inspection **Employer identification number** Name of the organization ST JAMES HEALTHCARE 81-0231785 **Explanation Identifier** Return Reference PART III, LINE PROGRAM SERVICE St James Healthcare Community Benefit Report 2009 Community Diabetes Network St James **ACCOMPLISHMENTS** Healthcare's primary market area has an extremely high rate of diabetes among both its young and 4A older population. Consequently, the need for diabetes education for providers and the general public was apparent In June 2008, the St James Foundation received a grant to develop a Community Diabetes Network to provide a continuum of care for diabetic patients in Southwest Montana Through this grant, St. James hired a Diabetes Program Coordinator who is responsible for developing a community needs assessment, establishing both youth and adult diabetes support groups, and growing the Community Diabetes Network to ensure that a consistent diabetes education and prevention program is developed. The Butte Community Diabetes Network was formed and is currently made up of a collaborative partnership between St James Healthcare, the Butte Family YMCA, the North American Indian Alliance, and two local physicians St James Healthcare Ticker Tuner Fun Run For the past two years, St James Healthcare has co-sponsored a Ticker Tuner Fun Run for the community In 2009, over 200 runners and walkers participated in either a 5 kilometer or a one mile run Proceeds from the event were used to help purchase new equipment for the St James Healthcare Cardiac Rehabilitation Department, which is extensively used by those in the community who have undergone cardiac treatment and require follow-on rehabilitation services Participate for Life (PAL) Program The Participate for Life (PAL) Program was established to offer financial assistance to individuals in our community who need to travel out of town to be with a loved one needing specialized medical treatment not offered in Butte as well as to help with expenses for patients who need to travel to Butte from outlining towns for treatment who could not afford to do so. The PAL Program helped families with some type of financial assistance. This assistance included gas cards, hotel expenses, bus vouchers, air plane tickets, or other expenses with which the families needed assistance 2009 Freedom Fest St James Healthcare and the Foundation joined again on July 3, 2009, to bring food and entertainment to Chester Steele Park before the annual fireworks display This annual event is a great opportunity for friends and family to gather and enjoy the summer evening. This celebration gives us an opportunity to educate our community on the PAL program, and vendor fees help support the program Community Share Program - The Community Share Program was established by St James Healthcare employees to help community non-profit agencies who have specific needs Employees contribute to the program through payroll deductions Local non-profit agencies and organizations can then submit requests for grants The Community Share Program helped individuals and organizations in 2009 providing assistance to people Day of Dance for Cardiovascular Health and Girls Night Out Through the St James Healthcare Spirit of Women program, a community event, Day of Dance, was hosted Women from across Southw est Montana attended the event focused on heart health. Our key message at the event was that St James Healthcare wants to work together as a hospital and as a community to fight back against heart disease and strokes Free screenings for glucose and blood pressure were conducted Another Spirit of Women program, held in October 2009, was Girls Night Out. Attended by area women, this program focused on women's health issues. Free body mass index, blood pressure, and glucose screening were conducted HEARTH Program The St James Healthcare Mission Council's HEARTH program continues to be a success We just launched a new component called "Cup of Greeno" This program uses left over coffee grounds from our Java City klosk and packages them to give away and be used as fertilizer Other Community Benefit Donations Including the provision of health care for the poor and uninsured (charity care) and the unpaid cost of Medicaid, St. James Healthcare also supported, through monetary or in-kind donations, a number of other community-enhancing activities Some of the other activities included - Ambulance transport services for the poor or uninsured - Mental health crisis response line - Prescription drug assistance for the poor or uninsured - Meals for more than 6,000 indigent people - Athletic programs, including providing athletic trainers and Low-cost sports physicials (\$5), to all Southwest Montana schools and colleges - Free public talks on a variety of health issues (presented by medical staff) - Preceptor training for students majoring in nursing, physical and respiratory therapy, pharmacy etc Part VI, Sec A, **MEMBERSHIP** THE SOLE MEMBER OF ST. JAMES HEATHCARE IS THE SISTERS OF CHARITY OF LEAVENWORTH Line 6 HEALTH SYSTEM, INC, A KANSAS NOT-FOR-PROFIT CORPORATION (THE "CORPORATE MEMBER") PART VI, SECTION A, LINE 7A&B ELECTION OF MEMBERS AND APPROVAL OF DECISIONS EXCLUSIVE POWERS OF THE CORPORATE MEMBER THE FOLLOWING POWERS ARE RESERVED TO THE CORPORATE MEMBER OF THIS CORPORATION AND NO ATTEMPTED EXERCISE OF ANY SUCH POWERS BY ANY ONE OTHER THAN THE CORPORATE MEMBER SHALL BE VALID OR OF ANY FORCE OR EFFECT WHATSOEVER (A) TO CHANGE THE MISSION AND PHILOSOPHY OF THIS CORPORATION AND OF ANY CORPORATION OF WHICH THIS CORPORATION IS THE CONTOLLING MEMBER, (B) TO ADOPT, AMEND OR REPEAL THE ARTICLES OF INCORPORATION OR BY LAWS OF THIS CORPORATION AND THE ARTICLES AND BYWAS OF ANY CORPORATION OF WHICH THIS CORPORATION IS THE CONTROLLING MEMBER, (C) TO APPOINT, AFTER CONSULTATION WITH THE RESPECTIVE CORPORATE BOARD. THE BOARD OF DIRECTORS OF THIS CORPORATION AND OF ANY CORPORATION OF WHICH THIS CORPORATION IS THE CONTROLLING MEMBER. (D) TO ENSURE THE PRESENCE OF THE SISTERS OF CHARITY OF LEAVENWORTH ON THE BOARD OF DIRECTORS OF THIS CORPORATION, TO A PPOINT MEMBERS OF THE SISTERS OF CHARIY OF LEAVENWORTH TO THE BOARD OF DIRECTORS OF THIS CORPORATION AND OF ANY CORPORATION OF WHICH THIS CORPORATION IS THE CONTROLLING MEMBER, WHICH APPOINTEES SHALL BE OTHERWISE QUALIFIED UNDER SECTION 2 OF ARTICLE IV OF THESE BY LAWS, (E) TO REMOVE, WITH OR WITHOUT CAUSE, AFTER CONSULTATION WITH THE RESPECTIVE CORPORATE BOARD, ANY MEMBER OF THE BOARD OF DIRECTORS OF THIS CORPORATION AND OF ANY CORPORATION OF WHICH THIS CORPORATION IS THE CONTROLLING MEMBER, (F) TO APPOINT OR REMOVE, WITH OR WITHOUT CAUSE, THE CHIEF ADMINISTRATIVE OFFICER OF THIS CORPORATION AND THE PRESIDENT/CHIEF EXECUTIVE OFFICER OF ANY CORPORATION OF WHICH THIS CORPORATION IS THE CONTROLLING MEMBER, A FTER CONSULTATION WITH THE RESPECTIVE CORPORATE BOARD, THE PRESIDENT/CHIEF EXECUTIVE OFFICER OF THE CORPORATE MEMBER AND THE PRESIDENT/CHIEF EXECUTIVE OFFICER OF THE SCLHS MONTANA REGION, (G) TO IMPLEMENT CORPORATE GOALS, POLICIES AND PROCEDURES FOR THIS CORPORATION AND ANY CORPORATION OF WHICH THIS CORPORATION IS THE CONTROLLING MEMBER, (H) TO APPROVE FOR THIS CORPORATION, OR FOR ANY CORPORATION OF WHICH THIS CORPORATION IS THE CONTROLLING MEMBER, THE ACQUISITION OF ASSETS, THE INCURRENCE OF INDEBTEDNESS OR THE LEASE, SALE, TRANSFER, ASSUMPTION, OR ENCUMBERING OF THE ASSETS PURSUANT TO POLICIES ESTABLISHED FROM TIME TO TIME BY THE CORPORATE MEMBER, (I) TO APPROVE THE MERGER, DISSOLUTION OR CORPORATE RESTRUCTURING OF THIS CORPORATION OR ANY CORPORATION OF WHICH THIS CORPORATION IS THE CONTROLLING MEMBER, (J) TO APPROVE THE ANNUAL STRATEGIC PLANS AND OPERATING AND CAPITAL BUDGETS AND DEVIATIONS THERETO FOR THIS CORPORATION AND FOR ANY CORPORATION OF WHICH THIS CORPORATION IS THE CONTROLLING MEMBER, (K) TO APPOINT THE AUDITORS OF THIS CORPORATION AND FOR ANY CORPORATION OF WHICH THIS CORPORATION IS THE CONTROLLING MEMBER, AND (L) TO (I) TRANSFER ASSETS, OR TO REQUIRE THE CORPORATION TO TRANSFER ASSETS, TO THE CORPORATE MEMBER OR AN ENTITIY CONTROLLED BY, CONTROLLING OR UNDER COMMON CONTROL WITH THE CORPORATE MEMBER, WHETHER WITHIN OR WITHOUT THE STATE OF DOMICILE OF THE CORPORATION, TO THE EXTENT DEEMED NECESSARY BY THE CORPORATE MEMBER TO ACCOMPLISH THE CHARITABLE GOALS AND OBJECTIVES OF THE CORPORATE MEMBER, AND (II) (NOTWITHSTANDING THE PROVISIONS OF SUBSECTION 2(h)), AUTHORIZE THE EXPENDITURE, HY POTHECATION OR LOAN OF ASSETS OF THE CORPORATION TO ANOTHER CHARITABLE ENTITY CONTROLLED, CONTROLLING OR UNDER COMMON CONTROL WITH THE CORPORATE MEMBER TO CARRY OUT THE CHARITABLE PURPOSES OF THE SCLHS SYSTEM AND TO FURTHER SECURE THE MEMBER'S MASTER TRUST INDENTURE OR SIMILAR FINANCING INSTRUMENT OR PROCESS THE EXCLUSIVE POWERS UNDER THIS SUBSECTION 2(L) ARE IN RECOGNITION OF THE BENEFITS ACCRUING TO THE CORPORATION FROM THE CORPORATE MEMBER, AND IN ADDITION TO ANY OTHER RIGHTS RESERVED TO THE CORPORATE MEMBER UNDER APPLICABLE LAW OR THE ARTICLES OF INCORPORTION OR BY LAWS OF THE CORPORATION IN COMPLYING WITH THE EXERCISE OF THE CORPORATE MEMBER'S EXCLUSIVE POWERS UNDER THIS SUBSECTION, THE CORPORATION SHALL NOT BE REQUIRED TO VIOLATE ITS STATEMENT OF PURPOSES AS SET FORTH HEREIN, THE TERMS OF ANY RESTRICTED GIFTS TO THE CORPORATION, THE COVENANTS OF ITS DEBT INSTRUMENTS, OR THE LAW OF ANY JURISDICTION Prior to filing the 990 form with the IRS, St James Healthcare management provided copies for review Part VI, Sec A, of the 990 form to the Board of Director's Finance Committee The review process included formal Line 11A acceptance and approval for completeness of the form before filing. This review and approval was then reported to full Board of Directors for general Board acceptance CONFLICT OF Duty to Disclose In order to avoid a conflict of interest, each SJH employee, hospital representative or Part VI, Sec B, Line 12c INTEREST POLICY interested person is obliged to identify any possible conflicts on interest to their Director or Vice President, or to the Organizational Responsibility Officer (ORO) Potential conflicts of interest do not automatically disqualify prospective vendors from consideration. Willful failure to identify possible conflicts of interest may jeopardize employment status or relationship with SJH of the responsible individual Annual Statements A Each member of the Board of Directors, senior management team, contract SJH management representatives, any physicians who are in a decision-making/influencing role and compensated by SJH, and any other employee or member of the medical staff who fits the definition of an interested person are required upon appointment or hire and at least annually thereafter to sign a copy of the Statement Pertaining to Conflict of Interest and Disclosure of Certain Interests Policy B The Organizational Responsibility Program (ORP) Committee will review COI statements, and investigate all disclosures of possible conflicts of interest C. The ORP Committee will prepare a report for the SJH Chief Executive Officer and the SJH Audit Committee D The SJH Audit Committee is responsible for final review and investigation of potential conflicts of interest and presentation of its findings to the SJH Board of Directors on an annual basis Part VI, Sec B, SCLHS employs the executive team at each of its hospital Affiliates. As part of its annual review process, SCLHS uses the following in establishing the compensation of those in these positions Line 15 a&b Compensation Committee -Independent Compensation Consultant - Form 990 of Other Organizations -Written Employment Contracts - Compensation Surveys and Studies - Approval by the Board or Compensation Committee The above support the Compensation Committee's efforts to ensure that the level of compensation provided to its executives (officers, key employees, etc.) is consistent with market value and the pay philosophy set by the Board The pay philosophy set by the Board is to pay at the middle of the market for executives of similar sized organizations overall SCLHS' executive compensation is comparable to that provided in similar, not-for-profit healthcare systems and hospitals Part VI, Sec C, St James Healthcare Administration maintains governing documents, conflict of interest policy, and **GOVERNING** financial statements. Upon request documents subject to disclosure are made available to the general **DOCLIMENTS** Line 19 **AVAILABLE TO THE** public **PUBLIC** Form 990, Part The Sisters of Charity of Leavenworth Health System, Inc (SCLHS) consists of eleven hospitals and VII and Form four clinics (Affiliates) in four states including St. James Healthcare (St. James) in Butte, Montana 990, Schedule SCLHS and its Affiliates adhere to governance excellence standards including transparency and J, Part II accountability William M Murray is President & Chief Executive Officer and Michael D Rowe is Senior Vice President, Chief Financial Officer, and Treasurer for SCLHS Mr Rowe serves and Mr Murray served as members of St James' board. The compensation reflected is that of Mr. Murray's and Mr. Row e's positions as SCLHS executives and not as members of St James' board. In keeping with SCLHS' Core Value of Stew ardship, no board member serving on SCLHS or Affiliate boards is compensated for that service Bain J Farris is Vice President, Administrator of Saint John Hospital in

Part VII -

Average

Hours to

Related Organizations

Management Team

by

Saint John executive and is not related to St. James.

Health System

Leavenworth, Kansas which is an SCLHS Affiliate. As a former officer of St. James, this disclosure is required for 990 reporting purposes only. The compensation reflected is that of Mr. Farris' position as a

The Sisters of Charity of Leavenworth Health System provides members of the St. James Management

Team that provide 40 per week to related organizations within the Sisters of Charity of Leavenworth

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DLN: 93493319079240

OMB No 1545-0047

2009

Open to Public Inspection

### SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

Name of the organization ST JAMES HEALTHCARE

Employer identification number

81-0231785

**Identification of Disregarded Entities** (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

Primary activity

(c)
Legal domicile (state
or foreign country)

(d) Total income

(e) End-of-year assets

Direct controlling entity

Part II

**Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)
Name, address, and EIN of related organization

**(b)** Primary activity

Legal domicile (state or foreign country)

Exempt Code section

Public charity status (if section 501(c)(3))

Direct controlling entity

See Additional Data Table

Yes

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, lin	ie 3
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Disproprtionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j)</b> General managı partne
--	--------------------------------	---	--	--	-------------------------------------	--	----------------------------------	---	---

See Additional Data Table

98-0370522

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership
Caritas Inc and subsidiaries 9801 Renner Blvd Suite 100 Lenexa, KS66219 48-0941069	other medical	ĸs	NA	С	0	0	0 %
LEAVEN INSURANCE COMPANY LTD 23 LIME TREE BAY AVE PO BOX 1051 GEORGETOWN, GRAND CAYMAN KY1-1102	INSURANCE	CJ	NA	N/A	0	0	0 %

Part V	Transactions With Related Organizations (Complete	if the organization answered '	'Yes" on Form 990.	Part IV. line 34, 35, or 36.)
	Transactions with Related organizations (complete	ii die organizacion anomerca	103 011 101 111 330,	Tare 14, mile 31, 33, or 30.)

	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
<b>1</b> D	ouring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	<b>1</b> b		No
c	Gıft, grant, or capıtal contribution from other organization(s)	<b>1</b> c		No
d	Loans or loan guarantees to or for other organization(s)	<b>1</b> d		No
е	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	<b>1</b> g		No
h	Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k 1l		No
ı	Performance of services or membership or fundraising solicitations by other organization(s)			No
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n	Yes	
0	Reimbursement paid to other organization for expenses	10		No
p	Reimbursement paid by other organization for expenses	1р	Yes	
q	O ther transfer of cash or property to other organization(s)	1q		No
r	O ther transfer of cash or property from other organization(s)	1r		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) (b) Transaction		(c)	
	Name of other organization type(a-r)	noun	involv	ea
1)S	outhwest Montana Radiolgy		50	17 948

	Name of other organization	Transaction type(a-r)	Amount involved
(1) Southwest Montana Radiolgy		N	507,948
(2) St James Healthcare Foundation Inc		P	136 842

(4) (5)

(3)

(6)

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Sisters of Charity of Leavenworth Health

9801 Renner Blvd Suite 100 Lenexa, KS66219

**(f)** Direct Controlling

Entity

NΑ

11B

Software ID: **Software Version:** 

**EIN:** 81-0231785

support mmbrs

Name: ST JAMES HEALTHCARE

(d) Exempt Code section

501(c)(3)

or Foreign Country)

KS

**(e)** Public charity

status

(ıf 501(c)(3))

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (c) Legal Domicile (State **(b)** Primary Activity

(a)
Name, address, and EIN of related organization

23-7379161 Caritas Clinics	clinic svcs	KS	501(c)(3)	3	NA
818 North 7th Street Leavenworth, KS66048					
48-1009910 Marian Clinic Inc	clinic svcs	KS	501(c)(3)	3	NA
1001 SW Garfield Topeka, KS66604 48-1046905					
Marillac Clinic Inc	clinic svcs	СО	501(c)(3)	3	NA
2333 N 6th Street Grand Junction, CO81501 84-1085822					
Providence Medical Center  8929 Parallel Parkway	healthcare	KS	501(c)(3)	3	NA
Kansas City, KS66112 48-0784446	hara labara na	1// 0	F01/-V2)	3	n a
St John Hospital Inc 3500 South Fourth Street	healthcare	KS	501(c)(3)	3	N A
Leavenworth, KS66048 48-0543768  Bethany Community Plaza Inc	healthcare	KS	501(c)(3)	3	NA
15 North 12th Street Kansas CIty, KS66102					
48-1207407 ProvidenceSaint John Foundation Inc	support 501c3	KS	501(c)(3)	7	NA
8929 Parallel Parkway Kansas City, KS66112					
St Francis Health Center Inc	healthcare	KS	501(c)(3)	3	NA
1700 SW 7th Street Topeka, KS66606 48-0547719					
St Francis Health Center Foundation	support 501c3	KS	501(c)(3)	11A	NA
1700 SW 7th Street Topeka, KS66606 48-1092520					
StMary's Hospital & Medical Center Inc 2635 N 7th Street	healthcare	СО	501(c)(3)	3	NA
Grand Junction, CO 81502 84-0425720					
St Mary's Hospital Foundation 2635 N 7th Street	support 501c3	со	501(c)(3)	11A	N A
Grand Junction, CO81502 23-7001007 Saint Joseph Hospital Foundation	support 501c3	СО	501(c)(3)	11A	NA
1835 Franklin Street Denver, CO80218	3.550.0000		201(0)(3)	114	
Denver, CO80218 84-0735096 Holy Rosary Healthcare	healthcare	МТ	501(c)(3)	3	NA
2600 Wilson Miles City, MT59301					
81-0231792 Holy Rosary Foundation Inc	support 501c3	МТ	501(c)(3)	11A	NA
2600 Wilson Miles City, MT59301					
20-2270238 St Vincent Healthcare	healthcare	МТ	501(c)(3)	3	N A
1233 North 30th Billings, MT59101 81-0232124					
St Vincent Healthcare Foundation PO Box 35200	support 501c3	МТ	501(c)(3)	7	NA
Billings, MT59107 81-0468034					
Northwest Research & Education Institute 315 North 25th Street	comm hith res	MT	501(c)(3)	9	NA
Billings, MT59101 20-1343024 St James Healthcare Foundation Inc	support 501c3	МТ	501/61/21	11A	NA
400 SO uth Clark Street	Subboir 20162	141 1	501(c)(3)	11A	NA .
Butte, MT59701 65-1202190 Saint John's Hospital and Health Center	healthcare	CA	501(c)(3)	3	NA
1328 22nd Street Santa Monica, CA90404					
95-1684082  John Wayne Cancer Institute	cancer R&D	CA	501(c)(3)	4	NA
2000 Santa Monica Blvd Santa Monica, CA90404					
95-4291515 St John's Hospital & Health Center Fdn	support501c3	CA	501(c)(3)	11A	N A
1328 22nd Street Santa Monica, CA90404 95-6100079					
EXEMPLA INC FKA LUTHERAN HOSPITAL	HEALTHCARE	СО	501(c)(3)	3	N A
2420 W 26TH AVE SUITE 100D DENVER, CO80211 84-1103606					
EXEMPLA LUTHERAN MEDICAL CENTER FNDTN 2480 W 26TH AVESUITE 360B	SUPPORT 501C3	СО	501(c)(3)	7	N A
DENVER, CO80211 20-8846152	CHROOPT SOLOT	0.0	F04/3/23		N A
EXEMPLA GOOD SAMARITAN MEDICAL CENTR FND  200 EXEMPLA CIRCLE	SUPPORT 501C3	СО	501(c)(3)	7	N A
LAFAYETTE, CO80026 84-1649162 LUTH MED CNTR PRO&GEN LIAB SELF-INS TRST	INSURANCE	со	501(c)(3)	11a	NA
2480 W 26TH AVESUITE 360B DENVER, CO80211			-51(5)(5)	110	
74-2571584 MEDPARK INC	PARKING	СО	501(c)(3)	7	NA
2480 W 26TH AVESUITE 360B DENVER, CO80211					
84-1490379 SAINT JOSEPH HOSPITAL	HEALTHCARE	СО	501(c)(3)	3	NA
1835 FRANKLIN STREET DENVER, CO80218					
84-0417134	I	I	ı		I

#### Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income (\$)	(g) Share of end-of-year assets (\$)	(h) Dispro allocat	prtionate	(i) Code V-UBI amount on Box 20 of K-1 (\$)	Gene Man Part	j) eral or aging iner? <b>No</b>
PIL LLC	radiology	l co	NA	N/A	0	0		No	0		No
750 Wellington Grand Junction, CO 81501 03-0516198											
GVSC LLC	op surgery	СО	NA	N/A	0	0		No	0		Νo
710 Wellington Grand Junction, CO 81501 84-1505075											
SJCC LLC	op cancer	со	NA	N/A	0	0		No	0		Νo
600 SO uth 5th Street Montrose, CO 81401 20-2856331											
BMRI LLC	MRI-PET scan	MT	NA	N/A	0	0		Νο	0		Νo
1041 North 29th Street Billings, MT59101 81-0450943											
SWMR LLC	ımagıng cntr	МТ	NA	N/A	0	0		No	0		Νo
435 CRYSTAL ST Butte, MT59701 _20-3042235											
LC ASC LLC	OP SURGERY	со	N A	N/A	0	0		No	0		Νo
3455 LUTHERAN PKW WHEATRIDGE, CO800336028 02-0749532											
CSV LLC	OP SURGERY	СО	NA	N/A	0	0		Νο	0		Νo
30 S WACKER DR SUITE 2302 CHICAGO, IL60605 20-8038915											
CSH LLC	OP SURGERY	СО	NA	N/A	0	0		No	0		Νo
30 S WACKER DR SUITE 2302 CHICAGO, IL60605 20-8038977											

# Software ID: Software Version:

**EIN:** 81-0231785

Name: ST JAMES HEALTHCARE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
<b>(A)</b> Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
David G Gates DIRECTOR	1 0	Х				-		0	0	0
KAREN VANDAVEER Director	1 0	X						0	0	0
DAN STEELE Chairperson, Finance Committee	1 0	X						0	0	0
Gary Staudinger Chairperson	2 0	X						0	0	0
Joanne Cortese Vice-Chairperson	2 0	X						0	0	0
Sister Bernadette Helfert Director	2 0	X						0	0	0
Mike Johnson Director	1 0	X						0	0	0
Sister Rita McGinnis Director	1 0	X						0	0	0
David A Repola MD Secretary-Treasurer	1 0	X		Х				0	0	0
William M Murray DIRECTOR	40 0	X						0	1,674,750	305,947
Loren Hines Director	1 0	X						0	0	0
Marcıa Johnson Dırector	1 0	X						0	0	0
Mike Rowe Director	40 0	X						0	584,153	39,863
Andrea Stierle Director	1 0	X						0	0	0
JAMES DOYLE Chief Financial Officer	40 0			X				0	166,789	26,743
Chuck Wright President & CEO	40 0			X				0	307,265	37,949
JOHN STEVENSON Radiation Oncologist	40 0					X		471,418	0	0
A dam Childers Physician	40 0					X		159,377	0	0
Shawn Smith Physician	40 0					X		152,664	0	0
Linda Wing Manager of Pharmacy	40 0					X		137,059	0	0
Michael Douthitt Director of Pharmacy	40 0					X		136,076	0	0
BAIN FARRIS Former Chief Executive Office	40 0						Х	0	430,036	30,188
JAMES KISER FORMER OFFICER	40 0						Х	0	250,805	0

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

, 3 3								
	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514			
PATIENT CARE	900,003	74,084,648	74,084,648					
CAFETERIA SALES	900,099	530,397	530,397					
RENAL DIALYSIS	900,099	63,181	63,181					
NUTRITION COUNSELING	900,099	50,469	50,469					
BILLINGS ONCOLOGY	900,099	43,439	43,439					

#### Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
MEDICAL SUPPLIES	12,695,144	12,455,897	239,247	
TAXES	862,372	801,644	60,728	
UTILITIES	827,232	1,091	826,141	
RECRUITING	426,903	24,767	402,136	
EQUIPMENT LEASE	230,115	179,289	50,826	