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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form. **The organization may have to use a copy of this return to satisfy state reporting requirements.**

OMB No 1545-1150

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or pntt or type See Specific Instructions	C Name of organization SEKOLO PROJECTS, INC. Number and street (or P O box, if mail is not delivered to street address) Room/suite P.O. BOX 138 City or town, state or country, and ZIP + 4 OLD GREENWICH, CT 06870-0138	D Employer identification number 80-0115298 E Telephone number 203-987-5293 F Group Exemption Number ▶
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• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). **G Accounting method** Cash Accrual Other (specify) ▶

I Website: ▶ **WWW.SEKOLOPROJECTS.ORG** **H Check** if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

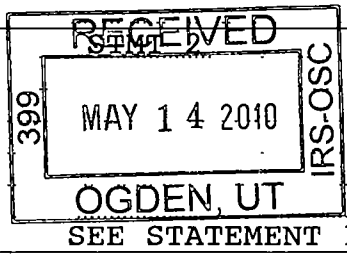
J Tax-exempt status (check only one) — 501(c) (**3**) ◀ (insert no) 4947(a)(1) or 527

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ **67,957.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

	Description	Code	Amount
Revenue	1 Contributions, gifts, grants, and similar amounts received	1	66,757.
	2 Program service revenue including government fees and contracts	2	
	3 Membership dues and assessments	3	
	4 Investment income	4	1,156.
	5a Gross amount from sale of assets other than inventory	5a	
	5b Less cost or other basis and sales expenses	5b	
	5c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6 Special events and activities (complete applicable parts of Schedule G) if any amount is from gaming, check here <input type="checkbox"/>		
	6a Gross revenue (not including \$ 11,518. of contributions reported on line 1)	6a	
	6b Less direct expenses other than fundraising expenses	6b	3,829.
6c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	<3,829.>	
7a Gross sales of inventory, less returns and allowances	7a		
7b Less cost of goods sold	7b		
7c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8 Other revenue (describe ▶ OTHER)	8	44.	
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	64,128.	
Expenses	10 Grants and similar amounts paid (attach schedule)	10	14,274.
	11 Benefits paid to or for members	11	
	12 Salaries, other compensation, and employee benefits	12	34,109.
	13 Professional fees and other payments to independent contractors	13	1,458.
	14 Occupancy, rent, utilities, and maintenance	14	
	15 Printing, publications, postage, and shipping	15	209.
	16 Other expenses (describe ▶ SEE STATEMENT 1)	16	22,647.
	17 Total expenses. Add lines 10 through 16	17	72,697.
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18	<8,569.>
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	105,846.
	20 Other changes in net assets or fund balances (attach explanation)	20	
	21 Net assets or fund balances at end of year Combine lines 18 through 20	21	97,277.



Part II Balance Sheets. If total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ. (See the instructions for Part II)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	105,846.	97,277.
23 Land and buildings		
24 Other assets (describe ▶)		
25 Total assets	105,846.	97,277.
26 Total liabilities (describe ▶)	0.	0.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	105,846.	97,277.

932171 02-08-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Form **990-EZ** (2009)

SCANNED JUN 24 2010

Part V Other Information (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	X	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
35a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		X
35b	If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Sch N		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0.		
37b	Did the organization file Form 1120-POL for this year?		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
38b	If "Yes," complete Schedule L, Part II and enter the total amount involved N/A		
39	Section 501(c)(7) organizations. Enter		
39a	Initiation fees and capital contributions included on line 9 N/A		
39b	Gross receipts, included on line 9, for public use of club facilities N/A		
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 0. , section 4912 0. , section 4955 0.		
40b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
40c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0.		
40d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ 0.		
40e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41	List the states with which a copy of this return is filed ▶ CT		
42a	The organization's books are in care of ▶ ELIZABETH ROBINSON Telephone no ▶ 203-987-5293 Located at ▶ 10 LAKE DRIVE, RIVERSIDE, CT ZIP + 4 ▶ 06878		
42b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶		X
42c	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. At any time during the calendar year, did the organization maintain an office outside of the U S ? If "Yes," enter the name of the foreign country ▶ NAMIBIA	X	
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 N/A		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		X

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

- 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I **Yes No**
- 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II **46 47 48 49a 49b**
- 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E **X X X X X**
- 49a Did the organization make any transfers to an exempt non-charitable related organization?
- 49b If "Yes," was the related organization a section 527 organization?
- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

- f Total number of other employees paid over \$100,000 ▶ _____
- 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

- d Total number of other independent contractors each receiving over \$100,000 ▶ _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer: *Elizabeth L. Robinson* Date: *11 - May 2010*

Type or print name and title: *Executive Director, Elizabeth L. Robinson*

Paid Preparer's Use Only

Preparer's signature: *[Signature]* Date: *MAY - 8 2010* Check if self-employed: Preparer's identifying number (See instr.): _____

Firm's name (or yours if self-employed), address, and ZIP + 4: **WALTER J. MOKEEVER & COMPANY, LLC**
P.O. BOX 5447 15 VALLEY DRIVE
GREENWICH, CT 06831

EIN: _____ Phone no.: **(203) 6228625**

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No

Form 990-EZ (2009)

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization **SEKOLO PROJECTS, INC.** Employer identification number **80-0115298**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I
 - b Type II
 - c Type III - Functionally integrated
 - d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2009

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	153,570.	36,160.	129,885.	13,415.	66,757.	399,787.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	33,282.		11,700.			44,982.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	186,852.	36,160.	141,585.	13,415.	66,757.	444,769.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b						0.
8 Public support. (Subtract line 7c from line 6)						444,769.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	186,852.	36,160.	141,585.	13,415.	66,757.	444,769.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	425.	1,461.	665.	302.	1,162.	4,015.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	425.	1,461.	665.	302.	1,162.	4,015.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					44.	44.
13 Total support. (Add lines 9, 10c, 11, and 12)	187,277.	37,621.	142,250.	13,717.	67,963.	448,828.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	99.10 %
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	.89 %
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions

SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:

OTHER

Lined area for providing supplemental information.

FORM 990-EZ	OTHER EXPENSES	STATEMENT	1
DESCRIPTION		AMOUNT	
OTHER FUNDRAISING		245.	
POSTAGE & SHIPPING		554.	
PROGRAMS		7,116.	
SUPPLIES		3,370.	
TAXES - PAYROLL		2,681.	
TELEPHONE		487.	
TRAVEL		5,877.	
INSURANCE - CORPORATE		1,250.	
MISCELLANEOUS		188.	
WEBSITE OVERHAUL		879.	
TOTAL TO FORM 990-EZ, LINE 16		22,647.	

FORM 990-EZ	CASH GRANTS AND ALLOCATIONS	STATEMENT	2
CLASS OF ACTIVITY/GRANTEE'S NAME AND ADDRESS	GRANTEE'S RELATIONSHIP	AMOUNT	
ACTIVITIES SUPPORT - SEE ATTACHED DESCRI SEKOLO PROJECTS NAMIBIA - CBO ENTANGO TALI PI PO BOX 97059 WINDHOEK, NAMIBIA, NAMIBIA	NONE	5,719.	
SOUP KITCHEN SUPPORT - SEE ATTACHED SEKOLO PROJECTS NAMIBIA - CBO ENTANGO TALI PI PO BOX 97059 WINDHOEK, NAMIBIA, NAMIBIA	NONE	8,225.	
PRINTING SUPPORT - SEE ATTACHED SEKOLO PROJECTS NAMIBIA - CBO ENTANGO TALI PI PO BOX 97059 WINDHOEK, NAMIBIA, NAMIBIA	NONE	330.	
TOTAL INCLUDED ON FORM 990-EZ, LINE 10		14,274.	

FORM 990-EZ

INFORMATION REGARDING TRANSFERS
ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

STATEMENT 3

A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS,
DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL
BENEFIT CONTRACT? [] YES [X] NO

B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS,
DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? . . [] YES [X] NO

THE MISSION OF SEKOLO PROJECTS IS TO PREVENT NEW HIV INFECTION IN YOUNG PEOPLE IN NAMIBIA BY PROVIDING AND SUPPORTING EDUCATION, PHYSICAL CARE AND PSYCHOSOCIAL SUPPORT TO THOSE LIVING WITH AND AFFECTED BY HIV/AIDS.

Unanimous Consent
of the
Board of Directors
of
Sekolo Projects, Inc.

The undersigned, being all of the members of the Board of Directors of Sekolo Projects, Inc., a Connecticut non-stock corporation (the "Corporation"), hereby adopt the following resolutions pursuant to Section 33-1097 of the Connecticut General Statutes:

RESOLVED, that the Board of Directors of the Corporation hereby adopts the Amendment to the By-Laws in the form of Schedule A annexed hereto;

IN WITNESS WHEREOF, the undersigned have duly executed and delivered this Unanimous Consent as of this 14th day of April, 2010.

D Meloney

Joseph J. ...

W-V

Fabian Johnson

Amendment to Sekolo Projects Inc. By-Laws

Proposed amendment to Article VI, Section 6: Equal Opportunity Employment

It is the policy of the Sekolo Projects Inc. to comply with all applicable federal, state, and local laws prohibiting employment discrimination. Sekolo Projects Inc. is committed to providing a work environment free from discrimination and harassment.

All employment decisions shall be taken without regard to an applicant's or employee's race, color, sex, marital status, sexual orientation, gender identity, political ideology, age, creed, religion, ancestry, national origin, or the presence of any sensory, mental or physical handicap.

Consistent with existing City, state and federal laws, it is the policy of the Sekolo Projects Inc. to provide a work environment for its employees, which is free from discrimination, and promotes equal employment opportunity and equitable treatment of all employees.

Proposed amendment to Article VI, Section 7: Sexual Harassment

Sekolo Projects Inc. prohibits sexual harassment of its employees and applicants for employment by any employee, non-employee or applicant. Such conduct may result in disciplinary action up to and including discharge. This policy covers all employees. Sekolo Projects Inc. will not tolerate, condone or allow sexual harassment, whether engaged in by fellow employees, supervisors, associates, clients or other non-employees.

Harassment and/or retaliation against a person who opposes or complains about prohibited conduct or participates in any way in the complaint, investigation or reasonable accommodation processes are strictly prohibited.

Sekolo Projects Inc. employees are entitled to work in an environment free from sexual harassment and a hostile or offensive working environment.

Statement of Program Services and Grants made in FY6

Total Program Services Cost: \$56,224.00

Program Service #1: Community Based Organization Assistance Fund (\$46,689.00)

The mission of Sekolo Projects is to prevent new HIV infection in young people in Namibia by providing and supporting HIV prevention education, physical care and psychosocial support for young people living with and affected by HIV / AIDS.

In Namibia, the scale of the HIV epidemic is exacerbated by a complexity of ingrained and interlocking social problems, including poverty, hunger, illiteracy, and the subordination of women. Providing emotional and physical support for young people living with the virus and those whose lives are affected by it, especially girls, builds self-confidence and strengthens a positive peer community which protects a child from the risks of HIV infection.

Globally, there are 33.4 million people living with HIV, with 2.7 million people newly infected each year. **Two-thirds of those affected by the epidemic live in sub-Saharan Africa.**¹ In 2008, UNAIDS estimated 200,000 people in Namibia were living with HIV and **66,000 children had lost one or both parents to the virus.**²

The depth and breadth of poverty in Namibia contributes to the widespread impact of HIV, with the burden increasingly on young people. The number of orphans and vulnerable children is increasing dramatically as parents and caretakers succumb to the disease. The extended family is rapidly becoming overburdened and unable to care for these children. Over half the population lives on less than \$2 a day.³

Even with governmental and non-governmental assistance, children and the communities in which they live still struggle for basic needs and the additional care and support necessary for young people dealing with the affects of HIV in their families. Many local initiatives fail due to lack of funds. Even when funds are available, complicated logistics to channel funds from the national to community levels prevent the money from getting to small community organizations.

Sekolo Projects' Community Based Organization (CBO) Assistance Fund supports vulnerable and orphaned Namibian children. Through the support of their communities, children attend school with the necessary food and physical assistance required to make learning productive.

In FY6, Sekolo Projects Inc. supported four CBOs through our Namibian partner, Sekolo Projects Namibia. Grants were made to Sekolo Projects Namibia directly, and further

¹ UNAIDS 2009 AIDS Epidemic Update

² *Ibid*

³ World Bank, 2008 Report

administered by Sekolo Projects Namibia with the aim of training Sekolo Projects Namibia staff to take over management of program services in the short term future.

The CBOs supported were:

Etango Tali Piti (Sekolo Sunrise Kids), Oshakati

Project Cost FY6: \$13,811.00

Etango Tali Piti is a support group for orphaned and vulnerable children from the Oneshila township outside Oshakati. The children who participate in Etango Tali Piti gather twice a week for a 2-hr instructed dance or soccer activity session.

The name of the group, Etango Tali Piti, is Oshiwambo for “the sun also rises.” The peer-support given and received through the discipline of learning, performing and competing builds the self-confidence and self-worth of these children, enabling them to stay in school and work toward a better future for themselves.

Etango Tali Piti provides regular adult supervision, communal fellowship and peer support to ~200 girls and ~100 boys. The dancers perform several times throughout the year: World Music Day in Oshakati, Day of the African Child in Oshakati, and World AIDS Day in Oshakati, to name only a few. The soccer team regularly competes with other local teams.

Red Ribbon Soup Kitchen, Luderitz

Project Cost FY6: \$16,317.00

The Red Ribbon Soup Kitchen provides three hot meals a week for ~280 learners at the Luderitz Secondary School. Luderitz, although home to the substantial fishing industry in Namibia and the gateway town to the diamond mines, has a high level of unemployment. The HIV infection rate in Luderitz is higher than the national average and the population of orphans and vulnerable children is exploding.

The Luderitz Secondary School was built for 250 learners, and now educates ~800. The school continually struggles to find additional teachers and space in which to teach. In the beginning of the 2007 school year, the teachers faced an ‘epidemic’ of fainting in their classes. After discussion among the staff, they realized children were not getting enough to eat and proposed opening a soup kitchen at the school. Although the teachers made every effort to provide food themselves for the learners, it was not sustainable or regular. Consequently, the Regional School Counselor for Luderitz approached Sekolo Projects for funding and assistance with the administration and budgeting of a soup kitchen.

Feeding the children at school keeps them focused and more attentive in class. It also functions to keep learners in school – they do not need to find work or beg for money or food during the time in which they would otherwise be learning.

Sekolo works with three teachers at the school to keep account of purchases, arrange volunteers to help cook the soup at the school, and to approach local organizations for future funding.

Tondoro AIDS Awareness Club (TAAC)

Project Cost FY6: \$8,423.00

This project empowers learners to believe in themselves and the power of their own convictions. Once given the knowledge of how to protect themselves from HIV, young people need support and reassurance.

Tondoro AIDS Awareness Club (TAAC) has been active since March 2008. The Club provides a forum for discussing HIV/AIDS related issues in an environment where the youth feel safe and welcomed. The Club encourages conversations and has worked to develop an environment that nurtures asking questions, and respecting other people's points of view.

The 20 learners currently participating in the Tondoro AIDS Awareness Club (TAAC), researched, discussed, wrote, and printed a mini-magazine to tell their peers about HIV.

One learner, Petrus Musongo (grade 9) said "I would like our magazine to hold more information about HIV/AIDS. We are sending it to other villages so that they may also know about HIV/AIDS. I would also want to tell people who will read it and advise other people who do not know about our magazine. I would also like our magazine to teach other people who think that HIV is something to joke about. I would like to tell them to stay away from sex without any protection."

In 2008, the Club cultivated the learners' understanding of HIV/AIDS. In 2009, they produced their first magazine, which served as a means of expression for the learners:

- To build on their knowledge and empower the learners directly involved with the confidence to protect themselves from HIV/AIDS and other STI.
- To obtain basic computer literacy.
- To ensure that the ideas and protective health measures reach a wider audience and opens up a community dialogue

Support of OVC and marginalized learners at Omuhaturua Primary School

Project Cost FY6: \$8,138.00

The Omuhaturua Primary School is located in the Omaheke Region, in the east of Namibia, bordering with Botswana. The school serves ~240 children from the Otjimanangombe Constituency. The majority of the learners are Herero, but ~44 children from the marginalized San ethnic group attend the school on government bursaries which cover the school fees.

The government does not cover hostel, or dormitory, fees. Consequently, these children were sleeping "rough" in a makeshift tent outside the school grounds, and not eating regular meals.

Children who sleep and eat together can go on to learn together and support one another in the school classroom. When a small group of children are excluded, for whatever reason, they are excluded and separated in all areas. The school principal sought assistance from Sekolo Projects to cover the hostel fee for these children and some material support for them, in order that they might attend school on an equal footing with their peers.

Sekolo previously funded learner's hostel fees as well as investing in the schools' garden and the self-sufficiency of the hostel. Increasing the school's ability to produce its own food for the hostel helps by improving nutrition and lowering overall costs. Although Sekolo did not provide a financial grant to Omuhaturua in FY6, our relationship with the school is ongoing.

Program Service #2: Small Grants for AIDS Awareness Clubs (\$6,408.00)

Sekolo's Small Grants for AIDS Awareness Clubs provide a maximum of US\$200 or N\$1500 grant to a school's AIDS Awareness Club or Windows of Hope Club. The grant is for activities that focus on Team-building or Community Outreach, and is awarded after review of an application from the school.

Team-building is defined as any activity that encourages learners to share insight or experiences with one another, thereby building their self-confidence and peer network. Community Outreach is defined as any activity that connects the school AIDS Awareness Club with the wider school community to disseminate HIV information.

In 2006, Sekolo Projects allocated \$10,000 for 40 small grants in this program. During FY6 Sekolo Projects administered 8 Small Grants in 3 different regions:

Region	School	Activity
Kavango	Ncumcara Primary School	Windows of Hope activities
Karas	Kaitsi !Gubeb Primary School	Student puppet show and wall painting
Omaheke	Rakutua Primary School	Mural wall painting
Omaheke	C. Ngatjizeko Primary School	Windows of Hope activities
Omaheke	Nossop Primary School	Windows of Hope activities
Karas	Minna Sachs Primary School	Windows of Hope activities
Karas	Karasburg Primary School	Windows of Hope activities
Karas	St. Matthias Primary School	Windows of Hope activities

Program Service #3: Donated clothing and toiletries for OVC (\$3,127.00)

This program educates young people in the United States about their peers in Namibia. It also encourages them to collect appropriate clothing that can be shipped to Namibia and distributed to orphans and vulnerable children.

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Sekolo Projects works with the 13 different Regional Counsellors in Namibia to distribute the clothing appropriately. Each Counsellor receives a shipment of clothing and is able to pass it on to their most needy young people.

Grants awarded in FY6
Total: \$14,274.00

Grant 1: CBO Etango Tali Piti (Sekolo Sunrise Kids)

Date: 01-30-2009

Amount: \$5,719.00

Grant Recipient: Sekolo Projects Namibia, PO Box 97059, Windhoek, Namibia

Description of Grant Purpose: This grant was made to Sekolo Projects Namibia through Sekolo Projects Inc. Community Based Organization (CBO) Assistance Fund. The grant purpose was to fund bi-weekly activity sessions in dance and soccer for 300 children. Grant activities took place between 1-1-09 and 12-31-09.

Grant 2: CBO Red Ribbon Soup Kitchen at Luderitz Secondary School

Date: 04-06-2009

Amount: \$8,225.00

Grant Recipient: Sekolo Projects Namibia, PO Box 97059, Windhoek, Namibia

Description of Grant Purpose: This grant was made to Sekolo Projects Namibia through Sekolo Projects Inc. Community Based Organization (CBO) Assistance Fund. The grant purpose was to fund soup served to ~280 students at the school 3 afternoons each week. Grant activities took place between 4-1-09 and 12-31-09.

Grant 3: CBO Tondoro AIDS Awareness Club

Date: 11-09-2009

Amount: \$330.00

Grant Recipient: Sekolo Projects Namibia, PO Box 97059, Windhoek, Namibia

Description of Grant Purpose: This grant was made to Sekolo Projects Namibia through Sekolo Projects Inc. Community Based Organization (CBO) Assistance Fund. The grant purpose was to fund the printing of 500 copies of this student written HIV prevention magazine. Grant activities took place between 9-1-09 and 12-31-09.