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**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	For the	2009 calend	ar year,	or tax year beginning	, 2009, and endi	ng			
В	Check if a			С			D Employ	er Identific	ation Number
	Addr	ress change	Please use IRS label	The Fistula Foundation		ļ	77-0	5472	01
	Nam	ne change	or print or type.	1171 Homestead Road #265	5	Ţ	E Telepho	ne number	,
	Initia	al return	See specific	Santa Clara, CA 95050			408-	-249-	9596
	Term	nination	instruc- tions.			T			
	H	ended return				1.	G Gross re	ceints \$	2,643,061.
	$\vdash$	ļ	F Name a	and address of principal officer		H(a) Is this a			
				As C Above		H(b) Are all a	_		Yes No
<del></del>	Tay	exempt status			947(a)(1) or 527	If 'No,' a	ttach a list	(see instru	ctions)
<u>'</u>				oundation.org	947(a)(1) 01   1327	-			
_			X Corpora		T	H(c) Group ex			
K KD≌		of organization		ation Trust Association Other	L Year of Forma	ation 2000	IVLS	tate of lega	al domicile CA
(Ra	THE SE	Summa				<del></del>			
	] 1 B	rietly describ	e the ord	ganization's mission or most significant	activities. The miss	<u>sion or </u>	<u>tne_r</u>	<u>ıstul</u>	a_Foundation_
Ö	נַ			areness of and funding f	<u>or fistula repa</u>	ır." brez	<u>ventio</u>	n_anc	<u> </u>
nan	عـ	education	ual pr	ograms_worldwide					
Ver	2 -	healt this have					0/ -6 -1-		
တ္တ	2 C			if the organization discontinued its ope ibers of the governing body (Part VI, Iii		ore than 25	% OT ITS 8	3	11
જ .	4 N			it voting members of the governing body			ř	4	
ě	5 T			yees (Part V, line 2a) .	., ( a.t,,		Ì	5	
9	6 T			eers (estimate if necessary)	,		Ì	6	<u>3</u> 5
&	7a ⊤			ousiness revenue from Part VIII, columi	n (C), line 12		Ī	7a	0.
્રું 🐧 Æીંપીલિક & Governance	bΝ	let unrelated	business	taxable income from Form 990-T, line	34			7b	0.
67.						Pri	ior Year		Current Year
9	8 C	ontributions a	and gran	ts (Part VIII, line 1h)			094,2	16.	2,610,389.
μ	<b>9</b> P			ue (Part VIII, line 2g)					
5	10 Ir	-		art VIII, column (A), lines 3, 4, and 7d)			111,4	07.	26,063.
41	11 0		-	II, column (A), lines 5, 6d, 8c, 9c, 10c,					
3	12 T			nes 8 through 11 (must equal Part VIII,		2,	205,6	23.	2,636,452.
	-			ounts paid (Part IX, column (A) lines 1			827,6		1,586,434.
Ç	₽14 B	Benefits paid t	o or for	members (Part IX, column REGED)	VED				
Q	115 0			nsation, employee benefits (Part IX, co		-	314,0	90	310,281.
ea	162 0	referenced for	ndraicin	s food (Bost IV and See 14)	0040		311,0	<del></del>	310,201.
Expenses	104 -	Tolessional it	ı iu aisii i	ig fees (Part IX, column (A) Alug 1 te) 1	2010	Charles and		W. E. &	LUNIU TURBU
찣	b i			nses (Part IX, column (P), line 25) 🟲 _	<b>2</b> 43,766.		and and the second second	MA LANGE	PARTICIPAL STATE
	177 C	ther expense	s (Part I	X, column (A), lines 1a 14 4 14 24	N LIT		332,4		329,086.
	18 T	otal expenses	s Add III	nes 13-17 (must equal Part R GOD	(A). Fine 25)		474,2		2,225,801.
	19 R	Revenue less	expense	s Subtract line 18 from line 12			<u>-268,6</u>	29.	410,651.
Net Assets or Fund Balances						Beginn	ning of Ye	ear	End of Year
a lo	20 T	otal assets (F	Part X, III	ne 16)			879,8		4,971,155.
AP	21 T	otal liabilities	(Part X,	line 26)		1,	656,4	78.	<u>255,056.</u>
	22 N	let assets or f	fund bala	ances Subtract line 21 from line 20		4,	223,3	56.	4,716,099.
Ŗā	HIE	Signatu	re Bloc	:k					
		1	of periury	I declare that I have examined this return, including	accompanying schedules and sta	etements and to	n the best of	my know!	edge and belief, it is
		true, correct, an	d complete	I declare that I have examined this return, including Declaration of preparer (other than officer) is based	d on all information of which prep	arer has any kr	nowledge	,	
Sig	ın	<b> ► ½</b>	1			<b>1</b> .	Alla	4	2016
He		Signature of	officer	<del></del>	<u> </u>	Date	12		
		► Kate	Grant			Execui	tive D	i rect	or
		Type or prin		1 title					<del></del>
				A	Date	Che	ck if	Prepa	arer's identifying number instructions)
Pa	id	1_		Mitchell MACOL, OPA	10.1.1	200	l <b>-</b>		
Pro		Preparer's signature	► Ted	Mitchell ////wolf GFA	10 4019			P0	0232429
pa	rer's	<del></del>		agnes, Mitchell & Linder			·		
Us	e	Firm's name (or yours if self-		Montgomery Street, Suite	<u> </u>	EIN	<b>▶</b> 9.	4-294	1784
On	ıly	employed), address, and						$\frac{2234}{(415)}$	
	. 15 / 15 /	ZIP + 4		Francisco, CA 94104-199		J Pho	one no		X Yes No
				with the preparer shown above? (see in					
BA	A FOr P	rnvacy Act ar	nd Paper	work Reduction Act Notice, see the se	eparate instructions.		TEEA0113L	12/29/09	rorm <b>990</b> (∠009)

Forn	n <b>990</b> (2009)	The Fistula Foundation		7-054720	1	ſ	⊃age 2
Pai	till S	tatement of Program Service Accomplishments					
1	Briefly des	cribe the organization's mission	-				
	The mi	ssion of the Fistula Foundation is to rais	e awareness of and f	unding fo	or		
		a repair, prevention and educational progr					
	Did the ord	ganization undertake any significant program services during the ye	ar which were not listed on the	orior			
_	_	or 990-EZ? See Schedule		X	Yes	$\Box$	No
		escribe these new services on Schedule O		<u></u>			
3	•	ganization cease conducting, or make significant changes in how it	conducts any program services	2 X	Yes	$\Box$	No
J		escribe these changes on Schedule O. See Schedule		1	163	ш	140
4		<b>3</b>		vacas Sas	tion 5	01(0)	(2)
4	and 501(c)	he exempt purpose achievements for each of the organization's thre 0(4) organizations and section 4947(a)(1) trusts are required to repo	ort the amount of grants and allo	cations to oth	ers, tl	ne tota	al
	expenses,	and revenue, if any, for each program service reported.	_				
4.	(Cada:	(Expenses \$ 1,725,695. including grants of	¢ 1 596 434 \/Days	¢			,
48							
		a awareness, treatment and prevention prog		Traiz III	VTT.	TCal	
	Aignan	<u>istan, Angola, Congo, and the United State</u>	S				
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		A CONTRACTOR CONTRACTO					
41	O(Code. 🧱	) (Expenses \$ including grants of	\$) (Reve	nue \$			)
	<del></del>		_	-			
4	: (Code:	(Expenses \$ including grants of	\$) (Reve	nue \$			)
	٠						
	<del>-</del>	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~					
				<del></del>			
4	d Other prog	gram services. (Describe in Schedule O )					
	(Expenses		) (Revenue \$			)	
4	Total prog	ram service expenses ► 1,725,695.					
	-						

Form 990 (2009) The Fistula Foundation Part V Checklist of Required Schedules

			T.,	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		_x_
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D. Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? It 'Yes,' complete Schedule D, Part V			Х
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
	• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI			
	<ul> <li>Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII</li> </ul>			
	• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	基础。在		
	• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	1.00.50	2	1 Table 1
	<ul> <li>Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, 'complete Schedule D, Part X</li> </ul>	i.		
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	х	
	A Was the organization included in consolidated, independent audited financial statement for the tax.  Yes No.	民類		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	Car Silver # -	X
14:	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
1	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X

Form 990 (2009) The Fistula Foundation

Part IV.: Checklist of Required Schedules (continued)

	· · · · · · · · · · · · · · · · · · ·		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		X
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
Ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		X
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	1 4 4 5 E	問題	
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M .	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R. Parts II, III, IV, and V, line 1	34_		_X_
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35_		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Х	
2 ^ ^		Form	gan /	20097

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4	- Fall War and the control of Pari 2 of famous 1000 Across 100 and 17 and 18 and 18 and 18	<u> स्टिक्स</u>	Yes	No
1 3	a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns Enter -0- if not applicable		7	
	<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0		1	4 30
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		X	. ქ <b>ე</b> აკა <u>გე</u> ლაქი
2:	a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the	A 1	沙岩	13.43
	calendar year ending with or within the year covered by this return	304 d	7.4	
2	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	790-79.64
_	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return (see instructions)	1	1	
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х
١	<b>b</b> If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule Q</i>	3b		
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
İ	b If 'Yes,' enter the name of the foreign country. ►			N
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
(	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
١	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			
	provided to the payor?	7 a		Х
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
(	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year . 7d			
•	e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ŀ	h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	影響	T. 7 %	
	a Did the organization make any taxable distributions under section 4966?	9a	No. of	تنفظم بمنظ
	b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			7. T. G
	a Initiation fees and capital contributions included on Part VIII, line 12			4
	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1.75	200	
	Section 501(c)(12) organizations. Enter.	11.0		
	a Gross income from other members or shareholders			3. of 10 5
ŀ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	36	100	
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	F. 17		- 1 v.

**BAA** Form **990** (2009)

Governing Body and Management

1a Enter the number of voting members of the governing body b Enter the number of voting members that are independent

Section A.

No

Yes

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?

3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4		4	X	<del></del> -
	since the prior Form 990 was filed? See Sch 0 .			
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6		6		Х
7 8	a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		X
ŀ	<b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
á	a The governing body?	8a	X	
ł	<b>b</b> Each committee with authority to act on behalf of the governing body? .	8b	Х	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal	<del></del>		
Reve	renue Code )			
			Yes	No
10 a	a Does the organization have local chapters, branches, or affiliates?	10a		Х
ŧ	b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10 b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Х	
11/	ADescribe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O	<b>有题</b>	巴拉	系統則
12 a	a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X	
ŀ	<b>b</b> Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
(	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done See Schedule O	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	L
14	Does the organization have a written document retention and destruction policy? .	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	a The organization's CEO, Executive Director, or top management official	15 a	Χ	<u> </u>
t	b Other officers of key employees of the organization See Schedule O	15 b	Х	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
ŀ	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	ction C. Disclosures	100		<u> </u>
	List the states with which a copy of this Form 990 is required to be filed CA			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) as inspection. Indicate how you make these available. Check all that apply.    X   Own website   X   Another's website   X   Upon request	vailabl	e for	oublic
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest pol statements available to the public See Schedule O	ıcy, ar	nd fina	ancial
	State the name, physical address, and telephone number of the person who possesses the books and records of the org.  Anne Ferguson 1171 Homestead Rd, Ste 265 Santa Clara CA 95050 408.249.9596		ion.	

## Part:VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of 'key employees'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons

Check this box if the organization did n	ot comper	sate a	any (	curre	ent	officer	, dır	ector, or trustee	<del></del>	
(A)	(B)	_			c)			(D)	(E)	(F)
Name and Title	Average hours per week	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		stee	ustee			ensated				
Abaynesh Asrat	_				İ					
Director	1	X						0.	0.	0.
Linda Tripp	1					]				
Director	1	X						0.	0.	0.
C. Stephen Saunders	<u> </u>							_	_	_
Director	1	X						0.	0.	0.
Lawrence William	<b>↓</b> .	١.,								•
Director Kabada	1 1	Х						0.	0.	0.
Kassahun Kebede		٠.		v					0	0
Chairman Cleopatra Kiros	1	Х		Х				0.	0.	0.
	1	Х		Х					0	0
Secretary/Treas Linda Samuels	1				_			0.	0.	0.
Director	<b>∤</b> ,	X						0.	0.	0
Gerald Shefren, MD	1							0.	<u>U.</u>	0.
Director	┧ ,	X						0.	0.	0.
Robert Tessler, Esq	11		$\vdash$					0.	0.	<u> </u>
Director	1	Х						0.	0.	0.
Whitney Tilson		<u> </u>							0.1	
Director	1	Х						0.	0.	0.
Mary Tadesse	<del> </del>							0.		<u> </u>
Director	1	x					,	0.	0.	0.
Kate Grant										
Executive Direc	40				Х			113,011.	0.	0.
									,	·
	<del>                                     </del>	<u> </u>	ļ		_					
	1									
	-									

Fact vii Section A. Officers, Directors, Trust	-	<u> </u>	<u></u>			<b>c</b> 3,	all			<del></del>
(A)	(B)	(c) Position (check all that apply)		(D)	(E)	(F)				
Name and Title			_	_	_	_	_	Reportable compensation from	Reportable compensation from	Estimated amount of other
	nours per week	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		the organization (W-2/1099-MISC)	related organization (W-2/1099-MISC)	compensation from the organization and related organizations
									<del> </del>	
	·									
1 b Total							<b>&gt;</b>	113,011.	(	0.
2 Total number of individuals (including but not limited	to tho	se lis	sted	abo	ove)	who	o re	ceived more than	\$100,000 in repo	ortable compensation
from the organization > 1	<del></del>						<u> </u>			Yes No
<ul> <li>3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in 4</li> <li>4 For any individual listed on line 1a, is the sum of repetite organization and related organizations greater the individual</li> <li>5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Schedule 1a receive or accrue or rendered to the organization?</li> </ul>	oortable nan \$15 nanbens	con 0,00	npei 0? /	nsat If 'Ya	ion es'	and com	oth <i>plet</i>	er compensation see Schedule J for s	rom cuch	3 X 4 X
Section B. Independent Contractors										
Complete this table for your five highest compensate compensation from the organization	ed indeg	end	lent	con	trac	tors	tha	t received more the	nan \$100,000 of	
(A) Name and business address	s							(B) Description o		(C) Compensation
							-			
2 Total number of independent contractors (including l \$100,000 in compensation from the organization ►		lımıt	ed t	o th	ose	liste	ed a	bove) who receive	ed more than	

Tal.	t VIII   Statement of Revenu			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns b Membership dues c Fundraising events. d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, a similar amounts not included above g Noncash contribns included in lns 1a-h Total. Add lines 1a-1f  2a b c d e	. 1f	2,610,389.  Business Code	2,610,389.			
PROG	f All other program service reverge Total. Add lines 2a-2f	enue L	>				acourag
	<ul> <li>3 Investment income (including other similar amounts).</li> <li>4 Income from investment of ta</li> <li>5 Royalties</li> </ul>			26,222.			26,222.
	6 a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss)	Securities 6,450. 6,609.	(ii) Personal				
OTHER REVENUE	d Net gain or (loss)  8a Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18  b Less. direct expenses  c Net income or (loss) from fundraising events  9a Gross income from gaming activities. See Part IV, line 19			-159.	-159.		
	b Less direct expenses c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold b						
	c Net income or (loss) from sal  Miscellaneous Revenue  11 a  b  c		Business Code				
	<ul><li>d All other revenue .</li><li>e Total. Add lines 11a-11d</li><li>12 Total revenue. See instruction</li></ul>	L	,		-159.	0.	26,222.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	, Section 501(cx/3) and 501(cx/4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
Do l	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	165,000.	165,000.							
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22			The state of the s						
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	1,421,434.	1,421,434.							
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees	113,011.	45,204.	33,904.	33,903.					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.					
7	Other salaries and wages	132,406.	23,833.	47,666.	60,907.					
8	Pension plan contributions (include section 401(k) and section 403(b) employer	20,660.	3,719.	7,438.	9,503.					
9	contributions) Other employee benefits	25,515.	4,593.	9,185.	11,737.					
10	Payroll taxes	18,689.	3,364.	6,728.	8,597.					
_	Fees for services (non-employees)	10,007.	3,304.	0,720.	0,337.					
	Management	32,807.		12,807.	20,000.					
	D Legal	10,308.		10,308.	20,000.					
	: Accounting	6,410.		6,410.	···					
	Lobbying	5/ 1201								
	Prof fundraising svcs See Part IV, In 17		· · · · · · · · · · · · · · · · · · ·	<b>医型心管中部</b>	_					
	Investment management fees		h ( h a hall in the same times of the same to the same	district the FA Colorada server state of						
	Other	11,000.	3,666.	7,334.						
12	Advertising and promotion	33,475.	16,738.		16,737.					
13	Office expenses	5,251.	945.	1,890.	2,416.					
14	Information technology	,		,						
15	Royalties									
16	Occupancy	19,273.	3,469.	6,938.	8,866.					
17	Travel	35,750.	11,917.	23,833.						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings			_						
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	2,386.	429.	859.	1,098.					
23	Insurance	1,671.	301.	601.	769.					
24	Other expenses. Itemize expenses not covered above (Expenses grouped together	下: 3 · A S A A LEE								
	and labeled miscellaneous may not exceed 5% of total expenses shown on line 25	17 18 18 18 18 18 18 18 18 18 18 18 18 18		· 是是是一个						
	below.)	and the Control of th		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	Firm Fig. & Strange					
	Printing and Publications	47,139.	8,485.	16,970.	21,684.					
1	Bank and credit card charges	39,551.		39,551.						
•	Postage and Shipping	35,452.	6,381.	12,763.	_16,308.					
•	Software subscriptions	14,200.	2,556.	5,112.	6,532.					
•	Promotional items	10,025.			10,025.					
1	All other expenses	24,388.	3,661.	6,043.	14,684.					
_25	Total functional expenses. Add lines 1 through 24f	2,225,801.	1,725,695.	256,340.	243,766.					
26	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				E 000 (0000)					
RΔΔ					Form <b>990</b> (2009)					

Pa	rt X	Balance Sheet					
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			164,641.	1	334,730.
	2	Savings and temporary cash investments			1,046,067.	2	423,682.
	3	Pledges and grants receivable, net			54,330.	3	156,197.
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, director and highest compensated employees Complete Part	rs, trus II of S	stees, key employees, schedule L.		5	
	6	Receivables from other disqualified persons (as defin	ed und	der section 4958(f)(1))			
		and persons described in section 4958(c)(3)(B). Com	Part II of Schedule L		6		
Ş	7	Notes and loans receivable, net				7	
A S E T	8	Inventories for sale or use				8	
T S	9	Prepaid expenses and deferred charges		•	19,358.	9	26,162.
	10 a	Land, buildings, and equipment cost or other basis	10a	32,217.	2. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	الله: مام فيتشب	Land Control of the Control
		Complete Part VI of Schedule D					
	ь	Less accumulated depreciation.	10 ь	25,657.	1,534.	10 c	6,560.
	11	Investments — publicly-traded securities			441,574.	11	603,381.
	12	Investments - other securities See Part IV, line 11			4,152,330.	12	3,420,443.
	13	Investments - program-related See Part IV, line 11				13	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11		15			
	16	Total assets Add lines 1 through 15 (must equal line		5,879,834.	16	4,971,155.	
	17	Accounts payable and accrued expenses		15,467.	17	23,652.	
	18	Grants payable	1,640,487.	18	224,939.		
	19	Deferred revenue			19		
Ļ	20	Tax-exempt bond liabilities				20	
A B	21	Escrow or custodial account liability. Complete Part	IV of S	ichedule D		21	
L	22	Payables to current and former officers, directors, tru highest compensated employees, and disqualified pe				masir Tasar	
Ţ		of Schedule L				22	
E S	23	Secured mortgages and notes payable to unrelated the	nird pa	rties		23	
	24	Unsecured notes and loans payable to unrelated third	partie	es		24	
	25	Other liabilities. Complete Part X of Schedule D		•	524.	25	6,465.
	26	Total liabilities. Add lines 17 through 25.	•		1,656,478.	26	255,056.
Ñ		Organizations that follow SFAS 117, check here ►	X a	nd complete lines	是正在主意	الم الموادر	5. 外表的压制
N E T		27 through 29 and lines 33 and 34.			THE PARTY OF THE P		
Ş	27	Unrestricted net assets			4,191,201.	27	4,683,944.
E T S	28	Temporarily restricted net assets				28	
	29	Permanently restricted net assets .			32,155.	29	32,155.
Q R		Organizations that do not follow SFAS 117, check he	ere >	and complete	""等""表现		[表示]
F		lines 30 through 34.	The trade				
FUZD	30	Capital stock or trust principal, or current funds.				30	
	31	Paid-in or capital surplus, or land, building, and equip	ment	fund .		31	
î	32	Retained earnings, endowment, accumulated income				32	
<b>BALAZCES</b>	33	Total net assets or fund balances.			4,223,356.	33	4,716,099.
S	34	Total liabilities and net assets/fund balances	<u>.                                    </u>	<u> </u>	5,879,834.	34	4,971,155.

BAA

Form <b>990</b> (2009)			
Part XI Finar	ıcial	Statements	and Reporting

77-0547201

Page 12

•		Yes	No
1 Accounting method used to prepare the Form 990 $^{\circ}$ Cash $\overline{X}$ Accrual	Other		
If the organization changed its method of accounting from a prior year or checked in Schedule O	d 'Other,' explain		
2a Were the organization's financial statements compiled or reviewed by an independent	dent accountant? 2a		X
<b>b</b> Were the organization's financial statements audited by an independent accounta	int? . 2t	X	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes re- review, or compilation of its financial statements and selection of an independent	sponsibility for oversight of the audit, accountant?	X	
If the organization changed either its oversight process or selection process durin in Schedule O	ig the tax year, explain		
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial stater consolidated basis, separate basis, or both.	ments for the year were issued on a		
X Separate basis Consolidated basis Both consolidated and s	separate basis		3.8
3a As a result of a federal award, was the organization required to undergo an audit Audit Act and OMB Circular A-133?	or audits as set forth in the Single . 3a		Х
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organizat or audits, explain why in Schedule O and describe any steps taken to undergo sur	tion did not undergo the required audit ch audits 3t	)	

BAA

Form 990 (2009)

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Rublic

Employer identification number

Part Reason for Public Charity Status (All organizations must complete this part.) See instructions  The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)  A church, convention of churches or association of churches described in section 170(b)(1)(A)(i).	
1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i).	
<b>&gt;−−</b>	
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)	
A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii).	
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital	S
name, city, and state	
An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)	'n
A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).	
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public des in section 170(b)(1)(A)(vi). (Complete Part II.)	ribed
8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II )	
9 X An organization that normally receives. (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization June 30, 1975 See section 509(a)(2). (Complete Part III)	after
An organization organized and operated exclusively to test for public safety. See section 509(a)(4).	
An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the body describes the type of supporting organization and complete lines 11e through 11h  a Type I	x that
e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons of than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).	1
If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box	
g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?	
Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	
(ii) a family member of a person described in (i) above?	—
(iii) a 35% controlled entity of a person described in (i) or (ii) above? .	ل
h Provide the following information about the supported organizations.	
(i) Name of Supported Organization Organization Organization Organization Organization Organization Organization Organization Organization (ii) EIN (iii) Type of organization (v) Is the organization in col (i) Issted in your col (i) organization in col (ii) is the organization in col (ii) is the organization in col (ii) organization in col (ii) organization in col (iii) is the organization in col (iii) is the organization in col (ii) organization in col (ii) organization in col (iii) organization in col (iii) organization in col (iii) organization in col (iii) is the organization in col (iii) orga	pport
Yes No Yes No Yes No	
Total	

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ') Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge. Total, Add lines 1-through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income form similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) 14 % 15 % 15 Public support percentage from 2008 Schedule A, Part II, line 14 16a 33-1/3 support test - 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.  $\mathbf{b}$  33-1/3 support test - 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. **b 10%-facts-and-circumstances test** - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.

Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

#### Part III. Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part 1)

Sec	tion A. Public Support		3 011 4117		-		
	ndar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')				2,094,216.		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose	1,013,219.	2,219,770.	2,579,671.	2,094,216.	2,610,389.	11,317,265.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, 3 received from disqualified		2,219,770.		2,094,216.		11,317,265.
b	persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year	0.	0.	0.	0.	0.	0.
С	: Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support (Subtract line	THE STATE OF					<u>-</u>
_	7c from line 6)		133 M. W. W. W. T. C.			The state of the state of	11,317,265.
Sec	tion B. Total Support	The second of the second of	The second of th	1- 2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2	The state of the s	in 1 and James on and We had not 8 a	227.02.72.00.
	ndar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
	Amounts from line 6	1,813,219.				2,610,389.	11,317,265.
_	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	70,782.	129,734.	175,857.	111,407.	26,222.	514,002.
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
	Add lines 10a and 10b	70,782.	129,734.	175,857.	111,407.	26,222.	514,002.
	Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on						0 <u>.</u>
	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0.
13 14	Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and	is for the organiza			or fifth tax year as		
Sec	tion C. Computation of Pu		ercentage				
	Public support percentage for 20			ne 13. column (f))		15	95.7%
	Public support percentage from	•	•	,		16	95.9%
	por portugo nom		,,		<del></del>		
Sect			ne Percentage	2			
	tion D. Computation of Inv	estment Incor			mn (fl)	17	4.3%
17	tion D. Computation of Inv Investment income percentage f	restment Incor for 2009 (line 10c,	column (f) dıvıde	d by line 13, colu	mn (f)) .	17 18	4.3%
17 18	tion D. Computation of Inv	restment Incor for 2009 (line 10c, from 2008 Schedu organization did not	column (f) divide le A, Part III, line check the box on l	d by line 13, colu 17 line 14, and line 15	is more than 33-1/3	18 %, and line 17 is no	4.1%
17 18 19a	Investment income percentage f Investment income percentage f Investment income percentage f 33-1/3 support tests – 2009. If the	or 2009 (line 10c, rom 2008 Schedu organization did not box and stop here the organization di	column (f) divide le A, Part III, line check the box on l . The organization d not check a box	d by line 13, colu 17 line 14, and line 15 1 qualifies as a pu x on line 14 or 19	is more than 33-1/3 ublicly supported on a, and line 16 is r	%, and line 17 is no organization nore than 33-1/39	4.1 %  ot . ► X  6, and line 18

Page 4	77-0547201	ion	Foundat	la	Fistu	The	Z) 2009	90 or 990-E	A (Form 99	Schedule
I, line 10; structions.	77-0547201 the explanations required by Part II other additional information. See ins	provide ide any	is part to 12. Prov	e thi	omplete art III,	t <b>ion.</b> C and F	formator 17b;	mental Ir line 17a	Supple Part II,	Partiv
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TEEA0404L 02/05/10

Schedule A (Form 990 or 990-EZ) 2009

BAA

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

**Supplemental Financial Statements** 

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public

The Fistula Foundation

Employer Identification number

	77-0547201
Parti Organizations Maintaining Donor Advised Funds or Other Similar Funds or Acc	counts Complete If
the organization answered 'Yes' to Form 990, Part IV, line 6.	•
(a) Donor advised funds (b)	Funds and other accounts
1 Total number at end of year	
2 Aggregate contributions to (during year)	
3 Aggregate grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor adviser funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit??	Yes No
Rait II Conservation Easements Complete if the organization answered 'Yes' to Form 9	990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply)	
Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an histori	cally important land area
Protection of natural habitat Preservation of certified h	nistoric structure
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of	f a conservation easement on the
last day of the tax year	
	Held at the End of the Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a) 2c	
d Number of conservation easements included in (c) acquired after 8/17/06 . 2d	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the o	organization during the tax
year ►	J
4 Number of states where property subject to conservation easement is located ▶	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of vio and enforcement of the conservation easement it holds?	olations, Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶	
<ul> <li>7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ►</li> </ul>	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	Yes No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement include, if applicable, the text of the footnote to the organization's financial statements that describes the conservation easements	nt, and balance sheet, and e organization's accounting for
Partill Organizations Maintaining Collections of Art, Historical Treasures, or Other Si	milar Assets
Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and bal treasures, or other similar assets held for public exhibition, education, or research in furtherance of public the text of the footnote to its financial statements that describes these items.	lance sheet works of art, historical lic service, provide, in Part XIV,
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance treasures, or other similar assets held for public exhibition, education, or research in furtherance of public amounts relating to these items:	e sheet works of art, historical lic service, provide the following
(i) Revenues included in Form 990, Part VIII, line 1	<b>►</b> \$
(ii) Assets included in Form 990, Part X	*\$ *\$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial amounts required to be reported under SFAS 116 relating to these items:	
a Revenues included in Form 990, Part VIII, line 1	<b>►</b> \$
<b>b</b> Assets included in Form 990, Part X	<b>►</b> \$

(i) unrelated organizations

(ii) related organizations

**b** If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIV the intended uses of the organization's endowment funds

3a(i) 3a(ii) 3b

Patt VI Investments-Land, Building	gs, and Equipment. See	Form 990, Part X	l, line 10.	
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value
<b>1a</b> Land			经学经营营的	
<b>b</b> Buildings				
c Leasehold improvements				
<b>d</b> Equipment		17,590.	17,207.	383.
e Other		14,627.	8,450.	6,177.
Total. Add lines 1a through 1e (Column (d) m	ust equal Form 990, Part X, c	olumn (B), line 10(c) )	•	6,560.

BAA

Schedule D (Form 990) 2009

<sup>2.</sup> FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Sche	edule <b>D</b> (Form 990) 2009. The Fistula Foundation	77-0547201	Page 4
Pai	Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)		2,636,452.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2,225,801.
3	Excess or (deficit) for the year Subtract line 2 from line 1	-	410,651.
4	Net unrealized gains (losses) on investments		82,092.
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net). Add lines 4 through 8		82,092.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	<del></del>	492,743.
	Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	1327710.
1	Total revenue, gains, and other support per audited financial statements		2,718,544.
,	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	375 TE	2772070111
	Net unrealized gains on investments		
	Donated services and use of facilities 2b		
_	<b>├</b>		
	Recoveries of prior year grants		
	1 Other (Describe in Part XIV)		00 000
•	Add lines 2a through 2d	2e	82,092.
3	Subtract line 2e from line 1	3	2,636,452.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	Investments expenses not included on Form 990, Part VIII, line 7b 4a		
	Other (Describe in Part XIV)		
	: Add lines 4a and 4b	4c	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		2,636,452 <u>.</u>
,Pār	Reconciliation of Expenses per Audited Financial Statements With Expenses p		
1	Total expenses and losses per audited financial statements .	1	2,225,801.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.		
a	Donated services and use of facilities 2a		
ŧ	Prior year adjustments . 2b		
C	Other losses 2c	<b>工</b> 类	
c	Other (Describe in Part XIV) . 2d		
e	Add lines 2a through 2d .	2 e	
3	Subtract line 2e from line 1	3	2,225,801.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	<b>4</b>	
a	Investments expenses not included on Form 990, Part VIII, line 7b. 4a		
	Other (Describe in Part XIV) 4b		
	: Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	5	2,225,801.
	₹XIV Supplemental Information		
line 4	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 4, Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this mation	t IV, lines 1b and s part to provide	I 2b, Part V, any additional
			<u></u>
BAA	TEEA3304L 02/02/10	Schedule D	(Form 990) 2009

Schedule D (Form 990) 2009 Title FISCUIA FOUNDALION	//-054/201	Page 5
Part XIV Supplemental Information (continued)		

## Schedule F (Form 990)

**Totals** 

#### **Statement of Activities Outside the United States**

2009

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

ľhe	e Fistula Foundati	.on			77-05472	01
		ion on Activiti	es Outside the	e United States. Complet	e if the organization	n answered 'Yes'
1	For grantmakers. Does the grantees' eligibility for the	e organization ma grants or assistan	intain records to sice, and the selec	substantiate the amount of the tion criteria used to award the	grants or assistance, th grants or assistance?	e . Yes No
2	For grantmakers. Describe	e in Part IV the org	ganızatıon's proce	edures for monitoring the use o	f grant funds outside th	e United States
3	Activities per Region (Use	Schedule F-1 (Fo	orm 990) if additio	nal space is needed.)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
	•					
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· · ·						
		1		WELL SERVICE STORY OF THE SERVICE STORY	PURCES STATES OF	

0 BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (2009)

77-0547201

The Fistula Foundation

Schedule F (Form 990) 2009

Part II

Use Schedule F-1 (Form 990) if additional space is needed

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000.

(i) Method of valuation (book, FMV; appraisal, other) Purchase price (h) Description of non-cash assistance computers Software, vehicles 207,011. (g) Amount of non-cash assistance (f) Manner of cash disbursement Cash/wire transfers Cash/wire Cash/wire transfers transfer .000 140,174. 824.249. (e) Amount of cash grant 50, (d) Purpose of grant To support hospital's operations & training Education treatment treatment fistula To help clinic costs with the International CEMI Addis Ababa (c) Region al The state of the s Fig. 1. State of the spital, Ethiopia Hospital LA COUNTY OF THE Lubango, Mundin Estrada Cristo, Angola A STATE OF THE STA The state of the s 一般 あもって 11.00 The state of the s (b) IRS code section and EIN (if applicable) 100 The state of the s Control of the state of the sta The state of the s The state of the s (a) Name of organization The state of the s ないと · 2.2 1、人のなから ٠. 3.4 

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ~

Schedule F (Form 990) 2009

3 Enter total number of other organizations or entities

Page 3

77-0547201

The Fistula Foundation Schedule F (Form 990) 2009

**Barkill** Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2009 (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance BAA

Schedule F	(Form 990) 2009	The Fistula Information	Foundation		77-0547201	Page 4
PartiV	Supplemental	Information				
	Complete this par	t to provide the info	rmation required in Part	I, line 2, and any additional inform	ation	
	Complete this par	t to provide the linor	mattor required in r art	1, mie 2, and any additional inform	adion.	
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# SCHEDULE I

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

2009

OMB No 1545 0047

ame of the organization	Employer identification number
he Fistula Foundation	77-0547201
art্ট i General Information on Grants and Assistance	

. X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

`**ջ** □

Partilly Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schediule 1-1 (Form 990) if additional space is needed 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

ade la company (occ illo i) i company and in accordance in	1 (200 III add	morial space is	ובכתכת				<b>\</b>
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Direct Relief International 27 S. La Patera Lane							Treatment costs at Edna Adan
nta 	95-1831116 501 (c) (3)	501 (c) (3)	165,000.	.0			transport costs
2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations	(3) and government or tons	rganizations				<b>A</b> • <b>A</b>	1 0
BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	uction Act Notice, see	e the Instructions f	or Form 990.	TEEA3901L 02/10/10	02/10/10	Schedu	Schedule I (Form 990) 2009

Page 2 Schedule I (Form 990) 2009 The Fistula Foundation

17-0547201

Partill Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

## SCHEDULE O (Form 990)

### **Supplemental Information to Form 990**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

	2009					
on	Open to Public Inspection					
Employer identification number						
77-0547201						
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ıflicts						
on the ag	enda.					
s & Key Employees						

The Fistula Foundation	77-0547201
E COO Be till I'm O New Continue	~~~~~
Programs supporting the treatment of fistula injuries were	expanded from supporting
one hospital in Ethiopia to include hospitals in other coun	<u>tries</u>
Form 990, Part III, Line 3 - Ceased Conducting or Significant Changes To Se	ervices
Programs supporting the treatment of fistula injuries were	expanded from supporting
one hospital in Ethiopia to include hospitals in other coun	tries thus expanding
services provided.	
Form 990, Part VI, Line 4 - Significant Changes to Organizational Document	ts
Expanded by-laws to include providing support to both the h	ospital in Ethiopia as
well as to other hospitals that treat, help prevent, and pr	ovide education about
fistulas	
Form 990, Part VI, Line 11 - Form 990 Review Process	
Form 990 is circulated to Audit Committee for review prior	to filing.
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of	Conflicts
At each board meeting, Conflict of Interest is a standing i	tem on the agenda.
Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Of	ficers & Key Employees
Fistula Foundation staff compensation is determined each ye	ar after a rigorous
review of major non-profit survey conducted amongst more th	an 15,000 nonprofit
employees in nine counties in Northern California. The Exe	cutive Director's
performance is reviewed twice a year by the Board of Direct	ors Executive Committee.
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Availab	ole 
Copies of our financials statements and 501(c)3 examption 1	etter are available on
the Foundation website and are also available in hard copy	on request. Hard copies
of governing documents and conflict of interest policy are	also available on
request. Copies of the financial statements are also poste	d on the websites of
"Guidestar" and "Charity Navigator".	Schodulo Q (Form 990) 2009
	ATUTION SANAGULA (1) (LATO GUILL 2010)

Schedule <b>O</b> (Form 990) 2009	Page 2
Name of the organization	Employer identification number
The Fistula Foundation	77-0547201
	<b></b> _

2/31/09 2009	Federal E	Sook Su	ımmary	Depre	ciation	Sched	ule		Page '
ent M3099		The F	istula Fou	ndation		<u></u>		77	7-054720
8/10									04 30P
No. Description	Date Acquired	Date Sold	Cost/ Basis	Bus.	Cur 179/ SDA	Prior 179/ SDA/ Depr_	Method	Life	Current Depr
Form 199									
Amortization			1						
1 Raisers Edge software	3/31/04		6,772			6,772	S/L	3	
2 RE (license)	6/25/04		2,440			2,440	S/L	3	
3 RE (license)	7/20/04		1,894			1,894	S/L	3	
4 Financial Edge software	7/29/04		2,652			2,652	S/L	3	
10 Blackbaud	2/28/05		2,025			2,025	S/L	3	
11 Razor Edge	6/30/05		1,624	_		1,624	S/L	3 _	
Total Amortization			17,407		0	17,407			
Furniture and Fixtures									
5 Furniture	4/27/04		560			523	\$/L	5	3
12 Furniture	2/28/05		1,602			1,602	S/L	3	
13 Phone system	7/30/05		3,135			3,135	S/L	3	
14 Furniture	8/30/05		1,918			1,918	\$/L	3	
15 Copier	9/30/05	2/09/09	4,082			3,326	S/L	4	75
21 Copier	3/01/09		7,412	_			S/L	5 _	1,23
Total Furniture and Fixtures			18,709		0	10,504			2,02
Machinery and Equipment									
6 Computer	7/06/04		1,356			1,356	S/L	3	(
7 Computer	8/31/04		638			638	S/L	3	(
8 Computer	10/27/04		1,026			1,026	S/L	3	(
9 Computer	4/27/04		1,040			1,040	S/L	3	l
16 Computer	4/01/05		507			507	S/L	3	
17 Computer	7/31/05		10,007			10,007	S/L	3	1
18 Computer	12/30/05		1,497			1,497	S/L	3	
19 Computer	3/01/06		534			504	S/L	3	3
20 Computer	3/01/08		985	_		274	\$/L	3 _	328
Total Machinery and Equipment			17,590		0	16,849			35

36,299

17,407

Total Depreciation

Grand Total Amortization

2,386

0

27,353

17,407

0 \_

0

2009 Federal Book Summary Depreciation Schedule 12/31/09\* Page 2 Client M3099 The Fistula Foundation 77-0547201 7/18/10 04 30PM Prior 179/ SDA/ Cur 179/ SDA Cost/ Basis Bus Pct Current Depr. Date Date Method Life Grand Total Depreciation 36,299 27,353 2,386 Depreciation Assets Sold 4,082 0 3,326 756 Depr Remaining Assets 32,217 24,027 1,630 0

## Form **8868** (Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

OMB No 1545-1709

<ul><li>If you are</li></ul>	filing for an Automatic 3-Month &	Extension, complete only Part I and check this box		· · · · · · · · · · · · · · · · · · ·	<b>►</b> [X]		
<ul><li>If you are</li></ul>	filing for an Additional (Not Auto	matic) 3-Month Extension, complete only Part II (on page	2 of this	s form)	_		
Do not comp	lete Part II unless you have alread	ly been granted an automatic 3-month extension on a prev	viously fi	iled Form 8868.	_		
Part I	Automatic 3-Month Extensi	on of Time. Only submit original (no copies nee	ded).				
A corporation	required to file Form 990-T and r	equesting an automatic 6-month extension – check this bo	ox and c	complete Part I only	, ►		
All other corp income tax re		partnerships, REMICS, and trusts must use Form 7004 to	request	an extension of tir	ne to file		
returns noted the additional Form 990-T. I	below (6 months for a corporation (not automatic) 3-month extension	ectronically file Form 8868 if you want a 3-month automation required to file Form 990-T). However, you cannot file Form or (2) you file Forms 990-BL, 6069, or 8870, group retur completed and signed page 2 (Part II) of Form 8868 For file for Charities & Nonprofits.	orm 8868 ns. or a	8 electronically if (1 composite or cons	l) you want solidated		
	Name of Exempt Organization			Employer Identification	number		
Type or							
print	The Fistula Foundation	on		77-0547201			
File by the due date for	Number, street, and room or suite number. I			1			
filing your return See	1171 Homestead Road #	265					
instructions	City, town or post office, state, and ZIP code	For a foreign address, see instructions					
	Santa Clara, CA 95050	)					
	f return to be filed (file a separate	application for each return)					
X Form 990	<u> </u>	· · · · · · · · · · · · · · · · · · ·	orm 472	0			
Form 990	-BL	` ` ` ` ` ` ` ` ` <b>!</b>	orm 522	7			
Form 990	-EZ	Form 990-T (trust other than above)	orm 606	9			
Form 990	-PF	Form 1041-A	orm 887	0			
Telephone  If the orga	No. ► 408.249.9596anization does not have an office	FAX No. ►  or place of business in the United States, check this box			<b>▶</b> □		
		nization's four digit Group Exemption Number (GEN)					
	s box	e group, check this box   ightharpoonup and attach a list with the n	iames ai	nd Elins of all mem	ibers		
		s for a corporation required to file Form 990-T) extension of	of time				
until _ The ext	8/15, 20 $10$ , to file tension is for the organization's re-	he exempt organization return for the organization named					
	calendar year 20_09_ or						
<b>-</b> U	tax year beginning	, 20, and ending, 20					
2 If this ta	ax year is for less than 12 months	, check reason Initial return Final return	C	hange in accountin	g period		
<b>3a</b> If this appropried	pplication is for Form 990-BL, 990 ndable credits See instructions	PF, 990-T, 4720, or 6069, enter the tentative tax, less any	y	3a \$	0.		
<b>b</b> If this a made li	pplication is for Form 990-PF or 9 nclude any prior year overpaymer	90-T, enter any refundable credits and estimated tax paym it allowed as a credit	nents	3ь\$	0.		
deposit	• <b>Due.</b> Subtract line 3b from line 3 with FTD coupon or, if required, but tructions	a Include your payment with this form, or, if required, by using EFTPS (Electronic Federal Tax Payment System)		3c \$	0.		
Caution. If yo payment instr	ou are going to make an electronic ructions.	c fund withdrawal with this Form 8868, see Form 8453-EO	and Fori	m 8879-EO for			

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev 4-2009)