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## Short Form

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

OMB No. 1545-1150

2009

Department of the Treasury  
Internal Revenue Service► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.  
► The organization may have to use a copy of this return to satisfy state reporting requirementsOpen to Public  
Inspection

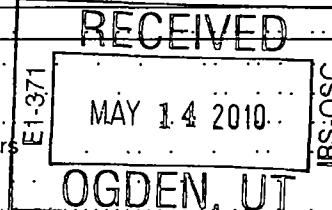
A For the 2009 calendar year, or tax year beginning , 2009, and ending

|  |  |   |
|--|--|---|
| B Check if applicable                        | C Name of organization<br><b>Adoption &amp; Beyond Inc</b>   | D Employer identification number<br><b>75-3159701</b> |
| <input type="checkbox"/> Address change      | Number and street (or P O box, if mail is not delivered to street address)<br><b>16236 Metcalf Ave</b> | E Telephone number<br><b>(913) 381-6919</b>           |
| <input type="checkbox"/> Name change         | Room/suite   |   |
| <input type="checkbox"/> Initial return      | City or town, state or country, and ZIP + 4<br><b>Stilwell KS 66085</b>                                | F Group Exemption Number<br>►                         |
| <input type="checkbox"/> Termination         |  |   |
| <input type="checkbox"/> Amended return      |  |   |
| <input type="checkbox"/> Application pending |  |   |

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts  
must attach a completed Schedule A (Form 990 or 990-EZ).G Accounting method:  Cash  Accrual  
Other (specify) ►H Check ►  if the organization is not  
required to attach Schedule B (Form 990,  
990-EZ, or 990-PF)I Website: ► **N/A**J Tax-exempt status (check only one) -  501(c) ( 3 ) (insert no)  4947(a)(1) or  527K Check ►  if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete returnL Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990  
instead of Form 990-EZ ► \$ **369,232.**

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

|   |                    |
|---|--------------------|
| 1 Contributions, gifts, grants, and similar amounts received  | 1                  |
| 2 Program service revenue including government fees and contracts   | 2 <b>369,134.</b>  |
| 3 Membership dues and assessments   | 3                  |
| 4 Investment income   | 4 <b>98.</b>       |
| 5a Gross amount from sale of assets other than inventory  | 5a                 |
| b Less cost or other basis and sales expenses   | 5b                 |
| c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)   | 5c                 |
| 6 Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ► <input type="checkbox"/>      |                    |
| a Gross revenue (not including \$ _____ of contributions reported on line 1)  | 6a                 |
| b Less: direct expenses other than fundraising expenses   | 6b                 |
| c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)   | 6c                 |
| 7a Gross sales of inventory, less returns and allowances  | 7a                 |
| b Less: cost of goods sold  | 7b                 |
| c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)  | 7c                 |
| 8 Other revenue (describe ► _____)  | 8                  |
| 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8  | 9 <b>369,232.</b>  |
| 10 Grants and similar amounts paid (attach schedule)  | 10 <b>687.</b>     |
| 11 Benefits paid to or for members  | 11                 |
| 12 Salaries, other compensation, and employee benefits  | 12 <b>129,121.</b> |
| 13 Professional fees and other payments to independent contractors  | 13 <b>31,051.</b>  |
| 14 Occupancy, rent, utilities, and maintenance  | 14 <b>18,171.</b>  |
| 15 Printing, publications, postage, and shipping  | 15 <b>5,324.</b>   |
| 16 Other expenses (describe ► See Other Expenses Statement)   | 16 <b>161,096.</b> |
| 17 Total expenses. Add lines 10 through 16  | 17 <b>345,450.</b> |
| 18 Excess or (deficit) for the year (Subtract line 17 from line 9)  | 18 <b>23,782.</b>  |
| 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) | 19 <b>83,546.</b>  |
| 20 Other changes in net assets or fund balances (attach explanation) See L-20 Stmt.   | 20 <b>-4,700.</b>  |
| 21 Net assets or fund balances at end of year Combine lines 18 through 20   | 21 <b>102,628.</b> |



## Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

|  |                       |                 |
|--|-----------------------|-----------------|
| (See the instructions for Part II)   | (A) Beginning of year | (B) End of year |
| 22 Cash, savings, and investments  | 161,890.22            | 181,922.        |
| 23 Land and buildings  | 0.23                  | 0.              |
| 24 Other assets (describe ► See L-24 Stmt)                                     | 2,726.24              | 7,196.          |
| 25 Total assets  | 164,616.25            | 189,118.        |
| 26 Total liabilities (describe ► See L-26 Stmt)                                | 81,070.26             | 86,490.         |
| 27 Net assets or fund balances (line 27 of column (B) must agree with line 21) | 83,546.27             | 102,628.        |

20

**Part III Statement of Program Service Accomplishments** (See the instructions.)

What is the organization's primary exempt purpose? **Facilitate Child Adoptions**

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title

## Expenses

(Required for section 501(c)(3) and (4) organizations and section 4947(a)(1) trusts, optional for others.)

28 Adoption & Beyond Inc has been organized to coordinate & facilitate the adoption of children.

(Grants \$ 0 . ) If this amount includes foreign grants, check here

28

181,236.

29

(Grants \$  ) If this amount includes foreign grants, check here

29

30 \_\_\_\_\_

(Grants \$  ) If this amount includes foreign grants, check here

30

**31** Other program services (attach schedule) \_\_\_\_\_

(Grants \$  ) If this amount includes foreign grants, check here

31 a

32 Total program service expenses (add lines 28a through 31a) ▶ 32

**IV. List of Officers, Directors, Trustees, and Key Employees.** List e

pensar

**Part IV** List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instrs.)

(b) Title and average hours (c) Compensation (if (d) Contributions to (e) Expense account

**Part V Other Information** (Note the statement requirements in the instrs for Part V.)

33 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity 33

34 Were any changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the changes 34

35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T. 35a

a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements? 35b

b If 'Yes,' has it filed a tax return on **Form 990-T** for this year? 36

36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N 37a

37a Enter amount of political expenditures, direct or indirect, as described in the instructions 37b

b Did the organization file **Form 1120-POL** for this year? 38a

38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still outstanding at the end of the period covered by this return? 38b

b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 39a

39 Section 501(c)(7) organizations. Enter: 39b

a Initiation fees and capital contributions included on line 9 40a

b Gross receipts, included on line 9, for public use of club facilities 40b

40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ► 40c  ; section 4912 ► 40d  ; section 4955 ► 40e

b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I 40b

c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 40c

d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization 40d

e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T 40e

41 List the states with which a copy of this return is filed ► 42a

42a The organization's books are in care of ► Steffany Aye Telephone no ► (913) 381-6919  
 Located at ► 16236 Metcalf Ave Stilwell KS ZIP + 4 ► 66085

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 42b

If 'Yes,' enter the name of the foreign country ► 42c

See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.

c At any time during the calendar year, did the organization maintain an office outside of the U.S.? 42c

If 'Yes,' enter the name of the foreign country: ► 42c

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** – Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43

44 Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ 44

45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ 45

**Part VI****Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

**46** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I

|     | Yes | No |
|-----|-----|----|
| 46  | X   |    |
| 47  | X   |    |
| 48  | X   |    |
| 49a | X   |    |
| 49b |     |    |

**47** Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II

**48** Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E

**49a** Did the organization make any transfers to an exempt non-charitable related organization?

**b** If 'Yes,' was the related organization a section 527 organization?

**50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

| (a) Name and address of each employee paid more than \$100,000 | (b) Title and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account and other allowances |
|--|--|------------------|---|--|
| None   |  |                  |   |  |
|  |  |                  |   |  |
|  |  |                  |   |  |
|  |  |                  |   |  |
|  |  |                  |   |  |
|  |  |                  |   |  |

**f** Total number of other employees paid over \$100,000 ► \_\_\_\_\_

**51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

| (a) Name and address of each independent contractor paid more than \$100,000 | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| None   |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |

**d** Total number of other independent contractors each receiving over \$100,000 ► \_\_\_\_\_

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

**Sign Here**

Signature of officer

*Steffany A. Aye*

Date

*5/11/10*

Type or print name and title

**Paid Preparer's Use Only**

Preparer's signature ► Janet Houchen, CPA

Date

05/07/10

Check if self-employed

Preparer's Identifying Number (See instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4

MERIDIAN BUSINESS SERVICES  
PO Box 1125  
Louisburg

EIN

KS 66053

Phone no ► (913) 837-4230

May the IRS discuss this return with the preparer shown above? See instructions

BAA

►  Yes  No

Form 990-EZ (2009)

## Public Charity Status and Public Support

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

2009

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

**Name of the organization**

## Adoption & Beyond Inc

**Employer identification number**  
75-3159701

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box )

1  A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i)**.  
2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)  
3  A hospital or cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.  
4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)** Enter the hospital's name, city, and state  
5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)  
6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.  
7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
9  An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)  
10  An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.  
11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.  
a  Type I      b  Type II      c  Type III – Functionally integrated      d  Type III – Other  
e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**  
f  If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box  
g  Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

|           | Yes | No |
|-----------|-----|----|
| 11g (i)   |     |    |
| 11g (ii)  |     |    |
| 11g (iii) |     |    |

**h** Provide the following information about the supported organizations.

**Total**

**BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

**Schedule A (Form 990 or 990-EZ) 2009**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►  | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')  |          |          |          |          |          |           |
| 2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf   |          |          |          |          |          |           |
| 3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge |          |          |          |          |          |           |
| <b>4 Total.</b> Add lines 1-through 3  |          |          |          |          |          |           |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)          |          |          |          |          |          |           |
| <b>6 Public support.</b> Subtract line 5 from line 4   |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►   | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009  | (f) Total                  |
|---|----------|----------|----------|----------|-----------|----------------------------|
| 7 Amounts from line 4   |          |          |          |          |           |                            |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  |          |          |          |          |           |                            |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on  |          |          |          |          |           |                            |
| 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)   |          |          |          |          |           |                            |
| <b>11 Total support.</b> Add lines 7 through 10   |          |          |          |          |           |                            |
| 12 Gross receipts from related activities, etc. (see instructions)  |          |          |          |          | <b>12</b> |                            |
| <b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here |          |          |          |          |           | ► <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|   |           |                          |
|---|-----------|--------------------------|
| 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))   | <b>14</b> | %                        |
| 15 Public support percentage from 2008 Schedule A, Part II, line 14   | <b>15</b> | %                        |
| <b>16a 33-1/3 support test – 2009.</b> If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.  | ►         | <input type="checkbox"/> |
| <b>b 33-1/3 support test – 2008.</b> If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.   | ►         | <input type="checkbox"/> |
| <b>17a 10%-facts-and-circumstances test – 2009</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.    | ►         | <input type="checkbox"/> |
| <b>b 10%-facts-and-circumstances test – 2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization | ►         | <input type="checkbox"/> |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions  | ►         | <input type="checkbox"/> |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal yr beginning in) ►  | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009   | (f) Total  |
|--|----------|----------|----------|----------|------------|------------|
| 1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants')   |          |          |          | 2,075.   |            | 2,075.     |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose |          | 275,396. | 228,404. | 370,871. | 369,134.   | 1,243,805. |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513   |          |          |          |          |            |            |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |          |          |          |          |            |            |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge  |          |          |          |          |            |            |
| 6 <b>Total.</b> Add lines 1 through 5.   | 275,396. | 228,404. | 372,946. | 369,134. | 1,245,880. |            |
| 7a Amounts included on lines 1, 2, 3 received from disqualified persons  |          |          |          |          |            |            |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year                    |          |          |          |          |            |            |
| c Add lines 7a and 7b  |          |          |          |          |            |            |
| 8 <b>Public support</b> (Subtract line 7c from line 6.)  |          |          |          |          |            | 1,245,880. |

**Section B. Total Support**

| Calendar year (or fiscal yr beginning in) ►  | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009   | (f) Total  |
|--|----------|----------|----------|----------|------------|------------|
| 9 Amounts from line 6 ..   | 275,396. | 228,404. | 372,946. | 369,134. | 1,245,880. |            |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ...   |          |          |          |          |            |            |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  | 710.     | 983.     | 1,062.   | 98.      | 2,853.     |            |
| c Add lines 10a and 10b  | 710.     | 983.     | 1,062.   | 98.      | 2,853.     |            |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on   |          |          |          |          |            |            |
| 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  |          |          |          |          |            |            |
| 13 <b>Total support.</b> (Add lines 9, 10c, 11, and 12)  |          |          |          |          |            | 1,248,733. |
| 14 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/> |          |          |          |          |            |            |

**Section C. Computation of Public Support Percentage**

|   |    |         |
|---|----|---------|
| 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) | 15 | 99.77 % |
| 16 Public support percentage from 2008 Schedule A, Part III, line 15                      | 16 | %       |

**Section D. Computation of Investment Income Percentage**

|  |    |        |
|--|----|--------|
| 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))   | 17 | 0.23 % |
| 18 Investment income percentage from 2008 Schedule A, Part III, line 17  | 18 | %      |
| 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/> |    |        |
| b 33-1/3 support tests - 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>         |    |        |
| 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>   |    |        |

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Name as Shown on Return  
Adoption & Beyond IncEmployer Identification No  
75-3159701

| <b>Line 24 - Other Assets:</b>                 | <b>Beginning<br/>of<br/>Year</b> | <b>End of<br/>Year</b> |
|--|----------------------------------|------------------------|
| <u>Accounts Receivable</u>                     | <u>2,726.</u>                    | <u>7,196.</u>          |
|  |                                  |                        |
|  |                                  |                        |
|  |                                  |                        |
|  |                                  |                        |
|  |                                  |                        |
| <b>Totals to Form 990-EZ, Part II, line 24</b> | <b>2,726.</b>                    | <b>7,196.</b>          |
| <b>Line 26 - Total Liabilities:</b>            | <b>Beginning<br/>of<br/>Year</b> | <b>End of<br/>Year</b> |
| <u>Payroll Liabilities</u>                     | <u>3,207.</u>                    | <u>947.</u>            |
| <u>Advance for Post Placements</u>             | <u>77,856.</u>                   | <u>79,450.</u>         |
| <u>Chase Credit Card</u>                       | <u>0.</u>                        | <u>6,086.</u>          |
| <u>Employee Advance</u>                        | <u>7.</u>                        | <u>7.</u>              |
|  |                                  |                        |
|  |                                  |                        |
|  |                                  |                        |
| <b>Totals to Form 990-EZ, Part II, line 26</b> | <b>81,070.</b>                   | <b>86,490.</b>         |

## Form 990-EZ, Part I, Line 16

**Other Expenses Statement**

Other expenses (describe)

|   |                        |
|---|------------------------|
| <u>Costs of Adoptions</u>                     | <u>17,044.</u>         |
| <u>Marketing</u>                              | <u>28,631.</u>         |
| <u>Automobile Reimbursement Expenses</u>      | <u>23,596.</u>         |
| <u>Liability &amp; Workman Comp Insurance</u> | <u>9,022.</u>          |
| <u>Dues &amp; Subscriptions</u>               | <u>1,641.</u>          |
| <u>Gifts</u>                                  | <u>1,847.</u>          |
| <u>Office Expenses</u>                        | <u>24,994.</u>         |
| <u>Copier Lease</u>                           | <u>10,379.</u>         |
| <u>Travel Expenses</u>                        | <u>1,626.</u>          |
| <u>Birth Mother Expenses</u>                  | <u>4,027.</u>          |
| <u>Computer Maintenance</u>                   | <u>28,439.</u>         |
| <u>Professional Development</u>               | <u>1,039.</u>          |
| <u>Bank Service Charges</u>                   | <u>25.</u>             |
| <u>Telephone</u>                              | <u>8,888.</u>          |
| <u>Taxes</u>                                  | <u>57.</u>             |
| <u>Miscellaneous</u>                          | <u>-159.</u>           |
| <br>  |                        |
| <b>Total</b>                                  | <b><u>161,096.</u></b> |

## Form 990-EZ, Page 1, Part I, Line 20

**Other Changes in Net Assets or Fund Balances**

| Description  | Amount                |
|--|-----------------------|
| <u>Expenses posted to 2008 ledger after 990 was prepared</u> | <u>-4,700.</u>        |
| <b>Total</b>   | <b><u>-4,700.</u></b> |

**Supporting Statement of:**

Form 990-EZ/Line 12

| Description  | Amount          |
|--------------|-----------------|
| Salary       | 114,288.        |
| Salary Bonus | 14,833.         |
| Total        | <u>129,121.</u> |

**Supporting Statement of:**

Form 990-EZ/Line 13

| Description    | Amount         |
|----------------|----------------|
| Accounting     | 1,634.         |
| Contract Labor | 29,417.        |
| Total          | <u>31,051.</u> |

**Supporting Statement of:**

Form 990-EZ/Line 14

| Description          | Amount         |
|----------------------|----------------|
| Rent                 | 11,700.        |
| Utilities            | 2,503.         |
| Building Maintenance | 2,528.         |
| Janitorial Expense   | 1,440.         |
| Total                | <u>18,171.</u> |

**Supporting Statement of:**

Form 990-EZ/Line 22, Column (B)

| Description       | Amount          |
|-------------------|-----------------|
| Cash              | 184,641.        |
| Undeposited Funds | -2,719.         |
| Total             | <u>181,922.</u> |

**Supporting Statement of:****Form 990-EZ/Line 28, Expenses**

| Description           | Amount          |
|-----------------------|-----------------|
| Cost of Adoptions     | 17,044.         |
| Contract Labor        | 29,417.         |
| Salary                | 114,288.        |
| Salary Bonus          | 14,834.         |
| Travel                | 1,626.          |
| Birth Mother Expenses | 4,027.          |
| Total                 | <u>181,236.</u> |