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DLN: 93492088000510

OMB No 1545-1150

2009

Form **990-EZ**

Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990 All other organizations with gross receipts less than

 $$500,\!000$ and total assets less than $$1,\!250,\!000$ at the end of the year may use this form ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

			, or	tax year beginning 01-01-2009 , and ending	12-3	1-2009			
_		applicable Pleas	e	C Name of organization Safe Crossings Foundation			D Emp	loyer i	identification number
	ddress o ame ch			<u>-</u>	+ ~ J	race\ Deam /t-		99277	
_ [r	ame ch nitial ret	urn print	or	Number and street (or P O box, if mail is not delivered to stree 815 1st Avenue No 312	et addr	ess) ikoom/suite	E Telep	hone r	number
ŬŢ.	ermınat	red See						(20	6) 310-2005
\square	mended	return Spec		City or town, state or country, and ZIP + 4 Seattle, WA 98104			F Group Numb		nption
A	pplicatio	on pending tions		Sautis, 11. 5525			Num	Jei	•
• Se	ection			ns and 4947(a)(1) nonexempt charitable trusts npleted Schedule A (Form 990 or 990-EZ). 🖥	ď	Accounting mo Other (specify		V Ca	ash Accrual
r w	ehsit e	: www safecros	sınd	sfoundation org	ŀ	I Check ► 「			nızatıon
				e) — 501(c) (3) ◀(insert no) 4947(a)(1) or 527	, 	is not requir			90-EZ, or 990-PF)
		_	•	s not a section 509(a)(3) supporting organization and					
\$25	,000	A Form 990-EZ or	Forn	n 990 return is not required, but if the organization cho	oses	to file a return,			
				etermine gross receipts, if \$500,000 or more, file Form 990 instead			► \$		376,370
Pa	art I		•	ses, and Changes in Net Assets or Fund B	alan	ICES (See the I	nstructi		· · · · · · · · · · · · · · · · · · ·
	1	, -		ants, and similar amounts received	•			1	258,456
	2			ue including government fees and contracts	•			2	
	3	Membership dues	and	assessments	•			3	
	4	Investment incom	е					4	19,469
	5a	Gross amount fron	n sal	e of assets other than inventory	5	a !	6,041		
₽	b	Less cost or othe	r bas	sis and sales expenses	51	b 7	70,876		
Revenue	С	Gain or (loss) from	sal	e of assets other than inventory (Subtract line 5b from	line!	5a)		5с	-14,835
œ œ	6	Special events and check here	act	ıvıtıes (complete applıcable parts of Schedule G) If ar	ny am	ount is from ga	ming,		
	а	Gross revenue (no	tino	luding \$ 170,743 of contributions					
		reported on line 1)			6	a 4	12,404		
	ь	Less direct expen	ses	other than fundraising expenses	61	b 4	12,404		
	С	Net income or (los	s) fr	om special events and activities (Subtract line 6b from	n line	6a)		6c	0
	7a	Gross sales of inv	ento	ry, less returns and allowances	78	a			
	ь	Less cost of good	s so	ld	71	ь			
	С	Gross profit or (los	s) fi	om sales of inventory (Subtract line 7b from line 7a)				7c	
	8	Other revenue (de					,	8	
	9	•		es 1, 2, 3, 4, 5c, 6c, 7c, and 8		•		9	263,090
	10	Grants and similar	amo	ounts paid (attach schedule) 🥵				10	146,150
	11	Benefits paid to or						11	, , , , ,
	12			sation, and employee benefits				12	77,107
ις. X	13	ŕ	•	other payments to independent contractors	_			13	10,556
Š	14			les, and maintenance	-			14	10,000
Expenses	15			postage, and shipping	•		•	15	1,247
ш	16	5, 1	•		•		,	16	24,215
	17	Other expenses (d)	17	259,275
					•	• •			
Net Assets	18			the year (Subtract line 17 from line 9)	muc+	agrae with	•	18	3,815
4 .	19				iiust	agree with		10	400 922
A P	20			orted on prior year's return)	•		•	19	499,823 103,171
_	20			ssets or fund balances (attach explanation) 📆 .	•			20	
D-	21			ances at end of year Combine lines 18 through 20	• •	.		21	606,809
ra	rt II	DATAINCE SHEE	: (S-	-If Total assets on line 25, column (B) are \$1,250,00	u ori	nore, file Form 9	99U INS	tead	<u> </u>
		(Se	e th	e instructions for Part II)	(A)	Beginning of ye	ar	(E	B) End of year
22	Cash	, savings, and inves		· · · · · · · · · · · · · · · · · · ·		499,	_	T	606,809
		and buildings .				- ,	23	+	
		r assets (describe l	•				24	1	
		assets				499,	_	+-	606,809
		liabilities (describe	-	,			0 26	-	0
		•	-	line 27 of column (B) must agree with line 21) .		499,	823 27	+	606,809

Part III Statement of Program	<u>Service Accomplishn</u>	nents (See the instruction	ns for Part III)	_	Expenses
What is the organization's primary exempt RAISING FUNDS TO SUPPORT GRIEF CO TO CHILDREN WHO HAVE A SIGNIFICA WHO HAS ALREADY DIED	(Required for section 501 (c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts,				
Describe what was achieved in carrying ou describe the services provided, the numbe program title				optı	onal for others)
28 Major provider of financial support for the for children with close relationships to som (Grants \$ 146,150) If the		r has already died		28a	146,150
29			•		,
(Grants \$) If the	s amount includes foreign (grants, check here .	▶┌	29a	
30					
(Grants \$) If the	s amount includes foreign (grants, check here .	▶┌	30a	
31 O ther program services (attach schedu (Grants \$) If the	le) s amount includes foreign (grants, check here	▶ ┌	31a	
32 Total program service expenses (add lin	es 28a through 31a) .		▶	32	146,150
Part IV List of Officers, Directors, Tru	stees, and Key Employees.	List each one even if not co	mpensated (See the ins	tructions	for Part IV)
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0)	(d) Contributions employee benefit p deferred compens	lans &	(e) Expense account and other allowances

Pa	rt V Other Information (Note the statement requirements in the instructions for Part V.)		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		Νο
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34	Yes	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T			
а	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033 (e) notice, reporting, and proxy tax requirements?	35a		Νο
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		Νo
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions 🕨 🔭 37a 0			
b	Did the organization file Form 1120-POL for this year?	37b		
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a		Νo
b	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b			
39	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on line 9			
ь	Gross receipts, included on line 9, for public use of club facilities			
40a	Section $501(c)(3)$ organizations. Enter amount of tax imposed on the organization during the year under			
	section 4911 ▶ 0 , section 4912 ▶ 0 , section 4955 ▶ 0			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		Νο
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 • •			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		Νo
41	List the states with which a copy of this return is filed 🕨 WA			
42a		<u>(20</u>	6)310-	2005
	815 1st AVE 312 Located at Seattle, WA ZIP + 4	▶ 98	104	
h	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
_	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b		Νο
	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
c	At any time during the calendar year, did the organization maintain an office outside of the U S ?	42c		Νo
	If "Yes," enter the name of the foreign country			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year			▶ Г
14	Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of		Yes	No
		44		NI a
1 E	Form 990-EZ.	44		No
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes", Form 990 must be completed instead of Form 990-EZ.	45		NI o
		40		No

All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for times 50 and 51. All of Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If Yes, camplete Schedule C, Part II	Form 9	990-E	Z (2009)							Page 4
the organization angage in direct or indirect policities complete. Schedule C, Part I 70 Did the organization angage in direct or underect policities. Part I 81 Is the organization as school described in section 370(b)(1)(A)(i)? If "Yes," complete Schedule C. 82 Is the organization as school described in section 370(b)(1)(A)(i)? If "Yes," complete Schedule C. 83 Did the organization make any transfers to an exempt non-chantable related organization? 84 If "Yes," was the related organization as ection 527 organization? 85 Complete this table for the organization as ection 527 organization. 86 If "Yes," was the related organization as ection 520 organization. 86 If "Yes," was the related organization as ection 520 organization. 86 If "Yes," was the related organization as ection 520 organization. 87 Complete this table for the organization as the special part week governed from the signal part will be special pa	Par	t VI	All section 501(c)(3) organ	nızatıons and sectioi	n 4947(a)(1) nonex	-			-	stions
The companies for public office? If Yes, 'complete Schedule C, Part II AB Is the organization as chool described in section 7.0 (b)(1)/(k)/(l)? If 'Yes, 'complete Schedule C AB Did the organization make any transfers to an exempt non-chantable related organization? By Did the organization make any transfers to an exempt non-chantable related organization? Complete this table for the organization or the interest organization of the interest organization o	46	Dıd th	e organization engage in direct	or indirect political car	mpaign activities on be	ehalf of or in opp	osition to		Yes	No
### Solution of the organization as chool described in section 170 (b) (1) ((a) (in)* If "Pres," complete Schedule E ### Apple the organization as chool described in section 170 (b) (1) ((a) (in)* If "Pres," complete Schedule E ### Apple Did the organization as chool described in section 527 organization? ### Apple Did the organization as extraord a		candio	lates for public office? If "Yes,"	complete Schedule C,	Part I			46		No
## Set the organization as school described in section 17(b)(1)(4)(1)(1) ** Tres, "complete Schedule** ## Set the organization make any transfers to an exemption-charitable related organization?* ## Set the organization make any transfers to an exemption-charitable related organization?* ## Set the organization make any transfers to an exemption-charitable related organization?* ## Set the organization make any transfers to an exemption-charitable related organization?* ## Set the organization in the organization is set to make the organization in the org	47	Dıd th	e organization engage in lobbyii	ng activities? If "Yes,"	complete Schedule C	, Part II		47		No
## 198 bif **ves," was the related organization of section 527 organization? ## 16 **Ves," was the related organization as control \$27 organization? ## 17 **Ves," was the related organization \$27 organization? ## 180 bif **Ves," was the related organization \$27 organization? ## 180 bif **Ves," was the related organization of the organization of the properties of the organization of organization of the organization of organization organization of organiz	48	Is the	organization a school describe	d ın section 170(b)(1)((A)(II)? If "Yes," comple	ete Schedule E		48		No
So Complete this table for the organization is five 120,000 NONE So Complete this table for the organization is setting to the position of	49a	Dıd th	e organization make any transfe	ers to an exempt non-c	harıtable related orga	nızatıon?		49a		No
employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None" (a) Name and address of each employee paid over \$100,000 devoted to position NONE \$60[] Total number of other employees paid over \$100,000 \$70[] Total number of other employees paid over \$100,000 \$70[] Total number of other employees paid over \$100,000 \$70[] Total number of other employees paid over \$100,000 \$70[] Total number of other employees paid over \$100,000 \$70[] Total number of other employees paid over \$100,000 \$70[] Total number of other employees paid over \$100,000 \$70[] Total number of other employees paid over \$100,000 \$70[] Total number of other employees paid over \$100,000 \$70[] Total number of other employees paid over \$100,000 \$70[] Total number of other independent contractor paid more than \$100,000 \$70[] Total number of other independent contractor paid more than \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contractors each receiving over \$100,000 \$70[] Total number of other independent contr	b	If"Ye	s," was the related organization	a section 527 organiz	ation?			49b		
NONE Source Sour							•			
50(f) Total number of other employees paid over \$100,000	(a) N			hours per week	(c) Compensati	ion employee	benefit plans &	a	count	and
Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (a) Name and address of each independent contractor paid more than \$100,000 (b) Type of service. (c) Compensation.	NONE	I								
To Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None" (a) Name and address of each independent contractor paid more than \$100,000 (b) Type of service (c) Compensation NONE 51(d) Total number of other independent contractors each receiving over \$100,000										
Total number of other independent contractors each receiving over \$100,000 ▶ Didder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2010-03-25	51	Comp of con	ete this table for the organization	on's five highest comp n Ifthere is none, ente	er "None "				-	
Please Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	NONE	≣								
Please Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge										
Please Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge										
Please Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge										
Please Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge										
Please Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge										
Please Sign Here ******* Signature of officer Date	51(d)) Tota	l number of other independent c	contractors each receiv	ving over \$100,000					
Firm's name (or yours of self-employed), address, and ZIP + 4 Signature of officer Date Date Check if self-empolyed Firm's name (or yours of self-employed), address, and ZIP + 4 Lynnwood, WA 98036			and belief, it is true, correct, and com			ased on all informati	on of which prepare			
Preparer's signature Elizabeth I Mackenstadt Date Check if self-empolyed Firm's name (or yours if self-employed), address, and ZIP + 4 19203 36th Avenue W Suite 201 Lynnwood, WA 98036 Phone no (425) 771-6055 Phone no (425) 771-6055										
Paid Preparer's Use Only Firm's name (or yours of self-employed), address, and ZIP + 4 Lynnwood, WA 98036 Elizabeth I Mackenstadt Self-empolyed Frempolyed From (See instructions) (See instructions) EIN Frempolyed From Frempolyed Frempolyed From Frempolyed From Frempolyed Frempolyed From Frempolyed From Frempolyed From Frempolyed From Frempolyed From Frempolyed Frempolyed From Frempolyed Fre										
Use Only if self-employed), address, and ZIP + 4 19203 36th Avenue W Suite 201 Lynnwood, WA 98036 EIN Phone no (425) 771-6055				it	Date	self-			nber	
address, and ZIP + 4	•	1	ıf self-employed),	n PLLC			EIN 🕨			
Lynnwood, WA 98036	U 36 U	address, and ZIP + 4 19203 36th Avenue W Suite 201 Phone no 4 (4						 125) 771-6055		
May the IRS discuss this return with the preparer shown above? See instructions	M av +	he IDC	<u> </u>		ee instructions					No.

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Safe Crossings Foundation

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number**

75-2992774

	_								13-233211			
Part				olic Charity Stat						tructions		
	ganız —		•	foundation because	•	_	•	•)			
1	<u></u>	A churc	h, conventio	on of churches, or as	sociation of c	churches se	ection 170(b)	(1)(A)(i).				
2			A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
3	Γ	A hospi	tal or a coop	erative hospital serv	vice organiza	tıon describ	ed in section	170(b)(1)(A	V)(iii).			
4	Γ		cal research l's name, cit	organization operate y, and state	ed in conjunc	tion with a h	iospital descr	ribed in secti	on 170(b)(1))(A)(iii). Ent	er the	
5	Г	An orga	nızatıon ope	rated for the benefit	of a college o	or university	owned or op	erated by a g	jovernmenta	l unit describ	— ed ın	
		section	170(b)(1)(#	\)(iv). (Complete Pa	rt II)							
6	\sqcap	A federa	al, state, or l	ocal government or	governmenta	l unit descr	ıbed ın sectio	n 170(b)(1)(A)(v).			
7	굣	describ	ed ın	t normally receives a \)(vi) (Complete Pa		part of its s	upport from a	government	al unit or fro	m the genera	l public	2
8	\sqcap			described in section)(vi) (Com	plete Part II)				
9	\Box			t normally receives					tions, memb	ership fees, a	nd gro	SS
				ties related to its ex								
		ıts supp	ort from gro	ss investment incom	ne and unrela	ted busines	s taxable ınc	ome (less se	ction 511 ta	ıx) from busır	esses	
		acquire	d by the orga	anızatıon after June 3	30,1975 Se	e section 5 0	09(a)(2). (Co	mplete Part 1	III)			
LO	\sqcap	Anorga	nization org	anized and operated	exclusively t	to test for p	ublic safety S	See section 5	09(a)(4).			
e f g	, 	one or r the box a Sy chec other th section If the oil check t Since A followin (i) a pe and (iii) (ii) a fa	nore publicly that describ Type I king this bo lan foundation 509(a)(2) rganization r his box ugust 17, 20 g persons? rson who dir below, the g mily membe	anized and operated a supported organization by Type II and the control managers and other cecived a written decorporation of the control managers and other cecived a written decorporation of the control managers and other cecived a written decorporation of the control managers and other cecived a written decorporation of the control managers and other cecives and control managers and	tions describerting organizer organization is er than one of termination from accept antrols, either the supported in (i) above	red in section and control to the section and control to the section and control to the section and se	on 509(a)(1) (a) omplete lines - Functionally olled directly of the contribution of th	or section 50 11e through Integrated or indirectly d organizatio ype I, Type I n from any of	(19) (2) See 111h d by one or mons described If or Type II	Type II Type II	I - Otl d pers 09(a)(organiz	Check her ons 1) or
		(iii) a 3	5% controll	ed entity of a person	described in	ı (ı) or (ıı) ab	ove?			11g(iii)		
h		Provide	the followin	g information about t	he supported	d organizatio	on(s)					
(i) Name of supported organization			ted EIN lines 1-9 above or IRC section		(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support?	
				(see instructions))	Yes	No	Yes	No	Yes	No]	
				**								
otal												

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if yo	ou checked the	box on line 5,	7, or 8 of Part I.)			
	ection A. Public Support	1		 	T			
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	470,52	9 159,50	7 424,979	217,741		258,456	1,531,212
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities							
3	furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a	470,52 y	9 159,50	7 424,979	217,741		258,456	1,531,212
	governmental unit or publicly supported organization) included or line 1 that exceeds 2% of the amount shown on line 11, column	ו						507,903
6	(f) Public Support. Subtract line 5 from line 4	1						1,023,309
S	ection B. Total Support			l l				
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	09	(f) Total
7	A mounts from line 4	470,529	13,626	424,979	217,741		258,456	1,531,212
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	7,808	13,626	15,971	31,667		19,469	88,541
9 10	sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets							
l1	Total support (Add lines 7 through 10)							1,619,753
12	Gross receipts from related activiti	es, etc (See inst	ructions)			12		
13	First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub			, thırd, fourth, or fıl	fth tax year as a !	501(c)(3	3) organız	eation, ▶☐
<u> </u>	Public Support Percentage for 2009			11 column (f))		14		63 180 %
15	Public Support Percentage for 2008			(7)		15		59 200 %
	33 1/3% support test—2009. If the	•	•	c on line 13, and li	ne 14 is 33 1/3%		. check t	
b	and stop here. The organization qua 33 1/3% support test—2008. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization mean organization	alifies as a publicl organization did n qualifies as a pu — 2009. If the orga tion meets the "fa	y supported orga not check the bo iblicly supported anization did not o acts and circums	nization x on line 13 or 16a organization check a box on line tances" test, chec	a, and line 15 is 3 e 13, 16a, or 16b k this box and st	33 1/3% and line	or more, 14 Explain	check this
b	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organiza supported organization	nization meets the	facts and circu	mstances" test, c	heck this box and	stop he	ere.	▶ □
18	Private Foundation If the organizationstructions	ion did not check	a box on line 13,	16a, 16b, 17a or	17b, check this	box and :	see	▶ □

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

Software ID: Software Version:

EIN: 75-2992774

Name: Safe Crossings Foundation

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Teresa Bigelow 815 1st Avenue 312 Seattle, WA 98104	Founding Chair 1 00	0	0	0
Kevin Brown 815 1st Avenue 312 seattle, WA 98104	Past President 1 00	0	0	0
Kımberly Burton 815 1st Avenue 312 seattle, WA 98104	Board member 1 00	0	0	0
Annette Clark 815 1st Avenue 312 seattle, WA 98104	Board member 1 00	0	0	0
Clark Collins 815 1st Avenue 312 seattle, WA 98104	board member 1 00	0	0	0
Donna Haggarty-Robbins 815 1st Avenue 312 seattle, WA 98104	Secretary & President Elect 2 00	0	0	0
Casey Jorgensen 815 1st Avenue 312 seattle, WA 98104	Board member 1 00	0	0	0
Patricia Joyce 815 1st Avenue 312 seattle, WA 98104	Board member 1 00	0	0	0
Mary McWilliams 815 1st Avenue 312 seattle, WA 98104	Board member 1 00	0	0	0
Philip S Morse 815 1st Avenue 312 seattle, WA 98104	President 1 00	0	0	0
Marı Wellin Kıng 815 1st Avenue 312 seattle, WA 98104	board member 1 00	0	0	0
Mariann Zylstra 815 1st Avenue 312 seattle, WA 98104	Treasurer 2 00	0	0	0
Tom Hall 815 1st Avenue 312 seattle, WA 98104	Board Member 1 00	0	0	0
Juliana Perez 815 1st Avenue 312 seattle, WA 98104	Executive Director 40 00	45,311	3,032	0

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TY 2009 Grants and Similar Amounts Paid Schedule

Name: Safe Crossings Foundation

EIN: 75-2992774

Item No.	1
Class of Activity	Grant
Donee's Name	Providence Hospice of Seattle Foundation
Donee's Address	425 Pontius Ave N Suite 300 Seattle, WA 981095452
Amount (FMV)	146,150
Purpose of Payment to Affiliate	
Relationship	None
Description	
Book Value	
How BV Determined	
How FMV Determined	
Date of Gift	

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93492088000510

TY 2009 Other Changes in Net Assets Schedule

Name: Safe Crossings Foundation

EIN: 75-2992774

Description	Amount
Unrealized gain on investments	103,171

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TY 2009 Other Expenses Schedule

Name: Safe Crossings Foundation

EIN: 75-2992774

Description	Amount
MEETING EXPENSES	4,285
BANK FEES	4,330
MILEAGE/PARKING	365
MAIL BOX	240
WEB SITE	3,529
BUSINESS TAXES & LICENSES	164
SUPPLIES	6,183
TELEPHONE	1,640
EDUCATION/DEVELOPMENT	3,374
POSTAGE	105

TY 2009 Transfers Personal Benefits Contracts Declaration

Name: Safe Crossings Foundation

EIN: 75-2992774

Declaration: The organization did not, during the year, receive any funds,

directly, or indirectly, to pay premiums on a personal benefit contract. The organization, did not, during the year, pay any premiums, directly, or indirectly, on a personal benefit contract.

RESTATED BYLAWS OF THE SAFE CROSSINGS FOUNDATION

ARTICLE I

Offices

- 1.1 <u>Registered Office and Registered Agent</u>. The registered office of the corporation shall be located in the State of Washington at such place as may be fixed from time to time by the Board of Directors upon filing of such notices as may be required by law. The registered agent shall have a business office identical with such registered office.
- 1.2 Other Offices. The corporation may have other offices within or outside the State of Washington at such place or places as the Board of Directors may from time to time determine.

ARTICLE II

Members

2.1 No Members. The corporation shall have no members.

ARTICLE III

Board of Directors

- 3.1 <u>Number and Powers</u>. The management of all the affairs, property, and interests of the corporation shall be vested in a Board of Directors consisting of fifteen (15) to twenty (20) persons, including up to three designated directors. Any emeritus board members would be in addition to, and not count toward, the fifteen (15) to twenty (20) numbers above. In addition to the powers and authorities expressly conferred upon it by these Bylaws and Articles of Incorporation, the Board of Directors may exercise all such powers of the corporation and do all such lawful acts and things which may be exercised or done by the directors of a corporation.
- 3.2 <u>Designated Directors</u>. There shall be three designated members of the Board of Directors, one McMullin director, one Robertson director, and one Williams, Kaster & Gibbs director. The McMullin director shall be Carol R. McMullin, or if she is unable or unwilling to so act, then one of the directors shall be a child of J. Kenneth McMullin, or if there is no then living child of J. Kenneth McMullin who is willing and able to so act, then one of the directors shall be a lineal descendent of J. Kenneth McMullin unless there is no such descendent who is willing and able to act. The Robertson director shall be Teresa V. Bigelow, or if she is unable or unwilling to so act, then one of the directors shall be a child of William H. Robertson, or if there is no then living child of William H. Robertson who is willing and able to so act, then one of the directors shall be a lineal descendent of William H. Robertson unless there is no such descendent who is willing and able to act. If these bylaws call for a child or lineal descendant to be a director and there is more than one child or descendant who wishes to serve as a director, then a majority of the children or descendants shall select the child or descendant who shall serve. Any other such

descendants may be elected in the normal course to fill another board position. The Williams, Kastner & Gibbs director shall be a member of the law firm of Williams, Kastner & Gibbs, or its successor, as selected by that firm's management. In the event any of these three designated directors' positions is not filled by a descendant or appointee, as the case may be, such position shall be filled through the election of a director in the normal course.

- 3.3 <u>Election, Term and Classes of Directors</u>. All directors who are not designated or appointed as provided above shall be elected by the directors of the corporation at the annual meeting of the directors. The Board of Directors recognized and elected at the initial annual meeting of directors shall be divided into three classes (Class A, Class B, and Class C) each consisting, as nearly as possible, of one-third (1/3) of the total number of directors elected at that time. The term of office of Class A directors shall expire at the next annual meeting following the annual meeting at which they are elected. The term of office of the Class B directors shall expire at the next annual meeting thereafter. The term of office of the Class C directors shall expire at the third annual meeting following the annual meeting at which they are elected. At each annual meeting of directors after the initial annual meeting, directors shall be elected for a term of three years to succeed the directors whose terms expire at such a meeting. There shall be no limit on the number of terms for which a director may be elected to serve.
- 3.4 <u>Emeritus Directors</u>. A director may be designated an Emeritus Director by a majority vote of the other directors due to the length of his or her service on the Board. Such Emeritus Members shall have the same rights and powers as other Board members, but shall not be subject to the same expectations as other Board members with respect to meeting attendance and fund-raising activities.
- 3.5 <u>Voting</u>. A director may vote in person or by proxy executed in writing by such director. A proxy sent from the inter-net mailbox of such director shall constitute a proxy executed in writing by such director. No proxy shall be valid after eleven (11) months from the date it is executed, unless otherwise provided in the proxy.
- 3.6 <u>Change of Number</u>. The number of directors may at any time be increased or decreased by amendment of these Bylaws, but no decrease shall have the effect of shortening the term of any incumbent director. In the event of a change in number of directors, the Board of Directors shall make every effort to ensure that the terms of directors remain staggered such that, to the extent possible, an equal number of directors is elected each year.
- 3.7 <u>Vacancies</u>. Any vacancy in the Board of Directors, including a vacant directorship to be filled by reason of an increase in the number of directors, may be filled by the affirmative vote of a majority of the remaining directors even though less than a quorum of the Board of Directors. A director elected to fill a vacancy shall hold office for the unexpired term of his or her predecessor and until a successor is elected and qualified.
- 3.8 <u>Regular Meetings</u>. Regular meetings of the Board of Directors may be held at the registered office of the corporation or at such other place or places, either within or without the State of Washington, as the Board of Directors may from time to time designate. The annual meeting shall be held without notice at the registered office of the corporation, at noon, on the third Wednesday of April of each year, or at such other time and place as the Board of Directors

shall designate by written notice. If such day is a legal holiday, the meeting shall be held on the next business day at the same time and place. In addition to the annual meeting, there shall be regular meetings of the Board of Directors held, with proper notice, not less frequently than once each calendar quarter.

- 3.9 <u>Special Meetings</u>. Special meetings of the Board of Directors may be called at any time by the President or upon written request by any two directors. Such meetings shall be held at the registered office of the corporation or at such other place or places as the directors may from time to time designate.
- 3.10 <u>Notice</u>. Notice of all special meetings of the Board of Directors (and of all regular meetings other than the annual meetings to be held at the place and time designated in Section 4.4) shall be given to each director by five (5) days' prior service of the same by e-mail, facsimile, mail, or personally. Such notice need not specify the business to be transacted at, nor the purpose of, the meeting.
- 3.11 Quorum. A majority of the entire Board of Directors exclusive of any Emeritus Directors shall be necessary and sufficient at all meetings to constitute a quorum for the transaction of business. If less than a quorum shall attend a meeting, a majority of the directors present may adjourn the meeting from time to time without further notice, and a quorum present at such adjourned meeting may transact business.
- 3.12 <u>Waiver of Notice</u>. Attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. A waiver of notice signed by the director or directors, whether before or after the time stated for the meeting, shall be equivalent to the giving of notice.
- 3.13 <u>Registering Dissent</u>. A director who is present at a meeting of the Board of Directors at which action on a corporate matter is taken shall be presumed to have assented to such action unless the director shall file a written dissent or abstention to such action with the person acting as the secretary of the meeting before the adjournment thereof, or shall forward such dissent by registered mail to the Secretary of the corporation immediately after the adjournment of the meeting. Such right to dissent or abstain shall not apply to a director who voted in favor of such action.
- 3.14 <u>Executive and Other Committees</u>. The Board of Directors may appoint, from time to time, from its own number, standing or temporary committees consisting each of directors and, if desired, other interested persons. Such committees may be vested with such responsibilities as the determined by the Board.
- 3.15 <u>Remuneration</u>. No stated salary shall be paid directors, as such, for their service, but by resolution of the Board of Directors, expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of such Board; provided, that nothing herein contained shall be construed to preclude any director from serving the corporation in any other capacity and receiving compensation therefor. Members of special or standing committees may be allowed like compensation for attending committee meetings.

- 3.16 <u>Loans</u>. No loans shall be made by the corporation to any director.
- 3.17 <u>Removal</u>. Any director may be removed at any time, with or without cause, by the affirmative vote of two-thirds (2/3) of the votes cast by directors having voting rights with regard to the election of such director, if such directors are represented in person or by proxy at a meeting of directors at which a quorum is present.
- 3.18 Action by Directors without a Meeting. Any action required or permitted to be taken at a meeting of the directors, or of a committee thereof, may be taken without a meeting by a written consent setting forth the action so to be taken, signed by all of the directors, or all of the members of the committee, as the case may be, before such action is taken. Such consent shall have the same effect as a unanimous vote, and may be stated as such in any articles or document filed with the secretary of state for the State of Washington.
- 3.19 <u>Manner of Acting; Conference Telephone</u>. The act of the majority of the directors or committee members present at a meeting or adjourned meeting at which a quorum is present shall be the act of the board of directors or the committee, as the case may be. If the Board of Directors so elects, directors and committee members may participate in a meeting of the Board or committee by means of a conference telephone or similar communications equipment if all persons participating in the meeting can hear each other at the same time, and participation by such means shall constitute presence in person at the meeting.

ARTICLE IV

Officers

- 4.1 <u>Designations</u>. The officers of the corporation shall be a President, President-Elect, one or more Vice Presidents, a Secretary and a Treasurer, and such other officers and assistant officers as the Board may designate. All officers shall be elected for terms of two years by the Board of Directors; provided, however, the President-Elect shall be elected for a one-year term at the annual meeting one year prior to the end of the then-current President's term. Such officers shall hold office until their successors are elected and qualify. Any two or more offices may be held by the same person, except the offices of President and Secretary.
- 4.2 <u>The President</u>. The President shall preside at all meetings of the Board of Directors, shall have general supervision of the affairs of the corporation, and shall perform such other duties as are incident to the office or are properly required of the President by the Board of Directors. The President-Elect shall have no duties, but shall be provided information and shall participate in certain activities as appropriate to prepare to assume the role of President.
- 4.3 <u>Vice Presidents</u>. During the absence or disability of the President, the Executive Vice Presidents, if any, or any of the Vice Presidents in the order designated by the Board of Directors, shall exercise all the functions of the President. Each Vice President shall have such powers and discharge such duties as may be assigned to him or her from time to time by the Board of Directors.
- 4.4 <u>Secretary and Assistant Secretaries</u>. The Secretary or President shall issue notices for all meetings, except for notices of special meetings of the Board of Directors which are called

by the requisite number of directors, shall keep minutes of all meetings, shall have charge of the corporate books, and shall make such reports and perform such other duties as are incident to the office, or are properly required of the Secretary by the Board of Directors. The Assistant Secretary or Assistant Secretaries, if any, in the order designated by the Board of Directors, shall perform all of the duties of the Secretary in the absence or disability of the Secretary, and at other times may perform such duties as are properly required by the President or the Board of Directors.

- 4.5 <u>Treasurer</u>. The Treasurer shall have the custody of all monies and securities of the corporation and shall keep regular books of account. The Treasurer shall disburse the funds of the corporation in payment of the just demands against the corporation or as may be ordered by the Board of Directors (taking proper vouchers for such disbursements) and shall render to the Board of Directors from time to time as may be required, an account of all transactions undertaken as Treasurer and of the financial condition of the corporation. The Treasurer shall perform such other duties as are incident to the office or are properly required by the Board of Directors. The Assistant Treasurer or Assistant Treasurers, if any, in the order designated by the Board of Directors, shall perform all of the duties of the Treasurer in the absence or disability of the Treasurer, and at other times may perform such other duties as are properly required by the President or the Board of Directors.
- 4.6 Executive Director. The Board may select an Executive Director who shall be responsible for the administration and conduct of the business and affairs of the corporation pursuant to guidelines established by the Board. The Executive Director shall have full authority for direction of the employees of the corporation, if any. The Executive Director, if selected, may be compensated for his or her services in that capacity in such amount and manner as the Board of Directors shall determine.
- 4.7 <u>Delegation</u>. If any officer of the corporation is absent or unable to act and no other person is authorized to act in such officer's place by the provisions of these Bylaws, the Board of Directors may from time to time delegate the powers or duties of such officer to any other officer or any director or any other person it may select.
- 4.8 <u>Vacancies</u>. Vacancies in any office arising from any cause may be filled by the Board of Directors at any regular or special meeting of the Board.
- 4.9 Other Officers. The Board of Directors may appoint such other officers or agents as it shall deem necessary or expedient, who shall hold their offices for such terms and shall exercise such powers and perform such duties as shall be determined from time to time by the Board of Directors.
 - 4.10 Loans. No loan shall be made by the corporation to any officer.
- 4.11 <u>Term Removal.</u> The officers of the corporation shall hold office until their successors are chosen and qualified. Any officer or agent elected or appointed by the Board of Directors may be removed at any time, with or without cause, by the affirmative vote of a majority of the whole Board of Directors, but such removal shall be without prejudice to the contract rights, if any, of the person so removed.

4.12 <u>Bonds</u>. The Board of Directors may, by resolution, require any and all of the officers to provide bonds to the corporation, with surety or sureties acceptable to the Board, conditioned for the faithful performance of the duties of their respective offices, and to comply with such other conditions as may from time to time be required by the Board of Directors.

ARTICLE V

Depositories

The monies of the corporation shall be deposited in the name of the corporation in such bank or banks or trust company or trust companies or other financial institutions as the Board of Directors shall designate, and shall be drawn from such accounts only by check or other order for payment of money signed by such persons, and in such manner, as may be determined by resolution of the Board of Directors.

ARTICLE VI

Notices

Except as may otherwise be required by these Bylaws or by law, any notice to any director may be delivered personally or by e-mail, mail or facsimile. If mailed, the notice shall be deemed to have been delivered when deposited in the United States mail, addressed to the addressee at his or her last known address in the records of the corporation, postage prepaid. If delivered by facsimile, the notice shall be deemed to have been delivered upon confirmation of successful transmission generated by the facsimile machine. If delivered by e-mail, upon transmission of the e-mail if no return message is received by the sender indicating non-receipt.

ARTICLE VII

<u>Seal</u>

The corporation shall have no seal.

ARTICLE VIII

Indemnification of Directors and Others

8.1 Grant of Indemnification. Subject to Article IX, Section 2, each person who is made a party to or is threatened to be made a party to or is involved (including, without limitation, as a witness) in any threatened, pending or completed action, suit or proceeding, whether formal or informal, civil, criminal, administrative or investigative (hereinafter a "proceeding"), by reason of the fact that he or she is or was a director of the corporation or who, while a director of the corporation, is or was serving at the request of the corporation as a director, officer, employee or agent of this or another cooperation or of a partnership, joint venture, trust, other enterprise, or employee benefit plan, whether the basis of such proceeding is alleged action in an official capacity as a director or in any other capacity while serving as a director, officer, employee or agent, shall be indemnified and held harmless by the corporation to the fullest extent permitted by applicable law, as then in effect, against all expense, liability and loss (including attorneys' fees, costs, judgments, fines, ERISA excise taxes or penalties and

amounts to be paid in settlement) reasonably incurred or suffered by such person in connection therewith, and such indemnification shall continue as to a person who has ceased to be a director and shall inure to the benefit of his or her heirs, executors and administrators.

- 8.2 <u>Limitations on Indemnification</u>. Notwithstanding Article IX, Section 1, no indemnification shall be provided hereunder to any such person to the extent that such indemnification would be prohibited by applicable law as then in effect, nor, except as provided in Article IX, Section 4 with respect to proceedings seeking to enforce rights to indemnification, shall the corporation indemnify any such person seeking indemnification in connection with a proceeding (or part thereof) initiated by such person except where such proceeding (or part thereof) was authorized by the Board of Directors.
- 8.3 Advancement of Expenses. The right to indemnification conferred in this section shall include the right to be paid by the corporation the expenses incurred in defending any such proceeding in advance of its final disposition, except where the Board of Directors shall have adopted a resolution expressly disapproving such advancement of expenses.
- Right to Enforce Indemnification. If a claim under Article IX, Section 1 is not 8.4 paid in full by the corporation within 60 days after a written claim has been received by the corporation, or if a claim for expenses incurred in defending a proceeding in advance of its final disposition authorized under Article IX, Section 3 is not paid within 20 days after a written claim has been received by the corporation, the claimant may at any time thereafter bring suit against the corporation to recover the unpaid amount of the claim and, to the extent successful in whole or in part, the claimant shall be entitled to be paid also the expense of prosecuting such claim. The claimant shall be presumed to be entitled to indemnification hereunder upon submission of a written claim (and, in an action brought to enforce a claim for expenses incurred in defending any proceeding in advance of its final disposition, where the required undertaking has been tendered to the corporation), and thereafter the corporation shall have the burden of proof to overcome the presumption that the claimant is so entitled. It shall be a defense to any such action (other than an action with respect to expenses authorized under Article IX, Section 3) that the claimant has not met the standards of conduct which make it permissible hereunder or under applicable law for the corporation to indemnify the claimant for the amount claimed, but the burden of proving such defense shall be on the corporation. Neither the failure of the corporation (including its Board of Directors or independent legal counsel) to have made a determination prior to the commencement of such action that indemnification of or reimbursement or advancement of expenses to the claimant is proper in the circumstances because he or she has met the applicable standard of conduct set forth herein or in applicable law, nor (except as provided in Article IX, Section 3) an actual determination by the corporation (including the Board of Directors or independent legal counsel) that the claimant is not entitled to indemnification or to the reimbursement or advancement of expenses shall be a defense to the action or create a presumption that the claimant is not so entitled.
- 8.5 <u>Nonexclusivity</u>. The right to indemnification and the payment of expenses incurred in defending a proceeding in advance of its final disposition conferred in this section shall be valid to the extent consistent with applicable law.
- 8.6 <u>Indemnification of Officers, Employees and Agents.</u> The corporation may, by action of its Board of Directors from time to time, provide indemnification and pay expenses in

advance of the final disposition of a proceeding to officers, employees and agents of the corporation and to trustees of any division of the corporation on the same terms and with the same scope and effect as the provisions of this section with respect to the indemnification and advancement of expenses of directors of the corporation or pursuant to rights granted pursuant to, or provided by, applicable law or on such other terms as the Board of Directors may deem proper.

- 8.7 <u>Insurance and Other Security</u>. The corporation may maintain insurance, at its expense, to protect itself and any individual who is or was a director, officer, employee or agent of the corporation or another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against or incurred by the individual in that capacity or arising from his or her status as an officer, director, agent, or employee, whether or not the corporation would have the power to indemnify such person against the same liability under applicable law. The corporation may enter into contracts with any director or officer of the corporation in furtherance of the provisions of this section and may create a trust fund, grant a security interest or use other means (including, without limitation, a letter of credit) to ensure the payment of such amounts as may be necessary to effect indemnification as provided in this section.
- 8.8 <u>Amendment or Modification</u>. This section may be altered or amended at any time as provided in these Bylaws, but no such amendment shall have the effect of diminishing the rights of any person who is or was indemnified herein as to any acts or omissions taken or omitted to be taken prior to the effective date of such amendment.
- 8.9 <u>Effect of Section</u>. The rights conferred by this section shall be deemed to be contract rights between the corporation and each person who is or was a director. The

corporation expressly intends each such person to rely on the rights conferred hereby in performing his or her respective duties on behalf of the corporation.

ARTICLE IX

Books and Records

The corporation shall keep at its registered office, its principal office in this state, or at its secretary's office if in this state, the following:

- (a) Current articles and bylaws;
- (b) Correct and adequate records of accounts and finances;
- (c) A record of officers' and directors' names and addresses;
- (d) Minutes of the proceedings of the board, and any minutes which may be maintained by committees of the board. Records may be written, or electronic if capable of being converted to writing.

ARTICLE X

Amendments

The Board of Directors shall have power to make, alter, amend, and repeal the Bylaws of this corporation.

These Bylaws, consisting of nine pages, were adopted by unanimous resolution of the corporation's Board of Directors.

		President	
DATED this	day of	, 2005.	