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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

on to Bublic Inchestion

Department of the Treasury

SCANNED AUG 3 0 2010

The arganization may have to use a copy of this return to eatisfy state construe requirements

Inter	nai Kev	enue Service		- The organization	JII Illay have to use	a copy of units return to	sausty state rept	nang redame	ements.	Opc	ii to i ubiic iiispectioi
	For th	ne 2009 calendar	year,	or tax year begi	nning		2009, and end	ing			,
В	Check i	f applicable		С					D Employ	yer Identi	fication Number
		Plea	ase use S label	HOSPICE I	N THE PIN	ES. INC.			75-	2126	002
	\vdash	or	rpnnt	116 SOUTH	RAGUET S'	TREET			E Teleph		
	\vdash		r type	LUFKIN, T							
	Him	itial return sp	ecific struc-						(93	<u>6)</u> 6.	32-1514
	L Te		ions.								
	Ап	nended return							G Gross r	eceipts \$	3, <u>976,279</u> .
	Ap	plication pending F	Name a	ind address of princip	oal officer			H(a) is the	s a group retu	n for affil	liates? Yes X No
	_	SA	ME A	AS C ABOVE				1 ' '	Il affiliates inc		Yes No
ī	Tax	exempt status	X 501	(c) (3)	(insert no.)	4947(a)(1) (or 527	7 11 110	,' attach a list	(see insi	tructions)
Ť				ICEINTHEPI		[] (=>(->		1 H(c) Groun	exemption n	umber ►	•
K			Corpora			00.	1 /				egal domicile TX
Pa			Corpora	tion Trust	Association	Other ►	L Year of Form	ation 190	O [W	State of le	egal domicile IA
Pa		Summary					TO PROVI	TOD HE	N.T. (11 N.)		DDOD#
	1					gnificant activities.					
8		<u>SERVICES</u> TO	O TW	<u>DIVIDUALS</u>	MITH LIFE	<u>LIMITING_I</u>	LLNESSES	AND TH	FIR FA	<u> </u>	5 <u>5</u>
Activities & Governance											
err											
ος						d its operations or	disposed of m	nore than	25% of its	assets	
8		Number of voting								3	16
မွ						ning body (Part VI	, line 1b)			4	14
Y.		Total number of								5	103
ţ		Total number of v					,	•		6	424
•		-				l, column (C), line	12			7a	-85,064.
	<u>b</u>	Net unrelated bus	siness	taxable income	from Form 99	0-T, line 34				7b	-123,978.
									Prior Year		Current Year_
_ [8	Contributions and	d grant	ts (Part VIII, line	e 1h)				191,9	92.	203,512.
Revenue		Program service			3,194,8	325.	3,037,183.				
Ne.		Investment incom				and 7d)			61,7		29,634.
8						9c, 10c, and 11e)			71,6		48,092.
		·				Part VIII, column (A), line 12)		3,520,1		3,318,421.
		Grants and simila					<u></u>				
		Benefits paid to d									
		•					l E 10\	<u> </u>	2,291,1	60	2,219,658.
န္မ			-			rt IX, column (A),	lines 5-10)		2,231,1	.00.	2,219,036.
Expenses	16a	Professional fund	draising	g fees (Part IX,	column (A), lir	ne 11e)					
ğ.	b	Total fundraising	exper	ises (Part IX, co	olumn (D), line	25) >	3,401.				
ш	17	Other expenses ((Part I)	X. column (A).	lines 11a-11d.	11f-24f)			1,466,9	946.	1,338,032.
		•	-			column (A), line 2	25)		3,758,1		3,557,690.
- 1		Revenue less exp					,		-237,9		-239,269.
	19	Meverine less ext	Jenses	Subtract line	10 110111 11110 12		7-1				
Net Assets or Fund Balances					F	RECEIVE			inning of Y		End of Year
Bag (Total assets (Pari			[,]		S		1,654,8		1,412,470.
뒱	21	Total liabilities (P	art X,	line 26)	8/2	ALIC 1 1 20	000		199,0	113.	217,485.
. 1	22	Net assets or fun	d bala	nces Subtract	line 21 framin	e 200 1 1 20			1,4 <u>5</u> 5,7	790.	1,194,985.
Pa	rt II	Signature	Bloc	k	_ [[
		Under penalties of a	eritiry. I	declare that I have	examined this return	OCDENIN	o schedules and st	atements, an	d to the best of	of my kno	wledge and belief, it is
		true, corred, and so	Si lete	Declaration of prepa	rer (other tha hr offici	er) is based on all inform	iation of whith prep	parer has any	/ knowledge		
Sig	ın		A						Alla	451	-2 2010
He	re	Signature of offi	fice	**					ate	1	2,020
		► Xania	وممله	ss Harry	oll - Co	inior Execu	Live Niv	ector	V		
		Type or print na	ame and			MILOY CAECU	TIVE	<u>CC 10 </u>			
		.,,,,,, print lie					Date			Dec	enarer's identificing number
D-'	_		1	1 .	0	. / .	Date /	1 9	Check if self-	[se	eparer's identifying number ee instructions)
Pai	a	Preparer's	41	/ /.	(1 /		7/20)/[i	employed P	니	
Pre	;- :0 = 1 0	signature	LK.	enda	2 t. A	ters	11/28	110		P(01060178
Us:	er's		ALEX	KANDER, LA	nk f ord & i	HIERS, INC.					
On		yours if self- employed),	4000	S MEDFOR	D DR				EIN ► 7	5-14	07510
511	עי	addroce and	LUFE			<u>.</u>					6) 632-7771

May the IRS discuss this return with the preparer shown above? (see instructions)

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2009)

No

Yes_

TEEA0113L 12/29/09

	990 (2009) HOSPICE IN THE PINES, INC.	<u>75-212</u>	<u> 26002</u>		Page 2
Par	III Statement of Program Service Accomplishments				
1	Briefly describe the organization's mission TO PROVIDE HEALTH AND SUPPORT SERVICES TO INDIVIDUALS WITH LIFE I AND THEIR FAMILIES	LIMITING	ILLNES	SES	
	~				
	Did the organization undertake any significant program services during the year which were not listed or Form 990 or 990-EZ?	the prior	☐ Ye:	- X	No
	If 'Yes,' describe these new services on Schedule O		_	_	
	Did the organization cease conducting, or make significant changes in how it conducts, any program sei If 'Yes,' describe these changes on Schedule O.	vices?	∐ Ye	s X	No
4	Describe the exempt purpose achievements for each of the organization's three largest program service and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants are expenses, and revenue, if any, for each program service reported	s by expense od allocations	s Section to others,	501(c) the to)(3) tal
	(Code) (Expenses \$ 2,282,721. including grants of \$) HOME HEALTH AND INPATIENT CARE, NURSING CARE, AND COUNSELING PROV LIFE LIMITING ILLNESSES (NUMBER OF PATIENTS SERVED IN 2009 - 437)				14.)
,					
•					
•					
-					
•					
	(Code) (Expenses \$188,625. including grants of \$) (RENTAL AND SALE OF DURABLE MEDICAL EQUIPMENT AND SALE OF RETAIL M SUPPLIES TO THOSE WITH LIFE LIMITING ILLNESSES AND THE GENERAL PU				30.)
•					
	(Code) (Expenses \$152,914. including grants of \$) (OVERNIGHT RESIDENCE FACILITIES PROVIDED TO HOSPITAL PATIENTS AS WELLIES RECEIVING TREATMENT AT LOCAL FACILITIES (NUMBER OF NIGHT 6,156)	ELL AS T	HEIR		94.)
		~			
-				 	
-		~ <i>~~~</i>	 	· -	
-					
Δd	Other program services. (Describe in Schedule O)				
	(Expenses \$ including grants of \$) (Revenue \$	<u>. </u>)	
4e	Total program service expenses ► 2,624,260.				

Form 990 (2009) HOSPICE IN THE PINES, INC.

Part IV | Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3	_	Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? It 'Yes,' complete Schedule D, Part V	10	Х	
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	х	·i
•	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI			
•	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII.	ļ	į	- mari-
•	• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII			
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			
	 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, 'complete Schedule D, Part X 			
	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	х	
12	AWas the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional. Yes No 12_A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Part II</i>	15		<u>x</u> _
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II .	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20	_	<u>x</u> _

Form 990 (2009) HOSPICE IN THE PINES, INC.

Part IV | Checklist of Required Schedules (continued)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III .	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		<u>x</u> _
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		<u>X</u>
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		_ <u>x</u> _
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		<u>X</u> _
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28a		<u>X</u>
	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	28c	_	X
	-	23		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		<u>X</u> _
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		<u>X</u> _
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V , line 1	34		<u>X</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		<u>x</u> _
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		<u>x</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u>x</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

Form 990 (2009) HOSPICE IN THE PINES, INC. 75-	-2126002	F	Page !
Part V Statements Regarding Other IRS Filings and Tax Compliance			
•		Yes	No
1 a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	13		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .	0		•
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable (gambling) winnings to prize winners?	gaming 1c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	103		
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instruction	ons)		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	. 3a	x	
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3b	$\overline{}$	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority financial account in a foreign country (such as a bank account, securities account, or other financial account)?	over, a		х
b If 'Yes,' enter the name of the foreign country			
See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Pro Tax Shelter Transaction?	phibited 5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organiz solicit any contributions that were not tax deductible?	ation 6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gift deductible?	s were not 6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods an	d services		
provided to the payor?	7a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was require Form 8282?	to file 7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as requi	red? 7h	Х	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business.	Did the		
holdings at any time during the year?	8		Х
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from other members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. 12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			

BAA Form 990 (2009)

Form 990 (2009) HOSPICE IN THE PINES, INC 75-2126002 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Governing Body and Management Section A. Yes No 1a Enter the number of voting members of the governing body 16l b Enter the number of voting members that are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? SEE SCHEDULE O X officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х 4 Did the organization make any significant changes to its organizational documents 4 since the prior Form 990 was filed? Did the organization become aware during the year of a material diversion of the organization's assets? 5 6 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7b Х b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a X a The governing body? X **b** Each committee with authority to act on behalf of the governing body? 8Ь Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O q Х This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a X 10a Does the organization have local chapters, branches, or affiliates? **b** If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b X 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 11 A Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12a **b** Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHÉDULE O 12 c Х 13 Does the organization have a written whistleblower policy? 13 X 14 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 <u>a</u> X a The organization's CEO, Executive Director, or top management official SEE SCHEDULE Q Х **b** Other officers of key employees of the organization 15_b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable Х entity during the year? 16a b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt 16b status with respect to such arrangements? Section C. Disclosures List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply. |X| Upon request Own website Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

JANICE CUMMINGS 116 SOUTH RAGUET STREET, LUFKIN, TEXAS 75901 936-632-1514

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did n	ot comper	sate a	any (curre	ent (officer	, dır	ector, or trustee.		
(A)	(B)	(B) (c)						(D)	(E)	(F)
Name and Title	Average hours	ours						Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
JERRY HIGHNOTE	† — —									
PAST PRESIDENT	0.2	X		Х				0.	0.	0.
BOB BROWN										-
VICE PRESIDENT	0.2	X		Х]		0.]	0.	0.
BRENDA ELLIOTT										
VICE PRESIDENT	0.2	Х	ļ	Х				0.	0.	0.
PAT MERRIWETHER										
VICE PRESIDENT	0.2	X		X				0.	0.	0.
VAN WATSON										
TREASURER	0.2	X		X				0.	0.	0.
WAYNE CORLEY										
SECRETARY	0.2	X		X			L	0.	0.	0.
J. C. CLEMENT, DDS										
VICE PRESIDENT	0.2	X		Х				0.	0.	0.
CHRIS BOONE										
PRESIDENT	1.2	Х		X			L	0.	0.	<u> </u>
TERRY MORROW	_						1			
VICE PRESIDENT	0.2	X		X				0.	0.	0.
MARY K. GRUM	_	İ						ı		
VICE PRESIDENT	0.2	X		Х			<u></u>	0.	0.	0.
DARWIN CLARK, MD	_									
DIRECTOR	0.1	X	Ш				$ldsymbol{oxed}$	0.	0.	0.
BONNIE DENMON]								
DIRECTOR	0.1	X						0.	0.	0.
MIKE HUNTER	4							_		_
DIRECTOR	0.1	X					_	0.	0.	<u>0.</u>
JULIE MAY	↓									_
DIRECTOR	0.1	X	Ш					0.	0.	0.
G. G. RALEY	۱								_	_
DIRECTOR	0.1	X	\vdash	\Box			_	0.	0.	<u> </u>
TARA WATSON	٠	l						_	_	•
DIRECTOR	0.1	X	$\vdash \vdash$	\vdash	<u> </u>			0.	0.	0.
DEMETRESS HARRELL	٠, ا			١,,				ا مم عدم ا	۱ _	0 411
EXECUTIVE DIREC	40	L		Χ				80,362.	0.	2,411.
BAA		1	TEEA	0107L	. 11.	/10/09				Form 990 (2009)

Form **990** (2009)

Tart VII Occion A. Omccio, Directors, Trus	, , ,	\cy	<u></u>	i bic	,,,	Ç5,	all	u ingliest con	ipensated Link	ioyees (com.)
, (A)	(B)				c)			(D)	(E)	(F)
Name and Title	Average hours	Posi	tion (_				Reportable compensation from	Reportable compensation from	Estimated
	hours per week	유	lns.	Officer	ē	Highest compensate employee	Former	the organization	related organizations	amount of other compensation
		e vid	T.	cer	en] <u>a</u>	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		ᅘ	ona		employee	8 8				and related organizations
	ł	- Ust	Institutional trustee		æ	뒫	1	}		organizations
	i	8	stee			8				
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1 b Total							•	80,362.	0.	2,411.
2 Total number of individuals (including but not limited	d to the	se lis	sted	abo	ove)	wh	o re	ceived more than	\$100,000 in reporta	able compensation
from the organization > 0										
										Yes No
3 5 10					1		L			
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or truste Idividua	ee, r I	еу е	emp	loye	ee, c	or ni	gnest compensate	ea employee	3 X
										
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater the	nan \$15	0,00	0? 1	f 'Ye	es'	com	plet	e Schedule J for s	such	
ındıvıdual									•	4 X
5 Did any person listed on line 1a receive or accrue of	ompens	atıor	n fro	m a	ny i	unre	late	d organization for	services	
rendered to the organization? If 'Yes,' complete Sch	<u>iedule J</u>	for	sucl	n pe	rśo	n				5 X
Section B. Independent Contractors										
1 Complete this table for your five highest compensate	ed indep	end	lent	con	trac	tors	tha	it received more th	nan \$100,000 of	
compensation from the organization										
(A)								(B)		(C)
Name and business address	<u> </u>						\dashv	Description of	of Services	Compensation
							1			
								<u> </u>		
								<u> </u>		<u></u>
2 Total number of independent contractors (including	but not	lımıt	ed t	o th	ose	list	ed a	bove) who receive	ed more than	

\$100,000 in compensation from the organization > 0

[Pa	rt VIII Statement of Revenue	,	,		
	•	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
2 0	1a Federated campaigns 1a 23,881.				
AN	b Membership dues . 1b	1			
μŠ	c Fundraising events. 1c 25.				
FE	d Related organizations 1 d				
S. E.	e Government grants (contributions) 1 e				
NO 2	f All other contributions gifts grants and				
ᇐ	f All other contributions, gifts, grants, and similar amounts not included above 1f 179, 606.				
E 0	g Noncash contribus included in los 1a-1f; \$				
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	h Total. Add lines 1a-1f	203,512.			
-E	Business Code				
VEN	2a PATIENT REVENUES 621610	3,037,183.	3,037,183.		
Æ	b				
VICE	С				
SER	d				
Α	e		·		
25	f All other program service revenue				
Ĕ.	g Total. Add lines 2a-2f	3,037,183.			
	3 Investment income (including dividends, interest and				
	other similar amounts)	2,114.			2,114.
	4 Income from investment of tax-exempt bond proceeds ▶				
	5 Royalties				
ł	(i) Real (ii) Personal				!
	6a Gross Rents 146, 985. 505, 915.				1
	b Less rental expenses 634, 673.				
	c Rental income or (loss) 146, 985128, 758.	18,227.		-128,758.	146,985.
	d Net rental income or (loss)	10,221.		-120,730.	140,905.
	7a Gross amount from sales of assets other than inventory 47, 400.			*	
	· 				
	b Less. cost or other basis and sales expenses 19,880.				
	c Gain or (loss) 27, 520.				
	d Net gain or (loss)	27,520.	-16,174.	43,694.	
	8a Gross income from fundraising events				
3	(not including \$,		
Ž.	of contributions reported on line 1c).				
2	See Part IV, line 18 a 6,050.				
OTHER REVENU	b Less direct expenses b 3,305.				
0	c Net income or (loss) from fundraising events	2,745.	2,745.		
	9a Gross income from gaming activities. See Part IV, line 19				
ľ					
	b Less: direct expenses b			······································	
- 1	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns				
	and allowances a				
ĺ	b Less cost of goods sold b				
	c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code				<u> </u>
ł	11a MISCELLANEOUS INCOME 900099	27,120.	27,120.		
	. = = = = = = = = = = = = = = = = = = =	21,120.	21,120.		
]	b				
	d All other revenue			_	
]	e Total. Add lines 11a-11d	27,120.			1
	12 Total revenue. See instructions	3,318,421.	3,050,874.	-85,064.	149,099.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Crants and other assistance to governments and organizations in the U S See Part IV, line 21	0. 0.
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees section 4958(()) and persons described in and section 4958(())	
organizations, and individuals outside the U.S. See Part IV, line 15 and 16 depends on the U.S. See Part IV, line 17 de	
Compensation of current officers, directors, trustees, and key employees 82,773. 16,555. 66,218.	
Compensation not included above, to disqualified persons (as defined under section 4958(r)(1) and persons described in section 4958(r)(3)(8)	
disqualified persons (as defined unider section 4958(c)(3)(B) 7 Other salaries and wages 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 195,930. 147,482. 48,448. 10 Payroll taxes 138,583. 107,914. 30,669. 11 Fees for services (non-employees) a Management b Legal c Accounting e Prof fundraising svcs. See Part IV, In 17 f Investment management fees g Other 26,670. 2,300. 24,370. 12 Advertising and promotion 36,511. 2,300. 34,211. 13 Office expenses 14 Information technology 15 Royalties 10 Coupancy 11 Travel 12 Payments to affiliates 0. 0. 0.	0.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 195,930. 147,482. 48,448. 10 Payroll taxes 138,583. 107,914. 30,669. 11 Fees for services (non-employees) a Management b Legal c Accounting e Prof fundraising svcs. See Part IV, in 17 f Investment management fees g Other 20,206. 22,755. 6,451. 195,930. 147,482. 48,448. 10 Payroll taxes 107,914. 30,669. 23,000. 23,000. 23,000. 23,000. 24,370. 25,670. 2,300. 24,370. 26,670. 2,300. 34,211. 27,300. 34,211. 28,755. 6,451. 29,206. 22,755. 6,451. 20,669. 20,669. 20,700. 23,000. 21,000. 22,000. 23,000. 24,370. 24,370. 25,300. 34,211. 27,300. 34,211. 27,300. 34,211. 28,300. 34,211. 29,206. 22,755. 6,451. 20,669. 20,669. 21,000. 23,000. 24,370. 24,370. 24,370. 24,370. 25,300. 34,211. 26,670. 2,300. 34,211. 27,000. 34,211. 27,000. 34,211. 28,200. 34,211. 29,206. 22,755. 6,451. 20,451. 20,100. 30,669. 20,100. 30,669. 20,100. 30,669. 20,100. 30,669. 20,100. 30,669. 23,000. 23,000. 24,370. 24,370. 24,370. 24,370. 25,300. 34,211. 26,670. 2,300. 34,211. 27,000. 34,211. 27,000. 34,211. 28,200. 34,211. 29,206. 22,755. 6,451. 29,206. 22,755. 20,451. 20,100. 30,669. 20,100. 30,669. 20,100. 30,669. 20,100. 30,669. 20,100. 30,669. 20,100. 30,669. 21,100. 30,669. 23,000. 23,000. 24,370. 24,370. 24,370. 24,370. 24,370. 21,200. 34,211. 21,200. 34,211. 21,200. 34,211. 21,200. 34,211. 21,200. 34,211. 21,200. 34,211. 22,200. 32,000. 23,000. 32,000. 23,000. 32,000. 24,370. 24,370. 24,370. 25,000. 34,211. 26,670. 2,300. 24,370. 27,000. 34,211. 27,000. 34,21	
401(k) and section 403(b) employer contributions) 9 Other employee benefits 195,930. 147,482. 48,448. 10 Payroll taxes 138,583. 107,914. 30,669. 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Prof fundraising svcs. See Part IV, In 17 f Investment management fees g Other 20,206. 22,755. 6,451. 230,069. 107,914. 30,669. 23,000. 23,000. 23,000. 24,370. 25,300. 24,370. 26,670. 2,300. 24,370. 27,300. 34,211. 28,300. 34,211. 29,206. 22,755. 6,451. 20,069. 107,914. 30,669.	
9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Prof fundraising svcs. See Part IV, In 17 f Investment management fees g Other 20,670. 2,300. 24,370. 12 Advertising and promotion 36,511. 2,300. 34,211. 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 3,377. 3,377. 21 Payments to affiliates	
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d Lobbying e Prof fundraising svcs. See Part IV, In 17 f Investment management fees g Other 26, 670. 2,300. 24,370. 12 Advertising and promotion 36,511. 2,300. 34,211. 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 23,377. 3,377. 21 Payments to affiliates	
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g Other	
12 Advertising and promotion 36,511. 2,300. 34,211. 13 Office expenses	
13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates	
14 Information technology 15 Royalties 16 Occupancy 130,622. 11,625. 118,997. 17 Travel 127,008. 112,013. 14,995. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 127,008. 112,013. 14,995. 19 Conferences, conventions, and meetings 3,377. 3,377. 20 Interest 3,377. 3,377. 21 Payments to affiliates 3,377.	
15 Royalties 16 Occupancy 130,622. 11,625. 118,997. 17 Travel 127,008. 112,013. 14,995. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 127,008. 112,013. 14,995. 19 Conferences, conventions, and meetings 3,377. 3,377. 20 Interest 3,377. 3,377. 21 Payments to affiliates	
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Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 3,377. 3,377.	
expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 3,377. 3,377.	
20 Interest 3,377. 21 Payments to affiliates 3,377.	
21 Payments to affiliates	
1	
22 Depreciation, depletion, and amortization 29,745. 6,068. 23,677.	
23 Insurance 24 Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)	
a MEDICAL SUPPLIES 651,942. 651,942.	
b CONTRACT SERVICES 89,199. 89,199.	
c UTILITIES 63,654. 37,304. 26,350.	
d TELEPHONE 41,949. 12,803. 29,146.	
e EQUIPMENT RENTAL/MAINTENANCE 25,609. 25,609.	
f All other expenses 88,746. 19,937. 65,408.	3,401.
25 Total functional expenses. Add lines 1 through 24f 3, 557, 690. 2, 624, 260. 930, 029.	3,401.
26 Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation BAA For	m 990 (2009)

Pa	art X	Balance Sheet			
_	•		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	4,393.	_1	4,055.
	2	Savings and temporary cash investments .	634,080.	2	488,424.
	3	Pledges and grants receivable, net .		3	
	4	Accounts receivable, net	366,333.	4	419,952.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))		 	
Δ	}	and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	<u>-</u>	6	
Ŝ	7	Notes and loans receivable, net		7	
ASSETS	8	Inventories for sale or use	47,131.	8	23,969.
Ś	9	Prepaid expenses and deferred charges	<u>2,</u> 770.	9	<u>2,770.</u>
	10 a	Land, buildings, and equipment cost or other basis 10a 1,113,238.			
		Complete Part VI of Schedule D			
	b	Less: accumulated depreciation. 10b 639, 938.	<u>571,</u> 786.	10 c	<u>473,300.</u>
	11	Investments — publicly-traded securities		11	
	12	Investments – other securities See Part IV, line 11 .		12	
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets		14	<u> </u>
	15	Other assets See Part IV, line 11	<u>28,310.</u>	15	
	16	Total assets Add lines 1 through 15 (must equal line 34) .	<u>1,654,</u> 803.	16	<u>1,412,470.</u>
	17	Accounts payable and accrued expenses	199 <u>,</u> 013.	17	217,485.
	18	Grants payable .		18	
	19	Deferred revenue .		19	
- L	20	Tax-exempt bond liabilities		20	
AB	21	Escrow or custodial account liability Complete Part IV of Schedule D.		21	
l L T	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II			
- 1 1		of Schedule L .		22	
S	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25.	199,013.	26	217,485.
N E T		Organizations that follow SFAS 117, check here ► X and complete lines			
		27 through 29 and lines 33 and 34.	1 200 001		1 070 020
S S			1,390,221.	27	1,079,232.
Ē T S	28	Temporarily restricted net assets	2,500.	28	52,500.
,	29	Permanently restricted net assets	63,069.	29	63,253.
R		Organizations that do not follow SFAS 117, check here ► and complete			,
FUZD		lines 30 through 34.			
- 1	30	Capital stock or trust principal, or current funds		30	
片	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
Ā	32	Retained earnings, endowment, accumulated income, or other funds	1 455 700	32	1 104 005
B4し420m の	33	Total net assets or fund balances	1,455,790.	33	1,194,985.
BA/	34	Total liabilities and net assets/fund balances.	1,654,803.	34	1,412,470. Form 990 (2009)

Form 990 (2009)	HOSPICE	IN	THE	PINES,	INC.

75-2126002

Page 12

7 01111 550 (2005) 100 DE TOLL TRE L'INDEY TRO:			<u> </u>
Part XI Financial Statements and Reporting			
•		Yes	No
1 Accounting method used to prepare the Form 990 $^{\circ}$ Cash \boxed{X} Accrual $$ Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	1	X
b Were the organization's financial statements audited by an independent accountant?	2 b	X	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for over review, or compilation of its financial statements and selection of an independent accountant?	ersight of the audit,	Х	
If the organization changed either its oversight process or selection process during the tax year, ex in Schedule O.	plaın		
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year consolidated basis, separate basis, or both	were issued on a		
X Separate basis Consolidated basis Both consolidated and separate basis		<u> </u>	ļ
3a As a result of a federal award, was the organization required to undergo an audit or audits as set for Audit Act and OMB Circular A-133?	orth in the Single	ı	x
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo or audits, explain why in Schedule O and describe any steps taken to undergo such audits	go the required audit		

BAA

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Employer identification number

		_			INES											_			<u> 12600.</u>			
Par	t I	Re	asor	i for F	ublic	Cha	rity S	tatı	ıs (A	II or	ganiz	zation	s mus	t co	omple	ete this	part.) See	instruct	tions		
The	orga	nıza	tion is	not a	orivate	found	lation I	oecai	use it	ıs (F	or line	es 1 thr	ough 1	1, c	heck c	nly one	box)					
1		Αc	hurch,	conve	ntion o	f chur	ches o	r ass	ociat	ion of	churc	ches de	scribed	ın :	section	n 170(b)	(1)(A)(i).				
2		A s	chool	describ	ed in s	ection	1 170(l) (1)(c	A)(ii)	(Atta	ach So	chedule	E.)									
3	_									-				ctio	n 1700	b)(1)(A)	(iii).					
4	_		•		•		•		_						•			70/bY1Y	AVIII) F	nter the ho	soital':	s
-		•		y, and	-					.,						• ••		-(-)(-)(Op. (4)	-
5		An	organi	zation		ed for plete F	the be	nefit	of a	colleg	je or i	universi	ty own	ed o	or oper	ated by	a gove	rnmenta	al unit de	scribed in	sectio	n
6	П	A fe	deral	state,	or loca	l gove	ernmer	nt or	gove	rnmen	ıtal ur	nit desc	ribed in	se	ction 1	70(b)(1)(A)(v).					
7					that no (1)(A) (al part	t of its	support	froi	m a go	vernme	ntal un	ıt or froi	n the ge	neral publi	c desc	rıbed
8	\sqsubseteq	A c	ommu	nity tru	st desc	rıbed	ın sec	tion	1 70 (b	Αχτχ)(vi).	(Compl	ete Par	t II)							
9	X	fron Inve	activi stmer	ties rela nt incor	ated to i	its exe unrel	mpt fui ated b	nction usine	ns – s ess ta	subject xable	to ce	rtain ex	ceptions	, ar	าd (2) r	o more	than 33.	·1/3 % o	f its supp	gross receip ort from gro the organiz	SS	after
10		An ·	organı	zation	organız	ed an	ıd opei	rated	excl	usively	y to te	est for p	oublic s	afet	ty See	section	n 509(a)	(4).				
11		mor des	e pub cribes	licly su the typ	pportec	d orga uppor	anızatı tıng or	ons o	descri	bed in	n sect comp	ion 509 lete lin	(a)(1) (es 11e	or se thro	ection ough 1	509(a)(Ih	2) See	of, or ca section	arry out to 509(a)(3	he purpose Check to Type III-	he bo	that
	\Box	_	Тур			b					c [_	J			_	ıntegra			~			
е	Ш	thar	thecki foun (a)(2).	dation i	box, I manage	certify ers an	that to the	ne oi er tha	rganiz in one	ation e or m	is no ore p	t contro ublicly	support	ecti	organi	directly zations	describ	or more ed in se	ection 509	ified perso 9(a)(1) or s	ection	ier
f		If th	e orga	anızatıo box	n recei	ved a	writte	n det	termı	nation	from	the IRS	S that is	s a '	Туре і	Type I	l or Typ	e III sup	porting	organizatio	n,	
g		Sind	e Aug	just 17	2006,	has th	ne org	anıza	ation	accept	ted ar	ny gift	or cont	rıbu	ition fro	om any	of the f	ollowing	persons	s?		
																					Yes	No
		(i)	a pe belo	rson w w, the	ho dıre govern	ctly or	r indire	ectly the s	contr uppo	ols, eı rted o	ther a	alone oi zation?	togeth	er v	with pe	rsons d	escribe	d ın (ıı)	and (III)	11 g (i)		
		(ii)	a fa	mily me	ember	of a p	erson	desc	cribed	l ın (ı)	abov	re?								11 g (ii)		
		(iii)	a 35	% conf	rolled	entity	of a p	ersor	n des	cribed	in (i)	or (II)	above?							11 g (iii)		<u> </u>
h		Pro	vide th	ne follo	wing in	forma	tion at	out	the si	upport	led or	ganızat	ions.	_	_							
	(i) Nam Or	e of Sup ganızatı	ported on		(ii)	EIN		(iı	i) Type describe above o (see in	of organ ed on lin or IRC s struction	ection	organi (i) lis		on in col in your ning	the orgai	ou notify nization in (i) of upport?	organiza (i) organ	Is the tion in col ized in the S ?	(vii) Amou	nt of Sup	port
													Yes	;	No	Yes	No	Yes	No			
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Pai	til Support Schedule for				(b)(1)(A)(iv) an	d 170(b)(1)(A)(vi)
500	. (Complete only if you check tion A. Public Support	ted the box on line	e 5, 7, or 8 of Par	rt ()			 _
Cale	ndar year (or fiscal year nning in) >	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
_	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')						
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
4	Total. Add lines 1-through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					~	
	Public support. Subtract line 5 from line 4						
<u>Sec</u>	tion B. Total Support		 _	T			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10	* *			* ,	<u>.</u>	
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	2
13	First five years. If the Form 990 organization, check this box and	is for the organization here_	ation's first, secoi	nd, third, fourth,	or fifth tax year as	a section 501	(c)(3) ► ∏
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20	•	•	ne 11, column (f)		14	
15	Public support percentage from 2	2008 Schedule A,	Part II, line 14		•	15	5
16a	33-1/3 support test $-$ 2009. If the and stop here. The organization				d the line 14 is 33-	1/3 % or more	, check this box ►
b	33-1/3 support test — 2008. If the and stop here. The organization	e organization did qualifies as a pub	not check a box blicly supported o	on line 13, or 16a rganization	a, and line 15 is 33	3-1/3% or more	e, check this box
17a	17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.						
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	ind-circumstance: test The organi	s' test, check this zation qualifies a	box and stop her s a publicly suppor	e. Explain in Preted organization	art IV how the ⊳ □
	Private foundation. If the organi	zation did not che	ck a box on line,	13, 16a, 16b, 17a			
RΔΔ					Sch	TECHNE A (FORM	1 990 or 990-F71 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you che	cked the box on I	ine 9 of Part I)				
Sec	tion A. Public Support						
Caler	ndar year (or fiscal yr beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	144,740.	215,478.	271,095.	191,992.	209,562.	1,032,867.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose	2,487,050.	3.128.993.	3,585,513.	3.381.288.	3.211.288.	15,794,132.
3	Gross receipts from activities that are not an unrelated trade or business under section 513		,,		, , , , , , , , , , , , , , , , , , , ,		0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5	2,631,790.	3,344,471.	3,856,608.	3,573,280.	3,420,850.	16,826,999.
	Amounts included on lines 1, 2, 3 received from disqualified persons	36,155.	41,235.	109,173.	15,200.	88,631.	290,394.
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year	0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b	36,155.	41,235.	109,173.	15,200.	88,631.	290,394.
	Public support (Subtract line	30,133.	41,233.	105,175.	13,200.	00,031.	200,004.
0	7c from line 6.)						16,536,605.
Sect	ion B. Total Support				L	<u> </u>	110,330,003.
	idar year (or fiscal yr beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6		3,344,471.	3,856,608.		3,420,850.	16,826,999.
	Gross income from interest,	2,031,190.	3,344,4/1.	3,030,000.	3,373,200.	3,420,030.	10,020,999.
	dividends, payments received on securities loans, rents, royalties and income form similar sources	21,656.	29,620.	36,384.	17,110.	2,114.	106,884.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
С	Add lines 10a and 10b	21,656.	29,620.	36 <u>,</u> 384.	17,110.	2,114.	106,884.
11	Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on	18, <u>3</u> 47.	-163,844.	36,962.			-108,535.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	14,755.	38,832.	56 <u>,</u> 746.	44,645.	27,520.	182,498.
14	Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secor	nd, third, fourth,	or fifth tax year as	s a section 501(c)	17,007,846.
	ion C. Computation of Pul		ercentage	· · · · · · · · · · · · · · · · · · ·			
	Public support percentage for 20			ne 13, column (fi)		15	97.2%
	Public support percentage from 2	=		.5 10, 55.611 (1,)		16	96.8%
	ion D. Computation of Inv			<u> </u>			
	Investment income percentage for				mn (f))	17	0.6%
	Investment income percentage fr			-		. 18	0.7%
19a	33-1/3 support tests – 2009. If the omore than 33-1/3%, check this be	organization did not	check the box on I	ine 14, and line 15	is more than 33-1/3 iblicly supported o	%, and line 17 is no	
	33-1/3 support tests — 2008. If this not more than 33-1/3%, check	this box and stop	here. The organ	ızatıon qualıfıes a	is a publicly suppo	orted organization	%, and line 18
20	Private foundation. If the organiz	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	see instructions	▶⊥ │

Schedule /	4 (F <u>orm</u> 9	90 or 99	90-EZ) :	2009	HO	SPIC	ΕI	N T	HE	PΙ	NES,	INC					<u>7</u> 5-2	2126	002		Page 4
Part IV	Supple	ement	al Info	rmat	ion.	Com	plete	e th	ış p	art	to pr	ovide	the e	explana	ations	requ	ııred	by Pa	art II,	line 1	0;
	Part II	, line i	/a or	1/b;	and	Part	: 111,	iine	12.	. Pr	ovide	any	otner	additi	onal II	ntorn	natioi	1. Se	e inst	ructio	ns.
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2009 · .	SCHEDUL	E A, PART IV	- SUPPLE	MENTAL IN	FORMATIC	ON PAGE 5
CLIENT 28903		HOSPICE	IN THE PINES	, INC.		75-2126002
7/28/10						11 11 AM
PART III, LINE 1	2 - OTHER INC	OME				
NATURE AND SC	URCE	2009	2008	2007	2006	2005
INCOME FROM S	PECIAL EVEN	ITS		1 705	535	r 410
GAIN/(LOSS) C	N SALES OF	OTHER ASSETS		1,725.	535.	5,410.
	TOTAL	<u>27,520.</u>	44,645. 44,645. \$	55,021. 56,746. \$	38,297. 38,832. \$	9,345. 14,755.

SCHEDULĖ D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer Identification number

НО	SPICE IN THE PINES, INC.			75-2126002	
Pa	rt I Organizations Maintaining Dono	r Advised Funds or Other S			
<u> </u>	the organization answered 'Yes'	o Form 990, Part IV, line 6.	minui i unus oi Acce	ditta complete ii	l
		(a) Donor advised fund	ds (b) Fu	unds and other accou	ints
1	Total number at end of year				
2	Aggregate contributions to (during year).				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and do funds are the organization's property, subject	nor advisors in writing that the ass to the organization's exclusive leg	ets held in donor advised jal control?	Yes	☐ No
6	Did the organization inform all grantees, donoused only for charitable purposes and not for purpose conferring impermissible private ben	the benefit of the donor or donor a	hat grant funds may be advisor or for any other	□Yes	□No
Pa	rt II Conservation Easements Comple		ered 'Yes' to Form 99		<u> </u>
	Purpose(s) of conservation easements held b			<u>5, r a. c (v ,o / .</u>	
·	Preservation of land for public use (e.g.,	·	Preservation of an historica	Ilv important land are	ea
	Protection of natural habitat	· · · · · · · · · · · · · · · · · · ·	Preservation of certified his	•	
	Preservation of open space				
2	Complete lines 2a through 2d if the organizations day of the tax year.	on held a qualified conservation co	ontribution in the form of a	conservation easeme	ent on the
				Held at the End of th	e Year
	a Total number of conservation easements		2a		
	b Total acreage restricted by conservation ease		_2b		
	Number of conservation easements on a certi	· ·	· ——	<u> </u>	
	d Number of conservation easements included in	• •	2d		
3	Number of conservation easements modified,	transferred, released, extinguished	d, or terminated by the org	anization during the t	tax
_	year >				
4	Number of states where property subject to co				
5	Does the organization have a written policy re and enforcement of the conservation easeme	nt it holds?	-	itions, 🔲 Yes 🏻 [No
6	Staff and volunteer hours devoted to monitori during the year	ng, inspecting, and enforcing cons	ervation easements		
7	Amount of expenses incurred in monitoring, if during the year ►	nspecting, and enforcing conservations	tion easements \$		
8	Does each conservation easement reported o 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requir	ements of section	Yes	No
9	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote conservation easements	s conservation easements in its rever to the organization's financial state	nue and expense statement, ements that describes the o	and balance sheet, and organization's accoun	d nting for
Pai	rt III Organizations Maintaining Colle Complete if the organization ans	ctions of Art, Historical Tre wered 'Yes' to Form 990, Pa	asures, or Other Simart IV, line 8.	ilar Assets	
1 a	a If the organization elected, as permitted unde treasures, or other similar assets held for pub the text of the footnote to its financial stateme	lic exhibition, education, or resear			
ŀ	 If the organization elected, as permitted unde treasures, or other similar assets held for pub amounts relating to these items 	SFAS 116, to report in its revenu- lic exhibition, education, or resear	e statement and balance s ch in furtherance of public	heet works of art, his service, provide the f	storical following
	(i) Revenues included in Form 990, Part VIII,	line 1		►\$ ►\$	
	(ii) Assets included in Form 990, Part X			► \$	
	If the organization received or held works of a amounts required to be reported under SFAS	116 relating to these items:	milar assets for financial ga	ain, provide the follow	ving
	Revenues included in Form 990, Part VIII, line	. 1		> \$	
ŀ	Assets included in Form 990, Part X .			► \$	

• •									
Schedule D (Form 990) 2009 HOSPI							12600		Page 2
Part III Organizations Maintai	ining Colle	ctions	of Art, Hist	orica	l Treasures, o	r Other Similar A	Assets	(contin	ued)
3 Using the organization's acquisition items (check all that apply)	on accession	and oth	ner records, che	eck an	y of the following	that are a significan	t use of ı	ts collec	tion
a Public exhibition			d Loan	or ex	change programs				
b Scholarly research			e Othe	r					
c Preservation for future generation	ations								
4 Provide a description of the organ Part XIV.		ections	and explain ho	w the	y further the organ	nization's exempt pu	rpose ın		
5 During the year, did the organizations assets to be sold to raise funds re	tion solicit or ather than to	receive be maii	donations of a	rt, his of the	torical treasures, or organization's co	or other similar Ilection?	Y	es	No
Part IV Escrow and Custodial 9, or reported an amount					nization answe	red 'Yes' to Forn	n 990, F	Part IV	, line
1a Is the organization an agent, trus	tee, custodiai	n. or otl	her intermediar	v for c	ontributions or ot	ner assets not			
included on Form 990, Part X?		.,			•		Y(es	∐No
b If 'Yes,' explain the arrangement	ın Part XIV a	nd com	plete the follow	ıng ta	ble:				
						_	Amoi	unt	
c Beginning balance						1 c			
d Additions during the year						1 d			
e Distributions during the year						1 e			
f Ending balance						1f			
2a Did the organization include an ai	mount on For	m 990.	Part X, line 21	7			Ye		No
b If 'Yes,' explain the arrangement		•	•						
Part V Endowment Funds Cor		ganiza	ation answer	ed 'Y	'es' to Form 99	0. Part IV. line	10.		
	(a) Current		(b) Prior yea		(c) Two years bac) Four year	rs back
1 a Beginning of year balance.		834.	78,8						
b Contributions								····	
· · · · · · · · · · · · · · · · · · ·									
c Net Investment earnings, gains, and losses		184.	9	975.			l i		
d Grants or scholarships									
e Other expenditures for facilities and programs					·				
f Administrative expenses									
g End of year balance	80,	018.	79,8	334.					
2 Provide the estimated percentage					<u> </u>				<u> </u>
a Board designated or quasi-endow	•		00%						
b Permanent endowment									
c Term endowment									
3a Are there endowment funds not in		ion of t	he organization	that a	are held and admi	nistered for the		Yes	No
organization by. (i) unrelated organizations							250	+	No X
							. 3a(i		1 <u>x</u>
(ii) related organizations					I- D2		3a(ii	"	 ^ -
b If 'Yes' to 3a(ıı), are the related o	-		•			CET	3b	VT11	ــــــــــــــــــــــــــــــــــــــ
4 Describe in Part XIV the intended							PART	YTA	
Part VI Investments-Land, Bu							T		
Description of investment		(a) Cosi (in	or other basis vestment)	(6)	Cost or other oasis (other)	(c) Accumulated Depreciation	(a	Book V	
1a Land	·				61,187.	252 255			,187.
b Buildings	Ļ				473,413.	258,365			,048.
c Leasehold improvements	Ļ				180,987.	92,560			,427.
d Equipment	Ĺ			L	302,289.	<u>213,661</u>		88	<u>,628.</u>

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)). BAA

e Other

473,300. Schedule **D** (Form 990) 2009

20,010.

75,352

95,362.

Part VII Investments—Other Securities	See Form 990, Part X, line	12. N/A
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests .		
Other		
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12		
Part VIII Investments-Program Related		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		
		
		
		
		
		
Total. (Column (b) must equal Form 990, Part X, Col (B) line 13	3)	
Part IX Other Assets (See Form 990, I		
\	(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X,		<u> </u>
Part X Other Liabilities (See Form 99		T
(a) Description of Liability	(b) Amount	-
Federal Income Taxes		-
		· ·
		1
		1
	- 	1
		4
		1
		1
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25,) ト	1
		inancial statements that reports the organization's liability

Schedule D (Form 990) 2009 HOSPICE IN THE PINES, INC.

75-2126002

Page 3

Sche	dule D (Form 990) 2009 HOSPICE IN THE PINES, INC.	75	-2126002	Page 4
Pai				
1	Total revenue (Form 990, Part VIII,column (A), line 12)		1 3	, 318, 421.
2	Total expenses (Form 990, Part IX, column (A), line 25)	•		5,557,690.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			-239,269.
3	-	•	·	-239,269.
4	Net unrealized gains (losses) on investments	•	<u> </u>	
5	Donated services and use of facilities .	•		
6	Investment expenses	•		
7	Prior period adjustments	•		
8	Other (Describe in Part XIV) SEE PART XIV	•	· ·	-21,536.
9	Total adjustments (net) Add lines 4 through 8.			<u>-21,536.</u>
	Excess or (deficit) for the year per audited financial statements. Combine lines 3			-260,805.
Par	t XII Reconciliation of Revenue per Audited Financial Statement	s With Revenue per Re	eturn	
1	Total revenue, gains, and other support per audited financial statements		1 4	,009,140.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains on investments	2a		
t	Donated services and use of facilities .	2b 101,578.	1 1	
•	Recoveries of prior year grants	2c	1 1	
	Other (Describe in Part XIV)	2d		
	Add lines 2a through 2d.		2e	101,578.
,	Subtract line 2e from line 1 .	•		,907,562.
3	1	1	 3 - 3	, 301, 302.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1.			
	Investments expenses not included on Form 990, Part VIII, line 7b	4a 500 141		
	Other (Describe in Part XIV) SEE PART XIV	4b −589,141.		500 141
-	Add lines 4a and 4b		4c	-589,141.
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).			<u>,318,421.</u>
Par	XIII Reconciliation of Expenses per Audited Financial Statemen	its With Expenses per		
1	Total expenses and losses per audited financial statements	•	1 4	<u>,241,635.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.	•		
а	Donated services and use of facilities	2a 101,578.		
b	Prior year adjustments	2b	<u> </u>	
c	Other losses	2c		
d	Other (Describe in Part XIV) SEE PART XIV	2d 636,833.		
	Add lines 2a through 2d.		2e	738,411.
	Subtract line 2e from line 1			,503,224.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1		, 0 00 , 20 1 .
	Investments expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIV) SEE PART XIV	4b 54,466.	1	
	· · · · · · · · · · · · · · · · · · ·	40 34,400.		EA ACC
	Add lines 4a and 4b		4c 3	54,466.
	Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18)		5 3	<u>,557,690.</u>
Par	XIV Supplemental Information			
Ine 4 Infori	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Pai , Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d a nation PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND	rt III, lines 1a and 4, Part IV, nd 4b Also complete this pa	, lines 1b and art to provide a	2b, Part V, ny additional
	THESE FUNDS ARE TO BE USED FOR FUTURE OPERATIONS OF	HOSPICE.		
-				
			Color I I = =	
BAA	TEEA3304L 02/02/10		Schedule D (F	orm 990) 2009

Schedule D (Form 990) 2009 HOSPICE IN THE PINES, INC. Part XIV Supplemental Information (continued)	75-2126002	Page 5
Part XIV Supplemental Information (continued)		
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2009	SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMA	TIONPAGE 6
CLIENT 28903	HOSPICE IN THE PINES, INC.	75-2126002
7/28/10		11.11AM
SCHEDULE D, F OTHER CHANG	PART XI, LINE 8 ES IN NET ASSETS OR FUND BALANCES	
BOOK TAX DIFF FEDERAL INCOM	FERENCE - BAD DEBT \$ ME TAX EXPENSE TOTAL \$	6,774. -28,310. -21,536.
	PART XII, LINE 4B JE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S EE INCOME	47, 602
MANAGEMENT FE RENTAL EXPENS SPECIAL EVENT	BES	47,692. -633,528. -3,305. -589,141.
SCHEDULE D, P OTHER EXPENS	ART XIII, LINE 2D SES AND LOSSES PER AUDITED F/S	
RENTAL EXPENS SPECIAL EVENT		633,528. 3,305. 636,833.
SCHEDULE D, P OTHER REVENU	ART XIII, LINE 4B JE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S	
BAD DEBT ADJU MANAGEMENT FE		6,774. 47,692. 54,466.

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

HOS	PICE IN THE PINES, INC. 75-2126002
	FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECT
	VICE PRESIDENT MARY K. GRUM IS THE MOTHER OF PRESIDENT CHRIS BOONE.
	FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS
	NO REVIEW WAS OR WILL BE CONDUCTED.
	FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS
	ANY INFORMATION ARISING REGARDING A POTENTIAL CONFLICT OF INTEREST IS DISCUSSED BY
	THE GOVERNING BOARD. AFTER A DISCUSSION, A PLAN IS IMPLEMENTED TO ADDRESS THE ISSUE.
	FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS FOR CEO, EXEC. DIR., OR TOP MGT
	EXECUTIVE DIRECTOR COMPENSATION IS REVIEWED AND SET BY THE GOVERNING BODY AFTER THE
	COMPLETION OF AN ANNUAL PERFORMANCE REVIEW.
	FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE
	HOSPICE IN THE PINES, INC. DOES NOT CURRENTLY HAVE A WRITTEN POLICY IN PLACE FOR
	MAKING ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY OR FINANCIAL STATEMENTS
	AVAILABLE TO THE PUBLIC FOR REVIEW. HOWEVER, UPON WRITTEN REQUEST, COPIES OF THE
	GOVERNING DOCUMENTS WOULD BE PROVIDED FOR THE PUBLIC'S REVIEW.
	,

TEEA4901L 07/17/09

Employer identification number 75-2126002	
113 2120002	
	

Form **8868** (Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Department of the Treasury

File a separate application for each return.

Internal Revenue	Service		File a sepa	arate application for e	each return,			ı			
If you are									× X		
-	-			Extension, complete					ب ۱۰۰۰۰۰		
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				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				Ca 1 0/// 00	<del></del>		
Part I	Automatic :	-wonth Extens	sion of Time.	Only submit origin	iai (no copies	5 M	eeaea).				
A corporation	n required to f	ile Form 990-T and	requesting an ai	utomatic 6-month exte	ension – check	this	box and co	mplete Par	t I only ► 🔲		
All other corp		uding 1120-C filers	), partnerships, F	REMICS, and trusts m	ust use Form 70	04	to request a	an extensio	n of time to file		
the additiona Form 990-T.	il (not automal Instead, vou r	enerally, you can enths for a corporation of the strength of the full week submit the full wefile and click on	iion or (2) you tile ly completed and	Form 8868 if you wan e Form 990-T). Howev e Forms 990-BL, 6069 signed page 2 (Part s. & Nonprofits.	t a 3-month autover, you cannot o, or 8870, group II) of Form 8868	oma file o rei	itic extension Form 8868 Jurns, or a common detail	on of time to electronical composite of ails on the o	o file one of the ily if (1) you want or consolidated electronic filing of		
	Name of Exempt	Organization					1	mptoyer ident	ification number		
Type or	J										
print	HOSPICE	IN THE PINES	. INC.				-	75-21260	002		
File by the due date for		nd room of suite number		ructions.				1.3 202000			
filing your return. See	1.16 SOUT	H RAGUET STR	EET								
retum, See instructions.		office, state, and ZIP co.		ss, see instructions.							
	LUFKIN,										
Chack horio o		filed (file a separa	te application for	each seturn):							
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1   reques	st an automati	c 3-month (6 mont	hs for a corporati	on required to file For	rm 990-T) exten	sior	of time				
		, 20 <u>10</u> , to file		nization return for the	e organization na	ame	d above.				
	calendar year	_									
	tax year begin		, 20,	and ending	, 20						
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2 If this ta	ax year is for I	ess than 12 month	s, check reason:	Initial return	Final retu	rn	Cha	ange in acc	ounting period		
3a If this a	pplication is fondable credits	r Form 990-BL, 99 See Instructions	0-PF, 990-T, 472	0, or 6059, enter the	tentative tax, les	ss a	ny	3a\$	0.		
b if this a made. I	pplication is fo nclude any pri	or Form 990-PF or or year overpayme	990-T, enter any nt allowed as a c	refundable credits an	d estimated tax	рау 	ments	3Ь\$	0.		
c Balance deposit See insi	Due. Subtractions	t line 3b from line oon or, if required,	3a. Include your by using EFTPS	payment with this form (Electronic Federal Ta	m, or, if required ax Payment Sys	i, tem	)).	3c \$	0.		
Caution. If yo payment instr		make an electron	ic fund withdrawa	al with this Form 8868	, see Form 8453	3-E	and Form	8879-EO fo	)r 		
BAA For Priv	vacy Act and F	aperwork Reducti	on Act Notice, se	e instructions.				Form 8	868 (Rev: 4-2009)		

ALEXANDER, LANKFORD & HIERS, INC. CERTIFIED PUBLIC ACCOUNTANTS A PROFESSIONAL CORPORATION 4000 S. MEDFORD DRIVE LUFKIN, TEXAS 75901 75-1407510