

#### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



. - Form 990

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2000

Department of the Treasury

The organization may have to use a copy of this return to satisfy state reporting requirements

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	For the	2009 calenda	ır year, o	or tax ye	ar begin	ning		, 2	009, and end	ling			<u> </u>
В	Check d	applicable	M		e of organi	ization					D Empto	er iden	tification Number
	Add	rass change	Please use IRS label	ITAN	ONAL_	BOARD OF	, CHI	ROPRACTIO	C EXAMIN	IERS	74-	6069	9951
	Nan	ne change	or type.	Num	ber and st	reet (or P.O. box	if mail is	not delivered to str	eet addr) Roon	n/suite	E Teleph	วกุด เกม	nber
	Inits	ai return	See specific	901	54TH	AVENUE					(97	0) 3	356-9100
	<b> </b>	nination	Instruc- tions.		town or co			S	tate ZIP code	+ 4	<del>                                     </del>	_ , .	
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						4TH AVENU	E GR		CO 8063		o, attach a list		nstructions) Yes No
<u></u>		exempt status	X 501	(c) ( E	<u>5</u> )•	(insert no.)		4947(a)(1) or	527				
7	Webs	site: > N/A	<u> </u>							H(c) Grou	p exemption n	umber	<u> </u>
K	Form (	of organization	X Corpor	ation	Trust	Association	Othe	r <b>&gt;</b>	L Year of For	mation: 19	63 M:	State of	legal domicie: CO
Pā	HIE	Summa	ry _		_								
				anızatio	n's miss	sion or most s	ignifica	ant activities:	PREP OF	EMI-ANN	UAL NATI	ONAL	CHIROPRATIC EXAM
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Activities & Governance								ody (Part VI, I					11
홀		otal number o	•	-		-	_		-			5	41
₹		Total number of							• • • •		•••	6	0
¥	7a 7	fotal gross uni	related t	ousiness	revenue	from Part V	III. Icol	umín (C), ine 1	2			78	0.
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											Prior Year		Current Year
	вС	`notributions a	ind aran	te Part	VIII line	16)				-	T TIOI T CAL		Corretti Tear
8		Program service	•	•	-	•					8,645,5	9.5	9,938,558.
Revenue										· · -	611,9		352,729.
é								d)		····}	-13,2		-13, 298.
		Other revenue								····			<del></del>
-								III, column (A)	, (ine 1∠)	<del></del>	9,244,2		10,277,989.
		Grants and sin		_	•			=		···-	596,1	.32.	603,036.
		Benefits paid to								····			<u> </u>
ø	<b>15</b> S	Salaries, other	comper	nsation,	employe	e benefits (P	art IX,	column (A), lin	nes 5-10)		3,151,7	722.	3,351,805.
Expenses	16a F	Professional fu	ındraisin	g fees (1	Part IX,	column (A), I	ine the	AL COLOR OF THE		L			
8	ьт	otal fundraisir	no exper	ises (Pa	rt IX. co	luma (D), lini	25		/归() o				
_D		Other expense							1=31-01		4,786,4		5,476,353.
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	10 1	otal expenses	s. Add III	nes 13-1	/ (must	equal Part IA	, colur	uu)(y), ii()ප්(ිප)්	(MA)	····	8,534,3		9,431,194.
-	19 F	Revenue less i	expense	s, Subtra	act line	18 from line I	2	· · · ·			709,9	166.	846,795.
						0.0	= ~			Beg	inning of \	ear	End of Year
13		otal assets (P	art X, lii	ne 16)			KS.(	OGDEN:		2	1,402,9		22,001,307.
Met As	21 T	otal liabilities	(Part X,	line 26)						· [	1,851,	33.	1,602,745.
*5	22 N	let assets or f	und bala	ances. S	ubtract I	ine 21 from li	ne 20	· · · · · · · · · · · · · · · · · · ·		1	9,551,	770.	20,398,562.
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		1	11	•					Date		Check if self-	ال ا	reparer's identifying number see instructions)
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way	me in	o discuss this	return t	אונה נהפ	prepare	PUDMU SDOA	F. (26	e instructions).		<u> </u>		<u> </u>	X Yes No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

TEEA0101 07/20/09

Form 990 (2009)

	n 990 (2009) NATIONAL BOARD OF CHIROPRACTIC EXAMINERS	74-6	06995	1		Page 2
Par						
1	Briefly describe the organization's mission					
	PREP OF SEMI-ANNUAL NATIONAL CHIROPRATIC EXAM					
2	Did the organization undertake any significant program services during the year which were not liste	ed on the prior	-			
	Form 990 or 990-EZ?			Yes	X	No
	If 'Yes,' describe these new services on Schedule O		_		_	
3	5, · · · · · · · · · · · · · · · · · · ·	n services?		Yes	X	No
_	If 'Yes,' describe these changes on Schedule O.					
4	Describe the exempt purpose achievements for each of the organization's three largest program ser and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grant expenses, and revenue, if any, for each program service reported	vices by expense ts and allocations	es Secti to othe	on 50° rs, the	total	
4a	a (Code) (Expenses \$ including grants of \$	) (Revenue	\$			)
	PREPARATION OF SEMI-ANNUAL NATIONAL CHIROPRACTIC EXAM		`			
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41	b (Code) (Expenses \$ including grants of \$	) (Revenue	Ś			
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40	c (Code) (Expenses \$ including grants of \$	) (Revenue	\$			)
				<del>-</del>		
40	d Other program services (Describe in Schedule O.)					
	(Expenses \$ including grants of \$ ) (Reve	nue \$				
Δc	e Total program service expenses 🌘					

Part IV **Checklist of Required Schedules** No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A 2 Is the organization required to complete Schedule B, Schedule of Contributors? Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 X Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C. Part II 4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III 5 X Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Part I Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III 8 Х Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete q Schedule D, Part IV Х 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 10 Х 11 Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or 11 Х X as applicable Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI • Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII • Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12 Х 12 A Was the organization included in consolidated, independent audited financial statement for the tax Yes No year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional 12 A Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 X Х 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 16 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 X 20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		<u>x</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		<u>x</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		x
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u> </u>
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		<u>x</u>
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		<u>x</u>
	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		x
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>x</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		<u>x</u>
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	х	

amounts due or received from them.)

NATIONAL BOARD OF CHIROPRACTIC EXAMINERS 74-6069951 Page 5 Statements Regarding Other IRS Filings and Tax Compliance No Yes 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of US Information Returns Enter -0- if not applicable 1,096 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners 1 c Х 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 41 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2Ь Х Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return 3 a Х b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) **4** a **b** If 'Yes,' enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b Х c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization 6a Х solicit any contributions that were not tax deductible? b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not 6ь 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 a Х b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c X d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7€ f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f Х 7 g g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a **b** Did the organization make any distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter 10 a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from other members or shareholders 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against

BAA Form 990 (2009)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

11 b

12 Ь

12 a

· , i

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Sec</u>	tion A.	Governing Body and Management							
								Yes	No
1 a	Enter the	e number of voting members of the governing body	1 a	1	.1				
b	Enter the	number of voting members that are independent	1 b	1	.1				ŀ
2	Did any o	officer, director, trustee, or key employee have a family relationship or a business relative trustee or key employee?	tions	ship	p with any	other	7 2		x
3	Did the o	irganization delegate control over management duties customarily performed by or un		he	direct sup	pervision			_
		s, directors or trustees, or key employees to a management company or other person	7				3	<u> </u>	X
4		rganization make any significant changes to its organizational documents prior Form 990 was filed?					4	$\vdash$	X
5		rganization become aware during the year of a material diversion of the organization	s ass	ets	s?		5		x
6		organization have members or stockholders?			-		6		x
7 a		organization have members, stockholders, or other persons who may elect one or mo	ore m	ner	nbers of t	:he	7a	v	
b	_	g body? decisions of the governing body subject to approval by members, stockholders, or oth	er pe	rsc	ons?		7 b		х
8	Did the o	rganization contemporaneously document the meetings held or written actions undert	aken	dι	uring the y	ear by			
а	The gove	erning body?					8a	x	
	•	nmittee with authority to act on behalf of the governing body?					8ь		
	Is there a	any officer, director or trustee, or key employee listed in Part VII, Section A, who canration's mailing address? If 'Yes,' provide the names and addresses in Schedule O	ot be	e re	eached at	the	9		
Sac		Policies (This Section B requests information about policies not	rogu		ad by th	o Intorn		<u></u>	<u> </u>
	nue Code	,	equ	111 6	———		21 		
								Yes	No
10 a	Does the	organization have local chapters, branches, or affiliates?					10 a		X
b	If 'Yes,' o and bran	does the organization have written policies and procedures governing the activities of ches to ensure their operations are consistent with those of the organization?	such	ch	apters, a	ffiliates,	10 ь		
11	Has the	organization provided a copy of this Form 990 to all members of its governing body be	fore	fili	ng the for	m <sup>7</sup>	11	Х	
11 A	Describe	in Schedule O the process, if any, used by the organization to review this Form 990							
12 a	Does the	organization have a written conflict of interest policy? If 'No,' go to line 13					12a	Х	
b	Are office	ers, directors or trustees, and key employees required to disclose annually interests thets?	nat co	oul	d give ris	е	12b	х	
С	Does the	organization regularly and consistently monitor and enforce compliance with the police O how this is done	cy? If	f 'Y	'es,' desc	rıbe ın	12 c	х	
13	Does the	organization have a written whistleblower policy?					13		Х
14	Does the	organization have a written document retention and destruction policy?					14	X	
15	Did the p	process for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and deci-	oprov	/al	by indepe	endent			
а	• '	nization's CEO, Executive Director, or top management official	5,011				15 a		х
	•	icers of key employees of the organization					15 b	+	X
_		b line 15a or 15b, describe the process in Schedule O (See instructions)					130	<del>                                     </del>	<u> </u>
16 a	Did the o	irganization invest in, contribute assets to, or participate in a joint venture or similar a	rrang	ger	nent with	a taxable		-	
b	•	ring the year? nas the organization adopted a written policy or procedure requiring the organization t	o eva	alua	ate its pa	rticipation	16 a	-	<u> </u>
	ın joint v status wi	enture arrangements under applicable federal tax law, and taken steps to safeguard t th respect to such arrangements?	he or	ga	nızatıon's	exempt	16 b	:	
	tion C.								
17	List the s	states with which a copy of this Form 990 is required to be filed <a></a>							
18	inspection	5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, an in Indicate how you make these available. Check all that apply	d 990	)-T	(501(c)(	3)s only) av	vailable	for pu	olldi
	∐ Own	website Another's website X Upon request							
19	Describe statemen	in Schedule O whether (and if so, how) the organization makes its governing documents available to the public	ents, d	CO	nflict of ir	iterest poli	cy, and	financ	cial
		e name, physical address, and telephone number of the person who possesses the bo ORPORATION 901 54TH AVENUE GREELEY C	oks a O		records		nizatior		9100
_	<u> </u>		<b>∠</b>			1	~ <u>.</u> ~!	7207	7100

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of 'key employees'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee										
(A)	(B)			(6	:)			(D)	(E)	(F)
Name and Title	Average hours per week	Of direction	o anstitutional trustae	Offi 2		High est connectsated	S rume	Reportable compensation from the organization (W 2/1099 MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
RICHARD L. COLE, DC SECRETARY	1.00			х				28,863.	0.	0.
DONNA L CRAFT DC DIRECTOR	1.00	х						21,425.	0.	0.
LAWRENCE O'CONNOR DC DIRECTOR	1.00	х						13,263.	0.	0.
ROBIN R. LECY, DC DIRECTOR	1.00	х						18,650.	0.	0.
MARY ELLEN RADA DC DIRECTOR	1.00	х						15,900.	0.	0.
THEODORE J SCOTT DC TREASURER	1.00			х				27,000.	0.	0.
OLIVER R. SMITH DC DIRECTOR	1.00	х	<u> </u>					16,413.	0.	0.
VERNON R. TEMPLE DC PRESIDENT	1.00			х				48,863.	0.	0.
N. EDWIN WEATHERSBY DC VICE PRESIDENT	1.00	-	L	х				24,263.	0.	0.
DANIEL SAINT-GERMAIN, DC	1.00	х	_					23,538.	0.	0.
NORMAN OUZTS JR. DC DIRECTOR	1.00	x_						18,275.	0.	0.
PAUL N MORIN DC DIRECTOR	1.00	х						16,488.	0.	0.
SALVATORE D. LARUSSO DC DIRECTOR	1.00	х		_			ļ	10,563.	0.	0.
PAUL D. TOWNSEND DC DIR OF PRACTICAL TESTING R&D	40.00		_			х		123,206.	0.	0.
MARK G. CHRISTENSEN ASST EX VICE PRES & DIR OF TESTING	40.00			_		х		122,675.	0.	0.
HORACE C. ELLIOTT EXEC VICE PRESIDENT	40.00			x	х	х_		193,970.	0.	0.

Part VII   Section A. Officers, Directors, Trus		(ey	En			es,	an			loyee		nt.)
<b>(A)</b> Name and Title	(B) Average	Posi	tion (	-	<b>c)</b> k all t	that a	pplv)	(D) Reportable	(E) Reportable	_	(F) stimated	ı
Name and Title	hours per week			Officer	_	Highest compensated employee		reportable compensation from the organization (W 2/1099 MISC)	compensation from related organizations (W 2/1099 MISC)	amo cor or a	istimated inpensation from the ganization nd relate janization	her on n d
									<u> </u>			
					_							
					_							
	<u> </u>	_					_					
	<u> </u>			<u> </u>								
Total     Total number of individuals (including but not limited)	4. 41	a 1.a4	لمما					723,355.	0.			<u>0.</u>
2 Total number of individuals (including but not limited from the organization ► 3	to thos	e 1151	leu .	auuv	ve) \	WIIO	rece	eived more man \$	100,000 iii reportab	ie comp	ensan	OH
	•										Yes	No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	dıvıdual		•		•	•	·	·		3		x
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th individual	ortable an \$150	com 0,000	pen )? <i>[[</i>	satio ' <i>'Ye</i>	on a	ind ( omp	other elete	compensation fro Schedule J for su	om ch	4	х	
5 Did any person listed on line 1a receive or accrue correndered to the organization? If 'Yes,' complete School	mpensa edule J	ation for s	froi <i>uch</i>	n ar <i>per</i> :	ny u son	nrel	ated	organization for s	services	5		 X
Section B. Independent Contractors  1 Complete this table for your five highest compensate	d rados	0000			od	2-2-4	hat.	rosewad more the	- \$100 000 of			
compensation from the organization	а таер	enae		Jonu	race	0/5 1	IIIal	I	·			
Name and business addres	(A) Name and business address							Description	of Services	(C) Compensation		
										-		
		_					_					
								<del></del>				
2 Total number of independent contractors (including the \$100,000 in compensation from the organization ▶	out not I	ımıte	ed to	tho	se	liste	d ab	ove) who received	I more than			
BAA									TEEA0108 01/30/10	Forn	1 990	(2009)

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Form 990 (2009) NATIONAL BOARD OF CHIROPRACTIC EXAMINERS

Pa	t viii   Statement of Revenue			<del></del>	
		(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
9.4	1a Federated campaigns 1a				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b Membership dues 1b				
용이		-			
AM.	c Fundraising events	_			
늘뙭	d Related organizations				
έŠ	e Government grants (contributions) 1 e				
ᅙᇎ	f All other contributions oifts grants and				
골품	f All other contributions, gifts, grants, and similar amounts not included above 1 f				
EO	g Noncash contribns included in Ins 1a-1f \$				
중록	h Total. Add lines 1a-1f	<b>▶</b>			
<u> </u>	Business Code	1			
PROGRAM SERVICE REVENUE		9,938,558.	9,938,558.	0.	١ ,
[ [	2a EXAM FEES AND OTHER SERVICES 541900	9,930,336.	9,930,330.	υ.	0.
띩	b	<del> </del>			
. ₹	c		-		
SEI	d				
ξ	e				
8	f All other program service revenue				
P. P.	g Total. Add lines 2a-2f	9,938,558.			
$\neg$	3 Investment income (including dividends, interest and				1
	other similar amounts)	▶ 352,729.	٥.	0.	352,729.
	4 Income from investment of tax-exempt bond proceeds	<b>•</b>			
	5 Royalties	<b>▶</b>			
	(i) Real (ii) Personal	+			
	6a Gross Rents 126, 187.	╡			
		-			
	b Less rental expenses 139,485.	-			
	c Rental income or (loss) -13,298.	_			
	d Net rental income or (loss)	<u>-13,298.</u>	-13,298.	0.	
	7a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory	_]			
	<b>b</b> Less cost or other basis				]
	and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)	<b>▶</b>			1
ш	8a Gross income from fundraising events				
ᆲ	(not including \$				
REVENUE	of contributions reported on line 1c)				
6	See Part IV, line 18				
盲	b Less direct expenses b				ļ
١	c Net income or (loss) from fundraising events	<b>&gt;</b>			
	9a Gross income from gaming activities See Part IV, line 19				
	<b>b</b> Less direct expenses <b>b</b>				
	c Net income or (loss) from gaming activities	<u> </u>			
	` ′				
	10a Gross sales of inventory, less returns				
	and allowances a			:	
	<b>b</b> Less cost of goods sold <b>b</b>		ļ		
	c Net income or (loss) from sales of inventory	<u> </u>			
	Miscellaneous Revenue Business Code	_	1		1
	11a				
	b	1			
	c				1
	d All other revenue	· ·	1	<del></del>	<del> </del>
	e Total. Add lines 11a-11d	<b>&gt;</b>	1		<del>                                     </del>
		▶ 10.277.989.	0 025 260	^	250 700
	12 Total revenue. See instructions	110,211,989.	9,925,260.	0.	352,729.

All other organizations must complete column (A) but are not required to complete columns (B), (6
---

		/4>	(B)	(C)	(D)
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	568,036.	568,036.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the	25, 000	25, 000		
	U.S. See Part IV, lines 15 and 16	35,000.	35,000.		<del></del>
4 5	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees	723,355.	439,851.	283,504.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	1,744,931.	1,744,931.	0.	0.
7	Other salaries and wages	2771175521	27.2175521		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	123,272.	123,272.	0.	0.
9	Other employee benefits	602,235.	602,235.	0.	0.
10	Payroll taxes	158,012.	158,012.	0.	0.
11	Fees for services (non-employees)				
ā	a Management	41,823.	0.	41,823.	0.
ŀ	Legal [	25,029.	6,102.	18,927.	0.
(	Accounting	9,790.	0.	9,790.	0.
•	d Lobbying				
•	Prof fundraising svcs See Part IV, In 17				
f	Investment management fees	45,884.	9,349.	36,535.	0.
ç	g Other	54,428.	5,608.	48,820.	0.
12	Advertising and promotion	129,920.	0.	129,920.	0.
13	Office expenses	344,861.	344,861.	0.	0.
14	Information technology	150,722.	150,722.	0.	0.
15	Royalties				
16	Occupancy	364,531.	274,284.	90,247.	<u> </u>
17 18	Travel Payments of travel or entertainment expenses for any federal, state, or local public officials	94,578.	67,096.	27,482.	0.
19	Conferences, conventions, and meetings	101,432.	0.	101,432.	0.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	262,722.	262,722.	0.	0.
	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )	122,836.	122,836.	0.	0.
á	EXAM PREP	665,271.	665,271.	0.	0.
ŀ	EXAM ADMINISTRATION EXPENSE	2,459,741.	2,459,741.	0.	0.
•	EXAM DEVELOPMENT EXPENSE	247,696.	247,696.	0.	0.
	DIRECTORS TRAVEL	61,084.	0.	61,084.	0.
•	PRACTICE ANALYSIS DEVELOP EXP	107,992.	107,992.	0.	0.
1	f All other expenses	186,013.	71,113.	114,900.	0.
_25	Total functional expenses Add lines 1 through 24f	9,431,194.	8,466,730.	964,464.	0.
26	Joint costs. Check here ▶ ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form <b>990</b> (2009)

Pa	<u>art X</u>	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			201,924.	1	746,677.
	2	Savings and temporary cash investments			7,330,100.	2	7,949,011.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			8,215.	4	13,106.
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part I	, trust I of Sc	ees, key employees, hedule L		5	
	6	Receivables from other disqualified persons (as define	d unde	er section 4958(f)(1))			
		and persons described in section 4958(c)(3)(B) Comp	lete Pa	art II of Schedule L		6	
A S S E T S	7	Notes and loans receivable, net		5,314.	7	3,848.	
Ē	8	Inventories for sale or use		8			
Ś	9	Prepaid expenses and deferred charges			133,073.	9	141,994.
	10 a	Land, buildings, and equipment cost or other basis	10a	6,170,274.			
		Complete Part VI of Schedule D					
	b	Less accumulated depreciation	10ь	2,220,588.	3,120,749.	10 c	3,949,686.
	11	Investments — publicly-traded securities			7,778,180.	11_	6,661,550.
	12	Investments – other securities See Part IV, line 11			12		
	13	Investments - program-related See Part IV, line 11		696,764.	13	417,236.	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			2,128,584.	15	2,118,199.
	16	Total assets Add lines 1 through 15 (must equal line 3	34)		21,402,903.	16	22,001,307.
	17	Accounts payable and accrued expenses	102,980.	17	391,129.		
	18	Grants payable		18			
	19	Deferred revenue		<u>,</u>	1,446,150.	19	882,125.
Ĭ	20	Tax-exempt bond liabilities				20	
B	21	Escrow or custodial account liability Complete Part IV		T T		21	
A B L L T	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified pers	tees, k sons C	key employees, Complete Part II			
- 1		of Schedule L				22	-
E S	23	Secured mortgages and notes payable to unrelated thi		1		23	
		Unsecured notes and loans payable to unrelated third	parties	,		24	
	25	Other liabilities Complete Part X of Schedule D			302,003.	25	329,491.
	26	Total liabilities. Add lines 17 through 25	L. I		1,851,133.	26	1,602,745.
N E T		Organizations that follow SFAS 117, check here	X ar	nd complete lines			
_		27 through 29 and lines 33 and 34.					
ASSETS	27	Unrestricted net assets		}	7,461,159.		8,720,033.
Ţ	28	Temporarily restricted net assets		}	12,090,611.	28	11,678,529.
O R	29	Permanently restricted net assets  Organizations that do not follow SFAS 117, check her		and complete		29	
		lines 30 through 34.	e -	and complete			
FUND D	20	<del>-</del>			20		
	30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, and equipring the stock of the stock	mant fo	ind		30	
Ā	31	Retained earnings, endowment, accumulated income,		<b>†</b>		32	
Ā	32	Total net assets or fund balances	or othe	i iulius	10 551 770	+	20 200 562
日本しる文という	34	Total liabilities and net assets/fund balances			19,551,770. 21,402,903.	33	20,398,562. 22,001,307.
<u></u>		Total nabilities and het assets/fund balances			21,402,903.	34	Eorm <b>990</b> (2009)

BAA Form **990** (2009)

Forn	1990 (2009) NATIONAL BOARD OF CHIROPRACTIC EXAMINERS 74-6069	12T	P	age ı∡
Pai	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?	2 a	1	х
ŧ	Were the organization's financial statements audited by an independent accountant?	2 b	X	
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	20	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
(	d if 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			]
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-1337	3 a	,	x
t	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	t 3b		

**BAA** Form **990** (2009)

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions

OMB No 1545 0047

Open to Public Inspection Employer Identification number

NA:	FIONAL BOARD OF CHIROPRACTIC	EXAMINERS		74-6069951
Pa		r Advised Funds or Othe	er Similar Funds or Acc	
_		(a) Donor advised		Funds and other accounts
1	Total number at end of year	3,		
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			·
4	Aggregate value at end of year			
5	Did the organization inform all donors and don funds are the organization's property, subject to			Yes No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for t purpose conferring impermissible private bene	he benefit of the donor or dono	g that grant funds may be or advisor or for any other	∏Yes ∏ No
Pai	rt II Conservation Easements Comple	ete if the organization ar	nswered 'Yes' to Form S	990, Part IV, line 7.
1				
	Preservation of land for public use (e.g., re	•	Preservation of an historic	cally important land area
	Protection of natural habitat	,	Preservation of certified h	• •
	Preservation of open space		_	
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation	n contribution in the form of a	conservation easement on the
				Held at the End of the Year
	a Total number of conservation easements		2a	
	Total acreage restricted by conservation easer		2b	
	Number of conservation easements on a certif		``'	<del> </del>
	d Number of conservation easements included in	, , ,	2d	
3	Number of conservation easements modified, t	transferred, released, extinguis	shed, or terminated by the org	janization during the tax
	year •			
4	Number of states where property subject to co.		<del></del>	
5	Does the organization have a written policy required and enforcement of the conservation easemen	t it holds?		ations, Yes No
6	Staff and volunteer hours devoted to monitorin during the year			
7	Amount of expenses incurred in monitoring, in during the year ▶	specting, and emorcing conser	\$	
8	Does each conservation easement reported on 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	line 2(d) above satisfy the req	quirements of section	Yes No
9	In Part XIV, describe how the organization rep include, if applicable, the text of the footnote to conservation easements	orts conservation easements in the organization's financial st	n its revenue and expense statements that describes the	atement, and balance sheet, and organization's accounting for
Pai	Complete if the organization ans	ections of Art, Historical wered 'Yes' to Form 990	Treasures, or Other Si , Part IV, line 8.	milar Assets
1 8	a If the organization elected, as permitted under treasures, or other similar assets held for publ the text of the footnote to its financial statement	ic exhibition, education, or rese	revenue statement and balar earch in furtherance of public	nce sheet works of art, historical service, provide, in Part XIV,
ı	b If the organization elected, as permitted under treasures, or other similar assets held for publi amounts relating to these items			
	(i) Revenues included in Form 990, Part VIII,	line 1		<b>►</b> \$
	(ii) Assets included in Form 990, Part X			<b>►</b> \$
2	If the organization received or held works of ar amounts required to be reported under SFAS 1	rt, historical treasures, or other 116 relating to these items	similar assets for financial g	ain, provide the following
i	a Revenues included in Form 990, Part VIII, line	1		<b>►</b> \$
- 1	b Assets included in Form 990, Part X			<b>►</b> \$

Schedule D (Form 990) 2009 NATION Part III Organizations Mainta				74-606 r Other Similar Ass		Page <b>2</b> Jed)
3 Using the organization's acquisition items (check all that apply)	on accession an	d other records, chec	k any of the following th	nat are a significant use	of its collection	1
a Public exhibition		<b>d</b> Loan	or exchange programs			
<b>b</b> Scholarly research		e Other				
c Preservation for future genera	ations				-	
4 Provide a description of the organ Part XIV	nization's collect	ons and explain how	they further the organiz	zation's exempt purpose	ın	
5 During the year, did the organizat assets to be sold to raise funds ra	tion solicit or rec ather than to be	eive donations of art maintained as part o	, historical treasures, or f the organization's colle	other similar ection?	Yes	No
Part IV Escrow and Custodia 9, or reported an amo	I Arrangeme	nts Complete if o	organization answe	red 'Yes' to Form 9	90, Part IV,	line
1a Is the organization an agent, trusincluded on Form 990, Part X?			· · · · · · · · · · · · · · · · · · ·	er assets not	☐ Yes 「	 ∏No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and	complete the followin	o table			
b ii 105, explain the arrangement	iiii aic xii aia	complete the followin	ig tubic		Amount	
c Beginning balance				1c	7 till Odite	
d Additions during the year				1d		
e Distributions during the year				1 e		
f Ending balance				1f		
2a Did the organization include an ar	mount on Form (	200 Part Y line 212		_ ''']	Yes	No
<b>b</b> If 'Yes,' explain the arrangement		750, 1 art X, iiie 21				
Part V Endowment Funds Co		anization answer	ed 'Yes' to Form 9	90 Part IV line 10		
Tare V   Endowniene   unus co	(a) Current yea			i i	(e) Four year	re back
1 a Beginning of year balance	(a) current yea	ii (b) (tiol yea	(c) Iwo years bac	(u) Three years back	(e) rour year	3 Dack
<b>b</b> Contributions						<del></del>
					+	
c Net Investment earnings, gains, and losses						
<b>d</b> Grants or scholarships					<del> </del>	
<ul> <li>Other expenditures for facilities and programs</li> </ul>						
f Administrative expenses						
<b>g</b> End of year balance					<u> </u>	
2 Provide the estimated percentage	of the year end	balance held as				
a Board designated or quasi-endow	ment					
<b>b</b> Permanent endowment	&					
c Term endowment	&					
3a Are there endowment funds not in organization by	n the possession	of the organization t	hat are held and admin	stered for the	Yes	No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
b If 'Yes' to 3a(ii), are the related of	rganizations liste	ed as required on Sch	nedule R?		3b	
4 Describe in Part XIV the intended						
Part VI Investments-Land, B	uildings, and	<b>i Equipment.</b> Se	e Form 990, Part X	., line 10.		
Description of investment	(a	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book V	alue
1 a Land			1,378,529.		1,378	,529.
<b>b</b> Buildings			2,334,070.	1,145,474.	1,188	
c Leasehold improvements						
<b>d</b> Equipment			1,463,351.	1,075,114.	388	,237.
e Other			994,324.	0.		,324.
Total. Add lines 1a through 1e (Column	n (d) must equal	Form 990, Part X, co		•	3,949	~
DAA	•			Sahar	dula D (Farm O	000 2000

Schedule D (Form 990) 2009 NATIONAL BOARD OF			74-6069	951 Page 3
Part VII Investments—Other Securities See Fo		ie 12.		
(a) Description of security or category (including name of security)	(b) Book value	(	(c) Method of valuation of valuation (c) Method of valuation of valuation (c) Method of valuation (c)	on et value
Financial derivatives				
Closely-held equity interests				
Other			<del></del>	
			<del> </del>	
			····	
	<u> </u>			<del></del> -
			<u> </u>	
Total. (Column (b) must equal Form 990 Part X, col (B) line 12)				
Part VIII Investments—Program Related (See F	orm 990. Part X. I	ine 13)		· <u>-</u>
(a) Description of investment type	(b) Book value	1	(c) Method of valuate	on
(4) 2000 paon on minosamon (5) po			Cost or end-of-year marke	
CERTIFICATES OF DEPOSIT	417,236.	Cost		· · · · · · · · · · · · · · · · · · ·
			<del> </del>	<del></del>
		<del></del>		<del></del>
Total. (Column (b) must equal Form 990, Part X, Col (B) line 13)	417,236.			
Part IX Other Assets (See Form 990, Part X,		·		
(a) De	scription			(b) Book value
5401 BUILDING NET OF DEPRECIATION				1,958,630.
SOFTWARE NET OF ACCUMULATED DEPRECIA	TION			87,614.
ACCRUED INTEREST RECEIVABLE				71,955.
	<del></del>			
Total. (Column (b) must equal Form 990, Part X, col (B), lir	ne 15)		<b>•</b>	2,118,199.
Part X Other Liabilities (See Form 990, Part	X. line 25)			2/110/199.
(a) Description of Liability	(b) Amount		**	
Federal Income Taxes				
ACCRUED PROPERTY TAXES PAYABLE	125,79	98.		
ACCRUED COMPENSATED ABSENCES	160,69			
ACCRUED WAGES PAYABLE	34,93			
SECURITY DEPOSITS	8,05	58.		
	_	<b>—</b>		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	329,49			
2. FIN 48 Footnote In Part XIV, provide the text of the footn for uncertain tax positions under FIN 48	ote to the organization's	s rinancial stater	ments that reports the org	anization's liability

Schedule D (Form 990) 2009 NATIONAL BOARD OF CHIROPRACTIC EX		74-6069	951 Page 4
Part XI   Reconciliation of Change in Net Assets from Form 990 to	Financial Statements	<u> </u>	
1 Total revenue (Form 990, Part VIII,column (A), line 12)		_	10,277,989.
2 Total expenses (Form 990, Part IX, column (A), line 25)			9,431,194.
3 Excess or (deficit) for the year Subtract line 2 from line 1			846,795.
4 Net unrealized gains (losses) on investments		_	
5 Donated services and use of facilities		_	
6 Investment expenses			
7 Prior period adjustments			
8 Other (Describe in Part XIV)			
9 Total adjustments (net) Add lines 4 through 8		_	
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3			846,795.
Part XII Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per	Return	
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains on investments	2 a		
<b>b</b> Donated services and use of facilities	2b		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIV)	2 d		
e Add lines 2a through 2d	<del></del>	2e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1		
a Investments expenses not included on Form 990, Part VIII, line 7b	4 a		
<b>b</b> Other (Describe in Part XIV)	4b		
c Add lines 4a and 4b	[5]	4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Part XIII   Reconciliation of Expenses per Audited Financial Statem	ents With Expenses i	-	
1 Total expenses and losses per audited financial statements	iento With Expenses	1	·· <del>···································</del>
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		<b>- '-</b>	
a Donated services and use of facilities	2a		
<b>b</b> Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIV)	2 d		
e Add lines 2a through 2d	20	2e	
3 Subtract line 2e from line 1		3	<del></del>
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	3	
a Investments expenses not included on Form 990, Part VIII, line 7b	4.0		
	4a 4b	_	
b Other (Describe in Part XIV)	40		
c Add lines 4a and 4b		4c	
5 Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)		5	
Part XIV   Supplemental Information  Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Paline 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b, and All	art III, lines 1a and 4, Part I and 4b Also complete this p	V, lines 1b a	and 2b, Part V, de any additional
·			

Schedule [	(Form 990) 2009 Supplementa	NATIONAL	BOARD OF C	CHIROPRACTIO	EXAMINERS	7	4-6069951	Page <b>5</b>
Part XIV	Supplementa	I Information	(continued)				<del></del>	
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## Schedule F (Form 990)

#### **Statement of Activities Outside the United States**

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 2009

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL BOARD OF CHIROPRACTIC EXAMINERS

Inspection Employer identification number

74-6069951

Pa	to Form 990, Part	<b>ion on Activiti</b> t IV, line 14b.	es Outside the	e United States. Complet	e if the organizatio	n answered 'Yes'
1	For grantmakers. Does the grantees' eligibility for the g	e organization mail grants or assistant	ntain records to si ce, and the selecti	ubstantiate the amount of the gi on criteria used to award the gr	rants or assistance, the rants or assistance?	Yes No
2	For grantmakers. Describe	in Part IV the org	anızatıon's proced	dures for monitoring the use of	grant funds outside the I	United States
3	Activities per Region (Use	Schedule F-1 (For	rm 990) if addition	nal space is needed)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	<b>(f)</b> Total expenditures in region
						- 1

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (2009)

Schedule F (Form 990) 2009	NATIONAL 1	NATIONAL BOARD OF CHIROPRACTIC EXAMINERS		74-6069951	Page 2
Part II   Grants and Other Form 990, Part IV	Assistance I	Grants and Other Assistance to Organizations or Entities ( Form 990, Part IV, line 15, for any recipient who received m	Part II   Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000	answered 'Yes' to eived more than \$5,000	. 🗖
I - L annul Co por por		וו מתחוווסוומו אסמכע וא וובעתנת			

	•								•
-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(g) Amount of . (h) Description of non-cash non-cash assistance assistance	(i) Method of valuation (book, FMV, appraisal, other)
			North America supporting the	SUPPORTING THE	35,000. CASH	саѕн			
								-	
,	Enter total mimber of recipient organizations listed above that	the property of the		charities by the	are recommised as charities by the foreign country recommed as tax avenue, by the IDC or for which the	yo yet as besideed	o SOI out ve tamo	for which the	

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entitles BAA

Schedule F (Form 990) 2009

Page 3

Schedule F (Form 990) 2009 NATIONAL BOARD OF CHIROPRACTIC EXAMINERS

Part III | Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)											Schedule F (Form 990) 2009
(g) Description of non-cash assistance											Schedule
(f) Amount of non-cash assistance											
(e) Manner of cash disbursement											
(d) Amount of cash grant											
(c) Number of recipients											
(b) Region											
(a) Type of grant or assistance			=	3							
											BAA

Part IV	Supplemental Information	74-6069931	raye 4
	Complete this part to provide the information required in Part I, line 2, and any additional info	rmation	
		~	
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# SCHEDULE I

Department of the Treasury Internal Revenue Service

Governments and Individuals in the United States Grants and Other Assistance to Organizations,

2009

OMB No 1545 0047

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990.

Open to Public Inspection

RESEARCH AWARD RENT & UTILITI OPERATIONAL SU ≗ □ (h) Purpose of grant or assistance Δ Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form Employer identification number X Yes 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use 74-6069951 (g) Description of non cash assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? (f) Method of valuation (book, FMV, appraisal, other) 37, 636. FMV (e) Amount of non-cash assistance 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 520,400. 10,000. (d) Amount of cash grant Part IV and Schedule I-1 (Form 990) if additional space is needed 501 (c) (6) 501 (c) (6) (c) IRC section if applicable Part I General Information on Grants and Assistance NATIONAL BOARD OF CHIROPRACTIC EXAMINERS 94-3082686 83-0208564 (**p**) EIN FEDERATION OF CHIROPRACTI 5401 W. 10TH STREET 4424 MONTGOMERY AVE STE 1 ASSOCIATION OF CHIROPRACT 1 (a) Name and address of organization or government BETHESDA MD 20814 GREELEY CO 80634 Name of the organization

2 Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations

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TEEA3901 02/10/10

Schedule I (Form 990) 2009

1 (Form 990) 2009 NATIONAL BOARD OF CHIROPRACTIC EXAMINERS

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance THE ORGANIZATION DID NOT DISCONTINUE ITS OPERATIONS OR DISPOSE OF MORE THAN 25% OF ITS ASSETS Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) 2009

Part III | Grants and C Pt\_I Line 2

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Schedule I (Form 990) 2009

#### SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23. 
► Attach to Form 990. 
► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification nu	mber		
NATIONAL BOARD OF CHIROPRACTIC EXAMINERS	74-6069951			
Part I Questions Regarding Compensation	· · · · · · · · · · · · · · · · · · ·			
		$\Box$	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person list VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items	ed in Form 990, Part			
First-class or charter travel Housing allowance or residence f	or personal use			
Travel for companions Payments for business use of per	sonal residence	l i		
Tax indemnification and gross-up payments Health or social club dues or initial	ation fees			
Discretionary spending account Personal services (e.g., maid, ch	auffeur, chef)			
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding pay reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to expl		1 b		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	officers, directors,	2		
3 Indicate which, if any, of the following the organization uses to establish the compensation of the orgCEO/Executive Director Check all that apply	ganization's			
Compensation committee Written employment contract				
Independent compensation consultant Compensation survey or study				
Form 990 of other organizations Approval by the board or comper	sation committee			
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the fi or a related organization	ing organization			
a Receive a severance payment or change-of-control payment?		4a		х
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b		Х
c Participate in, or receive payment from, an equity-based compensation arrangement?		4c		X
If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Pa	rt III			
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.				
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the revenues of	compensation			
a The organization?		5 a		
<b>b</b> Any related organization?		5 b		ļ <u>.</u>
If 'Yes' to line 5a or 5b, describe in Part III				
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the net earnings of	compensation		_	
a The organization?		6a		L
<b>b</b> Any related organization?		6ь		
If 'Yes' to line 6a or 6b, describe in Part III				
7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixe described in lines 5 and 6? If 'Yes,' describe in Part III	d payments not	7		
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was s contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III	subject to the initial	8		
If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in section 53.4958-6(c)?	Regulations	9		

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Schedule J (Form 990) 2009

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Schedule J (Form 990) 2009 NATIONAL BOARD OF CHIROPRACTIC EXAMINERS

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

Note. The sum of columns (B)(t)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	(R) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Detiromont and	oldexetack (A)	Total of continue	(F) Compensation
( <b>A</b> ) Name	(i) Base compensation	(II) Bonus and incentive compensation	(III) Other reportable	other deferred	benefits	(B)(I)-(D)	reported in prior Form 990 or
			compen				Form 990-E.2
<u> </u>	171,890-	17,000	$-\frac{5}{1080}$	3,343.	25, 386.	222, 699.	
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Schedule J (Form 990) 2009

#### SCHEDULE O (Form 990)

### **Supplemental Information to Form 990**

OMB No 1545-0047

2009

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Open to Public Inspection

Name of the organization	Employer identification number
NATIONAL BOARD OF CHIROPRACTIC EXAMINERS	74-6069951
Pt VI-A, Line 7a ELECTION DONE BY THE GENERAL MEMBERSHIP	
Pt VI-B, Line 11A RETURN IS REVIEWED BY STAFF AND THE EXECUTIVE C	OMMITTEE
Pt_VI-B, Line 12c BOARD MEMEBERS ARE REQUIRED TO DISCLOSE CONFLIC	TS_OF_INTEREST

#### **Supporting Statement of:**

Form 990 p 10/Line 23 col (B)

Description	Amount
PROPERTY AND LIABILITY	87,577.
WORKERS COMPENSATION	35,259.
Total	122,836.

#### **Supporting Statement of:**

Form 990 p 11/Line 11, column (A)

Description	Amount
GOVERNMENT BONDS	5,423,531.
CORPORATE BONDS	2,225,840.
EQUITY INVESTMENTS	128,809.