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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2009

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

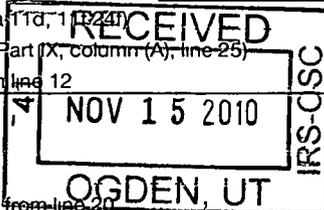
Open to Public Inspection

A For the 2009 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type See Specific Instructions	C Name of organization CERTIFIED FINANCIAL PLANNER BOARD OF STANDARDS, INC. Doing Business As		D Employer identification number 74-2385850
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1425 K STREET, NW 500		E Telephone number 202-379-2200
		City or town, state or country, and ZIP + 4 WASHINGTON, DC 20005		G Gross receipts \$ 27,279,799.
		F Name and address of principal officer: KEVIN KELLER 1425 K ST NW, STE 500, WASHINGTON, DC 20005		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c) (3) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			H(c) Group exemption number ▶	
J Website: ▶ WWW.CFP.NET			K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	
			L Year of formation: 1985 M State of legal domicile: DC	

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities TO BENEFIT THE PUBLIC BY GRANTING THE CFP CERTIFICATION AND UPHOLDING IT AS THE RECOGNIZED		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	12
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	12
	5	Total number of employees (Part V, line 2a)	5	60
	6	Total number of volunteers (estimate if necessary)	6	45
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	16,132,980.	15,863,567.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	761,235.	-3,305,417.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	16,894,215.	12,558,150.
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,168,985.
14		Benefits paid to or for members (Part IX, column (A), line 4)		
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,317,651.	5,535,263.
16a		Professional fundraising fees (Part IX, column (A), line 11e)		
b		Total fundraising expenses (Part IX, column (D), line 25) ▶		
17		Other expenses (Part IX, column (A), lines 11a, 11d, 11e, 11f, 11g, 11h, 11i, 11j, 11k, 11l, 11m, 11n, 11o, 11p, 11q, 11r, 11s, 11t, 11u, 11v, 11w, 11x, 11y, 11z)	8,060,636.	7,718,381.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	14,547,272.	13,564,660.	
19	Revenue less expenses. Subtract line 18 from line 12	2,346,943.	-1,006,510.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	32,162,696.	37,873,045.
	22	Net assets or fund balances. Subtract line 21 from line 20	13,600,972.	14,410,888.
			18,561,724.	23,462,157.



Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: *Kevin Keller* Signature of officer Date: 11/9/10
KEVIN KELLER, CEO Type or print name and title

Paid Preparer's Use Only: Preparer's signature: *[Signature]* Date: 10/5/10
 Firm's name (or yours if self-employed), address, and ZIP + 4: **LARSONALLEN LLP**
2900 SOUTH QUINCY ST., SUITE 150
ARLINGTON, VA 22206
 Preparer's identifying number (see instructions): []
 EIN: []
 Phone no.: ▶ 703-998-5100

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

SCANNED DEC 03 2010

CERTIFIED FINANCIAL PLANNER BOARD OF
STANDARDS, INC.

Form 990 (2009)

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Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission: **SEE SCHEDULE O FOR CONTINUATION TO BENEFIT THE PUBLIC BY GRANTING THE CFP CERTIFICATION AND UPHOLDING IT AS THE RECOGNIZED STANDARD OF EXCELLENCE OF COMPETENT AND ETHICAL PERSONAL FINANCIAL PLANNING. CFP BOARD WORKS IN THE PUBLIC'S INTEREST BY SETTING AND ENFORCING PROFESSIONAL STANDARDS FOR FINANCIAL**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code) (Expenses \$ 5,159,140. including grants of \$) (Revenue \$ 15741156.)
COMPETENCY: CFP CERTIFICATION, MODELED ON THE HIGHEST STANDARDS USED BY THE ESTABLISHED PROFESSIONS, IS A MEANINGFUL CREDENTIAL WIDELY RECOGNIZED AS THE STANDARD OF EXCELLENCE FOR PERSONAL FINANCIAL PLANNERS. DEMAND FOR THE CFP CERTIFICATION AMONG FINANCIAL PLANNING PROFESSIONALS REMAINED STRONG DURING 2009, WITH 6,477 INDIVIDUALS REGISTERING TO TAKE THE CFP CERTIFICATION EXAMINATION AND THE TOTAL NUMBER OF CFP CERTIFICATION IN THE U.S. GROWING TO 60,080. 22 NEW FINANCIAL PLANNING EDUCATION PROGRAMS WERE REGISTERED WITH CFP BOARD, BRINGING THE TOTAL NUMBER OF CFP BOARD-REGISTERED PROGRAMS TO 346, HOUSED AT 218 INSTITUTIONS.

4b (Code:) (Expenses \$ 2,422,183. including grants of \$) (Revenue \$ 32,900.)
ENFORCEMENT OF PROFESSIONAL STANDARDS: CFP BOARD'S ACTIVE ENFORCEMENT OF ETHICAL STANDARDS FOR CFP CERTIFICANTS SETS THE CFP CERTIFICATION APART FROM OTHER CREDENTIALS THAT HAVE PROLIFERATED IN THE FINANCIAL SERVICES INDUSTRY. CFP BOARD'S INVESTIGATIVE AND DISCIPLINARY PROCESSES PROVIDE A FAIR PROCESS FOR REVIEWING ALLEGEDLY UNETHICAL CONDUCT. IN 2009, 1,371 PROFESSIONAL REVIEW CASES WERE OPENED. 84 CASES RESULTED IN HEARINGS BEFORE THE DISCIPLINARY AND ETHICS COMMISSION, WHICH RESULTED IN A PUBLIC DISCIPLINE FOR 21 CASES. IN 2009, CFP BOARD BEGAN ENFORCEMENT OF UPDATED STANDARDS OF PROFESSIONAL CONDUCT WHICH INCLUDE A FIDUCIARY DUTY FOR CFP CERTIFICANTS. A SURVEY OF CERTIFICANTS FOUND THAT MORE THAN 90% FELT CONFIDENT OR VERY CONFIDENT THAT THEY ARE IN COMPLIANCE WITH THE

4c (Code) (Expenses \$ 2,421,278. including grants of \$ 311,016.) (Revenue \$)
COMMUNICATIONS AND OUTREACH: IN 2009 CFP BOARD PROVIDED CONSUMERS WITH INFORMATION AND EXPERIENCES HIGHLIGHTING THE VALUE OF FINANCIAL PLANNING AND THE CFP CERTIFICATION. INCREASED PUBLIC POLICY ACTIVITY GENERATED MEDIA IMPRESSIONS OF CFP BOARD'S WORK ON BEHALF OF THE PUBLIC'S WELL BEING. CFP BOARD'S "CONSUMER ADVOCATE" SHARED INSIGHTS ON PERSONAL FINANCE ISSUES THROUGH CFP BOARD'S WEB SITE AND PROMINENT PERSONAL FINANCE NEWS PORTALS. CFP BOARD PARTNERED WITH ESTABLISHED CONSUMER FINANCE WEB SITES FORBES.COM/ AND NASDAQ.COM TO CONNECT CONSUMERS TO CFP CERTIFICANTS THROUGH NEW ONLINE ADVISER SEARCH FUNCTIONS. THE FINANCIAL PLANNING CLINIC PROGRAM COLLABORATED WITH COMMUNITY BASED ORGANIZATIONS TO REACH NEARLY 1,000 CONSUMERS IN SELECT CITIES AROUND THE COUNTRY. CFP BOARD'S FINANCIAL PLANNING GRANTS

4d Other program services. (Describe in Schedule O)
(Expenses \$ 1,113,000. including grants of \$) (Revenue \$ 89,511.)

4e Total program service expenses ► \$ 11,115,601.

**CERTIFIED FINANCIAL PLANNER BOARD OF
STANDARDS, INC.**

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
	<ul style="list-style-type: none"> • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> • Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> • Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> • Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i> 		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>	Yes No X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

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STANDARDS, INC.**

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Part IV Checklist of Required Schedules *(continued)*

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

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**CERTIFIED FINANCIAL PLANNER BOARD OF
STANDARDS, INC.**

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		

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STANDARDS, INC.**

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
10b	b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official	X	
15b	b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **CO**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply.
 Own website Another's website Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization **▶**
THE ORGANIZATION - 202-379-2200
1425 K ST NW SUITE 500, WASHINGTON, DC 20005

**CERTIFIED FINANCIAL PLANNER BOARD OF
STANDARDS, INC.**

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MARILYN CAPELLI DIMITROF CHAIR, BOARD OF DIRECTOR	1.00	X					0.	0.	0.	
ROBERT J. GLOVSKY MEMBER, BOARD OF DIRECTO	1.00	X					0.	0.	0.	
JAMES A. KAITZ MEMBER, BOARD OF DIRECTO	1.00	X					0.	0.	0.	
THEODORE R. DANIELS MEMBER, BOARD OF DIRECTO	1.00	X					0.	0.	0.	
ALAN K. GOLDFARB MEMBER, BOARD OF DIRECTO	1.00	X					0.	0.	0.	
NANCY JOHNSON JONES MEMBER, BOARD OF DIRECTO	1.00	X					0.	0.	0.	
CHARLES A. MORAN MEMBER, BOARD OF DIRECTO	1.00	X					0.	0.	0.	
CHARLES D. ROBINSON MEMBER, BOARD OF DIRECTO	1.00	X					0.	0.	0.	
NANCY A. KISTNER MEMBER, BOARD OF DIRECTO	1.00	X					0.	0.	0.	
TERRY LISTER MEMBER, BOARD OF DIRECTO	1.00	X					0.	0.	0.	
RAY FERRARA MEMBER, BOARD OF DIRECTO	1.00	X					0.	0.	0.	
JOAN SYLVESTER WISE MEMBER, BOARD OF DIRECTO	1.00	X					0.	0.	0.	
KEVIN R. KELLER CHIEF EXECUTIVE OFFICER	50.00			X			360,000.	0.	88,110.	
JAMES J. DENORA CHIEF FINANCIAL OFFICER	50.00			X			8,611.	0.	1,697.	
MICHAEL SHAW CORP SEC/MANAGING DIR-PR	50.00			X			224,373.	0.	38,346.	
DON I. THARPE CHIEF OPERATING OFFICER	50.00				X		235,548.	0.	17,816.	
MARILYN MOHRMAN-GILLIS MANAGING DIR, PUBLIC POL	50.00				X		191,417.	0.	37,353.	

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MICHELE WARHOLIC WETHERA MANAGING DIR, EXAMS/EDUCA	50.00				X			124,217.	0.	4,528.
STEVEN BARKLEY DIRECTOR OF EXAMINATIONS	50.00				X			137,854.	0.	26,492.
JOSE KNIGHT GOVERNMENT RELATIONS COU	50.00				X			145,114.	0.	34,536.
CHRISTOPHER WLOSZCEYNA DIRECTOR OF PUBLIC RELAT	50.00				X			137,984.	0.	12,519.
ROBERT NEDBAL DIRECTOR OF INFORMATION	50.00				X			135,263.	0.	24,022.
EMIL MARA FORMER CHIEF FINANCIAL O	50.00						X	146,288.	0.	22,932.
CAROL LEE ROBERTS FORMER MANAGING DIR, EXAM	50.00						X	116,486.	0.	10,771.
ASHA WILLIAMS FORMER MANAGING DIR, COM	50.00						X	139,413.	0.	19,601.
1b Total								2,102,568.	0.	338,723.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 14

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3 X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4 X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
NGEN, LLC, 1101 MERCANTILE LANE, SUITE 100, LARGO, MD 20774	INFORMATION TECHNOLOGY CONSULTIN	128,084.
WEBSTER, CHAMBERLAIN & BEAN, 1747 PENNSYLVANIA AVENUE, NW, WASHINGTON, DC	LEGAL SERVICES	126,329.
CUSTOM DIRECT, LLC, 16163 W 45TH DRIVE, UNIT H, GOLDEN, CO 80403	DIRECT MAIL	111,973.
RINA PENNACCHIA ASSOCIATES 5 KING CHARLES PLACE, ANNAPOLIS, MD 21401	HUMAN RESOURCES-CONSULTING	109,052.
LEADERSHIP ENTERPRISES 7383 ADIOS COURT, SAN DIEGO, CA 92119	LEADERSHIP TRAINING	102,630.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 5

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STANDARDS, INC.**

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Part VIII Statement of Revenue						
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f				
	g Noncash contributions included in lines 1a-1f \$					
	h Total. Add lines 1a-1f					
Program Service Revenue	2 a <u>CERTIFICATION FEES</u>	Business Code 900099	11,209,830.	11,209,830.		
	b <u>EXAM FEES</u>	900099	3840635.	3840635.		
	c <u>APPLICATION FEES</u>	900099	307,720.	307,720.		
	d <u>CE PROGRAM REVIEW FEES</u>	900099	297,085.	297,085.		
	e <u>PUBLICATION & RELATED</u>	900099	66,099.	66,099.		
	f All other program service revenue	900099	142,198.	142,198.		
	g Total. Add lines 2a-2f		15,863,567.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		816,232.			816,232.
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross Rents	(i) Real (ii) Personal				
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other	10,600,000.			
	b Less: cost or other basis and sales expenses		14,721,649.			
	c Gain or (loss)		-4,121,649.			
	d Net gain or (loss)		-4,121,649.			-4,121,649.
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a				
b Less: direct expenses	b					
c Net income or (loss) from fundraising events						
9 a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses	b					
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11 a _____						
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue. See instructions.			12,558,150.	15,863,567.	0.	-3,305,417.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	311,016.	311,016.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,102,568.	1,449,188.	653,380.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,453,100.	2,453,100.		
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	668,200.	534,560.	133,640.	
10 Payroll taxes	311,395.	249,116.	62,279.	
11 Fees for services (non-employees)				
a Management				
b Legal	243,417.	111,528.	131,889.	
c Accounting	55,429.		55,429.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	1,381,291.	745,982.	635,309.	
12 Advertising and promotion	29,504.	23,485.	6,019.	
13 Office expenses	792,983.	634,386.	158,597.	
14 Information technology	728,576.	582,861.	145,715.	
15 Royalties				
16 Occupancy	998,928.	998,928.		
17 Travel	533,547.	367,691.	165,856.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	377,080.	377,080.		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	249,794.	249,794.		
23 Insurance	127,117.	127,117.		
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a TEMPORARY LABOR	859,591.	610,832.	248,759.	
b EXAM ADMINISTRATION	836,551.	836,551.		
c PROFESSIONAL DUES	358,541.	355,678.	2,863.	
d SUBSCRIPTIONS	89,491.	83,860.	5,631.	
e PROFESSIONAL DEVELOPME	28,765.	1,650.	27,115.	
f All other expenses	27,776.	11,198.	16,578.	
25 Total functional expenses. Add lines 1 through 24f	13,564,660.	11,115,601.	2,449,059.	0.
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

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Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	1	500.
	2	Savings and temporary cash investments	11,661,283.	2 8,085,665.
	3	Pledges and grants receivable, net		3
	4	Accounts receivable, net	40,763.	4 74,499.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6
	7	Notes and loans receivable, net		7
	8	Inventories for sale or use		8
	9	Prepaid expenses and deferred charges	245,627.	9 542,862.
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10a 1,521,408.	
	b	Less: accumulated depreciation	10b 842,487.	10c 678,921.
	11	Investments - publicly traded securities	19,205,346.	11 28,264,196.
	12	Investments - other securities See Part IV, line 11		12
	13	Investments - program-related See Part IV, line 11		13
	14	Intangible assets		14
	15	Other assets See Part IV, line 11	107,236.	15 226,402.
16	Total assets. Add lines 1 through 15 (must equal line 34)	32,162,696.	16 37,873,045.	
Liabilities	17	Accounts payable and accrued expenses	1,378,784.	17 1,478,473.
	18	Grants payable		18
	19	Deferred revenue	11,841,062.	19 12,369,937.
	20	Tax-exempt bond liabilities		20
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22
	23	Secured mortgages and notes payable to unrelated third parties		23
	24	Unsecured notes and loans payable to unrelated third parties		24
	25	Other liabilities Complete Part X of Schedule D	381,126.	25 562,478.
	26	Total liabilities. Add lines 17 through 25	13,600,972.	26 14,410,888.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	18,561,724.	27 23,462,157.
	28	Temporarily restricted net assets		28
	29	Permanently restricted net assets		29
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30
	31	Paid-in or capital surplus, or land, building, or equipment fund		31
	32	Retained earnings, endowment, accumulated income, or other funds		32
33	Total net assets or fund balances	18,561,724.	33 23,462,157.	
34	Total liabilities and net assets/fund balances	32,162,696.	34 37,873,045.	

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**CERTIFIED FINANCIAL PLANNER BOARD OF
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Part XI Financial Statements and Reporting

- 1** Accounting method used to prepare the Form 990. Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
- b** Were the organization's financial statements audited by an independent accountant?
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both.
 Separate basis Consolidated basis Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2009)

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization **CERTIFIED FINANCIAL PLANNER BOARD OF STANDARDS, INC.** Employer identification number **74-2385850**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I
 - b Type II
 - c Type III - Functionally integrated
 - d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) 12

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 %

15 Public support percentage from 2008 Schedule A, Part II, line 14 15 %

16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶

b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶

17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶

CERTIFIED FINANCIAL PLANNER BOARD OF

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	33,000.					33,000.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	12,512,563.	16,678,425.	15,824,513.	16,132,980.	15,863,567.	77,012,048.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	12,545,563.	16,678,425.	15,824,513.	16,132,980.	15,863,567.	77,045,048.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b						0.
8 Public support (Subtract line 7c from line 6)						77,045,048.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	12,545,563.	16,678,425.	15,824,513.	16,132,980.	15,863,567.	77,045,048.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	407,579.	1,063,326.	1,168,667.	780,272.	816,232.	4,236,076.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	407,579.	1,063,326.	1,168,667.	780,272.	816,232.	4,236,076.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	361,577.	613,184.	60,000.			1,034,761.
13 Total support (Add lines 9, 10c, 11, and 12)	13,314,719.	18,354,935.	17,053,180.	16,913,252.	16,679,799.	82,315,885.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	93.60 %
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	93.00 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	5.15 %
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	4.65 %

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2009

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization is described below.**

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization **CERTIFIED FINANCIAL PLANNER BOARD OF STANDARDS, INC.** Employer identification number **74-2385850**

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

CERTIFIED FINANCIAL PLANNER BOARD OF

Schedule C (Form 990 or 990-EZ) 2009

STANDARDS, INC.

74-2385850 Page 2

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group.
B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		0.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		105,840.													
c Total lobbying expenditures (add lines 1a and 1b)		105,840.													
d Other exempt purpose expenditures		13458820.													
e Total exempt purpose expenditures (add lines 1c and 1d)		13564660.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		828,233.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		207,058.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount				828,233.	828,233.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,242,350.
c Total lobbying expenditures				105,840.	105,840.
d Grassroots nontaxable amount				207,058.	207,058.
e Grassroots ceiling amount (150% of line 2d, column (e))					310,587.
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2009

**CERTIFIED FINANCIAL PLANNER BOARD OF
STANDARDS, INC.**

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization **CERTIFIED FINANCIAL PLANNER BOARD OF STANDARDS, INC.** Employer identification number **74-2385850**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	
- Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d
- Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____
- Number of states where property subject to conservation easement is located ▶ _____
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No
- Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____
- Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
 - If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

**CERTIFIED FINANCIAL PLANNER BOARD OF
STANDARDS, INC.**

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	12,558,150.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	13,564,660.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-1,006,510.
4	Net unrealized gains (losses) on investments	4	5,981,943.
5	Donated services and use of facilities	5	
6	Investment expenses	6	-75,000.
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4 through 8	9	5,906,943.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	4,900,433.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	18,465,093.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	5,981,943.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	5,981,943.
3	Subtract line 2e from line 1	3	12,483,150.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	75,000.
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	75,000.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	12,558,150.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	13,564,660.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	13,564,660.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	13,564,660.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

CFP BOARD ADOPTED THE INCOME TAX STANDARD FOR UNCERTAIN TAX POSITIONS ON

JANUARY 1, 2009. CFP BOARD EVALUATED ITS TAX POSITIONS AND DETERMINED

THAT ITS TAX POSITIONS ARE MORE-LIKELY-THAN-NOT TO BE SUSTAINED ON

EXAMINATION. CFP BOARD'S TAX RETURNS ARE SUBJECT TO REVIEW AND

EXAMINATION BY FEDERAL, STATE, AND LOCAL AUTHORITIES. THE TAX RETURNS FOR

THE YEARS 2006 TO 2008 ARE OPEN FOR EXAMINATION BY FEDERAL, STATE, AND

LOCAL AUTHORITIES.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2009

**Open to Public
Inspection**

Name of the organization **CERTIFIED FINANCIAL PLANNER BOARD OF STANDARDS, INC.** Employer identification number **74-2385850**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONSUMER CREDIT COUNSELING SERVICE OF DELAWARE VALLEY, INC. - 1608 WALNUT STREET - PHILADELPHIA, PA 19103	23-1671903		10,045.	0.			EXPAND ITS SUCCESSFUL FINANCIAL EDUCATION PROGRAM FOR LOW TO MODERATE INCOME WOMEN,
UNIVERSITY OF WISCONSIN-MADISON RESEARCH & SPONSORED PROGRAMS MILWAUKEE, WI 53278	39-6006492		54,722.	0.			DEVELOP A PROJECT TITLED "HELPING UNDERSERVED POPULATIONS THROUGH FINANCIAL COACHING" TO EXPAND THE MISSOURI TAXPAYER EDUCATION INITIATIVE (MOTAX), WHICH PROVIDES PERSONAL TO CONDUCT A RESEARCH STUDY TITLED "ESTIMATING THE VALUE OF COMPREHENSIVE FINANCIAL
CURATORS OF THE UNIVERSITY OF MISSOURI - 310 JESSE HALL - COLUMBIA, MO 65211	43-6003859	501(C)(3)	39,788.	0.			
TEXAS TECH UNIVERSITY PO BOX 41210 BROADWAY AND AKRON ST LUBBOCK, TX 74909	75-6002622		206,461.	0.			

2 Enter total number of section 501(c)(3) and government organizations **1.**

3 Enter total number of other organizations **3.**

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2009

**CERTIFIED FINANCIAL PLANNER BOARD OF
STANDARDS, INC.**

74-2385850

Schedule I (Form 990) 2009

Page 2

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: GRANT RECIPIENTS ARE REQUIRED TO PROVIDE WRITTEN STATUS REPORTS TO CFP BOARD ON THE GRANT-RELATED ACTIVITIES AND USE OF GRANT FUNDS ON A PERIODIC BASIS ESTABLISHED IN THE GRANT AGREEMENT WITH CFP BOARD. CFP BOARD MONITORS THESE STATUS REPORTS, COMPARES THE REPORTED ACTIVITIES TO THE BENCHMARKS AND EXPENDITURE SCHEDULES OUTLINED IN THE GRANT AGREEMENT, AND MAY REQUEST ADDITIONAL INFORMATION OR SPECIFIC ACTIVITIES TO ENSURE GRANT FUNDS ARE USED FOR THE INTENDED PURPOSES.

PART II, LINE 1, COLUMN (H):

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

CONSUMER CREDIT COUNSELING SERVICE OF DELAWARE VALLEY, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: EXPAND ITS SUCCESSFUL FINANCIAL
EDUCATION PROGRAM FOR LOW TO MODERATE INCOME WOMEN, "FINANCIALLYHERS",
WITH TWO NEW COURSES ON FINANCIAL PLANNING AND OPPORTUNITIES FOR PROGRAM
PARTICIPANTS TO ATTEND FREE ONE ON ONE COUNSELING SESSIONS WITH CFP
CERTIFICANTS.

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF WISCONSIN-MADISON

(H) PURPOSE OF GRANT OR ASSISTANCE: DEVELOP A PROJECT TITLED "HELPING
UNDERSERVED POPULATIONS THROUGH FINANCIAL COACHING" TO PROVIDE FINANCIAL
CLINICS AND OTHER RESOURCES TO INDIVIDUALS AND FAMILIES SEEKING FINANCIAL
EDUCATION AND SERVICES FROM THE UNIVERSITY AND ITS COMMUNITY PARTNERS.

NAME OF ORGANIZATION OR GOVERNMENT:

CURATORS OF THE UNIVERSITY OF MISSOURI

(H) PURPOSE OF GRANT OR ASSISTANCE: EXPAND THE MISSOURI TAXPAYER
EDUCATION INITIATIVE (MOTAX), WHICH PROVIDES PERSONAL FINANCIAL PLANNING
EDUCATION TO LOW-INCOME FAMILIES WHO TAKE ADVANTAGE OF THE MOTAX FREE TAX
PREPARATION SERVICES (PART OF THE IRS'S VOLUNTEER INCOME TAX ASSISTANCE
PROGRAM).

NAME OF ORGANIZATION OR GOVERNMENT: TEXAS TECH UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CONDUCT A RESEARCH STUDY TITLED
"ESTIMATING THE VALUE OF COMPREHENSIVE FINANCIAL PLANNING" TO MEASURE THE
VALUE ADDED FOR THE CONSUMER WHO EMPLOYS COMPREHENSIVE FINANCIAL ADVICE.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization	CERTIFIED FINANCIAL PLANNER BOARD OF STANDARDS, INC.	Employer identification number	74-2385850
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Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a	X	
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

**CERTIFIED FINANCIAL PLANNER BOARD OF
STANDARDS, INC.**

Schedule J (Form 990) 2009

74-2385850

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
KEVIN R. KELLER	(i)	315,000.	45,000.	0.	25,110.	448,110.	0.
	(ii)	0.	0.	0.	0.	0.	0.
MICHAEL SHAW	(i)	205,266.	19,107.	0.	38,346.	262,719.	0.
	(ii)	0.	0.	0.	0.	0.	0.
DON I. THARPE	(i)	174,348.	0.	61,200.	17,816.	253,364.	0.
	(ii)	0.	0.	0.	0.	0.	0.
MARILYN MOHRMAN-GILLIS	(i)	185,048.	6,369.	0.	37,353.	228,770.	0.
	(ii)	0.	0.	0.	0.	0.	0.
STEVEN BARKLEY	(i)	134,515.	3,339.	0.	26,492.	164,346.	0.
	(ii)	0.	0.	0.	0.	0.	0.
JOSE KNIGHT	(i)	137,115.	7,999.	0.	34,536.	179,650.	0.
	(ii)	0.	0.	0.	0.	0.	0.
CHRISTOPHER WLOSZCEYNA	(i)	133,342.	4,642.	0.	12,519.	150,503.	0.
	(ii)	0.	0.	0.	0.	0.	0.
ROBERT NEDBAL	(i)	126,054.	9,209.	0.	24,022.	159,285.	0.
	(ii)	0.	0.	0.	0.	0.	0.
EMIL MARA	(i)	113,788.	5,000.	27,500.	22,932.	169,220.	0.
	(ii)	0.	0.	0.	0.	0.	0.
CAROL LEE ROBERTS	(i)	70,335.	0.	46,151.	10,771.	127,257.	0.
	(ii)	0.	0.	0.	0.	0.	0.
ASHA WILLIAMS	(i)	128,371.	11,042.	0.	19,601.	159,014.	0.
	(ii)	0.	0.	0.	0.	0.	0.
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							

CERTIFIED FINANCIAL PLANNER BOARD OF
STANDARDS, INC.

74-2385850

Page 3

Schedule J (Form 990) 2009

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 4A: EMIL MARA - \$27,500

CAROL LEE ROBERTS - \$46,151

PART I, LINE 4B - EMIL MARA - \$4,442

MARILYN MOHRMAN-GILLIS - \$8,250

ROBERT NEDBAL - \$8,250

CAROL LEE ROBERTS - \$3,173

MICHAEL SHAW - \$8,250

ASHA WILLIAMS - \$5,711

KEVIN KELLER - \$63,000

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009
Open to Public
Inspection

Name of the organization

**CERTIFIED FINANCIAL PLANNER BOARD OF
STANDARDS, INC.**

Employer identification number
74-2385850

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

STANDARD OF EXCELLENCE OF COMPETENT AND ETHICAL PERSONAL FINANCIAL
PLANNING. CFP BOARD WORKS IN THE PUBLIC'S INTEREST BY SETTING AND
ENFORCING PROFESSIONAL STANDARDS FOR FINANCIAL PLANNERS, ALLOWING THE
PUBLIC TO IDENTIFY FINANCIAL PLANNERS WHO HAVE DEMONSTRATED COMPETENCE
AND A COMMITMENT TO ETHICAL SERVICE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PLANNERS, ALLOWING THE PUBLIC TO IDENTIFY FINANCIAL PLANNERS WHO HAVE
DEMONSTRATED COMPETENCE AND A COMMITMENT TO ETHICAL SERVICE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

STANDARDS. CFP BOARD CONTINUED ITS WORK TO PROTECT THE CFP
CERTIFICATION MARKS FROM UNAUTHORIZED USE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAM CONTINUED TO SUPPORT INNOVATIVE AND SUSTAINABLE PROJECTS THAT
PROMOTE PUBLIC RECOGNITION OF THE BENEFITS OF FINANCIAL PLANNING AND
WORKING WITH CFP PROFESSIONALS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PUBLIC ADVOCACY: DURING 2009, CFP BOARD WORKED WITH KEY PARTNERS TO
PURSUE CONSUMER PROTECTION AND INDUSTRY REFORM, INCLUDING THE
DEVELOPMENT OF A LEGISLATIVE PROPOSAL FOR REGULATION OF FINANCIAL
PLANNING BY A NATIONAL OVERSIGHT BOARD, WHICH WOULD ESTABLISH AND
ENFORCE BASELINE STANDARDS FOR THE PROFESSIONAL PRACTICE OF FINANCIAL

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

CERTIFIED FINANCIAL PLANNER BOARD OF
STANDARDS, INC.

Employer identification number

74-2385850

PLANNING. THREE TARGETED GRASSROOTS CAMPAIGNS RESULTED IN MORE THAN
1,900 LETTERS, E-MAILS AND PHONE CALLS BEING DELIVERED TO KEY
CONGRESSIONAL AND MEDIA CONTACTS IN SUPPORT OF OUR ACTION ALERTS.
CAMPAIGNS TO KEEP OPEN COMMUNICATION PROMPTED MORE THAN 17,500
STAKEHOLDERS TO PARTICIPATE IN WEBINARS, SURVEYS, IN-PERSON MEETINGS,
AND REQUESTS FOR PUBLIC COMMENT.
EXPENSES \$ 1113000. INCLUDING GRANTS OF \$ 0. REVENUE \$ 89511.

FORM 990, PART VI, SECTION A, LINE 4: IN JULY 2009, THE BOARD OF
DIRECTORS APPROVED TECHNICAL CHANGES TO CFP BOARD'S BYLAWS THAT REMOVED
PROVISIONS THAT WERE NO LONGER RELEVANT, MODIFIED LANGUAGE TO ACHIEVE
CONSISTENCY IN ALL SECTIONS OF THE BYLAWS, AND CLARIFY AMBIGUITIES.

FORM 990, PART VI, SECTION B, LINE 11: BOARD REVIEWS A DRAFT OF THE FORM
990 ON A SECURE WEB PORTAL. STAFF RESPONDS TO QUESTIONS AND COMMENTS.

FORM 990, PART VI, SECTION B, LINE 12C: THE GOVERNANCE COMMITTEE IS
COMPOSED OF SIX MEMBERS OF THE BOARD OF DIRECTORS. THE COMMITTEE'S DUTIES
AND RESPONSIBILITIES ARE SET FORTH IN A GOVERNANCE MANUAL CREATED AND
MAINTAINED BY THE COMMITTEE. ANNUAL GOVERNANCE TRAINING IS PROVIDED TO THE
BOARD. AN ANNUAL DISCLOSURE FORM IS COMPLETED BY EACH MEMBER OF THE BOARD
OF DIRECTORS AS WELL AS OFFICERS. IF A CONFLICT ARISES, THE INDIVIDUAL
HAVING THE CONFLICT MUST DISCLOSE THE CONFLICT IN WRITING.

FORM 990, PART VI, SECTION B, LINE 15: THE CEO OVERSIGHT COMMITTEE
ESTABLISHES AND MONITORS CEO COMPENSATION TO ENSURE THAT IS COMPETITIVE

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

CERTIFIED FINANCIAL PLANNER BOARD OF
STANDARDS, INC.

Employer identification number

74-2385850

WITH OTHER NON-PROFIT INSTITUTIONS LOCATED IN WASHINGTON, DC THAT FOCUS ON
FINANCIAL SERVICES. THE COMMITTEE CONSISTS OF MEMBERS OF THE BOARD OF
DIRECTORS, AND DOES NOT INCLUDE THE CEO. COMPARABLE DATA AND
SUBSTANTIATION OF THE DECISION EXISTS IN THIS PROCESS. OTHER KEY EMPLOYEES
COMPENSATION IS BASED ON REVIEW OF COMPARABLE SALARY INFORMATION AND THE
DECISION IS DOCUMENTED IN PERSONNEL RECORDS.

FORM 990, PART VI, SECTION C, LINE 19: AUDITED FINANCIAL STATEMENTS ARE
AVAILABLE TO STAKEHOLDERS ON THE CFP BOARD WEBSITE.

FORM 990, PART XI, LINE 2C

THE AUDIT COMMITTEE ASSUMES THE RESPONSIBILITY AND OVERSIGHT OF THE
AUDIT AND SELECTION OF AN INDEPENDENT AUDITOR. THIS PROCESS HAS NOT
CHANGED FROM THE PRIOR YEAR.

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*

Type or print	Name of Exempt Organization CERTIFIED FINANCIAL PLANNER BOARD OF STANDARDS, INC.	Employer identification number 74-2385850
<small>File by the due date for filing your return See instructions</small>	Number, street, and room or suite no. If a P.O. box, see instructions. 1425 K STREET, NW, NO. 500	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20005	

Check type of return to be filed (file a separate application for each return).

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

THE ORGANIZATION

- The books are in the care of ▶ **1425 K ST NW SUITE 500 - WASHINGTON, DC 20005**
 Telephone No. ▶ **202-379-2200** FAX No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **AUGUST 15, 2010**, to file the exempt organization return for the organization named above. The extension is for the organization's return for
 ▶ calendar year **2009** or
 ▶ tax year beginning _____, and ending _____.

2 If this tax year is for less than 12 months, check reason Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$	
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	3c	\$	N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 4-2009)

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box **X**
- Note.** Only complete Part II if you have already been granted an automatic 3 month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).		
Type or print File by the extended due date for filing the return See instructions	Name of Exempt Organization CERTIFIED FINANCIAL PLANNER BOARD OF STANDARDS, INC.	Employer identification number 74-2385850
	Number, street, and room or suite no. If a P.O. box, see instructions. 1425 K STREET, NW, NO. 500	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20005	

Check type of return to be filed (File a separate application for each return):

- Form 990
 Form 990-EZ
 Form 990-T (sec 401(a) or 408(a) trust)
 Form 1041-A
 Form 5227
 Form 8870
 Form 990-BL
 Form 990-PF
 Form 990-T (trust other than above)
 Form 4720
 Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

THE ORGANIZATION

- The books are in the care of **▶ 1425 K ST NW SUITE 500 - WASHINGTON, DC 20005**
Telephone No **▶ 202-379-2200** FAX No. **▶**
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until **NOVEMBER 15, 2010.**
- 5 For calendar year **2009**, or other tax year beginning _____, and ending _____.
- 6 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period
- 7 State in detail why you need the extension

MORE TIME IS NEEDED TO COMPILE THE INFORMATION NECESSARY TO PROVIDE A COMPLETE AND ACCURATE RETURN

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions	8a	\$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions.	8c	\$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature **▶**  Title **▶ STAFF ACCOUNTANT** Date **▶ 08/12/10**