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A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009		C Name of organization UNITED WAY OF ACADIANA INC		D Employer identification number 72-0513639	
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending		Doing Business As		E Telephone number (337) 233-8302	
		Number and street (or P O box if mail is not delivered to street address) PO BOX 52033		Room/suite	
		City or town, state or country, and ZIP + 4 LAFAYETTE, LA 70505		G Gross receipts \$ 4,241,735	
		F Name and address of principal officer MARGARET H TRAHAN 215 E PINHOOK ROAD LAFAYETTE, LA 70501		H(a) Is this a group return for affiliates? ☐ Yes ☒ No	
				H(b) Are all affiliates included? ☐ Yes ☒ No If "No," attach a list (see instructions)	
		I Tax-exempt status ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527		H(c) Group exemption number	
		J Website: WWW UNITEDWAYOFACADIANA ORG			
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of formation 1949		M State of legal domicile LA	

Part I		Summary		
Activities & Governance	1	Briefly describe the organization's mission or most significant activities UNITED WAY OF ACADIANA IS WORKING TO BUILD A STRONG ACADIANA AND ADVANCE THE COMMON GOOD BY MOBILIZING OUR COMMUNITIES TO IMPROVE PEOPLE'S LIVES BY FOCUSING ON THE BUILDING BLOCKS OF A GOOD LIFE ESSENTIALS, EDUCATION, AND EARNINGS		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3 <u>3</u>	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 <u>3</u>	
	5	Total number of employees (Part V, line 2a)	5 <u>2</u>	
	6	Total number of volunteers (estimate if necessary)	6 <u>1,01</u>	
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a <u></u>	
	b	Net unrelated business taxable income from Form 990-T, line 34	7b <u></u>	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year <u>3,707,831</u>	Current Year <u>3,741,075</u>
	9	Program service revenue (Part VIII, line 2g)	<u></u>	<u>0</u>
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>93,809</u>	<u>44,678</u>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>200,857</u>	<u>218,690</u>
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>4,002,497</u>	<u>4,004,443</u>
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<u>2,305,690</u>	<u>1,956,008</u>
	14	Benefits paid to or for members (Part IX, column (A), line 4)	<u></u>	<u>0</u>
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u>657,591</u>	<u>888,413</u>
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u></u>	<u>0</u>
	b	Total fundraising expenses (Part IX, column (D), line 25) <u>450,760</u>	<u></u>	<u></u>
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	<u>1,135,035</u>	<u>1,161,552</u>
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	<u>4,098,316</u>	<u>4,005,973</u>
	19	Revenue less expenses Subtract line 18 from line 12	<u>-95,819</u>	<u>-1,530</u>
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	<u>7,321,173</u>	<u>7,244,212</u>
	21	Total liabilities (Part X, line 26)	<u>1,406,866</u>	<u>1,202,655</u>
	22	Net assets or fund balances Subtract line 21 from line 20	<u>5,914,307</u>	<u>6,041,557</u>

Part II Signature Block	
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge
	***** Signature of officer 2010-06-30 Date
	MARGARET TRAHAN President Type or print name and title
Paid Preparer's Use Only	Preparer's signature CHRIS MILLER CPA CVA Date Check if self-employed ☒ Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 DARNALL SIKES GARDES & FREDERICK CPAS P O Box 2517 Lafayette, LA 705022517 EIN
	Phone no (337) 232-3312

Part III Statement of Program Service Accomplishments

1

Briefly describe the organization’s mission

VOLUNTEERS, RESOURCES, SOLUTIONS UNITED WAY OF ACADIANA IS WORKING TO BUILD A STRONG ACADIANA AND ADVANCE THE COMMON GOOD BY MOBILIZING OUR COMMUNITIES TO IMPROVE PEOPLE'S LIVES BY FOCUSING ON THE BUILDING BLOCKS OF A GOOD LIFE ESSENTIALS, EDUCATION, AND EARNINGS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

☒

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

☒

No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 2,328,587 including grants of \$ 1,956,008) (Revenue \$)

United Way of Acadiana is working to raise high school graduation rates by preparing children to enter kindergarten ready to learn & succeed The Born Learning Public Awareness Campaign is built on the idea that parents are a child’s first teacher & that learning starts well before the first day of school The Born Learning Campaign uses broadcast & print media as well as education materials to show parents & caregivers how to turn everyday moments into learning moments In 2009, we provided 8,260 parents with supportive materials & had over 250,000 contacts with the community at large In addition, we erected 4 Born Learning Trails in public parks in our service area We also launched Dolly Parton’s Imagination Library to provide books once a month to enrolled children 5 years of age & younger at no cost to the family Research shows that simply reading to a child helps develop their literacy skills Yet most homes in poverty have on average 4 books or less DPIL strives to increase the number of homes & neighborhood environments that are rich with educational experiences & encourages parents to read with their children In 2009, 2,324 children enrolled Our goal is to enroll all eligible children in our service area by 2015

4b

(Code) (Expenses \$ 638,247 including grants of \$) (Revenue \$)

Earn it! Keep It! Save It! is an initiative that promotes individuals & families becoming more financially stable by working to ensure that individuals can increase their income, build personal saving & acquire appreciating assets The first phase of EKS focuses on increasing awareness of the Earned Income Tax Credit & utilization of free volunteer income tax assistance Because of EKS & United Way of Acadiana’s partnership with 13 VITA sites, 797 individuals claimed \$1.2 million in EITC in 2009 UWA will offer free financial literacy education in 2010 for low-to-moderate income families & individuals to help them better manage expenses, pay down debt & improve credit scores In addition, UWA is currently offering the FamilyWise free prescription drug discount cards, which provides an average discount of 35%, or \$20, per prescription for medications not already covered by by insurance, Medicaid, Medicare or other benefit plans The FamilyWise card is accepted at most pharmacies in our service area & do not require any type of enrollment or activation for use The cards can be used by anyone, regardless of age, income, or residency who does not have insurance or prescription coverage There is no charge to the participant to use the card

4c

(Code) (Expenses \$ 366,341 including grants of \$) (Revenue \$)

The vision for United Way of Acadiana is to build a stronger Acadiana & advance the common good by mobilizing communities to improve people's lives The Volunteer Center is integral to our mission - "Volunteers Resources Solution"- & is the primary conduit for civic engagement & selflessly giving back to the community The Volunteer Center uses 1-800-Volunteer to connect unaffiliated volunteers with available opportunities, & strives to align those opportunities with UWA's community impact issue areas The Volunteer Center maintains a base of active volunteers in order to respond quickly & effectively to community-wide disasters In 2009, 1017 people participated in direct volunteer opportunities, providing over 4,450 hours of service at an estimated value of over \$90,100

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses \$ 3,333,175

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 	11	Yes
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 	12A	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a	1	
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	21	
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			2b
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b	No
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c	No
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	No
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a	No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	No
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year			7d	0
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	No
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g	No
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h	No
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8	No
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?			9a	No
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b	No
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12			10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			10b	
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders			11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a	No
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year			12b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body	1a	30	
b	Enter the number of voting members that are independent	1b	30	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		No
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed LA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. MARGARETTE DERISE 215 E PINHOOK ROAD LAFAYETTE, LA 70501 (337) 706-1229

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization’s tax year Use Schedule J-2 if additional space is needed

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization’s **current** key employees See instructions for definition of "key employee "
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors , institutional trustees , officers , key employees , highest compensated employees , and former such persons

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ZELMA B CHARLES BOARD MEMBER	1 00	X						0	0	0
WILLIAM BARROW BOARD MEMBER	1 00	X						0	0	0
SHAWN WILSON BOARD MEMBER	1 00	X						0	0	0
ROBERT EDDY BOARD MEMBER	3 00	X						0	0	0
RICK KENNEDY BOARD MEMBER	1 00	X						0	0	0
RANDY K HAYNIE BOARD MEMBER	1 00	X						0	0	0
R HAMILTON DAVIS BOARD MEMBER	1 00	X						0	0	0
PETER YUAN BOARD MEMBER	3 00	X						0	0	0
MARGARETTE DERISE CAO	50 00			X	X			48,384	0	0
MARGARET H TRAHAN President/CEO	60 00			X	X			85,128	0	0
LESLIE HURST BOARD MEMBER	1 00	X						0	0	0
KENNETH L HIX BOARD MEMBER	1 00	X						0	0	0
KATHY BOBBS PAST CHAIR	10 00	X		X				0	0	0
JULIO NAUDIN BOARD MEMBER	1 00	X						0	0	0
JOHN WRIGHT BOARD MEMBER	1 00	X						0	0	0
JOHN L INDEST BOARD MEMBER	1 00	X						0	0	0
JERRY Q PREJEAN CHAIRMAN ELECT	3 00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GUY CORMIER BOARD MEMBER	1 00	X						0	0	0
EMA HAQ BOARD MEMBER	1 00	X						0	0	0
DR POWLIN MANUEL BOARD MEMBER	1 00	X						0	0	0
DR KENNETH E BROWN MD BOARD MEMBER	1 00	X						0	0	0
DR JULIETTE C STAFANSKI BOARD MEMBER	1 00	X						0	0	0
DR F JAY CULOTTA JR Chairman	10 00	X		X				0	0	0
DR EZORA J PROCTOR BOARD MEMBER	1 00	X						0	0	0
DR EDDIE C PALMER BOARD MEMBER	3 00	X						0	0	0
DONNA LANDRY BOARD MEMBER	2 00	X						0	0	0
DEBORAH R MAHONY SECRETARY/TREAS	5 00	X		X				0	0	0
DAVID H WELCH BOARD MEMBER	3 00	X						0	0	0
BETH R GUIDRY BOARD MEMBER		X						0	0	0
BENJAMIN J BERTHELOT Board Member	2 00	X						0	0	0
ANDREW D SHENKAN BOARD MEMBER	3 00	X						0	0	0
ALISON HOWARD BOARD MEMBER	1 00	X						0	0	0
1b Total								133,512		

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 0

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization		
(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 0		

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a	3,373,171			
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d	9,102			
	e	Government grants (contributions)	1e	290,634			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	68,168			
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f					
Program Service Revenue	2a	Business Code					
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f			0		
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		51,360		
4		Income from investment of tax-exempt bond proceeds . . .		0			
5		Royalties		0			
6a		Gross Rents	(i) Real 218,690	(ii) Personal			
b		Less rental expenses					
c		Rental income or (loss)	218,690				
d		Net rental income or (loss)		218,690			
7a		Gross amount from sales of assets other than inventory	(i) Securities 230,610	(ii) Other			
b		Less cost or other basis and sales expenses	237,292				
c		Gain or (loss)	-6,682				
d		Net gain or (loss)		-6,682			
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18					
b		Less direct expenses	a				
c		Net income or (loss) from fundraising events . . .					
9a		Gross income from gaming activities See Part IV, line 19					
b		Less direct expenses	a				
c		Net income or (loss) from gaming activities . . .					
10a		Gross sales of inventory, less returns and allowances					
b	Less cost of goods sold	a					
c	Net income or (loss) from sales of inventory . . .		0				
	Miscellaneous Revenue		Business Code				
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d			0			
12	Total revenue. See Instructions			4,004,443			263,368

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,956,008	1,956,008		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	133,512	70,761	10,681	52,070
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	600,070	315,564	47,455	237,051
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0			
9	Other employee benefits	99,060	60,265	11,466	27,329
10	Payroll taxes	55,771	29,462	4,474	21,835
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	0			
c	Accounting	42,525	3,850	38,675	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	14,101	11,437	99	2,565
13	Office expenses	0			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	0			
17	Travel	37,024	18,801	3,762	14,461
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	10,029	-1,586	6,709	4,906
20	Interest	62,874	60,880	1,994	
21	Payments to affiliates	33,524	33,524		
22	Depreciation, depletion, and amortization	75,116	62,346	7,512	5,258
23	Insurance	41,242	34,585	3,780	2,877
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	SUPPLIES	49,826	33,119	9,373	7,334
b	Printing and Publications	64,791	31,520	17,779	15,492
c	MISCELLANEOUS	157,051	102,217	6,565	48,269
d	GRANT REPAYMENT	302,401	302,401		
e	CONTRACT LABOR	176,993	150,224	20,637	6,132
f	All other expenses	94,055	57,797	31,077	5,181
25	Total functional expenses. Add lines 1 through 24f	4,005,973	3,333,175	222,038	450,760
26	Joint costs. Check here ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			62,858	1	38,563
	2	Savings and temporary cash investments			2,152,049	2	1,916,817
	3	Pledges and grants receivable, net			2,344,194	3	2,422,672
	4	Accounts receivable, net				4	0
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L				6	0
	7	Notes and loans receivable, net			2,564	7	0
	8	Inventories for sale or use				8	0
	9	Prepaid expenses and deferred charges			83,541	9	8,783
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	2,321,645	1,996,471	10c	2,037,280
	b	Less accumulated depreciation	10b	284,365			
	11	Investments—publicly traded securities			679,496	11	820,097
	12	Investments—other securities See Part IV, line 11				12	0
	13	Investments—program-related See Part IV, line 11				13	0
	14	Intangible assets				14	0
	15	Other assets See Part IV, line 11				15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)			7,321,173	16	7,244,212
Liabilities	17	Accounts payable and accrued expenses			100,099	17	46,108
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			1,017,625	23	881,533
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			289,142	25	275,014
	26	Total liabilities. Add lines 17 through 25			1,406,866	26	1,202,655
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			3,946,894	27	4,355,510
	28	Temporarily restricted net assets			1,315,512	28	1,028,437
	29	Permanently restricted net assets			651,901	29	657,610
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			5,914,307	33	6,041,557
	34	Total liabilities and net assets/fund balances			7,321,173	34	7,244,212

Part XI **Financial Statements and Reporting**

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . .		No
b Were the organization's financial statements audited by an independent accountant? 	Yes	
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .	Yes	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .		No

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization UNITED WAY OF ACADIANA INC	Employer identification number 72-0513639
--	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	4,110,376	5,078,699	4,188,713	3,707,831	3,741,075	20,826,694
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	4,110,376	5,078,699	4,188,713	3,707,831	3,741,075	20,826,694
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						117,126
6 Public Support. Subtract line 5 from line 4						20,709,568

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	4,110,376	78,395	4,188,713	3,707,831	3,741,075	20,826,694
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	36,316	78,395	397,201	270,887	270,050	1,052,849
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						0
11 Total support (Add lines 7 through 10)						21,879,543

12

Gross receipts from related activities, etc (See instructions)

12

13

First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14	Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	94 650 %
15	Public Support Percentage for 2008 Schedule A, Part II, line 14	15	93 990 %

16a

33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b

33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a

10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b

10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18

Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)						

14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

☐

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	

19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

☐

b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

☐

20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

☐

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization UNITED WAY OF ACADIANA INC	Employer identification number 72-0513639
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	Yes No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	Yes No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply)											
	Preservation of land for public use (e g , recreation or pleasure) Protection of natural habitat Preservation of open space	Preservation of an historically importantly land area Preservation of a certified historic structure										
2	Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year											
		<table><tr><td></td><td>Held at the End of the Year</td></tr><tr><td>2a</td><td></td></tr><tr><td>2b</td><td></td></tr><tr><td>2c</td><td></td></tr><tr><td>2d</td><td></td></tr></table>		Held at the End of the Year	2a		2b		2c		2d	
	Held at the End of the Year											
2a												
2b												
2c												
2d												
a	Total number of conservation easements											
b	Total acreage restricted by conservation easements											
c	Number of conservation easements on a certified historic structure included in (a)											
d	Number of conservation easements included in (c) acquired after 8/17/06											
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year											
4	Number of states where property subject to conservation easement is located											
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?											
	Yes No											
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year											
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year \$											
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?											
	Yes No											
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements											

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items	
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
	(i) Revenues included in Form 990, Part VIII, line 1	\$
	(ii) Assets included in Form 990, Part X	\$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items	
a	Revenues included in Form 990, Part VIII, line 1	\$
b	Assets included in Form 990, Part X	\$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	679,496	821,950		
b	Contributions	5,543	5,895		
c	Investment earnings or losses	135,058	-148,349		
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance	820,097	679,496		

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ %

b

Permanent endowment ▶ 80 000 % %

c

Term endowment ▶ 20 000 % %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

No

(ii) related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		585,000		585,000
b Buildings		1,522,910	145,786	1,377,124
c Leasehold improvements				
d Equipment				
e Other		213,735	138,579	75,156
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				2,037,280

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,004,443
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,005,973
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,530
4	Net unrealized gains (losses) on investments	4	128,780
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	128,780
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	127,250

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	3,901,520
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	128,780
b	Donated services and use of facilities	2b	21,125
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	149,905
3	Subtract line 2e from line 1	3	3,751,615
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	252,828
c	Add lines 4a and 4b	4c	252,828
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	4,004,443

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	3,774,270
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	21,125
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	21,125
3	Subtract line 2e from line 1	3	3,753,145
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	252,828
c	Add lines 4a and 4b	4c	252,828
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	4,005,973

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Part XIII, Line 4b	Part XIII, Line 4b Other revenue amounts included on 990 but not included in F/S	Donor Designated Pledges \$252828
Part XII, Line 4b	Part XII, Line 4b Other revenue amounts included on 990 but not included in F/S	Donor Designated Pledges \$252828
Part V, Line 4	Part V, Line 4 Intended uses of the endowment fund	Support newly emerging programs to fill gaps in services, fund external community programs and augment internal operations

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF ACADIANA INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

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Inspection

Employer identification number

72-0513639

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

36

3

Enter total number of other organizations

0

Software ID: 09000047
Software Version: 2009v1.3
EIN: 72-0513639
Name: UNITED WAY OF ACADIANA INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOLUNTEERS OF AMERICA 114 EXCHANGE PLACE LAFAYETTE, LA 70503	13-1692595	501(c)(3)	9,697	0			helping rebuild lives
VITA905 JEFFERSON STREET SUITE 404 LAFAYETTE, LA 70501	72-0954229	501(c)(3)	75,118	0			ADULT BASIC LITERACY
VERMILION COUNCIL ON AGINGPO BOX 52763 ABBEVILLE, LA 70511	72-0742247	501(c)(3)	17,500	0			HOME DELIVERED MEALS
UNITED WAY OF ACADIANA215 E PINHOOK RD LAFAYETTE, LA 70501	72-0513639	501(C)(3)	112,212	0			PACT GRANTS
SECOND HARVEST FOOD BANK700 EDWARDS AVENUE NEW ORLEANS, LA 70123	72-0956468	501(c)(3)	30,000	0			feeding the needy
SALVATION ARMYPO BOX 3504 LAFAYETTE, LA 70502	63-0288866	501(c)(3)	78,568	0			SOCIAL SERVICES, SHELTER
NEW START CENTERPO BOX 504 ST MARTINVILLE, LA 70582	72-1450742	501(c)(3)	6,425	0			DOMESTIC VIOLENCE
LAFAYETTE PUBLIC EDUCATION FOUNDATION PO BOX 53649 LAFAYETTE, LA 70505	58-1849198	501(c)(3)	51,289	0			LEARNING AND CAREER AWARENESS
LAFAYETTE COUNCIL ON AGING160 INDUSTRIAL PKWY LAFAYETTE, LA 70508	72-0649877	501(c)(3)	40,000	0			HOME DELIVERED MEALS
LAFAYETTE COMMUNITY HEALTH CARE CLINIC1317 JEFFERSON STREET LAFAYETTE, LA 70501	72-1221982	501(c)(3)	157,750	0			COMMUNITY PHARMACY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAFAYETTE CATHOLIC SERVICESPO BOX 3177 LAFAYETTE, LA 70502	72-0977497	501(c)(3)	123,750	0			HOMELESS MEALS AND MEN SHELTER
LAFAYETTE ASSOCIATION FOR RETARDED CITIZ303 NEW HOPE ROAD LAFAYETTE, LA 70506	72-0604268	501(c)(3)	12,000	0			CAFETERIA PROGRAM
JUNIOR ACHIEVEMENT OF ACADIANAPO BOX 52148 LAFAYETTE, LA 70505	84-1267604	501(c)(3)	18,750	0			educating, workforce readiness
HOSPICE OF ACADIANA 2600 JOHNSTON STREET LAFAYETTE, LA 70503	72-0966231	501(c)(3)	63,750	0			INDIGENT PROGRAM
GATEHOUSEPO BOX 90761 LAFAYETTE, LA 70509	72-0970837	501(c)(3)	10,000	0			SUBSTANCE ABUSE TREATMENT
FOOD NETPO BOX 53997 LAFAYETTE, LA 70505	58-1990111	501(c)(3)	51,000	0			FOOD FOR FAMILIES
FAMILY TREEPO BOX 2386 LAFAYETTE, LA 70502	72-0879405	501(c)(3)	97,500	0			COUNSELING & EDUCATON PROGRAM
FAITH HOUSEPO BOX 93145 LAFAYETTE, LA 70509	72-0910067	501(c)(3)	110,468	0			SHELTER PROGRAM
EXTRA MILE525 S BUCHANAN STREET LAFAYETTE, LA 70501	72-1186339	501(c)(3)	29,300	0			ACADIA FAMILY RESOURCE CENTER
CFC CAMPAIGN DISTRIBUTIONSPO BOX 52033 LAFAYETTE, LA 70505	72-0513639	501(c)(3)	106,367	0			multiple

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS AND GIRLS CLUB OF ACADIANAPO BOX 62166 LAFAYETTE,LA 70596	72-0940072	501(c)(3)	191,250	0			EDUCATION, CAREER, HEALTH, LIFE
BIG BROTHERS AND BIG SISTERS123 E MAIN STREET LAFAYETTE,LA 70501	58-1634741	501(c)(3)	90,938	0			COMMUNITY AND SCHOOL BASED MENTORING
BAYOU GIRL SCOUT COUNCIL1720 KALISTE SALOOM ROAD LAFAYETTE,LA 70508	72-0488660	501(c)(3)	25,500	0			GIRL SCOUT TROOP PROGRAM
ASSIST AGENCYPO BOX 1404 CROWLEY,LA 70527	72-0786459	501(c)(3)	24,090	0			PHARMACEUTICAL & CRISIS ASSISTANCE
AMERICAN RED CROSS - ACADIANAPO BOX 62419 LAFAYETTE,LA 70593	72-0460818	501(c)(3)	165,000	0			DISASTER SERVICES
ACADIANA CARESPO BOX 3865 LAFAYETTE,LA 70502	58-1717018	501(c)(3)	60,286	0			VOLUNTEER PROGRAM
ACADIA COUNCIL ON AGINGPO BOX 1482 CROWLEY,LA 70527	72-0736101	501(c)(3)	18,000	0			TRANSPORTATION PROGRAM
232-HELP CONTRACTPO BOX 52763 LAFAYETTE,LA 70505	72-0628109	501(c)(3)	175,000	0			ENHANCED I & R SERVICES

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
UNITED WAY OF ACADIANA INC

Employer identification number
72-0513639

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	United Way of Acadiana makes available for public view ing, upon request, financial documentation that may include but not be limited to, articles of incorporation, annual audit, Form 990, and all policies and procedures Financial statements are also made available upon request
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The process for determining compensation of key employees as reported in Part VII includes an initial review and approval by the Operational Excellence & Executive Commitees The Executive Committee presents a recommendation to the Board of Directors Committee for review and approval The compensation level of the key employees is based on comparision to the median salary of a position of similar responsibilities within United Way of America system and a comparison with the Louisiana Association of Nonprofit Organizations data The review and approval processes are documented through each committee and board meeting mminutes
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Annually all policies, including the Conflict of Interest Policy, are review ed and revised if necessary At such time, board members are briefed on each policy Board members are mandated to excuse his/herself from any action where a conflict may arise Such action is documented in the minutes of the meeting Board members annually submit a disclosure form regarding Conflict of Interest
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	Part VI Section A Governing Body and Management - 8a, 8bThe Executive Committee consists of the officers of the Board of Directors The Executive committee has and exercises all the powers of the Board of Directors subject to such limitations as the law of the State of Louisiana or resolutions that the Board of Directors may impose, and has the power to affix the seal of the corporation to all papers requiring it The Chairman of the Board serves as chairperson of the Executive Committee The Executive committee has the power to make rules and regulations for the conduct of its business Regular minutes of its proceeds are kept and reported to the Board of Directors In matters requiring immediate action, the Executive committee may act on behalf of the Board of Directors, except to amend bylaw s, adopt a plan of merger or consolidation, sell, lease, exchange, mortgage, pledge or make any other disposition of any of the property and assets of the organization The Executive Committee's responsibilities include submitting recommendations for Board actions regarding the management and administration of the affairs of the organization, recommendations for Board action on the United Way's internal budget, and recommendations for Board action on the employment of the President The Executive Committee submits nominations as needed for the Board of Governors to the Board of Directors Part VI Section B REVIEW PROCESS - 11AThe annual audit report and Form 990 is presented to the United Way Audit Committee for review and approval prior to presentation to the Board of Directors The Audit Committee Chairman presents the Audit Committee report to the Board for approval The review and approval process are documented through both Audit Committee and Board minutes

Additional Data

Software ID:

Software Version:

EIN: 72-0513639

Name: UNITED WAY OF ACADIANA INC

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
SUPPLIES	49,826	33,119	9,373	7,334
Printing and Publications	64,791	31,520	17,779	15,492
MISCELLANEOUS	157,051	102,217	6,565	48,269
GRANT REPAYMENT	302,401	302,401		
CONTRACT LABOR	176,993	150,224	20,637	6,132