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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning and ending

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

Please use IRS label or print or type
 See Specific Instructions

C Name of organization
Cross International, Inc.
 Doing Business As
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
600 SW 3rd Street 2201
 City or town, state or country, and ZIP + 4
Pompano Beach, FL 33060

D Employer identification number
65-1086387

E Telephone number
(954)657-9000

G Gross receipts \$ **86,117,123.**

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list. (see instructions)

I Tax exempt status 501(c) (**3**) ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ **crossinternational.org**

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: **2001** **M State of legal domicile:** **FL**

F Name and address of principal officer **James J. Cavnar**
same as C above

Part I Summary

Activities & Governance		
1	Briefly describe the organization's mission or most significant activities	Cross International cost-effectively serves the poor in more than 25 countries by
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets	
3	Number of voting members of the governing body (Part VI, line 1a)	3 10
4	Number of independent voting members of the governing body (Part VI, line 1b)	4 10
5	Total number of employees (Part V, line 2a)	5 112
6	Total number of volunteers (estimate if necessary)	6 16
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a 0.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b 0.

Revenue		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 8)	92,887,441.	85,914,295.
9	Program service revenue (Part VIII, line 2g)	0.	178,309.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<81,378.>	466.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	109,586.	9,881.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	92,915,649.	86,102,951.

Expenses		Prior Year	Current Year
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	90,709,007.	80,970,865.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	544,562.	1,308,999.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	108,457.	35,685.
16b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,602,795.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,140,417.	2,808,772.
18	Total expenses - Add lines 13-17 (must equal Part IX, column (A), line 25)	93,502,443.	85,124,321.
19	Revenue less expenses - Subtract line 18 from line 12	<586,794.>	978,630.

Net Assets or Fund Balances		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	1,643,122.	4,494,421.
21	Total liabilities (Part X, line 26)	2,050,404.	3,875,184.
22	Net assets or fund balances - Subtract line 21 from line 20	<407,282.>	619,237.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ *James J. Cavnar* **9/30/2010**
 Signature of officer Date

▶ **James J. Cavnar, President**
 Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ *Hechile M. Wales, CPA* Date **09/28/10** Check if self-employed Preparer's identifying number (see instructions) **P00428093**

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ **Batts Morrison Wales & Lee, P.A.**
1000 Legion Place, Suite 701
Orlando, Florida 32801

EIN ▶ **20-4193611**
 Phone no. ▶ **407-770-6000**

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

SCANNED NOV 04 2010

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Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission

Cross International responds to the specific needs of the poor by channeling resources such as food, medicines and educational materials to them through a network of Christian churches and ministries already in place within the community.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

 Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

 Yes No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

See Schedule O for Continuation(s)

4a (Code) (Expenses \$ 21507054. including grants of \$ 21507054.) (Revenue \$)

Focus on Orphans - Cross International has responded to the needs of orphans in 8 countries - Ethiopia, Bolivia, Ecuador, Guatemala, Haiti, Malawi, Nicaragua and Zambia. Many of these efforts have had a significant impact on children impacted by AIDS. The programs identify children who have lost parents to AIDS and places them - as family groups, whenever possible - in the homes of volunteers who provide parental care. Funding by Cross has enabled the programs to shelter thousands of otherwise homeless children and to supply the host families with food, medical care and other resources. Other orphan programs funded in 2009 include food distributions to traditional orphanages in Haiti, Malawi and Zambia. Other unique projects included outreaches in Bolivia and Ecuador. These programs are closely linked

4b (Code) (Expenses \$ 19599835. including grants of \$ 19599835.) (Revenue \$)

Focus on Medical - Cross International medical programs focused on needs in 7 countries - Afghanistan, Dominican Republic, Ghana, Haiti, Honduras, Vietnam and Zambia. This outreach has had a wide-ranging impact. For example, a pediatric hospital was supported in Honduras - its services provide extremely poor families with the only opportunity they have to overcome the disabilities of their handicapped children. In another case, urgently needed medicines were supplied to a rural clinic in Vietnam. The area's people had no other source for resources of this kind. Providing medicines, equipment and grants to these and other Christian medical projects is even more valuable when it makes effective use of facilities and staff members already in place. Some of these buildings would have become abandoned without this aid, and

4c (Code) (Expenses \$ 3,565,317. including grants of \$ 3,565,317.) (Revenue \$)

Focus on Food - Fighting malnutrition is a priority for Cross International and the organization launched significant programs in 11 countries in 2009 as part of this mission. Hunger and eventual malnutrition cause both physical and mental disabilities in children, so much of the food shipments funded were specifically earmarked for distribution to infants, toddlers and adolescents. Countries targeted included Bolivia, Dominican Republic, Guatemala, Guyana, Haiti, Honduras, Nicaragua, Peru, the Philippines, the U.S. and Zimbabwe. There were 15 food-related outreaches in Haiti alone. The impact of this program was enhanced by using schools for poor children as a network for distribution. This not only produced a decrease in malnutrition and related medical disabilities in the areas targeted,

4d Other program services (Describe in Schedule O)

(Expenses \$ 38162916. including grants of \$ 36298659.) (Revenue \$ 178,309.)

4e Total program service expenses ► \$ 82,835,122.

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	N/A	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
	<ul style="list-style-type: none"> • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> • Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> • Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> • Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X</i> 		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>		
		Yes	No
12A			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	X	
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable		
	1a	22	
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		
	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a	112	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
b	If "Yes," enter the name of the foreign country Haiti See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
	N/A		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
	N/A		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
	N/A		
10	Section 501(c)(7) organizations. Enter.		
a	Initiation fees and capital contributions included on Part VIII, line 12	N/A	
	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	10b		
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders	N/A	
	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	12b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed **See Schedule O**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization **James J. Cavnar - 954-657-9000**
600 SW 3rd Street, Suite 2201, Pompano Beach, FL 33060

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Bob Hodgdon Chairman	1.00	X						0.	0.	0.
Jim Brown Director	1.00	X						0.	0.	0.
Linda Brown Director	1.00	X						0.	0.	0.
Jimmy Dodd Director	1.00	X						0.	0.	0.
Clarence Harvey Director	1.00	X						0.	0.	0.
Mike Hoover Director	1.00	X						0.	0.	0.
Sam Jacobs Director	1.00	X						0.	0.	0.
Mark Kielar Director	1.00	X						0.	0.	0.
Linda Koontz Director	1.00	X						0.	0.	0.
Joe White Director / Secretary	1.00	X		X				0.	0.	0.
James Cavnar President	7.00			X				25,197.	0.	2,845.
Timothy Hoy Controller	10.00			X				28,331.	0.	4,904.
Thomas Lewis Radiothon Host / Agent	40.00					X		114,337.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total							167,865.	0.	7,749.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a 36,434.				
	b Membership dues	1b				
	c Fundraising events	1c 48,308.				
	d Related organizations	1d				
	e Government grants (contributions)	1e 1438007.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 84,391,546.				
	g Noncash contributions included in lines 1a-1f \$	79,371,377.				
	h Total. Add lines 1a-1f		85,914,295.			
Program Service Revenue	2 a Shipping Reimbursement	Business Code 624200	178,309.	178,309.		
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		178,309.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		466.		466.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross Rents	(i) Real				
		(ii) Personal				
		b Less rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less cost or other basis and sales expenses				
		c Gain or (loss)				
	d Net gain or (loss)					
	8 a Gross income from fundraising events (not including \$ 48,308. of contributions reported on line 1c) See Part IV, line 18	a 24,053.				
	b Less direct expenses	b 14,172.				
c Net income or (loss) from fundraising events		9,881.		9,881.		
9 a Gross income from gaming activities See Part IV, line 19	a					
b Less direct expenses	b					
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a					
b Less cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11 a						
b						
c						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue See instructions.		86,102,951.	178,309.	0.	10,347.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
 All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	143,275.	143,275.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	900.	900.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	80,826,690.	80,826,690.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	61,277.	1,402.	34,637.	25,238.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,001,572.	444,855.	205,301.	351,416.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,037.	567.	2,470.	
9 Other employee benefits	166,813.	67,095.	64,318.	35,400.
10 Payroll taxes	76,300.	25,924.	21,711.	28,665.
11 Fees for services (non-employees)				
a Management				
b Legal	225.		225.	
c Accounting	2,610.		2,610.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	35,685.			35,685.
f Investment management fees				
g Other	26,725.	3,726.	17,453.	5,546.
12 Advertising and promotion	107,560.	26.	7,367.	100,167.
13 Office expenses	95,259.	9,555.	84,270.	1,434.
14 Information technology	9,889.	570.	9,253.	66.
15 Royalties				
16 Occupancy	77,332.	18,000.	59,332.	
17 Travel	207,238.	143,608.	3,092.	60,538.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	6,979.	5.	2,016.	4,958.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	29,416.	28,620.	237.	559.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>Airtime</u>	1,084,336.	534,126.		550,210.
b <u>Postage & Shipping</u>	725,695.	515,491.	36,413.	173,791.
c <u>Printing</u>	219,196.	11,187.	5,780.	202,229.
d <u>Data Processing</u>	114,372.		106,406.	7,966.
e <u>Equipment Expense</u>	49,030.	49,030.		
f All other expenses	52,910.	10,470.	23,513.	18,927.
25 Total functional expenses Add lines 1 through 24f	85,124,321.	82,835,122.	686,404.	1,602,795.
26 Joint costs Check here <input checked="" type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	1,087,119.	535,518.	0.	551,601.

Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	221,176.	1	1,019,811.
	2	Savings and temporary cash investments	189,125.	2	2,183,700.
	3	Pledges and grants receivable, net	1,091,790.	3	206,882.
	4	Accounts receivable, net	3,153.	4	165,288.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	543,379.
	9	Prepaid expenses and deferred charges	3,818.	9	26,364.
	10a	Land, buildings, and equipment. cost or other basis Complete Part VI of Schedule D	10a 227,665.		
	b	Less accumulated depreciation	10b 114,519.	10c	113,146.
	11	Investments - publicly traded securities		11	235,851.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	875.	15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,643,122.	16	4,494,421.	
Liabilities	17	Accounts payable and accrued expenses	88,722.	17	129,709.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	1,961,682.	25	3,745,475.
	26	Total liabilities. Add lines 17 through 25	2,050,404.	26	3,875,184.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	<838,038.>	27	<174,873.>
	28	Temporarily restricted net assets	197,756.	28	561,110.
	29	Permanently restricted net assets	233,000.	29	233,000.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	<407,282.>	33	619,237.	
34	Total liabilities and net assets/fund balances	1,643,122.	34	4,494,421.	

Part XI Financial Statements and Reporting

	Yes	No
<p>1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O</p>		
<p>2a Were the organization's financial statements compiled or reviewed by an independent accountant?</p>		X
<p>b Were the organization's financial statements audited by an independent accountant?</p>	X	
<p>c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O</p>	X	
<p>d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>		
<p>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</p>	X	
<p>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</p>	X	

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization **Cross International, Inc.** Employer identification number **65-1086387**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state. _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
 - a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	70,706,670.	80,639,059.	83,907,696.	92,997,027.	85,914,295.	414,164,747.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	70,706,670.	80,639,059.	83,907,696.	92,997,027.	85,914,295.	414,164,747.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						228,803,963.
6 Public support. Subtract line 5 from line 4						185,360,784.

Section B. Total Support

Calendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	70,706,670.	80,639,059.	83,907,696.	92,997,027.	85,914,295.	414,164,747.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	13,635.	22,889.	47,986.	<81,378.>	466.	3,598.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	30.		831.			861.
11 Total support. Add lines 7 through 10						414,169,206.
12 Gross receipts from related activities, etc (see instructions)					202,362.	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	44.75 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization **Cross International, Inc.** Employer identification number **65-1086387**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- (i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____
- (ii) Assets included in Form 990, Part X ▶ \$ _____
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____
- b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____

- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIV and complete the following table

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

	Amount
1c	
1d	
1e	
1f	

- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	189,125.	287,028.			
b Contributions					
c Net investment earnings, gains, and losses	43,875.	<97,903.>			
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	233,000.	189,125.			

- 2 Provide the estimated percentage of the year end balance held as
- a Board designated or quasi-endowment ▶ _____ %
 - b Permanent endowment ▶ 100.00 %
 - c Term endowment ▶ _____ %

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- (i) unrelated organizations
 - (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		81,827.	19,406.	62,421.
d Equipment		145,838.	95,113.	50,725.
e Other				

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ▶ 113,146.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	86,102,951.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	85,124,321.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	978,630.
4	Net unrealized gains (losses) on investments	4	47,889.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	47,889.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	1,026,519.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	86,165,012.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	47,889.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	47,889.
3	Subtract line 2e from line 1	3	86,117,123.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	<14,172.>
c	Add lines 4a and 4b	4c	<14,172.>
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	86,102,951.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	85,138,493.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	14,172.
e	Add lines 2a through 2d	2e	14,172.
3	Subtract line 2e from line 1	3	85,124,321.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	85,124,321.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part V, line 4: Earnings from the Organization's endowment fund are

restricted for food and medicinal aid.

Part XII, Line 4b - Other Adjustments:

Direct Expenses for Fundraising Events (\$14,172)

Part XIII, Line 2d - Other Adjustments:

Direct Expenses for Fundraising Events \$14,172

Part XIV Supplemental Information *(continued)*

Part X, Line 1 - Other Liabilities

Due to Affiliate consists of amounts due to Cross International Catholic Outreach, Inc., which operates under common management with the Organization.

**Schedule F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization **Cross International, Inc.** Employer identification number **65-1086387**

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	1	7	Program Services, Grants to recipients located in the region	Relief programs for HIV-affected children and their families	39770613.
North America	0	0	Grants to recipients located in the region		30,932.
Sub-Saharan Africa	0	0	Grants to recipients located in the region		40874506.
East Asia and the Pacific	0	0	Grants to recipients located in the region		72,965.
South America	0	0	Grants to recipients located in the region		351,377.
South Asia	0	0	Grants to recipients located in the region		20,000.
Totals	1	7			81,120,393.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000
 Use Schedule F-1 (Form 990) if additional space is needed

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Relief for the poor	0.		57,063	Clothing, Food, Home Goods, Baby Items	FMV
		Central America and the Caribbean	Relief for the poor	0.		8,796	Clothing	FMV
		Central America and the Caribbean	Relief for the poor	0.		23,024	Food	FMV
		Central America and the Caribbean	Relief for the poor	0.		109,794	Clothing, Medical Supplies, Food	FMV
		Central America and the Caribbean	Relief for the poor	118,155	Wire	35,134	Food	FMV
		Central America and the Caribbean	Relief for the poor	0.		10,894,996	Clothing, Food, Educational Supplies, Medicine, Medical	FMV
		South America	Relief for the poor	5,500		228,393	Food, Educational Supplies, Medicine, Medical	FMV
		Central America and the Caribbean	Relief for the poor	379,028	Wire	184,188	Food	FMV

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **79**

3 Enter total number of other organizations or entities **0**

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any additional information.

Schedule F, Part I, Line 2: The Organization monitors the activities and the use of grant funds by periodic field visits by its U.S.-based staff. Project officers visit projects twice a year while writers and photographers will visit projects during the year to document the project and its beneficiaries. Grant recipients are also required to provide quarterly financial reports and annual budgets.

Part II, Column (h):

Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Clothing, Food, Educational Supplies, Medicine, Medical Supplies, Hygiene Products

Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Clothing, Food, Hygiene Products, Medicine, Medical Supplies, Home Goods

Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Food, Medical Supplies, Medicine, Educational Supplies

Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Clothing, Food, Medical Supplies, Educational Supplies, Home Goods

Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Clothing, Food, Medical Supplies, Educational Supplies, Home Goods

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any additional information

Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Clothing, Food, Medical Supplies, Medicine, Educational Supplies, Equipment, Home Goods

Region: Central America and the Caribbean

(h) Description of Non-cash Assistance: Clothing, Food, Hygiene Products, Medical Supplies, Educational Supplies

Region: Sub-Saharan Africa

(h) Description of Non-cash Assistance: Clothing, Food, Educational Supplies, Medical Supplies, Medicine, Toys

Part II		Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)							
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Central America and the Caribbean	Relief for the poor	0.		45,044.	Clothing, Educational Supplies, Home Goods, Baby Items	FMV
			Central America and the Caribbean	Relief for the poor	0.		21,136.	Clothing, Food, Hygiene Products	FMV
			Central America and the Caribbean	Relief for the poor	204,658.		98,000.	Seeds, Hygiene Products	FMV
			Central America and the Caribbean	Relief for the poor	0.		94,094.	Clothing, Food	FMV
			Central America and the Caribbean	Relief for the poor	0.		184,188.	Food	FMV
			Central America and the Caribbean	Relief for the poor	0.		3,633.	Food	FMV
			Central America and the Caribbean	Relief for the poor	0.		138,141.	Food	FMV
			Central America and the Caribbean	Relief for the poor	136,211.		6,052.	Food	FMV
			Central America and the Caribbean	Relief for the poor	0.		7,000.	Clothing, Hygiene Products, Home Goods	FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Central America and the Caribbean	Relief for the poor	0.		62,500.	Clothing, Educational Supplies, Home Goods	FMV
			Central America and the Caribbean	Relief for the poor	0.		314,213.	Clothing, Food, Hygiene Products, Medicine, Medical Supplies, Home	FMV
			Central America and the Caribbean	Relief for the poor	0.		24,235.	Food	FMV
			Central America and the Caribbean	Relief for the poor	0.		76,047.	Clothing, Food, Home Goods	FMV
			Central America and the Caribbean	Relief for the poor	0.		139,391.	Medical Supplies, Toys	FMV
			Central America and the Caribbean	Relief for the poor	0.		115,651.	Food, Medical Supplies, Medicine, Educational	FMV
			Central America and the Caribbean	Relief for the poor	0.		2,636,028.	Medicine	FMV
			Central America and the Caribbean	Relief for the poor	0.		9,174.	Food	FMV
			Central America and the Caribbean	Relief for the poor	0.		27,300.	Clothing, Food, Medical Supplies, Educational Supplies, Home	FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Central America and the Caribbean	Relief for the poor	8,400	Wire	86,591	Clothing, Food, Medical Supplies, Educational Supplies, Home	FMV
			Central America and the Caribbean	Relief for the poor	25,892	Wire	2,155,703	Clothing, Food, Medicine, Educational Supplies	FMV
			Central America and the Caribbean	Relief for the poor	0		10,702,630	Clothing, Food, Medical Supplies, Medicine, Educational	FMV
			Central America and the Caribbean	Relief for the poor			7,895,790	Food, Medical Supplies, Medicine	FMV
			Central America and the Caribbean	Relief for the poor			61,550	Clothing, Food, Medical Supplies, Medicine	FMV
			Central America and the Caribbean	Relief for the poor	82,650	Wire	231,485	Food, Toys	FMV
			Central America and the Caribbean	Relief for the poor			37,200	Food, Medical Supplies, Medicine	FMV
			Central America and the Caribbean	Relief for the poor			1,227,865	Clothing, Medicine, Educational Supplies	FMV
			Central America and the Caribbean	Relief for the poor			102,281	Clothing, Food, Hygiene Products, Medical Supplies, Educational	FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
1	(a) Name of organization	(b) IRS code section (and EIN (if applicable))	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			North America	Relief for the poor	0.		30,932.	Food	FMV
			Sub-Saharan Africa	Relief for the poor	0.		211,306.	Clothing, Medical Supplies	FMV
			Sub-Saharan Africa	Relief for the poor	0.		698,338.	Educational Supplies	FMV
			Sub-Saharan Africa	Relief for the poor	0.		869,064.	Clothing, Medicine	FMV
			Sub-Saharan Africa	Relief for the poor	0.		5,700,000.	Medicine	FMV
			Sub-Saharan Africa	Relief for the poor	0.		10,939,636.	Clothing, Food, Educational Supplies, Medical Supplies	FMV
			Sub-Saharan Africa	Relief for the poor	0.		920,762.	Medicine	FMV
			Sub-Saharan Africa	Relief for the poor	0.		21,222,783.	Clothing, Hygiene Products, Home Goods	FMV
			Sub-Saharan Africa	Relief for the poor	0.		46,047.	Food	FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Relief for the poor	0.		46,047.	Food	FMV
			Central America and the Caribbean	Relief for the poor	39,000.	Wire	0.		
			Central America and the Caribbean	Relief for the poor	29,262.	Wire	0.		
			Central America and the Caribbean	Relief for the poor	10,575.	Wire	0.		
			Central America and the Caribbean	Relief for the poor	100,703.	Wire	0.		
			Central America and the Caribbean	Relief for the poor	176,763.	Wire	0.		
			Central America and the Caribbean	Relief for the poor	9,000.	Wire	0.		
			Central America and the Caribbean	Relief for the poor	181,189.	Wire	0.		
			Central America and the Caribbean	Relief for the poor	43,050.	Wire	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Central America and the Caribbean	Relief for the poor	25,500	Wire	0		
			Central America and the Caribbean	Relief for the poor	9,896	Wire	0		
			Central America and the Caribbean	Relief for the poor	14,400	Wire	0		
			Central America and the Caribbean	Relief for the poor	11,850	Wire	0		
			Central America and the Caribbean	Relief for the poor	25,002	Wire	0		
			Central America and the Caribbean	Relief for the poor	12,000	Wire	0		
			Central America and the Caribbean	Relief for the poor	23,180	Wire	0		
			Central America and the Caribbean	Relief for the poor	7,000	Wire	0		
			Central America and the Caribbean	Relief for the poor	21,560	Wire	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			South America	Relief for the poor	15,660	Wire	0		
			South America	Relief for the poor	7,200	Wire	0		
			South America	Relief for the poor	9,600	Wire	0		
			South America	Relief for the poor	19,320	Wire	0		
			South America	Relief for the poor	13,200	Wire	0		
			South America	Relief for the poor	36,100	Wire	0		
			South America	Relief for the poor	6,000	Wire	0		
			South Asia	Relief for the poor	20,000	Wire	0		
			Sub-Saharan Africa	Relief for the poor	35,100	Wire	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Relief for the poor	111,000.	Wire	0.		
			Sub-Saharan Africa	Relief for the poor	50,424.	Wire	0.		
			Sub-Saharan Africa	Relief for the poor	24,000.	Wire	0.		
			East Asia and the Pacific	Relief for the poor	10,000.	Wire	0.		
			East Asia and the Pacific	Relief for the poor	21,875.	Wire	0.		
			East Asia and the Pacific	Relief for the poor	12,340.	Wire	0.		
			East Asia and the Pacific	Relief for the poor	18,750.	Wire	0.		
			East Asia and the Pacific	Relief for the poor	10,000.	Wire	0.		

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
		Ohio Gala (event type)	(event type)	None (total number)	
Revenue	1	Gross receipts	72,361.		72,361.
	2	Less: Charitable contributions	48,308.		48,308.
	3	Gross income (line 1 minus line 2)	24,053.		24,053.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment	875.		875.
	9	Other direct expenses	13,297.		13,297.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			(14,172)
	11	Net income summary. Combine line 3, column (d), and line 10			9,881.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			(_____)
	8	Net gaming income summary. Combine line 1, column (d), and line 7			

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities. _____		
a Is the organization licensed to operate gaming activities in each of these states?	9a	
b If "No," explain. _____		
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b If "Yes," explain _____		
11 Does the organization operate gaming activities with nonmembers?	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

		Yes	No						
13 Indicate the percentage of gaming activity operated in. a The organization's facility b An outside facility	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">13a</td> <td style="width:80%;"></td> <td style="width:10%; text-align: right;">%</td> </tr> <tr> <td>13b</td> <td></td> <td style="text-align: right;">%</td> </tr> </table>	13a		%	13b		%		
13a		%							
13b		%							
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records Name ▶ _____ Address ▶ _____									
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____ c If "Yes," enter name and address of the third party Name ▶ _____ Address ▶ _____	15a								
16 Gaming manager information Name ▶ _____ Gaming manager compensation ▶ \$ _____ Description of services provided ▶ _____ _____ _____ <input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor									
17 Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____	17a								

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

OMB No 1545-0047

2009

Open to Public
Inspection.

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

Name of the organization
Cross International, Inc.
Employer identification number
65-1086387

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

Part II Grants and Other Assistance to Governments and Organizations in the United States

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Florida Baptist Convention 1230 Hendricks Avenue Jacksonville, FL 33207	59-0766980	501(c)(3)	0.	42,716.FMV		Food, Home Goods, Hygiene Products	Relief for the poor
Miami Rescue Mission, Inc. 2159 NW First Court Miami, FL 33127	59-1743865	501(c)(3)	0.	8,551.FMV		Medical Supplies, Food	Relief for the poor
Children's Hunger Fund 12820 Pierce Street Pacoima, CA 91331	95-4335462	501(c)(3)	0.	14,046.FMV		Food	Relief for the poor
Interfaith Worship Center, Inc. 2501 E 44th Street Erie, PA 16510	25-1306342	501(c)(3)	0.	7,150.FMV		Food	Relief for the poor
Metro South Church 16670 Bagley Road Cleveland, OH 44130	34-1840518	501(c)(3)	0.	28,237.FMV		Medical Supplies, Food	Relief for the poor
Operation Blessing 1103 NW 9th Street Andrews, TX 79714	75-1903994	501(c)(3)	0.	9,235.FMV		Medical Supplies, Food	Relief for the poor
2 Enter total number of section 501(c)(3) and government organizations							7.
3 Enter total number of other organizations							0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Schedule I, Part I, Line 2: The Organization monitors the activities and the use of grant funds by periodic field visits. Project officers visit projects twice a year while writers and photographers will visit projects during the year to document the project and its beneficiaries. Grant recipients are also required to provide quarterly financial reports and annual budgets.

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047
2009
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Inspection

Name of the organization

Cross International, Inc.

Employer identification number
65-1086387

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Spartan Community Development, Inc. - Post Office Box 8766 - Spartanburg, SC 29305	27-1156313	501(c)(3)	0.	32,087.FMV	Food	Relief for the poor	

**SCHEDULE M
(Form 990)**

Noncash Contributions

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▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

Name of the organization **Cross International, Inc.** Employer identification number **65-1086387**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods	X		1,596,018.	Donor's Est FMV
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory	X	40	1,580,977.	Donor's Est FMV
20	Drugs and medical supplies	X	43	76,148,282.	Est FMV per Red Book
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (<u>Seeds</u>)	X	4	45,000.	Donor's Est FMV
26	Other ▶ (<u>Rabbit Food</u>)	X	2	1,100.	Donor's Est FMV
27	Other ▶ (_____)				
28	Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment **29** **0**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Schedule M, Part I, Column (b): The Organization is reporting the number of contributions in column (b).

Schedule M, Line 32b: In certain instances, the donor or an agent of the donor is used by the Organization to assist in transporting non-cash items to the ultimate beneficiaries as directed by the Organization.

SCHEDULE O

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Form 990, Part I, Line 1, Description of Organization Mission:

providing food, clothing, water projects, medicines and medical
equipment for clinics, materials for schools and self-help programs,
houses for the homeless and micro-enterprise loans to promote
self-sufficiency. In Haiti alone, Cross was engaged in more than 50
unique projects to help the poor.

Form 990, Part III, Line 4a, Program Service Accomplishments:

to schools which provide at risk street children and orphans with a
safe environment to learn.

Form 990, Part III, Line 4b, Program Service Accomplishments:

their staff members would have been wasted. By equipping them with
resources necessary to provide services to the community, Cross helps
thousands of families who would have had no other option for quality
medical care.

Form 990, Part III, Line 4c, Program Service Accomplishments:

but it also improved school performance among those children who were
fed. In all, more than 30 individual in-country partners were involved
in the distribution of food supplied by Cross, representing hundreds of
thousands of meals supplied to children during the year. Other unique
projects included a major feeding program for street children in
Bolivia; a project targeting hunger among families and the elderly in
the Dominican Republic; and a feeding outreach in Nicaragua that
supplied nearly a quarter of a million dollars in "Vitafood" -

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pre-packaged nutritional meals that are easy to cook and serve.

Form 990, Part III, Line 4d, Other Program Services:

4d Additional Program Services - Education

Cross International's educational programs targeted needs in 7

countries: Bolivia, Dominican Republic, Ecuador, Ghana, Guatemala,

Haiti and Honduras. Although educational opportunities are technically

offered by the governments in many of these countries, there are many

practical problems with this service. In some cases, the government

schools are substandard. In other cases, there are rules that prohibit

attendance by the poor - small tuition fees are still too high for

parents to pay, requirements that supplies be purchased by parents can

not be met, dress codes that include shoes or uniforms are beyond the

means of some families. Cross has supplied a quality education to

thousands of children in these positions by partnering with church-run

schools that will accept such students and supply them with the

materials and resources they need. Some of the specific projects Cross

funded in 2009 also included tutoring programs aimed at supplementing

the work of government schools. These outreaches not only provide

educational services, but they also serve as refuges for children

living in hostile or violent conditions.

4d Additional Program Services - Water Projects

Cross International funded 5 water projects in 3 countries: Haiti,

Vietnam and Zambia. Since water is crucial for both human consumption

and support of agricultural/livestock projects, the organization

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targets both needs. The effort to provide safe drinking water typically involves large scale efforts that serve thousands of individuals in several surrounding communities. For example, in 2009 Cross funded organized water projects in Vietnam and Zambia that involved providing up to 30 wells in the rural regions of those countries. In areas where water projects are established the impact is immediate and dramatic. Water-borne diseases transmitted by unsafe water are a leading cause of death among the poor, particularly infants and young children. Supplying safe water produces a significant drop in infant mortality rates related to these diseases. By establishing new sources of safe water that can serve communities for years to come, Cross International's 2009 projects will protect thousands of families from illness and save hundreds of lives.

4d Additional Program Services - Housing

Cross International undertook housing projects in four countries: Guatemala, Haiti, Nicaragua and Vietnam. These programs had a variety of objectives. The program in Guatemala funded a safe house for families escaping domestic violence. In Nicaragua, the funds were used to construct safe, stable homes for the poorest of the poor. In Vietnam, the projects were focused on replacing or repairing severely damaged roofs.

4d Additional Program Services - Self Help Projects

Micro-finance loans were funded in the Philippines, enabling the partner ministry in that country to expand their services to more

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recipients. This program was focused on helping single mothers who struggle to support families. Through the loans, they are able to create small, self-sustaining businesses capable of producing enough income to meet their needs for food, medicines, the education of children and other benefits.

4d Additional Program Services - Shipping

Cross International's shipping program uses financial donations to transport and distribute in-kind donations ranging from food and medicines to office/school furniture and sophisticated medical equipment. The financial impact is significant because a donation of one dollar can place \$80 or more worth of aid into the hands of the poor or the ministries serving them. Medical shipments have been particularly important in 2009, delivering life-saving medications to clinics with virtually no supplies. Without these medicines, these medical outreaches would have turned thousands of patients away with no treatment. The Cross shipments restocked these clinics and provided for the effective treatment of families in the community.

4d Additional Program Services - General Support & Other

Cross International is uniquely positioned to help overseas ministries with their specific or unexpected needs. In 2009, these targeted responses helped more than 30 programs in 11 countries - the Dominican Republic, Ghana, Guatemala, Guyana, Haiti, Liberia, Mexico, Nigeria, Togo, Trinidad, the United States and Zimbabwe. In each of these cases, a mission partner was able to obtain a specific piece of

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equipment or resource quickly and effectively, allowing them to
continue their work without disruption.

4d Additional Program Services - Mission Education

Cross International's overall mission includes educating Christians in
the United States about the needs of the poor overseas. This is
important to the organization's goal of developing stronger
relationships between America and the underdeveloped countries of the
world. It is also part of Cross International's effort to support
Biblical teachings that highlight God's commands to support the poor
and to love one another. In 2009, Cross achieved this goal by
communicating directly to American Christians through Christian radio.
A total of 64 day-long and two-day radio presentations were made to the
public on radio stations heard in 25 states. Three events were also
webcast on the Internet to listeners worldwide.

4d Additional Program Services - Project Development

In order to ensure the proper use of donated funds and commodities,
Cross International systematically visits overseas partners. In 2009,
the Vice President of Missions and four field officers made regular
visits to these in-country ministries, reviewing requests for
assistance, monitoring the use of previous gifts and providing
professional assistance with accounting or project development issues.
These project development services have helped Cross partners grow more
effectively, provide a better outreach to the poor and maintain greater
stability in the community.

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Expenses \$ 38162916. including grants of \$ 36298659. Revenue \$ 178309.

Form 990, Part VI, Section A, line 2: Mr. Jim Brown has a family relationship with Mrs. Linda Brown.

Form 990, Part VI, Section B, line 11: The Organization's top management official and top financial official each review the Form 990 prior to its filing with the IRS. A copy of the final Form 990 is also provided to the voting members of the Organization's governing body prior to its filing with the IRS.

Form 990, Part VI, Section B, Line 12c: The Organization's conflict of interest policy is distributed to each member of the Organization's governing body, its officers, and its key employees who provide a disclosure statement. Such disclosure statement indicates that they have received, read, understood and agreed to comply with the policy, and certifying that: (1) they have no relationships or interests that present a conflict of interest, or (2) they have one or more conflicts of interest that have been fully disclosed as required by the policy and have been properly administered in conformity with the policy. The Organization's President is tasked with obtaining updated disclosure statements from each Board member annually. Any previously undisclosed conflicts of interest are forwarded to appropriate Organization officials to take appropriate actions as required by the policy.

Form 990, Part VI, Section B, Line 15:

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Form 990, Part VI, Section B, Line 15a: The compensation of the President is set by two members of the Board of Directors who do not have a conflict of interest with respect to the President. This independent committee utilizes comparability data compiled by an independent compensation consultant in its deliberations, and contemporaneously substantiates its deliberations and decisions. The Board has also adopted a policy limiting annual salary increases of the President to no more than a standard cost of living percentage plus 1%. This policy has been in effect since the inception of the Organization and has not changed to date. The President is responsible for setting the compensation of the Organization's other key executives. In setting such compensation, the President utilizes comparability data compiled by an independent compensation consultant, and contemporaneously substantiates his decisions.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990:
AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO
MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Form 990, Part VI, Section C, Line 19: The Organization makes its financial statements and its Form 990 available to the public through the Organization's website. Financial statements and Form 990 are available by mail upon request.

Form 990, Part XI, Line 2c: The Organization's Board of Directors, or a committee thereof, assumes responsibility for the oversight of the audit of its financial statements and the selection of an independent

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accountant. This process has not changed from the prior year.

An audit of the Organization's financial statements is conducted annually by an independent certified public accounting firm, which has resulted in the issuance of an unqualified opinion. In addition, the Organization is a fully accredited member of the Evangelical Council for Financial Accountability (ECFA) and, as such, subscribes to ECFA's Seven Standards of Responsible Stewardship addressing: (1) operation in conformity with the Organization's evangelical Christian doctrinal statement, (2) oversight by a Board of Directors, the majority of which are independent, (3) submission of complete, accurate, audited financial statements, (4) proper management and financial controls over the use of the Organization's resources, (5) public availability of the Organization's current financial statements upon written request, (6) avoidance of conflicts of interest, and (7) responsible, truthful fund-raising practices.

Schedule G, Part I, Line 2b, Column (v): The fundraising expense associated with the Organization's agreement with New River Communications are as follows. The fees for services performed by New River Communications totaled \$27,183 which included a retainer fee of \$18,360. The remaining amount of \$8,823 is for postage reimbursements. New River Communications delineates charges for postage from its retainer on invoices sent to the Organization.

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The fundraising expenses associated with the Organization's agreement with Donor Care Center are as follows. The fees for services performed by Donor Care Center totaled \$20,741 which included \$15,251 for tele-fundraising campaigns. The remaining \$5,490 was for non-fundraising services provided. Donor Care Center provides the Organization with a breakdown of its fundraising and non-fundraising services.