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Form **990-EZ****Short Form**
Return of Organization Exempt From Income Tax

OMB No 1545-1150

2009Department of the Treasury
Internal Revenue Service

- Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
- The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning , and ending	
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	C Name of organization American Federation of Labor & Congress Industrial Organizations Number and street (or P.O. box, if mail is not delivered to street address) Room/suite P.O. Box 3379 City or town, state or country, and ZIP + 4 Jackson MS 39207
D Employer identification number 64-0354605	E Telephone number 601-948-0517
F Group Exemption Number 1338	

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method ☐ Cash ☒ Accrual
Other (specify) ►

I Website: ► N/A	H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)
J Tax-exempt status (check only one) — ☒ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527	
K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.	

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ. ► \$ **299,573**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1 Contributions, gifts, grants, and similar amounts received	1	
	2 Program service revenue including government fees and contracts	2	5,950
	3 Membership dues and assessments	3	235,849
	4 Investment income	4	23,593
	5a Gross amount from sale of assets other than inventory	5a	
	b Less: cost or other basis and sales expenses	5b	
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6 Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ☐		
	a Gross revenue (not including \$ of contributions reported on line 1)	6a	
	b Less: direct expenses other than fundraising expenses	6b	
c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a Gross sales of inventory, less returns and allowances	7a		
b Less: cost of goods sold	7b		
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8 Other revenue (describe ► See Statement 2)	8	34,181	
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	299,573	
Expenses	10 Grants and similar amounts paid (attach schedule)	10	
	11 Benefits paid to or for members	11	
	12 Salaries, other compensation, and employee benefits	12	143,701
	13 Professional fees and other payments to independent contractors	13	6,084
	14 Occupancy, rent, utilities, and maintenance	14	10,980
	15 Printing, publications, postage, and shipping	15	
	16 Other expenses (describe ► See Statement 3)	16	125,398
17 Total expenses. Add lines 10 through 16	17	286,163	
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18	13,410
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	-160,962
	20 Other changes in net assets or fund balances (attach explanation)	20	
	21 Net assets or fund balances at end of year. Combine lines 18 through 20	21	-147,552

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	113,725	95,440
23 Land and buildings	173,548	163,393
24 Other assets (describe ► See Statement 4)	61,548	52,145
25 Total assets	348,821	310,978
26 Total liabilities (describe ► See Statement 5)	509,783	458,530
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	-160,962	-147,552

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2009)

SCANNED JUL 15 2009

Part V Other Information (Note the statement requirements in the instructions for Part V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34 Were any changes made to the organizing or governing documents? If "Yes," attached a conformed copy of the changes		X
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	X	
b If "Yes," has it filed a tax return on Form 990-T for this year?	X	
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instr 37a		
b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39 Section 501(c)(7) organizations. Enter.		
a Initiation fees and capital contributions included on line 9 39a		
b Gross receipts, included on line 9, for public use of club facilities 39b		
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 40a ; section 4912 40a ; section 4955 40a		
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 40b		
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 40c		
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization 40d		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T 40e		X
41 List the states with which a copy of this return is filed. 41 <u>None</u>		
42a The organization's books are in care of 42a <u>Robert Shaffer</u> Telephone no. 42a <u>604-948-0517</u> P O Box 3379 Located at 42a <u>Jackson, MS</u> ZIP + 4 42a <u>39207-3379</u>		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 42b		X
If "Yes," enter the name of the foreign country: 42b		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.? 42c		X
If "Yes," enter the name of the foreign country: 42c		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43		
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ 44		X
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ 45		X

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	
48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	
b If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

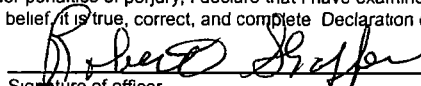
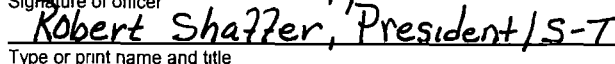
(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	 Signature of officer		Date 05-17-10	
Paid Preparer's Use Only	 Type or print name and title			
	Preparer's signature		Date 5-12-10	Check if self-employed ☐
	Firm's name (or yours if self-employed), Lyle, Walker & Co., P.A.		Preparer's Identifying Number (See instr) P00037796	
	address, and ZIP + 4 P.O. Box 2596 Ridgeland, MS 39158		EIN 64-0744038 Phone no 601-981-0207	
May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☐ No				

AFLCIO American Federation of Labor &

64-0354605

Federal Statements

FYE: 12/31/2009

Form 990-EZ General Footnote

Description

This return includes the activity of Mississippi AFL CIO Voter Ed Fund, FEIN 91-2088770; therefore, Mississippi AFL CIO Voter Ed Fund does not file a separate return.

Federal Statements

FYE: 12/31/2009

Statement 1 - Form 990-EZ, Part I, Line 3 - Membership Dues and Assessments

<u>Description</u>	<u>Amount</u>
	\$ 235,849
Total	<u>\$ 235,849</u>

Statement 2 - Form 990-EZ, Part I, Line 8 - Other Revenue

<u>Description</u>	<u>Amount</u>
National Grant	\$ 25,000
Other	8,981
Voter Ed Contributions	200
Total	<u>\$ 34,181</u>

Statement 3 - Form 990-EZ, Part I, Line 16 - Other Expenses

<u>Description</u>	<u>Amount</u>
Building Rental	\$
Accounting Fees	1,353
Interest	6,346
Insurance	3,209
Repairs	3,718
Taxes and Licenses	3,503
Non-investment Depreciation	4,568
Miscellaneous	3,090
Staff Salary	901
Building Occupancy Costs	294
Expenses	
Travel	12,538
Interest	4,231
Auto	2,802
Building Maintenance	16,104
Contributions - political	7,310
Insurance	28,833
Legislative	6,589
Office Supplies	2,294
Other	5,714
Taxes - Other	3,438
Postage	515
Telephone	8,048
Total	<u>\$ 125,398</u>

Federal Statements

FYE: 12/31/2009

Statement 4 - Form 990-EZ, Part II, Line 24 - Other Assets

Description	Beginning of Year	End of Year
Accounts Receivable	\$ 38,603	\$ 35,264
	62,167	62,167
Less Accumulated Depreciation	45,698	51,091
Interfund receivable	6,476	5,805
	<u>61,548</u>	<u>52,145</u>

Statement 5 - Form 990-EZ, Part II, Line 26 - Total Liabilities

Description	Beginning of Year	End of Year
Accounts Payable and Accrued Expenses	\$ 7,102	\$ 6,851
Post Retirement Health Ins Liability	339,672	304,416
Interfund Payable	6,476	5,805
Accrued Expenses	10,121	7,040
Mortgage and Other Notes Payable	146,412	134,418
	<u>509,783</u>	<u>458,530</u>

Statement 6 - Form 990-EZ, Part III, Line 28 - Statement of Program Service Accomplishments

Description

Assisting affiliated local unions and councils with collective bargaining situations. Unemployment and plant closing. Collecting unemployment & workers compensation benefits for union members. Conduct biennial convention of delegates & workshops

Statement 7 - Form 990-EZ, Part III, Line 31 - Statement of Program Service Accomplishments

Description

Membership communications(phone banks & mail-outs) on political issues affecting their interest as members of organized labor, providing get-out-the-vote assistance on election days to union members.

Book Asset Detail 1/01/09 - 12/31/09

Asset	id	Property Description	Date In Service	Book Cost	Book Sec 179 Exp c	Book Sal Value	Book Prior Depreciation	Book Current Depreciation	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: AUTOMOBILE												
49		2005 MERCURY GRANDMAR	3/10/06	16,356.35	0.00	0.00	9,268.60	3,271.27	12,539.87	3,816.48	S/L	5.0
		AUTOMOBILE		16,356.35	0.00c	0.00	9,268.60	3,271.27	12,539.87	3,816.48		
Group: CAPITALIZED LEASE												
33		XEROX COPIER	4/06/94	5,858.25	0.00	0.00	5,858.25	0.00	5,858.25	0.00	S/L	5.0
		CAPITALIZED LEASE		5,858.25	0.00c	0.00	5,858.25	0.00	5,858.25	0.00		
Group: OFFICE EQUIPMENT												
1		2 IBM TYPEWRITERS	6/30/82	2,064.30	0.00	0.00	2,064.30	0.00	2,064.30	0.00	S/L	5.0
4		CHAIR/MAT/TABLE	6/30/86	237.44	0.00	0.00	237.44	0.00	237.44	0.00	S/L	7.0
5		CHAIR	6/30/87	263.94	0.00	0.00	263.94	0.00	263.94	0.00	S/L	7.0
13		PRINTER CABLES/STAND	3/12/90	662.50	0.00	0.00	662.50	0.00	662.50	0.00	S/L	7.0
14		OFFICE FURNITURE	3/16/90	617.98	0.00	0.00	617.98	0.00	617.98	0.00	S/L	7.0
17		CHAIR	1/07/91	210.94	0.00	0.00	210.94	0.00	210.94	0.00	S/L	7.0
18		FAX	6/17/91	1,289.00	0.00	0.00	1,289.00	0.00	1,289.00	0.00	S/L	5.0
19		MAILING MACHINE P/B MODEL	8/24/93	1,599.65	0.00	0.00	1,599.65	0.00	1,599.65	0.00	S/L	5.0
20		AT&T PHONE SYSTEM	10/22/93	3,632.12	0.00	0.00	3,632.12	0.00	3,632.12	0.00	S/L	5.0
21		A B DICK FOLDING MACHINE	1/12/94	1,588.95	0.00	0.00	1,588.95	0.00	1,588.95	0.00	S/L	5.0
22		REFRIGERATOR(CAMPO)	8/23/94	454.74	0.00	0.00	454.74	0.00	454.74	0.00	S/L	5.0
23		24 STACK CHAIRS	5/07/96	949.90	0.00	0.00	949.90	0.00	949.90	0.00	S/L	5.0
24		2 FOLDING TABLES	5/07/96	89.86	0.00	0.00	89.86	0.00	89.86	0.00	S/L	5.0
25		2 TASK CHAIRS	8/13/96	496.48	0.00	0.00	496.48	0.00	496.48	0.00	S/L	5.0
27		HP DESK JET 890C(SHIRLEY)	10/04/97	492.19	0.00	0.00	492.19	0.00	492.19	0.00	S/L	5.0
28		HP LASER JET 6P(CAROLYM)	12/11/97	770.39	0.00	0.00	770.39	0.00	770.39	0.00	S/L	5.0
29		PAS 2000 SOFTWARE UPGRADE	12/11/97	755.50	0.00	0.00	755.50	0.00	755.50	0.00	S/L	5.0
31		HOT WATER HEATER	6/16/98	469.80	0.00	0.00	469.80	0.00	469.80	0.00	S/L	5.0
32		CHAIRS	6/30/89	421.88	0.00	0.00	421.88	0.00	421.88	0.00	S/L	7.0
37		SHREDDER	12/10/98	775.73	0.00	0.00	775.73	0.00	775.73	0.00	S/L	5.0
39		Gateway Computer	10/09/01	1,356.76	0.00	0.00	1,356.76	0.00	1,356.76	0.00	S/L	5.0
40		Gateway Computer	12/13/01	1,676.69	0.00	0.00	1,676.69	0.00	1,676.69	0.00	S/L	5.0
42		Gateway XP Computer	7/12/02	1,951.91	0.00	0.00	1,951.91	0.00	1,951.91	0.00	S/L	5.0
44		QuickBooks Software	12/15/02	303.00	0.00	0.00	303.00	0.00	303.00	0.00	S/L	3.0
48		Cargo Trailer	9/19/05	4,146.25	0.00	0.00	2,695.06	829.25	3,524.31	621.94	S/L	5.0
50		Gateway Computer	2/19/07	1,904.55	0.00	0.00	698.34	380.91	1,079.25	825.30	S/L	5.0
51		Gateway Monitor	3/07/07	223.66	0.00	0.00	82.01	44.73	126.74	96.92	S/L	5.0
52		Computer (Computer Outlet)	6/05/08	1,230.76	0.00	0.00	143.59	246.15	389.74	841.02	S/L	5.0
		OFFICE EQUIPMENT		30,636.87	0.00c	0.00	26,750.65	1,501.04	28,251.69	2,385.18		
Group: REAL ESTATE												
6		LOT 760 N WEST STREET	1/01/94	30,318.47	0.00	0.00	0.00	0.00	0.00	30,318.47	Memo	0.0
7		BUILDING 760 N WEST STREET	1/01/94	272,866.22	0.00	0.00	136,433.10	9,095.54	145,528.64	127,337.58	S/L	30.0
36		AIR CONDITIONER	8/16/00	2,588.12	0.00	0.00	1,437.83	172.54	1,610.37	977.75	S/L	15.0
41		Iron Bars for Windows & Doors	8/20/01	3,232.70	0.00	0.00	1,580.41	215.51	1,795.92	1,436.78	S/L	15.0

Book Asset Detail 1/01/09 - 12/31/09

Asset	d t	Property Description	Date In Service	Book Cost	Book Sec 179 Exp c	Book Sal Value	Book Prior Depreciation	Book Current Depreciation	Book End Depr	Book Net Book Value	Book Method	Book Period
Group: REAL ESTATE (continued)												
43		4 Ton A/C Unit & Security Cage	9/06/02	1,600.00	0.00	0.00	675.58	106.67	782.25	817.75	S/L	15.0
47		Paving & Striping parking lot	6/06/05	10,593.00	0.00	0.00	3,795.83	1,059.30	4,855.13	5,737.87	S/L	10.0
53		Trane 80,000 BTU Gas Furnace	1/03/08	1,894.62	0.00	0.00	126.31	126.31	252.62	1,642.00	S/L	15.0
		REAL ESTATE		323,093.13	0.00c	0.00	144,049.06	10,775.87	154,824.93	168,268.20		
		Grand Total		375,944.60	0.00c	0.00	185,926.56	15,548.18	201,474.74	174,469.86		