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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009 Open to Public

OMB No 1545-0047

nte	mai Revenue	Service	The organization may have to use a copy or this return to satisfy state if	reporting requi	rements	Inspection
Α	For the 200		ear, or tax year beginning , and ending			
В	Check if applica		C Name of organization		D Emplo	oyer identification number
	Address change	e use IRS	WIREGRASS UNITED WAY, INC.			
=	•	label or print or	Doing Business As		63-	6000270
닉	Name change	type.		Room/suite		none number
	Initial return	See	P.O. BOX 405	1 toon baute	•	-792-9661
	Termination	Specific				
=		Instruc-	City or town, state or country, and ZIP + 4	}	G Gross rece	expts\$ 2,452,547
	Amended return	-	DOTHAN AL 36302-0405			
	Application pen		e and address of principal officer		H(a) Is this	a group return for
			ke Schmitz, Board Chair		affiliate	
		90	1 S. Oates St.		H(b) Are all include	affiliates ed? Yes No
		Do	than AL 36301		If "No,	attach a list (see instructions)
ı	Tax-exempt	status X	501(c) (3) ♦ (insert no) 4947(a)(1) or 527			,
J	Website:	www.v	ww.org		H(c) Groun	exemption number •
r K	Type of organiz				984	M State of legal domicile AL
	Part I	Summai		ai oi ioimation 🔟	701	W State of regar domicile AL
- ,1	1					
		•	he organization's mission or most significant activities			
မွ			SERVICES OF THE WIREGRASS UNITED WAY, INC. CONS			
ä	1		ATING PROCEEDS OF THE FUNDRAISING CAMPAIGNS TO	THE		
er	1		LISTED ON SCHEDULE I.			
Š	2 Che	ck this box <	If the organization discontinued its operations or disposed of more than 25%	% of its net ass	ets	
ص ع	3 Num	ber of voting	members of the governing body (Part VI, line 1a)		3	30
Activities & Governance	4 Num	ber of indep	endent voting members of the governing body (Part VI, line 1b)		4	30
ξ			employees (Part V, line 2a)	•	5	7
픙			volunteers (estimate if necessary)		6	1000
⋖			ated business revenue from Part VIII, column (C), line 12		7a	
		ū	siness taxable income from Form 990-T, line 34			0
	D Net	unielateu bu	siness taxable income from Point 990-1, line 34	Prior Year	7b r	Current Year
	8 Cont	tributions and	d grants (Part VIII, line 1h)	2,448		2,449,496
Ē			revenue (Part VIII, line 2g)	2,110	,, , , , ,	2/115/150
Revenue		•	· · · · · · · · · · · · · · · · · · ·	1 2	3,914	2 AE1
æ	10 Inve	stment incon	ne (Part VIII, column (A), lines 3 4-and 7d)	13	7,714	3,051
			Part VIII, column (A), lines 5,660-86-90/106-and 11e			
	12 Tota	ł revenue – a	add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,461		2,452,547
	13 Gran	nts and simila	ar amounts paid (Par IX, Aduluga MA) June 4)	2,218	3,313	2,056,911
			in the means (i art ix, column (A), line 4)			
ø	15 Sala		ompensation, employee benefits (Part IX, column (A) lines 5-10)	268	3,808	282,703
ž	16a Prof	essional fund	draising fees (Part IX, columba(A), lime 1 1e)	24	1,318	24,285
Expenses	b Tota	l fundraising	expenses (Part IX, column (D), line 25) ♦ 284,383	4'	,* š.*	, <u>, , , , , , , , , , , , , , , , , , </u>
ω	17 Othe	er expenses	(Part IX, column (A), lines 11a-11d, 11f-24f)	123	3,840	87,020
		-	Add lines 13-17 (must equal Part IX, column (A), line 25)	2,635		2,450,919
			penses. Subtract line 18 from line 12		3,343	1,628
÷ 6	3			Beginning of Curr		End of Year
Net Assets of	20 Tota	l assets (Pai	 	2,256		2,301,474
88.	21 Tota	,	Part X, line 26)		7,592	420,937
2	22 Net	•	id balances Subtract line 21 from line 20	1,878		1,880,537
	art II	Signatu			7,200	
			tips of perjury, I declare that I have examined this return, including accompanying schedules ar	nd statements as	ad to the be	et of multimouslanders
		and belief, it	is true correct, and complete Declaration of preparer (other than officer) is based on all inform	nation of which p	reparer has	any knowledge
Sig		× /1/	rttou! Hill		18-	17-2010
•	-	200	Luci Ci Para			17 2010
He	re		re of officer		Date	
			lter C. Hill CEO			
		lype or	print name and title	 		T
n_	:	Preparer's	Date Date	Check i	·	Preparer's identifying number (see instructions)
Pa		signature	V (Stoller 4). The Huy 08/17	/10 self- employe	od ♦ 🔲	P00293710
	eparer's		Pargong Group LLC	. 1	EIN 4	63-0952287
Us	e Only	Firm's name if self-emplor	110 25 11 22			
		address, and	, <i>n</i> .		Phone	334-793-3122
Mar	v the IPS d		eturn with the preparer shown above? (see instructions)		no •	
			rwork Reduction Act Notice, see the senarate instructions			X Yes No

orm	n 990 (2009) WIREGRASS UNI	TED WAY, INC.	63-6000270	Page 2
Pε	art III Statement of Program	Service Accomplishments		
C	PROGRAM SERVICES OF	THE WIREGRASS UNIT DS OF THE FUNDRAIS:	ED WAY, INC. CONSIST ING CAMPAIGNS TO THE	
2	Did the organization undertake any sign the prior Form 990 or 990-EZ? If "Yes," describe these new services o	n Schedule O.		Yes X No
3	Did the organization cease conducting, services? If "Yes," describe these changes on Sc		t conducts, any program	. Yes X No
4	Describe the exempt purpose achieven	nents for each of the organization's th ations and section 4947(a)(1) trusts a	ree largest program services by expenses are required to report the amount of grants are service reported	and
E	(Code)(Expenses \$ PROGRAM SERVICES OF 'S OF ALLOCATING PROCEE AGENCIES LISTED ON SO	DS OF FUNDRAISING	ED WAY, INC. CONSIST	ue \$)
				·
4b	(Code) (Expenses \$	ıncluding grants	s of \$) (Revenu	ue \$)
			•	
			•	
			-, .	
4c	(Code:) (Expenses \$. including grants	s of \$ (Revenu	ue \$)
4rl	Other program services (Describe in S	chedule O)		
	(Expenses \$	including grants of \$) (Revenue \$)
4e	Total program service expenses ◆	2,056,911		

Form 990 (2009)	WIREGRASS	UNITED	WAY,	<u>INC</u>
Part IV C	Checklist of Req	uired Sche	dules	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3_		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		<u> </u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"	_		7.
_	complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			v
_	complete Schedule D, Part III	8		<u>X</u> _
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	9		X
0	complete Schedule D, Part IV	9		
U	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,	-10		
•	VII, VIII, IX, or X as applicable	11	х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	328 (4) 368	10484	`
•	Schedule D, Part VI			-35°
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
Ī	of its total assets reported in Part X, line 167 if "Yes," complete Schedule D, Part VII.			- 14
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	in the second	9 4 4 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	120
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		1.412	4 25
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets	4802		i i i
	reported in Part X, line 169 If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X	्राप्तिक हुई जुला स्ट्रीकेट		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	. / .		, , , , , , , , , , , , , , , , , , ,
	Schedule D, Parts XI, XII, and XIII.	12	X	
I2A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			- 13
	if "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X	in Sil	aJack	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	<u>X</u>
I4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	445		x
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	15		X
16	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		
10	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	-10		
• ′	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
		Eorn	agn	(2009)

Form 990 (2009) WIREGRASS UNITED WAY, INC.
| Part IV | Checklist of Required Schedules (continued)

		_	$\overline{}$	
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		v	
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21_	<u> </u>	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			v
^^	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_ X _
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			7.7
04-	employees? If "Yes," complete Schedule J	23		<u> X</u>
24a	9			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			X
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	05-		x
b	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
U	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	230		
20	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	_26		
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		÷	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):		· 🖟 🐧	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	ئىدە سۇس	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
-	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		<u> </u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		_X_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37]	_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	197 Note. All Form 990 filers are required to complete Schedule O	38	_X_	
		Form	990	(2000)

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1 1		i o g		
	U.S. Information Returns. Enter -0- if not applicable	1a	3	·'r'		`,*
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0	y [‡] *		, ,
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portable	е		۔ شد ا	
	gaming (gambling) winnings to prize winners?			<u>1c</u>	<u> </u>	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		_	1.5		
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	7		b 11.73	7 13
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuing	ns?		<u>2b</u>	<u>X</u>	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see			i di di		
٥-	Instructions)				The same of	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covere	а ру				V
h	this retum? If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3a	+	<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authord	5.4	<u>3b</u>	+-	-
70	over, a financial account in a foreign country (such as a bank account, securities account, or other fin		.y			
	account)?	anciai		4a	1	x
b	If "Yes," enter the name of the foreign country				3 33.483	21 t
_	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank				-D1
	and Financial Accounts			20		35, 4
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?	·	5b		Х
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarders,	arding				
	Prohibited Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	е				
	organization solicit any contributions that were not tax deductible?			6a	_	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
_	gifts were not tax deductible?			6b	VIII 1 1 2	
7	Organizations that may receive deductible contributions under section 170(c).			* a' "		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for gand services provided to the payor?	jooas		11847	18 . 3 . 18 4V 14	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7 <u>a</u> 7b	+	 -
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			70	+	
-	required to file Form 8282?	.5		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		1.3	· Madi	05425-14
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p			, j. v. , j.		100
	benefit contract?			7e		a
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7 f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0	as				
	required?			7h	S 220 XE	L
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			in the		- 4
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			156. 28	131, (mar.)	
9	organization, have excess business holdings at any time during the year?			8	40	1
э a	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?			,	نىلناالاا	_44.1
b	Did the organization make a distribution to a donor, donor advisor, or related person?		•	9a 9b	 	
0	Section 501(c)(7) organizations. Enter			18 3 ₂	195 370	gjoigg
а	Initiation fees and capital contributions included on Part VIII, line 12	10a) 15()	a en Hanna Star Pala	inja i 10 ju
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		(10) # 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	d processor a	
1	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them)	11b		954547 954547		
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1		12a	F 00000	ļ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		######################################	in in	The State of

Form 990 (2009) WIREGRASS UNITED WAY, INC. 63-6000270

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in

	Schedule O. See instructions.					
<u>Sec</u>	tion A. Governing Body and Management					
	•				Yes	No
1a	Enter the number of voting members of the governing body	1a	30	_		ľ
b	Enter the number of voting members that are independent	_1b	30	- '		l*
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					ا ہے۔ ا
_	any other officer, director, trustee, or key employee?			2	├	X
3	Did the organization delegate control over management duties customarily performed by or under the direct				l	
	supervision of officers, directors or trustees, or key employees to a management company or other person?	61 - JO		3	 	X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was	tilea		4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?			5		X
6	Does the organization have members or stockholders?			6		<u> </u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?			70		х
h	of the governing body? Are any decisions of the governing body subject to approval by members, stockholders, or other persons?			7a 7b		X
8 8	Did the organization contemporaneously document the meetings held or written actions undertaken during			a ki t yla s	சீழ ம _{்திர} த்த	10 1 (P 11)
Ü	the year by the following					
а	The governing body?			8a	X	الانسائد
b	Each committee with authority to act on behalf of the governing body?			8b	X	$\overline{}$
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			55		
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the I	nterna	al	 <u>L -</u>-		
	renue Code.)					
					Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			10a		X
ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with those of the organization?			10b		<u> </u>
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the					
	form?			11	ļ	X
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990			ماريلًا وما ا	ลิ้มหลูดูรู้ใก	् सान्
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	ļ	X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?			12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this is done			12c		
13	Does the organization have a written whistleblower policy?			13	Х	
14	Does the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by				, ,	11 700 1 4
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			·		
а	The organization's CEO, Executive Director, or top management official			15a		X
þ	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			, §	, e	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			1 1 1	A. dir	لنات
	with a taxable entity during the year?			16a	, , ,	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate]]]]] []]	,เก็มเสนี้เ	เหมียน
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			1	.T. 'L	لسندة بنا
<u></u>	the organization's exempt status with respect to such arrangements?			16b	<u> </u>	
	List the states with which a copy of this Form 900 is required to be filed A NORS					
17 18	List the states with which a copy of this Form 990 is required to be filled None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)/3):	onle A				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3): available for public inspection. Indicate how you make these available. Check all that apply	orny)				
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of int	aract				
	policy, and financial statements available to the public	J. 001				
20	State the name, physical address, and telephone number of the person who possesses the books and records o	the				
	organization • Wiregrass United Way, Inc. 304 N. Foster St.	-				

334-792-9661

AL 36301

Dothan

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons

(A) Name and Title	(B) Average	Posi	tion (C) k all t	hat ap	(vla	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director		Officer			Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Mike Schmitz									***	
Board Chair		X		<u> </u>		\sqcup		0	0	[(
Talana Bell										
Treasurer		X		_		\sqcup		0	0	
Betsy Harris		1								
Secretary	.	X				Ш		0	0	0
Becky Hancock										
County Chair		X				Ш		0	0	O
Trent Dillard										
County Chair		X						0	0	0
Joy Enfinger										
County Chair		X				Ш			0	C
Jeffrey McCord]									
County Chair		X	_			\sqcup			0	0
Dennis McKnight	1	1						_	_	_
County Chair		X	<u> </u>	_		\sqcup		0	0	0
Shannon Vinyard		1							_	
Board Member	ļ	X	<u> </u>	_		\sqcup		0	0	<u>C</u>
Lesa Hatfield		1							_	
Board Member		X	<u> </u>	<u> </u>		\sqcup	_	. 0	0	<u></u>
Jeff Brannon	1									_
Board Member		X	_	_		\vdash	_	0	0	<u> </u>
Charles Buntin										_
Board Member		X		<u> </u>		\vdash	-	0	0	0
Leigh Cassady		,,							^	_
Board Member	 	X	ļ	-				0	0	0
Ray Collins								_	^	_
Board Member	-	X	\vdash	\vdash	<u> </u>	\vdash	-	0	0	
John Hamlin		.						_	^	_
Board Member Jon Heath		X				╁	-	0	0	0
Board Member		x						_	^	,
Toni Kaminski	 	+^		\vdash		\vdash	\dashv	0	0	0
Board Member		$ _{\mathbf{x}}$						o	^	_
DAA DAA	<u> </u>	Τ.Λ.				ш		U	0	Form 990 (2009

Form 990 (2009) WIREGRASS Part VII Section A. Officers							, and	63 - 600 Highest Compensated I		Page 8
(A) Name and Title	(B) Average hours per week		tion ((0	c) all t	Highest compensated employee	ply)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Michael Langford										
Board Member		X				Ш	_	0	0	0
Michelle Lewis								_		_
Board Member		Х				Ш	_	0	0	0
Mary Beth Maddox								_		_
Board Member		X				Ш	_	0	0	0
Fred McNab		l i						ا		•
Board Member		X				\sqcup	_	0	0	0
Sonny Moore							i			•
Board Member		X				\vdash		0	0	0
Harrison Morris										•
Board Member	 -	Х		\dashv		H	\dashv	0	0	0
Todd Phillips		x						٥	o	0
Board Member Petra Prazinko	-	^		\vdash		\vdash	\dashv	0	<u> </u>	
Board Member		x						o	o	0
Steve Roy		<u> </u>				H	\dashv	<u> </u>	- 0	<u>0</u>
Board Member		x					ł	o	o	0
Carl Schauble	!					\vdash	_			
Board Member		x						ol	o	0
Bryan Sheffield										
Board Member		X			İ			o	o	0
Ben Slingluff									-	.
Board Member		X						o	o	0
Luke Stevens	:									
Board Member		X						0	0	0
1b Total							♦	59,028		
2 Total number of individuals (in	cluding but not l	ımıte	d to	thos	e lıs	ted a	bove) who received more than	\$100,000 in	
reportable compensation from	the organization	1 ♦	0							
 3 Did the organization list any for employee on line 1a? If "Yes," 4 For any individual listed on line the organization and related or individual 	complete Scheen	dule of re	J for	such able	n inc	lividu pens	al atıor	and other compensation	from	Yes No 3 X 3 X

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated	} (²	\$6 , *
employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from		')' .
the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		
ındıvıdual 4		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for		مير جه صلحات
services rendered to the organization? If "Yes," complete Schedule J for such person 5		Х
Section B. Independent Contractors		

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of
	compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
·		

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization •

Form **990** (2009)

Form 990 (2009) WIREGRASS UNITED WAY, 63-6000270 INC. <u> Page</u> **9** Statement of Revenue (A) Total revenue (D)
Revenue
excluded from tax
under sections
512, 513, or 514 (B) Related or (C) Unrelated exempt function business revenue revenue gifts, grants ilar amounts 1a Federated campaigns b Membership dues 1b c Fundraising events 1c d Related organizations 1d Contributions, and other simi e Government grants (contributions) 1e 絲 f All other contributions, gifts, grants, and similar amounts not included above 2,449,496 4,000 g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f 2,449,496 Program Service Revenue Busn. Code 2a b f All other program service revenue Á 1 , 181 g Total. Add lines 2a-2f • Investment income (including dividends, interest, and 3,051 3,051 other similar amounts) Income from investment of tax-exempt bond proceeds • 5 Royalties (ı) Real (II) Personal 6a Gross Rents ь Less rental exps , ili 100 1 Rental inc or (loss) • Net rental income or (loss) Gross amount from (i) Securities (II) Other sales of assets other than inventor Less cost or other basis & sales exps , il c Gain or (loss) • d Net gain or (loss) 8a Gross income from fundraising events ž. 1 Other Revenue (not including \$ 200 of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events • 9a Gross income from gaming activities understand of The company of the resta See Part IV, line 19 ŝ, 1 18 148 b b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less ดให้กับโดกก์เป็นเกษหลักให้เก็บ យ៉ាត់សំណើកស្រីសា**ស**វិសា**សវិសាសវិ**ស स्मानुस्रात्रात्रम् । स्वर्गानुस्रात्रम् । स्वरात्रम् । स्वरात्रस्य returns and allowances 3 b b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 4 mil migh 1/26 still life 说: 11a b All other revenue place the appropriate many atoms is the propriate the time. Total. Add lines 11a-11d • negationality e et springer egipte annihigen

2,452,547

0

3,051

Total Revenue. See instructions

Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (

	All Other Organizations must	_			<u> </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			, 3.4	3, 3
	organizations in the U.S. See Part IV, line 21	2,056,911	2,056,911		· · · · · · · · · · · · · · · · · · ·
2	Grants and other assistance to individuals in				F1: (*\; ;
	the U.S. See Part IV, line 22			48 " L 11 " L	ş) , , , , , , , , , , , , , , , , , , ,
3	Grants and other assistance to governments,				4 14 3 1
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			that have the property	that are a harder digitally of the
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				1
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	219,879	-	59,208	160,671
8	Pension plan contributions (include section 401(k)	==5,015		33,200	
•	and section 403(b) employer contributions)		{		
9	Other employee benefits	42,781		12,834	29,947
10	Payroll taxes	20,043		6,013	14,030
11	Fees for services (non-employees):	20,013	 	0,013	14,030
''	Management				
a h	_		-	-	
b	Legal	7,500		7,500	
C	Accounting	7,500		7,300	
d	Lobbying	24 205			24 205
e	Professional fundraising services See Part IV, line 17	24,285			24,285
f	Investment management fees			<u> </u>	
g	Other .				
12	Advertising and promotion	77 400			
13	Office expenses	11,499		2,875	8,624
14	Information technology .				
15	Royalties			=	
16	Occupancy	9,657		7,243	2,414
17	Travel	7,764		1,941	5,823
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates		<u></u>		
22	Depreciation, depletion, and amortization	6,603		6,603	
23	Insurance				
					لم فرقم بالما في الأراض
24	Other expenses Itemize expenses not				and the second
	covered above (Expenses grouped together	intra fire containe de la contra della contra de la contra de la contra de la contra de la contra della contra de la contra de la contra de la contra de la contra della contr	ก่างอาปางกลุ่วงการ์กลาบาลหากลากร้องการ	พูโมตาเพลที่วิชาที่วุดผู้เพนบนคากกา	อกเลียงชายสารกาลเก็บคลาปู่กลายสลาร์ได้สาปสกใ
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
а	Campaign expenses	25,250			25,250
b	Telephone	7,696		1,924	5,772
С	Equipment rental & mainte	5,743		1,436	4,307
d	Postage & shipping	3,867		967	2,900
е	Dues, organization	1,441		1,081	360
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	2,450,919	2,056,911	109,625	284,383
26					
	SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
_	fundraising solicitation		-		
DAA				·	Form 990 (2009)

	art X	Balance Sheet				_	Page II
			_		(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing			598,929		703,610
	2	Savings and temporary cash investments			2,829	2	2,659
	3	Pledges and grants receivable, net			1,560,786	3	1,502,795
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors,	trustees, key			Jak.	
		employees, and highest compensated employees Comp	olete Part II of			المعالمة الما	ijan
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined	under section		图1000 / 100 集化集6		
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete				
"		Part II of Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
SS	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or				#k(2)	A Salabili
		other basis Complete Part VI of Schedule D	10a	245,142			Section of the contract of the
	ь	Less accumulated depreciation	10b	176,534	75,212	10c	68,608
	11	Investments—publicly traded securities			18,745	11	23,802
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets			7.	14	
	15	Other assets. See Part IV, line 11			<u> </u>	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34	.)		2,256,501	16	2,301,474
	17	Accounts payable and accrued expenses			35,136	17	32,409
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability Complete Part IV of	Schedule D			21	
lti	22	Payables to current and former officers, directors, trustee			Maria de la companya		14 . 4 . 4 . 4 . 4 . 4 . 4 . 4 . 4 . 4 .
Liabilities		employees, highest compensated employees, and disqu	=		der 1884 . Geben, de hitzern Joebung begel of Be	January January	ngarag ana sa Saraji sa ing manggapagan.
Lia		persons Complete Part II of Schedule L			1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	22	1903
	23	Secured mortgages and notes payable to unrelated third	parties			23	
	24	Unsecured notes and loans payable to unrelated third pa				24	
	25	Other liabilities. Complete Part X of Schedule D			342,456	25	388,528
	26	Total liabilities. Add lines 17 through 25			377,592	26	420,937
es		Organizations that follow SFAS 117, check here ◆ X	and		5.006, 7104 3 2.054, 0.01 2.71 (0.00) (0.00) (0.00)		
ğ		complete lines 27 through 29, and lines 33 and 34.					
<u>a</u>	27	Unrestricted net assets			936,638	27	1,098,760
Net Assets or Fund Balances	28	Temporanly restricted net assets	•		942,271	28	781,777
פ	29	Permanently restricted net assets	•			29	
ᆵ		Organizations that do not follow SFAS 117, check her	e ♦ 🗍		Professional Contract of the C		
칟		and complete lines 30 through 34.			Salah Malah Maraja di Karaja Maraja Maraja Baraja maraja maraja di Karaja Maraja Maraja Baraja maraja maraja di Karaja Maraja Maraja Maraja Maraja Maraja		
S	30	Capital stock or trust principal, or current funds			The second section of the section of the section of the second sec	30	Anna and Anna and Anna and Anna and Bhan and Anna and Ann
set	31	Paid-in or capital surplus, or land, building, or equipment	fund			31	
AS:	32	Retained earnings, endowment, accumulated income, or				32	
t l	33	Total net assets or fund balances		•	1,878,909		1,880,537
ž	34	Total liabilities and net assets/fund balances			2,256,501		2,301,474

Form **990** (2009)

orm	1990 (2009) WIREGRASS UNITED WAY, INC. 63-6000270		Pa	ge 12
Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other	, s, s	,	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			· .
	\$chedule O		(ب	34 ,
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in	,	ĵ	in the second
	Schedule O	li ji.		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were		Season Season	
	issued on a consolidated basis, separate basis, or both	11 18 1	148	***
	Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
		Form	990	(2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

◆ Attach to Form 990 or Form 990-EZ. ◆ See separate instructions.

OMB No 1545-0047

Open to Public. Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

WIREGRASS UNITED WAY, INC.

Employer identification number 63 - 6000270

Pa	ırt l	Reas	on for Public Charity	Status (All organizations	s must o	complet	te this	part.)	See ir	nstructi	ions.		
he (orga	nization is not	a private foundation because	se it is (For lines 1 through 11,	check onl	y one box	()						
1	П	A church, co	nvention of churches, or ass	sociation of churches described	ın sectio	n 170(b)(1)(A)(i).						
2	П		school described in section 170(b)(1)(A)(ii). (Attach Schedule E)										
3	П			ice organization described in se	ction 170	(b)(1)(A)(iii).						
4	П			ed in conjunction with a hospital)(1)(A)(i	iii). Ente	er the ho	spital's name	∍.	
	_	city, and stat					•	~ ~ ~	•			•	
5		An organizat	on operated for the benefit	of a college or university owned	or operat	ed by a g	overnme	ental un	ıt descr	ibed in		•	
			b)(1)(A)(iv). (Complete Part		•	, ,							
6				governmental unit described in s	section 17	70(b)(1)(A	.)(v).						
7	X			substantial part of its support fr				from the	e aenera	al public			
			section 170(b)(1)(A)(vi). (C						3				
8				170(b)(1)(A)(vi). (Complete Part	H)								
9	П			1) more than 33 1/3 % of its sup		contribut	ions. me	embersh	no fees	. and gro	SS		
				npt functions—subject to certain						_			
				nd unrelated business taxable ii	•	•	•						
			=	30, 1975 See section 509(a)(2)				,					
10				exclusively to test for public saf			•						
11		An organizati	on organized and operated	exclusively for the benefit of, to	perform t	he functio	ons of, or	r to carr	y out th	е			
				ted organizations described in s					-				
		509(a)(3). Ch	neck the box that describes t	the type of supporting organizat	on and co	omplete lu	nes 11e	through	11h				
		a Type	ı b ∏ Typell	c Type III-Function	ally integr	ated	d	Тур	e III–Ot	ther			
е		By checking	this box, I certify that the org	ganization is not controlled direc	tly or indi	rectly by o	one or m	ore disc	qualified	j			
		persons othe	r than foundation managers	and other than one or more pu	blicly supp	orted org	ganizatio	ns desc	ribed in	section			
		509(a)(1) or s	section 509(a)(2)										
f		If the organiz	ation received a written dete	ermination from the IRS that it is	a Type I,	Type II,	or Type	III supp	orting				
		organization,	check this box										
g		Since Augus	t 17, 2006, has the organiza	ition accepted any gift or contrib	ution fron	n any of th	ne						_
		following per	rsons?										
		(i) A persor	n who directly or indirectly co	ontrols, either alone or together	with perso	ons descr	nbed in (н)				Yes	No
		and (III)	below, the governing body o	of the supported organization?							11g(ı)		
		(ii) A family	member of a person descri	bed in (i) above?							11g(ıı)		<u> </u>
		(iii) A 35% c	controlled entity of a person	described in (i) or (ii) above?				•			11g(ni)		
h			following information about t	the supported organization(s)			,						
(i) l		of supported	(iı) EIN	(iii) Type of organization		organization	(v) Did y			is the	(vii) Am		
	orga	anızatıon		(described on lines 1–9 above or IRC section		sted in your document?	col (i)	nzation in of your		tion in col ized in the	supp	юrt	
				(see instructions))	ļ.,	,	supp	ort?	+	S?			
					Yes	No	Yes	No	Yes	No			
						1							
									 	\vdash			
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			<u>"</u>		-				-				
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					 					\vdash			
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			Polyton Hearth Law you fir the wifile	THE STATE OF THE S	Martine ger	A 15m Ph	सुर्व । स्ते	ાં પ્રમુજ હ	્રામન્ :	表示	-		
otal			of the contract of the contract of the contract of	an market straight and the straight str	Time facility	Mandik teri			Harrian (14 10 10 10 10 10 10 10 10 10 10 10 10 10			

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 2,275,660 include any "unusual grants") 2,152,409 2,359,448 2,448,022 2,449,496 11,685,035 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 2,152,409 2,359,448 2,275,660 2,448,022 2,449,496 11,685,035 The portion of total contributions by each ä person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) <u>;</u>ù, ân Ac b Public support. Subtract line 5 from line 4 11,685,035 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 2,152,409 2,359,448 2,275,660 2,448,022 2,449,496 11,685,035 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar 10,015 20,483 25,077 22,186 3,051 80,812 sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or 10 loss from the sale of capital assets 1,41 -7,133 (Explain in Part IV) din da di kacamatan da kacamatan da kacamatan da kacamatan da kacamatan da kacamatan da kacamatan da kacamatan និសាកាស កាស បាន កាស 11 Total support. Add lines 7 through 10 11,758,714 12 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage 14 99.37% Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 15 15 Public support percentage from 2008 Schedule A, Part II, line 14 99.30% 33 1/3 % support test-2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Support Schedule for Organizations Described in Section 509(a)(2)

63-6000270

Page 3

(Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (d) 2008 (b) 2006 (c) 2007 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b · Wiji Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lines 9, 10c, 11, 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 33 1/3 % support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3 % support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009 WIREGRASS UNITED WAY, INC. 63-6000270 Page 4

Part IV: Supplemental Information. Complete this part to provide the explanations required by Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Part II, Line 10 - Other Income Detail

Special events revenue \$ 0

Investment Gains/Losses \$ -7,133

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

♦ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

◆ Attach to Form 990. ◆ See separate instructions.

OMB No 1545-0047 **2009**

Open to Public

Name	e of the organization		Employer identification number
W	IREGRASS UNITED WAY, INC.		63-6000270
·Pε	Organizations Maintaining Donor Advised F the organization answered "Yes" to Form 990	unds or Other Similar Funds or), Part IV, line 6.	Accounts. Complete if
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing t	hat the assets held in donor advised	
	funds are the organization's property, subject to the organization's e	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors	in wnting that grant funds can be	
	used only for charitable purposes and not for the benefit of the dono	r or donor advisor, or for any other	
. 997	purpose conferring impermissible private benefit?	<u> </u>	Yes No
<u>P</u>	art II Conservation Easements. Complete if the or	rganization answered "Yes" to For	rm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (che	eck all that apply).	
	Preservation of land for public use (e.g., recreation or pleasure)	Preservation of an historically in	•
	Protection of natural habitat	Preservation of certified historic	structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified con	servation contribution in the form of a cons	ervation
	easement on the last day of the tax year		No. 3
			Held at the End of the Tax Year
а	•		2a
b			2b
C	Number of conservation easements on a certified historic structure in	•	2c
d			_2d
3	Number of conservation easements modified, transferred, released,	extinguished, or terminated by the organiza	ation during
	the taxable year ♦		
4	Number of states where property subject to conservation easement		
5	Does the organization have a written policy regarding the periodic m		
_	violations, and enforcement of the conservation easements it holds?		∐ Yes ∐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enf	orcing conservation easements during the	year
-	Y		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	g conservation easements during the year	
		full and the second of the sec	
8	Does each conservation easement reported on line 2(d) above satisf	ty the requirements of section	
	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation ease balance sheet, and include, if applicable, the text of the footnote to the		
	the organization's accounting for conservation easements	ne organization s infancial statements that t	uescribes
Ps	art III Organizations Maintaining Collections of Ar	t Historical Treasures or Other	Similar Assets
`	Complete if the organization answered "Yes"		
1a	If the organization elected, as permitted under SFAS 116, not to repo	ort in its revenue statement and balance sh	eet works of
	art, historical treasures, or other similar assets held for public exhibit	ion, education, or research in furtherance o	of public service,
	provide, in Part XIV, the text of the footnote to its financial statement	s that describes these items	
b	If the organization elected, as permitted under SFAS 116, to report in	n its revenue statement and balance sheet	works of art,
	historical treasures, or other similar assets held for public exhibition,	education, or research in furtherance of pu	blic service,
	provide the following amounts relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		* * _ _ _ _ _ _ _ _ _
	(ii) Assets included in Form 990, Part X		◆ \$ <u> </u>
2	If the organization received or held works of art, historical treasures,	or other similar assets for financial gain, pr	ovide the
	following amounts required to be reported under SFAS 116 relating t	to these items	
а	Revenues included in Form 990, Part VIII, line 1		* *
b	Assets included in Form 990, Part X		◆ \$ <u> </u>
			_ _

Sche	edule D (Form 990) 2009 WIREGRASS	UNITED	WAY,	INC.	63	<u>3-6000270</u>	Page 2
Pε	art III Organizations Maintaining	Collections	of Art,	Historical Tre	asures, or C	Other Similar As	ssets (continued)
3	Using the organization's acquisition, accession collection items (check all that apply)	, and other re	cords, che	ck any of the follow	ving that are a	significant use of its	
а	Public exhibition	d	Loan	or exchange progra	ams		
b		e	Other				
c	Preservation for future generations	· ·					_
4	Provide a description of the organization's colle	ections and ex	plain how	they further the org	ganızatıon's exe	empt purpose in	
5	During the year, did the organization solicit or r					ar	□ v □ v .
	assets to be sold to raise funds rather than to be					.a.ad "\/aa" ta [Yes No
PE	Escrow and Custodial Arrar					erea yes to F	orm 990, Part
	IV, line 9, or reported an am						
1a	is the organization an agent, trustee, custodian	n or other inter	mediary fo	or contributions or o	other assets not	İ	
	included on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIV ai	nd complete th	ne followin	g table			
						<u> </u>	Amount
C	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	<u> </u>
2a	Did the organization include an amount on For	m 990, Part X	. line 21?				Yes No
	If "Yes," explain the arrangement in Part XIV						
	art, V. Endowment Funds. Comple	te if organi	zation a	nswered "Yes'	to Form 99	0. Part IV. line	10.
	3 1	(a) Current		(b) Pnor year	(c) Two years		
12	Beginning of year balance	(,	,	(2)	8, ,	1 11 4 11 6	
b					A Ani ni	* **	
•			-+		Line state of the		N
C	Net investment earnings, gains,						
	and losses				* * * * * *	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	nnni
a	Grants or scholarships		-+			7 14 03% 0,7%00.00 Call 214 40	
е	Other expenditures for facilities				1 *		
	and programs				418 . 3 . 2		
f	Administrative expenses				<u> (ដែរឡើងវែបក្</u> មីការ) រ		14 5 61 7444 1 3 65 4 7 75 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
g	End of year balance					***	
2	Provide the estimated percentage of the year e	end balance he	eld as:				
а	Board designated or quasi-endowment ◆	%					
b	Permanent endowment • %						
C	Term endowment ◆ %						
За	Are there endowment funds not in the possess	ion of the orga	anization tl	hat are held and ac	lmınıstered for t	the	
	organization by						Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations				•	•	3a(ii)
b	If "Yes" to 3a(II), are the related organizations I	isted as requi	red on Sch	nedule R?			3b
4	Describe in Part XIV the intended uses of the c	-		· · · · · · · · · · · · · · · · · · ·			
P	art VI Investments—Land, Buildir				90. Part X. I	ine 10.	
	Description of investment	(a) Cost or o		(b) Cost or o		(c) Accumulated	(d) Book value
	·	(investi		basis (oth	1	depreciation	(.,
1.	Land	`	-	<u> </u>	· 000		20,000
	Land .				- 7 0 0 0 1	thin to of as office take or	20,000
	Buildings			2	9,795	17,213	12 502
	Leasehold improvements	ļ					
	Equipment			1.5	9,154	133,331	L 5,823
	Other	·	<u> </u>	1 (5)	 L		20 40=
rota	I. Add lines 1a through 1e (Column (d) must equ	ual Form 990,	Part X, co	olumn (B), line 10(c))		38,405

Schedule D (Form 990) 2009 WIREGRASS UNITED WAY,	INC.	03-00002/0	Page 3
Part VII Investments—Other Securities. See Form 99			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market va	alue
Financial derivatives	-		
Closelŷ-held equity interests			
Other			
	ļ		
 			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ◆		1 (286) 3 1 A A A 2 (4 1 2 C A A A A A A A A A A A A A A A A A A	
Part VIII Investments—Program Related. See Form 99	90, Part X, line 13.		*
(a) Description of investment type	(b) Book value	(c) Method of valuation	
		Cost or end-of-year market va	due
	+	_	
	+	+	
	 	- 	
	1		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.)		The state of the s	13 f
Part IX Other Assets. See Form 990, Part X, line 15.			
(a) Description		(b) !	Book value
		-	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)		•	
Part X Dother Liabilities. See Form 990, Part X, line 2			
(a) Description of liability	(b) Amount	The second of th	
ederal income taxes	300 53		6 18 18 14 14 A A 14 A . 4;
DUE TO DESIGNATED AGENCIES ROUNDING	388,53		, ;
ROUNDING	 	นั้นั้นแลน์ลักเซ็ลก่อบเลากากสับเท้ากาดหาน้ามหาหน่องก่าล.	มนักมากับครัพทุกพานิตศ์
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Total. (Column (b) must equal Form 990, Part X, col (B) line 25)			Catholicate St. On the
FIN 48 Footnote In Part XIV, provide the text of the footnote to the organ	inization's financial statem	ents that reports the	

organization's liability for uncertain tax positions under FIN 48

Sche	edule D (Form 990) 2009 WIREGRASS UNITED WAY, INC. 63-600027	0	Page 4
P	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Staten	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,452,547
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,450,919
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,628
4	Net unrealized gains (losses) on investments	4	<u> </u>
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	1,628
Pε	irt XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn	
1	Total revenue, gains, and other support per audited financial statements	1	2,452,547
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	J. (c)	<u> </u>
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b		
С	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,452,547
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		2/132/31/
a	Investment expenses not included on Form 990, Part VIII, line 7b	4	
h	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	2,452,547
	int XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per F	<u> </u>	Z, TJZ, JTI
1	Total expenses and losses per audited financial statements	1	2,450,919
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	* ;	2,430,515
٠,	Donated services and use of facilities 23		
b	Prior year adjustments 2b	9 1	
0	Other losses 2c		
d	•		
_	Other (Describe in Part XIV) Add lines 2a through 2d		
е 3	Subtract line 2e from line 1	2e 3	2,450,919
J A		3 -	2,430,313
٠,	Amounts included on Form 990, Part IX, line 25, but not on line 1:	24 52	
a	Investment expenses not included on Form 990, Part VIII, line 7b	1,,	
0	Other (Describe in Part XIV) Add lines 4s and 4b	4-	
-	Add lines 4a and 4b Total averages Add lines 2 and 4a. (This must equal Form 900. Float I. line 10.)	4c	2 450 010
S De	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	2,450,919
	nt/XIV. Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b		
	2b, Part V, line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete		
tnis p	part to provide any additional information		
	·		

Schedule D (Fo	orm 990) 20	09 '	WIR:	EGR	ASS	Ul	NITE	D V	ΙΑΥ,	. IN	VC.			63-6000270						Page 5		
Schedule D (Fo	Suppler	nenta	al Infe	orma	ation	(cor	ntinue	d)											 			
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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities
Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open To Public

OMB No 1545-0047

Name of the organization WIREGRASS UNITED W	NAY, INC.				Employer identifi 63 - 60002	
Part I Fundraising Activities. Complete Form 990-EZ filers are not required	if the organizat			ered "Yes" to Forr	n 990, Part IV, lin	e 17.
Indicate whether the organization raised funds through				Check all that apply		
a X Mail solicitations	e X Solicitation					
b X Internet and email solicitations	f Solicitation		-			
c X Phone solicitations	g X Special fun	-		•		
d X In-person solicitations	g opecial full	iaiaisi	ng ev	sint3		
2a Did the organization have a written or oral agreement v or key employees listed in Form 990, Part VII) or entity						X Yes No
b If "Yes," list the ten highest paid individuals or entities (to be compensated at least \$5,000 by the organization		ant to	agree	ments under which the	fundraiser is	
(i) Name of individual or entity (fundraiser)	(ii) Activity	custo	have dy or	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
United Way of America	D 1 - 1			0 440 406	24 225	0 405 044
	Pledges		Х	2,449,496	24,285	2,425,211
		<u> </u>				
		-				
Total			•	2,449,496	24,285	2,425,211

Alabama

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

11

12

Does the organization operate gaming activities with nonmembers?

formed to administer charitable gaming?

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity

Sche	edule G (Form 990 or 990-EZ) 2009 WIREGRASS UNITED WAY, INC.		63-600027	70	F	age :	3
					Yes	No	_
13	Indicate the percentage of gaming activity operated in				'	l .	-
а	The organization's facility	13a	%	1		ž.	
þ	An outside facility	13b	%	1	4		İ
14	Provide the name and address of the person who prepares the organization's gaming/special events books			,	١, ,		
	and records			1	Ì		1
	None 🕭						1
	Name ◆				1		
	Address ◆				,,,		ļ
	Addition •			# ·		, .	1
15a	Does the organization have a contract with a third party from whom the organization receives gaming			\$ 13	\$ \$ \$ \$, š ,	
	revenue?			15a			1
b	If "Yes," enter the amount of gaming revenue received by the organization ◆ \$	and th	he	1	, 1	3 8	1
	amount of gaming revenue retained by the third party ◆ \$	•		11 3	, , ,	· 1	-
С	If "Yes," enter name and address of the third party			139	ı i	3.03	1
				,	Ú	# ` ` °	
	Name ◆			, all ,	100	3	
				\$ * . · .		,	
	Address ◆			1,2 1	٠.	l ,	
	Coming manager information				3		Í
6	Gaming manager information						į
	Name ◆			133		x '	1
	Tuille 4						
	Gaming manager compensation ◆ \$			1 23	, ,		-
				rein'	,		1
	Description of services provided ◆				,		*
				n di	, y _s <41,	,	-
	Director/officer Employee Independent contractor			"		, ,	
				वज्या अ	411 JULA 3	7 200	-
7	Mandatory distributions.			l at	14 41,	41, 111	-
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to						j
	retain the state gaming license?			17a		<u> </u>	ā
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year • \$			3 3	MATE I		-

Schedule G (Form 990 or 990-EZ) 2009

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SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Pari

General Information on Grants and Assistance WIREGRASS UNITED WAY, INC.

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, lines 21 or 22.

Attach to Form 990.

OMB No 1545-0047 2009

Open to Public Inspection

Employer identification number

63-6000270

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	the amount of the grange?	ants or as	sistance, the grantees'	eligibility for the grants	or assistance, and	Б	X Yes	N _o
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	onitoring the use of	grant funds	in the United States					
■Part II Grants and Other Assistance to Governments and	overnments an	d Organ	Organizations in the United States. Complete if the organization answered "Yes" to	ited States. Com	plete if the org	anization ans	wered "Yes" to	
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	ecipient that red) if additional s	seived m pace is r	nore than \$5,000.	Check this box if	no one recipie	nt received m	ore than \$5,000. Us	, •
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	 <u>=</u>
Alabama Institute for Deaf & Blind								
111 Medical Dr.							All activities	
Dothan AL 36305	63-6000723	m	56,692					
Alfred Saliba Family Services Cente								
545 W. Main St., Ste. 12							All activities	
Dothan AL 36301	63-1112905	ო	64,900					
American Red Cross Coffee Co								
711 W. Crawford Ave.							All activities	
Enterprise AL 36331	63-0288800	3	54,542					
American Red Cross Wiregrass								
1004 Montezuma Ave.							All activities	
Dothan AL 36303	63-0288800	3	120,000					
Boy Scouts of America								
6801 W. Main St.							All activities	
Dothan AL 36305	63-0307944	က	110,076					
Boys & Girls Club of Ozark								
P.O. Box 219							All activities	
Ozark AL 36361	58-2010059	က	95,238					
Boys & Girls Club of Wiregrass								
P.O. Box 1231							All activities	
Dothan AL 36302	63-0422560	c,	158,764					
Catholic Social Services								
P.O. Box 6184					-		All activities	
Dothan AL 36302	63-0627699	3	43,459				:	
Christian Mission								
481 Genva Hwy.							All activities	
Enterprise AL 36330	63-0941142	m	61,875					

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Schedule I (Form 990) 2009

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Page 2

Page 2 .	1 990, Part IV, line 22.	(e) Method of valuation (book, FMV, appraisal, other)					nal information.
	United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.	(e) Method of valuation (book, FMV, appraisal, other)					line 2, and any other additio
63-6000270	nplete if the organiza	(d) Amount of non-cash assistance					on required in Part I,
	e United States. Cor	(cash grant					provide the informati
NITED WAY, IN	to Individuals in the	(b) Number of recipients				:	complete this part to
Schedule (Form 990) 2009 WIREGRASS UNITED WAY, INC.	Grants and Other Assistance to Individuals in the United States. Com	(a) Type of grant or assistance					Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
Schedule I (For	EPah III	(a)					PartiV

Schedule I (Form 990) 2009

SCHEDULE I-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Schedule I (Form 990), Part II or Part III.

◆ Attach to Form 990 to list additional information for

Open to Public Inspection Fran OMB No 1545-0047 · 2009

Name of the organization WIREGRASS UNITED WAY,	WAY, INC	τ)				——————————————————————————————————————	Employer identification number 63 – 6000270
Reartile Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I	r Assistance to	Governments 5	and Organizatio	ons in the Unite	d States (Sche	dule I (Form 990)	, Part II.)
_	(p) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Coffee Co. Family Services _P.O. Box_31 <u>1</u> 23 <u>1</u>	72-1374603	m	31,910				All activities
East Geneva Seniors	72-1374603	m	21,410				All activities
ise Public Library bbs Ave. — — — — 13e	63-1040714	vo	10,200				All activities
Enterprise YMCA - P.O. Box 257 - Enterprise AL 36331	63-0589262	က	21,800				All activities
Girl Scouts of South Central 1247 Rucker Blvd., Ste. B	63-0302151	ε	000'09				All activities
Girls, Inc. - P.O. Box 622 Dothan	63-0717073	ε	144,839				All activities
Hawk Houston Boys & Girls Clubs P.OBox_891	63-0809635	3	116,500				All activities
House of Ruth - P.O. Box 968 Dothan AL 36302	63-0834553	ε	81,735				
Living Waters Counseling 2130 Co. Rd. 125	47-0891204	ε	20,127				All activities
National Kidney Foundation 4150 Carmichael Ct	63-0810007	3	000′9				
Ozark Dale Public Library -416 James St.	63~1033594	лов	13,500				All activities
cy Act and Paperwork Reduct	see the Instructio	ons for Form 990.					Schedule I-1 (Form 990) 2009

SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

◆ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047 · Open to Public Inspection 2009

Name of the organization	1					Emp	Employer identification number
Parila Continuation of Grants and Other Assistance to Govern	Assistance to	Governments	and Organizatio	ns in the United	States (Sche	ments and Organizations in the United States (Schedule (Form 990) Part II)	63-6000270 90) Part II.)
1	(p) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Salvation Army Coffee Co. 154 E. Broad St	13-5562351	м	5,552				All activities
Salvation Army Dale Co. 154 E. Broad St	63-0288866	ε	13,500				All activities
Salvation Army Houston Co. - P.O. Box 1346 Dothan	13-5562351	m	122,200				All activities
Southeast Alabama Youth Services _ P.O. Box 1381	63-0788619	£	41,200				All activities
Spectracare2694_SPark Ave	63-0570350	ε	108,500				All activities
Vaughn Blumberg Center _ P.O. Box 8646	63-1032026	e	005'69				All activities
Vivian B Adams School 2047 Stuart Tarter Rd	63-0597211	8	92,352				All activities
VOCAL Wiregrass Angels P.O. Box 7133	63-0845784	3	7,500				
Wiregrass Food Bank 382 Twitchell Rd. — — — — — — — — — — — — — — — — — — —	63-1075810	3	609'94				All activities
Wiregrass Rehabilitation Center P.O. Box 338 — — — — — — — — — — — — — — — — — — —	63-0523650	3	100,000				All activities
Wiregrass Habitat for Humanity - P.O. Box 7002	58-1285159	က	000'05				All activities
y Act and Paperwork Reduc	see the Instructio	ns for Form 990.					Schedule I-1 (Form 990) 2009

SCHEDULE I-1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Continuation Sheet for Schedule I (Form 990)

◆ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

. OMB No 1545-0047 -Open to Publi Inspection? 2009

Name of the organization WIREGRASS UNITED WAY,	D WAY, INC					Em; 63	Employer identification number 63 – 6000270
图 Continuation of Grants and Other Assistance to Govern	r Assistance to	Governments	and Organizatio	ns in the United	d States (Sche	ments and Organizations in the United States (Schedule I (Form 990), Part II.)	, Part II.)
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wise Center for Child Abuse Prevent							
102 Morgan_St Dothan	63-0834207	ო	30,985				All activities
Alabama Easter Seals Coffee Co.							
_5960 E. Shirley Lane							
Montgomery AL 36117	63-0942339	3	5,288				All activities
Elba Public Library							
Simmons St.							
Elba AL 36323	63-6001247	GOV	5,112				All activities
Geneva County Family Resource Cente							_
405 S. 3rd Ave. A-1							
rd AL 36344	63-1112905	3	24,890				All activities
	-		:				
					-		
1 1 1 1 1 1 1 1 1 1 1 1				_			
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instruction	ins for Form 990.					Schedule I-1 (Form 990) 2009

Schedule 1-1 (Form 990) 2009 WIREGRASS UNITED WAY, INC. Part II Continuation of Grants and Other Assistance to Individual	UNITED WAY, INC.	63-60 iduals in the United Sta	63 - 6000270 s in the United States (Schedule I (Form 990), Part III.)	990), Part III.)	Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
					ï
			:		
					Schedule I-1 (Form 990) 2009

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

♦ See the Instructions for Form 990.

◆ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047 2009

Open to Public

Department of the Treasury Internal Revenue Service Name of the Organization

WIREGRASS UNITED WAY, INC.

Employer Identification number 63 - 6000270

1121201	RASS UNI	1 61	<u> </u>	AI	,	TIA	<u> </u>		[63-600	0270
Part I Continuation of Employees	f Officers, D	irec	tors	s, T	rus	tees	s, K	ey Employees, and I	Highest Compensat	ed
(A) Name and Title	(B) Average hours per week			checl	C) call t	hatap I⊈ <u>∓</u> l	pply)	compensation	(E) Reportable compensation	(F) Estimated amount of
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	omer	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Pam Williams Board Member		х						0	0	
Walter Hill		 				Н		<u> </u>		· · · ·
CEO	40.00			x				59,028	0	
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SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

• Attach to Form 990.

2009

Open to Public Inspection

WIREGRASS UNITED WAY, INC.

Employer identification number 63 - 6000270

Form 990, Part I, Line 6

Volunteers include board members, funds distribution volunteers, campaign chairpeople, loan executives, and campaign coordinators. Board members are recruited for either the county they live in or work in. As a board member they attend monthly meetings, assist during the campaign and the funds dsitribution process, serve as ambassadors for the organization and help secure other volunteers, supporters and donors. Funds distribution volunteers are assigned to one of four agency focus areas, Helping Youth Succeed, Meeting Basic Needs, Serving People with Special Needs, and Strengthening Families and Individuals. They attend meetings with each agency and attend final committee meetings where allocations are made. Campaign chairpeople are lead volunteers for the campaign efforts in their county. Duties include helping set a goal, recruiting other volunteers, securing corporate donations, and meeting with prospects about new campaigns. They are also available for media interviews and provide encouragement and direction throughout the campaign to the staff and volunteers. Loaned executives are assigned four to six area companies and are the organization's contact person for those companies. They work with the coordinator at each company on the campaign. They speak at employee meetings at each of the assigned companies. They are also responsible for delivering completed pledge envelope(s) from the companies to the organization's office. Campaign coordinators are volunteers from each company that conduct an employee campaign. They plan and carry out all aspects of the campaign within their company, including setting a goal, making sure all supplies are on hand, scheduling employee meetings,

Name of the organization

WIREGRASS UNITED WAY, INC.

Employer identification number

63-6000270

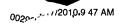
notifying employees about meetings, conducting meetings, and finalizing the results to be reported to the loaned executives.

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990 CEO will review before submission to the IRS.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Governing documents, conflict of interest policy, and financial statements are available to the public upon request.

Sch G, Part I, Line 2b, Col (v) - Fundraising vs. Reimbursement Explanation United Way of America

Dues paid to national United Way organization



Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

 See separate instructions. ◆ Attach to your tax return OMB No 1545-0172

Identifying number Name(s) shown on return WIREGRASS UNITED WAY, INC. 63-6000270 Business or activity to which this form relates Indirect Depreciation **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount. See the instructions for a higher limit for certain businesses 250,000 2 2 Total cost of section 179 property placed in service (see instructions) 800,000 3 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-4 5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If marned filing separately, see instructions 5 (b) Cost (business use only) (a) Description of property (c) Elected cost 6 7 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12 13 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instr. Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 Property subject to section 168(f)(1) election 15 Other depreciation (including ACRS) 1,654 MACRS Depreciation (Do not include listed property.) (See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2009 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here lacktriangleSection B—Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (business/investment use (a) Classification of property (e) Convention (f) Method (g) Depreciation deduction period service only-see instructions) 19a 3-year property b 5-year property 7-year property d 10-year property 15-year property f 20-year property S/L g 25-year property 25 yrs S/L h Residential rental 27 5 yrs MM property S/L 27 5 yrs MM Nonresidential real S/L 39 yrs property S/L Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs S/L S/L 40-year 40 vrs MM Part IV Summary (See instructions.) Listed property Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions <u>6,603</u> ternan stress standinerationing may establish For assets shown above and placed in service during the current year, enter the 23

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Form **8868**(Rev April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

If you are filing for an Automatic 3-Month Extension, complete only Part Land check this box		123
If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box	•	X
 If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of the 	this form)	
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously		
Part I Automatic 3-Month Extension of Time. Only submit original (no copies need)	eded)	
A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box and co	omplete	
Part I only	•	• 🔲
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request time to file income tax returns	t an extension of	
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extens	ision of time to file	
one of the returns noted below (6 months for a corporation required to file Form 990-T) However, you cannot file		
electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069,	, or 8870, group	
returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed pa	age 2 (Part II) of Form	
8868 For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities &	& Nonprofits	
Type or Name of Exempt Organization	Employer identification number	er
print		
File by the WIREGRASS UNITED WAY, INC.	63-6000270	
due date for Number, street, and room or suite no. If a P O box, see instructions filing your		
return See P.O. BOX 405 City town expect office state and ZID and a Favo favore address are returned.		
instructions City, town or post office, state, and ZIP code For a foreign address, see instructions DOTHAN AL 36302-0405		
Check type of return to be filed (file a separate application for each return)		
Form 990 Form 990-T (corporation)	Form 4720	
Form 990-BL Form 990-T (sec 401(a) or 408(a) trust)	Form 5227	
Form 990-EZ Form 990-T (trust other than above)	⊢	
	Form 6069	
Form 990-PF Form 1041-A	Form 6069 Form 8870	
	—	
	—	
Form 990-PF	—	· []
Form 990-PF ■ Form 1041-A The books are in the care of ▶ Wiregrass United Way, Inc. Telephone No ▶ 334-792-9661 FAX No ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	—	· []
Form 990-PF ■ Form 1041-A The books are in the care of ➤ Wiregrass United Way, Inc. Telephone No ➤ 334-792-9661 FAX No ➤ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box If it is for part of the group, check this box	Form 8870	• 🗆
Form 990-PF The books are in the care of ▶ Wiregrass United Way, Inc. Telephone No ▶ 334-792-9661 FAX No ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box If it is for part of the group, check this box a list with the names and EINs of all members the extension will cover	Form 8870	• 🗆
Form 990-PF Form 1041-A The books are in the care of Wiregrass United Way, Inc. Telephone No 334-792-9661 FAX No If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box If it is for part of the group, check this box If it	If this is and attach	· []
Form 990-PF Form 1041-A The books are in the care of Wiregrass United Way, Inc. Telephone No 334-792-9661 FAX No If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box If it is for part of the group, check this box If it	If this is and attach	• 🗆
Form 990-PF ■ Form 1041-A ■ The books are in the care of ▶ Wiregrass United Way, Inc. Telephone No ▶ 334-792-9661 ■ If the organization does not have an office or place of business in the United States, check this box ■ If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box ■ If it is for part of the group, check this box ■ list with the names and EINs of all members the extension will cover 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 11/15/10, to file the exempt organization return for the organization named above The exte for the organization's return for ■ X calendar year 2009 or	If this is and attach	• 🗆
Form 990-PF Form 1041-A The books are in the care of Wiregrass United Way, Inc. Telephone No 334-792-9661 FAX No If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box If it is for part of the group, check this box If it	If this is and attach	· []
Form 990-PF Form 1041-A The books are in the care of Wiregrass United Way, Inc. Telephone No 334-792-9661 FAX No If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box If it is for part of the group, check this box If it is for part of the group, check this box I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 11/15/10 to file the exempt organization return for the organization named above The externor X Calendar year 2009 or	If this is and attach	• 🗆
Form 990-PF Form 1041-A The books are in the care of Wiregrass United Way, Inc. Telephone No 334-792-9661 FAX No If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box If it is for part of the group, check this box If it is for part of the group, check this box I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 11/15/10 to file the exempt organization return for the organization named above The externor X Calendar year 2009 or	If this is and attach	-
Form 990-PF	If this is and attach	
Form 990-PF	If this is and attach	• 🗆
Form 990-PF	If this is and attach	• 🗆
The books are in the care of ➤ Wiregrass United Way, Inc. Telephone No ➤ 334-792-9661 FAX No ➤ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box ➤ ☐ If it is for part of the group, check this box ☐ If it is for part of the group, check this box ☐ If it is for part of the group, check this box ☐ If it is for part of the group, check this box ☐ If it is for part of the group, check this box ☐ If it is a unit in the names and EINs of all members the extension will cover 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 11/15/10 , to file the exempt organization return for the organization named above The exter for the organization's return for ☐ Initial return ☐ Final return ☐ Characteristic form and ending ☐ Initial return ☐ Final return ☐ Characteristic form group form for ☐ Initial return ☐ Final return ☐ Characteristic form group form	If this is and attach ension is	• 🗆
 Form 990-PF	If this is and attach ension is	-

Form	8868 (Re	ev. 4-2009)							Page 2
• 11	you are f	iling for an Additional (Not Automatic) 3-Mon	th Extension, complete o	nly Part II and	check this box			▶ X
Note.	Only con	nplete Part II if you have	e already been granted a	an automatic 3-month exter	nsion on a prev	riously filed Form 8	868.		
• If	you are f	iling for an Automatic	3-Month Extension, co	mplete only Part I (on pag	e 1).				
%Pa	Hall	Additional (Not	Automatic) 3-Mon	th Extension of Tim	e. Only file	the original (no	copies	needed).	
Type	or '	Name of Exempt Org	anization				Employe	er identification	number
print									
File by		WIREGRASS	UNITED WAY,	INC.			<u>63-6</u>	000270	
extend due da			oom or suite no. If a P.C	D. box, see instructions.			For IRS	use only	
filing ti		P.O. BOX 4							
return.			ce, state, and ZIP code.	For a foreign address, see			: W: W:		
instruc		DOTHAN		AL 36302-040	05		33.4MV		<i>(6) (4) (- 19</i> 02)
	k type of	return to be filed (File	a separate application	for each return):	_			<u></u>	
X	Form 99	o <u>[</u>	Form 990-PF		Ш	Form 1041-A		Form	6069
Ш	Form 99	0-BL	Form 990-T (sec. 40)1(a) or 408(a) trust)	Ц	Form 4720		Form	8870
Ш	Form 99		Form 990-T (trust of			Form 5227			
				nted an automatic 3-mon		n a previously file	d Form 8	868.	
				Jnited Way, I	nc.				
		No. ▶ 334-79		FAX No. ▶					_
• If	the organ	nization does not have a	an office or place of busi	ness in the United States,	check this box				▶ ∐
				ligit Group Exemption Num					
for the	e whole g	roup, check this box	▶ 📙 . ifiti	s for part of the group, che	ck this box	▶ 🔲 a	nd attach	a	
list wi			mbers the extension is fo						
4	l request	t an additional 3-month	extension of time until	11/15/10.					
5	For cale	ndar year 2009	, or other tax year begin	nning	, and ending	l	•		
6	If this tax	year is for less than 12	2 months, check reason:	initial return	Final return		n accounti	ng period	
7	State in	detail why you need the	extension		 				
	Addi	tional time	is requeste	ed to gather	informat	tion to p	repar	e a comp	lete
		accurate re				• • • • • • • • • • • • • • • • • • • •		· · · · · · · · · · · · · · · · · · ·	
		••••••		• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •			
8a	If this ap	plication is for Form 996	0-BL, 990-PF, 990-T, 47	20, or 6069, enter the tenta	ative tax,	 			
	less any	nonrefundable credits.	See instructions.				8a	\$	
b	If this ap	plication is for Form 996	0-PF, 990-T, 4720, or 60	069, enter any refundable c	redits and		335		
	estimate	d tax payments made. I	Include any prior year ov	erpayment allowed as a cr	edit and any				
		paid previously with For	• • •	•	•		8b	\$	
С				r payment with this form, o	r, if required. de	eposit		·	
			•	onic Federal Tax Payment	•	•	8c	s	
		<u> </u>		Signature and Ver			1		
			ave examined this form, incl m authorized to prepare this	uding accompanying schedules		and to the best of my	knowledge	and belief,	
Signat	ure) (SKAPHE E	aufield	Title >	CPA			Data > 0	8/16/10

Form 8868 (Rev. 4-2009)