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Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2009

Open to Public

	I- I- I-		C Name of organization	01-01-2009 and ending			D Employer ide	entification number	
Address of		Please use IRS	Credit Unions in the State of Community Credit Union	of Alabama			63-037138	6	
Name cha	, II	label or print or	Doing Business As				E Telephone nu		
Initial reti		type. See			(256) 543-7	7302			
Terminate		Specific Instruc- tions.	Number and street (or P O 110 South 26th Street	box if mail is not delivered to	street address)	Room/suite	G Gross receipts	\$ 19,981,539	
Amended	return on pending		City or town, state or count Gadsden, AL 35904	try, and ZIP + 4					
фрисацо	ni pending	F N		-1 - £ £					
			ne and address of princip Eubanks	al officer		H(a) Is the affiliar	s a group returr tes?	n for	
			outh 26th Street			amma		, , , , , , , , , , , , , , , , , , , ,	
		Gadsde	en, AL 35904				affiliates includ		
Tax-exer	mpt status	501(c)) (14) ◀ (Insert no)	947(a)(1) or			o," attach a list p exemption nu	(see instructions) mber ►	
Websit	e: ► http	//www net	:ccu com/						
orm of o	rganization [✓ Corporat	tion Trust Association	Other ►		L Year of for	mation 1951 M	State of legal domicile	
art I									
1	•		•	or most significant activit AND LOW COST LOANS		DC			
	TOPRO	/IDE LUE	TEL OPPORTUNITIES F	AND LOW COST LOANS	TO MEMBER	KS			
2	Check th	ıs box 🛏		ontinued its operations or	disposed of	f more than :	25% of its net a	assets	
3				body (Part VI, line 1a)					
4		_		the governing body (Part					
5			nployees (Part V, line 2a		,				
6			olunteers (estimate if nec						
				m Part VIII, column (C),	lina 12				
	-			m Form 990-T, line 34		•	7 t		
+ -	- Net amer	ateu busi	TICSS LUXUDIC IIICOIIIC IIOI			Drie	r Year	Current Year	
8	Contribi	utions and	d grants (Part VIII, line 1		- 110	i i cai	current rear		
9			revenue (Part VIII, line 2			12,498,530	12,322,7		
	_								
10			me (Part VIII, column (A		501,5				
11				es 5,6d,8c,9c,10c,and ust equal Part VIII, colur			3,908,744	4,069,0	
12				ust equal Part VIII, colur			17,159,483	16,893,3	
13				column (A), lines 1-3)					
14	Benefits	paid to c	or for members (Part IX, c	column (A), line 4)					
15				enefits (Part IX, column (
	10)						4,610,068	4,380,9	
16a	Profess	ional fund	raising fees (Part IX, col	umn (A), line 11e)					
b	Total fund	traising exp	enses (Part IX, column (D), lın	ne 25) ► 0					
17	Othere	xpenses (Part IX, column (A), line	s 11a-11d, 11f-24f) .			11,893,058	12,678,5	
18	Total ex	penses /	Add lines 13–17 (must e	qual Part IX, column (A),	line 25)		16,503,126	17,059,5	
19	Revenue	e less exp	enses Subtract line 18	from line 12			656,357	-166,1	
?							of Current	End of Year	
20 21 22							ear		
20							214,044,476	236,372,8	
21							.96,555,012	218,861,2	
				21 from line 20	<u> </u>		17,489,464	17,511,6	
art II	_	ture Blo							
				amined this return, including action of preparer (other than off					
n	*****					2010-	10-26		
re	Signati	ure of office	:r	Date					
		Eubanks PF							
	Type o	or print nam	e and title				_		
	1	<u> </u>		Date	Che self	eck ıf	Preparer's identif		
	Preparer's			<i>j</i> -	(see instructions))			
d	Preparer's signature		KNIGHT CPA			polyed 🕨 🦳			
d parer's	signature			Smith PC		polyed 🕨 🦵			
parer's	signature Firm's nam if self-emp	JACK Ine (or yours	Barfield Murphy Shank &			polyed • F	EIN Þ		
parer's	signature Firm's nam if self-emp	JACK I				polyed 🕨 🦵		05) 982-5500	
parer's Only	signature Firm's nam if self-emp address, a	JACK In the control of the control o	Barfield Murphy Shank & 1121 Riverchase Office Ro Birmingham, AL 35244		em	polyed 🕨 🦵	EIN Phone no (2	05) 982-5500	

Cat No 11282Y

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

To provide thrift opportunities and low cost loans to members

2			rogram services during the year wh		Yes ✓ No
	If "Yes," describe	e these new services on Schedu	le O		
3	_	tion cease conducting, or make	significant changes in how it condu		Yes ▽ No
	If "Yes," describe	e these changes on Schedule O			
4	Section 501(c)(3) and 501(c)(4) organizations	each of the organization's three larg and section 4947(a)(1) trusts are i venue, if any, for each program ser	required to report the amoun	
	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	38,255 MEMBERS S	SERVED TO PROMOTE THRIFT OPPORT	· · · · · · · · · · · · · · · · ·		,
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program	services (Describe in Schedule	0)		
	(Expenses \$	ıncludıng	grants of \$) (Revenue \$)
4e	Total program s	service expenses►\$			

Part IV	Checklist	of Red	uired	Schedule

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νo
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		N o
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		N o
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		N o
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		N o
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2009)

rt V	Statements	Regarding	Other	TRS F	ilinas	and '	Tax	Comi	oliance
	ota to illoiles	itegai aiiig	•					~~	J.:

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		Tes	
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3Ь	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ►_ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	Ī		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

110 SOUTH 26TH STREET GADSDEN,AL 35904 (256) 543-7302

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 1a 8			
ь	Enter the number of voting members that are independent 1b 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990	11	res	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		Νο
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		Νo
14	Does the organization have a written document retention and destruction policy?	14		Νo
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
D	Other officers or key employees of the organization	15b	Yes	
	,			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?			
6.	ection C. Disclosure	16b		
<u> </u>	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
4.0	Own website Another's website Vpon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the JOAN SMITH	e orga	nızatıor	n P -

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did n	ot compens	ate any	curr	ent	or fo	rmer o	ffıce	r, dırector, trustee o	or key employee	
(A) Name and Title	(B) Average hours	rage Position (check all Reportable irs that apply) compensation					Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
HERSEY TAYLOR BOARD MEMBER	2 00	х						0	0	0
Greg GREGERSON BOARD MEMBER	2 00	х						0	0	0
CHARLES ATCHLEY BOARD MEMBER	2 00	х						0	0	0
RONALD PATRICK BOARD MEMBER	2 00	х						0	0	0
JE STEPHENSON BOARD MEMBER	2 00	х						0	0	0
DONALD SMITH BOARD MEMBER	2 00	х						0	0	0
GARY KENNEDY BOARD MEMBER	2 00	х						0	0	0
KENNETH SIMMONS BOARD MEMBER	2 00	X						0	0	0
MIKE MORRIS CEO/President	40 00			х				125,783	0	20,944
DAVID EUBANKS EVP-OPERATIONS	40 00			х				68,778	0	20,273
MACK WILLIAMS EVP-LENDING	40 00			х				65,202	0	13,432
STEVE BURGESS VP-FINANCIAL SERVICES	40 00			Х				59,618	0	18,691
PATRICIA SMALL VP-MEMBER SERVICES	40 00			х				64,198	0	13,308
JOAN SMITH COMPTROLLER	40 00			х				69,648	0	16,484

Forr	n 990 (2009)			Page 8
1b	Total	3,227 0		103,132
2	Total number of individuals (including but not limited to those listed above) who received mo \$100,000 in reportable compensation from the organization►1	re than		
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest con on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	npensated employee		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compenorganization and related organizations greater than \$150,000? If "Yes," complete Schedule I individual			No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization rendered to the organization? If "Yes," complete Schedule J for such person	ation for services		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that receive \$100,000 of compensation from the organization	d more than		
	(A) Name and business address	(B) Description of services	(C Comper	
		Processing		737,232
		ng Services		377,844
PO E	A Mutual Group ox 2864 Insura	ance		150,062

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization 🕒 3

Form 99	•	•						Page 9
Part \	/	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
nts nts	1a	Federated camp	paigns 1a					
gra	Ь	Membership du	es 1b					
ts, ai	C	_	ents 1c					
<u> </u>	d	Related organiz Government grants	ations 1d s (contributions) 1e					
ons sin	e	_	ons, gifts, grants, and 1f					
buti	<u>'</u>	sımılar amounts no	butions included in					
Contributions, gifts, grants and other similar amounts	g		Dations included in					
ဝင်္ခ	h		s 1a-1f	▶				
<u> </u>				Business Code				
Program Service Revenue	2a	Loan Interest Incom	me	522,130	12,322,793	12,322,793		
æ	Ь							
MCe	c .	-						
Ž	d							
臣	e f	All other progra	ım service revenue					
ွိ	•							
	д 3		ome (including dividen		12,322,793			
			ar amounts)	. F	465,504			465,504
	4		tment of tax-exempt bond	<u>-</u>				
	5	Royalties		▶	21,139			21,139
			(ı) Real	(II) Personal				
	6а b	Gross Rents Less rental						
		expenses Rental income						
	_	or (loss)	me or (loss)					
	d	Net rental incor	(i) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	3,124,167	(, 0 0				
	Ь	Less cost or other basis and sales expenses	3,088,147					
	С	Gain or (loss)	36,020					
	d 8a	Net gain or (los Gross income fi	s)		36,020			36,020
Other Revenue	ь	events (not incl \$ of contributions See Part IV, lin Less direct ex	reported on line 1c) e 18 a penses b					
0	C		loss) from fundraising	events F				
	9a	See Part IV , lin	а					
	b с		penses b loss) from gaming acti	vities				
	-	Gross sales of returns and allo	inventory, less					
	Ь	Less cost of a	oods sold b					
	С		loss) from sales of inve	entory 🗠				
		Miscellaneous	s Revenue	Business Code				
	l _	NSF FEES		522,130	2,454,810	2,454,810		
	b	ACCOUNT, LO		522,130 522,130	1,484,491 98,085	1,484,491		
	l d	OTHER INCOM	1E ue	522,130	10,550	98,085	10,550	
	d e	Total. Add lines		<u>.</u>			10,550	
	12		See Instructions .	· · · · ► ►	4,047,936 16,893,392	16,360,179	10,550	522,663

Part IX Statement of Functional Expenses

Do no	ll other organizations must complete column (A) but are not required to ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C)	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21		ехрепьез	general expenses	expenses
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	556,359			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,279,251			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	326,460			
9	Other employee benefits	969,652			
LO	Payroll taxes	249,249			
l1	Fees for services (non-employees)				
а	Management				
ь	Legal	137,021			
c	Accounting	53,015			
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	81,520			
.2	Advertising and promotion	85,444			
3	Office expenses	861,205			
4	Information technology				
.5	Royalties				
.6	Occupancy	572,920			
7	Travel	61,840			
.8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	55,927			
0	Interest	4,967,599			
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	279,237			
3	Insurance	131,438			
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	BAD DEBT	2,561,000			
b	CHECK AND LOAN SERVICIN	1,768,048			
c	SERVICE CENTER	461,154			
d	MISCELLANEOUS	393,161			
e	COURTESY PAY EXPENSE	118,082			
f	All other expenses	89,956			
25	Total functional expenses. Add lines 1 through 24f	17,059,538			
26	Joint costs. Check here ▶ ☐ If following SOP 98-2				
	Complete this line only if the organization reported in column (B) joint costs from a combined educational				

Pa	rt X	Balance Sheet								
					(A) Beginning of year		(B) End of year			
	1	Cash—non-interest-bearing			5,085,746	1	4,632,190			
	2	Savings and temporary cash investments	15,727,172	2	39,352,257					
	3	Pledges and grants receivable, net		3						
	4	Accounts receivable, net	88,170	4	74,855					
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	es from current and former officers, directors, trustees, key employees, and ompensated employees Complete Part II of							
		Schedule L		5						
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of								
		Schedule L				6				
Assets	7	Notes and loans receivable, net			176,853,187	7	178,675,570			
SS	8	Inventories for sale or use				8				
⋖	9	Prepaid expenses and deferred charges			844,269	9	963,391			
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	8,267,183						
	ь	Less accumulated depreciation	10b	3,908,614	4,569,018	10c	4,358,569			
	11	Investments—publicly traded securities			5,808,097	11	3,546,336			
	12	Investments—other securities See Part IV, line 11				12				
	13	Investments—program-related See Part IV, line 11	1,750,379	13	1,710,006					
	14	Intangible assets		14						
	15	Other assets See Part IV, line 11			3,318,438	15	3,059,630			
	16	Total assets. Add lines 1 through 15 (must equal line 34)			214,044,476	16	236,372,804			
	17	Accounts payable and accrued expenses .			1,173,691	17	1,082,961			
	18	Grants payable		18						
	19	Deferred revenue		19						
	20	Tax-exempt bond liabilities				20				
<u>ie</u> s	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.			21				
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified								
217		persons Complete Part II of Schedule L				22				
	23	Secured mortgages and notes payable to unrelated third parties				23				
	24	Unsecured notes and loans payable to unrelated third parties				24				
	25	Other liabilities Complete Part X of Schedule D	•		195,381,321	25	217,778,239			
	26	Total liabilities. Add lines 17 through 25			196,555,012	26	218,861,200			
Fund Balances		Organizations that follow SFAS 117, check here ► and compthrough 29, and lines 33 and 34.	let e li	ines 27						
an(27	Unrestricted net assets				27				
Bal	28	Temporarily restricted net assets				28				
덛	29	Permanently restricted net assets				29				
표		Organizations that do not follow SFAS 117, check here ▶	d com	plete						
0.		lines 30 through 34.								
	30	Capital stock or trust principal, or current funds	•		0	30	0			
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			0	31	0			
	32	Retained earnings, endowment, accumulated income, or other fu	nds		17,489,464	32	17,511,604			
Net	33	Total net assets or fund balances			17,489,464	33	17,511,604			
-	34	Total liabilities and net assets/fund balances			214,044,476	34	236,372,804			

			Yes	No
L	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b		Νο
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

Additional Data

Software ID:

Software Version:

EIN: 63-0371386

Name: Credit Unions in the State of Alabama

Community Credit Union

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
BAD DEBT	2,561,000			
CHECK AND LOAN SERVICIN	1,768,048			
SERVICE CENTER	461,154			
MISCELLANEOUS	393,161			
COURTESY PAY EXPENSE	118,082			

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DLN: 93493308010160

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ernal	Revenue Service	► Attach to Fo	orm 990. ► See separate instructions.		Inspection
	ne of the organi			Emp	loyer identification number
	lit Unions in the Sta imunity Credit Unio			63-0	0371386
Pa	Tt I Organ	izations Maintaining Donor Ac	lvised Funds or Other Similar F		
		zation answered "Yes" to Form 99			
			(a) Donor advised funds	(b) Funds and other accounts
•	Total number a	t end of year			
2	Aggregate cont	tributions to (during year)			
}	Aggregate gran	nts from (during year)			
	Aggregate valu	e at end of year			
i	_	zation inform all donors and donor advis organization's property, subject to the o	sors in writing that the assets held in don organization's exclusive legal control?	ıor advı	sed Yes No
j	used only for c	<u>-</u> , , , , , , , , , , , , , , , , , , ,	donor advisors in writing that grant funds efit of the donor or donor advisor, or for a	•	
Par	t III Conse	rvation Easements. Complete	if the organization answered "Yes" t	o Form	n 990, Part IV, line 7.
·	Preservati Protection Preservati Complete lines	of natural habitat ion of open space	on or pleasure) Preservation of an	certified	d historic structure
					Held at the End of the Year
а	Total number o	of conservation easements		2a	
b	Total acreage	restricted by conservation easements		2b	
С	Number of con	servation easements on a certified his	toric structure included in (a)	2c	
d	Number of con	servation easements included in (c) ac	quired after 8/17/06	2d	
}		servation easements modified, transfe ar ►	rred, released, extinguished, or terminate	ed by th	e organization during
		es where property subject to conserva			
i		nization have a written policy regarding f the conservation easements it holds?	the periodic monitoring, inspection, hand	dling of	violations, and Yes No
,		5, .	ecting and enforcing conservation easem		
,	A mount of exp	enses incurred in monitoring, inspectir	ng, and enforcing conservation easements	s during	g the year 🕨 \$
3		servation easement reported on line 2) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion	┌ Yes
)	balance sheet,	-	onservation easements in its revenue and he footnote to the organization's financial nents	•	•
ar		izations Maintaining Collectio ete if the organization answered "	ns of Art, Historical Treasures, Yes" to Form 990, Part IV, line 8.	or Otl	her Similar Assets.
.a	art, historical t	reasures, or other similar assets held	116, not to report in its revenue stateme for public exhibition, education or researd ancial statements that describes these it	ch in fu	
b	historical treas	•	116, to report in its revenue statement a public exhibition, education, or research i		·
	(i) Revenues I	ncluded in Form 990, Part VIII, line 1			► \$
	(ii) Assets inc	luded in Form 990, Part X			▶ \$
!	If the organizat	•	orical treasures, or other similar assets fo S 116 relating to these items	or finan	
а		uded in Form 990, Part VIII, line 1	-		► \$

b Assets included in Form 990, Part X

ar	Titl Organizations Maintaining Co	illections of Art	t, His	tori	cal Tre	<u>easur</u>	es, or O	the	<u>r Similar</u>	ASSE	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ie foll	owing th	at are	a sıgnıfıca	ant u	se of its co	llectio	n	
а	Public exhibition		d	\vdash	Loan or	rexcha	ange progr	ams				
ь	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
ļ	Provide a description of the organization's co Part XIV	ollections and expla	aın hov	v the	y further	the or	ganızatıon	ı's ex	empt purpo	ose in		
•	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					ıılar	Г	Yes	┌ No
a i	t IV Escrow and Custodial Arrang						answere	d "Y	es" to For	m 990),	
	Part IV, line 9, or reported an ar		•		•							
a	Is the organization an agent, trustee, custoo included on Form 990, Part X?					ions or	other ass	ets i	not	Γ	Yes	☐ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ıng ta	able		г					
_										A mou	ınt	
с	Beginning balance						-	1c				
d	Additions during the year							1d				
e	Distributions during the year						-	1e				
f	Ending balance						L	1 f				
а	Did the organization include an amount on Fe	orm 990, Part X, lın	e 21?							Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	/										
a	rt V Endowment Funds. Complete											
		(a)Current Year	(b)	Prior \	rear	(c) Two	Years Back	(d)	Three Years B	ack (e	:)Four Ye	ears Back
3	Beginning of year balance											
b	Contributions											
C	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
9	Provide the estimated percentage of the year	r and halance held	ac		I							
			as									
а	Board designated or quasi-endowment 🕨	%										
b	Permanent endowment - %	•										
С	Term endowment ► %	6.11										
а	Are there endowment funds not in the posse organization by	ssion of the organiz	ation	that a	ire neid i	and ad	ministere	a for	tne		Yes	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations									3a(ii)		
b	If "Yes" to 3a(II), are the related organizatio	ns listed as require	d on S	ched	ule R?					3b		
	Describe in Part XIV the intended uses of th	e organization's en	dowme	ent fu	nds				•			
аI	t VI Investments—Land, Building:	s, and Equipme	nt. S	ee F	orm 99	0, Pai	rt X, lıne	10.				
	Description of investment				Cost or o Is (Investm		(b) Cost or o		(c) Accumu depreciat		(d) Bo	ok value
a	Land						1,293	3,050				1,293,050
b	Buildings						4,158	3,510	1,7	28,260		2,430,250
c	Leasehold improvements						31	.,739		17,259		14,480
d	Equipment		•				2,323	3,330	1,9	83,330		340,000
e	Other						460	,554	1	79,765		280,789

4,358,569

Part VII Investments—Other Securities. See (a) Description of security or category		(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives Closely, held agusty interests		
Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See		1 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Part IX Other Assets. See Form 990, Part X, col (B) line 13)		
(a) Descrip		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability		
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	(b) A mount	

Par	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ITS
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	
1	Total revenue, gains, and other support per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
ь	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV) 2d	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIV) 4b	
c	Add lines 4a and 4b	4c
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
ь	Prior year adjustments	1
c	Other losses	1
d	Other (Describe in Part XIV) 2d	1
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIV) 4b]
c	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5
Par	t XIV Supplemental Information	
	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete t	

Identifier Return Reference Explanation

additional information

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Open to Public Inspection

Name of the organization Credit Unions in the State of Alabama Community Credit Union

Employer identification number

63-0371386

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		The Credit Union is a non-profit financial institution that is owned and operated by its members. In order to become a member of the Credit Union, an individual must live, work, worship or attend school in the counties served by the Credit Union throughout Alabama. Membership is also available to any member's immediate family. The following counties are served by Community Credit Union. Blount, Calhoun, Cullman, Etowah, Jefferson, Madison, Shelby, Talladega, Cleburne, Cherokee, Dekalb, Jackson, Marshall, Morgan and St. Clair.
Form 990, Part VI, Section A, line 7a		The members of Community Credit Union elect its board members at their annual meeting. The members of the credit union are informed of the board positions which are up for election and the nominees for each vacant position by the nominating committee. The members then proceed to vote to fill the open board positions. In order for a board member to be elected, a quorum must be present at the meeting.
Form 990, Part VI, Section B, line 11		Upon completion of the Credit Union's Form 990, the return is presented to the Board at a Board of Directors meeting. At the meeting, the Board members review the tax return and are free to ask any questions or engage in discussion regarding any topic covered in the return. Once the governing body has reviewed and approved the Form 990, the return is filed with the Internal Revenue Service.
Form 990, Part VI, Section B, Ine 12		THE CREDIT UNION IS REQUIRED TO FOLLOW THE national credit union association's CONFLICT OF INTEREST Regulations In 2010 a stand alone conflict of interest policy will be brought to the board for consideration
Form 990, Part VI, Section B, line 15		Compensation for Officers, Key Employees & Top Management Officials is determined on a yearly basis. Before compensation is set, the Board of Directors examines the type and amount of work performed by the employees while taking into account the Credit Union's prior year income and the CUNA salary survey.
Form 990, Part VI, Section C, line 19		The Credit Union makes available its financial statements via the ASI wiebsite which can be found at www americanshare com. Other documents are available to the public upon request
Form 990, Part XI, Line 2		On a yearly basis, American Share Insurance (ASI), a private deposit insurer for credit unions, examines the financial statements and conducts field examinations of the credit union. The Alabama Credit Union Administration also examines the financial statements of the credit union.
		Sch R, Part V, Line 2 (1) - Transaction type L- Value of services were on the fair market value of the services (2) - Transaction type B - Value of the investment contributed was the book value of the investment (3) - Transaction type C- Value of the investment distributed was the book value of the investment. This investment was merged into the investment under transaction type B and then the newly merged investment was contributed to the related organization.

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DLN: 93493308010160

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Credit Unions in the State of Alabama Community Credit Union

Employer identification number

63-0371386

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

Primary activity

(c) Legal domicile (state or foreign country)

Total income

(e) End-of-year assets

(f) Direct controlling entity

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c)

Legal domicile (state or foreign country)

Exempt Code section

Public charity status (if section 501(c)(3)) Direct controlling entity

Yes

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "	Yes" on Form 9	990, Part IV, line 3
	because it had one or more related organizations treated as a partnership during the tax year.)		

(a) Name, address, and EIN of related organization **(b)** Primary activity (c)
Legal
domicile [
(state or
foreign
country)

(d) Direct controlling entity (e)
Predominant income
(related, unrelated,
excluded from tax
under sections 512514)

(f) Share of total income

(g) Share of end-of-year assets **(h)**Disproprtionate
allocations? an

Yes

(i) (j)
Code V—UBI General or
amount in box 20 of managing
Schedule K-1 partner?
(Form 1065)

No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
COMMUNITY SERVICES INC 1519 Rainbow Drive GADSDEN, AL35901 20-1652934	To provide members of CCU with additional FINANCIAL products	AL	N/A	С	3,278	262,008	100 000 %

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34	i, 35, or 36.)
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N	ote. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 Duri	ng the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a R	eceipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b G	ift, grant, or capital contribution to other organization(s)	1b	Yes	
c G	ıft, grant, or capıtal contribution from other organization(s)	1 c	Yes	
d L	oans or loan guarantees to or for other organization(s)	1d		No
e L	oans or loan guarantees by other organization(s)	1e		No
f S	ale of assets to other organization(s)	1f		No
g P	urchase of assets from other organization(s)	1g		No
h E	xchange of assets	1h		No
i Le	ease of facilities, equipment, or other assets to other organization(s)	1i		No
j L	ease of facilities, equipment, or other assets from other organization(s)	1j		No
k P	erformance of services or membership or fundraising solicitations for other organization(s)	1k		No
I P	erformance of services or membership or fundraising solicitations by other organization(s)	11	Yes	
m Sharing of facilities, equipment, mailing lists, or other assets		1m		No
n S	haring of paid employees	1n		No
o R	eimbursement paid to other organization for expenses	10		No
p R	eimbursement paid by other organization for expenses	1р		No
q C	ther transfer of cash or property to other organization(s)	1q		No
r 0	ther transfer of cash or property from other organization(s)	1r		No
2 If	the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved
(1) COMMUNITY SERVICES INC		L	382,603
(2) cOMMUNITY SERVICES INC		В	161,058
(3) community services inc		С	24,580
(4)			

(5)

(6)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No