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# , UNITEDWAY 10/20/2010 Form **990**

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009 Open to Public

			, , , , , , , , , , , , , , , , , , , ,	operang require		11100000011
A	For the 2009 c	alendar y	ear, or tax year beginning , and ending			
В	Check if applicable	Please	C Name of organization UNITED WAY OF EAST		D Emplo	yer identification number
	Address change	use IRS	CENTRAL ALABAMA, INC.		•	•
$\exists$	•	label or	Doing Business As		63-	0350957
닏	Name change	print or type	Number and street (or P O box if mail is not delivered to street address)	Room/suite		one number
	Initial return	See	1505 WILMER AVE	Room/suite		-236-8229
$\overline{\Box}$	Termination	Specific				
		Instruc-	City or town, state or country, and ZIP + 4	ŀ	G Gross rece	ipts\$ 1,146,255
Ш	Amended return	tions	ANNISTON AL 36207			
	Application pending	F Name	e and address of principal officer		H(a) Is this a	a group return for
					affiliate	
2010					H(b) Are all include	amiliates Yes No
7					If "No,"	attach a list (see instructions)
ΣΟ  	Tax-exempt sta	itus X	501(c) ( <b>3</b> ) <b>◄</b> (insert no ) 4947(a)(1) or 527			
~ ~			WECA.ORG		H(c) Group	exemption number
> <u></u>	Type of organization					M State of legal domicile AL
Z F		Summa		car or formation =	,	W State of legal doffficile = ===
	1					<del></del>
7	I Diletiy		he organization's mission or most significant activities	T D. W. 100 T. 100	DDAGD	3340
学さ	A V		EER ORGANIZATION DEDICATED TO DEVELOPING AND IMP			
三 屋	AND		ICES WHICH UPGRADE THE QUALITY OF LIFE AND HELP	MEET THE	SOCIAL	AND
₹ē	HUM	IAN NEI	EDS OF THE COMMUNITY.			
Sovernance Covernance	2 Check	this box 🕨	If the organization discontinued its operations or disposed of more than 25%	% of its net asse	ts	
		r of voting	members of the governing body (Part VI, line 1a)		3	18
Activities &	4 Numbe	r of indep	endent voting members of the governing body (Part VI, line 1b)		4	18
Ě	5 Total no	umber of	employees (Part V, line 2a)		5	6
Ę	6 Total ne	umber of	volunteers (estimate if necessary)		6	820
⋖	1				7a	
	h Netun	related hu	siness taxable income from Form 990-T, line 32 RECEIVED		7b	0
_	D Nect dill	Clatco Do	1 1	Prior Yea		Current Year
_	8 Contrib	utions an	d grants (Part VIII, line 1h) revenue (Part VIII, line 2g)	1,139		1,108,722
Ĕ	9 Program		d grants (Part VIII, line 1h) revenue (Part VIII, line 2g)		7	21,228
Revenue	10 Investor		ne (Part VIII, column (A), lines 3, 4, and 7d)	1:3	3,335	12,199
æ	10 mvesti		ne (Part VIII, column (A), lines 3, 4, and 7d) Part VIII, column (A), lines 5, 6d, 8c, 9c, 0c, arogonal IIT		7,371	4,106
						<del></del>
_			add lines 8 through 11 (must equal Part VIII, column (A), line 12)		726	1,146,255
			ar amounts paid (Part IX, column (A), lines 1–3)	83.	1,652	647,225
	14 Benefit	s paid to	or for members (Part IX, column (A), line 4)			
S	15 Salarie	s, other c	ompensation, employee benefits (Part IX, column (A), lines 5–10)			226,806
Expenses	16a Profess	sional fun	draising fees (Part IX, column (A), line 11e)			
ĝ	. b Total fu	undraising	expenses (Part IX, column (D), line 25) ▶ 84,022			
ũ	17 Other e	expenses	(Part IX, column (A), lines 11a–11d, 11f–24f)	376	5,816	369,815
	18 Total ex	xpenses	Add lines 13–17 (must equal Part IX, column (A), line 25)	1,208	3,468	1,243,846
	19 Revenu		penses Subtract line 18 from line 12		L,258	-97,591
Net Assets or	Sec			Beginning of Curr		End of Year
sets	20 Total a	ssets (Pa	rt X, line 16)	1,885	5,456	1,811,800
¥.	21 Total lia	abilities (F	Part X, line 26)	90	6,011	72,999
ž	22 Net ass	sets or fur	nd balances Subtract line 21 from line 20	1,789	9,445	1,738,801
			re Block	•		<del></del>
				and statements a	nd to the he	st of my knowledge
	a	and belief, i	ties of penury. declare that have examined this retain, including accompanying schedules is true, correct, and complete, Declaration of proparer (other than officer) is based on all info	rmation of which p	reparer has	any knowledge
Ç.	gn 📗				110	-20-2010
	_	-4	and the stay			a 2010
п	ere /		rre of officer RTIS M. SIMPSON	מדע הדע	Date	
		<b>)</b> —		rive dir	FCIOR	
		і уре о	print name and title	ı		Proposorio identifica acceta-
D-	sid P	Preparer's	Date Date	Check self-	ıf	Preparer's identifying number (see instructions)
		signature	10/20	0/10 sensoy	ed 🕨 🔔	P00736699
	eparer's	Irm's see	EDGAR AND ASSOCIATES, LLC	· · · · · · · · · · · · · · · · · · ·	EIN ▶	20-5027751
Us		firm's name f self-emplo	O10 P 10 P	· · ·	Phone	
		ddress, an	7 · · · · ·			256-237-1773
Ms	v the IRS disci	uss this re	eturn with the preparer shown above? (see instructions)	<del></del>	1110	X Yes No
_			rwork Reduction Act Notice, see the separate instructions.			Form 990 (2000)
DA						Form 990 (2009)

Form 990 (2009) <b>UNITED WAY OF</b>	EAST	63-0350957	Page <b>2</b>
Part II Statement of Program	Service Accomplishments		
1 Briefly describe the organization's mission			
A VOLUNTEER ORGANIZAT			
		LIFE AND HELP MEET T	HE SOCIAL AND
HUMAN NEEDS OF THE CO	MMUNITI.		
2 Did the organization undertake any signi	ficant program services during the year w	high wars not listed on	<u> </u>
the prior Form 990 or 990-EZ?	incant program services during the year w	men were not listed on	Yes X No
If "Yes," describe these new services on	Schedule O		Tes NO
	or make significant changes in how it cond	fucts any program	
services?	make digitimes it distinges in now it conte	acos, any program	Yes X No
If "Yes," describe these changes on Sch	edule O		
_	ents for each of the organization's three la	irgest program services by expenses	
		quired to report the amount of grants and	
allocations to others, the total expenses,	and revenue, if any, for each program se	rvice reported	
	1,074,688 including grants of S		)
COMBINED FEDERAL CAMP	AIGN, VOLUNTARY ACT	CENTER, CLEBURNE COUN	TY, RANDOLPH
COUNTY, AGENCY RELATI	ONS, PLANNING, COMMU	NICATION, FOREVER FUNI	
4b (Code ) (Expenses \$	including grants of \$	) (Revenue \$	
(Code ) (Expenses v	including grants of t	) (Revenue \$	,
		·	
			ı
4c (Code ) (Expenses \$	including grants of S	) (Revenue \$	)
		•	
4d Other program services (Describe in Sc	hedule O )		
(Expenses \$	including grants of \$	) (Revenue \$	١
4e Total program service expenses ▶	1,074,688	) (revenue #	

	art IV Checklist of Required Schedules			
		ئےے	Yes	No
1	s the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	'		
	Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
_	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		ļ
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
_	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	11	X	
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI			
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more  of the total parallel and the Part X is a 100 f( IIV at III and III			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	ţ :		
	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X      Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			ļ
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  The organization's health for uncontains the properties of the Containing the consolidated financial statements for the tax year include a footnote that addresses.	1		
42	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI, XII, and XIII		X	
124		12		
125	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  12A  X			
13	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	40		v
14a		13		X
b		14a		^
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	445		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	13		1
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	"		<del> </del>
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<u> </u>	-	<u> </u>
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		<b></b> -	<del></del>
	If "Yes," complete Schedule G, Part III	19		х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
			990	
			_	/

#### **Checklist of Required Schedules (continued)** Part IV Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations X 21 in the United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the 22 X 22 United States on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated X 23 employees? If "Yes," complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines X 24a 24b through 24d and complete Schedule K If "No," go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction X 25a with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or X 25b 990-EZ? If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or X 26 disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? X 27 If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions) X 28a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X 28b Schedule L. Part IV c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, X 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X 30 conservation contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, X 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete **X**> 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 X 34 III, IV, and V, line 1 35 is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete X 35 Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related X 36 organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X 37 Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 38

19? Note. All Form 990 filers are required to complete Schedule O

	Otatements Regarding Other Into Finings and Tax Compilance					T.,	l
1a	-Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1 1				Yes	No
	U.S. Information Returns. Enter -0- if not applicable	1a					
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b			1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and rep				1		
_	gaming (gambling) winnings to prize winners?				1c		Ī
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				7. 17.		
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	6				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	15?			2b	x	Ī
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see						
	instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	by .					
	this return?	•			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O				3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority	,				
	over, a financial account in a foreign country (such as a bank account, securities account, or other fina	incial				l	
	account)?				4a		X
b	If "Yes," enter the name of the foreign country						
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign B	Bank					
	and Financial Accounts						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a	Ĺ	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	on?			5b	ļ	X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regal	ding					
	Prohibited Tax Shelter Transaction?				5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	€					
	organization solicit any contributions that were not tax deductible?				6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	is or					
	gifts were not tax deductible?				6b		
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	oods					
	and services provided to the payor?				7a		
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s 			<u> </u>		
	required to file Form 8282?	1 1	i		7c		ļ
ď	If "Yes," indicate the number of Forms 8282 filed during the year	7d			-		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a pe	rsonal			Ī_		Ī
	benefit contract?	-10			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	Ct /			7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?				7 <u>g</u>		
. h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C required?	as			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting						<del> </del>
Ü	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring						
	organization, have excess business holdings at any time during the year?				8	•	ŧ
9	Sponsoring organizations maintaining donor advised funds.						
a	Did the organization make any taxable distributions under section 4966?				9a	i '	Ī
b	Did the organization make a distribution to a donor, donor advisor, or related person?				9b		
10	Section 501(c)(7) organizations. Enter				1		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	l				Ī
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			1		Ī
11	Section 501(c)(12) organizations. Enter		•	••	1		1
а	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against				7		I
	amounts due or received from them )	11b			╛		Ī
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?			12a		
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	j				

Form 990 (2009) UNITED WAY OF EAST 63-0350957 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body 18 1b **b** Enter the number of voting members that are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a material diversion of the organization's assets? 5 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a X 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a X 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11 X 11 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this is done 12c Does the organization have a written whistleblower policy? 13 13 14 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website | X | Another's website | X | Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest 19 policy, and financial statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the organization > LYNN COLLINS PO BOX 1122

Form 990 (2009)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			((	<del>;</del> )			(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
JOE WHITMORE						1				
CHAIRMAN	1.00	X		X		$\sqcup$		0	0	0
SEAN JOHNSON										
IMMEDIATE PAST CHAIR	1.00	X				<b> </b>		0	0	0
MARGARET ROBERTS	1 00								_	
TREASURER	1.00	X		X		$\vdash$		0	0	0
DOUG HUIE	1 00			37		]		_	^	_
ALLOC. & PLAN CHAIR	1.00	X		X		╁		0	0	0
RODNEY OWENS	1.00	x		X				0	0	0
BOARD DEVEL. CHAIR  AMY STONE	1.00	1		^		┨		0	0	0
MEMBER	1.00	$ \mathbf{x} $						o	o	0
BECKY SIMMONS	1.00	<u> </u>			$\vdash$					
MEMBER	1.00	x						l o	o	O
CLARENCE WILLIAMS	1.00					$\Box$				
MEMBER	1.00	x						0	o	l o
CHRIS SHINSTOCK						1 1				
MEMBER	1.00	X						l o	0	0
CONNIE FREEMAN										
MEMBER	1.00	x						0	0	· o
DONETTE FAIR										
MEMBER	1.00	X						0	0	0
GINA BYARS										
MEMBER	1.00	X						0	0	0
GREG BROWN										
MEMBER	1.00	X	<u> </u>					0	0	0
LINDA BURDETTE								_	_	_
MEMBER	1.00	X		L	L	1		0	0	0
MIKE POE					1				_	
MEMBER	1.00	X	<u> </u>	_	<u> </u>	$\vdash$		0	0	0
PHIL SANGUINETTI			1	l					1	_
MEMBER PURAN	1.00	X	_	<u> </u>	$\vdash$	$\vdash$		0	0	0
TOMMY BUZAN	1 00	.,								
MEMBER DAA	1.00	X	L	<u> </u>	<u> </u>	1	L	0	0	Form <b>990</b> (2009)

Part VII Section A. Officers . (A) Name and Title	(B) Average hours per	<b>├</b>		chec		hat a		(D) Reportable compensation	(E) Reportable compensation	Estir	F) nated unt of	
•	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compe fron organ and r	her Insation In the Ization elated zations	
VALERIE RICHARDS	1.00	x						0	0			0
CURTIS SIMPSON EXECUTIVE DIRECTOR	40.00			x				68,700	0		10,	258
					_							
										-		
		-										
		-	ļ -									
		-										
		-										
					<u>.</u>							
1b Total 2 Total number of individuals (i				thos	e list	ed at	<b>▶</b>	68,700 e) who received more than \$	\$100,000 in		10,	258
reportable compensation from	n the organization	1 <b>&gt;</b>	0							F	Yes	No
<ul> <li>Did the organization list any femployee on line 1a? If "Yes,</li> <li>For any individual listed on line</li> </ul>	" complete Sched ne 1a, is the sum	dule of re	J for porta	such able	n Ind com	ıvıdua pensa	al atior	n and other compensation f	rom	3		x
the organization and related individual  5 Did any person listed on line										4		x
services rendered to the orga Section B. Independent Contract		" cor	nple	te Sc	hed	ule J	for s	such person		5		X
Complete this table for your f compensation from the organ	ive highest comp	ensa	ted i	ndep	end	ent c	ontra					
Name at	(A) nd business address						-	Descrip	(B) otion of services		(C) Compensa	ation
			<del></del>				-					
		_					-					
							-					
Total number of independent		_				ed to	thos	se listed above) who receive	ed			
more than \$100,000 in comp	ensation from the	org	anıza	ation	<u> </u>			<del></del>		E	0 om <b>99</b> (	12005

Part	ΛÏ	Statement of Revenue 1	nue						
•						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
93 93 1	1 2	Federated campaigns	1a		71,847		TEVENUE		312, 310, 01314
in in		Membership dues	1b		72/04/	1			
ρE		Fundraising events	1c			1			
ifts ar a		Related organizations	1d	_					
è E		Government grants (contributions)	1e						
ig ig		All other contributions, gifts, grants,	16						
The Late	•	and similar amounts not included above	1f	1	036,875	1			
들이	~	Noncash contributions included in lines 1a-		<del></del>	030,013	1			
ᅙᄛ	•	Total. Add lines 1a-1f	"" "	V		1,108,722			
Program Service Revenue   Contributions, gifts, grants and other similar amounts		Total: Add intes 1a-11		-	Busn. Code	2/200//22			
el e	2a	RENTAL AND COPIER I	NCOME:		Dusii. Gode	21,228	21,228		
§  -	b	TUNIZED TAND COLLEN	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
<u>.8</u>	c								
Ē.	d								
E	e					-			
g	_	All other program service rever	nue						
g		Total. Add lines 2a-2f		'	•	21,228			
		Investment income (including of	dividen	ds. interes	st. and				
		other similar amounts)		,	•	12,100	12,100		
	4	Income from investment of tax	-exemp	t bond pro	oceeds ►				
	5	Royalties	•	·	▶ [				
		(ı) Real		(n) P	ersonal				
. 6	6a	Gross Rents							
	b	Less rental exps							
	С	Rental inc or (loss)							
		Net rental income or (loss)			•				
7	7a	Gross amount from (i) Secunties	5	(11)	Other				
		other than inventory	99			I			
	b	Less cost or other				1			
		basis & sales exps				I			
	С	Gain or (loss)	99						
}	d	Net gain or (loss)			<b>•</b>	99	99		
<u>a</u> 8	8a	Gross income from fundraising ever	nts			1			
n		(not including \$				1			
Š		of contributions reported on line 1c)				I			
Other Reveni		See Part IV, line 18	a			<b>‡</b>			
		Less direct expenses	ьĮ			<b>#</b>			
-		Net income or (loss) from fund	7	events	<b>•</b>				
9	9a	Gross income from gaming activities				1			
İ	_	See Part IV, line 19	a			Ī			
		Less direct expenses	b			***************************************			
. ا		Net income or (loss) from gam	ing act	ivities	<b>&gt;</b>				
ירן	ua	Gross sales of inventory, less				I			
		returns and allowances	a						
		Less cost of goods sold	b			1	İ		
<u> </u>	С	Net income or (loss) from sale  Miscellaneous Revenue		entory	Busn Code	1			
	14				Duan Coue	4,106	4,106		†
1	11a	MISCELLANEOUS REVENU	5		<del>  </del>	4,106	4,106		
	b				<del> </del>			<del></del>	
	c d	All other revenue							
		Total. Add lines 11a-11d			<b></b>	4,106			
	-	Total Revenue. See instruction	ns			1,146,255	37,533	0	0

# Part IX . Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(Å) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
			expenses	general expenses	CAPELISCS
1	Grants and other assistance to governments and	647,225	647,225		
•	organizations in the U.S. See Part IV, line 21	041,223	047,225		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
2	· · · · · · · · · · · · · · · · · · ·			·····	***************************************
3	Grants and other assistance to governments,			1	
	organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
	· · · · · · · · · · · · · · · · · · ·	-			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	100,900	57,706	18,892	24,302
_	trustees, and key employees	100,900	37,700	10,092	24,302
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	95 020	FQ 220	12 000	12 602
7	Other salaries and wages	85,029	59,329	13,008	12,692
8	Pension plan contributions (include section 401(k)	10 050	10 021	2 147	4 000
_	and section 403(b) employer contributions)	18,050	10,821	3,147	4,082
9	Other employee benefits	8,085	5,548	1,133	1,404
10	Payroll taxes	14,742	8,954	2,958	2,830
11	Fees for services (non-employees)				
а	Management				
þ	Legal		10.001	4 400	4 500
С	Accounting	19,292	10,291	4,408	4,593
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	238	238		
12	Advertising and promotion	25,425	25,254	28	143
13	Office expenses	39,171	10,641	13,698	14,832
14	Information technology				
15	Royalties				
16	Occupancy	20,965	14,125	3,420	3,420 3,234
17	Travel	5,696	1,544	918	3,234
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	16,452	11,924	3,922	606
20	Interest				
21	Payments to affiliates	15,594	15,594		
22	Depreciation, depletion, and amortization	5,668	5,668		
23	Insurance	7,684	5,939	820	925
24	Other expenses Itemize expenses not	•			
	covered above (Expenses grouped together			1	
	and labeled miscellaneous may not exceed	1			
	5% of total expenses shown on line 25 below )				
а	IMAGINATION LIBRARY	78,247	78,247		
b	AWARDS AND GRANTS	20,841	18,756		2,085
C	MISCELLANEOUS / SPONSORSH	19,649	19,649		•
d	SPECIAL EVENTS EXPENSE	16,066	16,066		
e	UTILITIES AND TELEPHONE	15,938	11,340	4,253	345
f	All other expenses	62,889	39,829	14,531	8,529
25	Total functional expenses. Add lines 1 through 24f	1,243,846	1,074,688	85,136	84,022
26	Joint costs. Check here ▶ ☐ if following				/
20	SOP 98-2 Complete this line only if the			İ	
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation				
DAA			· · ·		Form <b>990</b> (2009)

orm 99 <b>Part</b> :	0 (2009) UNITED WAY OF EAST X Balance Sheet	63-	-0350957		Page 11
rait.	A . Dalance Sneet		(A) Beginning of year		(B) End of year
1	Cash—non-interest bearing		301,454	1	441,670
2	Savings and temporary cash investments			2	
3	Pledges and grants receivable, net		977,498	3	717,785
4	Accounts receivable, net			4	
5	Receivables from current and former officers, directors, trustees, key	ľ			T-10- III
	employees, and highest compensated employees. Complete Part II of			1	
	Schedule L		ĺ	5	
6	Receivables from other disqualified persons (as defined under section	Ī			······································
ľ	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete				
	Part II of Schedule L	Ī		6	
2   2		<u> </u>		7	
7 8 8	Notes and loans receivable, net Inventories for sale or use			8	
8		-	2,166		· · · · · · · · · · · · · · · · · · ·
9	Prepaid expenses and deferred charges	ŀ	2,100	9	
108	Land, buildings, and equipment cost or	205 700			
l .	other basis Complete Part VI of Schedule D	385,780	244 021		220 10
	Less accumulated depreciation [10b]	146,587	244,021		239,193
11	Investments—publicly traded securities	-	251,955		286,34
12	Investments—other securities See Part IV, line 11	ŀ	39,978		54,95
13	Investments—program-related See Part IV, line 11	-		13	
14	Intangible assets	į.	60 004	14	51 64
15	Other assets See Part IV, line 11	-	68,384	15	71,84
16	Total assets. Add lines 1 through 15 (must equal line 34)		1,885,456	$\overline{}$	1,811,80
17	Accounts payable and accrued expenses	-	4,317	17	5,52
18	Grants payable	-		18	
19	Deferred revenue	-		19	
20	Tax-exempt bond liabilities	-		20	
	Escrow or custodial account liability Complete Part IV of Schedule D	ļ.		21	
<b>≣</b>   22	Payables to current and former officers, directors, trustees, key				
a a	employees, highest compensated employees, and disqualified	Į.		1	
5	persons Complete Part II of Schedule L	1		22	
23	Secured mortgages and notes payable to unrelated third parties		82,777	23	58,50
24	Unsecured notes and loans payable to unrelated third parties			24	
25	Other liabilities Complete Part X of Schedule D	ļ	8,917	25	8,97
26	Total liabilities. Add lines 17 through 25		96,011	26	72,99
27 28	Organizations that follow SFAS 117, check here ▶ X and				
2	complete lines 27 through 29, and lines 33 and 34.	1			
27	Unrestricted net assets	1	1,789,445	27	1,738,80
28	Temporarily restricted net assets			28	
<b>2</b> 9	Permanently restricted net assets			29	
2	Organizations that do not follow SFAS 117, check here ▶				
29	and complete lines 30 through 34.	[			
ပ္သ 30	Capital stock or trust principal, or current funds			30	
31	Paid-in or capital surplus, or land, building, or equipment fund	Ţ		31	
ğ   32		Ţ		32	
Net Assets 31 32 33 34	Total net assets or fund balances		1,789,445	33	1,738,80
ž   34	Total liabilities and net assets/fund balances	ľ	1,885,456		1,811,80

Form 990 (2009)

orm	990 (2009) UNITED WAY OF EAST	63-0350957		Pa	ge <b>12</b>
Рa	rt XI . Financial Statements and Reporting				
		<del></del>		Yes	No
1	Accounting method used to prepare the Form 990 Cash	X Accrual Other			
	If the organization changed its method of accounting from a prior ye	ear or checked "Other," explain in			
	Schedule O				ĺ
2a	Were the organization's financial statements compiled or reviewed	by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an indepen	dent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee th	at assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and sele	ection of an independent accountant?	2c	X	L
	If the organization changed either its oversight process or selection	process during the tax year, explain in			
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the	financial statements for the year were			İ
	issued on a consolidated basis, separate basis, or both		<b>[</b>		
	X Separate basis Consolidated basis Both consolid	ated and separate basis			•
3a	As a result of a federal award, was the organization required to unc	lergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?		3a	_	X
b	If "Yes," did the organization undergo the required audit or audits?	If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe a	ny steps taken to undergo such audits	3b		<u> </u>
			Forn	990	(2009)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service UNITED WAY OF EAST Name of the organization Employer identification number CENTRAL ALABAMA, INC. 63-0350957 Part 1 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type I Type II Type III-Functionally integrated Type III-Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) No and (III) below, the governing body of the supported organization? 11g(ı) (ii) A family member of a person described in (i) above? 11g(n) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s) (i) Name of supported (vi) Is the (ii) EIN (iii) Type of organization (IV) Is the organization (v) Did you notify (vii) Amount of the organization in organization anization in col (described on lines 1-9 in col (i) listed in your support col (i) of your (I) organized in the above or IRC section governing document? US? support? (see instructions)) Yes

Total

Part II . Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	tion A. Public Support						
Cal	lendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,367,246	1,509,721	1,435,570	1,135,724	1,108,722	6,556,983
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge		:				
4	Total. Add lines 1 through 3	1,367,246	1,509,721	1,435,570	1,135,724	1,108,722	6,556,983
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						6,556,983
	tion B. Total Support		43,0000	( ) 000 <del>7</del>	4 11 0000	( ) 0000	
	lendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	1,367,246	1,509,721	1,435,570	1,135,724	1,108,722	6,556,983
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	15,023	14,274	21,799	13,335	12,100	76,531
9	Net income from unrelated business activities, whether or not the business is regularly carried on					0	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)			30,683	57,371	25,334	113,388
11	Total support. Add lines 7 through 10	L					6,746,902
12	Gross receipts from related activities, etc. (	•				_ 12	37,434
13	First five years. If the Form 990 is for the	-	second, third, four	th, or fifth tax year	as a section 501(c	:)(3)	. □
500	organization, check this box and stop here stion C. Computation of Public Su		200				
	Public support percentage for 2009 (line 6,	<del></del>				14	97.19%
14 15	Public support percentage from 2008 Sche	• • • •	•	(1))		15	97.19%
16a	33 1/3 % support test—2009. If the organ	•		13 and line 14 is 3	3 1/3 % or more o	<del></del>	97.1370
	and stop here. The organization qualifies			10, 4114 1110 14 10 01	0 170 70 01 111010, 0	near tine box	▶ X
b	33 1/3 % support test—2008. If the organ			or 16a, and line 15	5 is 33 1/3 % or mo	ore, check this	· 🗀
	box and stop here. The organization quali						▶ □
17a	10%-facts-and-circumstances test—200				a, or 16b, and line	14 is 10% or	
	more, and if the organization meets the "fa	cts-and-circumstan	ces" test, check th	is box and stop he	ere. Explain in Parl	: IV how the	_
	organization meets the "facts-and-circums	tances" test. The or	ganızatıon qualifie	s as a publicly sup	ported organizatio	n	▶ 🗌
b	10%-facts-and-circumstances test—200	8. If the organization	on did not check a	box on line 13, 16a	a, 16b, or 17a, and	line 15 is 10% or	
	more, and if the organization meets the "fa		•	•	•		_
	organization meets the "facts-and-circums		•		. •		<b>▶</b>
18	Private foundation. If the organization did	I not check a box or	n line 13, 16a, 16b	, 17a, or 17b, chec	k this box and see	instructions	▶ □

DAA

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶

(e) 2009

Schedule A (Form 990 or 990-EZ) 2009

(d) 2008

Page 3

(f) Total

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

(a) 2005

**(b)** 2006

(c) 2007

							- 1	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							•
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year				,			
С	Add lines 7a and 7b							
8	Public support (Subtract line 7c from							
<u></u>	line 6)		<u> </u>		l	<u> </u>		
	tion B. Total Support endar year (or fiscal year beginning in) ▶	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	$\top$	(f) Total
9	Amounts from line 6	(a) 2005	(b) 2006	(6) 2007	(u) 2006	(e) 2009	+	(I) IUIAI
10a						. <u>.</u>		
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b						_	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add lines 9, 10c, 11, and 12)							
14	First five years. If the Form 990 is for the	-	, second, third, for	irth, or fifth tax yea	r as a section 501(	c)(3)		
	organization, check this box and stop here			, <u></u>	<del></del>			<b>&gt;</b>
	tion C. Computation of Public St				·	<u> </u>		
15	Public support percentage for 2009 (line 8		•	ın (f))		<u> </u>	5	<u>%</u>
16	Public support percentage from 2008 School D. Computation of Investment						6	%
	tion D. Computation of Investme			column (f)		14	<del>,</del> T	
17 18	Investment income percentage for 2009 (Investment income percentage from 2008)			, wiumin (I))		<del></del>	7 8	<u>%</u>
19a	33 1/3 % support tests—2009. If the orga			e 14 and line 15 is	more than 33 1/3		<u>"  </u>	
	17 is not more than 33 1/3 %, check this b							<b>▶</b> [
b	33 1/3 % support tests—2008. If the orga							- ا
	line 18 is not more than 33 1/3 %, check the							▶ [
20_	Private foundation. If the organization did	•	_			-		▶

Schedule A (Form 990 or 990-EZ) 2009 UNITED WAY OF EAST

63-0350957

Page 4

Part IV . Supplemental Information. Complete this part to provide the explanations required by Part II, line/10; Part II, line 17a or 17b; and Part III, line 12 Provide any other additional information. See instructions

PART II, LINE 10 - OTHER INCOME DETAIL

MISCELLANEOUS INCOME

113,388

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 2009 Open to Public Inspection

	of the organization		Employer identification	on number
	NITED WAY OF EAST			
CI	ENTRAL ALABAMA, INC.		63-0350957	
Pa	Organizations Maintaining Donor Advised Further the organization answered "Yes" to Form 990,	nds or Other Similar Funds of Part IV, line 6	r Accounts. Compl	ete if
		(a) Donor advised funds	(b) Funds and oth	ner accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised		
	funds are the organization's property, subject to the organization's exclu			Yes No
6	Did the organization inform all grantees, donors, and donor advisors in v		·	
	used only for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other		
	purpose conferring impermissible private benefit?			Yes No
Pa	rt II Conservation Easements. Complete if the organization	anization answered "Yes" to Fo	orm 990, Part IV, lir	ne 7.
1	Purpose(s) of conservation easements held by the organization (check	all that apply)		
	Preservation of land for public use (e.g., recreation or pleasure)	Preservation of an historically i	important land area	
	Protection of natural habitat	Preservation of certified histori	c structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conser	vation contribution in the form of a cons	servation	
	easement on the last day of the tax year			
			Held at the E	ind of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure inclu	ided in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/0	06	2d	
3	Number of conservation easements modified, transferred, released, ext		ation during	
	the taxable year		•	
4	Number of states where property subject to conservation easement is lo	ocated >		
5	Does the organization have a written policy regarding the periodic monitoring			
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforc	ing conservation easements during the	year	_
	•		•	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing c	onservation easements during the year		
	<b>▶</b> \$	· .		
8	Does each conservation easement reported on line 2(d) above satisfy the	he requirements of section		
	170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)?	·		Yes No
9	In Part XIV, describe how the organization reports conservation easeme	ents in its revenue and expense statemi	ent, and	
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that	describes	
	the organization's accounting for conservation easements			
Pa	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to		er Similar Assets.	
1a	If the organization elected, as permitted under SFAS 116, not to report	in its revenue statement and balance sh	heet works of	
	art, historical treasures, or other similar assets held for public exhibition	, education, or research in furtherance	of public service,	
	provide, in Part XIV, the text of the footnote to its financial statements the	nat describes these items		
b	If the organization elected, as permitted under SFAS 116, to report in its	s revenue statement and balance sheet	t works of art,	
	historical treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of p	ublic service,	
	provide the following amounts relating to these items			
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$	
	(ii) Assets included in Form 990, Part X		▶ \$	
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, p	provide the	
_	following amounts required to be reported under SFAS 116 relating to t	•		
а	B		<b>▶</b> \$	
	Assets included in Form 990, Part X		<b>▶</b> \$	 
_	•		· <b>–</b> –	

_		
С	Term endowment ▶ %	
3а	Are there endowment funds not in the possession of the organization that are held and administered for the	
	organization by	_
	(i) unrelated organizations	3a

	res	NO
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIV the intended uses of the organization's endowment funds

(ii) related organizations

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10 Part VI (b) Cost or other (c) Accumulated (d) Book value Description of investment (a) Cost or other basis (investment) basis (other) depreciation 100,000 100,000 1a Land **b** Buildings c Leasehold improvements d Equipment 285,780 146,587 139,193 e Other 239,193 Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 UNITED WAY OF EAST		63-0350957	Page <b>3</b>
Part VII. Investments—Other Securities. See Form 990	, Part X, line 12.		
(a) Description of security or category	(b) Book value	(c) Method of valuation	<del>_</del>
· (including name of security)		Cost or end-of-year market value	е
Financial derivatives			
Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments—Program Related. See Form 990			
(a) Description of investment type	(b) Book value	(c) Method of valuation	
		Cost or end-of-year market valu	e
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )			<del></del>
Part IX Other Assets. See Form 990, Part X, line 15	· · · · · · · · · · · · · · · · · · ·		
(a) Description		(b) Bo	ok value
	·····		
Total (Column (h) must equal Form 200 Flort V and (D) to a 45			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. See Form 990, Part X, line 25		<b>_</b>	<del> </del>
1 (a) Description of liability	(b) Amount		
Federal income taxes	(e) Amount		
ACCRUED COMPENSATION	6,361		
PAYROLL LIABILITIES	2,615		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	8,976		
2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization		that reports the	
organization's liability for uncertain tax positions under FIN 48			

	dule D (Form 990) 2009 UNITED WAY OF EAST 63-03509		Page 4
Pa	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial State	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,146,255
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,243,846
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-97,591
4	Net unrealized gains (losses) on investments	4	27,126
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	19,821
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	46,947
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-50,644
Pa	art XII Reconciliation of Revenue per Audited Financial Statements With Revenue per F	Return	
1	Total revenue, gains, and other support per audited financial statements	1	1,173,381
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 27,12	6	
b	Donated services and use of facilities 2b	7	
С	Recoveries of prior year grants 2c	7 1	
d		7 1	
e		2e	27,126
3	Subtract line 2e from line 1	3	1,146,255
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а			
h	Other (Describe in Part XIV )  4b	7	
	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,146,255
	art XIII Reconciliation of Expenses per Audited Financial Statements With Expenses pe		
<u></u>	Total expenses and losses per audited financial statements	1	1,224,025
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
٠,	Donated services and use of facilities 23		
a h		, <del>1</del>	
b	· · · · · · · · · · · · · · · · · · ·	7	
ن		$\dashv$ $\dagger$	
d		-   <sub>2e</sub>	-19,821
_	Add lines 2a through 2d	3	1,243,846
3	Subtract line 2e from line 1	3	1,243,040
-	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b	-	
	Other (Describe in Part XIV )	$\dashv$ . $!$	
_	Add lines 4a and 4b	4c	1,243,846
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,243,646
_	art XIV Supplemental Information		
	aplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b		
	2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete		
this	part to provide any additional information		
_			. <b></b>
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Schedule D (F	orm 990)	2009	UN	CTE	AW C	Y (	OF :	EAS	T							•	33-	03	509	57				Pag	ge <b>5</b>
Part XIV	Suppl	emen	tal In	form	ation	(co	ntinı	ıed)																	
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**SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047

Open to Public 2009

inspection

**2** CHILDREN'S SHELTER AID FOR INDIGENTS Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use DIS/VOL SERVICES (h) Purpose of grant YOUTH EDUCATION WOMEN'S SHELTER CLIENT ADVOCACY CHILD ADVOCACY or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to MENTORING SCOUTING Employer identification number non-cash assistance (g) Description of 63-0350957 (f) Method of valuation (book, FMV, appraisal, other) Does the organization maintain records to substantiate the amount of the grants dr assistance, the grantees' eligibility for the grants or assistance, and (d) Amount of cash grant | (e) Amount of non-cash | assistance 6,919 45,000 43,683 20,000 10,000 50,750 15,000 10,000 26,767 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part IV and Schedule I-1 (Form 990) if additional space is needed (c) IRC section if applicable က m m 3 3 3 3 3 3 63-0967649 63-0302096 63-0847018 63-0516163 63-1053356 63-0642802 63-0765763 63-1146408 63-0302107 General Information on Grants and Assistance (p) EIN Enter total number of section 501(c)(3) and government organizations the selection criteria used to award the grants or assistance? INC UNITED WAY OF EAST DAYBREAK CRISIS RECOVER CENTER CALH CALHOUN / CLEBURNE CHILDREN'S CENTE CENTRAL ALABAMA, AL 36207 36202 36201 AL 36201 AL 36207 AL 36201 AL 36201 AL 36201 AL 36201 (a) Name and address of organization BOY SCOUTS OF AMERICA CALHOUN 601 QUINTARD AVENUE, SUITE 14 COMMUNITY ENABLER DEVELOPER AMERICAN RED CROSS CALHOUN BIG BROTHERS / BIG SISTERS BOYS & GIRLS CLUBS CALHOUN or government 304 SOUTH WILMER AVENUE 2100 LEIGHTON AVENUE 1931 LEIGHTON AVENUE CHILDREN'S SERVICES 1411 GURNEE AVENUE 29 W 14TH STREET 401 NOBLE STREET 920 NOBLE STREET 920 NOBLE STREET 2ND CHANCE, INC Name of the organization ANNISTON ANNISTON ANNISTON ANNISTON ANNISTON ANNISTON ANNISTON ANNISTON ANNISTON

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations

Schedule I (Form 990) 2009

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SCHEDULE 1-1 (Form 990)

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047 2009

Open to Public Inspection

Name of the organization UNITED			Schedul	Schedule I (Form 990), Part II or Part III.	to I om 335 to list accitional missing for the state of t			Upen to rubits inspection
	ED WAY OF EAST	ST					Em	Employer identification number
	CENTRAL ALABAMA,	INC.					.9	63-0350957
Part I Continuation of	Continuation of Grants and Other Assistance to Govern	Assistance to	o Governments	s and Organizations in the United States (Schedule I (Form	ons in the Unite	d States (Sche	edule I (Form 990)	), Part II.)
(a) Name and address of organization or government	of organization	(b) EIN	(c) IRC Code section if applicable	in (d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILY LINKS  PO BOX 5072  ANNISTON		94-3423129	ε	, , , , , , , , , , , , , , , , , , , ,				EDUCATION/COUNSELING
FAMILY SERVICES CENTER  13 EAST 11TH STREET  ANNISTON	l '	63-1176213	ო	15,000				INFORMATION/REFERRAL
ERVICES CENTER	(211) — —	63-1176213	က	000'68				INFORMATION/REFERRAL
GIRL SCOUTS CALHOUN  2500 COTTAQUILLA ROAD ANNISTON		63-0310279	er.	25,000				YOUTH DEVELOPMENT
H.E.A.R.T.S.  _PO_BOX_377		63-1270917	ε	11,441				AID FOR INDIGENTS
INDEPENDENT READING COUNSELING SVCS  PO BOX 1143	UNSELING SVCS	20-1099075	8	18,000				LITERACY
INTERFAITH MINISTRIES  1431 GURNEE AVENUE, SUITE A ANNISTON	ITE A	63-0851160	3	000'68				MEALS ON WHEELS
JACKSONVILLE DAY CARE (  620 GARDNER DR. SE  JACKSONVILLE	CENTER	63-0589150	က	20,000				CHILD DAY CARE
JACKSONVILLE MEALS ON WHEELS 206 FRANCIS STREET WEST JACKSONVILLE	инбег.s Г. — — — — — — — Al. 36265	63-1241703	3	9,207				MEALS ON WHEELS
е етомън н <u>еткеет</u>	COUNTY	63-0375616	ေ	5,513				SOCIAL SERVICE
PARTNERS IN EDUCATION           -PO_BOX_1172	AI 36274 Reduction Act Notice, s	63-1071619 see the Instructio	3 ons for Form 990.	10,000				EDUCATION Schedule I-1 (Form 990) 2009

UNITEDWAY 10/20/2010

SCHEDULE 1-1 (Form 990)

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for S¢hedule I (Form 990), Part II or Part III.

2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury			► Attach to	► Attach to Form 990 to list additional information for Schedule I (Form 990) Part II or Part III.	al information for			Open to Public Inspection
	TATTEL WAY OF EAST	The Control of the Co					Emo	Employer identification number
	63:	INC.					63	63-0350957
Part   Continuation	Continuation of Grants and Other Assistance to Govern	Assistance to	Sovernme	nents and Organizati	ons in the Unite	d States (Sche	and Organizations in the United States (Schedule I (Form 990)	Part II )
(a) Name and address of organization or government	ess of organization	(b) EIN		section (d) Amount of cash grant ble	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PIEDMONT RESCUE SQUAD	Q.							
PIEDMONT	AL 36272	63-0861153	3	8,050				EMERGENCY SERVICE
RANDOLPH CO LEARNING CENTER	CENTER							
<u>BOX_127</u>		010010-13	r					EDUCATION/MENTORING
SALVATION ARMY	1	21,2010-10	) )					
ANNISTON	AL 36201	63-0288866	m	34,651				GENERAL SERVICES
N ARMY -	E							
ANNISTON	AL 36201	63-0288866	ε	13,500				WOMEN'S SHELTER
THE ARC OF CALHOUN COUNTY				!				
20 WEST 14TH STREET ANNISTON	 AL 36201	63-0749696	3	31,000				ADVOCACY/DAY CAMP
TRI-COUNTY CHILDREN'S ADVOCACY CENT	S ADVOCACY CENT							
287 N. TALLASSEE STREET		1000101						CHIID ADVOCACY
YMCA	AL 38833	TT00T7T_C0						
29 WEST 14TH STREET ANNISTON		63-0332253	က	25,000				хоитн
AMERICAN RED CROSS RANDOLPH	ANDOLPH							
	NI 36274	58-0603137	ĸ	12,500				DIS/VOL SERVICES
BOYS & GIRLS CLUBS RANDOLPH	ANDOLPH							
AGB PRICE STREET ROANOKE		63-0516163	m	17,500				YOUTH EDUCATION
	1 1 1							
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form	ork Reduction Act Notice,	see the Instruction		990.				Schedule I-1 (Form 990) 2009

UNITEDWAY 10/20/2010

Page 2		k. (f) Description of non-cash assistance										Schedule I-1 (Form 990) 2009
	990), Part III.)	(e) Method of valuation (book, FMV, appraisal, other)										
350957	ates (Schedule I (Form	(d) Amount of non-cash assistance										
63-03	duals in the United St	(c) Amount of cash grant										
EAST	er Assistance to Individ	(b) Number of recipients										
Schedule 1-1 (Form 990) 2009 UNITED WAY OF EAST 63-0350957	Part II Continuation of Grants and Othe	(a) Type of grant or assistance										

, A

#### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Open to Public

OMB No 1545-0047

inspection

UNITED WAY OF EAST Name of the organization CENTRAL ALABAMA, INC.

Employer identification number 63-0350957

FORM 990, PART VI, LINE 11A - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE FORM 990 IS REVIEWED AND APPROVED BY THE FINANCIAL ADVISOR, EXECUTIVE DIRECTOR AND BOARD OF DIRECTORS BEFORE ISSUANCE.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY ANNUALLY, MEMBERS OF THE BOARD SHALL FILE A DISCLOSURE OF ALL KNOWN POTENTIAL CONFLICTS OF INTEREST IWTH THE CPO.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE GOVERNING DOCUMENTS ARE AVAILABLE ON GUIDESTAR AND COPIES CAN BE OBTAINED BY REQUEST.

Department of the Treasury Internal Revenue Service

## Depreciation and Amortization

(Including Information on Listed Property)

OMB No 1545-0172

► Attach to your tax return

Name(s) shown on return

► See separate instructions. UNITED WAY OF EAST

CENTRAL ALABAMA, INC

Identifying number 63-0350957

Business or activity to which this form relates INDIRECT DEPRECIATION Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 250,000 Maximum amount. See the instructions for a higher limit for certain businesses. 2 2 Total cost of section 179 property placed in service (see instructions) 800,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-5 Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions (a) Description of property (b) Cost (business use only) (c) Elected cost 6 Listed property. Enter the amount from line 29 7 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 9 Tentative deduction Enter the smaller of line 5 or line 8 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 13 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instr.) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 15 Property subject to section 168(f)(1) election 15 5,668 16 Other depreciation (including ACRS) 16 MACRS Depreciation (Do not include listed property) (See instructions. Part III Section A 17 17 MACRS deductions for assets placed in service in tax years beginning before 2009 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (business/investment use (d) Recovery (a) Classification of property (e) Convention (f) Method placed in (a) Depreciation deduction period only-see instructions) 19a 3-year property b 5-year property С 7-year property d 10-year property e 15-year property 20-year property S/L 25 yrs 25-year property Residential rental S/L 27 5 yrs MM property 27 5 yrs MM S/L ММ Nonresidential real 39 yrs S/L property ММ S/L Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year 12 yrs S/L S/L c 40-year 40 yrs MM Part IV **Summary** (See instructions.) Listed property Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here 5,668 and on the appropriate lines of your return Partnerships and S corporations—see instructions For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

Forms 990 /	990-P	PF			tgages and Oth	ner Notes Payable		2009
Name			Tor caleridar year.	<u>2003, (</u>	or tax year beginning	, and ending	Employer Id	entification Number
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