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## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2009

Open to Public  
Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements.

## A For the 2009 calendar year, or tax year beginning

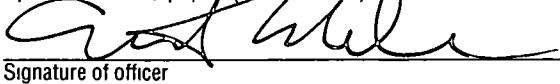
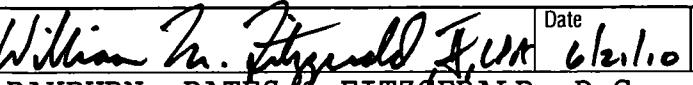
and ending

<b>B</b> Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>TENNESSEE ALLIANCE FOR LEGAL SERVICES</b> Doing Business As Number and street (or P.O. box if mail is not delivered to street address) <b>50 VANTAGE WAY</b> Room/suite <b>250</b> City or town, state or country, and ZIP + 4 <b>NASHVILLE, TN 37228</b>			<b>D</b> Employer identification number <b>62-0979831</b>
				<b>E</b> Telephone number <b>615-627-0956</b>
				<b>F</b> Gross receipts \$ <b>758,472.</b>
				<b>G</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
				<b>H</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No
				<b>I</b> Tax-exempt status. <input checked="" type="checkbox"/> 501(c)(3) ► (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527
<b>J</b> Website: ► <b>WWW.TALS.ORG</b>			<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ► <b>L</b> Year of formation: <b>1996</b> <b>M</b> State of legal domicile: <b>TN</b>	

## Part I Summary

<b>Activities &amp; Governance</b>	1 Briefly describe the organization's mission or most significant activities <b>PROVIDE PROGRAMMATIC SUPPORT TO NONPROFITS THAT PROVIDE FREE LEGAL SERVICES TO THE INDIGENT</b>		
	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)		
	4 Number of independent voting members of the governing body (Part VI, line 1b)		
	5 Total number of employees (Part V, line 2a)		
	6 Total number of volunteers (estimate if necessary)		
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12		
7b Net unrelated business taxable income from Form 990-T, line 34	3 <b>39</b>		
	4 <b>38</b>		
	5 <b>9</b>		
	6 <b>0</b>		
	7a <b>0.</b>		
	7b <b>0.</b>		
<b>Revenue</b>	8 Contributions and grants (Part VIII, line 1h)	Prior Year <b>710,615.</b>	Current Year <b>695,050.</b>
	9 Program service revenue (Part VIII, line 2g)	<b>51,930.</b>	<b>60,620.</b>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>1,181.</b>	<b>1,387.</b>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>1,748.</b>	<b>1,415.</b>
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>765,474.</b>	<b>758,472.</b>
<b>Expenses</b>	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>288,097.</b>	<b>320,875.</b>
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25)	<b>444,269.</b>	<b>456,925.</b>
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	<b>732,366.</b>	<b>777,800.</b>
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>33,108.</b>	<b>&lt;19,328.&gt;</b>
<b>Net Assets or Fund Balances</b>	19 Revenue less expenses Subtract line 18 from line 12	<b>Beginning of Current Year</b>	<b>End of Year</b>
		<b>247,476.</b>	<b>256,586.</b>
		<b>163,596.</b>	<b>192,034.</b>
		<b>83,880.</b>	<b>64,552.</b>

## Part II Signature Block

<b>Sign Here</b>	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		
	 Signature of officer <b>ERIK COLE, EXECUTIVE DIRECTOR</b> Type or print name and title		
	<b>June 25, 2010</b> Date		
<b>Paid Preparer's Use Only</b>	Preparer's signature ► 	Date <b>06/25/10</b>	Check if self-employed ► <input type="checkbox"/>
	Firm's name (or yours if self-employed), address, and ZIP + 4 <b>RAYBURN, BATES &amp; FITZGERALD, P.C.</b> <b>5200 MARYLAND WAY, SUITE 300</b> <b>BRENTWOOD, TN 37027</b>		Preparer's identifying number (see instructions) <b>EIN ►</b> <b>Phone no. ► (615) 661-7878</b>
	May the IRS discuss this return with the preparer shown above? (see instructions) <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		



## Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION  
**THE TENNESSEE ALLIANCE FOR LEGAL SERVICES (THE ALLIANCE) IS A STATEWIDE NON-PROFIT ORGANIZATION THAT SEEKS TO BUILD PARTNERSHIPS TO SUPPORT THE DELIVERY OF EFFECTIVE CIVIL LEGAL SERVICES FOR LOW-INCOME AND ELDERLY TENNESSEANS. THE GOALS OF THE ALLIANCE IS TO ESTABLISH A**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
 If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 657,501. including grants of \$ 236,131. ) (Revenue \$ 63,422. )  
**TO PROVIDE LEGAL TRAINING FOR THE STAFFS OF THE TENNESSEE LEGAL AID SOCIETIES AND TO SERVE AS A COORDINATOR FOR THE STATE LEGAL SERVICE PROJECTS. IN ACCOMPLISHING THE ORGANIZATION'S PROGRAM SERVICE GOALS DURING 2009, 15 STATE LEGAL PROGRAMS WERE SERVED, 10 STATEWIDE LEGAL SERVICE PROGRAMS WERE MANAGED, AND OVER 550 LAWYERS AND ADVOCATES WERE TRAINED.**

4b (Code: ) (Expenses \$ ) including grants of \$ ) (Revenue \$ )

4c (Code ) (Expenses \$ ) including grants of \$ ) (Revenue \$ )

4d Other program services. (Describe in Schedule O)  
 (Expenses \$ ) including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► \$ 657,501.

## Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3 X	
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	5 N/A	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6 X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7 X	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8 X	
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9 X	
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable <ul style="list-style-type: none"> <li>• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i></li> <li>• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i></li> <li>• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i></li> <li>• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i></li> <li>• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i></li> <li>• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i></li> </ul>	11 X	
12 Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12 X	
12A Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>	12A Yes X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13 X	
14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>	14a X 14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	16 X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19 X	
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20 X	

## Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25	24a	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	28a	X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28c	X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	30	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	31	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	32	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	33	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	34	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	35	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	36	X
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	37	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	38	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.		

Form 990 (2009)

## Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	1a	1
1b		1b	0
1c			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	9
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <i>Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)</i>		X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		
4b	If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.		X
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		X
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		X
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		N/A
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
9a	Did the organization make any taxable distributions under section 4966?		N/A
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		N/A
10	<b>Section 501(c)(7) organizations.</b> Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12	N/A	
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	<b>Section 501(c)(12) organizations.</b> Enter:		
11a	Gross income from members or shareholders	N/A	
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		

Form 990 (2009)

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

### Section A. Governing Body and Management

1a Enter the number of voting members of the governing body      1a      39  
 b Enter the number of voting members that are independent      1b      38

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?      2      X

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?      3      X

4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?      4      X

5 Did the organization become aware during the year of a material diversion of the organization's assets?      5      X

6 Does the organization have members or stockholders?      6      X

7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?      7a      X  
 b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?      7b      X

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  
 a The governing body?      8a      X  
 b Each committee with authority to act on behalf of the governing body?      8b      X

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O      9      X

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Does the organization have local chapters, branches, or affiliates?      10a      X  
 b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?      10b

11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?      11      X

11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.      11A

12a Does the organization have a written conflict of interest policy? If "No," go to line 13      12a      X  
 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?      12b  
 c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done      12c

13 Does the organization have a written whistleblower policy?      13

14 Does the organization have a written document retention and destruction policy?      14      X

15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  
 a The organization's CEO, Executive Director, or top management official      15a      X  
 b Other officers or key employees of the organization  
 If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)      15b

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?      16a      X  
 b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?      16b

### Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **TN**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website       Another's website       Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► **ERIK COLE - 615-627-0956**  
**50 VANTAGE WAY, SUITE 250, NASHVILLE, TN 37228**

## **Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons.

Check this box if the

Check this box if the organization did not compensate any current officer, director, or trustee

**Part VII** **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

**1b Total**

64,008.

0.

1,440.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►

0

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

	Yes	No
3		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

4 X

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person.

5 x

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. **NONE**

**NONE**

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 0

0

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Form 990 (2009)

**Part VIII Statement of Revenue**

Part VIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts					
1 a Federated campaigns	1a				
b Membership dues	1b				
c Fundraising events	1c				
d Related organizations	1d				
e Government grants (contributions)	1e	695,050.			
f All other contributions, gifts, grants, and similar amounts not included above	1f				
g Noncash contributions included in lines 1a-1f \$					
h Total. Add lines 1a-1f		► 695,050.			
Program Service Revenue					
2 a EQUAL JUSTIC CONF.	Business Code				
b NASW-TENHELP	900099	22,927.			22,927.
c TIG TECH CONTRACT - LA	900099	19,250.			19,250.
d TIG TECH CONTRACT - MA	900099	7,500.			7,500.
e LSC GRANTS	900099	5,000.			5,000.
f All other program service revenue	900099	3,500.			3,500.
g Total. Add lines 2a-2f		► 60,620.			2,443.
Other Revenue					
3 Investment income (including dividends, interest, and other similar amounts)		► 1,387.			1,387.
4 Income from investment of tax-exempt bond proceeds		►			
5 Royalties		►			
6 a Gross Rents	(i) Real	(ii) Personal			
b Less: rental expenses					
c Rental income or (loss)					
d Net rental income or (loss)		►			
7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b Less: cost or other basis and sales expenses					
c Gain or (loss)					
d Net gain or (loss)		►			
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a				
b Less: direct expenses	b				
c Net income or (loss) from fundraising events		►			
9 a Gross income from gaming activities See Part IV, line 19	a				
b Less: direct expenses	b				
c Net income or (loss) from gaming activities		►			
10 a Gross sales of inventory, less returns and allowances	a				
b Less cost of goods sold	b				
c Net income or (loss) from sales of inventory		►			
Miscellaneous Revenue	Business Code				
11 a OTHER INCOME	900099	1,415.			1,415.
b					
c					
d All other revenue					
e Total. Add lines 11a-11d		► 1,415.			
12 Total revenue. See instructions.		► 758,472.	0.	0.	63,422.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	69,091.	40,015.	29,076.	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	181,059.	147,413.	33,646.	
9 Other employee benefits	9,008.	7,299.	1,709.	
10 Payroll taxes	42,422.	34,419.	8,003.	
11 Fees for services (non-employees)	19,295.	14,503.	4,792.	
a Management				
b Legal				
c Accounting	16,016.	11,977.	4,039.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	29,435.	22,013.	7,422.	
17 Travel	8,946.	6,075.	2,871.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	32,625.	32,625.		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	13,408.	10,028.	3,380.	
23 Insurance	3,953.	2,902.	1,051.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a GRANT EXPENSE	236,131.	236,131.		
b CONSULTING	38,500.	30,800.	7,700.	
c CLE PROBONO	23,862.	23,862.		
d TELEPHONE & INTERNET	11,493.	8,718.	2,775.	
e COMPUTER AND WEBSITE	10,517.	6,794.	3,723.	
f All other expenses	32,039.	21,927.	10,112.	
25 Total functional expenses. Add lines 1 through 24f	777,800.	657,501.	120,299.	0.
26 Joint costs Check here ► <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

## Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	80,999.	1	75,172.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	122,057.	3	143,930.
	4 Accounts receivable, net	5,000.	4	9,250.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,851.	9	1,779.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	70,028.		
	b Less accumulated depreciation	47,273.	10c	22,755.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	3,700.	15	3,700.
	16 Total assets. Add lines 1 through 15 (must equal line 34)	247,476.	16	256,586.
Liabilities	17 Accounts payable and accrued expenses	33,749.	17	62,376.
	18 Grants payable	128,367.	18	128,178.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities Complete Part X of Schedule D	1,480.	25	1,480.
	26 Total liabilities. Add lines 17 through 25	163,596.	26	192,034.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	83,880.	27	64,552.
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	83,880.	33	64,552.
	34 Total liabilities and net assets/fund balances	247,476.	34	256,586.

Form 990 (2009)

## Part XI Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X
b Were the organization's financial statements audited by an independent accountant?	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	X
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	

Form 990 (2009)

Department of the Treasury  
Internal Revenue Service

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

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**Name of the organization**

**Employer identification number**

TENNESSEE ALLIANCE FOR LEGAL SERVICES

62-0979831

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

**The organization is not a private foundation because it is:** (For lines 1 through 11, check only one box.)

1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.  
 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)  
 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.  
 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_  
 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)  
 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.  
 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
 9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)  
 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.  
 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.  
 a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Other

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

**Total**

**LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Schedule A (Form 990 or 990-EZ) 2009

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	595,755.	577,840.	510,027.	710,615.	695,050.	3089287.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	595,755.	577,840.	510,027.	710,615.	695,050.	3089287.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6 Public support.</b> Subtract line 5 from line 4						3089287.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	595,755.	577,840.	510,027.	710,615.	695,050.	3089287.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,403.	2,794.	3,869.	1,181.	1,387.	11,634.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			31,119.	1,748.	1,415.	34,282.
<b>11 Total support.</b> Add lines 7 through 10						3135203.
12 Gross receipts from related activities, etc (see instructions)				12		302,423.
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						► <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	98.54	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	98.46	%
<b>16a 33 1/3% support test - 2009.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		► <input checked="" type="checkbox"/>	
<b>b 33 1/3% support test - 2008.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>	
<b>17a 10% -facts-and-circumstances test - 2009.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>	
<b>b 10% -facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>	
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		► <input type="checkbox"/>	

Schedule A (Form 990 or 990-EZ) 2009

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►



**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**A Check ►  if the filing organization belongs to an affiliated group.B Check ►  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		<b>(a) Filing organization's totals</b>	<b>(b) Affiliated group totals</b>												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying)	36,000.													
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b)	36,000.													
<b>d</b>	Other exempt purpose expenditures	741,800.													
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d)	777,800.													
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns	141,670.													
<table border="1"> <tr> <td>If the amount on line 1e, column (a) or (b) is:</td> <td>The lobbying nontaxable amount is:</td> </tr> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f)	35,418.													
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter 0.	0.													
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter 0.	0.													
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
<b>Calendar year (or fiscal year beginning in)</b>	<b>(a) 2006</b>	<b>(b) 2007</b>	<b>(c) 2008</b>	<b>(d) 2009</b>	<b>(e) Total</b>
<b>2a</b> Lobbying nontaxable amount	129,056.	117,890.	134,855.	141,670.	523,471.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					785,207.
<b>c</b> Total lobbying expenditures	36,000.	36,000.	36,000.	36,000.	144,000.
<b>d</b> Grassroots nontaxable amount	32,264.	29,473.	33,714.	35,418.	130,869.
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					196,304.
<b>f</b> Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2009

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

**Part IV** Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and Part II-B, line 1. Also, complete this part for any additional information.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Schedule D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

**TENNESSEE ALLIANCE FOR LEGAL SERVICES**

Employer identification number

**62-0979831**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the

organization answered "Yes" to Form 990, Part IV, line 6

	<b>(a) Donor advised funds</b>	<b>(b) Funds and other accounts</b>
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	<b>Held at the End of the Tax Year</b>
2a	
2b	
2c	
2d	

a Total number of conservation easements

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 8/17/06

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_  
(ii) Assets included in Form 990, Part X ► \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_  
b Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a  Public exhibition

d  Loan or exchange programs

b  Scholarly research

e  Other \_\_\_\_\_

c  Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

Yes

No

**Part IV Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

Yes

No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

Yes

No

b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

1a Beginning of year balance

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a					
b					
c					
d					
e					
f					
g					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ► \_\_\_\_\_ %

b Permanent endowment ► \_\_\_\_\_ %

c Term endowment ► \_\_\_\_\_ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization

by:

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

Yes	No
3a(i)	
3a(ii)	
3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				► 22,755.

Schedule D (Form 990) 2009

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other _____		

Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ►

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13

**Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)** ►

**Part IX Other Assets.** See Form 990, Part X, line 15.

**Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )**

**Part X Other Liabilities. See Form 990, Part X, line 25**

**Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )**

1,480.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	758,472.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	777,800.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	<19,328. >
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	<19,328. >

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	758,472.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	758,472.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	758,472.

### **Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	777,800.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	777,800.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	777,800.

## Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

## Supplemental Information to Form 990

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
► Attach to Form 990.

Name of the organization

TENNESSEE ALLIANCE FOR LEGAL SERVICES

Employer identification number  
62-0979831

### FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COMMITMENT TO INCREASED FINANCIAL AND ADVOCATE SUPPORT FOR TENNESSEE

LEGAL SERVICES PROGRAMS. THE ALLIANCE IS COMMITTED TO GROWING AND

BROADENING PRO BONO PARTICIPATION BY PRIVATE ATTORNEYS AND DEVELOPING

AN EFFECTIVE PRO SE PARTNERSHIP WITH THE STATE COURTS.

### FORM 990, PART VI, SECTION A, LINE 4: THE BYLAWS WERE AMENDED AND

APPROVED BY THE BOARD IN 2009. SIGNIFICANT CHANGES ARE AS FOLLOWS:

ARTICLE 1: UPDATED ADDRESS OF CORPORATION.

ARTICLE 4: 1. A. MEMBERSHIP - ADDED ORGANIZATIONS TO LIST OF MEMBERS.

B. TERMS - CLARIFIED THAT TERM LIMITS OF 2 FULL TERMS APPLY TO  
DIRECTORS FROM "COMMUNITIES OF CONCERN" - THOSE LISTED IN ARTICLE 4,

SECTION. A. 1. D. AND SECTION A. 2. TERM LIMITS WILL NOT APPLY TO

DIRECTORS FROM PROVIDER PROGRAMS.

D. POWERS - CLARIFIED THAT "INFORMAL ACTION" CAN APPLY TO  
EMAIL, PHONE, OR OTHER MEANS OF ELECTRONIC COMMUNICATION. CLARIFIED THAT  
PROXY VOTING IS NOT ALLOWED.

ARTICLE 5: 3. COMMITTEES - CLARIFIED WHAT CONSTITUTES BOARD AUTHORIZED  
COMMITTEES. COMMITTEES ARE: EXECUTIVE COMMITTEE; FISCAL/AUDIT COMMITTEE;  
DEVELOPMENT COMMITTEE; PERSONNEL COMMITTEE; AND TRAINING/CONFERENCE  
COMMITTEE. MAKES ALL OTHER COMMITTEES OF THE BOARD AD HOC COMMITTEES  
APPOINTED BY THE CHAIR. REQUIRES AN ANNUAL REVIEW OF COMMITTEES.

ARTICLE 7: 1. FISCAL YEAR - SPECIFICALLY DELINEATES THE FISCAL YEAR FOR  
THE AGENCY

2. BUDGET - CORRECTS WHEN BUDGET IS ADOPTED

4. FISCAL POLICY - STATES THAT THE ALLIANCE WILL CREATE AND

## Supplemental Information to Form 990

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
► Attach to Form 990.

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

TENNESSEE ALLIANCE FOR LEGAL SERVICES

Employer identification number  
62-0979831

### MAINTAIN A FISCAL POLICY DOCUMENT

5. AUDIT - STATES OFFICIALLY THAT AN ANNUAL AUDIT WILL BE  
CONDUCTED AND APPROVED BY THE BOARD

6. AUDIT/FISCAL COMMITTEE - CLARIFIES THE DUTIES OF THIS  
COMMITTEE

ARTICLE 10: STATEMENT OF NONDISCRIMINATION - UPDATED TO TODAY'S STANDARDS

ARTICLE 11: POLICY DOCUMENTS - NEW SECTION DELINEATING THE POLICY DOCUMENTS  
TO BE KEPT BY THE ALLIANCE AND THAT THEY WILL BE REVIEWED ANNUALLY BY THE  
BOARD OF DIRECTORS

FORM 990, PART VI, SECTION B, LINE 11: A DRAFT OF THE FORM 990 IS PROVIDED  
TO A SUBCOMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW. ANY AND ALL  
INQUIRIES AND CORRECTIONS MADE BY THE SUBCOMMITTEE ARE CONSIDERED, AND THE  
FORM 990 IS UPDATED APPROPRIATELY.

FORM 990, PART VI, SECTION B, LINE 15: THE TENNESSEE ALLIANCE FOR LEGAL  
SERVICES (THE ALLIANCE) BY-LAWS GIVE THE BOARD OF DIRECTORS THE SOLE  
AUTHORITY TO EMPLOY AN EXECUTIVE DIRECTOR (E.D.) OF THE AGENCY. ALL OTHER  
STAFF MEMBERS ARE HIRED AT THE DISCRETION OF THE E.D. WITHIN THE CONFINES  
OF THE AGENCY'S ANNUAL BUDGET. BEGINNING IN 2008, THE ALLIANCE'S BUDGET  
INCLUDED A LINE ITEM FOR STAFF SALARY INCREASES AND A SEPARATE LINE ITEM  
FOR THE E.D.'S SALARY. BOTH OF THESE AMOUNTS ARE THE POOL FROM WHICH  
INCREASES CAN COME, BASED UPON ANNUAL PERFORMANCE REVIEW. THIS WAS DONE AT  
THE REQUEST OF THE BOARD OF DIRECTORS.

THE BOARD OF DIRECTORS SET THE SALARY LEVEL FOR THE E.D. AT THE TIME OF  
HIRE. ANNUALLY, AT OR NEAR THE HIRE DATE OF THE E.D., THE BOARD (OR A

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  
932211  
02-03-10

Schedule O (Form 990) 2009

## Supplemental Information to Form 990

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
► Attach to Form 990.

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

**TENNESSEE ALLIANCE FOR LEGAL SERVICES**

Employer identification number  
**62-0979831**

COMMITTEE OF THE BOARD, THE ALLIANCE NOW CURRENTLY HAS A PERSONNEL  
COMMITTEE) CONDUCTS AN ANNUAL PERFORMANCE REVIEW OF THE E.D. THE REVIEW  
INCLUDES SEVERAL PARTS - WRITTEN EVALUATION BY EACH BOARD MEMBER; WRITTEN  
AND INTERVIEW EVALUATION WITH EACH STAFF MEMBER; INTERVIEW EVALUATION WITH  
KEY STAKEHOLDER PARTNERS; AND A SELF-EVALUATION.  
ONCE THIS PROCESS IS COMPLETED, THE COMMITTEE RECOMMENDS TO THE BOARD A  
SALARY LEVEL FOR THE E.D. FOR THE NEXT YEAR. THE BOARD THEN MEETS IN  
EXECUTIVE SESSION TO DISCUSS AND VOTE ON THE RECOMMENDED SALARY LEVEL FOR  
THE FOLLOWING YEAR.

FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE MADE AVAILABLE  
TO THE PUBLIC UPON REQUEST.

**TALS BOARD OF DIRECTORS**

50 Vantage Way, Suite 250  
Nashville, TN 37223  
(615) 627-4056

Committees Above or to Legal Services		Board of Directors		Term Ends in Dec	
First Name	Last Name	Address 1	Address 2	City, State Zip	
Larry	Bartee	Bartee, Larry	Family Assistance Center Coordinator	711-584-2618	731-751-04073 (cell)
Bernard	Bernard, Bern	Tennessee Army National Guard	711-542-1531	615-255-5006	p. o. Box 691, Suite 120
Black	Black, Jerry	Executive Director	615-371-2331	618 Church St, Suite 120	Brentwood, TN 37025-2456
Baze	Baze, Doug	Professor	615-214-2331	1505 Cumberland Avenue	Nashville, TN 37203-1810
Caithiel	Bauer, Webb	Dezen	901-252-4872 ext. 412	1525 W Cumberland Ave	Knoxville, TN 37903-1410
Conception	Conception, Emma	Lubition Director	901-252-4872 ext. 412	169 N Main St., Suite 200	Memphis, TN 38103
Cooley	Cooley, Cary	Executive Director & Paralegal	711-576-1380	p. o. Box 1085	Jackson, TN 38301
Costello	Costello, Cary	Paralegal	711-576-1380	731-751-04060	2009
Attala	Attala, Cary	Attorney	615-254-4566	615-254-4754	2nd Floor
Chapman	Chapman, Cary	Attorney	423-576-0178	423-644-5556	100 Trust Center, Church St.
Felopoulos	Felopoulos, Steve	Police Director	615-313-0184	29 Patton Paraway	Chattanooga, TN 37402
Harvey	Harvey, Jeffrey	Executive Director	615-741-5562	615-431-0387	4421 Melrose Dr, Bldg D, SU 118
Dobie	Hobson, Debra	Associate Director	615-317-0064	Jefferson, Harrison, H. S.	Nashville, TN 37215-1621
Gary	Hobson, Gary	Executive Director	615-741-5713	615-525-1162	501 Main St., Ctr. St.
Harmen	Harmen, Nathan	Attorney	615-591-4887	615-244-1166	301 Deaderick St, Ste 100
Hastings	Hastings, Alex	Clinical Protection of Law	615-312-4594	385-691-5877	1817 Beckett Blvd
Jones	Jones, Greg	Executive Director	901-543-3395	615-344-5862	131 21st Avenue South
Key	Key, Susan	Asst. Dean, VU School of Law	615-312-4151	615-254-5562	910 Vance Avenue
Leffert	Leffert, Martha	Managing Attorney	615-256-1040	615-256-2004	131 21st Ave. S
Asana	Makindoko, Asana	Board Member, LASET	421-287-2020 (# Disconnected)	423-312-2056 (W/Disconnected)	2416 21st Avenue South
Medina	Medina, Linda	Board Member, LASET/C	615-244-2206	615-244-1166	113 2nd Drive
Net	McGinnis, Nell	General Counsel	615-483-3454 # 422	615-483-3495	100-B Credit St.
Harmon	Melcher, Harrison	Executive Director/CEO	615-574-4765	615-526-2026	p. o. Box 5209
Dancy	McKinney, Dancy	Board Member, NALS	901-543-3145	901-574-4566	226 Broadway
Leisha	McKinney, Dancy	Executive Director	615-574-3145	615-344-5566	109 N Main St., Suite 200
John	McPhee, Linda	Attorney	615-552-5844	615-344-5566	Memphis, TN 38103
Phebe	Phebe, John	WTLS Standard	711-572-0616	615-244-2000	125 Union St.
LeFran	Phelan, LeFran	Attorney, LASET	615-252-4872 ext. 417	711-574-5566	113 W Main St.
Linda	Warren, Linda Warren	Attorney, LASET	615-251-3244	615-251-3347	2416 21st Avenue South
Stewart	Stewart, Doug	Director	615-741-2687	615-741-2625	101 Church St, SU 225
Doug	Rhodes, Becky	Access to Justice Coordinator	615-741-2687	615-741-2625	511 Union St.
Shelby	Tabbing, Shirley	Executive Director	615-113-3840	901-465-3145	2500 Alan Road
Virginia	Townzen, Virginia	Associate Dean	615-256-3864	615-741-5566	Andrew Johnson Tower, 9th Floor
Susan	Townzen, Virginia	Executive Director	711-572-1111	615-452-2020	John Bell, Secretary to Law
Michelle	Keister, Yvonne	Staff Attorney	615-552-0321	711-421-2000	p. o. Box 2065
Cave	Yoder, Diane	Executive Director	615-537-4894	615-574-5566	301 Charlotte Avenue
Katherine	Erkowit, Katherine	Executive Director	615-323-1945	615-525-1162	507 South Gay St., Suite 404
Beth	Erkowit, Katherine	Dezen	615-741-2687	615-741-2625	Cloverleaf United Methodist Church
Sydney	Erkowit, Sydney	Dezen	615-524-5228	615-311-9381	Lincoln Memorial University
Casey	Summer, Gil Casey	Dezen	615-43-3055	615-244-2383	1607 Belmont Street
Richard	Naumoff, Richard	Director	615-542-5491	711-421-2000	401 Union Street
Richard	Ortman, Richard	Associate	615-542-5491	615-741-9860	2007 Askin Avenue
OPEN					2007 Askin Avenue
					615-297-4058
					a.estrada@benton.org
					221 Fourth Avenue North
					Suite 400
					Nashville, TN 37219-2198

Tams to relate between Nashville and Memphis - last trip was from Memphis  
Dawn Snodder left the Law School

in 2005 flew alone not to have a clinic representative on our board.

Walter Kurt has retired. Need replacement.

Ann Phu resigned from board in '08

in 2007

System No.	S	Description	Date In Service	Method / Conv.	Life	Cost / Other Basis	Bus./Inv. %	Sec. 179/ Bonus	Salvage/ Basis Adj.	Beg. Accum Depreciation	Current Depreciation	Total Depreciation
1810												
1		Furniture & Equi	1/1/1993	SL / N/A	5,0000	2,0000	100,0000	000	000	2,0000	000	2,0000
2		Laser Printer Ch	4/1/1998	SL / N/A	5,0000	2,9000	100,0000	000	000	2,9000	000	2,9000
3		Dell Computer -	7/29/2001	SL / N/A	3,0000	9790	100,0000	000	000	9790	000	9790
5		Copier	7/23/2002	SL / N/A	3,0000	689,98	100,0000	000	000	689,98	000	689,98
7		2 Dell computer	6/24/2002	SL / N/A	3,0000	1,840,22	100,0000	000	000	1,840,22	000	1,840,22
8		Dell Computer -	8/29/2002	SL / N/A	3,0000	1,012,06	100,0000	000	000	1,012,06	000	1,012,06
9		3 Dell computer	12/27/2002	SL / N/A	3,0000	5,020,65	100,0000	000	000	5,020,65	000	5,020,65
11		Dell Computer -	12/31/2003	SL / N/A	3,0000	1,444,00	100,0000	000	000	1,444,00	000	1,444,00
12		Dell Latitude D6	11/8/2006	SL / N/A	3,0000	1,845,00	100,0000	000	000	1,845,00	000	1,845,00
13		2 dell Desktops	6/27/2006	SL / N/A	3,0000	2,229,54	100,0000	000	000	1,857,95	000	2,229,54
14		Dell monitor - 19	6/27/2006	SL / N/A	3,0000	300,00	100,0000	000	000	250,00	000	300,00
15		Office Furniture	3/21/2006	SL / N/A	5,0000	1,101,98	100,0000	000	000	606,09	000	626,49
16		Office Furniture -	3/21/2006	SL / N/A	5,0000	319,93	100,0000	000	000	175,97	000	239,96
17		Tenn Help Dispil	5/1/2006	SL / N/A	5,0000	2,105,73	100,0000	000	000	1,123,07	000	1,544,22
18		Desk for Admin	8/20/2007	SL / N/A	5,0000	289,98	100,0000	000	000	142,09	000	200,09
19		Wood storage c.	11/16/2007	SL / N/A	5,0000	140,00	100,0000	000	000	60,20	000	88,20
20		Training chairs	12/7/2007	SL / N/A	5,0000	1,400,00	100,0000	000	000	602,00	000	882,00
21		Dell optiplex 74	8/10/2007	SL / N/A	3,0000	1,000,00	100,0000	000	000	750,00	000	1,000,00
22		Training Table 72	11/16/2007	SL / N/A	5,0000	600,00	100,0000	000	000	258,00	000	378,00
23		Server rack, rou	12/9/2007	SL / N/A	3,0000	1,801,05	100,0000	000	000	1,250,73	000	1,801,05
25		MediaSite Video	6/3/2008	SL / N/A	5,0000	27,776,00	100,0000	000	000	3,240,53	000	8,795,73
26		MediaSite hostir	6/3/2008	SL / N/A	1,0000	10,837,00	100,0000	000	000	6,321,58	000	10,837,00
27		Hard Drive for S	10/12/2008	SL / N/A	3,0000	101,59	100,0000	000	000	8,47	000	42,33
28		Website Directo	6/25/2009	SL / N/A	5,0000	729,96	100,0000	000	000	00	000	73,00
29		Computer for int	6/12/2009	SL / N/A	3,0000	560,48	100,0000	000	000	00	000	108,98
30		Laptop	6/1/2009	SL / N/A	3,0000	1,004,01	100,0000	000	000	00	000	195,22
		Subtotal: 1810				70,028,16		000	000	33,865,09	000	47,272,72
		Less dispositions and exchanges:				0,00		000	000	00	000	000
		Net for: 1810				70,028,16		000	000	33,865,09	000	47,272,72
		Subtotal:				70,028,16		000	000	33,865,09	000	47,272,72
		Less dispositions and exchanges:				0,00		000	000	00	000	000
		Grand Totals:				70,028,16		000	000	33,865,09	000	47,272,72