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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

<u>A I</u>	For the	e 2009 calendar year, or tax year beginning and ending		
В	Check if	Please C Name of organization	D Employer (dentific	ation number
ā	applicab	use IRS YOUNG MENS CHRISTIAN ASSOCIATION OF		
	Addre	ess label or DDTCDOT TNC		
F	Name	type	62-0	521204
F	chang _lnitial		~	
늗	return Termi	Number and street (or P.U. box if mail is not delivered to street address)   Hoom/sui		
<u> </u>	ated Amen	Instruct 400 MARTIN DUTHER RING UR. BDVD		968-3133
느	lreturn	City or town, state or country, and ZIP + 4	G Gross receipts \$	<u>2,019,473.</u>
	Application	BRISIOE, IN 37020	H(a) Is this a group re	
	pendi	F Name and address of principal officer JOHN C. AYERS	for affiliates?	Yes X No
		400 MARTIN LUTHER KING BLVD, BRISTOL, TN 3	3 7 H(b) Are all affiliates inc	luded? Yes No
ī -	Tax-ex	rempt status X 501(c) ( 3	If "No." attach a	list (see instructions)
		te: WWW.BRISTOLYMCA.NET	H(c) Group exemption	
				State of legal domicile: TN
	art I		ar or formation. 100 4] IV	Otate of legal dofficile. 114
	1	Briefly describe the organization's mission or most significant activities DEVELOP (	משם ממדיים דקשי	SONALITES
Governance	'	bliefly describe the organization's mission of most significant activities	JIII TOTTIM TUR	JOHN DITTID
Jan		Charleshan have been been been decomposed to constrain a discontinued to	th 050/ of the met	
Je.		Check this box I if the organization discontinued its operations or disposed of mi		
é		Number of voting members of the governing body (Part VI, line 1a)	3	23
-త	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	23
es	5	Total number of employees (Part V, line 2a)	5	173
ξį	6	Total number of volunteers (estimate if necessary)	6	398
Activities	7a	Total gross unrelated business revenue from Part VIII, column (C) time 12	7a	0.
•	b	Net unrelated business taxable income from Form \$90-7 (intersal EU)	7b	0.
		100	Prior Year	Current Year
	8	Contributions and grants (Part VIII line 1b)	355,247.	277,733.
Revenue	9		1,447,138.	1,731,406.
Λe		Investment income (Part VIII, line 2g) (S) Investment income (Part VIII, column (A), lines 3, 4, and Zd)	2,106.	430.
æ	10	investment income (Part VIII, column (A), lines 3,14, and 20)		
	11	Other revenue (Part VIII, column (A), lines 5, 8d, 8c, 10 (B) and 1e	46,536.	9,904.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,851,027.	2,019,473.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	932,289.	1,064,604.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
g.	b	Total fundraising expenses (Part IX, column (D), line 25)		
யி	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	963,066.	968,312.
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,895,355.	2,032,916.
	19	Revenue less expenses Subtract line 18 from line 12	<44,328.	> <13,443.>
Net Assets or   Fund Balances	1		Beginning of Current Year	End of Year
anc and	20		2,144,396.	2,891,797.
SS	20	Total assets (Part X, line 16)		
e d	21	Total liabilities (Part X, line 26)	45,302.	144,526.
	22	Net assets or fund balances Subtract line 21 from line 20	2,099,094.	2,747,271.
P	art II		to and to the book of our bounded	
		Under penalties of perjury, Leclare that I have examined this return, including accompanying schedules and statemen and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	ge	ge and belief, it is true, correct,
		1. (-1/2 / Machan)	1 06/	de
Sig	n	Sunday of the Contract of the		
He	re	Signature of officer	Date /	V
		JÓHN C. AYERS, CEO		
_		Type or print name and title		······
D~:				r's identifying number tructions)
Pai		signature RICHARD L. LINNEN 06/10/10		ere surv
	parer's	Firm's name (or BROWN EDWARDS & COMPANY I. I. P.	EIN ▶	
Use	Only	self-employed), 1969 LEE HIGHWAY		
		address and	Dhone no - 2	76.466.5248
_		<del></del>	Priorie iio.	
ма	y tne l	RS discuss this return with the preparer shown above? (see instructions)		X Yes No

	i t		· ·
	YOUNG MENS CHRISTIAN ASSOCIATION OF		•
Form	990 (2009) BRISTOL, INC.	62-05212	204 Page <b>2</b>
Pai	rt III Statement of Program Service Accomplishments		
1	Briefly describe the organization's mission. SEE SCHEDULE O FOR CONTINUATION	N	
	THE BRISTOL FAMILY YMCA BUILDS STRONG KIDS, STRONG FA	MILIES, ANI	)
	STRONG COMMUNITIES. OUR MISSION IS TO PUT CHRISTIAN		INTO
	PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT,	MIND, AND H	BODY
	FOR ALL. OUR COMMITMENT IS TO BE OPEN FOR ALL. YMCA	S ARE FOR I	PEOPLE
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service.	ces?	Yes X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services	by expenses	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount	nt of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported		
4a	(Code ) (Expenses \$ 215,409. including grants of \$	) (Revenue \$	l61,721.
	CHILD CARE- OUR YMCA PROVIDES HIGH QUALITY CHILD CARE	BY PROVID	ING
	COMPREHENSIVE ACTIVITIES FOR PRESCHOOL AND SCHOOL AGE		DRAWING
	ON DIVERSE MEMBERS OF THE COMMUNITY. WE PROVIDE BOTH		PART
	TIME OPTIONS TO SERVE A WIDE RANGE OF FAMILY SCHEDULI		WOVEN
	INTO THE FABRIC OF THE YMCA MISSION IS A COMMITMENT T		
	FAMILIES. YMCA CHILDCARE PROGRAMS RELIEVE THE BURDEN		
	AND FAMILY AND MAKE IT POSSIBLE FOR PARENTS OF CHILDE		
	REMAIN GAINFULLY EMPLOYED, KNOWING THAT THEIR CHILDRE	EN ARE THRIV	<u>/ING IN</u>
	A SAFE, DEVELOPMENTALLY SOUND ENVIRONMENT.		
	1 000 540		-F1 001
4b	(Code ) (Expenses \$ 1,028,548. including grants of \$	• •	551,201.
	HEALTH AND WELLNESS FOR YOUTH AND ADULTS- HELPING PEC		
	AND ABILITIES DEVELOP HEALTH IN SPIRIT, MIND AND BODY		CORE OF
	THE YMCA MOVEMENT. OUR PROGRAMS ARE DESIGNED TO HELE REALISTIC GOALS FOR SELF-IMPROVEMENT AND EMPHASIZE DI		
	THROUGH REGULAR EXERCISE, PROPER NUTRITION, STRESS MA		AND
	HEALTH EDUCATION. SPORTS PROGRAMS FOR YOUTH, FAMILIE		
	PROMOTE TEAMWORK, INTERACTION, AND DEVELOPMENT OF SOC		
	SKILLS.	THE MID III.	DICAL
	OUR SERVICES ARE OFFERRED AT AFFORDABLE FEES FOR THE	COMMINITY	<u>۳</u>
	LARGE, WITH REASONABLE ACCOMMODATIONS FOR THOSE WITH		
	WITH FINANCIAL ASSISTANCE AVAILABLE FOR THOSE WHO CAN		
	FULL FEE.		
4c	(Code ) (Expenses \$ 185,153. including grants of \$	) (Revenue \$	18,487.
	YOUTH DEVELOPMENT PROGRAMS - YMCA YOUTH AND TEEN PROGR		
	ROLE MODELS TO HELP THEM DEVELOP SELF-ESTEEM AND GOOD		
	COOPERATION, RESPECT, GOOD CITIZENHIP, AND A STRONG V		
	PROGRAMS ARE PROVIDED AT NO COST. FINANCIAL ASSISTAN		
	FOR FEE-BASED PROGRAMS, SO A YOUNG PERSON'S ECONOMIC		
	NOT A BARRIER TO PARTICIPATION.		

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$
4e Total program service expenses ▶ \$ 1,429,110.

Form 990 (2009) BRISTOL, INC.

Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?		_X_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	5		
_	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	-		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
_	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
7	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>	<u> </u>	
0	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
3	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	Х	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable	11	х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			1
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	İ		
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1.0		x
404	Schedule D, Parts XI, XII, and XIII  Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No	12	-	<u> </u>
1ZA	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	1		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	1	Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16	<u> </u>	X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	1		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	-	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		1	,.
	complete Schedule G, Part III	19	ļ	X
<u> 20</u>	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	000	X
		Form	<b>330</b> (	(2009)

Form 990 (2009)

62-0521204 Page 4

Form 990 (2009) BRISTOL, INC.

Part IV Checklist of Required Schedules (continued)

United States on Part IX. column (A), lins 17 if "Yes," complete Schedule I, Parts I and If 2 Did the organization proprit more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), lins 27 if "Yes," complete Schedule I, Parts I and Iff 2 Did the organization answer "Yes" to Pgr "VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trusteer			1	Yes	No
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 II "Yes," complete Schedule I, Parts I and II and offering of the organization have a task-exe — and issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No.", go to line 25 Did the organization maintain an escrow account other than a refunding secrew at any time during the year to defease any tax exempt bonds? Did the organization maintain an escrow account other than a refunding secrew at any time during the year to defease any tax exempt bonds? Did the organization maintain an escrow account other than a refunding secrew at any time during the year? Did the organization maintain an escrow account other than a refunding secrew at any time during the year? Did the organization as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization as an "on behalf of" issuer for bonds outstanding as of the year? Did the organization as an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization as of the year? If Yes, "complete Schedule L, Part II and that the transaction has not been reported on any of the organization should be organization on an prory year, and that the transaction has not been reported on any of the organization's proferoms 990 or 990 EZ? If Yes, "complete Schedule L, Part II and the transaction has not been reported on any of the organization's proferoms 990 or 990 EZ? If Yes, "complete Schedule L, Part II and the organization of a party to a business transaction with one of the following parties, (see Schedule L, Part IV and the organization aparty to a business transaction with one of the fo	21				
column (A), line 27 if "Yes," complete Schedule I, Parts I and III  22 X  33 Did the organization answer "Yes" to Parl VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trusteer "mployees, and highest compensated employees?" if "Yes," complete Schedule J. Activated and complete Schedule I, and issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? if "Yes," answer lines 24b through 24d and complete Schedule K if "No", go to line 25  34b Did the organization minest any proceeds of tax exempt bonds beyond a temporary period exception?  34c Did the organization maintain an escrow account other than a refunding secrow at any time during the year to defease any tax exempt bonds?  35c Section 501(63) and 501(6)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I is 10 year of the organization and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 CF2? If "Yes," complete Schedule I, Part II is 10 year of the organization or or year current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's prior Forms 990 or 990 CF2? If "Yes," complete Schedule I, Part IV instructions for applicable filing thresholds, conditions, and exceptions).  35c Was a loan former officer, director, trustee, or key employee? If "Yes," complete Schedule I, Part IV instructions for applicable filing thresholds, conditions, and exceptions).  36d Was the organization aparty to a business transaction with one of the following parties, (see Schedule I, Part IV instructions for applicable filing thresholds,			21		<u> X</u>
33 Did the organization answer "Yes" to Pg* VII, Section A, Inis 3.4, or 5 about compensation of the organization's current and former officers, directors, trustee;" :mployees, and highest compensated employees? If "Yes," complete Schedule I, If "Nos," camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule I, Part II viss," camplete Schedule I, Part II viss, "camplete Schedule II viss, "c	22				
and former officers, directors, trusteer amployees, and highest compensated employees? If "Yes," complete Schedule J. Did the organization have a tax exe. and issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," inswer lines 24b through 24d and complete Schedule K "I *No", go to line 25 b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? C Did the organization maintain an escrew account other than a refunding escrew at any time during the year to defease any tax exempt bonds?  D did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  D did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  D did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  D did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  D did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  D did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  D did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  D did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  D did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  D did the organization heart at ongaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction has not obe an acception of the organization and or on disqualified person outstanding as of the end of the organization is an officer, director, trustee, well well well and the organization (or a family member) and acception of the organization o			22		X
Schedule J  24 Did the organization have a tax-exe. India issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25  24b	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	ļ		
Did the organization have a tax-exe— and issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th through 24th and complete Schedule II" "No"; go to line 25  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?  Did the organization nametian an escrow account other than a refunding escrow at any time during the year of the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  24c  24d  Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  25d  Section 501(e(3) and 501(e)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person outstanding as not been reported on any of the organization with a disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part IV  instructions for applicable fining thresholds, conditions, and exceptions).  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,		and former officers, directors, trustees amployees, and highest compensated employees? If "Yes," complete			
last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 22 days the properties of the organization and an encrowage of the properties of the organization and an encrowage of the properties of the organization and the properties of the properties of the organization and properties of the organization and the properties of the organization or the properties of the organization		Schedule J	23		_X_
Schedule K II *No** go to line 25 b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an *ion behalf of* issuer for bonds outstanding at any time during the year? d Did the organization act as an *ion behalf of* issuer for bonds outstanding at any time during the year? d Did the organization act as an *ion behalf of* issuer for bonds outstanding at any time during the year?  24d 25s Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization synone forms 990 or 990-EZ? If *Yes,* complete Schedule L, Part II  25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year' If *Yes,* complete Schedule L, Part II  27b Did the organization provide a grant or other assistance to an officer, director, trustee, we pemployee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If *Yes,* complete Schedule L, Part IV  28b A family member of a current or former officer, director, trustee, or key employee? If *Yes,* complete Schedule L, Part IV  28c A current or former officer, director, trustee, or key employee? If *Yes,* complete Schedule L, Part IV  28d A family member of a current or former officer, director, trustee, or key employee? If *Yes,* complete Schedule L, Part IV  28d A family member of a current or former officer, director, trustee, or key employee? If *Yes,* complete Schedule L, Part IV  28d Did the organization liquidate, terminate, or dissolve and cease operations?  28d If *Yes,* complete Schedule M. Part II  28d Did the organization liquidat	24a	Did the organization have a tax-exer und issue with an outstanding principal amount of more than \$100,000 as of the			
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a pnor year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete Schedule L, Part II  b Is the organization to any of the organization's tax year? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part IV  Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV  A current of former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A current of former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A current of former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II Part II  Did the organization one one of art, histonical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule II, Part II  Did the organization one one of art, bistoni		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			i
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c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31					X
an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  32 Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  Is any related organization a controlled entity within the meaning of section 512(b)(13)?  If "Yes," complete Schedule R, Part V, line 2  35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O		·	28b		X
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  Is any related organization a controlled entity within the meaning of section 512(b)(13)?  If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	С				
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  Is any related organization a controlled entity within the meaning of section 512(b)(13)?  If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O				-	X
contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, Inne 1  Is any related organization a controlled entity within the meaning of section 512(b)(13)?  If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  The did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	29		29		X
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Schedule N, Part II  32		If "Yes," complete Schedule N, Part I	31		X
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Note. All Form 990 filers are required to complete Schedule O	38				
	-		38	X	1
					2009

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Statements Regarding Other IRS Filings and Tax Compliance Part V Yes\_ No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 173 filed for the calendar year ending with or within the year covered by this return 2a X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? X За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and **Financial Accounts** 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х 5a Х **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). 7 a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services X provided to the payor? 7a X b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7a h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter 10 Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 1<u>1a</u> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a

Form 990 (2009)

Form 990 (2009) BRISTOL, INC. 62-0521204 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

<u>Sec</u>	tion A. Governing Body and Management				,	
			1		Yes	No
1a	Enter the number of voting members of the governing body	<u>1a</u>	<u> </u>	23		
b	Enter the number of voting members that are independent	1b	<u> </u>	23		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	ip with	any other			
	officer, director, trustee, or key employee?			2	<u> </u>	_X_
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision		ļ	
	of officers, directors or trustees, or key employees to a management company or other person?			3	<del> </del>	X
4	Did the organization make any significant changes to its organizational documents since the prior Fo		0 was filed?	4	-	X
5	Did the organization become aware during the year of a material diversion of the organization's asse	ets?		5	+	X
6	Does the organization have members or stockholders?			6	+	X
7a	Does the organization have members, stockholders, or other persons who may elect one or more more more more more more more	ember	s of the	_		٠,,
_	governing body?			7 <u>a</u>	┿	X
	Are any decisions of the governing body subject to approval by members, stockholders, or other pe			_7b	+	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken	ı aurın	g tne year			
	by the following				\ <b>.</b>	
	The governing body?			<u>8a</u>	X	
	Each committee with authority to act on behalf of the governing body?		-4.41	<u>8b</u>	<b>├</b> ^	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	acned	at the			v
<u>,</u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		o Codo	9	<u> </u>	<u>X</u>
ec	tion B. Policies (This Section B requests information about policies not required by the Internal F	revent	e Code.)		V	No.
	Does the organization have local chapters, branches, or affiliates?			10a	Yes	No X
	If "Yes," does the organization have written policies and procedures governing the activities of such	chan	tere affiliates	100	'	A.
D	and branches to ensure their operations are consistent with those of the organization?	ГСПар	ters, arimates,	101		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before	filma tl	ne form?	11	<u> </u>	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	illing ti	10 101111		<del>  **</del> -	
	Does the organization have a written conflict of interest policy? If "No," go to line 13			128	X	
	Are officers, directors or trustees, and key employees required to disclose annually interests that co	uld av	e rise	126	<del>'                                     </del>	$\vdash$
	to conflicts?	olo gi	0 1.00	121	, x	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes."	describe	<u> </u>		
·	in Schedule O how this is done	,		120	: X	
13	Does the organization have a written whistleblower policy?			13		
14	Does the organization have a written document retention and destruction policy?			14		
15	Did the process for determining compensation of the following persons include a review and approv	al by i	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-	•	ŀ		
а	The organization's CEO, Executive Director, or top management official			158	X	
	Other officers or key employees of the organization			15t		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement	with a			
	taxable entity during the year?			168		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva-	aluate	its participatio	n		1
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	ganıza	ion's			
	exempt status with respect to such arrangements?			16l	<u>,                                     </u>	
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (501	(c)(3)s only) av	aılable for		
	public inspection. Indicate how you make these available. Check all that apply					
	X Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	conflic	t of interest po	licy, and fi	nancial	
	statements available to the public					
20	State the name, physical address, and telephone number of the person who possesses the books a	and re	cords of the or	ganızatıon	▶	
	JOHN C. AYERS - 423-968-3133					
	400 MARTIN LUTHER KING JR. BLVD, BRISTOL, TN 3762	2.0				

Form 990 (2009) BF

BRISTOL, INC.

62-0521204

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons.

Check this box if the organization did no	t compensate an	y cu	rren	t off	icer.	<u>, dıre</u>	cto	r, or trustee		
(A)	(B)			(C	<b>&gt;</b> )			(D)	(E)	(F)
Name and Title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	neck	allt	hat	арр	ly)	compensation	compensation	amount of
	per	햠						from the	from related	other
	week	a die				ted		organization	organizations (W-2/1099-MISC)	compensation from the
		stee (	ruste		в.	pens		(W-2/1099-MISC)	(** 27 1000 111100)	organization
		ual tri	onal		ploye	t com		,		and related
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
BILL SORAH				_		-				
MEMBER	0.00	X						٥.	0.	0.
JOE ROBINETTE										
MEMBER	0.00	Х						0.	0.	0.
MIKE PHIPPS										
PAST PRESIDENT	0.00	X						0.	0.	0.
STEVE ARNEY										
MEMBER	0.00	X						0.	0.	0.
BECKY AVIRETT										
MEMBER	0.00	X						0.	0.	0.
BOBBY BLEVINS										
MEMBER	0.00	X	<u> </u>					0.	0.	0.
JOHN D. CAMPBELL										
MEMBER	0.00	X	_					0.	0.	0.
ALLEN C. CLARK			ĺ							
MEMBER	0.00	X	ļ	_				0.	0.	0.
GREG COCHRAN								_	_	_
MEMBER	0.00	X	_					0.	0.	0.
MERLE DICKERT						1			_	_
MEMBER	0.00	X	_	Ш				0.	0.	0.
KEVIN DYE									•	
MEMBER	0.00	X						0.	0.	0.
ROBERT "CHIP" GLOVER	1 0 00	3.5							0	0
MEMBER	0.00	X						0.	0.	0.
ANITA GREENE MEMBER	0.00	х						о.	0.	0.
EDD HILL	0.00	Λ				$\vdash$				.0.
MEMBER	0.00	v						0.	0.	0.
LISA LUNDBERG	0.00	^		$\vdash$		$\vdash$		· ·	<u></u>	
MEMBER	0.00	v						0.	0.	0.
CLIFF QUESENBERRY	- 5.55	1	<u> </u>						<u> </u>	
MEMBER	0.00	x						0.	0.	0.
HELEN SCOTT	1 2.20	<b> </b>				H				<u>-</u>
MEMBER	0.00	х						0.	0.	0.
					_				<u></u>	= 000 (2222)

YOUNG MENS	CHRISTIAN	ASSOCIATION	OF		•
BRISTOL, I	NC.			62-0521204	Page 8
rs, Directors, Truste	es, Key Employees,	and Highest Compens	ated Employ	ees (continuea)	

Part VII Section A. Officers, Directors, Tru		nplo	vee	s, a	nd ł	ligh	est	Compensated Employ	ees (continuea)	ZU4 Page U
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average hours	(cl	l neck	Posi			ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
LESTER B. WRIGHT	0.00	x						0.	0.	0.
MEMBER BEN ZANDI	0.00	^	$\vdash$			-	-		0.	0.
MEMBER	0.00	X						0.	0.	0.
GWEN H. ELLIS PRESIDENT	0.00			х				0.	0.	0.
PHIL TIMP VICE PRESIDENT	0.00			х				0.	0.	0.
STEVE DIXON TREASURER	0.00			X				0.	0.	0.
SHARON CALLAHAN SECRETARY	0.00			x	-			0.	0.	0.
JOHN C. AYERS CEO	40.00			x				83,604.	0.	19,014.
JOHN T. MACK	40.00			Х				36,339.	0.	9,001.
AILEEN K. FRAZIER CFO	40.00			Х			ļ	37,344.	0.	6,832.
1b Total						Ĺ		157,287.	0.	34,847.

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable
	compensation from the organization

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on		
	line 1a? If "Yes," complete Schedule J for such individual	3_	X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization		
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to		

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes." complete Schedule J for such person

	the organization. If Tes, complete ochedule of or such person		
Sec	etion B. Independent Contractors		
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compens	ation	from

the organiza	ation NONE		
	(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number	er of independent contractors (including but not limited to t	hose listed above) who received more than	

0

\$100,000 in compensation from the organization

Form	1 990 (2	2009) BRIST	OL, INC.				62-0521	204 Page <b>9</b>
Pa	rt VII							
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इइ	1 a	Federated campaigns	1a					
흔딃	b	Membership dues	1b					
s, g	С	Fundraising events	1c					
g g	d	<u>-</u>	1d	45,000.				
III.		Government grants (contribut		94,441.				
utio	f	All other contributions, gifts, gran		20 202				
Contributions, gifts, grants and other similar amounts		similar amounts not included abo		38,292.				
듯핆	-	Noncash contributions included in lines	1a-1f \$	1,200.	277,733.			
2"	<u>n</u>	Total. Add lines 1a-1f		Business Code	411,133.		<del></del>	
اده	2 a	MEMBERSHIP FEES	<b>!</b>	713940	1445557.	1445557.		
Š	b	DOCCOUNT CERTIFICE		713940	251,201.			
Program Service Revenue	c	OURDOOD HAGELE		713940	31,400.			
E a	d	0 DD 0 0 D 1 1 / E		713940	3,248.	3,248.		
Sec.	e							
P	f	All other program service reve	enue					
	<u> </u>	Total, Add lines 2a-2f			1731406.			
	3	Investment income (including	dividends, intere	est, and				400
		other similar amounts)		<b>&gt;</b>	430.			430.
	4	Income from investment of ta	x-exempt bond p	proceeds				<del> </del>
	5	Royalties		<u> </u>				
			(i) Real	(II) Personal				
	6 a			-				
		Less rental expenses  Rental income or (loss)	<del></del>			İ		
		Net rental income or (loss)		<u> </u>				
		Gross amount from sales of	(ı) Securities	(II) Other				_
	, 4	assets other than inventory	Westermen	(1)				
	b	Less cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)						
ē	8 a	Gross income from fundraising	•					
Other Revenue		including \$						
æ		contributions reported on line						
Jer	١.	Part IV, line 18	a		-		ı.	
5	1	<ul> <li>Less direct expenses</li> <li>Net income or (loss) from fundament</li> </ul>	b draising events	`L	1			
		Gross income from gaming a	_				•	<del>-</del>
	J S A	Part IV, line 19	a					
	Ь	Less direct expenses	b					
	I	Net income or (loss) from gan	ning activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances	а	7,488.				
	b	Less cost of goods sold	b					
	c	: Net income or (loss) from sale	es of inventory	,▶.	7,488.	7,488.		
	ļ	Miscellaneous Revenu	ie	Business Code		0.416		
		OTHER INCOME		713940	2,416.	2,416.		<del>-</del>
	b			<del></del>		<del> </del>		<del>                                     </del>
	C			<u> </u>	<del> </del>	<del> </del>	<del></del>	+
	d	Total. Add lines 11a-11d		<b></b>	2,416.		-	<del>                                     </del>
	12	Total revenue See instructions.			2019473.		0	. 430.

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Form 990 (2009) BRISTOL, INC.
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	192,134.	28,807.	163,327.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	691,188.	499,134.	192,054.	
8	Pension plan contributions (include section 401(k)	40.00			
	and section 403(b) employer contributions)	18,290.	9,776.	8,514.	
9	Other employee benefits	105,828.	57,953.	47,875.	
10	Payroll taxes	<u>57,164.</u>	40,010.	17,154.	<del></del>
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	, , ,				
е	Professional fundraising services. See Part IV, line 17			· · · · · · · · · · · · · · · · · · ·	
f	Investment management fees	22.004	24 221	0 563	
9	Г	33,884.	24,321.	9,563.	600
12	Advertising and promotion	9,564.	101 600	8,955.	609.
13	Office expenses	133,396.	101,698.	31,698.	<del></del>
14	Information technology	24,973.		24,973.	<del></del>
15	Royalties	460,183.	453,571.	6,612.	
16	Occupancy Laborated Labora	3,080.	1,075.	2,005.	<del></del>
17	Payments of travel or entertainment expenses	3,000.	1,075.	2,003.	
18	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,537.	2,377.	3,160.	
20	Interest	<u> </u>	2,511.	3,100.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	177,103.	174,700.	2,403.	<del></del>
23	Insurance	23,614.	6,916.	16,698.	
24	Other expenses. Itemize expenses not covered		<u> </u>		
	above. (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	DUES	35,857.		35,857.	
b	MISCELLANEOUS	33,162.	813.	32,349.	
c	MAINTENANCE AND REPAIRS	20,462.	20,462.	0.	
d	DONATIONS	3,800.	3,800.		
e	BUSING EXPENSE	3,697.	3,697.		
f	All other expenses	- 1 - 2 - 2			
25	Total functional expenses Add lines 1 through 24f	2,032,916.	1,429,110.	603,197.	609.
26	Joint costs Check here   If following			•	
•	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

BRISTOL, INC.

62-0521204 Page **11** 

·Par	tΧ	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	120,283.	2_	203,193.
	3	Pledges and grants receivable, net		3	698,155.
	4	Accounts receivable, net	14,476.	4	4,384.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	7,002.	9	11,987.
	10a	Land, buildings, and equipment cost or other			3. 1131 231.
	ŀ	basis Complete Part VI of Schedule D 10a 4,419,507	•		
	Ь	Less accumulated depreciation 10b 2,445,429		10c	1,974,078.
	11	Investments · publicly traded securities		11	· · · · · · · · · · · · · · · · · · ·
	12	Investments · other securities See Part IV, line 11		12	
	13	Investments · program-related See Part IV, line 11		13_	
	14	Intangible assets	· -	14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,144,396.	16	2,891,797.
	17	Accounts payable and accrued expenses	35,625.	17	82,555.
	18	Grants payable		18	
	19	Deferred revenue	9,677.	19	61,971.
	20	Tax-exempt bond liabilities		20_	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
iab		highest compensated employees, and disqualified persons. Complete Part II			
_	1	of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	45,302.	26	144,526.
	ŀ	Organizations that follow SFAS 117, check here   X and complete			
ės		lines 27 through 29, and lines 33 and 34.			0 545 054
auc	27	Unrestricted net assets	2,074,583.	27	2,747,271.
Bal	28	Temporarily restricted net assets	24,511.	28	<u> </u>
5	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117, check here			
ŏ		complete lines 30 through 34.			
sets	30	Capital stock or trust principal, or current funds	· · · · · · · · · · · · · · · · · · ·	30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	0.000.004	32	2 747 271
~	33	Total net assets or fund balances	2,099,094.	33	2,747,271.
	34	Total liabilities and net assets/fund balances	2,144,396.	34	<u>2,891,797.</u>

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2009) 62-0521204 BRISTOL INC. Part XI Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990 Cash X Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? <u>2a</u> Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? X 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis X Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? За X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2009

Inspection

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF BRISTOL, INC.

Employer identification number 62-0521204

Part i Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II) A community trust described in section 170(b)(1)(A)(vi), (Complete Part II) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III · Functionally integrated d Type III - Other b Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No 11g(i) the governing body of the supported organization? (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (ui) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (vii) Amount of (ii) EIN orgañizátion in col. organization organization in col. n col. (i) listed in your organization support (1) organized in the U.S.? (described on lines 1-9) governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes Yes No

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

INC. 62-0521204 Page 2 Schedule A (Form 990 or 990-EZ) 2009 BRISTOL, Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support (c) 2007 (d) 2008 (e) 2009 Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not 225,762. 355,247. 277,733 151,195. 176,093. include any "unusual grants") 1.186.030. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 151,195. 176,093. 225,762. 355,247. 277,733. 1,186,030. 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 24,102. 6 Public support. Subtract line 5 from line 4 1 161 928. Section B. Total Support (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Calendar year (or fiscal year beginning in) (a) 2005 151,195. 176,093. 225,762. 355,247. 277,733 7 Amounts from line 4 1,186,030. Gross income from interest, dividends, payments received on securities loans, rents, royalties 3,899 2,690 3,383. 2,106 430 12,508. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 11,797 6,044 3,950 2.416 72.160 96,367. assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 1,294,905. 7,470,258. 12 12 Gross receipts from related activities, etc (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 89.73 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 % 97.21 15 15 Public support percentage from 2008 Schedule A, Part II, line 14 % 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and  $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Schedule A (Form 990 or 990-EZ) 2009

0~	<b>b</b> a d	ماددا	A /	Form	000	0	^^	C 7\	200	0
20	nea	lule	АΙ	-orm	990	or 9	Y()-	<b>⊢/</b> )	200	ч

Page 3

Pa	ort III Support Schedule for C	Organizations	Described in	Section 509(a)	(Complete only	of you checked the ho	ox on line 9 of Part I )
	ction A. Public Support				(Complete only	ii you cheekeu the be	ox on line 5 or r art i.
Cale	endar year (or fiscal year beginning in)	(a) 2005_	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to				-		
	the organization without charge						
-	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)					<u> </u>	
Sec	ction B. Total Support		,				
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						
10 <i>a</i>	dross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support (Add lines 9, 10c, 11, and 12)		<u> </u>	<u></u>	<u> </u>	1	
14	First five years. If the Form 990 is for	the organization'	s first, second, thii	d, fourth, or fifth ta	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2009 (	ine 8, column (f) d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2008					16	<u>%</u>
Se	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	009 (line 10c, colui	mn (f) divided by li	ne 13, column (f))		17	<u>%</u>
18	Investment income percentage from	2008 Schedule A,	Part III, line 17			18	%
19a	a 33 1/3% support tests - 2009. If the	organization did i	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization qual	fies as a publicly s	supported organiz	ation	ightharpoons
t	33 1/3% support tests - 2008. If the	organization did i	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	eck this box and st	t <b>op here.</b> The orga	ınızatıon qualifies a	as a publicly supp	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	▶∟

# Schedule D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions. Open to Public

OMB No 1545-0047

Inspection

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF BRISTOL, INC.

**Employer identification number** 62-0521204

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) 2 Aggregate grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

	dule D (Form 990) 2009 BRISTOL								77704		ge Z
Par	t III   Organizations Maintaining C	collections of A	rt, Hist	orical Tr	easures, c	or Other	Simila	<u>ır Asse</u>	ts (conti	nuea)	
3	Using the organization's acquisition, accessi-	on, and other record	ls, check	any of the	following tha	t are a sigr	nficant i	use of its	collection	ı ıtems	
	(check all that apply)										
а	Public exhibition	d	ا لیا ا	oan or excl	hange progra	ams					
b	Scholarly research	е		Other							
Ç	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	ey further tl	ne organizatio	on's exemp	ot purpo	se in Par	rt XIV		
5	During the year, did the organization solicit o	r receive donations	of art, his	torical trea	sures, or oth	er sımılar a	ssets				
	to be sold to raise funds rather than to be ma	aintained as part of t	he organ	ization's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if orga	anization ar	swered "Yes	s" to Form	990, Pa	rt IV, line	9, or		
	reported an amount on Form 990, Par	rt X, line 21									
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for o	contribution	s or other as	sets not in	cluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing to	able							
		·	•						Amount		
С	Beginning balance						1c				
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fi	orm 990. Part X. line	212						Yes		No
	If "Yes," explain the arrangement in Part XIV	,								_	
Pai		f the organization an	swered '	'Yes" to Fo	rm 990, Part	IV, line 10					
		(a) Current year	1	nor year	(c) Two year		) Three v	ears back	(e) Four	vears b	oack
1a	Beginning of year balance	1020408.		56163.			·				
b	Contributions									,	
G	Net investment earnings, gains, and losses	94,482.	<13!	5,755.	>				<u> </u>		
4	Grants or scholarships	45,000.	7								
e	Other expenditures for facilities							<u> </u>			
·	and programs				:						
•	Administrative expenses	6,152.									
g	End of year balance	1063738.	103	20408.				-	1		
2	Provide the estimated percentage of the year				1						
	Board designated or quasi-endowment	ii cha balance nole c	%								
	Permanent endowment ► 100.00	%									
0	•	^° %									
33	Are there endowment funds not in the posse		ation tha	t are held a	nd administe	red for the	organiz	ration			
Ja	by	Joseph of the organiz	anon ma	t are more a	ara darimitoto		0.94	4	ſ	Yes	No
	(i) unrelated organizations								3a(ı)		X
	(ii) related organizations								3a(ii)	х	
<b>L</b>	If "Yes" to 3a(ii), are the related organization:	e listed as required o	n Sched	ula R2					3b	X	
4	Describe in Part XIV the intended uses of the	•									
	rt VI Investments - Land, Building				. Part X. line	10					
	Description of investment	(a) Cost or o	1		or other		umulate	-d	(d) Bool	value	
	Description of investment	basis (investr	•		(other)		eciation		(4) 500		
	Land	222.2 (			4,074.	2001		<del></del>	154	4,07	74
					8,772.	1 81	31,6	85		7,08	
	Buildings				<u></u>	1,00	<i>-</i> <u>-</u> , 0	<del>  </del>	1,50	, , , ,	<u>, , •</u>
	Leasehold improvements	<del>                                     </del>		70	6,661.	5.4	53,7	11	23.	2,91	17
	Equipment	-			0,001.		,,,,	==•	4,3,	<u>., , , ,</u>	<u>. / •</u>
	Other	aual Form 000 Dad	Y och	n /El /ma 1	10(c)				1,97	4 0-	7.8
rota	I. Add lines 1a through 1e. (Column (o) must e	yuai Fuiii 990, Pan	A, COIUIT	<u> </u>	V(C) /				<u> </u>	<del>= , ∪ /</del>	<u>,                                    </u>

Schedule D (Form 990) 2009

Part VII Investments - Other Securities.	See Form 990 Part Y line :	12	02	-0321204 Page 0
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua st or end-of-year mark	
Financial derivatives Closely-held equity interests				
Other				
		<del></del>	<del></del>	
Total (Col (b) must equal Form 990, Part X, col (B) line 12.) ► Part VIII Investments - Program Related.	See Form 990 Part X line	13		<del> </del>
(a) Description of investment type	(b) Book value		(c) Method of valua	
		<del></del>		
Table (Oak (b) annabannal Farra 2000 Bart V and (B) line 12.)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13 ) ▶ Part IX Other Assets. See Form 990, Part X, lir	 ne 15			
(6	a) Description			(b) Book value
	**			·
Total. (Column (b) must equal Form 990, Part X, col (b) In Part X Other Liabilities. See Form 990, Part X	<u>ne 15 )</u> X. line 25		<b>P</b>	
1 (a) Description of liability		(b) Amount		
Federal income taxes		·	_	
		<del></del>	-	
			]	
			-	
		<del></del>	1	
			<u> </u>	
			]	
T 1.1 (O-1-1-1)			4	
Total. (Column (b) must equal Form 990, Part X, col (b) li 2. FIN 48 Footnote In Part XIV, provide the text of the fo		's financial statement	s that reports the ord	anization's liability for

	dule D (Form 990) 2009 BRISTOL, INC.			<u>62-</u> (	0521204	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Finan	cial Sta	tement	is	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1			
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		·	<del></del>
3	Excess or (deficit) for the year Subtract line 2 from line 1		3			
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			<del></del> -
6	Investment expenses		6			
7	Prior period adjustments		7		<u> </u>	
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net) Add lines 4 through 8		9			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and t XII   Reconciliation of Revenue per Audited Financial Statement		10	Peturn		
	Total revenue, gains, and other support per audited financial statements	iits with Hevel	ide pei		<u></u>	
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			1		
² a	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b		<b>-</b>		
c	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV)	2d				
e	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b				
С	Add lines 4a and 4b			4c		
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5		
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Expe	nses p	er Retu	rn	
1	Total expenses and losses per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1				
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
C	Other losses	2c	<del></del>			
d	Other (Describe in Part XIV ) Add lines 2a through 2d	2d_	<del></del>	<sub>2e</sub>		
е 3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			-		<del> </del>
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1		
	Other (Describe in Part XIV)	4b				
	Add lines 4a and 4b			4c		
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5		
Pai	t XIV Supplemental Information					
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III	l, lines 1a and 4, Pa	ırt IV, line	s 1b and 2	2b, Part V, line	4, Part
	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comp	· · · · · · · · · · · · · · · · · · ·	-			
PAI	RT V, LINE 4: ENDOWMENT FUND IS USED TO FIR	NANCIALLY	AID !	THE B	RISTOL	
YM(	CA IN ITS MISSION.					
		***				
						· ——

# SCHEDULE O (Form 990)

# **Supplemental Information to Form 990**

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

QMB No 1545-0047
2009
Open to Public Inspection

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF BRISTOL, INC.

Employer identification number 62-0521204

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
OF ALL FAITHS, RACES, ABILITIES, AND INCOMES. THROUGH THE GENEROSITY
OF YMCA FRIENDS, WE OFFER SCHOLARSHIPS FOR THOSE IN NEED. OUR VISION
IS TO PROVIDE MISSION-DRIVEN PROGRAMS, TO PROVIDE A PLACE FOR FAMILIES,
AND TO PROMOTE HEALTHY LIFESTYLES.
FORM 990, PART VI, SECTION B, LINE 11: THE CEO AND CFO REVIEW AND APPROVE
FORM 990 BEFORE APPROVAL IS SOUGHT BY THE BOARD OF TRUSTEES.
FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE TO FILL OUT
CONFLICT OF INTEREST FORMS ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15: BOARD APPROVES SALARIES FOR ALL OF
THE MANAGEMENT OF THE YMCA OF BRISTOL
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING
DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST.

SCHEDULE R

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

SCHEDULE R (Form 990)   Department of the Treasury   Compliment of the Compliment of the Complex   Complex	Related Organizations and Unrelated Partnerships  ▼ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.  ▼ Attach to Form 990.	Related Organizations and Unrelated Partnerships anization answered "Yes" to Form 990, Part IV, line 33, 3 tach to Form 990.	33, 34, 35, 36, or 37 ons.		2009 Open to Public Inspection
zation YOUNG MENS BRISTOL, IN	CHRISTIAN ASSOCIATION	OF		Ш	Employer identification number $62-0521204$
Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33)	ste if the organization answered "Yes'	" to Form 990, Part IV, line 33)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) S Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations (Complete if the or organizations during the tax year)	rations (Complete if the organization	ganization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	irt IV, line 34 becaus	e it had one or mor	e related tax-exempt
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
BRISTOL FAMILY YMCA ENDOWMENT FUND - 23-7380047, 400 MARTIN LUTHER KING JR, BLVD, BRISTOL, TN 37620	TO FINANCIALLY AID THE BRISTOL YMCA IN ITS MISSION.	TENNESSEE	501(C)(3)	LINE 11A, I	
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	tice, see the Instructions for Form 9	990.			Schedule R (Form 990) 2009

Schedule R (Form 990) 2009 BRISTOL, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

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62-0521204

(j) General or managing partner? Yes No	<u> </u>	 	
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			pd one or more re
(h) Disproportionate allocations? Yes No			d terrained the
(g) Share of end-of-year assets			M Part IV Inc 34
(f) Share of total income			
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)			Truck (Complete if the organization answered "Ves" to Form 990 Part IV line 34 heralise if the One or more related
(d) Direct controlling entity			Truet (Complete ff #
(c) Legal domicile (state or foreign country)			
(b) Primary activity			o o olympianion
(a) Name, address, and EIN of related organization			Idonational Debot Debot Consideration

Part IV organizations treated as a corporation or trust during the tax year)

ga l	<b> </b>			,   I
(h) Percentage ownership				
(g) Share of end-of-year assets				
(n) Share of total income				
(d) Type of entity (C corp, S corp, or trust)				
Corp. Sorp,  Corp. Scorp,  Corp. Scorp,  or trust)				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of related organization				

932162 02-04-10

Schedule R (Form 990) 2009

# YOUNG MENS CHRISTIAN ASSOCIATION OF BRISTOL, INC.

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Schedule R (Form 990) 2009

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<b>vote.</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		<b>1</b> a	×
<b>b</b> Gift, grant, or capital contribution to other organization(s)		1b	×
c Gift, grant, or capital contribution from other organization(s)		ე ჯ	
		14	×
		1e	×
		-	>
f Sale of assets to other organization(s)		=	∢;
g Purchase of assets from other organization(s)		19	×
h Exchange of assets		두	×
I Lease of facilities, equipment, or other assets to other organization(s)		<b>;=</b>	×
		;	<b> </b> >
		= =	< ×
<ul> <li>R Performance of services of membership of furifications by other organization(s)</li> <li>I Performance of services or membership or fundrasing solicitations by other organization(s)</li> </ul>		=	×
_		£	×
n Sharing of paid employees		ţ	×
<ul> <li>Reimbursement paid to other organization for expenses</li> </ul>		10	×
		đ	×
q Other transfer of cash or property to other organization(s)		19	×
r Other transfer of cash or property from other organization(s)	!	+	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	saction thresholds		
(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved	þ
	+		
3)			
(9			
ű	<del></del>		
52:183 02-04-10	Schedu	Schedule R (Form 990) 2009	) 2009

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Schedule R (Form 990) 2009

BRISTOL, INC.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

					į		;
(a)	<b>(a)</b>		<u>0</u>			(6)	Ē
Name, address, and EIN	Primary activity		Are all partners	တ	Dispropor-	Code V-UBI	General or
of entity		(state or foreign country)	organizations?	year assets		of Schedule K-1 (Form 1065)	Yes No
							-
			-				
							_
							-
					-		
							-
							_

Schedule R (Form 990) 2009

# Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box							
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)							
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.							
Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).							
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete							
Part I only							
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time							
to file income tax returns.							
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/efile">www.irs.gov/efile</a> and click on e-file for Charities & Nonprofits.							
Туре	or Name of Exempt Organization	Emp	loyer identification number				
print	YOUNG MENS CHRISTIAN ASSOCIATION OF	1					
<b>C</b> . L. L	BRISTOL, INC.	6	2-0521204				
	Number, street, and room or suite no. If a P.O. box, see instructions.						
return :	288						
	BRISTOL, TN 37620						
Chec	k type of return to be filed (file a separate application for each return):						
₹	Form 990 Form 990-T (corporation) Form 4	700					
	<del></del>						
뭄							
片							
ئـــا	Form 990-PF Form 1041-A Form 8	370					
• Th	JOHN C. AYERS e books are in the care of $\blacktriangleright$ 400 MARTIN LUTHER KING JR. BLVD - BRIST	OL.	TN 37620				
	lephone No. ► 423-968-3133 FAX No. ►	<u> </u>					
	he organization does not have an office or place of business in the United States, check this box		▶ □				
	his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If th	 Is is fo	r the whole group, check this				
box 🎚							
I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until  AUGUST 15, 2010 , to file the exempt organization return for the organization named above. The extension is for the organization's return for:  X calendar year 2009 or tax year beginning , and ending							
2	If this tax year is for less than 12 months, check reason: Initial return Final return		Change in accounting period				
	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any						
	nonrefundable credits. See instructions.	3a	\$				
	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated						
	tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$				
	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,						
	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).						
	See instructions.	3с	\$ N/A				
Cautio	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-	EO for payment instructions.				