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Form **990** 

Department of the Treasury

Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

<u>A</u> [	or the	2009 calendar year, or tax year beginning and	ending	<b>1</b>				
В	Check if applicable	use IRS		D Employer identific	Employer identification number			
	Addre	ss label or UNITED WAY OF BRISTOL, TN-VA INC.						
	Name	type		62-0476656				
	initial return		Room/suite	E Telephone number	,			
	Termir ated	Specific P.O. BOX 696		423-	968-4912			
	Amen			G Gross receipts \$	1,192,724.			
	Application			H(a) Is this a group re				
	pendi		<u> </u>	for affiliates? Yes X No				
		P.O. BOX 696, BRISTOL, TN 37620	H(b) Are all affiliates inc					
$\overline{\Gamma}$	Tax-ex	empt status X 501(c) ( 3 ) ◀ (insert no ) 4947(a)(1) or 527		1	list (see instructions)			
		te: > WWW.UNITEDWAYBRISTOL.ORG		H(c) Group exemption	•			
		organization: X Corporation	L Year		State of legal domicile: TN			
	art I	Summary						
_	1	Briefly describe the organization's mission or most significant activities: THE 1	MISSIC	N OF THE UN	ITED WAY OF			
Activities & Governance		BRISTOL IS TO BRING TOGETHER RESOURCES TO						
'n		Check this box  if the organization discontinued its operations or dispose	-					
Ve		Number of voting members of the governing body (Part VI, line 1a)		3	32			
Ğ	Į.	Number of independent voting members of the governing body (Part VI, line 1b)		4	32			
တို တို	l l	Total number of employees (Part V, line 2a)		5	3			
itie	1	Total number of volunteers (estimate if necessary)		6	200			
÷	j.	Total gross unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
ĕ	1	Net unrelated business taxable income from Form 990-T, line 34		7b	0.			
_	"			Prior Year	Current Year			
_	8	Contributions and grants (Part VIII, line 1h)		1,086,789.	1,166,726.			
Ξe	1	101		1,000,703.				
Revenue		Investment income (Part VIII, column (A), lines 8, 4, and 70) 0 6 2010	28,263.	17,819.				
æ	1	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 2, 4, and 70) 0 6 2010 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	7,967.	8,179.			
		Total revenue - add lines 8 through 11 (must equal Part VIII), Column (A), tine 12)		1,123,019.	1,192,724.			
			924,893.	895,384.				
		Grants and similar amounts paid (Part IX, column (A), lines (3)	-	324,033.	093,304.			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		185,235.	199,670.			
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		103,233.	133,070.			
ē	16a	Professional fundraising fees (Part IX, column (A), line 11e)	E 0					
Ä	b	Total fundraising expenses (Part IX, column (D), line 25) 73,9	30.	76 670	77 501			
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		76,670.	77,581.			
	1	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		1,186,798.	1,172,635.			
_ (	19	Revenue less expenses Subtract line 18 from line 12		-63,779.	20,089.			
ts o		T	Ве	eginning of Current Year	End of Year			
SSE	20	Total assets (Part X, line 16)		1,996,446.	1,995,193.			
Net Assets or I	21	Total liabilities (Part X, line 26)		1,109,498.	1,049,944.			
	22	Net assets or fund balances Subtract line 21 from line 20		886,948.	945,249.			
P	art II	Signature Block	- d - t - t t -	and to the best of my lenguised	and helief it is true correct			
		Under penalties of perjury, I decide that I have examined this return, including accompanying schedules are and complete. Declaration of preparer (other than officer) is based on all information of which preparer has a	any knowledge	and to the best of my knowled	ge and belief, it is true, correct,			
		L. Child Idea Charles	ı	1 / 1 / 2	Q 1.5			
Sig	ın	Signature of office The Country of t		Data 6/2	0/10			
He	re			Date	•			
		LISA COFER, EXECUTIVE DIRECTOR						
		Type or print name and title	106	had la				
Pai	d	Preparer's Date	ما م		er's identifying number structions)			
_	parer's	signature & Basey W. Assolines C. P. A. 6/25		nployed 🕨 🔛				
	Only	Firm's name (or yours if DENT K. BURK ASSOC. P.C.		EIN ►				
	·,	self-employed), address, and P.O. BOX 129						
		ZIP + 4 BRISTOL, VA 24203-0129		Phone no. ► (	<u>276) 669-6171</u>			
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No			
932	001 02-0	LHA For Privacy Act and Paperwork Reduction Act Notice, see the se	eparate ins	structions.	Form <b>990</b> (2009)			

	990 (2009) <b>UNITED WAY OF B</b> F		62-0476656	Page 2
Pa	t III Statement of Program Service Accomp	olishments		
1	Briefly describe the organization's mission:			
	THE MISSION OF THE UNITED WAY	OF BRISTOL IS TO BE	RING TOGETHER	
	RESOURCES TO HELP PEOPLE IN C	OUR COMMUNITY LIVE H	EALTHY PRODUCTIVE	
	LIVES.			
2	Did the organization undertake any significant program se	ervices during the year which were not lis	ited on	
	the prior Form 990 or 990-EZ?	• •		X No
	If "Yes," describe these new services on Schedule O			
3	Did the organization cease conducting, or make significan	nt changes in how it conducts, any progr	am services?	X No
	If "Yes," describe these changes on Schedule O	,, p		
4	Describe the exempt purpose achievements for each of the	he organization's three largest program s	services by expenses	
-	Section 501(c)(3) and 501(c)(4) organizations and section	- · · · · · · · · · · · · · · · · · · ·	- ·	
	allocations to others, the total expenses, and revenue, if a		To amount or gramo and	
	anocations to stricto, the total expenses, and revenue, in	any, isi saon program service reported		
4a	(Code ) (Expenses \$ 1,033,00	)3 - including grants of \$ 895	, 384.)(Revenue \$ 25.	998.)
	CONDUCT AN ANNUAL CAMPAIGN TO		•	,,,,,
	SERVICE ORGANIZATIONS THAT ME			
	COMMUNITY AND TO REDUCE THE N			FOR
	SERVICES.	TONDER OF AFFEADS FOR	TIMMCIAL BUFFORT	FOR
	DERVICED:			
	***			
	<del></del>			
	<del></del>			
4b	(Code ) (Expenses \$	including grants of \$	) (Revenue \$	)
	<del></del>			
				*****
4c	(Code ) (Expenses \$	including grants of \$	) (Revenue \$	
			• •	·
			<del></del>	-
A ~!	Other program convects (Describe in Cabadida C.)			
4d	Other program services (Describe in Schedule O)	\		
4-	(Expenses \$ including grants of \$			
<u>4e</u>	Total program service expenses ►\$ 1,033	3,003.		

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	_X_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_ 5		<del> </del>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	_		
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		,
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	_	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide	_	 	Х
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	10	х	
44	If "Yes," complete Schedule D, Part V  Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X	10_	A	
11	as applicable	11	х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
٥	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			77
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15_		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			7.7
	located outside the United States? If "Yes," complete Schedule F, Part III	16	<del> </del>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-		v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	-	_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.0		X
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		<del>  ^</del> -
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	<b>_</b>	X
<u> 20</u>	The the organization operate one of more hospitals. II Tes, complete schedule in		990	

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	Diddle annual transfer of 000 of annual and alban annual arts		Yes	NO
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		<b>.</b>	
^^	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	-
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			v
~~	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			<b>.</b>
•	Schedule J	23		X
248	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	.		<b>.</b> ,
	Schedule K. If "No", go to line 25	24a		X
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			 
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ļ		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	] ]		
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			ļ
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			\ 
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			Į
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			•
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	1		
	Schedule N, Part II	32		X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	,		
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Form	<b>990</b> (	2009)

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### 009) UNITED WAY OF BRISTOL, TN-VA INC. Statements Regarding Other IRS Filings and Tax Compliance Form 990 (2009) | Part V | Sta

			V	
10	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		Yes	No
ıa				
b	U.S. Information Heturns Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b  1c	ĺ		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	ł		
C	(gambling) winnings to prize winners?	1c	x	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	<u> </u>	A	
20	filed for the calendar year ending with or within the year covered by this return  2a			
h	if at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)		<del>  ^</del>	
32	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	-	х
b	If "Yes," enter the name of the foreign country:			
_	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts.	1		Ì
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		ŀ	
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			
	provided to the payor?	7a	-	X
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	-	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c	-	X
	If "Yes," indicate the number of Forms 8282 filed during the year	1		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7.	l	v
		7e	<u> </u>	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7f		
9 h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7 <u>g</u> 7h	<del> </del>	<del> </del>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the	<del>  '''</del>		
-	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		1	
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12		\	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)		1	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	L	005	
		Form	990	(2009)

Form 990 (2009) UNITED WAY OF BRISTOL, TN-VA INC. 62-0476656 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

sec.	tion A. Governing Body and Management	<del></del> -		
10	Enter the number of voting members of the governing body		Yes	<u>No</u>
	Enter the number of voting members that are independent  1b 32			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2	officer, director, trustee, or key employee?	2	x	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		^	
J	of officers, directors or trustees, or key employees to a management company or other person?	3	ļ	х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
4	Did the organization have any significant changes to its organization a documents since the prior rollings was filed.  Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
5	Does the organization bacome aware during the year of a material diversion of the organization's assets?  Does the organization have members or stockholders?	6		X
6			$\rightarrow$	
7a		7.		v
_	governing body?  Are any decrease of the governing body subject to controval by members, steel/helders, or other persons?	7a		<u>X</u> X
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		ŀ	
	by the following		.,	
	The governing body?	_8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_		<u> X</u>
<u>sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		ΙΤ	
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		<u>X</u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Х	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►TN	_		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar	nd fina	ncial	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ion 🟲	•	
LU	DEBBIE HELTON - 423-968-4912	1011	-	
	315 EIGHTH STREET, BRISTOL, TN 37620			
	JIJ BIGHTH SIREEL, BRISTON, IN 3/020	Eorm	990 (	2000
		1.0000	JJU (	ZUUY,

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check this box if the organization did not compensate any current officer, director, or trustee.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

Crieck trils box if the organization did no		iy cu	111611			, uire	CIO	·	<del> </del>	
(A)	(B)	l	(C)		(D)	(E)	(F)			
Name and Title	Average		Position (check all that apply)					Reportable	Reportable	Estimated
	hours	$\vdash$	песк	all	tnat	app	iy) T	compensation from	compensation from related	amount of
	per week	ector						the	organizations	other compensation
		声	, e			ated		organization	(W-2/1099-MISC)	from the
		ustee	truste		   8	bells		(W-2/1099-MISC)	,	organization
		lual tr	tronal		old f	re e				and related
		ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
BILL PRINCE		H			-	-				
PRESIDENT	5.00	x		х				0.	0.	0.
BROCK FLEENOR	3.00	^		A				0.		<u> </u>
VICE PRESIDENT	5.00	Х	'	x				0.	0.	0.
MYERS MASSENGILL II	3.00	Α.	-		-	$\vdash$				
SECRETARY	5.00	х		Х				0.	0.	0.
GLENN MYERS		12		1	<u> </u>				0.	
TREASURER	5.00	x		Х	İ			0.	0.	0.
CARL ESPOSITO										
DIRECTOR	5.00	x						0.	0.	o <u>.</u>
ERIC FIELDS	+ 3.00					<del>                                     </del>				
DIRECTOR	5.00	X						0.	0.	o.
DAWN FIGUEIRAS	9.30					<u> </u>	$\vdash$			
DIRECTOR	5.00	X						0.	0.	0.
TERRY FRYE										
DIRECTOR	5.00	X						0.	0.	0.
GERALD HALLENBECK										
DIRECTOR	5.00	X						0.	0.	0.
TINA HOGUE										
DIRECTOR	5.00	X			<u> </u>			0.	0.	0.
PETE HOLLER		l								
DIRECTOR	5.00	X				<u> </u>		0.	0.	0.
STEVE JOHNSON			i							
DIRECTOR	5.00	X						0.	0.	0.
GREG JORDAN								ļ		
DIRECTOR	5.00	X						0.	0.	0.
BARBARA KAISER-PIGG	İ			İ						
DIRECTOR	5.00	Х				ļ		0.	0.	0.
RONAN KING		ļ		Ì			İ			
DIRECTOR	5.00	X				<u> </u>	<u> </u>	0.	0.	0.
NELL KING BIEGER										
DIRECTOR	5.00	X					<u> </u>	0.	0.	0.
BEN KNIGHT										
DIRECTOR	5.00	X		<u> </u>				0.	0.	0.
932007 02-04-10										Form <b>990</b> (2009)

r, p

(A)	(B)	mployees, and Highest (C) Position						(D)	(E)		(F)
Name and title	Average hours	(c				app	ly)	Reportable compensation	Reportable compensation	an	timated nount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Рогшег	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	com fr org: and	other pensation om the anization d related inizations
PENNY MILLER											
DIRECTOR SCOTT PEAK	5.00	X	<u> </u>			ļ	-	0.	0.	<b>_</b>	0.
DIRECTOR	5.00	x						0.	0.		0.
DAVID RING	3.00		<u> </u>			<u> </u>	<b>-</b>	0.	<u> </u>		
DIRECTOR	5.00	$ _{\mathbf{X}}$						0.	0.		0.
BETH RINGLEY							ļ				
DIRECTOR	5.00	X						0.	0.		0.
BRANDON ROLLER											
DIRECTOR	5.00	X	ļ			_	<u> </u>	0.	0.	<u> </u>	0.
SUZANNE ROLLINS	F 00								•		
DIRECTOR BEN RUTHERFORD	5.00	X			_			0.	0.		0.
DIRECTOR	5.00	x						0.	0.		0.
JENNIFER RUTTER	3.00	122					$\vdash$	0.	•	†	
DIRECTOR	5.00	x					ļ	0.	0.		0.
JOE SANDIDGE											
DIRECTOR	5.00	X	_		L.	<u> </u>	<u> </u>	0.	0.		0.
CHET SIKORSKI									•		_
DIRECTOR	5.00	X	i	L		Ļ	<u></u>	0.		- 1	0.
<ul><li>1b Total</li><li>2 Total number of individuals (including but n</li></ul>	ot limited to th	2000	lieta	nd al	hove	2) vv(	20.	72,567.		1 1	2,279.
compensation from the organization	or minica to ti	1000	11000	o ai	504	c, •••		received more than \$100	,000 in reportable		0
											Yes No
3 Did the organization list any former officer,	director or tru	stee	, ke	y em	nplo	yee,	or	highest compensated er	nployee on		
line 1a? If "Yes," complete Schedule J for s										3	X
4 For any individual listed on line 1a, is the su									the organization		,,
<ul><li>and related organizations greater than \$150</li><li>Did any person listed on line 1a receive or a</li></ul>									igas randared to	4	X
the organization? If "Yes," complete Sched				IOIII	arry	uili	еа	teu organization for serv	ices rendered to	5	x
Section B. Independent Contractors	die e iei edeii	<u> </u>							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u>, , , , , , , , , , , , , , , , , , , </u>	
Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors	that received more than	\$100,000 of compens	sation f	rom
the organization NONE											
(A) Name and business	addross							(B) Description of s	onucos (	(C	
Name and business	addiess	-						Description of s	leivices (	Joinbei	nsation
		•	_								
											-
2 Total number of independent contractors (i	ncluding but r	ot li	mıte	d to	tho	se li	ste	d above) who received m	nore than		
\$100,000 in compensation from the organia	zation 🕨				(	0				_	
SEE SCHEDULE J-2 FOR	PART V	ΙI	, :	SEC	CT:	OI	V	A CONTINUATI	ON	Form 5	990 (2009)

	990 ( rt VII			BRISTOL	TN-VA IN	C	62-0476	656 Page <b>9</b>
			nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributed) All other contributions, gifts, gransimilar amounts not included about	nts, and ove ove ove	1,166,726.				
ao		Noncash contributions included in lines  Total. Add lines 1a-1f	s 1a-1f \$		1166726.			
Program Service Revenue	2 a b c d			Business Code	1100720			
P.		All other program service reve	enue					
$\perp$	g	Total. Add lines 2a-2f		<b>&gt;</b>				
	3 4 5	Investment income (including other similar amounts) Income from investment of ta Royalties	x-exempt bond p	proceeds	17,819.			17,819.
	c b	Gross Rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	(i) Real	(ii) Personal				
	7 a	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses	(i) Securities	(II) Other				
		Gain or (loss)  Net gain or (loss)		<b></b>				
Other Revenue		Gross income from fundraisin including \$ contributions reported on line Part IV, line 18 Less: direct expenses	of					
	С	Net income or (loss) from fund	draising events	<b>&gt;</b>				
		Gross income from gaming at Part IV, line 19	а					
	С	Less direct expenses  Net income or (loss) from gan  Gross sales of inventory, less	_	<b>•</b>				
		and allowances  Less cost of goods sold  Net income or (loss) from sale	a b es of inventory					
		Miscellaneous Revenu	Je G INCOME	Business Code 900099	8,179.	8,179.		
	С							
		All other revenue		L				
		Total Add lines 11a-11d			8,179.	0 170		17 010
93200 02-04-	12 9 10	Total revenue See instructions.			1192724.	8,179.	0.	17,819. Form <b>990</b> (2009)

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl		not required to comple		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	895,384.	895,384.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	84,846.	50,908.	16,969.	16,969.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	79,876.	47,925.	7,988.	23,963.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,993.	2,396.	399.	1,198.
9	Other employee benefits	19,309.	11,585.	1,931.	5,793.
10	Payroll taxes	11,646.	6,988.	1,718.	2,940.
11	Fees for services (non-employees):	11,040.	0,500.	1,110.	2,540.
'' a	Management				
b	Legal				
c	Accounting	6,000.		6,000.	<del></del>
d	*	0,000		0,000.	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g g	Other				
12	Advertising and promotion				
13	Office expenses	2,599.	780.	1,169.	650.
14	Information technology			=1==5-1	
15	Royalties				
16	Occupancy	8,263.	1,652.	1,653.	4,958.
17	Travel	•			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,046.		3,046.	
20	Interest			370201	
21	Payments to affiliates	14,551.		14,551.	<del> </del>
22	Depreciation, depletion, and amortization	8,714.	5,229.	2,614.	871.
23	Insurance	3,829.	2,297.	1,149.	383.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	CAMPAIGN EXPENSES	12,625.			12,625.
	MISCELLANEOUS	4,699.	2,350.	2,349.	
c	TELECOMMUNICATIONS	4,135.	2,481.	827.	827.
d	UTILITIES	2,609.	1,565.	783.	261.
е	POSTAGE	2,574.	772.	257.	1,545.
f	All other expenses	3,937.	691.	2,271.	975.
25	Total functional expenses Add lines 1 through 24f	1,172,635.	1,033,003.	65,674.	73,958.
26	Joint costs Check here ▶ ☐ If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
				· <del></del>	

Pa	rt X	Balance Sheet					
	_				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			250.	1	250.
	2	Savings and temporary cash investments			298,892.	2	357,828.
	3	Pledges and grants receivable, net			922,500.	3	813,957.
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, di					
		employees, and highest compensated employee	mplete Part II				
		of Schedule L		5			
	6	Receivables from other disqualified persons (as					
		4958(f)(1)) and persons described in section 495					
		Part II of Schedule L			6		
Assets	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			834.	9	2,335.
	10a	Land, buildings, and equipment: cost or other		1			
	1	basis Complete Part VI of Schedule D	10a	324,069.			
	ь	Less accumulated depreciation	10b	188,066.	144,717.	10c	136,003.
	11	Investments - publicly traded securities	201,520.	11	250,260.		
	12	Investments - other securities See Part IV, line	8,000.	12	8,000.		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11		419,733.	15	426,560.	
	16	Total assets. Add lines 1 through 15 (must equ	1,996,446.	_16	1,995,193.		
	17	Accounts payable and accrued expenses	4,293.	17	9,058.		
	18	Grants payable		18			
	19	Deferred revenue		3,978.	19	2,700.	
	20	Tax-exempt bond liabilities		Ì		20	
S	21	Escrow or custodial account liability Complete	Part IV	of Schedule D		21	<del></del>
Liabilities	22	Payables to current and former officers, director		T T			
뎙		highest compensated employees, and disqualifi					
ڐ		of Schedule L	•			22	
	23	Secured mortgages and notes payable to unrela	ated th	ird parties	·	23	
	24	Unsecured notes and loans payable to unrelate		· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities Complete Part X of Schedule D		·	1,101,227.	25	1,038,186.
	26	Total liabilities. Add lines 17 through 25			1,109,498.	26	1,049,944.
		Organizations that follow SFAS 117, check he	ere 🕨	X and complete			
တ္က	ļ	lines 27 through 29, and lines 33 and 34.					
nce	27	Unrestricted net assets			540,790.	27	460,927.
ala	28	Temporarily restricted net assets			119,710.	28	253,674.
B	29	Permanently restricted net assets	226,448.	29	230,648.		
Ş		Organizations that do not follow SFAS 117, c	heck h	nere 🕨 🔲 and			
P.		complete lines 30 through 34.					
ţ	30	Capital stock or trust principal, or current funds				30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or ed		ent fund		31	
Ť.	32	Retained earnings, endowment, accumulated in				32	
Š	33	Total net assets or fund balances	,		886,948.	33	945,249.
	34	Total liabilities and net assets/fund balances			1,996,446.	34	1,995,193.
						<u> </u>	Form <b>990</b> (2000)

TN-VA INC.

Form	990 (2009) UNITED WAY OF BRISTOL, TN-VA INC. 62-047	6656	Pag	ge <b>12</b>
Par	t XI Financial Statements and Reporting		•	
			Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a		ĺ	1
	consolidated basis, separate basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			ĺ
	Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		1

Form **990** (2009)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

Schedule A (Form 990 or 990-EZ) 2009

		UNITED	WAY OF BRIST	OL, T	N-VA	INC.			6	<u>2-04766</u> 56
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this part	t ) See inst	ructions		
The organ	ization is not a	a private foundation	because it is (For lines	1 through <sup>-</sup>	11, check	only one b	ox)			
1 🖳	A church, co	nvention of churches	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)			
2 🖳	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E)						
з 🖳	A hospital or	a cooperative hospi	tal service organization (	described	ın section	170(b)(1)	(A)(iii).			
4 📖	A medical res	search organization (	operated in conjunction	with a hos	pıtal desci	ribed in <mark>se</mark>	ction 170	(b)(1)(A)(ii	i). Enter t	the hospital's name,
_	city, and stat									
5 📖	An organizati	on operated for the	benefit of a college or ui	niversity ov	wned or op	perated by	a governi	mental uni	t describ	ed in
	section 170	<b>(b)(1)(A)(iv).</b> (Comple	ete Part II)							
6 🖳	A federal, sta	ite, or local governm	ent or governmental uni	t described	d in sectio	n 170(b)(1	I)(A)(v).			
7 [X]	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general	public described in
	· ·	<b>b)(1)(A)(vi).</b> (Comple	•							
8 📙			ection 170(b)(1)(A)(vi).							
9 📖	An organizati	on that normally rec	eives (1) more than 33	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, ar	nd gross receipts from
	activities rela	ted to its exempt fur	nctions - subject to certa	ain excepti	ons, and (2	2) no more	than 33 1	/3% of its	support	from gross investment
	income and i	unrelated business to	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nızatıon	after June 30, 1975.
		<b>509(a)(2).</b> (Complete	•							
10	_	= .	perated exclusively to te	•	_			•		
11 📖		-	perated exclusively for the		· · ·				-	
			itions described in secti				2). See <b>se</b> o	tion 509(	<b>a)(3).</b> Che	eck the box that
		_ · · · _ <u> ~</u>	organization and compl		_				. —	1
	a Type			Тур		-	-		d ∟	Type III - Other
e	-		t the organization is not		-	-	•		•	
			han one or more publicly						3(a)(1) or	section 509(a)(2)
f	_		ten determination from t	tne IHS tha	atitisa iy	pe i, Type	II, or Type	<del>)</del>		
_		rganization, check th					-646-11		0	L
g	_		rganization accepted ar	. •				• •		[v ] i
		· ·	rectly controls, either al	one or tog	ether with	persons c	iescribed i	in (ii) and (	iii) below,	
		- ,	upported organization?	,						11g(i)
		•	n described in (i) above? person described in (i) (		•0					11g(ii)
h		•	about the supported or							[11g(in)]
h	Flovide the I	ollowing information	about the supported of	ganizationi	(5)					
(') Nome		/ 23 E184	(iii) Type of	(iv) Is the c	organization	(v) Did you	i notify the	(vi) Is	the	
	of supported anization	(ii) EIN	organization	in col. (i) h	sted in your		ion in col.	lorganizatio	on in col. I	(vii) Amount of
org	amzation		(described on lines 1-9 above or IRC section	, ,	document?			(ı) organız U.S	.?   III the	support
			(see instructions))	Yes	No	Yes	No	Yes	No	
				<del>  ·</del>						
Total			-,							

Form 990 or 990-EZ.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

62-0476656 Page 2 Schedule A (Form 990 or 990-EZ) 2009 UNITED WAY OF BRISTOL, TN-VA Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part !) Section A. Public Support (a) 2005 (e) 2009 Calendar year (or fiscal year beginning in) (b) 2006 (c) 2007 (d) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 1,257,020 1,157,499 1,295,369. 1,086,789 1 166 726 5,963,403. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 1,257,020 1,157,499 1,295,369 1,086,789 1,166,726 5,963,403. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 5,963,403, Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 7 Amounts from line 4 1,257,020 1,157,499 1,295,369 1,086,789 1,166,726 5,963,403. Gross income from interest. dividends, payments received on securities loans, rents, royalties 17,851 36,536 43,472 28,263 17,819 143,941. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 6,352. 1,580 7,967. assets (Explain in Part IV) -1,6888,179 22,390. 11 Total support. Add lines 7 through 10 6,129,734. 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 97.29 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 % 97.52 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 % 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and  $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2009

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Pa	rt III Support Schedule for C	)rganizations	Described in	Section 509(a	)(2) (Complete only	ıf you checked the bo	Page 3 ox on line 9 of Part I
	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513	<del>                                     </del>					
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf	İ					
5	The value of services or facilities		<del>  -</del>		<del> </del>	<del> </del>	
3	furnished by a governmental unit to		İ				
	the organization without charge						
6	Total. Add lines 1 through 5				<del> </del>	<del></del>	
	Amounts included on lines 1, 2, and					<u> </u>	
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
	ction B. Total Support		···	<u> </u>	<u> </u>	<u> </u>	
Cal	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	: Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
	Total support (Add lines 9, 10c, 11, and 12)		<u> </u>	<u> </u>	<u> </u>	<u> </u>	
14	First five years. If the Form 990 is for	the organization	's first, second, thii	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
	check this box and stop here	:- 0					
	ction C. Computation of Publ						
	Public support percentage for 2009 (I		•	column (f))		15	
<u>16</u>	Public support percentage from 2008					16	
	ction D. Computation of Inves				· · · · · · · · · · · · · · · · · · ·	1	
	Investment income percentage for 20			ne 13, column (f))		17	
18	Investment income percentage from			and the same of the same	. 46	18	
19a	33 1/3% support tests - 2009. If the	· ·		•		•	i / is not
	more than 33 1/3%, check this box a			· · · · · · · · · · · · · · · · · · ·			▶∟
t	33 1/3% support tests - 2008. If the	-					ano 🛌 🦳
	line 18 is not more than 33 1/3%, che		· -	· · · · · · · · · · · · · · · · · · ·		-	<b>P</b>  -
20	Private foundation. If the organization	<u>in did not check a</u>	<u> </u>	a, or 19b, check t	nis box and see ir	structions	

Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990 EZ) 2009 UNITED WAY OF BRISTOL, TN-	VA INC. 62-047665	6 Page 4
Part IV Supplemental Information. Complete this part to provide the explanation	ons required by Part II, line 10; Part II, line 17a	or 17b,
and Part III, line 12. Provide any other additional information. See instructions		
OTHER INCOME, PART II, SECTION B, LINE 10		
OTHER OPERATING INCOME		
2005: 1826		
2006: 3058		
2007: 1580		
2007. 1300		
2008: 7967		
2009: 8179		
ADMINISTRATION FEES		
2005. 2514		
2005: -3514		
2006: 3294		
		<del></del>
		<u> </u>

16

932024 02-08-10

Schedule A (Form 990 or 990-EZ) 2009

#### Schedule D

Department of the Treasury Internal Revenue Service

#### Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV. line 6, 7, 8, 9, 10, 11, or 12,

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization

UNITED WAY OF BRISTOL, TN-VA INC. Employer identification number

62-0476656 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e g , recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) c 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

		WAY OF BRI					76656 Page <b>2</b>
Par	t III   Organizations Maintaining C	collections of Ar	t, Historical T	reasures, o	or Other	<u>Similar Asse</u>	ts (continued)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following tha	it are a sign	ificant use of its	collection items
	(check all that apply):						
а	Public exhibition	d		change progra			
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explai	n how they further	the organizati	on's exemp	it purpose in Par	t XIV.
5	During the year, did the organization solicit of	or receive donations	of art, historical tre	asures, or oth	er sımılar as	ssets	
	to be sold to raise funds rather than to be ma						Yes No
Par	t IV Escrow and Custodial Arran		ete if organization a	inswered "Ye	s" to Form 9	990, Part IV, line	9, or
	reported an amount on Form 990, Pa						
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contributio	ns or other as	sets not inc	cluded	
	on Form 990, Part X?					L.	」Yes                 No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table				
							Amount
	Beginning balance .					1c	
	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					l f l	<del></del>
	Did the organization include an amount on F	•	21?			<u> </u>	」Yes        No
	If "Yes," explain the arrangement in Part XIV						<u> </u>
Pai	t V Endowment Funds. Complete						<del></del>
		(a) Current year	(b) Prior year	(c) Two yea	rs back (d)	Three years back	(e) Four years back
1a	Beginning of year balance	203,605.	276,041				
р	Contributions	4,200.	2,153				
С	Net investment earnings, gains, and losses	47,091.	-74,589	•			<u> </u>
d	Grants or scholarships					·	<del> </del>
е	Other expenditures for facilities						
	and programs			<del> </del>		<del></del>	<del> </del>
f	Administrative expenses	254 006	202 605			<del></del>	
g	End of year balance	254,896.	203,605	<u>•  </u>			L
2	Provide the estimated percentage of the year						
а	Board designated or quasi-endowment	1.00	%				
b	Permanent endowment ► 99.00	%					
_		%					
За	Are there endowment funds not in the posses.	ession of the organiza	ation that are held	and administe	ered for the	organization	r., T.,
	by.						Yes No
	(i) unrelated organizations						3a(i) X
	(ii) related organizations		0 1 1 1 50				3a(ii) X
	If "Yes" to 3a(ii), are the related organizations	•					3b
Pai	Describe in Part XIV the intended uses of the tVI Investments - Land, Building			O Dort V line	10	<del></del>	
- ai	<del> </del>		r			umulated	(d) Pook volue
	Description of investment	(a) Cost or o basis (investr	''	st or other s (other)	, ,	umulated eciation	(d) Book value
			553.	, (Othiol)		Jointon	72,553.
_	Land	155,			1 /	2,734.	52,922.
b	Buildings	133,	0.50.		Τ(	12,134.	34,344.
_	Leasehold improvements	O.F.	860.			35,332.	10,528.
d	Equipment	33,	000.	····		33,334.	10,320.
	Other	aud Form 000 C==	V column (0) 1 ==	10(-)			136,003.
rota	I. Add lines 1a through 1e (Column (d) must e	<u>:quai romi 990, Part</u>	∧, column (B), line	10(C).)			T201002+

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 UNITED WAY	OF BRISTOL,	TN-VA	INC.	62-0	<u>476656</u>	Page 3
Part VII Investments - Other Securities.	See Form 990, Part X, lin	e 12				
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b) Book value			Method of valuation r end-of-year market v		
Financial derivatives	<del> </del>					
Closely-held equity interests	-			<del></del>		
Other						<del></del>
Other		<del></del>	<del></del>		<del></del>	<del></del>
	1					
Total (Col (b) must equal Form 990, Part X, col (B) line 12.)				<u>,</u>		
Part VIII Investments - Program Related.	See Form 990, Part X, II	ne 13				
(a) Description of investment type	(b) Book value			Method of valuation		
			Cost o	r end-of-year market v	/alue	
				<del></del>		
<del></del>						
	_					
	-			<del></del> .		
						•
Total (Col (b) must equal Form 990, Part X, col (B) line 13.)						
Part IX Other Assets. See Form 990, Part X, Im	e 15				<del> </del>	
	) Description				(b) Book va	ılue
ACCRUED INTEREST RECEIVABLE			·· ···		1	,132.
CERTIFICATES OF DEPOSIT						,428.
	<del></del>					
T. 1. (O.) - (1) - (15 - 000 B 1) - (101)					400	<u> </u>
Total. (Column (b) must equal Form 990, Part X, col (B) In Part X Other Liabilities. See Form 990, Part >	1 <u>e 15)</u>			<b>&gt;</b>	426	<u>,560.</u>
1 (a) Description of liability	k, line 25	(b) Amo	unt			-
Federal income taxes		(6) / (11)				
AGENCY ALLOCATIONS PAYABLE		1 001	L,884.			
DONOR DESIGNATIONS PAYABLE			5,302.			
			7,302.			
	-					
Total. (Column (b) must equal Form 990, Part X, col (B) lii	ne 25)	1,038	3,186.			
2. FIN 48 Footnote In Part XIV, provide the text of the fo	otnote to the organizati			at reports the organiz	ation's liabili	ty for

	edule D (Form 990) 2009 UNITED WAY OF BRISTOL, TN-VA INC	C. I Financial State	62-	0476656 Pa	ige <b>4</b>
Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited	i Financiai State	men		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		1,192,72	_
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		1,172,63	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3		20,08	
4	Net unrealized gains (losses) on investments	4		38,21	<u>12.</u>
5	Donated services and use of facilities	5			
6	Investment expenses	6			
7	Prior period adjustments	7			
8	Other (Describe in Part XIV)	8			
9	Total adjustments (net) Add lines 4 through 8	9		38,23	<u>12.</u>
10 Par	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9 rt XII Reconciliation of Revenue per Audited Financial Statements With	10 Pevenue per R	aturr	<u>58,30</u>	01.
		Thevenue per ru			26
1	Total revenue, gains, and other support per audited financial statements		1	1,242,43	30.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	20 212			
a	Net unrealized gains on investments 2a	38,212. 11,500.	Į		
b	Donated services and use of facilities 2b	11,500.			
C	Recoveries of prior year grants  2c		I		
d	,		_	40 7	
е			2e	49,7	
3	Subtract line 2e from line 1		3	1,192,72	<u> 24.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIV)				_
С	Add lines 4a and 4b		4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		<u>_5</u>	1,192,7	<u>24.</u>
Pai	rt XIII Reconciliation of Expenses per Audited Financial Statements Wit	in Expenses per	Retu	· · · · · · · · · · · · · · · · · · ·	
1	Total expenses and losses per audited financial statements		1	1,184,13	<u> 35.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities 2a				
b	Prior year adjustments 2b	11,500.			
С	Other losses 2c				
d	Other (Describe in Part XIV)				
е	Add lines 2a through 2d		2e	11,50	
3	Subtract line 2e from line 1	-	3	1,172,63	<u>35.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIV)				
С	Add lines 4a and 4b		4c		0.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	1,172,6	<u>35.</u>
	rt XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a				'art
	e 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this p			I information	
PAI	RT V, LINE 4: THE BOARD OF DIRECTORS HAS ADOPTED	D A POLICY	TO		
አ ር (	CUMULATE ALL EARNINGS ON ITS ENDOWMENT ASSETS A	D DUTC DIME	TN		
AC	COMODATE ADD EARNINGS ON 115 ENDOWMENT ASSETS A	I IUTS IIWE	TIN	ORDER TO	
GRO	OW THE ENDOWMENT FUND SO THAT INCOME EARNED THE	REON MAY PA	Y T	HE ENTIRE	
ADI	MINISTRATIVE COSTS FOR MAINTAINING THE ORGANIZA	TION ON A Y	EAR	TO YEAR	
BA!	SIS.				
		,			
FI	N 48 FOOTNOTE FROM FINANCIAL STATEMENTS:				
mui	E INTERD WAY ADOPTED THE DROUTSTONS OF ASC 740-	יישמים אות אות אות אות אות אות אות אות אות אות	T NT	መአ ሄ	

Schedu Part	ile D (I	Form 99 Suppl	0) 2009 emen	tal Inf	orm	UNIT	CED W	AY (	OF BR	IST	OL,	TN-VA	INC	<u>.                                    </u>	6	2-04766	56 Page 5
POSI	TIC	NS	(FOR	MERI	Υ :	FIN	48),	ON	JANU	ARY	1,	2009.	TH	IE AI	OPTIC	N DID N	OT
<u>HAVE</u>	: A1	1 EF	FECT	ON	TH:	E UN	<u> ITED</u>	WA	'S F	<u>INAI</u>	<u>NCI</u> A	L STA	TEME	ENTS.	THE	UNITED	WAY
FILE	S I	ORM	990	WIT	H.	THE	INTE	RNAI	REV	ENU	E SE	RVICE	(I <u>F</u>	RS).	THE	FEDERAL	FORM
990	RET	URN	S PR	IOR	TO	200	)6 AR	E CI	COSED	. !	THER	E ARE	NO_	IRS	EXAMI	NATIONS	IN
PROG	RES	ss.									<del></del>						
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Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Open to Public Inspection

. Q Employer identification number 62-0476656X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection TN-VA UNITED WAY OF BRISTOL, General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization Part I

Part II Grants and Other Assistance to Governments and Organizations in the United States	Governments an	Itoring the use of grant	funds in the United	States	\		77	
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000 Check thi	s box if no one recipier	it received more that	an \$5,000 Use Pa	rt IV and Schedule I-1	es to ronn 990, Fart   (Form 990) if additions	iv, iirie ∠ i, ior any al space is needed ▼ [	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
ABUSE ALTERNATIVES 104 MEMORIAL DRIVE BRISTOL, IN 37620	54-1101180	501(C)(3)	47,500.	0			BENERAL SUPPORT	
AMERICAN RED CROSS 14298 LEE HIGHWAY BRISTOL, VA 24201	54-0506443	501(C)(3)	75,126,	*0		, o	GENERAL SUPPORT	
APPALACHIAN INDEPENDENCE CENTER 230 CHARWOOD DRIVE ABINGDON, VA 24210	52-1573451	S01(C)(3)	7,161,	0		()	GENERAL SUPPORT	
BOYS & GIRLS CLUB OF BRISTOL P.O. BOX 1074 BRISTOL, VA 24203	54-0653489	501(C)(3)	95,248,	0			BENERAL SUPPORT	
BOY SCOUTS - SEQUOYAH COUNCIL P.O. BOX 3010 JOHNSON CITY, IN 37602	62-0476819	501(C)(3)	30,997.	0		9	GENERAL SUPPORT	
CRISIS CENTER P.O. BOX 642 BRISTOL, VA 24203	54-0936057	501(C)(3)	42,000,	0			SENERAL SUPPORT	
<ul><li>2 Enter total number of section 501(c)(3) and government organizations</li><li>3 Enter total number of other organizations</li></ul>	and government or s	ganizations						26.
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ction Act Notice,	see the Instructions f	or Form 990.				Schedule I (Form 990) 2009	600

Schedule I (Form 990) 2009

Page 2 °

(Form 990) 2009 UNITED WAY OF BRISTOL, TN-VA INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Use Part IV and Schedule 1-1 (Form 990) if additional space is needed Schedule I (Form 990) 2009
Part III Grants and Othe

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV   Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	required in Part I, II	ne 2, and any other a	additional information.	
SCHEDULE I, PART I, LINE 2: THE UN	UNITED WAY	RECRUITS	QUALIFIED V	VOLUNTEERS TO	
FORM "EVALUATION AND ALLOCATION" T	TEAMS. TH	THESE TEAMS	EXTENSIVELY REVIEW	Y REVIEW THE	
ORGANIZATIONS SEEKING FUNDS. THESE		TEAMS THEN MAKE	RECOMMENDATIONS	TONS TO THE	
BOARD OF DIRECTORS FOR WHICH ORGANIZATIONS	IZATIONS	TO FUND.	THE TEAMS COLLECT	COLLECT	
AMPLE INFORMATION OF THE ORGANIZATIONS	1	INCLUDING QUE	QUESTIONNAIRES	S AND	
AUDITED FINANCIAL STATEMENTS. THE	TEAMS	ALSO REVIEW THE	THE ORGANI	ORGANIZATIONS AT	
THEIR LOCATIONS FOR WHAT THE MONEY WILL BE	WILL BE	SPENT ON AND	ND THE ORG	THE ORGANIZATION AS	
A WHOLE. TO REVEIW THE ORGANIZATIONS	- 1	THROUGHOUT THE YEAR,	YEAR, UNIT	UNITED WAY ALSO	a priori
RECEIVES AND REVIEWS QUARTERLY QUESTIONNAIRES	STIONNAIR		AND FINANCIAL STATEMENTS.	TEMENTS	Schoolula / Jerm 000) 2000
		1			Schedule I (Form 890) 2009

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

Name of the organization

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 Open to Public

۲,

Inspection

Employer identification number 62-0476656

> INC. TN-VA OF BRISTOL, UNITED WAY

(h) Purpose of grant or assistance GENERAL SUPPORT SENERAL SUPPORT SENERAL SUPPORT SENERAL SUPPORT SENERAL SUPPORT SENERAL SUPPORT ENERAL SUPPORT SENERAL SUPPORT (g) Description of non-cash assistance Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule | (Form 990), Part II) (book, FMV, appraisal, other) (f) Method of valuation Ö o. o Ö 0 0, 0 o (e) Amount of assistance non-cash .000 673 14,020, (d) Amount of cash grant 10,350, 26,708 38,154, 12,685, 18,000, (c) IRC section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 54-1860857 | 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 62-0582605 01-0761177 54-2038035 62-0984791 54-0887543 62-1464923 62-1232172 (p) EIN BRISTOL REGIONAL COUNSELING CENTER WASHINGTON COUNTY - P.O. BOX 16231 SULLIVAN COUNTY - P.O. BOX 867 CHILDRENS ADVOCACY CENTER OF 317 SHELBY STREET, SUITE 206 CHILDRENS ADVOCACY CENTER OF (a) Name and address of organization or government BRISTOL HEART ASSOCIATION BRISTOL LIFE SAVING CREW BRISTOL FAITH IN ACTION BLOUNTVILLE, TN 37617 1116 HOLSTON AVENUE - BRISTOL, VA 24209 TN 37660 206 ABINGDON PLACE ABINGDON, VA 24210 703 CHESTER STREET BRISTOL, TN 37620 BRISTOL IN 37621 BRISTOL, VA 24201 BRISTOL VA 24203 26 MIDWAY STREET CANCER OUTREACH P.O. BOX 302 KINGSPORT, CASA

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

28

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

Name of the organization

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 Open to Public

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Inspection

Employer identification number 62-0476656

(h) Purpose of grant or assistance SENERAL SUPPORT ENERAL SUPPORT SENERAL SUPPORT SENERAL SUPPORT ENERAL SUPPORT SENERAL SUPPORT (g) Description of non-cash assistance Part I | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) Ö ο, 0 o. ö (e) Amount of non-cash assistance 38,712, (d) Amount of cash grant 20,000, 36,375, 70,149 30,690 14,173 TN-VA INC. (c) IRC section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) UNITED WAY OF BRISTOL, 62-0530472 62-0514164 62-1677000 54-0534604 62-0582605 54-0763686 (p) EIN GIRLS SCOUTS - APPALACHIAN COUNCIL (a) Name and address of organization or government HEALING HANDS HEALTH CENTER JOHNSON CITY, TN 37602 889 STONEY HOLLOW ROAD 498 INDUSTRIAL DRIVE 613 HIGHLAND AVENUE FRONTIER INDUSTRIES 210 MEMORIAL DRIVE ABINGDON, VA 24210 JANIE HAMMITT HOME 1173 W MAIN STREET BRISTOL, TN 37620 BRISTOL, VA 24203 BRISTOL IN 37620 BRISTOL, VA 24201 P.O. BOX 3100 P.O. BOX 605 PEOPLE INC. RIVER'S WAY GIRLS INC.

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Schedule I-1 (Form 990) 2009

GENERAL SUPPORT

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54-0957186 501(C)(3)

468 E. MAIN STREET, SUITE 300A

RSVP

ABINGDON, VA 24210

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ENERAL SUPPORT

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501(C)(3)

62-1542726

TN 37618

BLUFF CITY,

Department of the Treasury Internal Revenue Service SCHEDULE I-1 (Form 990)

Name of the organization

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 2009 Open to Public

Inspection

Employer identification number 62-0476656 TN-VA INC.

Schedule I-1 (Form 990) 2009 (h) Purpose of grant or assistance SENERAL SUPPORT SENERAL SUPPORT SENERAL SUPPORT GENERAL SUPPORT (g) Description of non-cash assistance Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) (f) Method of valuation (book, FMV, appraisal, other) 0 Ö Ö (e) Amount of non-cash assistance (d) Amount of cash grant 50,611, 62,403, 99,129 17,048, For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) UNITED WAY OF BRISTOL, 58-0660607 62-0582605 62-0521204 62-0556300 (b) EIN 400 MARTIN LUTHER KING JR. BOULEVAR HEARING - 2603 OSBORNE STREET, (a) Name and address of organization or government BRISTOL REGIONAL SPEECH AND SUITE 1 - BRISTOL, VA 24201 BRISTOL, TN 37620 BRISTOL, TN 37621 BRISTOL, TN 37621 SALVATION ARMY P.O. BOX 887 P.O. BOX 817 YMCA YWCA LHA

#### **SCHEDULE J-2** (Form 990)

**Continuation Sheet for Form 990** 

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a. ► See the Instructions for Form 990.

Open to Public Inspection

Name of the Organization

Employer Identification number

UNITED W	AY OF B	RIS	<b>ST</b> (	DL_	<u> </u>	CN-	-V2	A INC.	62-047	
Part I Continuation of Officers, I	<u> Directors, Tr</u>	ust	ees	s, K	(ey	Em	plo	yees, and Highes	t Compensated I	Employees
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
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JACK WEISENBURGER									_	_
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JOHN WILSON DIRECTOR	5 00	v							0	0
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#### SCHEDULE O (Form 990)

**Supplemental Information to Form 990** 

Department of the Treasury Internal Revenue Service

932211 02-03-10 Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

UNITED WAY OF BRISTOL, TN-VA INC.

Employer identification number 62-0476656

Schedule O (Form 990) 2009

0112120 1111 01 011201021 111 111 11101
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COMMUNITY LIVE HEALTHY PRODUCTIVE LIVES.
FORM 990, PART VI, SECTION A, LINE 2: TWO OF THE BOARD MEMBERS ARE
RELATED THROUGH MARRIAGE.
FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE ORGANIZATION'S FORM
990 IS REVEIWED AND APPROVED AT A BOARD MEETING BEFORE IT IS FILED.
FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION HAS A CONFLICT OF
INTEREST POLICY THAT THE BOARD OF DIRECTORS HAS TO READ AND SIGN OFF EVERY
YEAR. THE CONFLICT OF INTEREST POLICY REQUIRES DIRECTORS, OFFICERS, STAFF,
AND VOLUNTEERS TO PROMPTLY AND OPENLY DISCLOSE KNOWN CONFLICTS OF INTEREST,
POSSIBLE CONFLICTS OF INTEREST OR APPEARANCES OF CONFLICTS OF INTEREST IN
MATTERS AFFECTING THE CONDUCT OF THE UNITED WAY, ITS DECISION PROCESS OR
THE CONDUCT OF ITS MISSION.
FORM 990, PART VI, SECTION B, LINE 15: THE INDEPENDENT BOARD OF DIRECTORS
REVIEWS AND VOTES ON ALL COMPENSATION PAID.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE
AVAILABLE TO THE PUBLIC UPON REQUEST.
FORM 990, PART XI, LINE 2C:
THE ORGANIZATION HAS A FINANCE COMMITTEE THAT ASSUMES RESPONSIBILITY

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### **SCHEDULE O**

(Form 990)

#### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service Employer identification number Name of the organization UNITED WAY OF BRISTOL, TN-VA INC. 62-0476656 FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

FOOTNOTES

STATEMENT

1

PART X, COLUMN A, LINES 27-29: IN ACCORDANCE WITH THE PROVISIONS OF FASB ASC 958-205, NET ASSETS HAVE BEEN RESTATED AT DECEMBER 31, 2008.

epartment of the Treasury Internal Revenue Service Name(s) shown on return

#### **Depreciation and Amortization** (Including Information on Listed Property)

See separate instructions. ▶ Attach to your tax return. OMB No 1545-0172

Sequence No 67

Business or activity to which this form relates

990

Identifying number

FORM 990 PAGE 10 UNITED WAY OF BRISTOL, TN-VA INC. 62-0476656 Part I | Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 250,000. 1 Maximum amount. See the instructions for a higher limit for certain businesses. 2 2 Total cost of section 179 property placed in service (see instructions) 3 800,000. Threshold cost of section 179 property before reduction in limitation 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-5 5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (c) Elected cost (a) Description of property (b) Cost (business use only) 7 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 Tentative deduction. Enter the smaller of line 5 or line 8 Q 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax vear 14 15 Property subject to section 168(f)(1) election 15 16 Other depreciation (including ACRS) 16 MACRS Depreciation (Do not include listed property ) (See instructions ) Section A 8,714 17 MACRS deductions for assets placed in service in tax years beginning before 2009 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2009 Tax Year Using the General Depreciation System (c) Basis for depreciation (business/investment use (b) Month and (d) Recovery (e) Convention (a) Classification of property year placed in service (a) Depreciation deduction only - see instructions) 3-year property 19a 5-year property b 7-year property C 10-year property d 15-year property e 20-year property 25-year property 25 yrs S/L g S/L 27 5 yrs MM h Residential rental property S/L 27 5 yrs MM MM S/L 39 yrs Nonresidential real property MM S/L Section C - Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System Class life 20a S/L 12-year 12 yrs S/L 40-y<u>ear</u> 40 yrs MM S/L c Part IV Summary (See instructions) 21 Listed property Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 8,714. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr. 22 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

recreation, or Note: For any through (c) of	vehicle for w Section A, ali	hich you are of Section	B, and Se	ction C if	applical	ble.							lb, colun	ıns (a)
	- Depreciati						¬	T					<del>-</del>	
24a Do you have evidence to			tment use c	laımed?	<u> </u>	es	No	24b If "Y			nce writt	ten?	_ Yes L	No
(a) Type of property (list vehicles first)	(b) Date placed in service	Busines investm use percei	ent ) o	(d) Cost or ther basis	) /bu	(e) is for depr siness/inve use only	estment	Recovery period	Met	( <b>g)</b> thod/ rention	Depre	h) eciation action	Ele sectio	(i) cted on 179 ost
25 Special depreciation all	owance for c	ualified liste	ed propert	y placed	in service	e durin	g the t	ax year an	d					<del>,,,,</del>
used more than 50% in	a qualified b	usiness us	9							25	L		l	
26 Property used more that	an 50% in a c	ualified bus	siness use											
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	<u> </u>		_%								ļ			
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27 Property used 50% or	ess in a qual	ified busine	ss use				_						1	
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	<del>                                     </del>		_%					<del> </del>	S/L -		ļ		4	
	<u> </u>	<u> </u>	_%		l			L	S/L -	<del></del>	<del> </del>		_	
28 Add amounts in column						, page 1				28	<u> </u>	-	-	
29 Add amounts in column	n (i), line 26. E	Enter here a										29_		
Complete this section for v If you provided vehicles to those vehicles.			•	oartner, c	or other '	more th	an 5%	owner,"		•		ng this :	section f	or
				(a)	(	 b)	T	(c)	(	d)	(	 e)	(	 f)
30 Total business/investment	miles driven d	luring the		hicle		nicle	\ \	/ehicle	1	nicle	1	ncle		ncle
year (do not include com	muting miles)	_						<del></del>						
31 Total commuting miles	driven during	the year												
32 Total other personal (no														
driven			L				l							
33 Total miles driven durin	g the year.													
Add lines 30 through 3	2													
34 Was the vehicle available for personal use			Yes	No	Yes	No	Yes	s No	Yes	No	Yes	No	Yes	No
during off-duty hours?													<u> </u>	
35 Was the vehicle used p	rimarily by a	more		1	1			1	}		Ì	Ì		
than 5% owner or relat	ed person?				<u> </u>				<u> </u>					
36 Is another vehicle available	able for perso	onal						1			1	Ì	Ì	1
use?									<u> </u>		<u> </u>	l		Ĺ
Answer these questions to owners or related persons		- Questior you meet a								-		re not n	nore thar	า 5%
37 Do you maintain a writt	en policy sta	tement that	prohibits	all perso	nal use o	of vehicl	es. inc	cludina coi	nmutina	. by you	r		Yes	No
employees?	<b>,</b>						00,		9	, -, ,				1
38 Do you maintain a writt	en policy sta	tement that	prohibits	personal	use of v	ehicles.	excer	ot commu	ina, by v	our/				1
employees? See the in:			-	-									-	
39 Do you treat all use of														
40 Do you provide more th	an five vehic	les to your	employees	s, obtain	ınformat	ion fron	n your	employee	s about					
the use of the vehicles,	and retain th	ne informati	on receive	d?			-							}
41 Do you meet the requir	ements cond	erning qual	ified auton	nobile de	emonstra	ition use	?							
Note: If your answer to	37, 38, 39, 4	0, or 41 is	Yes," do r	ot comp	lete Sec	tion B fo	or the o	covered ve	hicles					
Part VI Amortization														
(a) Description of				(c) Amortizable amount			(d) Code section	Code Amortiza		ation Amo		(f) mortization or this year	ortization	
42 Amortization of costs to	nat begins di	ırıng your 2	009 tax ye	ar.										
43 Amortization of costs to	nat began be	fore your 20	009 tax ye	ar							43			
44 Total. Add amounts in	column (f) S	ee the instr	uctions for	where t	o report						44			

#### Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If y	The a separate application for each return.	<del></del>
• If v	you are filing for an Automatic 3-Month Extension, complete only Part I and check this box . you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	<b>▶</b> 🗓
	not complete Part II unless you have already been granted an automatic 3-month extension on a previously fi	
Pa	rt I Automatic 3-Month Extension of Time. Only submit original (no copies needed).	
	rporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and com	nplete
	l only ther corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an	and a report of time
	e income tax returns	extension of time
noted (not a you r	tronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or compust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file virs gov/efile and click on e-file for Chanties & Nonprofits.	cally if (1) you want the additional nsolidated Form 990-T. Instead,
Туре		Employer identification number
print		CO 047CC5C
File by		62-0476656
filing y return	YOUR P.O. BOX 696	
instruc	1	
Che	ck type of return to be filed (file a separate application for each return).	
X	Form 990 Form 990-T (corporation)	<b>7</b> 20
	Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52	
	Form 990-EZ Form 990-T (trust other than above) Form 60	069
L	Form 990-PF	370
	DEBBIE HELTON	
	he books are in the care of > 315 EIGHTH STREET - BRISTOL, TN 37620	
Τe	the books are in the care of $\blacktriangleright$ 315 EIGHTH STREET - BRISTOL, TN 37620 elephone No. $\blacktriangleright$ 423-968-4912 FAX No $\blacktriangleright$	
Te ● If	the books are in the care of $\blacktriangleright$ 315 EIGHTH STREET - BRISTOL, TN 37620 elephone No. $\blacktriangleright$ 423-968-4912 FAX No $\blacktriangleright$ the organization does not have an office or place of business in the United States, check this box	. ▶□
Te ● If ● If	the books are in the care of   315 EIGHTH STREET - BRISTOL, TN 37620  elephone No.   423-968-4912  FAX No   the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	
Te ● If	the books are in the care of   315 EIGHTH STREET - BRISTOL, TN 37620  elephone No.   423-968-4912  FAX No   the organization does not have an office or place of business in the United States, check this box  this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If the	
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Te ● If ● If box	the books are in the care of ▶ 315 EIGHTH STREET - BRISTOL, TN 37620 elephone No. ▶ 423-968-4912  The organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If the lift is for part of the group, check this box ▶ and attach a list with the names and EINs of all lift request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unto AUGUST 15, 2010  In the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content of the exempt organization return for the organization named as a second content or the organization return for the organization return for the organization named as a second content or the organization return for the organization return for the organization return for the organization return for the organization return for the organization return for the organization return for the	members the extension will cover.
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