

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

		pplicable Please	<b>C</b> Name of organization	1-01-2009 and ending 12-3	1-2009		D Employer i	dentif	ication number
_	lress ch	nange use IRS label or	Doing Business As	S INC			61-09780 <b>E Telephone</b>		 er
	me cha	type. Se					-		
_	ıal retu	Instruc-	Number and street (or P O 2312 ALEXANDRIA DRIVE	box if mail is not delivered to stree	t address) R	loom/suite	(859) 276 <b>G</b> Gross receip		
	mınate								,,
	ended		City or town, state or count LEXINGTON, KY 405043229						
I App	olication	n pending							
			ame and address of principa FCHEN BROWN	al officer	H	( <b>a)</b> Is thi affilia	s a group retu tes?	ırn for	□Yes ▼No
			ALEXANDRIA DRIVE			anna	tes.		
		LEXI	NGTON,KY 405043229		H	• •	l affiliates incl		
Ta:	x-exem	npt status 🔽 501	(c) ( 3 ) ◀ (insert no )	7(a)(1) or	н		o," attach a lis p exemption i		e instructions) er ►
J W	ebsit e	<b>∷►</b> WWW HOSP	ICEBG ORG			<b>.</b> - <b>,</b>			
		-	ration Trust Association	Other ►	ı	L Year of fo	rmation 1978	<b>M</b> Sta	te of legal domicile KY
Pa		Summary	<del> </del>						_
Governance	1	OUR MISSION I	IS TO PROVIDE CARE TO	or most significant activities TERMINALLY ILL PATIENT OSOPHY OF HOSPICE AND ENTS AND FAMILIES					
yen									
	2		,	ontinued its operations or dis					
2 <b>0</b> 당	3			body (Part VI, line 1a) .					2:
Activities &	4	•	_	he governing body (Part VI, I	line 1b) .		•		20
Ę			employees (Part V, line 2a)						939
Q.			volunteers (estimate if nece		1.0			_	
			lated business revenue fror Isiness taxable income from				′а — 7b	(	
-						Prio	r Year		Current Year
	8	Contributions a	and grants (Part VIII, line 1	🗀		2,234,659		2,898,750	
를	9	Program servic	e revenue (Part VIII, line 2	g)	🗆		60,601,476		60,967,495
Rayenue	10	Investment inc	ome (Part VIII, column (A)	, lines 3, 4, and 7d)	[		1,178,683		966,032
<u> </u>	11	Other revenue	e)		159,476		112,589		
	12			ust equal Part VIII, column (A			64,174,294		64,944,866
	13			column (A), lines 1-3)			0		0
	14			olumn (A), line 4)			0		0
ab.	15	Salaries, other	compensation, employee be	lines 5–					
δ. 20		10)					32,879,916		35,648,631
Expenses	16a			ımn (A), line 11e)	•		0		0
五	Ь		xpenses (Part IX, column (D), line	— <u> </u>		25 224 552		25.120.711	
	17	-		s 11a-11d, 11f-24f)	<u> </u>		25,904,553		26,129,741
	18 19	•		qual Part IX, column (A), line	_		58,784,469		3,166,494
<u>ም</u>		Revenue less e	xpenses Subtract line 10 i	Tom fine 12		Beginning	of Current		
9 G						Y	ear		End of Year
Ass Ba	20		'art X, line 16)		.		59,952,184		78,555,791
Not Assets or Fund Balances	21 22		(Part X, line 26) und balances Subtract line		•		7,260,109		16,184,210
	22 1111	Signature E		21 from line 20	• •		52,692,075		62,371,581
rai		_		imined this return, including accomp	panying sche	dules and st	atements, and t	o the b	est of my knowledge
				on of preparer (other than officer)					
Sign		*****				2010-	08-12		
Here	2	Signature of off	icer			Date			
		GRETCHEN BRO							
		Type or print na	ame and title	T	ı				
_		Preparer's signature		Date	Check self-	c If	Preparer's idei (see instructio	, ,	number
Paid			urs & CROWE HORWATH LLP			lyed 🕨 🦵			
	arer's	Firm's name (or your self-employed),			EIN Þ				
Use (	Jnly	address, and ZIP +							
			Suite 400 Louisville, KY 402411122				Phone no 🕨	(502)	326-3996 
Mayt	he IR	S discuss this re	turn with the preparer show	n above? (see instructions)				<u></u>	Yes No

### Part III Statement of Program Service Accomplishments

1	Briefly	describe	the	organization's	mission

THE ORGANIZATION'S MISSION IS TO PROVIDE THE HIGHEST INTERDISCIPLINARY PALLIATIVE CARE TO ALL IT SERVES, SUPPORT PATIENTS AND FAMILIES BY BEING A CENTER OF EDUCATION EXCELLENCE, PROVIDE OPPORTUNITIES FOR THE COMMUNITY THROUGH PARTNERSHIP WITH INDUSTRY LEADERS, AND PROVIDE STAFF/VOLUNTEERS A CLIMATE WHERE THEY CAN DO THEIR BEST

the prior Form 990 or 990-E27 . Yes Voo  If "Yes," describe these new services on Schedule O  Jud the organization cases conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4.947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a (Code ) (Expenses \$ 47,483,130 including grants of \$ 0) (Revenue \$ 59,168,398)  HOSPICE OF THE BLUEGRASS, INC IS AN ORGANIZATION DEVOTED TO CARING FOR THE PHYSICAL, PSYCHOSOCIAL, EMOTIONAL AND SPIRTIULA, NEEDS OF TERMINALLY ILL INDIVIDUALS AND THEIR FAMILIES. THE CARE PROVIDED INCLUDES COUNSELING, PALLIATIVE AND SUPPORTIVE CARE SUPPORT, EDUCATION, AND BERRAVEMENT SERVICES ARE PROVIDED TO THE COMMUNITY AS WELL HOSPICE PROVIDED 39,955 DAYS OF SUPPORTIVE CARE SUPPORT, EDUCATION, AND SERVENOS CHARACTER STANCES, AS REPORTED TO THE COMMUNITY AS WELL HOSPICE PROVIDED 39,955 DAYS ON SUPPORTIVE CARE SUPPORT, EDUCATION, AND OFFERED 144 PRESENTATIONS REACHING 12,565 PROVIDED TO PATIENTS APPROXIMATED \$13,48,000 SIGNIFICANT ACTIVITIES INCLUDE CONSTRUCTION WHICH DECAM IN 2009 ON AN OFFICE BUILDING AND A FREE-STANDING INVARIANTED \$13,48,000 SIGNIFICANT ACTIVITIES INCLUDE CONSTRUCTION WHICH DECAM IN 2009 ON AN OFFICE BUILDING AND A FREE-STANDING INVARIANTED \$15,48,000 SIGNIFICANT ACTIVITIES INCLUDE CONSTRUCTION WHICH DECAM IN 2009 ON AN OFFICE BUILDING AND A FREE-STANDING INVARIANT ACTIVITIES INCLUDE CONSTRUCTION WHICH DECAM IN 2009 ON AN OFFICE BUILDING AND A FREE-STANDING INVARIANT ACTIVITIES INCLUDE CONSTRUCTION WHICH DECAM IN 2009 ON AN OFFICE BUILDING AND A FREE-STANDING INVARIANT ACTIVITIES INCLUDE CONSTRUCTION WHICH DECAM IN 2009 ON AN OFFICE BUILDING AND A FREE-STANDING INARIANT ACTIVITIES INCLUDE CONSTRUCTION WHICH DECAM IN 2009 ON A P							
Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4.947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  dia (Code ) (Expenses \$ 47,483,130 including grants of \$ 0) (Revenue \$ 59,168,398.)  HOSPICE OF THE BILUEGRASS, INC. IS AN ORGANIZATION DEVOTED TO CARING FOR THE PHYSICAL, PSYCHOSOCIAL, EMOTIONAL AND SPIRTUAL INCEDS OF TERMINALIY ILL INDIVIDUALS AND THEIR FAMILES THE CARE PROVIDED INCLUDES COUNSELING, PALLIATIVE AND SUpPORTIVE CARE SUPPORT, EDUCATION, AND SWITCH REMININALLY ILL INDIVIDUALS AND THEIR FAMILES THE CARE PROVIDED INCLUDES COUNSELING, PALLIATIVE AND SUpPORTIVE CARE SUPPORT, EDUCATION, AND SWITCH REMININALLY ILL INDIVIDUALS AND THEIR FAMILES THE CARE PROVIDED INCLUDES COUNSELING, PALLIATIVE AND SUpPORTIVE CARE SUPPORT, EDUCATION, AND SWITCH REMININALLY ILL INDIVIDUALS AND THEIR FAMILES THE CARE PROVIDED INCLUDES COUNSELING, PALLIATIVE AND SUpPORTIVE CARE SUPPORT, EDUCATION, AND SWITCH REMININALLY AND SUPPORTIVE CARE SUPPORT, EDUCATION, AND SWITCH REMININALLY AND SUPPORTIVE CARE SUPPORT, EDUCATION, AND SUPPORTIVE CARE SUPPORTIVE CONSTRUCTION WHICH BECAUSE IN 2009 ON AN OFFICE BUILDING AND A FREE-STANDING INPATIENT HOSPICE FACILITY IN HAZARD, KENTUCKY THE INPATIENT FACILITY WILL HAVE 12 PATENT SUITES AND IS THE FIRST OF ITS KIND IN SOUTHEASTERN KENTUCKY, ALONG IN PARTICIPATION FOR THE INPATIENT OF CONSTRUCTIVE WHEN BEEN SELECTED AS ONE OF 48 ACCREDITED PROCRAMS TO TRAIN PROVIDED SUPPORTIVE CARE SUPPORTI	2			it program se	rvices during the year	which were not listed on	┌ Yes ┌ No
Services?  If "Yes," describe these changes on Schedule O  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a (Code ) (Expenses \$ 47,483,130 imcluding grants of \$ 0) (Revenue \$ 59,168,398) inospice of the Bluegrass, line is an organization bevorted to caring for the Physical, psychiosocial, Emotiona, and Septimula Intersor Terminally III Inosymbulas and Their rankines the Care provided includes counseling, patilaritye and supporting care support, education, and Bereavement services are Provided to the Combinative Services of Sep5 50 April 20, 494 Patilarity as 20 countries Within Kentrucky Dantiels care, a Special Pediatric Care service, Service 124 CHILDREN WITH INFE-THEATERING ILINESSES THE EDUCATION, AND OFFICE OLD AND COUNSELING TIME IN DURIng the FEAR CHARITY CARE PROVIDED TO PATIENTS APPROXIMATED \$1,345,000 SIGNEFICANT ACTIVITIES INCLIDE CONSTRUCTION WHAT IN DURIng the FEAR CHARITY CARE PROVIDED TO PATIENTS APPROXIMATED \$1,345,000 SIGNEFICANT ACTIVITIES INCLIDE CONSTRUCTION WHAT IN DURIng THE FEAR CHARITY CARE PROVIDED TO PATIENTS APPROXIMATED \$1,345,000 SIGNEFICANT ACTIVITIES INCLIDE CONSTRUCTION WHAT IN DURIng THE FEAR CHARITY CARE PROVIDED TO PATIENTS APPROXIMATED \$1,345,000 SIGNEFICANT ACTIVITIES INCLIDE CONSTRUCTION WHAT HAVE UPSTAINED SINCE AND IS THE RETEST OF ITS KIND IN SOUTHEASTERN REACTIVEY. AND IN PATIENTS IN PROVIDED \$1,345,000 SIGNEFICANT ACTIVITIES INCLIDE CONSTRUCTION WHAT HAVE UPSTAINED SINCE AND STATE AND IS THE RETEST OF ITS KIND IN SOUTHEASTERN REACTIVE. AND IN PATIENTS AND IS THE RESET OF ITS KIND IN SOUTHEASTERN REACTIVE? AND IN PATIENTS APPROXIMATED TO THE ADMINIST OF THE PROVIDED BY EXTRA CARE DURING THE PROVIDED SINCE AND PATIENTS APPROXIMATED TO THE PROVIDED SINCE AND PATIENTS APPROXIMATED SINCE		If "Yes," describe these	new services on Sch	edule O			
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Section 501 (c)(3) and 501 (c)(4) organizations and section 4947 (a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  (Code		If "Yes," describe these	changes on Schedule	e O			
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4d Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$ )	טד	EXTRA CARE, A DIVISION OF HOMECARE ASSISTANCE ANI	HOSPICE OF THE BLUEG PRIVATE DUTY NURSIN	RASS, PROVIDE G CARE TO PRIM	S SUPPLEMENTAL STAFFING	TO HOSPICE OF THE BLUEGRASS (	OFFICES IT ALSO PROVIDES
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(Expenses \$ including grants of \$ ) (Revenue \$ )							
	4d	Other program services	(Describe in Sched	dule O )			
4e Total program service expenses▶\$ 48,808,467		(Expenses \$	ınclud	ling grants of	<sup>-</sup> \$	) (Revenue \$	)
	4e	Total program service e	expenses <b>)</b> -\$	48,808,46	7		

Part TV	Checklist	of Require	d Schedules
	CHECKHSL	ui keyuiie	u Scheuules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A Yes			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part III	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Form	990 (2009)			Page <b>4</b>
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part  IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

1 01111 2 20 (	(2003)	
Part V	Statements Regarding Other IRS Filings and Tax Compliance	
		6

			Yes	No
La	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	<b>1a</b> 224	_		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country - See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
ā	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
3	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	]		
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	]		
12~	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	144		
U	year			

CAROL RUGGLES VP FINANCE CFO

2312 ALEXANDRIA DRIVE LEXINGTON, KY 405043229

(859) 276-5344

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members of the governing body			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any	1		
_	other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	105	No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990		163	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ►KY			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of th	ie orga	nızatıor	ı <b>)</b>

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

▼ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) A verage hours	Posi t	(( tion ( hat a	(che		II		(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
LINDA BRIDWELL BOARD MEMBER	1	Х		х				0	0	0
WOODFORD WEBB SECRETARY BOARD OF DIRECTORS	2	Х		х				0	0	0
LAURA BOISON TREASURER BOARD OF DIRECTORS	2	Х		х				0	0	0
DARYL LOVE VICE CHAIR BOARD OF DIRECTORS	2	Х		х				0	0	0
GRETCHEN BROWN PRESIDENT/CEO	40	Х		х				340,800	0	21,226
JIM PARSONS BOARD MEMBER	1	Х						0	0	0
TOM LINGEMAN BOARD MEMBER	1	Х						0	0	0
JANICE CROUCH BOARD MEMBER	1	Х						0	0	0
BRUCE DAVIS CHAIR BOARD OF DIRECTORS	2	Х						0	0	0
BETSY CLEMONS BOARD MEMBER	1	х						0	0	0
MELBA BJORNSON BOARD MEMBER	1	Х						0	0	0
LISA HINKLE BOARD MEMBER	1	х						0	0	0
PAUL CHARTIER BOARD MEMBER	1	х						0	0	0
SUSAN STEMPEL BOARD MEMBER	1	Х						0	0	0
ROBERT HARDY BOARD MEMBER	1	Х						0	0	0
CROSWELL CHAMBERS BOARD MEMBER	1	Х						0	0	0
CURTIS WARREN BOARD MEMBER	1	х						0	0	0
										Form <b>990</b> (2009)

## Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours	Average Position (check all hours that apply)						(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
ELLEN MILLER BOARD MEMBER	1	Х						0	0	0
JACK CUNNINGHAM BOARD MEMBER	1	Х						0	0	0
JANET SCHWARTZ BOARD MEMBER	1	х						0	0	0
TERRI FRYMAN BOARD MEMBER	1	Х						0	0	0
JANET SNAPP CHIEF CLINICAL OFFICER	40			х				141,117	0	13,978
KAY MUEGGENBURG VP EDUCATION, RESEARCH, COMMUNITY INTEGRATION	40			х				93,517	0	10,658
SUSAN WARE VP DEVELOPMENT	40			х				111,831	0	11,634
DANITA ROSS VP HUMAN RESOURCES	40			х				112,764	0	12,477
EUGENIA SMITHER VP COMPLIANCE QUALITY AND INFORMATICS	40			х				98,241	0	23,931
CAROL RUGGLES VP FINANCE, CFO	40			х				131,459	0	21,999
DEEDE BYRNE INTERIM CHIEF CLINICAL OFFICER	40			Х				95,960	0	20,272
SUSAN SWINFORD VP ADMINISTRATION	40			х				110,487	0	26,117
TODD COTE CHIEF MEDICAL OFFICER	54			х				231,758	25,751	31,291
SALLI WHISMAN SENIOR HOSPICE MEDICAL DIRECTOR	40					х		182,757	0	30,653
DEBRA KELLEY DIRECTOR OF PHARMACY SERVICES	40					х		120,467	0	15,769
QUENTIN MURRAY ASSOCIATE MEDICAL DIRECTOR	40					х		107,382	0	8,590
KATRINA NICKELS ASSOCIATE MEDICAL DIRECTOR	40					х		155,474	0	847
HOLLY HODGE CONTROLLER	40					х		106,140	0	17,453
1b Total							►	2,140,154	25,751	266,895

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►13

			Yes	NO
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
		-	162	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

<b>(A)</b> Name and business address	( <b>B</b> ) Description of services	(C) Compensation
DENHAM-BLYTHE COMPANY INC 100 TRADE STREET LEXINGTON, KY 405112634	CONSTRUCTION CONTRACTOR	917,279
SYSTEMS DESIGN GROUP 501 DARBY CREEK ROAD LEXINGTON, KY 405091605	INFORMATION TECHNOLOGY SERVICES	389,397
BERNSTEIN MEDICAL SERVICES INC 627 LAKE WATCH COURT HIGHLAND HEIGHTS, KY 410768901	PHYSICIAN SERVICES	244,873
RICHARDSON ASSOCIATES ARCHITECTS 726 STATE HIGHWAY 2034 WHITESBURG, KY 418587500	ARCHITECTURAL CONSULTING	218,861
CRM COMPANIES 270 SOUTH LIMESTONE LEXINGTON, KY 405082566	FACILITY MANAGEMENT	188,102

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►7

Form 99			.f. Davidson					Page <b>9</b>
Part	<i>(</i> 1111	Statement o	r kevenue		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इ इ	1a	Federated camp	paigns 1a	16,068				514
Iran	b	Membership du	es <b>1b</b>	0				
s, g am∡	С	Fundraising eve	ents <b>1c</b>	159,014				
git lar	d	Related organiz	ations <b>1d</b>	8,162				
ns, sími	е	Government grants	s (contributions) 1e					
utio er s	f	All other contribution similar amounts no	ons, gifts, grants, and <b>1f</b> t included above	2,715,506				
Contributions, gifts, grants and other similar amounts	g	Noncash contri	butions included in 53,104					
Son	h	lines 1a-1f \$  Total. Add lines		▶	2,898,750			
				Business Code				
Program Serwoe Revenue	2a	PATIENT SERVICE I	REVENUE	621,610	60,967,495	60,967,495	0	0
Reve	Ь				0	0	0	0
931	С				0	0	0	0
Serv	d				0	0	0	0
E E	e		_		0	0	0	0
rogr	f	All other progra	m service revenue		0	0	0	0
	g		2a-2f		60,967,495			
	3		ome (including dividend ar amounts)	. 1	1,239,239	0	0	1,239,239
	4		tment of tax-exempt bond p	-	0	0	0	0
	5	Royalties		▶	0	0	0	0
			(ı) Real	(II) Personal				
	6a b	Gross Rents Less rental	0	0				
	c	expenses Rental income	0	0				
	d	or (loss) Net rental incor	_		0	0	0	0
	u	Net rental incol	ne or (loss) (ı) Securities	(II) O ther	<u> </u>		Ü	
	7a	Gross amount from sales of	7,477,861	1,460				
		assets other than inventory						
	b	Less cost or other basis and	7,752,528	0				
	с	sales expenses Gain or (loss)	-274,667	1,460				
	d	· · · !	s)		-273,207	0	o	-273,207
	8a	Gross income fr	rom fundraising					
Other Revenue		\$ 165, of contributions See Part IV , lin	. <u>065</u> reported on line 1c)	159,014				
jer.	b	Less direct exp	penses <b>b</b>	161,273				
₹	с		loss) from fundraising (	events 📂	3,792	3,792	0	0
	9a	Gross income fi See Part IV, lin	rom gaming activities e 19 a	17,245				
	b		penses <b>b</b>	8,190				
	C		loss) from gaming activ	vities	9,055	9,055	0	0
	TUB	Gross sales of I returns and allo		0				
	b		oods sold b	0				
	С	Net income or (	loss) from sales of inve	entory •  Business Code	0	0	0	0
	11a	THRIFT STORE		Dusiness Code	30,985	30,985	0	0
	b	CONTRACT IN			34,070	34,070	0	0
	с	CLINICAL PAS	_		9,822	9,822	0	0
	d	EDUCATION All other revenu	ie		24,865	24,865	0	0
			: 11a-11d			,- 30		
	12			<b>▶</b>	99,742			
	12	iotai revenue. S	See Instructions	• •	64,944,866	61,080,084	0	966,032

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

А	Section 501(c)(3) and 501(c)(4) organizations m Il other organizations must complete column (A) but are not required to			(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	1,626,194	809,046	738,428	78,720
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0	0	0	0
7	Other salaries and wages	26,680,455	20,470,185	5,807,316	402,954
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,047,729	828,362	201,836	17,531
9	Other employee benefits	4,236,052	3,178,945	984,382	72,725
10	Payroll taxes	2,058,201	1,547,231	475,947	35,023
11	Fees for services (non-employees)				
а	Management	0	0	0	0
b	Legal	41,250	0	41,250	0
c	Accounting	51,356	0	51,356	0
d	Lobbying	33,463	0	33,463	0
e	Professional fundraising See Part IV, line 17	0			0
f	Investment management fees	117,565	0	117,565	0
g	Other	1,197,269	941,565	255,704	0
12	Advertising and promotion	368,906	0	367,431	1,475
13	Office expenses	2,047,320	1,158,403	878,252	10,665
14	Information technology	1,163,884	855,742	308,142	0
15	Royalties	0	0	0	0
16	Occupancy	1,402,738	957,643	445,095	0
17	Travel	1,950,229	1,477,739	472,490	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	81,647	0	81,647	0
20	Interest	5,204	0	5,204	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	1,331,665	1,064,352	249,596	17,717
23	Insurance	105,603	0	105,603	0
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	MEDICAID ROOM AND BOARD	7,800,517	7,800,517	0	0
b	PHARMACY AND CHEMOTHERAPY	4,193,109	4,193,109	0	0
c	PATIENT CONTRACTUALS	1,798,220	1,798,220	0	0
d	DURABLE MEDICAL EQUIPMENT	527,480	527,480	0	0
e	AMBULANCE	415,358	415,358	0	0
f	All other expenses	1,496,958	784,570	570,638	141,750
25	Total functional expenses. Add lines 1 through 24f	61,778,372	48,808,467	12,191,345	778,560
26	<b>Joint costs.</b> Check here ▶ ☐ If following SOP 98-2	,.,0,572	12,200,107		,,,,,,,,
	Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	0	0	0	0

Pa	rt X	Balance Sheet					
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	ı		82,171	1	28,211
	2	Savings and temporary cash investments			8,898,378	2	6,427,599
	3	Pledges and grants receivable, net	•		147,184	3	281,138
	4	Accounts receivable, net			8,175,876	4	10,292,340
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	s from current and former officers, directors, trustees, key employees, and npensated employees. Complete Part II of				
		Schedule L			0	5	0
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of	ervables from other disqualified persons (as defined under section 4958(f)(1)) and ons described in section 4958(c)(3)(B) Complete Part II of				
		Schedule L			0	6	0
ssets	7	Notes and loans receivable, net			0	7	0
8	8	Inventories for sale or use			521,794	8	518,176
⋖	9	Prepaid expenses and deferred charges			498,401	9	545,544
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	22,777,885			
	ь	Less accumulated depreciation	10b	6,865,788	12,613,973	10c	15,912,097
	11	Investments—publicly traded securities			26,719,547	11	33,511,340
	12	Investments—other securities See Part IV, line 11		•	895,650	12	1,123,010
	13	Investments—program-related See Part IV, line 11			0	13	0
	14	Intangible assets			450,175	14	440,175
	15	Other assets See Part IV, line 11		-	949,035	15	9,476,161
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			59,952,184	16	78,555,791
	17	Accounts payable and accrued expenses .			7,088,725	17	7,280,109
	18	Grants payable			0	18	0
	19	Deferred revenue			0	19	4,901
	20	Tax-exempt bond liabilities	ı		0	20	8,713,541
jes	21	Escrow or custodial account liability Complete Part IV of Schedul	le D .	•	0	21	0
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	,				
ĮŢ		persons Complete Part II of Schedule L		•	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties		•	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties			99,321	24	40,524
	25	Other liabilities Complete Part X of Schedule D			72,063	25	145,135
	26	Total liabilities. Add lines 17 through 25			7,260,109	26	16,184,210
ري ط		Organizations that follow SFAS 117, check here ► ✓ and comp	plete lin	nes 27			
nc	77	through 29, and lines 33 and 34. Unrestricted net assets			51,431,420	27	61,224,545
<u>ಣ</u>	27				276,036		130,175
Fund Balance	28	Permanently restricted net assets	Temporarily restricted net assets			$\vdash$	1,016,861
ŭ	29	Organizations that do not follow SFAS 117, check here ▶ ☐ ar	nd com-	olet e	984,619	29	1,010,001
Ī		lines 30 through 34.	ia comp	Diete			
5 OF	30	Capital stock or trust principal, or current funds			o	30	0
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			0		0
455	32	Retained earnings, endowment, accumulated income, or other fu			0		0
Net ,	33	Total net assets or fund balances			52,692,075		62,371,581
Z	34	Total liabilities and net assets/fund balances			59,952,184		78,555,791
ı ——	L						

# Part XI Financial Statements and Reporting

			Yes	No
L	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	☐ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

OMB No 1545-0047

Inspection

# **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization HOSPICE OF THE BLUEGRASS INC

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

**Employer identification number** 

				/ A 11				61-097809			
Part I			olic Charity Stat						structions		
_			foundation because					x )			
1			on of churches, or as				)(1)(A)(I).				
2			ın section 170(b)(1)				470/13/43/				
3			erative hospital serv								
4			organization operate y, and state	ed in conjunc	tion with a	hospital desc	cribed in <b>sec</b> i	tion 170(b)(1	L)(A)(III). E	nter the	
5	_		rated for the benefit	_	or universit	ty owned or o	perated by a	governmenta	al unit desc	rıbed ın	
_			<b>\)(iv).</b> (Complete Pa	•							
6			ocal government or	_							
7	describe	ed in	t normally receives a <b>\)(vi)</b> (Complete Pa		part of its	support from	a governmer	ntal unit or fro	om the gen	eral publ	IC
8			described in <b>section</b>		)(vi) (Con	nplete Part II	)				
9 🔽			t normally receives					utions, meml	pership fee	s. and ar	oss
- ,	-		ties related to its ex	• •				ŕ	•	, -	
	· ·		ss investment incom	-	-						s
			anızatıon after June 3						•		
LO $ extstyle  e$	•		anized and operated	•			•	•			
ıı 🗀	-	_	anized and operated	•		•			carry out	the purp	ses of
<b>,</b>	one or n	nore publicly	supported organizates the type of supported by Type II	tions describ orting organiz	oed in secti zation and o	on 509(a)(1)	or section 5 s 11e throug	509(a)(2) Se  h 11h	e <b>section</b> 5		<b>).</b> Check
e   f g	other th section If the or check tl Since A	an foundation 509(a)(2) ganization r his box	x, I certify that the con managers and othe eceived a written de 006, has the organiz	er than one o	r more pub	olicly supporte	ed organızatı Type I, Type	ons describe	d ın sectio	n 509(a)	(1) or
	'		ectly or indirectly co	ntrols, eithei	r alone or t	ogether with i	persons desc	cribed in (ii)		Yes	No
			overning body of the	•					110		+
			r of a person describ						11g		+
	` '	•	ed entity of a person	` ,		ıbove?			11g		+-
h			g information about t							<u> </u>	
(i) Name of supported organization		(ii) EIN	(iii)  Type of  organization (described on lines 1- 9 above  or IRC section (see	(iv) Is the organizati col (i) list your gove docume	ion in ted in rning	Did you no organiza col (i) c	otify the ition in of your	(vi Is th organiza col (i) or in the l	he Ition in ganized		(vii) nount of upport?
			instructions))	Yes	No	Yes	No	Yes	No		
							1				
							1				
otal											

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	֥ <i>)</i>		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b>_</b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization				gaao., quu		<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averagest	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

## Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete	only if you	checked the	box on line	9 of Part I.

	(Complete only if yo	ou checked the	box on line 9 o	f Part I.)				
	ction A. Public Support	1	T				1	
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	<b>(d)</b> 2008	<b>(e)</b> 2	009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,589,416	2,998,736	2,025,680	2,234,659	2	2,898,750	11,747,241
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	42,021,085	46,333,315	54,665,420	60,601,476	60	),967,495	264,588,791
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0		0	0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0		0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0		0	0
6	<b>Total.</b> Add lines 1 through 5	43,610,501	49,332,051	56,691,100	62,836,135	63	3,866,245	276,336,032
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0		0	0
Ь	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0		0	0
С	Add lines 7a and 7b	0	0	0	0		0	0
8	<b>Public Support</b> (Subtract line 7c from line 6)							276,336,032
Se	ction B. Total Support	-						
	<b>ndar year</b> (or fiscal year	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	<b>(e)</b> 20	009	(f) Total
9	beginning in) A mounts from line 6	43,610,501	49,332,051	56,691,100	62,836,135	63	,866,245	276,336,032
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,066,330	1,328,092	1,591,914	1,430,274		,239,239	6,655,849
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0		0	0
С	Add lines 10a and 10b	1,066,330	1,328,092	1,591,914	1,430,274	1	,239,239	6,655,849
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0				0	0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	548,156	763,614	399,944	299,620		282,052	2,293,386
13	Total support (Add lines 9, 10c, 11 and 12)	45,224,987	51,423,757	58,682,958	64,566,029	65	,387,536	285,285,267
14	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second	, third, fourth, or	fifth tax year as a	a 501(c)(	3) organ	ization,
Se	ction C. Computation of Pul							
15	Public Support Percentage for 200	9 (line 8 column	(f) divided by line	13 column (f))		15		96 863 %
16	Public support percentage from 20	008 Schedule A, P	art III, line 15			16		95 55 %

15	96 863	<u>~</u> %
16	95.55	<u></u>

#### Section D. Computation of Investment Income Percentage

Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))

Investment income percentage from 2008 Schedule A, Part III, line 17 18

17	2 333	%
18	3 9	%

19a 33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

<b>Explanation</b>	
--------------------	--

OTHER INCOME, SCHEDULE A, PART III, 2005 - 548,156 2006 - 763,614 2007 - 399,944 2008 - 299,620 2009 - 282,052 TOTAL - 2,293,386,

Schedule A (Form 990 or 990-EZ) 2009

Software ID: Software Version:

**EIN:** 61-0978097

Name: HOSPICE OF THE BLUEGRASS INC

#### Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
PATIENT SERVICE REVENUE	621,610	60,967,495	60,967,495	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0
		0	0	0	0

## Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
MEDICAID ROOM AND BOARD	7,800,517	7,800,517	0	0
PHARMACY AND CHEMOTHERAPY	4,193,109	4,193,109	0	0
PATIENT CONTRACTUALS	1,798,220	1,798,220	0	0
DURABLE MEDICAL EQUIPMENT	527,480	527,480	0	0
AMBULANCE	415,358	415,358	0	0

DLN: 93493225030570

# OMB No 1545-0047

# **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

<ul><li>Se</li><li>Se</li><li>If the</li></ul>	ection 501(c)(3) organizations that ection 501(c)(3) organizations that	t have filed Form 5768 (election under state NOT filed Form 5768 (election ur s," to Form 990, Part IV, Line 5 (Prozations Complete Part III	section 501(h)) ( nder section 501	Complete Part II-A Do not cor (h)) Complete Part II-B Do n	mplete Part II-B ot complete Part II-A
Na	me of the organization	•		Employer iden	tıfıcatıon number
HOS	SPICE OF THE BLUEGRASS INC			61-0978097	
Par	t I-A Complete if the or	ganization is exempt under s	section 501(		organization.
1		ganization's direct and indirect politic			
2	Political expenditures			▶	\$
3	V olunteer hours				
	-	ganization is exempt under s			
1	•	e tax incurred by the organization und			\$
2	Enter the amount of any excise	e tax incurred by organization manage	rs under sectio	n 4955 🕨	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 4720	o for this year?		☐ Yes ☐ No
4a	Was a correction made?				┌ Yes ┌ No
ь	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under s	section 501(	c) except section 501	.(c)(3).
1	Enter the amount directly expe	ended by the filing organization for sec	tion 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing o exempt funtion activities	rganızatıon's funds contributed to oth	ier organization:	s for section 527 ▶-	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here a	nd on Form 112	20-POL, line 17b ►	¢
4	Did the filing organization file <b>F</b>	Form 1120-POL for this year?			☐ Yes ☐ No
5	were made For each organizat contributions received that we	nd employer identification number (EI ion listed, enter the amount paid from re promptly and directly delivered to a iittee (PAC) If additional space is ne	the filing organ separate polit	ızatıon's funds Also enter tl ıcal organızatıon, such as a	he amount of political
	(a) Name	( <b>b)</b> Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and

(a) Name	( <b>b)</b> Address	(c) EIN	( <b>d)</b> A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

e Grassroots ceiling amount (150% of line 2d, column (e))

**f** Grassroots lobbying expenditures

Pa	Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).							
	Check   If the filing organization belongs to a Check   If the filing organization checked box		d" provisions apply	,				
<u> </u>	Limits on Lobbying E  (The term "expenditures" means ar	Expenditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals		
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	ıbyıng)					
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	yıng)					
c	Total lobbying expenditures (add lines 1a and 18	b)						
d	Other exempt purpose expenditures							
e	Total exempt purpose expenditures (add lines 1	c and 1d)						
f	Lobbying nontaxable amount Enter the amount f	from the following table	ın both					
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir						
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,00	00				
	Over \$17,000,000	\$1,000,000						
		•						
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)						
h	Subtract line 1g from line 1a If zero or less, enter	er -0-						
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -						
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No		
	4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)							
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı		
	Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	<b>(e)</b> Total		
2a	Lobbying non-taxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
c	Total lobbying expenditures							
d	d Grassroots non-taxable amount							

#### Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)	
		Yes	No	A mount	
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo		
c	Media advertisements?		Νo		
d	Mailings to members, legislators, or the public?		Νo		
e	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo		
i	Other activities? If "Yes," describe in Part IV	Yes		33,46	
j	Total lines 1c through 1i			33,46	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		l		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

#### Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

#### Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes". 1

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

#### Part IV Supplemental Information

5 Taxable amount of lobbying and political expenditures (see instructions)

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
Other lobbying activities		IN 2009, HOSPICE OF THE BLUEGRASS (HOB) PAID \$31,990 TO A LAW FIRM TO CONDUCT LOBBYING ACTIVITIES TO ASSIST HOB IN ITS EFFORTS TO IDENTIFY AND SECURE FEDERAL AND STATE FUNDING FOR THE RESIDENTIAL HOSPICE FACILITY BEING CONSTRUCTED IN HAZARD, KENTUCKY LOBBYING SERVICES WERE PROVIDED BY MML&K GOVERNMENT SOLUTIONS, A DIVISION OF MCBRAYER, MCGINNIS, LESLIE & KIRKLAND PLLC ALSO IN 2009, HOB PAID DUES TO THE NATIONAL HOSPICE AND PALLIATIVE CARE ORGANIZATION AND KENTUCKY MEDICAL ASSOCIATION, OF WHICH \$1,473 IS RELATED TO LOBBYING ACTIVITIES

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As Filed Data

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OMB No 1545-0047

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# SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization HOSPICE OF THE BLUEGRASS INC

**Employer identification number** 61-0978097 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌 Number of states where property subject to conservation easement is located **-**\_\_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

0

(ii) Assets included in Form 990, Part X

43,000

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Schedule D (Form 990) 2009

Cat No 52283D

ar	<b>Titl</b> Organizations Maintaining Co	<u>llections of Art</u>	, Histo	<u>orical Tr</u>	eası	ures, or C	<u>)the</u>	<u>r Similai</u>	ASSE	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of the	following	hat ar	re a significa	ant u	se of its co	llection	า	
а	Public exhibition		d	┌ Loan	orexc	hange prog	rams				
b	Scholarly research		e	O ther	МЕМ	10 RIAL GA	RDE	NS			
С	Preservation for future generations										
ŀ	Provide a description of the organization's co	ollections and expla	ın how t	they furthe	rthe	organızatıor	ı's ex	cempt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t		,					nılar	Г	Yes	√ No
Pa i	t IV Escrow and Custodial Arrang					n answere	d "Y	es" to For	m 990	),	
	Part IV, line 9, or reported an an										
.a	Is the organization an agent, trustee, custod included on Form 990, Part X?				tions	or other ass	etsı	not	Γ	Yes	∏ No
Ь	If "Yes," explain the arrangement in Part XI	/ and complete the	followin	ng table		Г					
_									A mou	ınt	
C _ı	Beginning balance						1c				
d	Additions during the year					-	1d				
e	Distributions during the year					-	1e				
f	Ending balance						1f				
а	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?						Γ	Yes	Г No
	If "Yes," explain the arrangement in Part XIV										
Pa	rt V Endowment Funds. Complete	If the organization (a)Current Year		<u>/ered "Ye</u> rior Year		Form 990, wo Years Back		t IV, line Three Years I		NEOUR Vo	ars Back
а	Beginning of year balance	728,814	(0)8	987,252	+ ` _	WO TEATS DACK	(u)	itiliee teals i	back (e	)roui re	als back
ч b	Contributions	1,000		62,189	+						
c	Investment earnings or losses	157,071		-320,51							
d	Grants or scholarships	0		(							
e	Other expenditures for facilities	13,503		(							
	and programs										
f	Administrative expenses	0		112	-						
g	End of year balance	873,382		728,814	ł						
	Provide the estimated percentage of the yea	r end balance held a	as								
а	Board designated or quasi-endowment 🕨	7 24 % %									
b	Permanent endowment 🕨 9276 % %	ı									
c	Term endowment ► 0 % %										
а	Are there endowment funds not in the posses	ssion of the organiza	ation th	at are held	danda	admınıstere	d for	the			
	organization by  (i) unrelated organizations								3a(i)	Yes	No
	(ii) related organizations						. •		3a(ii)	Yes	
ь	If "Yes" to 3a(II), are the related organization				٠		٠.		3b		
Ļ	Describe in Part XIV the intended uses of th	e organization's end	dowmen	nt funds							
aı	t VI Investments—Land, Buildings	s, and Equipme	<b>nt.</b> Se	e Form 9	90, P	art X, line	10.				
	Description of investment			(a) Cost or basis (invest		( <b>b)</b> Cost or o basis (othe		(c) Accumu depreciat		( <b>d</b> ) Boo	k value
a.	Land		.		0	2,867	,360				2,867,360
b	Buildings		.		0	9,510	,057	2,6	77,061	(	5,832,996
c	Leasehold improvements		.		0	652	,642	20	03,691		448,951
d	Equipment		. [		0	6,667	,449	3,98	35,036		2,682,413
e	Other			-	0	3,080	,377		0		3,080,377

15,912,097

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12		
<ul><li>(a) Description of security or category (including name of security)</li></ul>	( <b>b)</b> Book value	(c) Method of valuation Cost or end-of-year market value	
Financial derivatives		Cost of end of year market value	
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. See	e Form 990, Part X, line :	13.	
(a) Description of investment type	( <b>b)</b> Book value	(c) Method of valuation	
(a) bescription of investment type	(B) Book value	Cost or end-of-year market value	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, lin			
(a) Descrip	tion	(b) Book value	
INTERCOMPANY RECEIVABLES		1,24	4,141
BOND ISSUANCE COSTS		12	21,298
MISCELLANEOUS RECEIVABLES		9	99,117
ASSETS LIMITED TO USE		8,01	.1,605
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	▶ 9,47	6,161
Part X Other Liabilities. See Form 990, Part X		·	
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	. ,		
ANNUITIES PAYABLE	82.062		
	82,962		
FAIR VALUE ADJUSTMENT OF INTEREST RATE SWAP	62,173		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) 🕨	145,135		

Total revenue (Form 990, Part VIII, column (A), line 12)

1

2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3		
4	Net unrealized gains (losses) on investments	4		
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 - 8		9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and	9	10	
Part	XII Reconciliation of Revenue per Audited Financial State	ments With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements .		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
ь	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>	[	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIV)	4b		
c	Add lines 4a and 4b		4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line	12)	5	
Part	Reconciliation of Expenses per Audited Financial State	ements With Expenses	per F	leturn
1	Total expenses and losses per audited financial statements		<sub>1</sub>	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		<del>-</del> -	
a	Donated services and use of facilities	2a		
ь	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIV)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
ь	Other (Describe in Part XIV)	4b		
c	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, lin	e 18 )	5	
Par	XIV Supplemental Information		· '	

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Collections of art - description of collections	Schedule D, Part III, Line 4	HOSPICE OWNS TWO MEMORIAL GARDEN SCULPTURES DESIGNED TO ENHANCE ITS COMMUNITY BEREAVEMENT PROGRAM DONORS DESIGNATED SPECIFIC FUNDS FOR THE PURCHASE OF THESE SCULPTURES
Intended uses of endowment funds	Schedule D, Part V, Line 4	FUNDS RECEIVED FROM ENDOWMENTS ARE USED TO SUPPORT PROGRAM SERVICES
FIN 48 footnote	Schedule D, Part X, Line 2	CURRENT ACCOUNTING STANDARDS REQUIRE THE ORGANIZATION TO DISCLOSE THE AMOUNT OF POTENTIAL BENEFIT OR OBLIGATION TO BE REALIZED AS A RESULT OF AN EXAMINATION PERFORMED BY A TAXING AUTHORITY FOR THE YEARS ENDED DECEMBER 31, 2009 AND 2008, MANAGEMENT HAS DETERMINED THAT THE ORGANIZATION DOES NOT HAVE ANY TAX POSITIONS THAT RESULT IN ANY UNCERTAINTIES REGARDING THE POSSIBLE IMPACT OF THE ORGANIZATION'S CONSOLIDATED FINANCIAL STATEMENTS

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2009

**Statement of Activities Outside the United States** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

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Department of the Treasury Internal Revenue Service

Totals.

SCHEDULE F (Form 990)

	ne of the organization					Employer ide	ntification number	
105	SPICE OF THE BLUEGRAS	5S INC				61-0978097	7	
Pā	General Infor "Yes" to Form S			de the United States	. Complete	e if the organ	iization answered	_
1	<b>For grantmakers.</b> Doe assistance, the grante	es the organiza ees' eligibility fo	ition maintain r or the grants or	ecords to substantiate tassistance, and the se	lection crite	na used to a	ward	-
2	<b>For grant makers.</b> Descri United States	be in Part IV the	organization's pr	ocedures for monitoring th	ne use of grar	nt funds outsıd	e the	
3	Activites per Region (U	se Schedule F-1						
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	ıs a progra describe sp	ty listed in (d) am service, pecific type of s) in region	<b>(f)</b> Total expenditures for region	
	ITRAL AMERICA AND : CARIBBEAN	0	0	PASSIVE INVESTMENTS				0
								_
								_
								_
								_
								_

Part IV	, line 15, for an	sistance to Orgar y recipient who recensional	eived more than \$5	es Outside the Ur ,000. Check this box	nited States. Composite of the composite	plete if the organiza received more that	tion answered "Yes' n \$5,000	'to Form 990, ► 厂
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total n tax-exempt	number of recipions by the IRS, or f	ent organizations lis or which the grante	ted above that are e or counsel has pr	recognized as chari ovided a section 50	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . ►	
3 Enter total n	umber of other	organizations or en	tities					: (Earm 990) 2009

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (c) Number of (b) Region (d) A mount of (e) Manner of cash (a) Type of grant or (f) A mount of (g) Description (h) Method of assistance cash grant disbursement of non-cash valuation recipients non-cash (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2009

Identifier	ReturnReference	in Part I, line 2, and any additional information.  Explanation
	+	

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OMB No. 1545-0047

**SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

	ne of the organization SPICE OF THE BLUEGRAS:	SINC					<b>Employer ider</b> 61-0978097	ntification number
Pa		<b>tivities.</b> Complet				s" to Forn		
b c d	Indicate whether the orga  Mail solicitations  Internet and e-mail so  Phone solicitations  In-person solicitation  Did the organization have or key employees listed in  If "Yes," list the ten highe to be compensated at lease	olicitations s a written or oral agre n Form 990, Part VII st paid individuals of	eement wi ) or entity r entities	e f g th any ind r in conne (fundraise	Solicitation of Solicitation of Special fundra dividual (including off cetion with profession	non-goverr governmen ising event ficers, directional fundrais ements und	nment grants t grants s tors, trustees ing activities? ler which the fur	
	i) Name of individual (ii) Activity or entity (fundraiser)		(iii) Did fundraiser have custody or control of contributions? Yes No		(iv) Gross receipt from activity	s (or r fundra	mount paid to retained by) aiser listed in col (i)	(vi) A mount paid to (or retained by) organization
Tota	al							

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (d) Total Events (c) Other Events (Add col (a) through **NORTHERN** FRANKFORT GALA 7 col (c)) **KENTUCKY GALA** (event type) (total number) (event type) Revenue 91,765 65,197 167,117 324,079 Gross receipts Less Charitable 29,654 29,289 100,071 159,014 contributions Gross income (line 1 62,111 35,908 67,046 165,065 minus line 2) Cash prizes 0 0 5,000 5,000 4 n O 0 5 Non-cash prizes Expenses 6 Rent/facility costs 4,485 0 12,683 17,168 25,209 10,232 27,454 Food and beverages 62,895 7 Diego Diego 5,790 360 9,200 15,350 Entertainment 8 14,923 Other direct expenses 24,440 21,497 60,860 161,273 10 11 3,792 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (a) Bingo (b) Pull tabs/Instant (c) Other gaming (d) Total gaming bingo/progressive bingo (Add col (a) through col (c)) 17,245 17,245 1 Gross revenue 7,143 7,143 Cash prizes Direct Expenses 0 0 Non-cash prizes 0 17,245 Rent/facility costs 1,047 1,047 Other direct expenses ∀es \_ % ✓ Yes % 85 % ┌ Yes Volunteer labor Νo Γ N∘ 8,190 Direct expense summary Add lines 2 through 5 in column (d). . . . . . . . . . . . 9,055 Net gaming income summary Combine lines 1, column d, and line 7 . . . . . . . . . . . . Yes No Enter the state(s) in which the organization operates gaming activities  $\underline{KY}$ Is the organization licensed to operate gaming activities in each of these states? . . . . . . . . . Yes If "No," Explain NONE Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a 10a Νo If "Yes," Explain NADoes the organization operate gaming activities with nonmembers? . . . . . . . . . . . . . . . . . . Νo 11 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity

formed to administer charitable gaming?

Νo

								Yes	No
13	Indicate the	percentage of gaming a	ctivity operated in						
а	The organiza	tion's facility			13a	0 %			
b					$\overline{}$	1 00 %	-		
4	Enter the nar	ne and address of the p	erson who prepares the or	ganızatıon's gamıng/sped	cial eve	nts books and records			
	Name 🟲	CAROL RUGGLES							
	Addrass 🟲	2312 ALEXANDRIA	DRIVE						
	Address	LEXINGTON, KY 40							
5a			ct with a third party from v						
							15a		Νo
b			g revenue received by the			and the			
			by the third party 🏲 \$	-					
C	If "Yes," ente	er name and address							
	Name 🟲								
	_						1		
	_								
	A ddress 🟲								
6							1		
0	Gaining mana	ager information							
	Name 🟲	MARCEY ANSLEY							
	_	_		_			1		
	Gaming mana	ager compensation 🟲 \$		0					
	Description	f services provided	MARCEY ANSLEY IS TH	F DIRECTOR OF ANNUA	u GIVI	NG/PR			
	2 00 01.1 p 11 011 0	, , , , , , , , , , , , , , , , , , ,					1		
	Director/	officer	Employee	Independer	nt contr	actor			
7	Mandatory dı	stributions							
	·		tate law to make charitabl	e distributions from the a	amına n	roceeds to			
			· · · · · · · · · · · · · · · · · · ·				17a		No
ь	Enter the am	ount of distributions re	quired under state law dist	ributed to other exempt o	rganıza	tions or spent	174		110

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### Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization HOSPICE OF THE BLUEGRASS INC **Employer identification number** 

61-0978097

Pa	rt I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III		,			
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	고	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b	Yes	
2	Did the organization require substantiation prior to r					
	officers, directors, trustees, and the CEO/Executive	Directo	or, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the		y			
	Compensation committee		Written employment contract			
	Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	<b>▽</b>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	ıst comp	olete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	lıne 1a,	did the organization pay or accrue any			
а	The organization?			5a		Νο
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	did the organization pay or accrue any			
а	The organization?			6a	Yes	
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," of		, , , , , , , , , , , , , , , , , , , ,	7		No
8	Were any amounts reported in Form 990, Part VII, p					
	subject to the initial contract exception described in	Regs s	section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutta	able presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	,	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & ıncentıve compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
JANET SNAPP	(I) (II)	118,746 0	8,171	14,200	6,072	7,906	5 155,095 0 0	
SALLI WHISMAN	(ı) (ıı)	172,391 0	6,061	4,305	9,244	21,409	213,410	,
KATRINA NICKELS	(I) (II)	154,604 0	726	1	0 0	1	7 156,321 0 0	,
CAROL RUGGLES	(I) (II)	122,219 0	8,019		1		3 153,458 0 0	,
TODD COTE	(I) (II)	217,503 24,167	14,012 1,557		1 ' 1			
GRETCHEN BROWN	(I) (II)	227,342 0	14,520	98,938	1		362,026 0 0	ı
			<u> </u>	<u> </u>		<del></del>		
			<del>                                     </del>	<u> </u>		<del> </del>		
				<u> </u>				
			1					
			<del>-</del>			<del>-</del>		
		<del>                                     </del>	<del>                                     </del>	<u> </u>		<del> </del>		
			<u> </u>	<u> </u>				
	+							

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
Health or social club dues or initiation fees	Part I, Line 1a	THE ORGANIZATION PAYS CLUB DUES TO SPINDLETOP HALL, OPERATED BY THE UNIVERSITY OF KENTUCKY, WHICH REQUIRES INDIVIDUAL MEMBERSHIP AND DOES NOT PERMIT CORPORATE MEMBERSHIP, THEREFORE THE MEMBERSHIP IS WITH THE CEO, HOWEVER ALL INTERESTED PERSONS MAY UTILIZE THE MEMBERSHIP UPON CEO APPROVAL DUES ARE MODEST AND THE AGENCY UTILIZES THE FACILITY FOR GROUP MEETINGS AND OCCASIONAL GUEST LUNCHEONS THE BENEFIT WAS NOT TREATED AS TAXABLE COMPENSATION SPECIFICALLY TO THE INTERESTED PERSON AS THIS PERSON DOES NOT UTILIZE THE MEMBERSHIP FOR PERSONAL USE
Supplemental nonqualified retirement plan	Part I, Line 4b	GRETCHEN BROWN PARTICIPATES IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN IN WHICH SHE IS 100% VESTED \$30,367 WAS DEFERRED UNDER THE PLAN WITH RESPECT TO THE 2009 CALENDAR YEAR IN ADDITION, THIS PLAN REPORTED \$45,830 IN INVESTMENT EARNINGS IN 2009 JANET SNAPP PARTICIPATES IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN JANET SNAPP TERMINATED EMPLOYMENT WITH THE ORGANIZATION DURING 2009 AND RECEIVED A PAYMENT OF \$23,040 FOR ALL VESTED BENEFITS DUE TO HER UNDER THE PLAN
•	Part I, Line 6a	THE INCENTIVE COMPENSATION FOR ALL EMPLOYEES IS RESPONSIVE TO NET EARNINGS THRESHOLDS AND RESULT IN PREDETERMINED PERCENTAGE PAYOUTS PER BOARD POLICY THERE IS A DISCRETIONARY COMPONENT BASED ON ECONOMIC CONDITIONS AT THE TIME OF THE AWARD ALL PAYOUTS MUST BE APPROVED BY THE BOARD OF DIRECTORS

Schedule J (Form 990) 2009

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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K

(Form 990)

Department of the Treasury

DLN: 93493225030570

2000

2009

OMB No 1545-0047

Schedule K (Form 990) 2009

# Supplemental Information on Tax Exempt Bonds

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule 0 (Form 990).
 ★ Attach to Form 990.
 ★ See separate instructions.

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization HOSPICE OF THE BLUEGRASS INC 61-0978097 **Bond Issues** (h) O n (g) Defeased Behalf of (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose Issuer Yes Yes No No CITY OF HAZARD KENTUCKY 61-6001839 10-29-2009 8,750,000 SEE SCHEDULE O Χ Х Proceeds C D Ε Α В Total proceeds of issue 8,750,000 Gross proceeds in reserve funds 2 0 Proceeds in refunding or defeasance escrows 0 3 Other unspent proceeds 0 Issuance costs from proceeds 110,802 Working capital expenditures from proceeds 0 Capital expenditures from proceeds 8,639,198 Year of substantial completion 8 2011 Yes No Yes Yes No Yes No Yes No No Were the bonds issued as part of a current refunding issue? Х 9 Were the bonds issued as part of an advance refunding issue? Χ 10 Has the final allocation of proceeds been made? Х 11 Does the organization maintain adequate books and records to support 12 Χ the final allocation of proceeds? **Private Business Use** В C Е Α D Yes No Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, Χ which owned property financed by tax-exempt bonds? Are there any lease arrangements with respect to the financed property Х which may result in private business use?

Cat No 50193E

Schedule K (Form 990) 2009

Part III Private Business Use (Continued)

			Α		В			С		D		E
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3а	Are there any management or service contracts with respect t financed property which may result in private business use?	to the		X								
3b	Are there any research agreements with respect to the finance which may result in private business use?	ed property		X								
3с	Does the organization routinely engage bond counsel or other counsel to review any management or service contracts or resagreements relating to the financed property?			X								
4	Enter the percentage of financed property used in a private bu by entities other than a section 501(c)(3) organization or a st government			0 %								
5	Enter the percentage of financed property used in a private bu as a result of unrelated trade or business activity carried on b organization, another section 501(c)(3) organization, or a stat government	y your		0 %								
6	Total of lines 4 and 5			0 %								
7 Par	Has the organization adopted management practices and processure the post-issuance compliance of its tax-exempt bond to the compliance of its tax-exempt bond to tax-exempt be compliance of its tax-exempt because the compliance of its tax-exem		X									
	7.1.5th ago	A			В		С		D		E	
		Yes	No	Yes	No	Yes		No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X									
2	Is the bond issue a variable rate issue?	×										
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?	X										
b	Name of provider	BRANCH BA TRUST CO	NKING &									
c	Term of hedge		5 0									
4a	Were gross proceeds invested in a GIC?		Χ									
ь	Name of provider	NA										
c	Term of GIC		0 0									
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	:										
5	Were any gross proceeds invested beyond an available temporary period?		x									
6	Did the bond issue qualify for an exception to rebate?		x									

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DLN: 93493225030570

OMB No 1545-0047

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Transactions with Interested Persons** 

► Complete if the organization answered

Open to Public

Internal Rever	nue Service					Inspect	ion
	f the organization OF THE BLUEGRASS INC			Em	ployer identificat	ion numbe	r
HOSPICE	OF THE DEGENERASS INC			61-	0978097		
Part I				)(4) organiza	itions only).		
	Complete if the organization	answered "Yes" on Form 9	990, Part IV, line 25a or 2	25b, or Form 99	)0-EZ, Part V, lin		• ••
1	(a) Name of disqualit	fied person	<b>(b)</b> Descrip	tion of transac	tion		rrected
						Yes	No
<b>2</b> Ent	ter the amount of tax imposed o	on the organization manage	ers or disqualified persons	during the ye	arunder		
sec	ction 4958				. 🕨 \$		
<b>3</b> Ent	ter the amount of tax, if any, on	line 2, above, reimbursed	by the organization		. <b>F</b> \$		
Part I	I Loans to and/or Fro	m Interested Person	26				
Paill	Complete if the organization			r Form 990-EZ	. Part V . line 38a		
					(f)		
(a) Nam	-	o) Loan to r from the   (c)O rigina	al .	(e) In	Approved	(g)Writte	
(a) Nam		janization? principal amo			by board or committee?	agreemer	nt?
	Ţ	o From	v	es No	Yes No	Yes	No
	'	0 110111	•	es No	res no	1 63	110
Total .		<u> </u>	\$				
Part II							
	Complete if the organiz						
(	(a) Name of interested person		between interested perso	n <b>(c)</b> A mo	unt of grant or typ	oe of assis	tance
		and t	he organization				
Part I	V Business Transaction	s Involvina Interes	ted Persons.				
	Complete if the organiz	ation answered "Yes" o	on Form 990, Part IV, I	ine 28a, 28b,	or 28c.		
	· <u>-</u>	(b) Relationship		,		<b>(e)</b> Sh	naring of
(a	) Name of interested person	between interested	(c) A mount of	(d) Descrip	otion of transactio	organ	ızatıon's
(a	, Name of interested person	person and the	transaction	(d) Descrip	tion of transactio	ieve	enues?
		organization				Yes	No
PAT BYR	RNE PRINTING INC	SEE SCHEDULE O	243,356		PRINTING, INC		Νo
					ESS RELATED		
					LITERATURE FO	O R	
				HOSPICEO			
				BLUEGRASS			

OMB No 1545-0047

Inspection

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**SCHEDULE M** (Form 990)

Department of the Treasury

Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization HOSPICE OF THE BLUEGRASS INC

**Employer identification number** 

Рa	rt I Types of Property				61-0978097			
	., pos or rioporty	(a) Check If	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	<b>(d</b> Method of d reven	etermı	nıng	
1	Art—Works of art	аррисавис		19				
	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	X	6	30,842	MARKET VALUE			
	Securities—Closely held stock $\cdot$							
	Securities—Partnership, LLC, or trust interests							
	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial	Х	1	700,000	MARKET VALUE			
17	Real estate—Other							
	Collectibles							
19	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts							
	DURABLE MEDICAL							
25	Other ► ( <u>EQUIPMENT</u> )	Х	144	12,692	RESALE VALUE			
	CEMETERY							
26	Other ► ( PLOTS )	X	1	5,990	MARKET VALUE			
	PATIENT AND FAMILY							
	COMFORT							
27	Other► ( <u>ITEMS</u> )	X	69	6,990	RESALE VALUE			
	OFFICE							
	SUPPLIES AND							
28	Other ► ( <u>EQUIPMENT</u> )	X	17	6,590	RESALE VALUE			
29	Number of Forms 8283 received		=		20			
	for which the organization compl	eted Form 8	8283, Part IV, Donee Ackr	nowledgement	29		1 1	1
					4 20 11 1		Yes	No
30a	During the year, did the organiza							
	must hold for at least three year			on, and which is not require	d to be used			
_	for exempt purposes for the enti					30a		No
b	If "Yes," describe the arrangeme	ent in Part 1	II					
31	Does the organization have a gif					31	Yes	
∍∠ā	Does the organization hire or us contributions?	e uma part	es or related organizations			32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	revenuesı	n column (c) for a type of p	roperty for which column (a	) is checked,			

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2009

## OMB No 1545-0047

Inspection

# **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

► Attach to Form 990.

Supplemental Information to Form 990

Name of the organization HOSPICE OF THE BLUEGRASS INC

**Employer identification number** 

61-0978097

ldentifier	Return Reference	Explanation
Review of form 990 by governing body	Form 990, Part VI, Section B, Line 11A	A COPY OF THE ORGANIZATION'S FINAL FORM 990 (INCLUDING REQUIRED SCHEDULES), AS ULTIMATELY FILED WITH THE IRS, WAS PROVIDED TO EACH VOTING MEMBER OF THE ORGANIZATION'S GOVERNING BODY AND OFFICERS IN ATTENDANCE OF THE JOINT AUDIT AND FINANCE COMMITTEE/EXECUTIVE COMMITTEE MEETING ON AUGUST 12, 2010 PRIOR TO ITS FILING WITH THE IRS IN ADDITION, THE ORGANIZATION'S RETURN PREPARER AND MANAGEMENT PRESENTED A FORM 990 SUMMARY REPORT AT THIS MEETING
Conflict of interest policy	Form 990, Part VI, Section B, Line 12c	ALL ORGANIZATION PERSONNEL, MEMBERS OF THE GOVERNING BODY AND ADVISORY BOARDS ARE COVERED UNDER THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IN THE EVENT THAT A SITUATION ARISES WHEREBY AN EMPLOYEE HAS A CONFLICT OF INTEREST, HE/SHE IS OBLIGATED TO REPORT THAT POTENTIAL TO THE PRESIDENT/CEO DISCLOSURE OF A POTENTIAL CONFLICT AND THE PRESIDENT/CEO'S DECISION REGARDING THE ACTIONS WILL BE NOTED IN A FILE KEPT BY THE PRESIDENT/CEO IN THE EVENT A SITUATION EXISTS WHEREBY A MEMBER OF THE GOVERNING BODY OR ADVISORY COMMITTEE HAS A CONFLICT OF INTEREST, HE/SHE IS OBLIGATED TO REPORT THAT POTENTIAL TO THE GOVERNING BODY THE GOVERNING BODY WILL THEN RENDER A DECISION OF THAT MEMBER'S ELIGIBILITY TO VOTE ON ANY PARTICULAR ISSUE DISCLOSURE OF A POTENTIAL CONFLICT AND THE GOVERNING BODY'S DECISION REGARDING THE CONFLICT WILL BE NOTED IN THE MINUTES
Process used to establish compensation of top management official	Form 990, Part VI, Section B, Line 15a	THE CEO/PRESIDENT'S COMPENSATION IS ESTABLISHED AND APPROVED ANNUALLY BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS THE COMMITTEE UTILIZES DATA PROVIDED BY INDEPENDENT COMPENSATION CONSULTANT STUDIES TO PROVIDE A BASIS FOR COMPARISON THIS PROCESS WAS LAST UNDERTAKEN IN THE 1ST QUARTER OF 2009 THE APPROVAL OF THE CEO/PRESIDENT'S COMPENSATION IS DOCUMENTED IN THE EXECUTIVE COMMITTEE MEETING MINUTES
Process used to establish compensation of other officers/key employees	Form 990, Part VI, Section B, Line 15b	THE ORGANIZATION HAS A COMPENSATION PROGRAM WHICH APPLIES TO ALL PERSONNEL EXCEPT THE PRESIDENT/CEO THE POLICIES AND PROCEDURES DEFINE THE GENERAL RULES OF OPERATION OF THE COMPENSATION PROGRAM AND THE PRESIDENT/CEO RETAINS THE AUTHORITY TO REVISE THE POLICY AS NEEDED FOR THE EFFECTIVE MANAGEMENT OF THE PROGRAM THE COMPENSATION PROGRAM WAS INITIALLY DEVELOPED BY A COMPENSATION FIRM, MERCER, INC IN JANUARY 1997 IT IS REVIEWED AND REVISED AS NEEDED WITH THE MOST RECENT REVIEW BEING PERFORMED IN OCTOBER 2009 BY HANNA RESOURCE GROUP
Public Disclosure	Form 990, Part VI, Section C, Line 19	COPIES OF THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MAINTAINED IN THE FINANCE DEPARTMENT AND ARE AVAILABLE UPON REQUEST
EMPLOYEES REPORTED ON FORM W-3	PART V, LINE 2A	HOSPICE OF THE BLUEGRASS, INC (HOB) EIN 61-0978097 IS THE COMMON PAYING AGENT FOR PALLIATIVE CARE CENTER OF THE BLUEGRASS, INC (PCC), A RELATED ORGANIZATION THEREFORE, ALL APPLICABLE IRS TAX FILINGS ARE REPORTED BY HOB THE TOTAL NUMBER OF EMPLOYEES REPORTED ON FORM W-3 AND FILED BY THE COMMON PAYING AGENT, HOB, FOR 2009 WAS 899 FOR PURPOSES OF REPORTING THE NUMBER OF EMPLOYEES ON THE FORM 990, LINE 2A FOR HOB AND PCC, THERE WERE 887 AND 12 REPORTED FOR EACH RESPECTIVE ORGANIZATION
DESCRIPTION OF PURPOSE OF BOND	SCHEDULE K, PART I, LINE A(F)	THE PURPOSE OF THE BOND IS TO FUND THE CONSTRUCTION OF A FREE-STANDING HOSPICE INPATIENT FAILICTY AND AN ADMINISTRATIVE HOSPICE BUILDING IN HAZARD, KENTUCKY
RELATIONSHIP BETWEEN INTERESTED PERSON AND THE ORGANIZATION	SCHEDULE L, PART IV	DEEDE BYRNE, INTERIM CHIEF CLINICAL OFFICER, IS THE SPOUSE OF PAT BYRNE, OWNER OF PAT BYRNE PRINTING, INC

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DLN: 93493225030570

OMB No 1545-0047

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# **SCHEDULE R** (Form 990)

Department of the Treasury

LEXINGTON, KY 40504

61-1317442

Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. ► Attach to Form 990.

Name of the organization HOSPICE OF THE BLUEGRASS INC **Employer identification number** 

61-0978097

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

Primary activity

Legal domicile (state or foreign country)

Total income

End-of-year assets

(f) Direct controlling entity

(f)

entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(b) (d) (c) (e) Direct controlling Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status or foreign country) (if section 501(c)(3)) PALLIATIVE CARE CENTER OF THE BLUEGRASS 2312 ALEXANDRIA DRIVE NA PATIENT CARE ΚY 501(C)(3) LEXINGTON, KY 40504 61-1333301 HOSPICE OF THE BLUEGRASS FOUNDATION INC 2312 ALEXANDRIA DRIVE **SUPPORT** ΚY 501(C)(3) 11 - Type I

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Par	: IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of Pri related organization

**(b)** Primary activity (c)
Legal
domicile
(state or
foreign
country)

(d) Direct controlling entity (e)
Predominant income (related, unrelated, excluded from tax under sections 512-514)

**(f)** Share of total income

(g) Share of end-of-year assets (h) Disproprtionate allocations? ar

(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (j) General or managing partner?

Yes No

Yes No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership
HOSPICE MANAGEMENT SERVICES LLC 2312 ALEXANDRIA DRIVE LEXINGTON, KY40504 61-1377125	INACTIVE	KY	NA	C CORPORATION	0	C	100 00 %

(6)

che	edule R (Form 990) 2009		Pa	ge <b>3</b>
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
<b>1</b> D	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gift, grant, or capital contribution from other organization(s)	1c	Yes	
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	<b>1</b> g		No
h	n Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
m	n Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n	n Sharing of paid employees	1n	Yes	
0	• Reimbursement paid to other organization for expenses	10	Yes	
p	Reimbursement paid by other organization for expenses	1р	Yes	
a	Other transfer of cash or property to other organization(s)	<b>1</b> q		No
_	Other transfer of cash or property from other organization(s)	1r		No
	o their transfer of easily of property from other organization(s)		<u> </u>	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction threshold	ls		
	(a) Name of other organization  (b)  Transaction type(a-r)		(c) it involv	ed
1) 2)				

(3) (4) (5)

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No