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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990 All other organizations with gross receipts less than $500,000 and total assets less than $1,250,000 at the end of the year may use this form

▶ *The organization may have to use a copy of this return to satisfy state reporting requirements.*

OMB No 1545-1150

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 01-01-2009 , and ending 12-31-2009

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
LEADERSHIP LAKELAND ALUMNI ASSOC

Number and street (or P O box, if mail is not delivered to street address) | Room/suite
PO BOX 2903

City or town, state or country, and ZIP + 4
LAKELAND, FL 33806

D Employer identification number
59-2736319

E Telephone number
(863) 682-1962

F Group Exemption Number ▶

✱ ***Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).***

G Accounting method ☑ Cash ☐ Accrual
Other (specify) ▶

I Website: ▶ WWW LEADERSHIPLAKELANDALUM COM

H Check ▶ ☑ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

J Tax-Exempt status (check only one)— ☑ 501(c) (6) ◀(insert no) ☐ 4947(a)(1) or ☐ 527

K Check ▶ ☐ if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than $25,000 A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if $500,000 or more, file Form 990 instead of Form 990-EZ ▶ $ 32,398

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

Revenue	1	Contributions, gifts, grants, and similar amounts received		1	
	2	Program service revenue including government fees and contracts		2	
	3	Membership dues and assessments		3	16,820
	4	Investment income		4	76
	5a	Gross amount from sale of assets other than inventory	5a		
	b	Less cost or other basis and sales expenses	5b		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)		5c	
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from **gaming,** check here ▶ ☐			
	a	Gross revenue (not including $ _of contributions reported on line 1)	6a	15,497	
	b	Less direct expenses other than fundraising expenses	6b	27,136	
	c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)		6c	-11,639
	7a	Gross sales of inventory, less returns and allowances	7a		
	b	Less cost of goods sold	7b		
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c	
	8	Other revenue (describe ▶)		8	5
	9	**Total revenue.** Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 ▶		9	5,262
Expenses	10	Grants and similar amounts paid (attach schedule)		10	2,875
	11	Benefits paid to or for members		11	
	12	Salaries, other compensation, and employee benefits		12	4,432
	13	Professional fees and other payments to independent contractors		13	
	14	Occupancy, rent, utilities, and maintenance		14	
	15	Printing, publications, postage, and shipping		15	
	16	Other expenses (describe ▶)		16	5,238
	17	**Total expenses.** Add lines 10 through 16 ▶		17	12,545
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		18	-7,283
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)		19	35,931
	20	Other changes in net assets or fund balances (attach explanation)		20	
	21	Net assets or fund balances at end of year Combine lines 18 through 20 ▶		21	28,648

Part II Balance Sheets—If Total assets on line 25, column (B) are $1,250,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

		(A) Beginning of year		(B) End of year
22	Cash, savings, and investments	35,931	22	28,648
23	Land and buildings		23	
24	Other assets (describe ▶)		24	
25	**Total assets**	35,931	25	28,648
26	**Total liabilities** (describe ▶)		26	
27	**Net assets or fund balances** (line 27 of column (B) **must** agree with line 21)	35,931	27	28,648

Part III Statement of Program Service Accomplishments (See the instructions for Part III)

What is the organization's primary exempt purpose?
TO MAINTAIN A PROACTIVE ORGANIZATION THAT IS RESPONSIVE TO A DIVERSE MEMBERSHIP AND WORKS TO IMPROVE THE QUALITY OF LIFE IN OUR COMMUNITY BY PROMOTING OPPORTUNITIES FOR SELF ENHANCEMENT AND INFORMED INVOLVEMENT IN COMMUNITY ISSUES, NONPARTISAN OPEN MINDED COMMUNICATION AND EDUCATION, AND ETHICAL STANDARDS AND INTEGRITY

Describe what was achieved in carrying out the organization's exempt purposes In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses (Required for section 501 (c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

28 N/A (Grants $)	If this amount includes foreign grants, check here . . . ▶ ☐	**28a**	
29 (Grants $)	If this amount includes foreign grants, check here . . . ▶ ☐	**29a**	
30 (Grants $)	If this amount includes foreign grants, check here . . . ▶ ☐	**30a**	
31 Other program services (attach schedule) . . . . . (Grants $)	If this amount includes foreign grants, check here . . . ▶ ☐	**31a**	
32 Total program service expenses (add lines 28a through 31a) . . . . . ▶		**32**	

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)

(a) Name and address	**(b)** Title and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-.)**	**(d)** Contributions to employee benefit plans & deferred compensation	**(e)** Expense account and other allowances
See Additional Data Table				

Part V Other Information (Note the statement requirements in the instructions for Part V.)

			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		No
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34		No
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but **not** reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T			
a	Did the organization have unrelated business gross income of $1,000 or more or was it subject to section 6033 (e) notice, reporting, and proxy tax requirements?	35a		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	35b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			
b	Did the organization file **Form 1120-POL** for this year?	37b		No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a		No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b			
39	*Section 501(c)(7) organizations.* Enter			
a	Initiation fees and capital contributions included on line 9 39a			
b	Gross receipts, included on line 9, for public use of club facilities 39b			
40a	*Section 501(c)(3) organizations.* Enter amount of tax imposed on the organization during the year under section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____			
b	*Section 501(c)(3) and 501(c)(4) organizations.* Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ _____			
e	*All organizations.* At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		No

41 List the states with which a copy of this return is filed ▶ FL

42a The organization's books are in care of ▶ THE NCT GROUP CPA'S LLP Telephone no ▶ (863) 683-6783

Located at ▶ 811 E MAIN ST LAKELAND, FL ZIP + 4 ▶ 33801

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		No
	If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.**			
c	At any time during the calendar year, did the organization maintain an office outside of the U S ?	42c		No
	If "Yes," enter the name of the foreign country ▶ _____			

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041**—Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43

			Yes	No
44	Did the organization maintain any donor advised funds? *If "Yes", Form 990 must be completed instead of Form 990-EZ.*	44		No
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? *If "Yes", Form 990 must be completed instead of Form 990-EZ.*	45		No

Part VI **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.**
All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

		Yes	No
46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		
48	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*		
49a	Did the organization make any transfers to an exempt non-charitable related organization?		
b	If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than $100,000 of compensation from the organization If there is none, enter "None "

(a) Name and address of each employee paid more than $100,000	**(b)** Title and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans & deferred compensation	**(e)** Expense account and other allowances

50(f) Total number of other employees paid over $100,000 . . . . . ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than $100,000 of compensation from the organization If there is none, enter "None "

(a) Name and address of each independent contractor paid more than $100,000	**(b)** Type of service	**(c)** Compensation

51(d) Total number of other independent contractors each receiving over $100,000 . . . . . ▶

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

****** — Signature of officer — 2010-09-28 — Date

BARBARA ERICKSON SECRETARY — Type or print name and title

Paid Preparer's Use Only

Preparer's signature	Date	Check if self-empolyed	Preparer's identifying number (See instructions)
JANICE TEDDER JONES	2010-09-30	☐	

Firm's name (or yours if self-employed), address, and ZIP + 4: THE NCT GROUP CPA'S LLP, PO BOX 1076, LAKELAND, FL 338021076

EIN ▶

Phone no ▶ (863) 683-6783

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ▶ ☑ Yes ☐ No

Additional Data

Software ID:
Software Version:
EIN: 59-2736319
Name: LEADERSHIP LAKELAND ALUMNI ASSOC

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
BOLES DAVID 2440 US HWY 98 N LAKELAND,FL 33802	DIRECTOR 0	0		
BURTON JOHN PO BOX 7670 LAKELAND,FL 33807	VICE PRES 0	0		
CAMPBELL-DOMINECT STACY 500 E LAKE HOWARD DR STE 400 WINTER HAVEN,FL 33881	DIRECTOR 0	0		
CHARLET KERRY 101 S FLORIDA AVE LAKELAND,FL 33801	DIRECTOR 0	0		
CROSBY SAM PO BOX 8169 LAKELAND,FL 33802	DIRECTOR 0	0		
ERICKSON BARBARA 1901 BROKEN ARROW TRAIL N LAKELAND,FL 33813	SECRETARY 0	0		
FOLSOM GLENN 1424 S COMBEE RD LAKELAND,FL 33801	DIRECTOR 0	0		
GONZALEZ JORGE 1600 LAKELAND HILLS BLVD LAKELAND,FL 33805	DIRECTOR 0	0		
HAWLEY LAURA 1401 S FLORIDA AVE LAKELAND,FL 33803	DIRECTOR 0	0		
HOLLIS CLAYTON PO BOX 407 LAKELAND,FL 33802	DIRECTOR 0	0		
KENDRICK FRANK 711 N KENTUCKY AVE LAKELAND,FL 33801	DIRECTOR 0	0		
MATHER CAROLYNNE 932 MARTIN LUTHER KING BLVD LAKELAND,FL 33815	DIRECTOR 0	0		
MCCARTHY J MICHAEL PO BOX 9000 J-136 BARTOW,FL 33831	DIRECTOR 0	0		
MCQUEEN MARY 4310 S FLORIDA AVE LAKELAND,FL 33813	DIRECTOR 0	0		
MIDYETTE WILLIAM 1611 HARDEN BLVD LAKELAND,FL 33803	DIRECTOR 0	0		
NICKELL SHERRI 1909 S FLORAL AVE BARTOW,FL 33831	TREASURER 0	0		
ROSS LARRY 111 HOLLINGSWORTH DR LAKELAND,FL 33801	PRESIDENT 0	0		
RUTHVEN MATT 41 LAKE MORTON DR LAKELAND,FL 33801	DIRECTOR 0	0		
SALE BRITTANY 1431 BRIARWOOD LAKELAND,FL 33803	DIRECTOR 0	0		
SHEETS SANDY ONE LAKE MORTON DR LAKELAND,FL 33801	DIRECTOR 0	0		
TAMNEY MICHAEL 225 E LEMON STE 100 LAKELAND,FL 33801	DIRECTOR 0	0		
TEDDER JOE G 413 E MAIN ST BARTOW,FL 33831	PAST PRES 0	0		
TOUCHTON DAVID 811 E MAIN ST LAKELAND,FL 33801	DIRECTOR 0	0		
WIGGS HOWARD 4404 S FLORIDA AVE STE 2 LAKELAND,FL 33813	DIRECTOR 0	0		
WORKMAN MIKE 500 S FLORIDA AVE LAKELAND,FL 33801	DIRECTOR 0	0		
JACKSON CAROLYN PO BOX 3706 LAKELAND,FL 33802	DIRECTOR 0	0		

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TY 2009 Compensation Explanation

Name: LEADERSHIP LAKELAND ALUMNI ASSOC

EIN: 59-2736319

Person Name	Explanation
BOLES DAVID	
BURTON JOHN	
CAMPBELLDOMINECT STACY	
CHARLET KERRY	
CROSBY SAM	
ERICKSON BARBARA	
FOLSOM GLENN	
GONZALEZ JORGE	
HAWLEY LAURA	
HOLLIS CLAYTON	
KENDRICK FRANK	
MATHER CAROLYNNE	
MCCARTHY J MICHAEL	
MCQUEEN MARY	
MIDYETTE WILLIAM	
NICKELL SHERRI	
ROSS LARRY	
RUTHVEN MATT	
SALE BRITTANY	
SHEETS SANDY	
TAMNEY MICHAEL	
TEDDER JOE G	
TOUCHTON DAVID	
WIGGS HOWARD	
WORKMAN MIKE	
JACKSON CAROLYN	

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TY 2009 Other Expenses Schedule

Name: LEADERSHIP LAKELAND ALUMNI ASSOC

EIN: 59-2736319

Description	Amount
EXPENSES	
OFFICE	1,111
TRAVEL	535
AWARDS & PLAQUES	164
LICENSE	61
MISCELLANEOUS EXPENSES	560
WEBSITE EXPENSES	2,807

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TY 2009 Other Revenues Schedule

Name: LEADERSHIP LAKELAND ALUMNI ASSOC

EIN: 59-2736319

Description	Amount
OTHER REVENUE	5