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DLN: 93493295014070

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Department of the Treasury

Internal	Revenue	Service	► The or	ganization may have to	use a copy o	of this return to satisfy st	ate reporting	ı requirement:	5	Inspection
A Fo	r the :	2009 cale	ndar yea	r, or tax year beginning	01-01-2009	and ending 12-31-2009)	D Employer	idontii	fication number
_		_	Please	C Name of organization Internatl Assocn of Forens	ıc Nurses In					ilcation number
_	tress ch	lange	ise IRS abel or	Doing Business As				58-2088 E Telephone		er
	me cha	t	orint or ype. See	-						
	ial retu minate	I	Specific Instruc- ions.	Number and street (or P 0 1517 Ritchie Highway) box if mail is	not delivered to street addres	ss) Room/suite	G Gross receip	ots \$ 1,	240,502
┌ Am	ended	return		City or town, state or cou Arnold, MD 21012	ntry, and ZIP +	4		1		
☐ App	olication	n pending		Alfiold, MD 21012						
			F Nam	ne and address of princi	pal officer			• is a group ret ates?	urn fo	r ┌Yes ✔ No
								llaffiliates incl		Yes No
I Ta	x-exem	npt status	5 01(c)	(6) ◀ (insert no)	947(a)(1) or Γ	527		up exemption		
J W	ebsit e	e: 🕨 www i	afn org							
K Forr	n of or	ganization 🔽	Corporat	on Trust Association	Other 🕨		L Year of fo	rmation 1993		ate of legal domicile
Pa	rt I	Summ	arv						MD	
		Briefly de	scribe the	e organization's mission	_	nıfıcant actıvıtıes				
2		Promotion	n and edu	cation relating to forens	ic nursing					
Activities & Governance										
ē	_							2504 64		
<u> </u>	2		•			operations or disposed				
2 6	3		-	-		VI, line 1a)				11
<u>କ</u>	4			_	_	ng body (Part VI, line 1b)	•		11
돌	5			iployees (Part V, line 2)					_	
돌 작	6			lunteers (estimate if ne	• •	column (C), line 12				_
				ed business revenue in ness taxable income fro		, , , , , ,	•		7а — 7b	0
		Tree differ	acca basi	ness taxable mesme ne		1, me 3+ 1 1	Prio	or Year		Current Year
	8	Contribu	itions and	grants (Part VIII, line	1h)		1115	584,182		369,570
≘	9			revenue (Part VIII, line	339,425		857,856			
Revenue	10			ne (Part VIII, column (A			6,695		13,076	
歪	11	O ther re	venue (Pa	art VIII, column (A), lır	es 5, 6d, 8c	, 9c, 10c, and 11e)		266,476		0
	12					art VIII, column (A), line	1	1 106 770		1 240 502
	12							1,196,778	+	1,240,502
	13 14			r amounts paıd (Part IX r for members (Part IX,					+	0
	15					rt IX, column (A), lines 5			+	
82	15	10)	, other co	mpensation, employee	Delients (Fai	t 1x, column (x), mies 5		349,608		420,090
Expenses	16a	Professi	onal fund	raising fees (Part IX, co	lumn (A), lın	e 11e)				0
ੜੌ	ь	Total fund	raising expe	enses (Part IX, column (D), I	ıne 25) ► 0					
	17	Otherex	(penses	Part IX, column (A), lın	es 11a-11d	,11f-24f)		680,137		734,870
	18	Total ex	penses A	dd lines 13–17 (must	equal Part I)	(, column (A), line 25)		1,029,745		1,154,960
	19	Revenue	less exp	enses Subtract line 18	from line 12			167,033		85,542
Net Assets or Fund Balances								g of Current 'ear		End of Year
0 <u>0</u>	20	Total as:	sets (Par	t X, line 16)				509,208		516,518
4.5 4.2 8.4	21			art X, line 26)				258,058	_	198,602
žĒ	22			d balances Subtract lin				251,150		317,916
Pai	rt II	Signa	ture Blo	ock						
						turn, including accompanying er (other than officer) is based				
Sign							1			
Here		****** Signatu	re of office	r			2010- Date	-10-21		
		Carey	Cond Chief	Evecutive						
			Goryl Chief r print name							
		Preparer's	<u> </u>			Date	heck if	Preparer's ide	ntıfyınd	number
Paid		signature	Dougla	s H Albrecht CPA		2010-10-21 s	elf- mpolyed 🕨 🦵	(see instruction		,
	arer's	Firm's nam	e (or yours	■ Business Accounting Ser	vices	e	imponyeu F			
Use (ıf self-emp	loyed),					EIN 🕨		
		address, ar	na ZIP + 4	605 Global Way - Suite	105			Phone no 🕨	(443)	656-3136
		<u> </u>		Linthicum Heights, MD						
Mayt	he IR	S discuss	this retur	n with the preparer sho	wn above? (s	see instructions)			Γ_	Yes 🔽 No

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

Promotion and education relating to forensic nursing

2	•	on undertake any significa Dor 990-EZ?	. •	• .		Yes ✓ No
	If "Yes," describe t	these new services on Sc	hedule O			
3	_	on cease conducting, or n	_	_	ucts, any program	- Yes ▽ No
	If "Yes," describe t	these changes on Schedu	ile O			
4	Section 501(c)(3)		ons and section	n 4947(a)(1) trusts are	gest program services by ex required to report the amoui vice reported	•
4a	(Code) (Expenses \$	231,388	including grants of \$) (Revenue \$	298,275)
	Annual Scientific Asse	embly of Forensic Nurses Divers	e programs to upd	ate knowledge of foresic nurs	sing and to provide continuing edu	cation
4b	(Code) (Expenses \$	81,229	including grants of \$) (Revenue \$	37,416)
		rly Journal of Forensic Nursing a field of forensic nursing	and On the Edge no	ewsletter to keep members a	nd prospective members informed	about events trends and
	(Code) (Expenses \$	11,446	including grants of \$) (Revenue \$	76,724)
	Certification and re-c	ertification of the forensic nursi	ng credential			
4d	Other program se	ervices (Describe in Sch	edule O)			
	(Expenses \$	538,456 incl	uding grants of	[:] \$) (Revenue \$)
4e	Total program se	rvice expenses > \$	862,519)		

Part IV	Checklist	of Red	uired	Sche	dules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νο
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		Νο
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			_
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A No			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If</i> " <i>Yes,"</i> complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
	return	-		
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
•	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νο
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		Νo
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
1	Section 501(c)(12) organizations. Enter			
1 a	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	1		
•	against amounts due or received from them)	-		
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the vear			
	Y = 01			

998 Hillendale Dr Annapolis, MD 21409 (410) 626-7805

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 1a 11			
ь	Enter the number of voting members that are independent 1b 11	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any	1		
	other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Yes	
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	-remade doddery		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11		No
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► GA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	ınızatıor	n)
	Carey Goryl	-		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	•	sate any	y cur	rent	or fo	rmer	ffice	r, director, trustee	or key employee	
(A) Name and Title	(B) (C) A verage Position (check all hours that apply)		l		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other			
	per week	Institutional Trustee Individual trustee or director		Key employee Officer		Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Carey Goryl Chief Executive Ofcr CEO	40 00				х	Х		91,012	0	0
Jennifer E Pierce-Weeks President	5 00	х		х				0		_
Marie Ann Marino President Elect	2 00	Х		х						
Kım Yedowitz Secretary	2 00	Х		х						
Eileen Allen Treasurer	2 00	Х		х						
Stacy Mitchell Past President	1 00	х								
Shella Early Director	1 00	х								
Jodie Flynn Director	1 00	х								_
Colleen OBnen Director	1 00	х								
Bonnie Price Director	1 00	х								
Valerie Sievers Director	1 00	х								
Bobbi Jo ONeal Director	1 00	Х								

For	n 990 (2009)			Page 8
1b	Total	0		0
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶0			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address (B) Description of services		(C Comper	
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization •			. (2.0.0.5)
		F	orm 99 0	0 (2009)

Form 9								Page 9
Part \	<u> </u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
\$ \$	1a	Federated cam	paigns 1a	1				
Contributions, gifts, grants and other similar amounts	ь	Membership du	ıes 1b	366,812				
₽Ž	c	Fundraising eve	ents 1c					
ž =	d	Related organiz	zations 1d	-				
S E	e	Government grant	s (contributions) 1e					
ੂੰ ਨੂੰ	f	All other contribution	ons, gifts, grants, and 1f	2,758				
a ta	g	sımılar amounts no	ot included above ibutions included in					
달								
္မ	h		s 1a-1f	▶	369,570			
				Business Code				
nua	2a	Annl Scientific Assn	my	611,710	298,274	298,274		
Rev	Ь	Continuing Educati	ion	611,710	56,485	56,485		
Program Serwce Revenue	c	Publication - Journ	al	511,120	100,510	100,510		
	d	Certification & Tes	ting	611,710	76,724	76,724		
	e	Govt contractsgran	nts	541,900	325,863	325,863		
⊆ E	f	All other progra	am service revenue					
Š	g	Total Add lines	s 2a-2f	b	857,856			
	3		ome (including dividen		037,030			
			aramounts)		13,076	13,076		
	4	Income from inves	stment of tax-exempt bond	proceeds				
	5	Royalties		▶				
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	b	Less rental expenses						
	C	Rental income or (loss)						
	d	Net rental inco	me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory						
	ь	Less cost or other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (los	ss)	▶				
ıne	8a	Gross income fevents (not inc	rom fundraising luding					
Other Revenue			s reported on line 1c) ne 18					
jer.	Ь	Less directer	penses b					
ᅙ	c		· (loss) from fundraising					
	9a		rom gaming activities ne 19					
	ь		a penses b (loss) from gaming acti					
	10a	Gross sales of returns and allo	ınventory, less	vities				
	ь		a oods sold b					
	С		(loss) from sales of inv					
		Miscellaneous	s Revenue	Business Code				
	11a							
	b							
	C	A 11 - + 1-						
	d e	All other reven	ue s 11a-11d					
		rotan Aud IIIIes						
	12	Total revenue.	See Instructions .	▶	1,240,502	870,932	0	0

Part IX Statement of Functional Expenses

	Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).							
			(B)	(C)	(D)			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $$ line 21 $$							
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22							
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	65,184		65,184				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$							
7	Other salaries and wages	317,367	284,990	32,377				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)							
9	Other employee benefits	6,908		6,908				
10	Payroll taxes	30,631	11,556	19,075				
11	Fees for services (non-employees)							
а	Management							
ь	Legal	2,283		2,283				
С	Accounting	11,756		11,756				
d	Lobbying							
e	Professional fundraising See Part IV, line 17				-			
f	Investment management fees							
g	Other	208,245	204,148	4,097				
12	Advertising and promotion	6,514		6,514	-			
13	Office expenses	12,618		12,618				
14	Information technology	6,893		6,893				
15	Royalties			·	-			
16	Occupancy	35,246		35,246				
17	Travel	25,919		25,919	-			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	241,885	241,885					
20	Interest							
21	Payments to affiliates	1,776	1,776					
22	Depreciation, depletion, and amortization	6,901	1,281	5,620				
23	Insurance	2,033		2,033				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)							
а	Printing and photocopying	10,596		10,596				
b	Postage	18,644		18,644	_			
c	Telephone	6,708		6,708				
d	Cr card fees disc bank charg	19,970		19,970	_			
е								
f	All other expenses	116,883	116,883					
25	Total functional expenses. Add lines 1 through 24f	1,154,960	862,519	292,441	0			
26	Joint costs. Check here F if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	2,237,300	332,313	2,7771	<u> </u>			

Form 990 (2009) Page 11 Part X Balance Sheet (A) (B) End of vear Beainning of vear 70.790 46.749 1 Cash—non-interest-bearing 1 277,696 205.312 2 2 3 3 4 30,278 4 15.443 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 8.762 13,011 9 9 36.168 10a Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D 10b 26.089 16.979 10.079 b Less accumulated depreciation 10c 100.729 11 221.950 11 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 3.974 3.974 15 15 16 509,208 16 516,518 Total assets. Add lines 1 through 15 (must equal line 34) . . . 11,055 17 2,922 17 Accounts payable and accrued expenses 18 18 220,957 173,410 19 19 20 20 Liabilities 21 7,755 21 10,243 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties 24 18,291 25 Other liabilities Complete Part X of Schedule D 25 12.027 26 Total liabilities. Add lines 17 through 25 258,058 26 198,602 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 215.970 318,741 27 27 Unrestricted net assets 28 35.180 28 -825 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 📂 🥅 and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 ¥ 251,150 33 Total net assets or fund balances 33 317,916 34 Total liabilities and net assets/fund balances 509,208 516.518 34

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?	2b		Νo
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

DLN: 93493295014070

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** Internatl Assocn of Forensic Nurses In

	58-2088040
Organizations Maintaining Donor Advised Funds or Other Similar organization answered "Yes" to Form 990, Part IV, line 6.	r Funds or Accounts. Complete if the
(a) Donor advised funds	(b) Funds and other accounts
otal number at end of year	
ggregate contributions to (during year)	
ggregate grants from (during year)	
ggregate value at end of year	
Old the organization inform all donors and donor advisors in writing that the assets held in unds are the organization's property, subject to the organization's exclusive legal control?	
Old the organization inform all grantees, donors, and donor advisors in writing that grant fu used only for charitable purposes and not for the benefit of the donor or donor advisor, or fo conferring impermissible private benefit	•
Conservation Easements. Complete if the organization answered "Yes	s" to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation of Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the fi	of a certified historic structure
easement on the last day of the tax year	
Total annulum (Commonwellon annulum	Held at the End of the Year
Fotal number of conservation easements	2a
Total acreage restricted by conservation easements	2b
Number of conservation easements on a certified historic structure included in (a)	2c
Number of conservation easements included in (c) acquired after 8/17/06	2d
Number of conservation easements modified, transferred, released, extinguished, or termin	nated by the organization during
he taxable year ▶	
Number of states where property subject to conservation easement is located 🛌	
Does the organization have a written policy regarding the periodic monitoring, inspection, henforcement of the conservation easements it holds?	handling of violations, and Yes N
Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation eas	sements during the year ▶
Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easem	nents during the year ► \$
Does each conservation easement reported on line 2(d) above satisfy the requirements of L70(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	section Yes N
n Part XIV, describe how the organization reports conservation easements in its revenue balance sheet, and include, if applicable, the text of the footnote to the organization's finan the organization's finanche organization's accounting for conservation easements	
Organizations Maintaining Collections of Art, Historical Treasure Complete if the organization answered "Yes" to Form 990, Part IV, line 8	
f the organization elected, as permitted under SFAS 116, not to report in its revenue state art, historical treasures, or other similar assets held for public exhibition, education or res provide, in Part XIV, the text of the footnote to its financial statements that describes thes	earch in furtherance of public service,
f the organization elected, as permitted under SFAS 116, to report in its revenue stateme historical treasures, or other similar assets held for public exhibition, education, or researd provide the following amounts relating to these items	
(i) Revenues included in Form 990, Part VIII, line 1	► \$
ii) Assets included in Form 990, Part X	► \$
If the organization received or held works of art, historical treasures, or other similar asset following amounts required to be reported under SFAS 116 relating to these items	
Revenues included in Form 990, Part VIII, line 1	▶ \$

<u>'ar</u>	TITLE Organizations Maintaining Co	llections of Art	, HIS	<u>tori</u>	<u>cai ir</u>	<u>easur</u>	es, or O	tne	r Similar As	sset	S (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	e foll	owing t	hat are	a sıgnıfıca	ant u	se of its collec	tıon		
а	Public exhibition		d	Γ	Loand	rexcha	ange progr	ams				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
	Provide a description of the organization's co Part XIV	ollections and expla	ın how	they	/ furthe	r the or	ganızatıon	ı's ex	empt purpose	ın		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			•					ılar	┌ ¥	es	┌ No
Pa I	t IV Escrow and Custodial Arrang						answere	d "Y	es" to Form '	990,		
	Part IV, line 9, or reported an ar		•									
.a	Is the organization an agent, trustee, custoo included on Form 990, Part X?					ions or	other ass	ets r	not	┌ ¥	es	√ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ıng ta	able		Г					
_							-	_	Al	noun		
C _ı	Beginning balance						-	1c				7,755
d	Additions during the year							1d				2,488
e	Distributions during the year						-	1e				
f	Ending balance							1 f				10,243
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?							V Y	es	│ No
	If "Yes," explain the arrangement in Part XI\											
Pa	rt V Endowment Funds. Complete	If the organization (a)Current Year		were			orm 990, Years Back		<u>t IV, line 10.</u> Three Years Back	(0)	our Va	ears Back
а	Beginning of year balance	(a)Curient real	(0)	FIIOI	Cai	(C)TWO	Tears back	(u)	Tillee Teals back	(e)	our re	als back
b	Contributions											
c	Investment earnings or losses							+				
d	Grants or scholarships											
e	Other expenditures for facilities							+				
_	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the year	r end balance held a	as									
а	Board designated or quasi-endowment 🕨	%										
b	Permanent endowment 🕨 %	ı										
c	Term endowment ► %											
la	Are there endowment funds not in the posse	ssion of the organiza	ation t	hat a	re held	and ad	mınıstere	d for	the	_		
	organization by								2-	-	Yes	No
	(i) unrelated organizations			•	•			•	3a 3a			
ь	(ii) related organizations If "Yes" to 3a(ii), are the related organization							• •		ь		
	Describe in Part XIV the intended uses of th							•				
a i	t VI Investments—Land, Buildings					90, Par	t X, line	10.				
	Description of investment			(a	a) Cost o sis (inves	r other	(b)Cost or basis (oth	other	(c) Accumulate depreciation		(d) Bo	ok value
.a	Land											
ь	Buildings									一		
c	Leasehold improvements							1,597		372		1,225
d	Equipment						34	4,571	25,	717		8,854
e	Other											

10,079

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.		
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)	. ,	Cost or end-of	-year market value
Financial derivatives			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	Form 990 Part X line	13	
			d of valuation
(a) Description of investment type	(b) Book value		-year market value
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		
	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		(b) Book value 3,974
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip Security Deposit	ne 15. Pition		3,974
Part IX Other Assets. See Form 990, Part X, III (a) Descrip Security Deposit Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	ne 15. vition 5.)		
Part IX Other Assets. See Form 990, Part X, III (a) Descrip Security Deposit Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	5.)		3,974
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. vition 5.)		3,974
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)		3,974
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.)		3,974
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)		3,974
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Accrued vacation	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Important (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes Accrued vacation Pension benefit payable	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Image (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes A ccrued vacation Pension benefit payable	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Important (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes Accrued vacation Pension benefit payable	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Image (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes A ccrued vacation Pension benefit payable	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Image (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes A ccrued vacation Pension benefit payable	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Image (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes A ccrued vacation Pension benefit payable	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Image (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes A ccrued vacation Pension benefit payable	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Image (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes A ccrued vacation Pension benefit payable	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Image (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes A ccrued vacation Pension benefit payable	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Image (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes A ccrued vacation Pension benefit payable	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Image (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes A ccrued vacation Pension benefit payable	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Image (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes A ccrued vacation Pension benefit payable	5.)		3,974
Part IX Other Assets. See Form 990, Part X, Image (a) Description of Liability Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes A ccrued vacation Pension benefit payable	5.)		3,974

Раг	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	its	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants]	
d	Other (Describe in Part XIV)]	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per R	eturn
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
Ь	Prior year adjustments	1	
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a]	
b	Other (Describe in Part XIV) 4b]	
c	A dd lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
Par	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Escrow account liability Part IV line		A mount reserved for dissolved local IAFN chapters to be
2 b		returned upon revival

|

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
Internatl Assocn of Forensic Nurses In

58-2088040

ldentifier	Return Reference	Explanation
01 Members or stockholder classes and rights (Part VI, line 6)		IAFN has no stockholders or equity-holding members
02 Member election for additional members (Part VI, line 7a)		Regular members have the right to nominate and elect the Board of Directors members
03 Governing body decisions (Part VI, line 7b)		Only decisions by the Board of Directors to change the bylaws are subject to approval by the members
04 Form 990 governing body review (Part VI, line 11)		The CEO will sign and file form 990 The Treasurer reviewed the Form prior to signing by the CEO
05 Officer, director, etc mailing address (Part VI, line 9)		Jen Pierce-Weeks Pres 1014 Oak Hills Dr Colorado Sprg CO 80919 Marie Ann Marino Pres-elct 4 Tulsa Court St James NY 11780 Eileen Allen Treasurer 71 Adams Place Freehold NJ 07728 Kim Yedow itz Secretary 2616 N 85nd Street Scottsdale AZ 85257 Stacey Mitchell Past Pres 11658 Seascape Run Magnolia TX 77354 Sheila Early Director 4-13964 75nd Ave Surrey BC 99999 Jodie Flynn Director 168 Eller Dr Belleville OH 44813 Colleen OBrien Director 6812 Dugw ay Rd Ridgew ay WI 53582 Bonnie Price Director 6000 Cherry Hill Ct Glen Allen VA 23059 Valerie Sievers Director 20245 Warriors Path Peyton CO 80831 Bobbi Jo ONeal Director 506 Upland Hills Dr Mt Pleasant SC 29464
06 Conflict of interest policy compliance (Part VI, line 12c)		All officers directors and key employees annually submit a disclosure of interests or absence thereof of any conflicts. The CEO reviews the annual disclosures and takes appropriate action. The conflict of interest policy is reviewed annually with incoming and returning board members. Individual BOD members are strongly encouraged to disclose conflicts that may arise during the year to allow the Board to make a discision on how to address such conflicts.
07 CEO, executive director, top management comp (Part VI, line 15a)		The entire Board of Directors evaluates the CEOs performance on an annual basis After the evaluation the Board reviews salary comparability data and determines if there will be any increase in compensation. The Board sets and approves the CEOs compensation level
08 Governing documents, etc, available to public (Part VI, line 19)		All governing documents conflict of interest policy and financial statements are made available to Members of the Association through the Associations website The general public would need to request such copies

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DLN: 93493295014070

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Part I

(Form 990)

SCHEDULE R

Name of the organization Internatl Assocn of Forensic Nurses In **Employer identification number**

58-2088040

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

Primary activity

(c) Legal domicile (state or foreign country)

Total income

(e) End-of-year assets

(f) Direct controlling entity

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity

(c) Legal domicile (state or foreign country)

Exempt Code section

Public charity status (if section 501(c)(3)) Direct controlling entity

See Additional Data Table

(j)

General or

managing

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990,	Part IV, line	34
	because it had one or more related organizations treated as a partnership during the tax year.)		

(a) Name, address, and EIN of related organization **(b)** Primary activity (c)
Legal
domicile
(state or
foreign
country)

al (d)
cile Direct controlling
or entity
gn

(e)
Predominant income
(related, unrelated,
excluded from tax
under sections 512514)

(f) Share of total income (g) Share of end-of-year assets (h)
Disproprtionate
allocations? ai

(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)

hedule K-1 partner? form 1065)

Yes No

Yes

No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c) Legal domicile (state or foreign country) (d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

(f) Share of total income

(g) Share of end-of-year assets (h) Percentage ownership

(6)

Pa	rt V	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 D	uring the	e tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receip	ot of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		
b	Gıft, gr	rant, or capital contribution to other organization(s)	1 b		
c	Gıft, gr	ant, or capital contribution from other organization(s)	1 c		
d	Loans	or loan guarantees to or for other organization(s)	1d		
е	Loans	or loan guarantees by other organization(s)	1e		
f	Sale of	fassets to other organization(s)	1f		
g	Purcha	ase of assets from other organization(s)	1 g		
h	Exchai	nge of assets	1h		
i	Lease	of facilities, equipment, or other assets to other organization(s)	1 i		
j	Lease	of facilities, equipment, or other assets from other organization(s)	1j		
k	Perforr	mance of services or membership or fundraising solicitations for other organization(s)	1k		
ı	Perform	nance of services or membership or fundraising solicitations by other organization(s)	11		
m	Sharing	g of facilities, equipment, mailing lists, or other assets	1m		
n	Sharın	g of paid employees	1n		
0	Reimb	ursement paid to other organization for expenses	10		
Р	Reimb	ursement paid by other organization for expenses	1 p		
q	Other	transfer of cash or property to other organization(s)	1q		
r	Othert	transfer of cash or property from other organization(s)	1r		
2	If the a	inswer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
		(b) Transaction		(c)	
		Name of other organization Name of other organization type(a-r)	noun	t involv	ed
1)					
2)					
3 \					
٠,					
4)					
• 7					
5)					
-,					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Additional Data

Alabama Chapter

Alaska State Chapter

3701 E Tudor Rd Ste 208

PO Box 18064 Huntsville, AL35804 20-8446322

50 Newton Rd Iowa City, IA52242 20-5548588

1136 Philo St Scranton, PA 18508 20-2397413

9914 Mayfield Dr Bethesda, MD20817 20-1110009

25 Sheldon Blvd SE Grand Rapids, MI49503

03-0448580 Missouri Chapter

4401 Wornall Rd Kansas City, MO64111

3640 Villanova Ct Bethlehem, PA 18020 22-3464882

New Jersey State Chapter

North Carolina Chapter of IAFN

2618-A Battleground Av 159 Greensboro, NC27408

New York State Chapter of IAFN

Northern Delaware Chapter IAFN

Northwest Florida Chapter IAFN

South Carolina Assoc Forns Nur

Southern California Chapter

Texas Chapter of the IAFN

Three Mountains Chapter

 $Utah\ Chapter\ of\ the\ IA\ FN$

Virginia State Chapter IAFN

Washington State Chapter IAFN

Wisconsin Chapter of the IAFN

113 Dead River Rd Bowdoin, ME04287 90-0086414

PO Box 910193 Saint George, UT84770

20-5281358

PO Box 1044 Fulks Run, VA22830 26-0542730

PO Box 99 Toledo, WA 98591 91-2042824

968 3rd St

Menasha, WI54952 74-3041483 IAFN Foundation Inc

1517 Ritchie Hwy Arnold, MD21012

Ohio State Chapter IAFN

152 Westwood Ave Delaware, OH43015 34-1911737

1181 Orchard Dr Fort Mill, SC29715 81-0599555

4276 C 54th Place San Diego, CA92115 26-0835644

4902 Ellis Dr Kountze, TX77625 16-1624017

2600 South Rd STE44-204 Poughkeepsie, NY12601

20-8672312

56-1585290

01-0672153

PO Box 5785 Newark, DE19714 20-1425239

PO Box 10772 Tallahassee, FL32302

11-3840453

Keystone Chapter of the IAFN

Maryland DC Chapter IAFN

Michigan Great Lakes Chapter

Return to Form

(f)

Direct Controlling

Entity

(e)

Public charity

status

(ıf 501(c)(3))

(d)

Exempt Code section

501C6

501c3

Software ID: Software Version:

Name, address, and EIN of related organization

EIN: 58-2088040

same as IAFN

same

same

same

lsame

same

Education scholarships

(b)

Primary Activity

Name: Internatl Assocn of Forensic Nurses In

(c)

Legal Domicile

(State

or Foreign

Country)

ΑL

ΑК

PA

MD

МΙ

МΟ

ΝJ

NC

ΝY

DΕ

FL

ОН

SC

CA

 TX

ΜЕ

UT

VΑ

WA

WI

ΜD

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Anchorage, AK99507 31-1621653			
Colorado IAFN Affiliate Chapt	same	СО	
872 Poplar St Denver, CO80220 26-3636118			
Connecticut IA FN	same	СТ	
24 Rose Lane Groton, CT06340 35-2293076			
DELMAR Chapter of IAFN	same	MD	
921 S Talbot St STE D Saint Michaels, MD21663 05-0607132			
Georgia Chapter of IAFN	same	GA	
546 Columbus Dr Savannah, GA 3140 5 46-0476942			
Greater New England Chapt IAFN	same	MA	
601 Devenwood Way Clinton, MA01510 04-3550636			
Illinois Chapter of IAFN	same	IL	
400 Jay St Savoy, IL61874 26-3343413			
Indiana Chapter of the IAFN	same	IN	
6250 Woburn Dr Indianapolis, IN46250 35-2098121			
Iowa Chapter of the IAFN	same	IA	

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DLN: 93493295014070

OMB No 1545-0172

Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

 $A\,tta\,c\,h\,m\,e\,n\,t$

Department of the Treasury

nternal Revenue Service		see separate instruction	s. PAttach	to your tax re	turn.		Sequence No 67
Name(s) shown on return		Business or a	ctivity to which	this form rela	tes Id	ent if y in	ng number
Internatl Assocn of Foren	sıc Nurses In	FORM 990 -	1			3-20880	240
Part I Election	To Expense (Certain Property Un		179	1 30	5-20000	540
	•	sted property, comple			plete Part I.		
1 Maximum amount See	e the instructions	for a higher limit for cert	aın busınesses			1	\$ 125,000
2 Total cost of section 1	179 property plac	ced in service (see instru	ctions) .			2	
3 Threshold cost of sect	tion 179 property	y before reduction in limit	atıon (see ınstr	uctions) .		3	\$ 500,000
4 Reduction in limitation	n Subtract line 3	from line 2 If zero or les	s, enter -0-			4	
5 Dollar limitation for ta	x year Subtract	line 4 from line 1 If zero	or less, enter - (O- If married	filing		
separately, see ınstru	ctions					. 5	
							_
6 (a)	Description of pr	operty		(business use only)	(c) Electe	ed cost	
6				Jilly)			\dashv
-							
7 Listed property Enter	the amount from	line 29		. 7	<u>'</u>		T
8 Total elected cost of s	section 179 prop	erty Add amounts in coli	umn (c), lines 6	and 7 .		. 8	
9 Tentative deduction E	nter the smaller	of line 5 or line 8 .				. 9	
10 Carryover of disallowe	d deduction from	line 13 of your 2008 Fo	rm 4562 .			. 10	
11 Business income limitation	Enter the smaller of	business income (not less that	n zero) or line 5 (se	ee instructions)		11	
12 Section 179 expense	deduction Add I	ines 9 and 10, but do not	enter more tha	n lıne 11 •		12	
13 Carryover of disallowe	d deduction to 2	010 Add lines 9 and 10,	less line 12	.▶ 13			
Note: Do not use Part	II or Part III b	elow for listed proper	ty. Instead, u	se Part V.			
		Allowance and Othe					y) (See instructions)
14 Special depreciation a tax year (see instruction)		lified property (other than	listed property) placed in se	rvice during th		
						14	
15 Property subject to se		election				15	4.100
16 Other depreciation (in Part IIII MACRS De		Do not include listed p	roporty \ (So	· · · ·		. 16	4,189
PACKS DE	epreciation (i	•	ction A	e msu ucuoi	15.)		
17 MACRS deductions fo	r assets placed ı			009		17	2,712
18 If you are electing	to group any a	ssets placed in service	e during the t	ax vear into	one or mor	e	· ·
general asset accor					▶□	-	
Section B-Ass	ets Placed in	Service During 200	08 Tax Year	Using the	General De	precia	ation System
	l	(c) Basıs for					
(a) Classification of	(b) Month and year placed in	depreciation (business/investment	(d) Recovery	(e) Convent	on (f) Me	hod	(g)Depreciation
property	service	use	period		(1)		deduction
		only—see instructions)					
19a 3-year property							
b 5-year property c 7-year property	+						
d 10-year property							
e 15-year property							
f 20-year property							
g 25-year property			25 yrs		S/L		
h Residential rental			27 5 yrs	ММ	S/L		
property			27 5 yrs	ММ	S/L		
i Nonresidential real property			39 yrs	MM	S/L		
	n C—Assets Blac	 ced in Service During 2009	Tay Voar Usin	MM a the Alternat	S/L	ion Syst	om
20a Class life	UII C-ASSELS Plac	Lea in Service During 2009	an Tear USING	the Aiternat	S/L	ion syst	GIII
b 12-year	+	ļ		1	S/L		_
			12 yrs		U, L		
c 40-year			12 yrs 40 yrs	ММ	S/L		
	ry (see instruc	tions)		ММ			
<u> </u>				M M		21	
Part IV Summa 21 Listed property Enter 22 Total. Add amounts fro	amount from line	28	40 yrs and 20 in colum	nn (g), and line	S/L	-	6,901

Part V
Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense,

compl	ete only	24a, 24b, colui	mns (a) thro	ugh (c)	of Sec	ction	A, al	ll of .	Sectioi	n B, a	nd Se	ction (C if ap	oplicat	ile.
Section A—Deprec																
24a Do you have evidenc	e to support	the business/investi	ment use	claime	d? ┌ Yes	. ⊢ _{No}			24b If	"Yes," ı	s the ev	/ idence	written?		sГNo)
										1						
(a) Type of property (list Distorbicles first)	(b) Pate placed II service	(c) Business/ In investment use percentage	(d) Cost or ot basıs	ther	(busines	(e) deprecia s/investr e only)	- 11	(f) Recove period		(g) Method/ conventio		(h Deprec deduc	ation/		(i) Elected section 1 cost	
25Special depreciation allow 50% in a qualified busine			olaced in s	service (during the	tax year	and u	sed mo	re tha	in 25						
26 Property used more	•	•	ıness u:	s e							- 1					
		%														
		%									_					
	orless in a		ss use													
		%							S/L	-						
		%							S/L]		
20 0 dd		%	7 5-4			21 .			S/L		_			+-		
28 Add amounts in col		_				ne 21,	page .	1 .	•		8		20	+		
29 Add amounts in col	umn (I), IIr				mation	·	· ·	• Va	biol	•			29			
Complete this section f	or vehicle:										r relat	ed per	son			
f you provided vehicles to y	our employe	es, first answer the q	uestions	ın Sectio	on C to see	ıf you n	neet ar	exce	otion t	o comple	ting this	section	for thos			
30 Total business/inve		-	the _	-	a) icle 1	V e hı	•	V	(c) ehic		V e h i	d) cle 4	V ehı	-	V e hı	f) cle 6
31 Total commuting m	ıles drıven	during the year	. -													
32 Total other persona	ıl(noncomr	muting) miles driv	en													
33 Total miles driven o	during the	year Add lines 3	。													
through 32			· _													
34 Was the vehicle ava	aılable for	personal use		Yes	No	Yes	No	Ye	es	No	Yes	No	Yes	No	Yes	No
during off-duty houi	rs? .													<u> </u>		<u> </u>
35 Was the vehicle use owner or related pe	rson?	· · · · ·	5%													
36 Is another vehicle a	avaılable f	or personal use?														
Section Answer these questions 5% owners or related p	s to detern										-				not moi	re tha
37 Do you maintain a vemployees?		•	t prohib	ıts all	personal •	use of	vehic	les,ı	nclud	ling cor	nmutir	ig, by y	our •	Y	es	No
38 Do you maintain a vemployees? See the																
39 Do you treat all use	ofvehicle	s by employees a	as perso	nal us	e? .											
40 Do you provide mor vehicles, and retain	e than five	vehicles to your	•			rmatio	n fron	n your	r emp	loyees	about	the us	e of the	e 🗀		
41 Do you meet the red			· Ified aut	 tomobı	le demor	- nstratio	n use	? (Se	e ins	tructio	ns)		·		-+	
Note: If your answe	r to 37, 38	3, 39, 40, or 41 is	s "Yes,"	do no	t comple	te Sect	ion B	for th	ne co	vered v	ehicle:	S				
Part VI Amortiz		<u> </u>													I	
		(b)		(0	-)			(d)		(e	:)			(f)		
(a)		Date		A mort	-			ode		A morti			A mo	rtızatı	on for	
Description of co	STS	amortization begins		amo	unt		se	ction		perio percei			t	hıs yea	ar	
42 A mortization of cos	ts that be		2009 ta:	x year	(see ins	truction	ns)				<u> </u>					
43 A mortization of cos	ts that be	gan before your 2	009 tax	year						•	43					

44 Total. Add amounts in column (f) See the instructions for where to report . . .

44

Additional Data

Software ID: Software Version:

EIN: 58-2088040

Name: Internatl Assocn of Forensic Nurses In

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Annl Scientific Assmy	611,710	298,274	298,274		
Continuing Education	611,710	56,485	56,485		
Publication - Journal	511,120	100,510	100,510		
Certification & Testing	611,710	76,724	76,724		
Govt contractsgrants	541,900	325,863	325,863		