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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2009
Open to Public

A F	or th	e 2009	calen	dar	year, or	tax year	begir	nning				, 2009, a	and	ending					, 20)		
Вс	heck of ap	plicable	Please	C N	ame of org	anızatıon	SOUT	HERN I	HEALTH	H PLAN	N,]	NC. D	/B/	Α		D Empl	oyer id	lentifica	tion nun	ber		
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	7	change	print or	N	umber and	street (or	PO box	of mail is r	not deliver	ed to stree	et addr	ese)		Room/sui	te	E Telep	hone n	umber				
	Instal	return	type See	1	CAMER	ON HII	L CI	RCLE								(423)	53	5-73	350			
	Terms	mated	Specific	-		, state or co									_	(,						
x	Amen	ided	Instruc- tions	Сн	י ממייים	OOGA,	TN 3	7402								G Gross	recein	ts \$	5	112	,525.	
<u> </u>	return Applic		F Na			ess of prin			A T 17 T NI	ANDEL	2501	J		·	\dashv	H(a) Is the				Yes	X No	
L.	pendii	ng				LL CIF										affilia	ates?	-	<u> </u>			
_	Tay as			1					1		1 1					H(b) Are				Yes	No	
<u>-</u>		cempt st		X .		4) ◀			4947(a)	` '		527							see instruct		/-	
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_	rt i	of organ			Corporati	on j i	rust	Associa	mon	Other				Year of for	mati	on 198	UM	State of	legal do	micile	TN	
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Governance	_					H CAR										- -						
é	2										or dis	sposed of	more	e than 25%	6 of	its net as	sets					
∞ర	3	Numb	er of vol	ting r	members	of the go	verning	body (Pa	art VI, line	e 1a)								3			3	
Activities	4	Numb	er of ind	lepe	ndent vot	ing memb	ers of t	he goven	ning body	y (Part VI	l, line	1b)						4			0	
₹	5	Total r	number	of er	nployees	(Part V, I	ne 2a)											5			0	
Ą¢	6	Total r	number	of vo	olunteers	(estimate	If nece	ssary) .										6			0	
	7a	Total g	jross ur	rela	ted busin	ess reven	ue from	n Part VIII	, column	(C), line	12							7a		-9	<u>,186.</u>	
	b	Net un	related	busi	ness taxa	able incom	ne from	Form 99	0-T, line	34		<u> </u>		<u> </u>	<u></u>	· · · ·		7b			0.	
														L		Prior \	Year		Curr	ent Ye	ar	
•	8	Contri	outions	and	grants (P	art VIII, Iır	ne 1h)							L				0.	·		0.	
Revenue	9	Progra	m servi	ice re	evenue (F	Part VIII, li	ne 2g) _.							L				0.	,		0.	
ě	10	Invest	ment ind	∞me	e (Part VI	II, column	(A), line	es 3, 4, a	nd 7d)							-1,550	0,51	5.	_	421,	,175.	
Œ	11	Other	revenue	e (Pa	ırt VIII, co	łumn (A),	lines 5,	, 6d, 8c, 9	c, 10c, a	ind 11e)			• •	, . [0.			0.	
	12	Total r	evenue	- ad	d lines 8	through 1	1 (must	t equal Pa	art VIII, co	olumn (A), line	12)				-1,550	0,51	5.	_	421	,175.	
						paid (Par											1,02				,066.	
	14	Benefi	ts paid i	to or	for memi	bers (Part	IX, colu	umn (A), I	line 4)	• • • •	• •		• •					0.			0.	
80						on, employ				ımn (A), l	ines :	5-10)	• •					0.	-		0.	
Expenses										` ''			• •					0.			0.	
ē		Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses, Part IX, column (D), line 25)																				
ũ			tal fundraising expenses, Part IX, column (D), line 25) O . ner expenses (Part IX, column (A), lines 11a 10 (11 24) ()											·+		86,484.				71	71,858.	
						3-17 (mus					5)	j	• •				7,50		•		924.	
						btract line	9 1			721942111 1 0 242	10		• •	-		-2,188		-	-1		099.	
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anc anc	20	Total a	issets (l	Part	X, line 16	3	ᇤ	141777		_0.1	SS.			<u> </u>		11,210		_			622.	
Net Assets Fund Balanc	21				rt X, line		1 m.F	· · · · ·	• • • •]=		• •	}-			2,68		14,		,856.	
E P				•	-	Subtract	hno 21) <u>~ / / </u>		• •					11,208		_	12		766.	
	rt II		nature	-		Subliac	yne z	MICHAINE	200.03	. 4.0. 0.	<u> </u>	<u></u>	••	<u>••••</u>	_	11,200	3,03	0.	12,	413,	700.	
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For	Privac	y Act a	and Pap	erw	ork Redu	ction Act	Notice	, see the	separate	instruct	tions.	*							Form	n 990	(2009)	

58-1406632

Form 990 (2009)			58-1406632	Page A
Part III Stat	ement of Program Service A	ccomplishments		
1 Bnefly descr	be the organization's missio	n		· · · · · · · · · · · · · · · · · · ·
TO SUPPO	RT PROGRAMS THAT IM	PROVE THE QUALITY OF LIF	E IN TENNESSEE AND	
AND TO P	ROMOTE GOOD HEALTH;	IMPROVE THE AVAILABILIT	Y, ACCESSIBILITY	
		FOR THE PEOPLE OF TENNE		
		- · · · · · · · · · · · · · · · · · · ·		
2 Did the orga	enization undertake any sign	nificant program senuces during	he year which were not listed on	
the prior For	m 990 or 990-EZ?		were not listed on	Yes X No
		or make significant changes in ho	w it conducts and present	
services?			· · · · · · · · · · · · · · · · · · ·	Yes X No
•	cinbe these changes on Sche			
Section 501(c)(3) and 501(c)(4) organiza		are largest program services by expe are required to report the amount of am service reported	
4a (Code) (Expenses \$	523 066 including grants of \$	523, 066) (Revenue \$	0.)
	DULE O FORM 990, PAR		323,066 / (NOVERIDE 4	<u> </u>
<u> </u>	<u> </u>	1117 11111 111		
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41- (0 - 1 -	\/F :	including grants of C		
4b (Code) (Expenses \$	including grants of \$) (Revenue \$)
	- 			
		· · · · · · · · · · · · · · · · · · ·		
		· · · · · · · · · · · · · · · · · · ·		
4c (Code) (Expenses \$	including grants of \$) (Revenue \$)
-	-	·		
				· · · · · · · · · · · · · · · · · · ·
				
				· · · · ·
	· • • • • • • • • • • • • • • • • • • •			
				<u>.</u>
				-
				
4d Other program	n services (Describe in Sche	odule O)		
		-		
(Expenses \$	including gr		enue \$)	
4e Total progra	m service expenses 🕨	523,066.		
				Form 990 (2009)

Form 9	58-1406632			Page 3
Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	 	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-		1
,	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	-		<u> </u>
4	Schedule C, Part II	4		
-	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	4		-
5		_		١,,
_	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			١
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			-
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part		ł	
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If" Yes,"complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	,		
	Schedule D, Part VI	1 (4	^\\\\	St. 1
	Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more	; 'Er	- ; - ;*(-)	
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	24. 3	1	
	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	, e		4.4
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	1	7 / L	دا يي ^ن بي
_	·		,	75
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets		# :	, A.
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	,		,
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	- ~	-j*****	1
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	30	′ <u>‡</u>	5,7%
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X		.f	. r 76s
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			ļ
	complete Schedule D, Parts XI, XII, and XIII	12	Х	<u> </u>
12 A	Was the organization included in consolidated, independent audited financial statement for the tax year? Yes No	. *	~ ! '	3"
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	* : • j	.,	, 3 , <i>(</i>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	_ 		
• •	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
10	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			 ^-
18		40		
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1	ı	ı

Form **990** (2009)

Form 9	90 (2009) 58-1406632		1	Page 4
Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			İ
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	ĺ
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 2	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
24 0	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to question 25	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception:			
·	to defease any tax-exempt bonds?	24c		
تہ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
		240		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	25a		х
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	234		
D	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
		25b		х
26	990-EZ? If "Yes," complete Schedule L, Part I	230		<u> </u>
26	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		х
27		20		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		х
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			<u> </u>
28	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
_	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		<u> </u>
U	Schedule L, Part IV	28b		Х
•	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a	200		
C	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	•	28c		Х
20	Part IV	29		X
29		25		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
24	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		
31	Part I	31		х
22	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		<u> </u>
32	Schedule N, Part II	32		х
22	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		^
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
24	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,	33		^
34		34	х	
25	III, IV, and V, line 1	-		
35		35		х
26	Schedule R, Part V, line 2	35		
36	· · · · · · · · · · · · · · · · · · ·	26		
27	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	27		Х
20	Part VI	37		
38	The the organization complete Schedule O and provide explanations in Schedule O for Part VI lines 11 and 1			

Form 990 (2009)

19? Note. All Form 990 filers are required to complete Schedule O

Farm (990 (2009) 58-1406632			n <i>E</i>
Par				Page 5
rai	Statements Regarding Order INS Finings and Tax Compliance		Yes	No
4.	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		162	NO
ıa				
	U.S. Information Returns. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			لـــــا
	gaming (gambling) winnings to prize winners?	1c	-	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see			
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this retum?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country			- 1
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			2 4
	and Financial Accounts			-
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
Ŭ	Prohibited Tax Shelter Transaction?	5c		
62	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
vu	organization solicit any contributions that were not tax deductible?	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
D		6ь		
7	gifts were not tax deductible?	· **		- 1
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	~ <u>{</u> =	7	
а			***	
L	and services provided to the payor?	7a 7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	70		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	- -		
	required to file Form 8282?	7c	- Neg. 7	*
	, , , , , , , , , , , , , , , , , , ,	32		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			لــــــــــــــــــــــــــــــــــــــ
_	benefit contract?	7e		
T	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		~-	<i>-</i> 1
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	_9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter		1	
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against	Ì	, [İ
	amounts due or received from them)]]	
12 a		12a		

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	ion A. Governing Body and Management			
		_	Yes	No
1a	Enter the number of voting members of the governing body 1a 3			
b	Enter the number of voting members that are independent	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
2		2		x
_	any other officer, director, trustee, or key employee?	1		
3	Did the organization delegate control over management duties customarily performed by or under the direct		Х	[
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its organizational documents since the pnor Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		-
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			j -
	of the governing body?	7a_	<u> </u>	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	X	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal			
	enue Code)			
			Yes	No
100	Does the organization have local chapters, branches, or affiliates?	10a		х
		100		
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	10b		
44	affiliates, and branches to ensure their operations are consistent with those of the organization?	100	-	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the		Х	
	form?	11		
11 A	Describe in Schedule O the process, if any, used by the organization to review this Form 990		37	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy?			
	describe in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Χ	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		х
h	Other officers or key employees of the organization	15b		Х
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16 -	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
iva	with a taxable entity during the year?	16a		Х
	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	10a		
D				
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	401		_
Saat	the organization's exempt status with respect to such arrangements?	16b		
Seci				
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)		
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
-	organization ▶DANA HULL 1 CAMERON HILL CIRCLE CHATTANOOGA, TN 37402			
	423-535-7919	- -		
JSA		Form	990	(2009)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if the organization did not compensate any current officer, director, or trustee

(A)	(B)	D4	(-1	(0	•		L.A	(D)	(E)	(F)
Name and Title	Average hours per week	of Individual trustee		Officer	Key employee	ਦੇ Highest compensated ਲੂ employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
RON HARR										. =
CHAIRPERSON	1.00	Х	\sqcup	_				0.	621,950.	124,784.
CALVIN ANDERSON	2 00	x		x				0.	310 603	74 210
PRESIDENT & CEO, BOARD MEMBER	2.00	Α.	-	<u> </u>	H				310,692.	74,218.
WILLIAM YOUNG BOARD MEMBER	1.00	Х						0.	657,078.	119,811.
JOHN GIBLIN										<u> </u>
ADMIN OFFICER- CFO	.30			x				0.	932,788.	80,328.
DANNY TIMBLIN										·
TREASURER	1.30			х				0.	279,875.	44,406.
ALAINE ZACHARY										
ASSISTANT TREASURER	.30	<u> </u>	\sqcup	Х				0.	218,379.	38,590.
SHELIA CLEMONS	20			,,					117 105	50 400
SECRETARY	.30			Х			.	0.	117,185.	50,492.
KATHARINE LAURANCE ASSISTANT SECRETARY	1.30		H	$_{\rm x}$				0.	69,168.	16,132.
CHRISTOPHER HUNTER									35,7200	20,102.
TREASURER	0.00						x	0.	682,790.	79,586.
VICKY GREGG									· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
PRESIDENT AND CEO	0.00	l					х	0.	2,513,828.	3,673,319.
JOHN SHULL										
SECRETARY	0.00			_			Х	0.	458,980.	158,154.
									, , , , , , , , , , , , , , , , , , , ,	
					-					
										

Form **990** (2009)

Form 990 (2009)	(IVIEIV				. '	_ '		58-1406632			Page
Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	nple	oye	es,	and	Hig		ted Empl	oyees	
(A) Name and title	(B) Average hours per week	চ Individual trustee P or director	nstitutional trustee		C) all Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Report compens from rel organize (W-2/1099	able sation lated ations	(F) Estimated amount of other compensation from the organization and related organizations
											_
									-		
										. ,	
1b Total			. ,				▶	0.		713.	4,459,820
Total number of individuals (including but not lin reportable compensation from the organization		e liste		bov	e) w	ho re	ceiv	ed more than \$100	,000 in		
3 Did the organization list any former officemployee on line 1a? If "Yes," complete Sched.	ule J for suc	ch ınd	ıvıdı	ıal							Yes No
4 For any individual listed on line 1a, is the the organization and related organizations individual	greater th	an \$	150	,000	ֹ? ?	If "Y	es, '	complete Sched	ule J for	such	4 X
5 Did any person listed on line 1a receive services rendered to the organization? If "Yes,"	e or accru <i>'complete</i> S	ie co Sched	omp ule .	ens J for	atio r su	n fro <i>ch pei</i>	m son	any unrelated o	rganization	for	5 X
Section B. Independent Contractors											
Complete this table for your five highest compensation from the organization	compensate	ed in	dep	end	lent	cont	ract	tors that received	more th	an \$10	0,000 of
(A) Name and business add	ress							(B) Description of ser	vices	C	(C) Compensation
	- · .										
2 Total number of independent contractors (in	actuding by	ıt not	lim	uter	1 10	thos	ا ۾	sted above) who	received	2.74	- > '
more than \$100,000 in compensation from th						0	_ا ا	Sted above) will			

Form **990** (2009)

Pai	t VIII	Statement of Revenue			58-1406632		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d e f	Federated campaigns					
ပ္ပ ဋ	g h	Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f		0			
	''		usiness Code				
Program Service Revenue	2a b c d	ALL OTHER PROGRAM SERVICE REVENUE					
g E	f	All other program service revenue				***	
<u></u>	g	Total. Add lines 2a-2f		0			
	3 4 5	Investment income (including dividends, interest, are other similar amounts)	nd 	196,679 0. 0.		-9,186	205,865
	6a b c	Gross Rents	(ii) Personal	` ,			·
	d	Net rental income or (loss)		0			
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses 5,533,700	(II) Other		in the second se	n safet sad	
	c	Gain or (loss)617,854.				<u> </u>	in the second
	ď	Net gain or (loss)	▶	-617,854.			-617,854
enueve	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c)	!		· 🎉 · ·	, , , , , , , , , , , , , , , , , , ,	
Other Reve	b c	See Part IV, line 18		0		, 2 in	7 ₄ 5
J	9a	Gross income from gaming activities See Part IV, line 19			. ,.	,	
	b	Less direct expenses b					I I
	10a	Net income or (loss) from gaming activities		0			
		Less cost of goods sold b Net income or (loss) from sales of inventory		0			
		Miscellaneous Revenue Bu	isiness Code				·
	11a b c						
	d	All other revenue					,
	e 12	Total. Add lines 11a-11d	t t	-421,175		-9,186.	-411,989.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete	column (A) but are n	ot required to comple	te columns (B), (C), a	ınd (D).
	o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	523,066.	523,066.		
2	Grants and other assistance to individuals in				
	the U S See Part IV, line 22	0.			
3	Grants and other assistance to governments				
-	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16	0.	1		
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,				
,	trustees, and key employees	0.			
6	Compensation not included above, to disqualified	<u></u> -			·· ·
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
-		0.			- · · · · · · · · · · · · · · · · · · ·
7	Other salanes and wages	U.			
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	0.			
9	Other employee benefits	0.			
10	Payroll taxes	0.			
11	Fees for services (non-employees)				
á	Management	0.			
t	Legal	0.	<u> </u>		·
•	Accounting	0.			
C	I Lobbying	0.			<u> </u>
E	Professional fundraising services See Part IV, line 17	0.			
1	f Investment management fees	5,792.		5,792.	
g	Other	0.			
12	Advertising and promotion	0.			
13	Office expenses	0.			
14	Information technology	0.			
15	Royalties	0.			
16	Occupancy	0.			
17	Travel	0.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	0.			
20	Interest	0.			
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	0.			
23	Insurance	0.			
24	Other expenses Itemize expenses not				
~ '	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
9	ADMINISTRATIVE EXPENSE	64,141.		64,141.	
	TAXES AND LICENSES	1,425.		1,425.	
	NATIONAL ASSOC DUES	500.		500.	
	·	300.		300.	
	F				
e	All other owners				
	All other expenses	504 024	522 066	71 050	· · · · · · · · · · · · · · · · · · ·
	Total functional expenses Add lines 1 through 24f	594,924.	523,066.	71,858.	0.
26	Joint Costs. Check here ▶ ☐ If following SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs			1	
	from a combined educational campaign and				
JSA JSA	fundraising solicitation	<u>. </u>			Form 990 (2009)

JSA 9E1052 1 000 Form **990** (2009)

Part X	Balance Sheet	(A)	ГТ	(B)
		Beginning of year		End of year
1 (Cash - non-interest-bearing	9,719.	1	10,556
2 5	Savings and temporary cash investments	417,402.	2	426,782
3 F	Pledges and grants receivable, net		3	
4 4	Accounts receivable, net		4	
5 F	Receivables from current and former officers, directors, trustees, key			
- ε	employees, and highest compensated employees Complete Part II of			
5	Schedule L		5	
6 F	Receivables from other disqualified persons (as defined under section			
	1958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
F	Part II of Schedule L		6	
왕 7 N	Notes and loans receivable, net		7	
Assets 8 1	nventories for sale or use		8	
▼ 9 F	Prepaid expenses and deferred charges		9	
	and, buildings, and equipment cost or 10a		Ť	
	other basis Complete Part VI of Schedule D			
	ess accumulated depreciation		10c	
	nvestments - publicly traded securities	8,378,242.	-	11,773,899
	nvestments - other securities See Part IV, line 11	0,3,0,212.	12	1177737033
1	nvestments - program-related See Part IV, line 11		13	
1	ntangible assets		14	
	Other assets See Part IV, line 11	2,405,359.		206,385
	otal assets. Add lines 1 through 15 (must equal line 34)	11,210,722.	16	12,417,622
	Accounts payable and accrued expenses	11,210,722.	17	12,417,022
			18	
	Grants payable		19	
	Deferred revenue		+	
1	Tax-exempt bond liabilities		20	
တ္က 21 E	Escrow or custodial account liability Complete Part IV of Schedule D		21	
를 22 F	Payables to current and former officers, directors, trustees, key			
	employees, highest compensated employees, and disqualified			
F	ersons Complete Part II of Schedule L		22	
	Secured mortgages and notes payable to unrelated third parties		23	
	Unsecured notes and loans payable to unrelated third parties	2 606	24	2.056
1	Other liabilities Complete Part X of Schedule D	2,686.	-	3,856
	otal liabilities. Add lines 17 through 25	2,686.	26	3,856
	Organizations that follow SFAS 117, check here X and			
80	complete lines 27 through 29, and lines 33 and 34.	11 000 006		
27 L	Unrestricted net assets	11,208,036.	27	12,413,766
ल 28 <u>।</u>	emporanly restricted net assets		28	
글 29 F	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here Industrial Land complete lines 30 through 34.			
නු 30 C	Capital stock or trust principal, or current funds	ļ	30	
ຼື 31 F	Paid-in or capital surplus, or land, building, or equipment fund		31	
	Retained earnings, endowment, accumulated income, or other funds		32	
₩ 33 T	otal net assets or fund balances	11,208,036.	33	12,413,766.
	otal liabilities and net assets/fund balances	11,210,722.	34	12,417,622.
		,,:	<u></u>	Form 990 (2009

Form **990** (2009)

-omi 990 (2009)		P	age 1
Part XI Financial Statements and Reporting			
		Yes	TN.
Accounting method used to prepare the Form 990 Cash X Accrual Other			Т
If the organization changed its method of accounting from a prior year or checked "Other," explain in	`		
Schedule O			
Were the organization's financial statements compiled or reviewed by an independent accountant?	. 2a		
b Were the organization's financial statements audited by an independent accountant?	. 2b	Х	\top
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			Τ
the audit, review, or compilation of its financial statements and selection of an independent accountant?	. 2c	Х	
If the organization changed either its oversight process or selection process during the tax year, explain in			\top
Schedule O			
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
issued on a consolidated basis, separate basis, or both			
X Separate basis Consolidated basis Both consolidated and separate basis	}		
a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	_		
the Single Audit Act and OMB Circular A-133?	. За		1
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			\top
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3ь		
		990	(200

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization
SOUTHERN HEALTH PLAN. TNC

Employer identification number

SOU	THERN HEALTH PLAN, INC. D/B/A		58-1406632
Par			or AccountsComplete if
	the organization answered "Yes" to Fo	rm 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor ad	•	
_	funds are the organization's property, subject to the	· ·	··················Yes LJ No
6	Did the organization inform all grantees, donors, an		
	used only for charitable purposes and not for the be		
	purpose conferring impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·	Yes No
Par	Conservation Easements. Complete if Purpose(s) of conservation easements held by the		orm 990, Part IV, line 7.
7			
	Preservation of land for public use (e g , recre		of an historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organization he	ld	
2	easement on the last day of the tax year	id a quaimed conservation contribution in the	e form of a conservation
	casement on the last day of the tax year		Held at the End of the Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified h		
d	Number of conservation easements included in (c)		1 1
3	Number of conservation easements modified, trans-	· · · · · · · · · · · · · · · · · · ·	by the organization during
	the tax year ▶		
4	Number of states where property subject to conserve	vation easement is located 🕒	
5	Does the organization have a written policy regarding	ng the periodic monitoring, inspection, handl	
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, ins	specting, and enforcing conservation easem	ents during the year
	>		
7	Amount of expenses incurred in monitoring, inspect	ing, and enforcing conservation easements	during the year
_	\$		
8	Does each conservation easement reported on line		
	170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports of		•
	balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	J	statements that describes
Par		**************************************	er Similar Assets.
	Complete if the organization answered		
1a	If the organization elected, as permitted under	SFAS 116, not to report in its revenue s	statement and balance sheet works of
	art, historical treasures, or other similar assets hi	eld for public exhibition, education, or res	search in furtherance of public service,
	provide, in Part XIV, the text of the footnote to its		
b	If the organization elected, as permitted under thistorical treasures, or other similar assets held		
	provide the following amounts relating to these its		sales in taraferation of public service,
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of a		
	following amounts required to be reported under		
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		▶ \$

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

Sched	ule D (Form 990) 2009		5	8-1406	032				Page 2
Par	t III Organizations Maintaining Colle	ections of Art, Histo	orical Treasure	s, or Oth	ner Similar	Assets(c	ontinu	ed)	
3	Using the organization's acquisition, access s	ion, and other records,	check any of the	following	that are a sig	ınıficant u	se of its		
_	collection items (check all that apply) Public exhibition		7						
a		<u> </u>	Loan or ex	change pr	ograms				
b	Scholarly research	e	Other				_		
C	Preservation for future generations	alloguage and avalous h	anu thau fudhar t						
4	Provide a description of the organization's c Part XIV	onections and explain i	iow they further t	ne organi.	zation's exem	ipt purpos	ie in		
5	During the year, did the organization solici t					_			_
	assets to be sold to raise funds rather than t						Yes		No
Par	t IV Escrow and Custodial Arranger IV, line 9, or reported an amount			answere	ed "Yes" to	Form 990	0, Part		
1a	Is the organization an agent, trustee, custo dincluded on Form 990, Part X?					٦	Yes		No
h	If "Yes," explain the arrangement in Part XI V					L	162] 40
	Tos, explain the arrangement in Fatt XI V	and complete the lone	wing table		Δ	mount			
С	Beginning balance			10	<u></u> `	ariourit			
	Additions during the year								
e	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on I						Yes		No
	If "Yes," explain the arrangement in Part XI V							_	
Par	-		ed "Yes" to Fo	rm 990. i	Part IV. line	10.			
		rent Year (b) Prior ye			(d) Three ye	$\overline{}$	(e) Four	years	back
1a	Beginning of year balance								
b	Contributions		1					•	
C	Net investment earnings, gains,								
	and losses								
d	Grants or scholarships								
е	Other expenditures for facilities .								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the y ea	ar end balance held as	I						
а	Board designated or quasi-endowment	%							
b	Permanent endowment > %								
С	Term endowment ▶ %								
3a	Are there endowment funds not in the pos s	ession of the organizat	on that are held	and admir	nistered for th	ie			
	organization by	_					ſ.	Yes	No
	(i) unrelated organizations		<i></i>		. 		3a(i)		
	(ii) related organizations				. .		3a(ii)		
b	If "Yes" to 3a(ii), are the related organizati on	s listed as required on	Schedule R? .				3b		
4	Describe in Part XIV the intended uses of the	e organization's endow	ment funds						
Par				t X, line	10.				
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)		Accumulated epreciation	(d	l) Book val	lue	
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment								
е	Other								
Tota	. Add lines 1a through 1e (Column (d) must	equal Form 990, Part >	K, column (B), line	e 10(c)).	▶				

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

 \triangleright

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

Schedu	8 D (Form 990) 2009 58-1406632			Page 4
Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statem	ents	•	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		-421,175
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		594,924
3	Excess or (deficit) for the year Subtract line 2 from line 1	3		-1,016,099
4	Net unrealized gains (losses) on investments	4		2,206,851.
5	Donated services and use of facilities	5		
6	Investment expenses	6		5,792
7	Prior period adjustments	7		
8	Other (Describe in Part XIV)	8		9,186
9	Total adjustments (net) Add lines 4 through 8	9		2,221,829.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10		1,205,730.
Part			L	1,200,,00
1	Total revenue, gains, and other support per audited financial statements		1	1,794,862.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	⋰⊢		177517002
a	Net unrealized gains on investments 2a 2,206,85	,		
b	Donated services and use of facilities 2b			
_		_		
C	· · · · · · · · · · · · · · · · · · ·	-		
d	Other (Describe in Part XIV)	┥.	.	2,206,851.
e	Add lines 2a through 2d	··⊦	2e	-411,989.
3	Subtract line 2e from line 1	··⊦	3	-411,989.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	=		
b	Other (Describe in Part XIV) 4b -9,18	\dashv		0.406
	Add lines 4a and 4b		4c	-9,186.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	-421,175.
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per F	letur		500 100
1	Total expenses and losses per audited financial statements	⊢	1	589,132.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities 2a			
b	Pnor year adjustments 2b			
С	Other losses 2c			
d	Other (Describe in Part XIV)			
е	Add lines 2a through 2d	L	2e	
3	Subtract line 2e from line 1	· • _	3	589,132.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	· · · · · · · · · · · · · · · · · · ·	2.		
b	Other (Describe in Part XIV)			
С	Add lines 4a and 4b	. L	4c	5,792.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	594,924.
Part	XIV Supplemental Information			
and 2b	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part I' b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also art to provide any additional information			
SEF	PAGE 5			
555	1701 0	-		
			·	
				-
			Schedul	le D (Form 990) 2009

Page 5

Part XIV Supplemental Information (continued)

RECONCILIATION OF CHANGE IN NET ASSETS

SCHEDULE D, PART XI, LINE 8

FLOW THROUGH FROM PARTNERSHIP

SPA PARTNERS, LP

-9,186

SCHEDULE D, PART XII, LINE 4B

LOSS FROM PARTNERSHIP INVESTMENT NOT INCLUDED IN

THE AUDITED FINANCIAL STATEMENT

SPA PARTNERS, LP

-9,186

SCHEDULE D, PART XIII, LINE 4A

INVESTMENT EXPENSE NOT INCLUDED IN

THE AUDITED FINANCIAL STATEMENT

5,792

Schedule D (Form 990) 2009

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

ջ 7 (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use X Yes Employer Identification number UPPORT UPPORT UPPORT UPPORT ROGRAM ROGRAM ROGRAM ROGRAM ROGRAM ROGRAM ROGRAM ROGRAM PROGRAM ROGRAM PROGRAM SUPPORT SUPPORT SUPPORT UPPORT ROGRAM UPPORT UPPORT SUPPORT SUPPORT Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to 58-1406632 (g) Description of non-cash assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (d) Amount of cash grant (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 10,000 16,750 5,500 5,400 10,000 25,000 7,000 10,000 10,000 20,000 50,000 10,000 Part IV and Schedule I-1 (Form 990) if additional space is needed (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations 501(C)(3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501(C)(3) 501 (C) (3) General Information on Grants and Assistance the selection criteria used to award the grants or assistance? 23-7005188 13-1623888 13-5613797 62-0477729 62-0636297 58-1484027 62-0886595 62-0693217 58-1663055 62-0646012 58-1837154 (b) EIN SOUTHERN HEALTH PLAN, INC. D/B/A Enter total number of other organizations 4450 WALKER BOULEVARD KNOXVILLE, IN 37917 406 FRAZIER AVENUE CHATTANOOGA, TN 37405 3414 HILLSBORG PIKE NASHVILLE, TN 37215 ONE BROAD STREET CHATTANOOGA, TN 37401 450 MULBERRY STREET MEMPHIS, TN 38103 SAINT THOMAS HEALTH SERVICES FUND ___ 4220 HARDING ROAD NASHVILLE, TN 37205 ST JUDE CHILDREN'S RESEARCH HOSPITAL (a) Name and address of organization or government 501 ST JUDE PLACE MEMPHIS, TN 38105 AMERICAN DIABETES ASSOCIATION 2170 BUSINESS CENTER DRIVE STE 211 CENTER PARK DRIVE STE 3010 AMERICAN HEART ASSOCIATION NATIONAL CIVIL RIGHTS MUSEUM 4219 HILLSBORO ROAD STE 306 NATIONAL KIDNEY FOUNDATION THE_CHURCH HEALTH CENTER__ BOY_SCOUTS OF AMERICA___ 5721 MARLIN ROAD STE 3400 TENNESSEE AQUARIUM NATIONAL MS. SOCIETY JUNIOR ACHIEVEMENT Name of the organization Part II Part

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Schedule I (Form 990) 2009

stance to Indi
Grants and Other Assistance to Ind
Part III

Page 2 m 990) 2009

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
					-
Part IV Supplemental Information. Complete this	te this part to	provide the infor	part to provide the information required in Part I		line 2, and any other additional information.
FORM 990, SCHEDULE I		-1			
PROCEDURES FOR MONITORING THE USE OF	GRANT	INDS IN THE U	FUNDS IN THE UNITED STATES:		
FIRMATION OF SUPPORT WILL BE MAI	BY	FOLLOW-UP WITH ORGANIZATIONS	GANIZATIONS	AND	
EVALUATION FORM COMPLETED FOR PROGRAM BENEFITS SUCH AS:	AM BENEFIT	S SUCH AS:	; ; ; ; ; ; ;		
TABLE ATTENDEES	 		 		
LOGO NEED	; ; ; ; ; ; ;	 			-
PROGRAM AD NEED					
BOOTH SET-UP				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
GOODIE-BAG_ITEMS	 	! ! ! ! ! ! ! !			
					acce (coo mace) I chi-bodeo

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SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

SOUTHERN HEALTH PLAN, INC. D/B/A

Part

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047 2009

Open to Public Inspection

Employer Identification number

58-1406632

Schedule I-1 (Form 990) 2009 (h) Purpose of grant or assistance UPPORT UPPORT PROGRAM PROGRAM PROGRAM PROGRAM PROGRAM PROGRAM PROGRAM UPPORT UPPORT UPPORT SUPPORT SUPPORT Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (d) Amount of cash grant (e) Amount of non-cash assistance 6,500 5,200 8,200 20,500. 25,000 10,000 20,000 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 56-1010742 62-6001636 64-0329009 62-0565962 62-0947145 62-1820264 23-7057855 (p) EIN 6775 LENOX CENTER COURT MEMPHIS, TN 38115 2000 CHARLOTTE AVENUE NASHVILLE, IN 37203 630 MARKET STREET CHATTANOOGA, IN 37402 GIRLS INCORPORATED OF CHATTANOOGA UNITED WAY OF GREATER CHATTANOOGA HEALTHY MEMPHIS COMMON TABLE TOTAL (a) Name and address of organization or government PO BOX 382898 GERMANTOWN, TN 38183 615 MC CALLIE AVENUE DEPT 6806 UNITED WAY OF THE MID SOUTH __ PO_BOX 224 MEMPHIS, IN 38101 AMERICAN CANCER SOCIETY ... 709 SOUTH GREENWOOD AVENUE MEMPHISED ________ UTC_ATHLETICS_____

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Page 2 Schedule I-1 (Form 990) 2009 (f) Description of non-cash assistance (e) Method of va luation (book, FMV, appraisal, other) Schedule I-1 (Form 990) 2009

Part II Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.) (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

SCHEDULE J

(Form 990)

SOUTHERN HEALTH PLAN, INC. D/B/A

Employer identification number

58-1406632

Part	I Questions Regarding Compensation		_	
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			ĺ
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
_		-		
Ь	If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			l
	organization's CEO/Executive Director Check all that apply			l
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			ĺ
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
а		4a		x
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	 -
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		x
•	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	The second strike the second size process and approach and second size of the second size			ĺ
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.	1		ł
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		х
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			_
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			İ
	compensation contingent on the net earnings of			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was			
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		_ X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

58-1406632

Schedule J (Form 990) 2009

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization from the in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	ompensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(I) Base compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(l)-(D)	reported in prior Form 990 or Form 990-EZ
	€	0			0	0		0.
RON HARR	(1)	313,972.	298,84	9,138.	117,663.	7,121.	746,734.	0.
	(ı)	0			0	0		0
CALVIN ANDERSON] (II)	202,161.	103,905.	4,626.	64,824.	9,394.	384,910.	.0
	ε	0	0	0	0			0.
WILLIAM YOUNG	€	389,866.	266,206.	1,006.	109,138.	10,673.	776,889.	.0
	Θ	0	0		0	ı		0.
JOHN GIBLIN	€	484,	438,9	9,627.	70,711.	9,617.	1,013,116.	.0
	ε	0		0	0			0.
DANNY TIMBLIN	(E)	201,938.	77,66	272.	35,23	9,169.	324,281.	.0
	Ξ	0	0	0	0	0.		0.
ALAINE ZACHARY	€	163,813.	54,49	68.	28,545.	10,045.	256,969.	.0
	€	0	1	0	0	0	0	0.
SHELIA CLEMONS	€	96,332.	19,17	7	43,745.	6,747.	167,67	.0
	Ξ	0	1		0	0.		0.
CHRISTOPHER HUNTER	€	328,673.	271,08	83,031.	68,935.	10,651.	762,376.	.0
	Ξ		0 1	¦	0			0.
VICKY GREGG	Ξ	1,013,513.	1,470,857.	29,458.	3,665,281.	8,038.	6,187,147.	0
	Ξ	0.	i	0	0	į		0
JOHN SHULL	€	260,000.	142,792.	56,188.	149,819.	8,335.	617,134.	55,152.
	€	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
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Part III Supplemental Information	
complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, or any additional information.	b, 6a, 6b, 7, and 8. Also complete this part
SUPPLEMENTAL COMPENSATION INFORMATION	
PART VII, SECTION A, COLUMN (B)	
AVERAGE HOURS WORKED PER WEEK:	
CURRENT OFFICERS AND DIRECTORS LISTED ARE FULL TIME EMPLOYEES OF A	
RELATED ORGANIZATION AND WORK A TOTAL OF 40-50 HOURS PER WEEK ON AVERAGE	
COMBINED. THEIR TIME IS DEVOTED TO SYSTEM WIDE ACTIVITIES WHICH COULD	
INCLUDE TIME SPENT ON ANY OF THE RELATED ORGANIZATIONS LISTED IN SCHEDULE	
R.	-
SCHEDULE J, PART I, QUESTION 3	
COMPENSATION OF THE ORGANIZATION'S CEO/EXECUTIVE DIRECTOR:	
SOUTHERN HEALTH PLAN, INC. (SHP) RELIED UPON THE RELATED ORGANIZATION,	
BLUE CROSS BLUE SHIELD OF TENNESSEE TO ESTABLISH COMPENSATION OF ITS TOP	
MANAGEMENT OFFICIALS.	
	-
	Schedule J (Form 990) 2009

58-1406632

ш.		58-1406632	Page 3
Part III Supplemental Information Complete this part to provide the information.	formation ride the information, on.	Partill Supplemental Information Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part or any additional information.	ite this part
SCHEDULE J, PART III.	I, LINE 4B		
SUPPLEMENTAL NONQUALIFIED RETIREMENT	LIFIED_RETIREMEN	NT PLAN	
LISTED BELOW ARE THE	COMPENSATED	OFFICERS, AND KEY EMPLOYEES OF THE	
RELATED ORGANIZATION	N WHO ARE INCLUDED	NH	; ; ; ; ; ;
RETIREMENT PLAN OF	THE RELATED ORGANIZATIO	ANIZATION BCBST:	, , , ,
WILLIAM YOUNG	(SERP)	60,763.	
JOHN GIBLIN	(SERP)	30,336.	
JOHN SHULL	(SERP)	57,067.	
RON HARR	(SERP)	56,288.	! ! ! !
CALVIN ANDERSON	(SERP)	8,220.	i i i i i
CHRISTOPHER HUNTER	(SERP)	. 33,360.	
VICKY GREGG	(SERP)	404,906.	
; ; ; ; ; ; ; ; ; ;	 		
		Schedule J (Form 990) 2009	Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SOUTHERN HEALTH PLAN, INC. D/B/A

Employer identification number

58-1406632

ATTACHMENT 1

SUPPLEMENTAL INFORMATION

FORM 990, LINE B - AMENDED RETURN

THIS FORM 990 AMENDS THE FORM 990 ORIGINALLY FILED, WHICH WAS AN INCORRECT, EARLIER VERSION OF THE FORM 990 INADVERTENTLY PROVIDED FOR FILING BY OUR PREPARER.

PART V

-AMENDMENT RELATED TO CHANGES ON PART V, LINES 7A - 7F. SOUTHERN HEALTH PLAN IS EXEMPT UNDER SECTION 501(C)(4) AND IS NOT ELIGIBLE TO RECEIVE DEDUCTIBLE CONTRIBUTIONS UNDER SECTION 170(C). THE ANSWER TO THE QUESTIONS WERE CHANGED FROM NO TO BLANK.

PART VII

-AMENDMENT RELATED TO CLARIFICATION OF FORM INSTRUCTIONS ("FILING ORGANIZATION" VERSUS "RELATED ORGANIZATION). AMENDS THE LIST OF FORMER BOARD MEMBERS. THE LIST OF FORMER BOARD MEMBERS ON THE RETURN "AS ORIGINALLY FILED" DOES NOT MEET THE DESCRIPTION OF "RECEIVED, IN THE CAPACITY AS A FORMER DIRECTOR OR TRUSTEE OF THE ORGANIZATION."

- AMENDMENT ADDS ONE OFFICER THAT WAS OMITTED IN THE ORIGINAL FILING.

PART IX

-AMENDMENT RECLASSIFIES INVESTMENT MANAGEMENT FEE FROM LINE 24 TO LINE

11F

Schedule O'(Form 990) 2009

Name of the organization

Employer identification number

Page 2

58-1406632

SOUTHERN HEALTH PLAN, INC. D/B/A ATTACHMENT 1 (CONT'D)

PART X

-AMENDMENT CORRECTS ERROR REPORTING IN COLUMN (B), LINE 15 OTHER ASSETS AND LINE 27 UNRESTRICTED NET ASSETS.

SCHEDULE D

-AMENDMENT REMOVES DETAIL FROM SCH D, PART IX AS A RESULT OF THE CORRECTION ON THE 990, PT X, COLUMN(B), LINE 15.

-AMENDMENT RECLASSIFIES LOSS FROM PARTNERSHIP FROM PART XII, LINE 2D TO LINE 4B

-AMENDMENT ADDS THE DISCLOSURE IN PART XIV OF THE CHANGE REFERENCED ABOVE IN PART XII

SCHEDULE I

-AMENDMENT CORRECTS SPELLING OF KNOXVILLE FOR THE GRANT TO THE NATIONAL KIDNEY FOUNDATION

-AMENDMENT ADDS DISCLOSURE FOR MONITORING THE USE OF GRANTS IN PART IV

SCHEDULE J

-AMENDMENT CORRECTS REPORTING OF FORMER DIRECTORS AS DESCRIBED ON FORM 990, PART VII ABOVE

Schedule O (Form 990) 2009

Page 2

Name of the organization

SOUTHERN HEALTH PLAN, INC. D/B/A

Employer identification number 58-1406632

ATTACHMENT 1 (CONT'D)

-AMENDMENT REPLACES DESCRIPTION IN PART III FOR LINE 4B - SUPPLEMENTAL

NON-QUALIFIED RETIREMENT PLAN

SCHEDULE O

-AMENDMENT MOVES MISSION STATEMENT TO PART III, LINE 1

-AMENDMENT MOVES DISCLOSURE FOR THE FORM 990, PT VII, "HOURS WORKED FOR RELATED ORGANIZATIONS" TO SCHEDULE J, PART III

-AMENDMENT DELETES ATTACHMENT DESCRIBING DETAIL OF INVESTMENTS REPORTED IN PART X, LINE 11, BECAUSE IT IS NOT REQUIRED.

SCHEDULE R

-AMENDMENT CORRECTS PRIMARY ACTIVITY FOR GOLDEN SECURITY INSURANCE
COMPANY FROM "HEALTH" INSURANCE TO "LIFE" INSURANCE

-AMENDMENT CORRECTS PRIMARY ACTIVITY FOR GROUP INSURANCE SERVICES, INC.
FROM INSURANCE "PROVIDER" TO INSURANCE "BROKER"

-AMENDMENT CHANGES THE ANSWER TO PART V, LINE 1P FROM NO TO YES.

-AMENDMENT DELETES TRANSACTION DETAIL IN PART V, LINE 2, (1) FOR BLUECROSS BLUESHIELD OF TENNESSEE BECAUSE THE FILING ORGANIZATION (SOUTHERN HEALTH PLAN) DOES NOT CONTROL BLUECROSS BLUESHIELD OF TENNESSEE.

Schedule O (Form 990) 2009

Page 2

Name of the organization

SOUTHERN HEALTH PLAN, INC. D/B/A

Employer Identification number 58-1406632

ATTACHMENT 1 (CONT'D)

FORM 990, PART III, LINE 4A

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

OBJECTIVES:

TO SUPPORT PROGRAMS THAT PROMOTE ACCESS TO HEALTH CARE SERVICES, HEALTH EDUCATION.

TO SUPPORT PROGRAMS THAT PROMOTE WELLNESS AND ILLNESS PREVENTION, AS WELL AS EFFECTIVE, EFFICIENT DISEASE MANAGEMENT.

TO SUPPORT PROGRAMS FOR ALL LEVELS OF EDUCATION THUS BUILDING A COMPETENT WORKFORCE AND PROSPEROUS ECONOMY.

TO SUPPORT EVENTS AND PROGRAMS THAT EMPHASIZE ECONOMIC AND COMMUNITY DEVELOPMENT.

TO DEMONSTRATE EXCELLENT CORPORATE CITIZENSHIP AND COMMITMENT TO
TENNESSEANS, WITH THE PRIORITY TO SUPPORT THE COMMUNITIES WE SERVE
EMPHASIZING HEALTHY LIVING, HEALTH CARE ACCESS AND QUALITY OF LIFE.

POLICIES:

THE BLUECROSS BLUESHIELD OF TENNESSEE COMMUNITY TRUST WILL SPEND FUNDS IN CURRENT FISCAL YEAR THAT ARE EARNED ON THE PRINCIPAL DURING THE PRIOR

Schedule O (Form 990) 2009

Schedule O (Form 990) 2009

Page 2

Name of the organization

SOUTHERN HEALTH PLAN, INC. D/B/A

Employer identification number 58-1406632

ATTACHMENT 1 (CONT'D)

YEAR. THE BLUECROSS BLUESHIELD OF TENNESSEE COMMUNITY TRUST MAY ALSO SPEND IN EXCESS OF EARNED PRINCIPAL WHEN APPROVED BY THE BOARD.

EARNINGS ON THE PRINCIPAL THAT ARE NOT SPENT IN A GIVEN FISCAL YEAR MAY BE SPENT DURING ANY SUBSEQUENT YEAR.

THE TRUST'S DOLLAR DISTRIBUTION IS BASED ON ACTUAL NET ACCUMULATED EARNINGS.

ADMINISTRATIVE EXPENSES FOR MANAGING THE TRUST WILL BE MARKET-BASED AND WILL BE CONTRACTED THROUGH BCBST AT COST.

THE INVESTMENTS OF THE BLUECROSS BLUESHIELD OF TENNESSEE COMMUNITY TRUST
WILL BE MANAGED BY THE INTERNAL INVESTMENT COMMITTEE OF BLUECROSS
BLUESHIELD OF TENNESSEE.

THE TRUST'S POLICIES ON ELIGIBILITY FOR CONTRIBUTIONS WILL BE APPROVED BY

ITS BOARD AND DELEGATED TO ITS EXECUTIVE DIRECTOR FOR EXECUTION.

ALL TRUST CONTRIBUTIONS WILL BE MADE IN ACCORDANCE WITH 501(C)(4)

GUIDELINES.

ELIGIBILITY:

PREFERENCE WILL BE GIVEN TO PROGRAMS THAT CAN BE CLOSELY TRACKED, WITH QUANTITATIVE IMPACT STATED AND TO PROGRAMS THAT ARE SOLUTION ORIENTED AND THAT BUILD CAPACITY.

Schedule O (Porm 990) 2009

Name of the organization

SOUTHERN HEALTH PLAN, INC. D/B/A

Employer Identification number

Page 2

58-1406632

ATTACHMENT 1 (CONT'D)

TO BE ELIGIBLE FOR CHARITABLE SUPPORT FROM THE BLUECROSS BLUESHIELD OF TENNESSEE TRUST, ORGANIZATIONS MUST BE NONDISCRIMINATORY, SERVE THE COMMUNITY, COMPLY WITH APPLICABLE LAWS REGARDING REGISTRATION AND FINANCIAL REPORTING, BE NOT-FOR-PROFIT, AND BE ELIGIBLE FOR TAX-DEDUCTIBLE SUPPORT, I.E. 501(C)(3).

THE BCBST COMMUNITY TRUST WILL CONSIDER CONTRIBUTIONS FOR PROGRAMS
MEETING THE ABOVE MENTIONED OBJECTIVES AND ELIGIBILITY CRITERIA.

THE BLUECROSS BLUESHIELD OF TENNESSEE COMMUNITY TRUST WILL NOT PROVIDE CHARITABLE CONTRIBUTIONS FOR:

- 1.) INDIVIDUALS
- 2.) PRIVATE SCHOOLS
- 3.) PRIVATE CLUBS
- 4.) ORGANIZATIONS NOT ELIGIBLE FOR TAX DEDUCTIBLE SUPPORT
- 5.) DENOMINATIONAL OR FAITH BASED ORGANIZATIONS OR INITIATIVES FOR RELIGIOUS PURPOSES
- 6.) POLITICAL CAUCUSES, CANDIDATES, OR CAMPAIGNS
- 7.) ADVERTISING
- 8.) HOSPITALS OR HOSPITAL BUILDING FUNDS (EXCEPTION: SPECIAL PROJECTS THAT MATCH ONE OF THE COMPANY'S PRIORITIES)
- 9.) SPORTS FACILITIES, SPORTS TEAMS (EXCEPTION: SPORTS PROJECT THAT MATCHES ONE OF THE COMPANY'S PRIORITIES)
- 10.) ANY ACTIVITIES DEEMED INAPPROPRIATE TO THE TRUST

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Employer Identification number

Name of the organization

SOUTHERN HEALTH PLAN, INC. D/B/A

ATTACHMENT 1 (CONT'D)

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REVIEW PROCESS:

A COMMITTEE WILL REVIEW EACH SUBMISSION.

FORM 990, PART VI, SECTION A, LINE 3

DELEGATION OF MANAGEMENT DUTIES

PURSUANT TO ARTICLE 1, SECTION 2 OF THE ADMINISTRATIVE SERVICES AGREEMENT (ASA), SHP GRANTS AND DELEGATES THE EXCLUSIVE DISCRETIONARY AUTHORITY TO SUPERVISE AND MANAGE THE DAY-TO-DAY ACTIVITIES OF SHP TO BCBST.

FORM 990, PART VI, SECTION A, LINE 7A

ELECTION OF ONE OR MORE MEMBERS OF GOVERNING BODY

PURSUANT TO ARTICLE VI, SECTION 2 OF THE SHP BYLAWS, DIRECTORS SHALL BE

APPOINTED BY BCBST BOARD.

FORM 990, PART VI, SECTION B, LINE 11

THIS FORM 990 AMENDS THE FORM 990 ORIGINALLY FILED, WHICH WAS AN INCORRECT, EARLIER VERSION OF THE FORM 990 INADVERTENTLY PROVIDED FOR FILING BY OUR PREPARER. THE FORM 990, AS FILED, WAS NOT THE VERSION OF THE FORM 990 REVIEWED BY THE BOARD PRIOR TO FILING. A COMPLETE COPY OF THIS AMENDED RETURN WAS PROVIDED TO THE BOARD PRIOR TO FILING.

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Name of the organization

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ATTACHMENT 1 (CONT'D)

FORM 990, PART VI, SECTION B, LINE 11A

PROCESS USED TO REVIEW FORM 990

INTERNAL CONTROLS ARE IN PLACE TO PROVIDE AN ACCURATE RECORDING OF TRANSACTIONS AND AN ACCURATE REPORTING OF THE RESULTS. THE PROCESS TO REVIEW FORM 990 STARTS WITH THE PREPARATION OF THE WORK PAPERS; REVIEWED BY MANAGEMENT; AND THEN A FINAL REVIEW OF FORM 990 IS MADE BY MANAGEMENT RESPONSIBLE FOR THE FILING OF THE RETURN.

A COPY OF THE FORM 990 AND AMENDED FORM 990 WERE PROVIDED TO THE SOUTHERN HEALTH PLAN BOARD OF DIRECTORS BEFORE BEING FILED WITH THE IRS.

SUPPLEMENTAL INFORMATION

FORM 990, PART VI, SECTION B, LINE 12C

MONITORING AND ENFORCEMENT OF THE WRITTEN CONFLICT OF INTEREST POLICY THE COMPANY MAINTAINS AN ONGOING PROCESS FOR THE COLLECTION, RETENTION, AND MONITORING OF BOTH INDIVIDUAL AND ORGANIZATIONAL BUSINESS ACTIVITIES TO FACILITATE REPORTING OBLIGATIONS AND RISK MITIGATION EFFORTS. THE COMPANY COMMUNICATES TO ALL PERSONNEL, AFFILIATES, AND BUSINESS ASSOCIATES THE CLEAR EXPECTATION THAT THEY SUPPORT THE EFFORTS IN THE AVOIDANCE OF CONFLICTS OF INTEREST AND UNDERSTAND AND PROMOTE A COMMITMENT TO INTEGRITY, SOUND BUSINESS POLICIES, AND GOOD CORPORATE GOVERNANCE.

SEE RELEVANT CONFLICT OF INTEREST POLICY BELOW:

CONFLICT OF INTEREST POLICY:

IT IS THE POLICY OF THE BCBST ENTERPRISE THAT ALL ACTUAL OR POTENTIAL

Schedule O (Form 990) 2009

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Name of the organization

SOUTHERN HEALTH PLAN, INC. D/B/A

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ATTACHMENT 1 (CONT'D)

CONFLICTS OF INTEREST SHOULD BE AVOIDED. EMPLOYEES, CONTRACTORS,

OFFICERS, AND MEMBERS OF THE BOARD OF DIRECTORS SHOULD NOT ENGAGE IN

ACTIVITIES THAT CONFLICT OR ARE OTHERWISE INCOMPATIBLE WITH BCBST

RESPONSIBILITIES. IN ADDITION, BCBST WILL COMMUNICATE TO ALL AFFILIATES

AND BUSINESS ASSOCIATES THE CLEAR EXPECTATION THAT THEY SUPPORT OUR

EFFORTS IN THE AVOIDANCE OF CONFLICTS OF INTEREST AND UNDERSTAND AND

PROMOTE A COMMUNITY TO INTEGRITY, SOUND BUSINESS PRACTICES, AND GOOD

CORPORATE GOVERNANCE.

BCBST ACKNOWLEDGES THAT CERTAIN REGULATORY AND CORPORATE CONTRACTUAL
OBLIGATIONS CREATE A SPECIFIC RESPONSIBILITY TO IDENTIFY, DISCLOSE,
MONITOR, AND MITIGATE ALL ACTUAL AND POTENTIAL CONFLICTS OF INTEREST FOR
BOTH INDIVIDUAL AND ORGANIZATIONAL ACTIVITIES. BCBST'S COMMITMENT TO
ETHICAL BEHAVIOR AND COMPLIANT PRACTICES DICTATE THAT ALL ACTUAL AND
POTENTIAL CONFLICTS WILL BE EVALUATED BASED UPON THE RISKS OF BIASED
GROUND RULES, IMPAIRED OBJECTIVITY, OR UNEQUAL ACCESS TO INFORMATION.
BCBST WILL MAINTAIN AN ONGOING PROCESS FOR THE COLLECTION, RETENTION, AND
MONITORING OF BOTH INDIVIDUAL AND ORGANIZATIONAL BUSINESS ACTIVITIES TO
FACILITATE REPORTING OBLIGATIONS AND RISK MITIGATION EFFORTS RELATIVE TO
ACTUAL AND POTENTIAL CONFLICTS OF INTEREST.

IF AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST IS IDENTIFIED, AN ANALYSIS WILL BE PERFORMED TO DETERMINE THE PROPER MITIGATION STRATEGY AND/OR REPORTING OBLIGATIONS FOR THE ISSUE AS APPROPRIATE. MITIGATION METHODS MAY INCLUDE:

Schedule O (Form 990) 2009

Name of the organization

SOUTHERN HEALTH PLAN, INC. D/B/A

SOUTHERN HEALTH PLAN, INC. D/B/A

ATTACHMENT 1 (CONT'D)

- A.) PHYSICAL SEPARATION
- B.) ORGANIZATIONAL SEPARATION
- C.) NON-DISCLOSURE COMMITMENTS
- D.) CONFLICT OF INTEREST TRAINING
- E.) MANAGEMENT OVERSIGHT AND TRACKING
- F.) CONFLICT OF INTEREST REPORTING AND DISCLOSURE PROCESSES
- G.) NO ACTION DECISION

A CONFLICT OF INTEREST IS A SITUATION WHERE PERSONAL OR BUSINESS

INTERESTS OR ACTIVITIES COULD INFLUENCE JUDGMENT OR DECISIONS, AND

THEREFORE, THE ABILITY TO ACT IN THE BEST INTEREST OF THE COMPANY. THIS

ALSO INCLUDES ACTIVITIES THAT MAY ONLY APPEAR TO INFLUENCE JUDGMENT OR

DECISIONS.

AN INDIVIDUAL CONFLICT OF INTEREST IS A SITUATION WHERE AN EMPLOYEE,

CONTRACTOR, OFFICER, MEMBER OF THE BOARD OF DIRECTORS, OR FAMILY MEMBER

OF THESE INDIVIDUALS, STANDS TO RECEIVE A PERSONAL BENEFIT, WHETHER

FINANCIAL OR OTHERWISE, AS A RESULT OF HIS OR HER ACTIONS IN CONNECTION

WITH THE COMPANY. THIS CAN OCCUR AS A RESULT OF EMPLOYMENT POSITIONS,

ACCESS TO INFORMATION, BUSINESS KNOWLEDGE, BUSINESS RELATIONSHIPS, OR BY

OTHER MEANS.

AN ORGANIZATIONAL CONFLICT OF INTEREST IS A SITUATION WHERE OTHER

ACTIVITIES OR RELATIONSHIPS MAY RENDER, OR APPEAR TO RENDER, BCBST, ITS

SUBSIDIARIES, OR ITS JOINT VENTURES, UNABLE TO:

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Name of the organization

SOUTHERN HEALTH PLAN, INC. D/B/A

Employer identification number

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ATTACHMENT 1 (CONT'D)

- 1.) PROVIDE IMPARTIAL ASSISTANCE OR ADVICE;
- 2.) PERFORM CONTRACTUAL OBLIGATIONS WITHOUT IMPAIRMENT; OR
- 3.) AVOID AN UNFAIR COMPETITIVE ADVANTAGE

UPON HIRE OR APPOINTMENT AND AT LEAST ANNUALLY THEREAFTER, A CONFLICT OF INTEREST QUESTIONNAIRE MUST BE COMPLETED BY ALL EMPLOYEES, CONTRACTORS, OFFICERS, AND MEMBERS OF THE BOARD OF DIRECTORS.

AN ORGANIZATIONAL CONFLICT OF INTEREST REMINDER NOTIFICATION IS

DISTRIBUTED PERIODICALLY TO AN IDENTIFIED GROUP OF KEY PERSONNEL,

REPRESENTING VITAL AREAS OF THE COMPANY, TO ASSIST IN THE IDENTIFICATION

OF ANY ACTIVITIES THAT MAY CREATE AN ACTUAL OR POTENTIAL ORGANIZATIONAL

CONFLICT OF INTEREST.

THIS CODE OF CONDUCT EDUCATION POLICY PROMOTES THE EFFECTIVE

COMMUNICATION OF THE BCBST CODE OF CONDUCT. THIS COMMUNICATION INCLUDES A

CONFLICT OF INTEREST ELEMENT AND IS PERFORMED AT LEAST ANNUALLY WITH ALL

EMPLOYEES, CONTRACTORS, OFFICERS, MEMBERS OF THE BOARD OF DIRECTORS,

VENDORS, AGENTS AND BROKERS, AND CONTRACTED PROVIDERS.

BCBST WILL ALSO UTILIZE VARIOUS OTHER METHODS OF NOTIFICATION, COLLECTION AND MONITORING TECHNIQUES TO PROMOTE AN ENVIRONMENT OF ETHICAL BUSINESS CONDUCT FREE OF CONFLICTS OF INTEREST WITH OUR AFFILIATES AND BUSINESS ASSOCIATES IN SUPPORT OF THE ENTERPRISE CONFLICT OF INTEREST PROGRAM.

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Name of the organization
SOUTHERN HEALTH PLAN, INC. D/B/A

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ATTACHMENT 1 (CONT'D)

QUESTIONS OR CONCERNS REGARDING INDIVIDUAL OR ORGANIZATIONAL CONFLICTS OF INTEREST SHOULD BE DIRECTED TO THE CHIEF COMPLIANCE OFFICER, PRODUCT LINE COMPLIANCE OFFICERS OR THE CORPORATE COMPLIANCE DEPARTMENT.

FORM 990, PART VI, SECTION C, LINE 19

GOVERNING DOCUMENTS

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2009	Open to Public	nenertion
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OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Part I

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36 or 37.
 ★ Attach to Form 990.

Open to Public	Inspection	Employer Identification number
		Employer (

INC. D/B/A SOUTHERN HEALTH PLAN, Name of the organization

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

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(f) Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (e) End-of-year assets (d) Total income (c) Legal domicile (state or foreign country) (b) Primary activity (a)Name, address, and EIN of disregarded entity Part II

(a)	(q)	(0)	(p)	(0)	(J)
Name, address, and EIN of related organization	Primary activity	Legal domicite (state or foreign country)	Legal domicile (state Exempt Code section or foreign country)	Public charity status (if section 501(c)(3))	Direct controlling entity
TENNESSEE HEALTH FOUNDATION, INC. 20-0298456					
1 CAMERON HILL CIRCLE CHATTANOOGA, TN 37402	PRIVATE FDN	IN	501(C)(3)	PF	N/A

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2009

Schedule R (Form 990) 2009

Page 2 Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

(J) General or managing partner? Yes No (I)
Code V-UBI
amount in box 20 of
Schedule K-1
(Form 1065) (h) Disproportonete ellecations? Yes No (g) Share of end-of-year assets (f) Share of total income (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections
512-514) (d)
Direct controlling
entity (c)
Legal
domicile
(state or
foreign (b) Primary activity (a)
Name, address, and EIN of
related organization Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp., S corp. or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
BLUECROSS BLUESHIELD OF TENNESSEE62-0427913 1 CAMERON HILL CIRCLE CHATTANOOGA, IN 37402	HEALTH INSURANCE	NI	N/A	CCORP	0.	0.	0 0 0 0
GOLDEN SECURITY INSURANCE COMFANY62-1156312 CAMERON HILL CIRCLE CHATTANOGA, TN 37402	LIFE INSURANCE	NI	N/A	C CORP	0.	0.	0000 0
VOLUNTEER STATE HEALTH PLAN 62-1656610 1 CAMERON HILL CIRCLE CHATTANOGA, TN 37402	HEALTH MAINT	TN	N/A	C CORP	0.	0	0000 0
GROUP INSURANCE SERVICES, INC	INSUR BROKER	IN	N/A	C CORP	0	0	0.000.0
SOUTHERN DIVERSIEIED BUSINESS 62-1156889	HOLDING COMPANY	NL	N/A	C CORP	0	0.	0000 0
RIVERBEND GOVERNMENT BENEFIT20-2469347	3RD PARTY ADMIN	NT	N/A	C CORP	0.	0	0.000
RIVERTRUST SOLUTIONS, INC 20-0528228 CAMERON HILL CIRCLE CHATTANOGA, IN 37402	MEDICARE APPEALS	N.I.	N/A	C CORP	0	0	0 0000

Schedule R (Form 990) 2009

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Page 3 58-1406632 Schedule R (Form 990) 2009

Schedule R (Form 990) 2009 Yes × × (c) Amount involved Ę 9 두 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Purchase of assets from other organization(s) Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.) (b) Transactlon type (a–r) During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Performance of services or membership or fundraising solicitations for other organization(s) Performance of services or membership or fundraising solicitations by other organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule (a) Name of other organization Lease of facilities, equipment, or other assets from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property to other organization(s) Gift, grant, or capital contribution to other organization(s) Loans or loan guarantees to or for other organization(s) E c σ 0 0 3 ପ 9 9 (1) 3

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Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Schedule R (Form 990) 2009

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Pnmary activity	(c) Legal domicite (state or foreign country)	(d) Are all partners section 501(c)(3)	Share of end-of-year assets	(f) Disproportionate allocations?	(g) Code V-UBI amount in box 20 of Schedule K-1	(h) General or managing partner?
			Yes No		Yes	т	Yes No
				-			<u> </u>
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						Schedule R (Form 990) 2009	90) 2009

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Continuation Sheet for Schedule R (Form 990)

► Attach to Form 990 to list additional information for Schedule R (Form 990), Part I; Part II; Part IV; Part V, line 2; or Part VI.

Employer identification number 58-1406632

► See instructions for Schedule R (Form 990).

Continuation of Identification of Disregarded Entities

Part I

SOUTHERN HEALTH PLAN, INC. D/B/A

Name of filing organization

Department of the Treasury Internal Revenue Service

SCHEDULE R-1

(Form 990)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
			-		
or Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.				Schedule R-1 (Form 990) 2009	orm 990) 2009

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Schedule R-1 (Form 990) 2009

Part II

Continuation of Identification of Related Tax-Exempt Organizations

(a) Name address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state	(d) (e) Exempt Code section Public charity status	(e) Public charity status	(f) Direct controlling
		or foreign country)		(if section 501(c)(3))	entity
		-			
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				Schedule R-1	Schedule R-1 (Form 990) 2009

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Schedule R-1 (Form 990) 2009

Part III

Continuation of Identification of Related Organizations Taxable as a Partnership

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(9) Predominant Income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Otymoperitonale allocations?	(I) Code V-UBI amount on box 20 of K-1	(j) * General or managing partner?
									ļ <u> </u>
								77 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	

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Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

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)						•
(a) Name, address, and EIN of related organization	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
SECURITY CAREL INC	MEDICARE CH CARE	TN	N/A	C CORP	0	0	0 0000
20_3484545	HLTH INFO TECH	NL		C CORP	.0	0	0.0000
62_1631426		Z		C CORP	0	. 0	0.000
BENEVIVE, INC	HOLDING COMPANY	NL		c corp	0.0	.0	0000 0
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		`					
					_		
					_		
						Schedule R-1 (Form 990) 2009	990) 2009

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Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2) Part V

(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved
(1)		
(8)		
(6)		
(10)		
(11)		:
(12)		
(13)		
(14)		
(15)		
(16)		
(17)		
(18)		
(19)		
(20)		
(21)		
(22)		
(23)		
(24)		
	Sche	Schedule R-1 (Form 990) 2009

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Part VI Continuation of Unrelated Organizations Taxable as a Partnership

Schedule R-1 (Form 990) 2009

(h) General or managing partner? Yes No (g) Code V-UBI amount on Box 20 of K-1 (f) Disproportionate affocations? Yes No (e) Share of end-of-year assets (d)
Are all
partners
section
50(1c)(3)
organizations?
Yes No (c)
Legal domicite
(state or foreign
country) (b) Primary activity (a)Name, address, and EIN of entity

Schedule R-1 (Form 990) 2009

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