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Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

DLN: 93492307011030

2009

OMB No 1545-1150

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Form 990-EZ

Sponsoring organizations of donor advised funds and controlling organizations as defined in

section 512(b)(13) must file Form 990 All other organizations with gross receipts less than 500,000 and total assets less than 1,250,000 at the end of the year may use this form ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

For the 2009 calendar year, or tax year beginning 01-01-2009 , and ending 12-31-2009 Check if applicable C Name of organization D Employer identification number Please INTERNATIONAL INSTITUTE FOR GLOBAL LEADERSHIP Address change use IRS 56-2443621 Name change label or Number and street (or P O box, if mail is not delivered to street address) Room/suite E Telephone number print or PO BOX 18909 Initial return type. (828) 626-3966 Terminated See Specific City or town, state or country, and ZIP + 4 F Group Exemption Amended return Instruc-ASHEVILLE, NC 28814 Application pending tions. G Accounting method Cash Accrual Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts Other (specify) 🟲 must attach a completed Schedule A (Form 990 or 990-EZ). 📆 Check F I if the organization I Website:▶ global-leadership com is **not** required to attach **J Tax-Exempt status** (check only one)— 501(c) (3) ◀(Insert no) 4947(a)(1) or 527 Schedule B (Form 990, 990-EZ, or 990-PF) K Check ▶ fthe organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000 A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ **-** \$ Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I) Contributions, gifts, grants, and similar amounts received 87,292 2 Program service revenue including government fees and contracts 2 0 3 Membership dues and assessments 3 0 4 0 Gross amount from sale of assets other than inventory Revenue Less cost or other basis and sales expenses 5b 0 Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 0 5c Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here 🕨 Gross revenue (not including \$ of contributions 0 Less direct expenses other than fundraising expenses 0 Net income or (loss) from special events and activities (Subtract line 6b from line 6a) 0 6с Gross sales of inventory, less returns and allowances Less cost of goods sold 0 b Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 0 8 8 Other revenue (describe **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 87.292 9 9 Grants and similar amounts paid (attach schedule) 10 10 Benefits paid to or for members 11 12 Salaries, other compensation, and employee benefits 12 34.122 Professional fees and other payments to independent contractors 5.845 Expenses 13 13 Occupancy, rent, utilities, and maintenance 14 14 Printing, publications, postage, and shipping 15 15 Other expenses (describe 36,469 16 16 Total expenses. Add lines 10 through 16 76,436 17 17 Excess or (deficit) for the year (Subtract line 17 from line 9) 10.856 18 18 NetAssets Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 end-of-year figure reported on prior year's return) 855 19 Other changes in net assets or fund balances (attach explanation) 20 20 Net assets or fund balances at end of year Combine lines 18 through 20 11,711 21 Balance Sheets—If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ (See the instructions for Part II) (A) Beginning of year (B) End of vear 22 Cash, savings, and investments 22 11,711 23 Land and buildings 23 24 Other assets (describe 🟲_ 24 855 25 Total assets 25 11,711 Total liabilities (describe 27 Net assets or fund balances (line 27 of column (B) must agree with line 21) 855 27 11,711

Part III Statement of Program	Service Accomplishing	nents (See the instruction	ns for Part III)		Expenses		
What is the organization's primary exempt	(Required for section 501						
Education (Please see attached mission s	tatement)			(c)(3) and 501(c)(4)			
Describe what was achieved in carrying ou describe the services provided, the number program title	organizations and section 4947 (a)(1) trusts, optional for others)						
28 PLEASE SEE ATTACHED STATEMEN	Т						
(Grants \$) If th	ıs amount ıncludes foreıgn	grants, check here .	▶ ┌	28a	53,505		
29							
(Grants \$) If th	ıs amount ıncludes foreıgn	grants, check here .	▶┌	29a			
30							
(Grants \$) Ifth	ıs amount ıncludes foreıgn	grants, check here .	▶┌	30a			
31 Other program services (attach schedu							
	ıs amount ıncludes foreıgn	grants, check here .	<u> </u>	31a			
32 Total program service expenses (add lir		<u> </u>		32	53,505		
Part IV List of Officers, Directors, Tre	ustees, and Key Employees.	List each one even if not co	mpensated (See the ins	tructions	s for Part IV)		
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0)	(d) Contributions employee benefit pl deferred compensa	lans &	(e) Expense account and other allowances		

Pa	rt V Other Information (Note the statement requirements in the instructions for Part V.)		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed			
	description of each activity	33		No
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34		Νo
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T			
а	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033 (e) notice, reporting, and proxy tax requirements?	35a		Νo
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		Νο
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a			
ь	Did the organization file Form 1120-POL for this year?	37b		Νo
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a		Νo
ь	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b			
39	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on line 9			
	Gross receipts, included on line 9, for public use of club facilities 39b	1		
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under			
	section 4911, section 4912, section 4955			
b	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		No
С	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		Νo
41	List the states with which a copy of this return is filed 🕨			
42a	The organization's books are in care of MICHAEL LIGHTWEAVER Telephone no	► <u>(82</u>	8)626	3966
	PO BOX 18909 Located at ASHEVILLE, NC ZIP + 4	► 28	8814	
ь	At any time during the calendar year, did the organization have an interest in or a signature or other authority		Yes	N/a
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	424	162	No
	account)?	42b		No
	If "Yes," enter the name of the foreign country •			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
c	At any time during the calendar year, did the organization maintain an office outside of the U S ?	42c		Νo
	If "Yes," enter the name of the foreign country 🕨			_
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041— Check here and enter the amount of tax-exempt interest received or accrued during the tax year	• •		▶ Г
			Yes	No
44	Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of			
	Form 990-EZ.	44		Νo
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes", Form 990 must be completed instead of Form 990-EZ.	45		Νο
			90-E7	/2000

Form 990-	EZ (2009)							Page 4
Part VI	Section 501(c)(3) orga All section 501(c)(3) orga 46-49b and complete the	nizations and sectior	1 4947(a)(1) nonexe	-			-	stions
46 Did t	he organization engage in direct	or indirect political can	npaign activities on be	half of or in opp	osition to		Yes	No
cand	ıdates for public office? If "Yes,"	complete Schedule C,	Part I			46		No
47 Did t	the organization engage in lobbyi	ng activities? If "Yes,"	complete Schedule C,	Part II		47		Νο
48 Is the	48 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E							Νο
49a Dıd t	49a Did the organization make any transfers to an exempt non-charitable related organization?							No
b If "Ye	es," was the related organization	a section 527 organiza	ation?			49b		
	plete this table for the organizati oyees) who each received more							
(a) Name	and address of each employee and more than \$100,000	(b) Title and averag hours per week devoted to position	e (c) Compensation	(d) Con employee	tributions to benefit plans & compensation	(e	Expe count rallowa	and
50(f) Tot	tal number of other employees pa	ıd over \$100,000 .				-		0
of co	plete this table for the organizati mpensation from the organizatio ame and address of each indepe	n If there is none, ente	r "None "		each received n		an \$10 ompen	
NONE								
51(d) Tot	tal number of other independent o	ontractors each receiv	ıng over \$100,000	<u> </u>				0
Please Sign Here	Under penalties of perjury, I declare to and belief, it is true, correct, and come ****** Signature of officer MICHAEL LIGHTWEAVER EXECUTIVE Type or print name and title	plete Declaration of prepare	turn, including accompanyin er (other than officer) is bas	ed on all informati	tatements, and to tl on of which prepare	he best o	of my kno ny knowk	owledge edge
Paid	Preparer's signature STEPHEN C CORLISS		Date Check if self-empolyed		Preparer's identifying number (See instructions)		nber	
	· ·		l	Firm's name (or yours CORLISS & SOLOMON PLLC				
Preparer's	ıf self-employed),				EIN Þ			
Preparer's Use Only	if self-employed), address, and ZIP + 4 242 CHARL	SOLOMON PLLC OTTE STREET SUITE 1 NC 28801			EIN Phone no P (82	28) 236-	0206	

Name of the organization INTERNATIONAL INSTITUTE FOR GLOBAL LEADERSHIP

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

								56-24436			
Part I			olic Charity Stat						structions		
ne organi:			foundation because					x)			
1 _	A church	n, conventio	on of churches, or as	sociation of	churches s	ection 170(b))(1)(A)(i).				
2			ın section 170(b)(1)			•					
3 _	A hospit	al or a coop	erative hospital serv	/ice organiza	atıon descri	bed in sectio i	n 170(b)(1)((A)(iii).			
4 F			organization operate y, and state	ed in conjunc	tion with a	hospital desc	ribed in sec i	tion 170(b)(1	l)(A)(iii). Ento	∍r the	
5			rated for the benefit		or universit	y owned or op	perated by a	governmenta	al unit describ	— ed ın	
. _			A)(iv). (Complete Pa	,			170/b\/1)(A)()			
6 7			ocal government or o	_						بنلطنيسا	_
7 ~	describe	d ın	t normally receives a \)(vi) (Complete Pa		i part of its :	support from	a governme	ntal unit of ire	om the genera	i public	•
8			described in section		.)(vi) (Com	nplete Part II)				
9 10 11 6 7	receipts its support acquired An organ An organ one or m the box t a By check other that section! If the org check th Since Au following (i) a pers	from activity ort from groby the organization organization organization organization organization foundation of the control of	t normally receives ties related to its exc ss investment income anization after June 3 anized and operated anized and operated by Supported organiza- bes the type of supported organiza- type II x, I certify that the own managers and other ecceived a written defectly or indirectly co- poverning body of the	empt function and unrelation describing the second	ns—subject ated busine ee section 5 to test for p for the bene bed in section Type III is not contr or more pub from the IRS ted any gift	to certain exists taxable incomplete incompl	come (less somplete Part Seesection orm the functor section 5 so 11e throughy integrated or indirectly ed organization	nd (2) no more section 511 to till) 509(a)(4). tions of, or to 509(a)(2) See the 11h do y by one or maions describe to the 11 or Type II	e than 331/3% ax) from busing carry out the e section 509 or Type II ore disqualified in section 5	purpos (a)(3). II - Otl d pers (09(a)(ses of .Check her ons 1) or
	(ii) a fan	nily membe	r of a person describ	ed in (i) abov	ve?				11g(ii)		
	(iii) a 35	% controll	ed entity of a person	described in	n (ı) or (ıı) a	bove?			11g(iii)		
h	Provide t	the followin	g information about t	he supporte	d organızatı	on(s)					
(i) Name of supported organization		ed EIN lines 1-9 above vour governing		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		A m	(vii) ount of oport?		
			(see instructions))	Yes	No	Yes	No	Yes	No	1	
otal											

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

S	ection A. Public Support	a checked the	BOX OII IIIIC 5/	7, 01 0 01 1 410 11	/		
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gıfts, grants, contributions, and						
	membership fees received (Do not			49,305	65,372	87,29	2 201,969
	ınclude any "unusual grants ")						
2	Tax revenues levied for the						
_	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3			49,305	65,372	87,29	2 201,969
5	The portion of total contributions by			13,000	33,312	0.,25	202,505
3	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						153,050
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f)						<u> </u>
6	Public Support. Subtract line 5 from line 4						48,919
	ection B. Total Support		1				
	endar year (or fiscal year beginning						T
Car	in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	A mounts from line 4			49,305	65,372	87,29	201,969
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						0
	and income from similar						
_	sources						<u> </u>
9	Net income from unrelated business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						201,969
12	through 10) L Gross receipts from related activities		ructions \			145	<u> </u>
	·					12	
13	First Five Years If the Form 990 is f check this box and stop here	or the organization	on's first, second	, third, fourth, or fif	th tax year as a s	501(c)(3) orga	nization, ► ✓
	•						·
_S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009	(line 6 column (f) divided by line	11 column (f))		14	0 %
15	Public Support Percentage for 2008	Schedule A, Par	rt II, lıne 14			15	_
16a	33 1/3% support test—2009. If the	organization did	not check the bo	x on line 13, and lir	ne 14 is 33 1/3%	or more, checl	
	and stop here. The organization qua	•					► □
Ь	33 1/3% support test—2008. If the				i, and line 15 is 3	3 1/3% or mor	· —
17-	box and stop here. The organization				12 1616-	and line 1.4	▶
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat	-					2
	in Part IV how the organization mee						
	organization	to the facts alla	cambtanees	toot The organizar	c.o., quaimes as t	a pablicly supp	►□
ь	10%-facts-and-circumstances test-	-2008. If the orga	anızatıon dıd not	check a box on line	13, 16a, 16b, o	r 17a and line	• •
	15 is 10% or more, and if the organ	ızatıon meets the	e "facts and circu	ımstances" test, cl	neck this box and	stop here.	
	Explain in Part IV how the organizat	ion meets the "fa	acts and circums	tances" test The o	organization quali	ifies as a public	
	supported organization						▶□
18	Private Foundation If the organizati	on did not check	a box on line 13,	, 16a, 16b, 17a or	1/b, check this b	oox and see	▶□

organization

Pa	(Complete only if you				(a)(2)		
Se	ction A. Public Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,			+			
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513 Tax revenues levied for the						
4	organization's benefit and either						
	paid to or expended on its						
	behalf			-			
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons						
b	A mounts included on lines 2 and 3						
	received from other than disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public Support (Subtract line 7 c from line 6)						
Se	ction B. Total Support	1				1	
	ndar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
_	ın)	(4) 2003	(2) 2000	(6) 2007	(4) 2000	(0,200)	(1) otal
9	A mounts from line 6 Gross income from interest,						
10a	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
ь	sources Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
с 11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the						
12	business is regularly carried on Other income. Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
13	IV) Total support (Add lines 9, 10c,						
13	11 and 12)						
14	First Five Years If the Form 990 is fo	or the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	a 501(c)(3) orga	
	check this box and stop here						►□
Se	ction C. Computation of Publ	ic Support P	ercentage				
15	Public Support Percentage for 2009			13 column (f))		15	0 %
16	Public support percentage from 200	8 Schedule A , P	art III, line 15			16	
Se	ction D. Computation of Inve						
17	Investment income percentage for 2	009 (line 10c co	olumn (f) divided l	by line 13 colum	n (f))	17	0 %
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	. 7		18	
19a	33 1/3% support tests—2009. If the					than 33 1/3% ar	nd line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T	ne organization q	ualities as a publ	ıcıy supported		

33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

Software ID: Software Version:

EIN: 56-2443621

Name: INTERNATIONAL INSTITUTE FOR GLOBAL LEADERSHIP

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
MICHAEL LIGHTWEAVER PO BOX 18909 ASHEVILLE, NC 28814	Executive Director 40 00	33,000		
WANDA GAIL PO BOX 18909 ASHEVILLE,NC 28814	President 6 00	0		
IMOH COLLINS PO BOX 18909 ASHEVILLE, NC 28814	Vice President 1 00	0		
LISA KIEBZAK PO BOX 18909 ASHEVILLE,NC 28814	Secretary 1 00	0		
CORINE WILSON PO BOX 18909 ASHEVILLE, NC 28814	Treasurer 1 00	0		
GILLIAN KEEN PO BOX 18909 ASHEVILLE,NC 28814	Board 0 25	0		
OLITA TALENT PO BOX 18909 ASHEVILLE, NC 28814	Board 0 25	0		
PAA KWESI INKUMSAH PO BOX 18909 ASHEVILLE,NC 28814	Board 0 25	0		
FELIX IZIOMOH PO BOX 18909 ASHEVILLE, NC 28814	Board 3 00	0		
ERICK OMARI PO BOX 18909 ASHEVILLE, NC 28814	Board 0 25	0		
BIKUNDU ONYARI PO BOX 18909 ASHEVILLE, NC 28814	Board 0 25	0		
DEBRA SILVER PO BOX 18909 ASHEVILLE,NC 28814	Board 0 25	0		

TY 2009 Other Expenses Schedule

Name: INTERNATIONAL INSTITUTE FOR GLOBAL LEADERSHIP

EIN: 56-2443621

Description	Amount
Program-Educational Materials-Genl	10,092
French Program-Books & Supplies	15,100
Spanish Program-Books & Supplies	5,000
Telecommunications	4,358
Meetings	500
Bank Fees	508
Other Expenses	911

International Institute for Global Leadership EIN# 56-2443621

2009 Form 990-EZ, Page 2, Part III, Statement of Program Service Accomplishments

An annual report is designed to provide the reader with a comprehensive picture of what has been accomplished during the past year. To this end, we will address three areas quantitative, qualitative and financial

Quantitative

Statistics provide a picture of what has been accomplished in terms of the numbers associated with various aspects of the program Here are the totals for 2009

Student Body

All Divisons

- * 132 New students enrolled in 2009
- * 138 Active students
- * 129 Inactive students since our inception
- * 61 Provisional students
- * 281 Ex-provisional students

French Division

- * 4 New students enrolled in 2009
- * 38 Active students at the end of '09
- * 17 Inactive students at the end of '09
- * 6 Provisional students at the end of '09
- * 13 Ex-provisional students at the end of '09

Spanish division

- * 19 New students enrolled in 2009
- * 15 Active students
- * 12 Inactive students
- * 01 Provisional students
- * 38 Ex-provisional students

English division

- * 109 New students enrolled in 2009
- * 85 Active students
- * 100 Inactive students
- * 54 Provisional students
- * 230 Ex-provisional students

Active Student

Any student who has completed the two introductory books and who completes at least one book every 90 days

Inactive Student

Any student who completed the two introductory books and became active but has been unable to keep with the studies by completing at least one book every 90 days

Provisional Student

A student who has enrolled in the program but hasn't completed the first two introductory books

Ex-Provisional Student

A student who enrolled in the program but didn't complete at least one of the provisional books within the first 30 days of enrollment

Countries Of Origin

Our current active students are from 31 countries as shown below.

Country	#
Argentina	1
Botswana	1
Bulgarıa	1
Burkına Faso	3
Burundı	4
Cameroon	6
Central African Rep	5
Chile	1
Colombia	1
Costa Rica	1
Cote d'Ivoire	13
Congo (Brazzaville)	1
DR Congo	8
Ethiopia	1 2 5 8
Gabon	2
Ghana	5
Kenya	8
Malı	4
Nepal	1
Nigeria	38
Niger	4
Peru	2 3 1
Senegal	3
Sierra Leon	1
Togo	2

Venezuela	9
Rwanda	2
Sudan	4
South Africa	1
UAE	1
Uganda	6
UŠA	2
Zımbabwe	11

Studies

All Divisions

- * 414 books read and assessment completed
- * 541 Books shipped to students
- * 10,584 29 Spent on books

French Division

- * 55 books read and assessment completed
- * 10 Books shipped to students
- * 511 65 Spent on books

Spanish Division

- * 39 books read and assessment completed
- * 17 Books shipped to students
- * 411 00 spent on books

English Division

- * 320 books read and assessment completed
- * 514 Books shipped to students
- * 7,758 91 on books

Study Levels Completed – All Divisions

Level	English	Spanish	Fı	rench	Total
Level One	45	5	14	64	
Level Two	29	1	5	35	
Level Three	19	0	3	22	
Level Four	15	0	1	16	
Level Five	10	0	1	11	
Level Six	6	0	0	6	
Level Seven	2	0	0	2	

Progress Chart

Categories	2009	2008	2007	2006	2005	2004	2003	2002
Enrollments	132	85	113	144	60	55	50	38
Assessments completed	414	364	507	419	213	171	53	26
Books Shipped	541	569	523	554	270	205	80	85
Total Cost of Books	\$7,758 91	\$11,519 22	\$10,812 83	\$10,267 46	\$5,392 16	\$4,091 09	\$1,593 69	\$1,689 44

Curriculum

The curriculum is constantly evolving as we receive feedback from the students and endeavor to fine tuned it to better serve the goal of personal empowerment. Here is the current list of books for Levels One & Two

Level One

- * Psycho Cybernetics 2000 (Maltz)
- * Success Through Positive Mental Attitude (W Stone)
- * Keys To Success (Napoleon Hill)
- * The New Dynamics Of Winning (Dennis Waitley)
- * How To Win Friends & Influence People (Dale Carnegie)
- * Giant Steps (Anthony Robbins) 416 pages
- * Real Magic Creating Miracles In Everyday Life (Wayne Dyer)

Level Two

- * The Law Of Attraction (Michael Losier)
- * The Power Of Intention (Wayne Dyer)
- * Nonviolent Communication (Marshall Rosenberg)
- * Leadership For Dummies (Marshall Loeb)
- * Goal Setting 101 (Gary Ryan Blair)
- * Goal Mapping (Brian Mayne)
- * Unlimited Power (Anthony Robbins)

Level Three is a comprehensive life assessment which helps the student to see where he is in life at this point and the decisions he made in the past to bring him to this point. Based on this, the student is assisted through a process of determining where he wants to go in life and what it will take to get there, followed by goal setting and creating an action plan.

Levels Four Through Six In each of these three levels a student may choose seven books from a selection of more than 400 books in 17 different study tracts

Level Seven is designed to help the student become financially emp owered. Details on this and the other study levels are spelled out more specifically at the website

Mentorship

- 15 active mentors

- 19 students being mentored

Financial

Financial Statement 2009

<u>Income</u>

Income	87,292 45
Total	87,292 45
Expense English Program French Program Spanish Program	\$56,336 66 \$15,100 00 \$ 5,000 00 \$76,436 66
<u>Summary</u>	
Income	\$87,292 45
Expense	\$76,436 66
Balance	\$10,855 79

Organizational

Board of Directors

We currently have 12 voting board members and 28 non voting members. Six of our voting board members are also IIGL students. Our voting board members are from Ghana, Israel, Kenya, Nigeria, South Africa, the USA, and the UK. Most decisions of a non-legal nature are considered by the full board, voting and non-voting.

Advisory Council

Each financial contributor and each active student are a part of our Advisory Council The role of the advisory council is to give us feed back decisions that we are considering related to policy changes, new features, etc

Qualitative Report

What Our Students Are Saying

Unsolicited comments from students

Cesar Salvater, Jr. (Brazil)

I realized something since I started to be an optimistic person. In the past, when appeared a problem, I felt something strange that spoiled with my day, everything was bad, I didn't have calm and patience to work, with my family and I felt my body heavy and painful. Now, when I have a problem, I feel my heart light and full of happiness. When I found a person saying to me, that the things is going to be difficult, I close my ears don't authorizing pessimistic opinions contaminate my mind. My new goal is turn my wife an optimist person. She is a wonderful woman, but needs to learn that everything in her life will be easier if she start to trust in the power inside her. And the interesting is that I am absolute confident in my success. I can imagine our life which is good, becoming wonderful with the optimism being a permanent rule

Linquist Asiebela (Kenya)

Nowadays I am no longer scared of getting into trouble because of trying something new like I used to be. This lesson is helping me just like the many lessons that I have been learning in IIGL to never cease getting out of the comfort zones. There is never and never will be any progress, great achievements, as long as one avoids being eclectic and sticks to doing things from choices that he is used to. Judging from the lives of the many successful sages who ever lived, I can say that inventors always appears as fools and mad men at first. I have realized that you cannot conquer others unless you first conquer yourself. It doesn't matter how many declaration one makes, the ultimate truth still abides, you project in the outside that which is in the inside. You cannot give that which you don't have. In fact, the greatest barrier to our success is nothing other than our own selves.

Erick Omari (Kenya)

Leadership for dummies is the best book for those who are aspiring to be leaders like me, I have achieved a lot by reading this book, the skills have acquired am sharing it through the media were I am volunteering to educate the community, it is evident through the calls I receive when I am in the radio studio, the compliment I receive it is through the leadership books I read, also my organization as gained a lot through the leadership tips I do give them. The seminars I have been attending people have made remarkable appreciation on what I contribute in terms of ideas, and suggestions I give out

Collins Odhiambo (Kenya)

These two last book, PsychoCybernetics & Success Through Positive Mental Attitude, have literally transformed my personal life. Since I started reading them, the light at the end of the dark tunnel of my life is glowing brighter everyday as I practice the principles suggested in the book. I would like to share some of these thoughts either in writing or verbally giving local examples to the young people in this local community they can identify with. The ultimate is to encourage and challenge a few youths at a time, who in turn would do the same to create a ripple effect of transformation of other young people's lives in this region and beyond to bring healing in a country torn apart along tribal line.

Rose Mbuqua (Kenya)

The ideas that I have read in this book, Power Of Intention, have helped me to see the world from a different perspective and to respect people and appreciate them no matter how small one is. I have also learnt that if I want to see changes in the world as in my community, province and even country then change must start with me

Sunday Abidemi Obarinu (Nigeria)

I have lived with friends who feel life was favorable to others and feel a sense of punishing the so called favored people so every person could have a feel of what it means to suffer. I have found the bottom-line problem with them is a low self esteem which in turn make them resent themselves and the society. I once had a friend at the University. I found out at the first time I met him he was failing most of his courses, in fact at that time he was close to the range of withdrawal. I found out later that he was failing not because he hadn't the sharpness of brain but because he felt others are always better than him and that he is a dummy when it comes to academics. After I

discovered this I decided to help him see that he is as good in academics as the supposedly sharp-brained and that all he needs is to believe in himself and he will make it. I decided to take him as my reading partner and the result was amazing. He not only had a good result but had one of the best results on graduation. The experience really changed his entire outlook of life that even in other areas of life he was totally transformed.

Pius Reis (Nigeria)

I will first start by saying that reading the book 'Law of Attraction' has awakened a new consciousness within me. I now know that through the use of deliberate attraction, I can attract what I want to myself, and so I practice the steps taught in the book. I am in the process of mastering deliberate attraction and when I comfortable with it I will empower others with the technique.

Joel Akpan (Nigeria)

Man is where he is that he may learn to grow – I have faced so many problems in my life. And when these problems come, I always blame everything conceivable and curse the day I was born – that was before. My thinking and life changed when I learnt that whatever problem I am facing in my life is being sent to instruct and not to obstruct me. The knowledge that man is where he is that he may learn to grow is one of the most powerful lessons I have learnt in my life. It's not only changed my life, but also the lives of the people I mentor

Obinna, Ezija (Nigeria)

These lessons are already helping me, I better recognize who the real me is my spirit, and seek out opportunities to be in consonance with me. In living in harmony with my spirit, I feel more energized both mentally and physically throughout the day. I better understand why and how the spirit being can affect our material world and can count scores of individuals whose lives attest to this truth. I am currently planning another fund raiser with the help of friends for the orphanage, and though I cannot say this is as a direct impact from reading this book, I can better relate it to my purpose.

Olita (South Africa)

I was on a spiritual retreat with the grail movement. It was a profound experience that energised me to write four more essays. As you rightly pointed out in your feedback, this course is an incredible journey of getting to know who I truly am. I consider myself to be blessed to have had this opportunity. I am more than convinced that the world is yearning for an opportunity such as this. I pray that we will be able to grow in numbers and strength perhaps this world could indeed be a better place. Sept 28, '08

Davui Kosi Sepenou (Togo)

For me, the main goal of IIGL is to teach us to be responsible and mature. At IIGL, we learn how to be responsible of our own life, how to take control of it and shape our destiny through self awareness. At IIGL we learn to change the world by changing ourselves first. At IIGL, I learn skills to live not only purposefully to succeed in my life but also to become a leader showing the way to others through teaching & counseling. I am a man of high ambitions. I dream to make a difference in life. Until very recently I was vague about my ambitions without knowing exactly what I want to do with my life. Little by little I came to know and understand my destiny in life. The focal point of this awareness is when I became active student of IIGL. In this educational journey, I came to understand that everything is on purpose in my life. All the setbacks and hardships I am living everyday are for a purpose. It is a call to transform my life shaping a destiny. And to reach this goal it is only through change with a demanding work, work that asks for my best. Through IIGL I am gaining invaluable skills with the thinking for essential problem solving. This allows me to be well integrated in this global, fast changing and high tech world.

Noline Kirabo (Uganda)

First of all, am going to integrate these ideas into the life skill training program that I conduct with school students at primary, secondary and tertiary level. There is a lot of knowledge that I have acquired from this book that will help me offer better services to the young people that we train. Already some of the ideas have been incorporated into some of the sessions. I believe that as we train these young people, we are imparting future generations that are going to change and challenge the world of tomorrow so it is worth giving them the best that we can

The other way that these ideas are going to help create a better world is through the community work that i do. I work with women in the grass root communities who have little knowledge even on the basics of life like nutrition or how to keep a small business afloat. I believe that the way these ideas change our lives, they still have the same potential to change the lives of these women if broken down to the simplest form that they can understand which i intend to do. In training these women, we indirectly train families and the nation at large thus creating a better world. As a mentor, i have so many young people that look up to me for inspiration. By living out these principles in my own life, i will have set the best example that these young girls and boys could ever imitate in their own lives. Also as we share, i share with them the things that i have been learning and challenge them unto greater heights. This i believe is one of the ways that we can change the world. Young people need real role models to look up to and to imitate but unfortunately these are very few. In training a nation, we must begin right where we are. That is why all my efforts are geared towards influencing the lives of those nearest to me.

Desmond Dumisani Dube (Zimbabwe)

Personally I have come to realize all that I have achieved has been a result of the law of attraction. I remember at one time I wanted to be involved in a business of my own, I had no idea of what exactly I would be involved in and more so I did not even have the money to finance the idea. All I did was to write down the goal I had for that month and this carried on as a written goal for a while until three weeks later I got a call from a Young executive from the organization I was working for and he asked me to partner with him in a business.

Adelaide Rufaro Katsika (Zimbabwe)

I cannot get over the fact that of the impact that these IIGL books are having, transforming me from a mediocre employee, wife and mother into a very content, goal oriented motivated and grateful individual, "the people who read the most are the most successful" From reading widely, I have noticed two distinct things, the first is that, for everything that I go through, good or bad someone else somewhere has gone through it, the second is that for every adversary or negative thing that happens to me, there is a solution that has been proven to work somewhere. Having stated the two facts above, what is my role—, to search and learn from other peoples experience's and solutions through books. The more one reads the more knowledge, wisdom and understanding one gains. This in turn affects the decisions that you make, the people you associate with, your habits change, your character changes and low and behold your future changes!!!

Tendai Chakupa (Zimbabwe)

One can only be happy if they choose to be happy, it is the attitude that enables a child in a disease stricken home to be happy. I am a mother and a wife, so this has come really as an important point both to my family and to the whole world for it is what comes out of a home that makes a society and what comes out of a society can be termed its culture. Happy people usually have happy mothers, fathers, brothers and sisters. It is really important for any family to choose to attract happiness through a positive mental attitude even if everything is negative. It is out of happy homes and or families that wars, greedy, corruption can be eliminated.

Seeing is powerful and recognizing is power, so many times we look at things with a plain eye that otherwise could bring success. I personally touched by two many cited by the author who discovered large deposits of valuable beryllium. They looked with their minds and to them it became a possible opportunity to explore further which they did. I need to have a focused look in life, wandering eyes gets nothing, the two men discussed above could have left beryllium behind if they were not focused. It is also powerful to see and recognize other people's abilities, because any successful person in life had some kind of support from others. Basically all the ideas that were

important in this book give us an opportunity to look deeply into one's life and decide whether to be positive or negative about life issues. It is through this talisman called PMA that people can create better selves and eventually a better world. There is no situation in life that when looked at with a positive mind end up disappointing even when one faces death, it is important to have a PMA for this life or for the life hereafter.

Our Students Are Doing

We put a great deal of emphasis on the fact that IIGL studies are about practical application. Here are are a few of the many examples of how our students are using his IIGL studies to the benefit of their communities.

Prince Devison Nze (Nigeria)

Peace & Justice Group

www justicegroup org

The Peace and Justice Group of Nigeria, founded by Prince Nze, is offering a six week internet based training course on gender development. The purpose of the course is to enhance the gender-responsive planning of key institutions and the management skills of their employees, so that they can more effectively play their part in implementing gender-sensitive development policies as well as mainstreaming gender concerns in their activities in order to achieve the Millennium Development Goals as set forth by the United Nations. For more information, go to www.justicegroup.org

Colins Imoh (Nigeria)

Centre For Human Development & Social Transformation

www protectourfuture org

We have recently formed the Centre for Human Development & Social Transformation (CHDST) Our vision is to build a democratic culture of peace in Nigeria. We are doing this by organizing workshops in non-violent conflict resolution, peace education, good governance, democracy, environmental awareness and human rights.

One of our current projects is called 'Protect Our Future'. The purpose of the project is to help us to become more aware of our responsibilities to ourselves and to the nation by looking at the common good. We feel that this is a powerful tool in sustaining democratic values and building a democratic culture of peace in Nigeria.

We are starting with the school system, where we are organizing peace clubs with the purpose of training teachers in conflict transformation. The youth are the foundation of Nigeria and the schools are a logical starting point for training future leaders in democratic values and conflict transformation.

We have lots of projects which need volunteers If you want to join us, send us an email and let us know your availability and areas of interest. It will be a good experience to join a dynamic team. Email. imohcolins@hotmail.com

Pius Reis (Nigeria)

Global Leadership Development Association

www global-leadership org

GLDA is an acronym for Global leadership Development Association, a youth-focused not-for -profit organization that seeks to empower youths between the ages of 18-30 years, and youth-led organizations in Nigeria, and Africa maximize their potentials to live proactive and

productive lives to make informed decisions in both personal and public lives through leadership development. Our Mission is to provide a platform that will facilitate youth leadership development with a commitment to a life of service to humanity, learning, self-realization and fulfillment. We are committed to helping youths discover their purpose in life and have the self-esteem to actualize that purpose

We help our participants develop a PGP (Personal Growth Plan) and help them develop based on their growth plan, we work with them for a period of 3months. Currently we have a programme called REACH 4 THE STARS it helps students in secondary schools who are not doing too well academically, we challenge them to REACH 4 THE STARS and be among the 10 best students in their class. I am so excited with the results we are getting. We are sticking to only this programme because we want results, but we still intend to organize seminars and workshops during the year payee2002ng@yahoo com www global-leadership org

Solomon O'chucks Nwokoro (Nigeria)

En-route Success Unlimited™

www enroutesuccessunlimited blogspot com

My mission is to deliver cutting edge information that will help you take your life from where it is now to where you would want it to be Enroute Success Unlimited™ is an organization designed to motivate and inspire people to maximize their God given potentials. We execute our mission by sending e-motivational news letters to over 500 subscribers globally, and also through seminars and training sessions in churches, schools, sport clubs and cooperate organizations. We believe that everybody has the potentials of becoming a genius so we help people discover their greatest potentials through counseling, training and coaching sessions. Our concept and mission statement is anchored in the belief that "Success is Unlimited™" and that forms the basis of our philosophy. My book PRINCIPLES OF UNLIMITED SUCCESS. Is currently variable at 13 locations throughout Nigeria. You can contact me at solomonn@crinigeria.com

Kenneth Omeruo (Nigeria)

Unlimited Internet Wealth

www netbizsolutionsng com

My name is Kenneth Omeruo. I'm an Internet marketing consultant and columnist. I have written several articles printed and published both online and offline and own one of the largest online forums on GSM issues here in Nigeria. My forum boasts of an audience of over 15,000 people. These subscribers joined my websites because they need more information on phones, connectivity and the Internet. Having my own forum has helped me to realize that money can truly be made legitimately from the Internet. It has proven true for me and for thousands of millionaires who have gained financial freedom via the Internet. Many people believe that anything that promises money making online is a scam. There are scams, yes. But there are also many legitimate businesses. The Internet is an economy of its own and offers an inexhaustible supply of information on different areas of human endeavour. Money making, romance, lifestyle, religion, politics, fraud, and an endless array of topics, issues, subjects, and niches. I have recently published an e-book entitled *Creating Unlimited Internet Wealth* which is available at my website. You can contact me directly at kenneth@gsmusersforum.

Francis Abayomi (Nigeria)

Refugee Education Sponsorship Program

www respectrefugees org/aff_nigeria shtml

Here in Nigeria, once a student has finished college, he is require to perform a year of volunteer national service. I was recently assigned to work with "R E S P E C T" (Refugee Education Sponsorship Program) as the coordinator. Respect Nigeria is a part of 'Respect International' (see web link below) and this is the first RESPECT program in Nigeria.

RESPECT Nigeria, a Non-Governmental Organization, is committed to exposing refugee students living in Nigeria to the outside world via the exchange of letters and other projects. We see the world as a global village of empowered refugee and North American students without social and technological divides. We work to instill the values of respect, integrity, compassion, accountability, commitment, innovation, diversity, creativity, andhonesty in our students. We emphasize the importance of people connecting, sharing ideas, having fun, working together - to learn self-expression, diverse perspectives, and cross-cultural understanding.

Some of our activities include helping to break the isolation that refugees often feel by connecting them with pen pals in the UK, Canada and the USA And of course to educate those in the developed world – first hand – about the life of a refugee. We have also been receiving contributions of books for distribution to the refugees. Recently we received a large box of books from the Malibu, Ca. public library

The camp we have been working in most recently has 3,000 residents, most of whom are from Liberia, Seirra Leone, Cote d' voire, Chad, Niger, Somalia & Sudan As a student with IILG for the past four years, I have found my studies to be very valuable in helping refugees deal with their plight

Afere A Lawrence (Nigeria)

LIFT Foundation

My community (Akure) has many economically disadvantaged young people who do not attend school and majority of them who had graduated from secondary school could not attend university for various reasons but basically lack of finance. These young people have become totally idle and it has resulted in various crimes, early pregnancies, immorality, street boys and girls, unproductive use of their time and hopelessness. It is a serious situation – one that needs to be addressed. Without help many of them enter a downward, life-long spiral of poverty addiction, and despair.

For quite some time now (3 years) I have been finding practical ways to reach these young people in order to help build skills that prepare them for successes now and later in life. I have been looking for dynamic points of contact that will 'hook or entice' them to learn these skills. This was the reason we created LTFT Foundation, after gaining some how-tos from IIGL.

Since the inception of this Foundation we have had some meaningful impact in the lives of some of the economically disadvantaged young people in our community. Our major approach was youth organizing i e organizing them for community development projects e.g. community clean-up, volunteering at Aged home, motherless babies' home, Juvenile remand Home and others. Our recently concluded project (Aug – Sept 2008) was Tutoring the Inmates at the Juvenile Remand Home, Akure, where we organized and trained youth to tutor the inmates for a month. It was a never-to-be-forgotten experience for us all. It was an unconventional project.

Recently (3 months now) we began the replication of IIGL curriculum in our community. We dubbed it 'Build A Library Build A Life Empowerment Program'. We now have 7 active students. 10 other young people have taken application forms for submission. We have given 12 books so far and these young people have shown commitment by reading and submitting their hand-written assessment. Interestingly, we have gotten support from a giant local church and some individuals. We also meet with our students and other young people every. Sunday evening to discuss the ideas they learn from the books. But they have turned the meeting to an avenue to express their hopes and dreams for the future and describe the everyday hardships of life in the community and nation.

Lawrence Afere (Nigeria)

Lawerence, a Level Four student, is a prime example of the kind of social entrepreneurs that IIGL is empowering with our studies. Lawrence enrolled with IIGL in January 2005 and has since completed 22 books and the extensive self-assessment curriculum for Level Three. Now that he has finished his BA degree and his required year of national service, he is venturing out into the world of service with an entreprenueral spirit. This autumn he initiated a computer training program with an initial group of ten students and one used desktop computer. His new 'computer college' is constructed with plywood and furnished with chairs and a power system donated by a neighborhood church. Neighborhood parents helped with the construction and students pay a small fee for their training. He is offering 3month and 6 month long training modules as well as weekends for those who are working during the week. The school's motto is "to get our students ready for the future through computer knowledge." For more information you can contact Lawrence at ablawrence2002@yahoo com

Kishor Bajracharya (Nepal)

In 1993, with \$100 and 27 charter members, Kishor founded SCOPE, Ltd - the Savings & Credit Outlay for Promoting Entrepreneurship. SCOPE is a craft cooperative which promotes self-help and self-reliance among crafts people in rural Nepal. The cooperative also offers a savings and credit program to help it's members become financially self-reliant. It now has more than 1,431 members, of whom 42% are women and currently averages more than \$200,000 in annual transactions. Last year it's success was featured in a documentary on national TV in Nepal. Kishor, who is currently the president of the cooperative and a Level Six student with IIGL, attributes his success to the unconditional love and compassion he has learned through his IIGL studies and fron his participation in the Young Men's Buddhist Association.

Erick Omari (Nairobi, Kenya) Alfa Network

www alfanetwork org

IIGL student, Erick Omari, is the founder of ALFA, a community organization based in the Kibera slum in Nairobi, Klenya. The purose of ALFA (A Better Life For All) is to provide holistic care and support to HIV/AIDS orphans, vulnerable disadvantaged children and youth, widows, widower and their communities in Kibera, one of the largest slums in Africa. Most residents are single parents living under extreme conditions. For most, each day is a struggle to access basic amenities such as shelter, health care, education, water, sanitation, security and food. ALFA network seeks to provide education, shelter, feeding programs, clothing, healthcare, life skills, vocational training, HIV/AIDS care and support, spiritual nourishment and educational sponsorships for orphans, vulnerable disadvantaged children aged 3-17 years, and disadvantaged youth ages 18-24. To realize this goal, ALFA works in partnership with communities, churches, other NGOs. Community Based Organizations (CBOs), families and individuals to implement child-focused, community oriented programs and projects that benefit entire communities. If you would like to learn more about the specific projects ALFA is working on, or provide support, you can contact Erick at omari15ke@yahoo.com

Emmanuel Ande Ivorgba (Nigeria) Creative Mind Academy www.creativemindsacademy.net

The first-ever international conference on Global Ethics, Values and Mindfulness. A Quest for Happiness, was recently organized by IIGL student, Emmanuel Ivorgba, in cooperation with The Dalai Lama Foundation with support with a number of organizations including Teachers Without Borders, the One Village Foundation and the African Christian Youth Development organization. The conference, which was held in Jos, Plateau State, Nigeria, brought together a community of over 300 diverse global and local leaders and guests to examine key issues on Ethics, Values and Mindfulness to help catalyze a shift in strengthening positive individual and societal development in Nigeria.

Conference participants gathered for three days of in-depth discussions and presentations to investigate the pressing challenges that exist in making a commitment for personal and societal change. The conference provided participants with a global perspective and the knowledge, skills and tools they need to deal effectively with personal, interpersonal, and community needs. Participants had the opportunity to meet individuals that share a common vision for social change and make personal commitments to realize a better future.

In addition to being an IIGL student, Emmanuel is the founder and director of the Creative Mind Academy. You can learn more at www creativemindsacademy net and contact him directly at eivorgba@gmail com. You can view the conference website at http://ethicsandvalues2008 cfsites org

Nahla Rifai (Jordan)

http://planetaryarabwomen blogspot com

One of our former students and current financial contributor, Nahla Rifai, from Jordan, has recently created a new blogsite entitled Planetary Arab Women PAW is a blog and forum for anyone interested in constructively discussing the role of a new emerging force for change on the regional and global policy scene - the Planetary Arab Woman! The goals of the blog and forum are

- 1 To create a forum for sharing experiences as global Arab women working for change whether on a professional or personal basis,
- 2 To create a virtual and eventually actual community of planteray Arab women (PAWs) from across the globe,
- 3 To instigate concrete actions and recommendations for change that can contribute to a healthier, safer, fairer and happier Arab and global community!

You can visit the blog and learn more by clicking here http://planetaryarabwomen blogspot com

Mabadeje Abiodun (Nigeria)

Abiodun, a second level IIGL student, is the founder of an organization called "Total Empowerment Against Mediocrity (T E A M) On April 25th he held the 5th is a series of seminars in Lagos entitled "The Challenge, The Change, The Champion!" The seminar, which included both lectures and discussion, was attended by fifty people and focused on successfully meeting personal, community and national challenges. For more info abiodunmabadeje@yahoo.com / www.mabadejeabiodun.vze.com

Paa Kwesi Inkumsah (Ghana)

On the 24th of May, Paa Kwesi, IIGL student & president of JCl of Ghana, participated with the national presidents, chief delegates and international officers of JCl together with some government officials in planting more than a thousand trees in the Ivory Coast. This was a part of JCl's commitment to address climate change and the larger African and Middle East effort to create awareness that we are all responsible for doing our part in addressing this concern. For more Info. inkumsah@gmail.com / http://www.jci.cc/local/ghana.

Afere Lawrence (Nigeria)

Youth Farm Project

Around the world, young people are taking laudable steps to improve their conditions and their communities. No longer are they waiting for the promises of government to tackle the persistent challenges of poverty relate issues that they face

- In Ecuador, a group of young people called *Cefocine* use artistic expression to start new businesses, create alternatives to youth violence, educate a thousand children and create jobs for themselves
- In Kenya, young boys and girls use garbage trucks owned by their soccer club to rid their streets of garbage, creating the first regular trash collection service in their community. This service has helped to create many jobs for them
- In the Karnataka state in India, young entrepreneurs organized their own 13,000 member entrepreneurship association, Bhima Sangha, to fight for their rights as entrepreneurs and as youth
- In Argentina, young people trained as reproductive health educators have come together to organize a national network to share
 practices, lobby for laws that increase adolescents' confidential access to services and ramp up HIV/AIDS education across the
 country

But what about here? What steps are Nigerian youths taking in improving our conditions and especially in reducing youth unemployment and idleness? Through our youth development organization – Lifting Our Community (LOC) – and with the guidance and encouragement of IIGL, some of young people in my town, Akure, Ondo state, Nigeria, have taken charge of our destiny by creating various community improvement projects

No sooner had we started our Computer Training Project using a donated computer and an unused storage shed, than the opportunity arose to initiate a **Youth Farm Project** with six plots of land which were loaned to us. We have few resources but a lot of enthusiasm and the willingness to work hard

The aim of the **Youth Farm Project** is to bring together young people of diverse backgrounds to learn entrepreneurship and leadership skills through farming. We have started this project planting corn seeds on a six plots of farmland. For the past 5 weeks, each weekend, we gather on the farm to work – get our hands rough and coarse from weeding and cutting, packing and burning shrubs and planting corn seeds. At the end of the day we eat, drink and laugh together, enjoying the comraderie we have created by working together.

Recently, we were so delighted to see our corn seeds sprout so beautifully and green. One is always in high spirits to see the results of her labour! Besides, we have been so thankful for the abundant rains recently

By the grace of God, we are looking forward to harvesting, launching and selling our fresh corn (maize) in few months time. And from there, by the grace of God, we hope to expand this farm by planting other seeds like vegetables and fruits

Oketunji Oyewale Rotimi (Nigeria) Greenlight Leadership Academy

Twenty Five year old Oketunji Oyewale Rotimi - known to his friends as Wale - enrolled as an IIGL student in January 2007. He exemplifies those IIGL students who have taken these studies and found ways to extend them into their communities. Wale strongly believes that the future of Africa is in the hands of enthusiastic young leaders such as himself. He also knows that it takes hundreds, if not thousands of inspired youth like himself to shape the kind a future for Africa that he envisions, where poverty, disease, injustice and corruption are only found in history books. To this end he was instrumental in creating the GreenLight Leadership Academy in Lagos, Nigeria.

GreenLight is a youth centric program that is passionate about raising a new generation of young leaders. It is committed to Liberating, Inspiring, and Equipping young Africans to be Self aware, Responsible, Skilled, Academically Excellent and to take the Lead in their various

communities They accomplish this by offering customized youth leadership and life skills training for both high school and university students. This includes management trainings for young and aspiring entrepreneurs, students and managers in performing and executing their goals & visions, followed by a mentorship program that offers ongoing guidance

Being a value centered program, they have also tackled some of the bigger problems facing Nigeria, such as cyber crime and examination malpractice in secondary schools, both of which they have offered workshops on in an effort to educate toward the elimination of these problems

Their workshop titles have included

- * Self-Discovery To Personal mastery
- * The Leadership Lifestyle
- * Becoming A Role Model Nigerian
- * Laws of Academic Excellence
- * Time, Money and Resource Management
- * Goal Setting
- * Effective Communication & Presentation Skills
- * Overcoming Fear

For more information you can contact Wale at oketunjiwale@yahoo.com

Bikundo Onyari (Kenya)

'Practical Application' has always been the central theme of IIGL studies. Unlike academic studies which so often are theoretical or have little to do with one's day to day life, the focus of the IIGL studies is on practical application. We are particularly pleased when we see students use these studies not only for their own benefit but for the benefit of their community. Such is the case with Bikundo who recently took what he has learned during his past, three years as an IIGL student and launched his own personal coaching business 'helping clients find clarity in their lives.' You can visit his new website at Bikundo Onyari http://www.12supportme.com

Francis Abayomi (Nigeria)

Francis Abayomi, a second level IIGL student and the country coordinator for the is the Young Water Action Team (YWAT), organised the sixth youth water awareness-conference in Abeokuta, Ogun state on June 16th. The conference involved more than 50 students, non governmental organisations and the Ogun State Water Corporation. The conference focused on both theoretical and practical sides of sustainable water resources development in Nigeria. The Young Water Action Team is a global network of young water professionals and students aged 18-35 with members in more than 40 countries. Our mission is to increase the awareness, participation and commitment of young people to water-related issues. In partnership with international water organisations, YWAT Nigeria is creating a network of young people who are dedicated to tackling the world's challenges with water, sanitation and hygiene. For more information and subsequent sponsorship of our programs, email ywatnigeric@gmail.com

Prince Devison Nze (Nigeria)

Nze is Executive Director of the Human Rights and Justice Group located in Surulere, Lagos, Nigeria and the distribution point for IIGL books in Nigeria. In July the HRJG announced a new on line course entitled The "Human Rights Leadership Development Training" whose aim to develop a comprehensive experience of human rights learning by equipping potential human rights educators, advocates, activists, students, volunteers, and law enforcement officers with knowledge and skills to Integrate knowledge in the fields of politics, economics,

cultural diversity, gender issues and socio-psychology in the context of human rights. The program will further equip participants with skills for better understanding of the concepts of human rights learning and leadership development. This course will also provide the participants with a concrete 'step-by-step' approach including hints and guidelines for developing and implementing a successful human rights project in their organisation and communities. For moreinformation, go to www.justicegroup.org

Kenneth Omeruo (Nigeria)

Kenneth, who is a Level One student with IIGL, is an internet marketing consultant and founder and editor of Tech Trends Nigeria (www Techtrendsng com and www Gsmusersforum com) which feature Leading edge articles about Africa's transformation through technology. He teaches seminars and provides training and does consulting with organizations, individuals and businesses helping thm to maximize the internet for business purposes. He is a syndicated columnist with several newspapers including the Nigerian Daily Independent, Financial Standard, Punch, Business Daily. He is also the author of a new book entitled "How to Create Unlimited Internet Wealth." You can contact Kenneth at kenneth@techtrendsng.com or check out his profile on face book and twitter at www.facebook.com/Kenneth.omeruo www twitter com/kennethomeruo

Liberia - Youth Radio Station

Diapah Ayo Quinisier ayobeth@hotmail.com

In 2006, a radio station for and about children was an only an idea stiring around in the mind of one very daring and adventurous IIGL student in Liberia. Today, three years later, ABC FM reaches more than 50 thousand men, woman and children throughout Liberia. Children are now talking to other children and to adults about issues affecting their lives. Liberian children finally have a voice and the success of ABC FM shows that they have only been waiting to be heard.

You can visit ABC FM Youth Radio online at http://www.abcfmliberia.com and see what they are doing Share it with your friends

To quote Diapha, "Kids have dreams and with their dreams fulfilled, they can change the world. Without our support, their dreams evaporate like a mist before the rising sun. They need me, they need you, they need all of us."

Nigeria - Youth Leadership Summit '09 Paul Adedayo / dayo4ggreat@yahoo.com

IIGL student, Paul Adedayo recently organized a Youth Leadership Summit which was held on October 3rd at Bell University in Ota, Nigeria The summit was sponsored under the auspices of his business "Success Map International", a personal development organization and the publisher of Success Map Magazine, a motivational, inspirational and personal development magazine. The notable roster of guest speakers included Mr. Lekan Otufodunrin, The Sunday Editor of The Nation newspaper, Mr. Wale Ajiboye with LEAP Africa, Mr. Daniel Olukayode Jacob, The Executive Director of the Centre for Creative Youth International, Mrs. Odafe MSC, from First City Monument Bank, Mr. Ronke Kosoko, the chief executive officer of the Employment Clinic & Mr. Wole Ajala, the publisher of GreyGold Excellence Magazine Topics included a broad array of subjects related to leadership in many different fields. The summit drew over 100 participants from many universities. In addition to lectures and workshops, there were exhibitions which included books, CDs & magazines.

Roger Yomba (Cote d'Iviore /Cameroon)

In October 27-29, 2009, Roger Yomba, a level 5 IIGL student, promoter and CEO of Ax Energy (a Biofuels company) presented the project to a conference on Bioenergy West Africa Markets at Accra, Ghana The conference took place at La-Palm Royal Beach hotel Accra under

the theme Enabling Sustainable Biopower, Biogas & Biofuels development in West Africa. More than 300 participants came from Europe, America, Asia and Africa, ranging from growers, regulators, researchers, financiers, investors, project developers, etc. A total of 26 presentations in 8 sessions touching various aspects of the Bioenergy markets in West Africa and the world in general were delivered by high profile speakers Roger Yomba's presentation titled "Developing an Industrial Business Model for Biofuels Production. From the enthusiasm of growing Jatropha plantations to meeting the risks of biofuels investment" was based on his experience of business planning for a 700 Ha of a mixed Jatropha curcas and cash crops plantations company. Roger's participation to the conference was sponsored by Debra Silver's family foundation (Israel)