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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A F	or the	e 2009 calendar year, or tax year beginning , 2009, and ending		, 20
В	heck if app	Please C Name of organization CARINGWORKS, INC	D Employer ident	fication number
	Addres	use IRS Doing Rusiness As	56-23700	81
	ㅋ ·	change print or Number and street (or P O box if mail is not delivered to street address) Room/s	suite E Telephone numb	er
\vdash	Instal re	return type See 321 WEST HILL STREET, SUITE 3	(404) 371-	1230
	Termin	Specific City or town, state or country, and ZIP + 4		
\vdash	Amend	tions DECATIIR, GA 30030	G Gross receipts	1,413,302.
-	return Applica	F Name and address of principal officer CAROT, COLLARD	H(a) Is this a group re	
L	pendin	321 WEST HILL STREET, SUITE 3 ,	affiliates? H(b) Are all affiliates i	\vdash
_	Tav.ev	empt status X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527	 ''	ist (see instructions)
÷		te > WWW.CARINGWORKSINC.ORG	H(c) Group exemption	
<u>_</u>			formation 2002 M Sta	
<u></u>	rt I	Summary	omation 2002 w Sta	te of legal dofficie OA
1 6				
	1	Briefly describe the organization's mission or most significant activities DELIVER SOCIAL AND SUPPORTIVE SERVICES FOR THE RESIDENTS	OF DEODEDITES	
ė		OWNED BY PROGRESSIVE REDEVELOPMENT, INC.	OI INOLDIVIIDO	
Governance		OWNED BI FROGRESSIVE REDEVELORMENT, INC.		
er.			F0/ -6-t	
Ó	2	Check this box I if the organization discontinued its operations or disposed of more than 2	1	1
ంర	3	Number of voting members of the governing body (Part VI, line 1a)		9 7
Activities	4	Number of independent voting members of the governing body (Part VI, line 1b)		
	5	Total number of employees (Part V, line 2a)		35
Ă		Total number of volunteers (estimate if necessary)	<u>6</u>	0
		Total gross unrelated business revenue from Part VIII, column 6, line 12		
	b	Net unrelated business taxable income from Form 990-T, line 34	<u> 7</u> b	
		Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)	313,742	
ē	9	Program service revenue (Part VIII, line 2g) NOV 1 8.2016 S	984,832	639,878.
Revenue	10	investment income (Part VIII, Column (A), lines 3, 4/ano-20)	0	
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d, 9c, 10 and 11e 11.	43,960	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (4)	1,342,534.	1,413,302.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	. 0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	895,210	988,510.
Expenses	16 a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0.
X	b	Total fundraising expenses, Part IX, column (D), line 25) 99, 529.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	339,518	471,071.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,234,728.	1,459,581.
	19	Revenue less expenses Subtract line 18 from line 12	107,806	-46,279.
5 8			Beginning of Year	End of Year
Assets	20	Total assets (Part X, line 16)	140,749	100,068.
Y SE	21	Total liabilities (Part X, line 26)	7,859	13,457.
Ž	22	Net assets or fund balances Subtract line 21 from line 20	132,890	86,611.
Pa	art II	Signature Block		
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedule	es and statements, and to	the best of my knowledge
		and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on a	Il information of which pi	reparer has any knowledge
5	Sign	I Sarat Collat	Nove	(UDER 15.2011)
H	lere	Signature of officer	Date	7 • • • • • • • • • • • • • • • • • • •
		Carol S Collard, President		
		Type or pnnt name and title		
		Preparer's Date Che		r's identifying number
Pal		Sell-	loyed (See III)	tructions)
	parer's	Firm's name (or yours NEZNICK GROUP, P.C.	EIN >	52-1088612
Use	Only	if self-employed), address, and ZIP + 4 2002 SUMMIT BOULEVARD, SUITE 1000 ATLANTA, GA 30319-1470	Phone no	404-847-9447
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)		. X Yes No
_		cy Act and Paperwork Reduction Act Notice, see the separate instructions. *	1	Form 990 (2009)
JSA		• • • • • • • • • • • • • • • • • • • •	91	1-10
010 3		3187T P351 11/12/2010 1:01:24 PM V 09-8.5 110-	-00204655=5022	PAGE
				14,

4e Total program service expenses ▶ 1,167,021.

Form 990 (2009)

Form 99	0 (2009) 56-2370081		F	age 3
Part	Checklist of Required Schedules			
•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
•	Schedule C, Part II	4		Х
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	-		
•	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
·	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	e		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
7		_		v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			37
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			.,
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			.,
	quasi-endowments? If" Yes,"complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	11	X	<i>y</i>
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI			
•	Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		<i>i</i> .	
•	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		*2,	·\$0
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X		. 13	k 98':
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"		7.4	\$2.55
	complete Schedule D, Parts XI, XII, and XIII	12	Х	
12 A	Was the organization included in consolidated, independent audited financial statement for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			l
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	L
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
		_	000	(0000)

Part	Checklist of Required Schedules (continued)	1		
		,	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			l ,
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			l ,
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			,
	employees? If "Yes," complete Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			X
	24b through 24d and complete Schedule K If "No," go to question 25	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	05-		l ,
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	1		-
-	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	256		Х
	990-EZ? If "Yes," complete Schedule L, Part I	25b		 ^
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	26		X
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26	<u> </u>	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?	27		х
20	If "Yes," complete Schedule L, Part III			-
28	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
b	Schedule L. Part IV	28b		X
_	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
·	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
30	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
٠.	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
••	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
•	III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R. Part V. line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
••	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	}		1
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note . All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2009)

Par	Statements Regarding Other IRS Filings and Tax Compliance			
``			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter -0- if not applicable			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 35			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see			1
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			-
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			
	and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).		1	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	70		J
L	and services provided to the payor?	7a 7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		-	
C	required to file Form 8282?	7c		Х
А	If "Yes," indicate the number of Forms 8282 filed during the year	-		
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
•	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
•	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)	ļ		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	<u> </u>		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	ion A. Governing Body and Management					т-
					Yes	No
1a	Enter the number of voting members of the governing body	1a		<u> </u>	ŀ	1
b	Enter the number of voting members that are independent	1b		7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with		!		
	any other officer, director, trustee, or key employee?			. 2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t			
	supervision of officers, directors or trustees, or key employees to a management company or other pe			. 3	<u> </u>	Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was fi			. 4		Х
5	Did the organization become aware during the year of a material diversion of the organization's asset			. 5		Х
6	Does the organization have members or stockholders?			. 6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more me					
	of the governing body?			. 7a	1	Х
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other pers			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken d				1	
•	the year by the following	ug				
а	The governing body?			. 8a	X	
b	Each committee with authority to act on behalf of the governing body?				X	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real			.	<u> </u>	
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		11.	. 9a		Х
	tion B. Policies (This Section B requests information about policies not required by	∕ the	Interna	1 -		-
<u>Rev</u>	enue Code.)				1	
					Yes	No
10 a	Does the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such c	hapte	rs,			
	affiliates, and branches to ensure their operations are consistent with those of the organization? .			10b	ļ	_
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fill	ng the	•			
	form?			11	X	
11 A	Describe in Schedule O the process, if any, used by the organization to review this Form 990				<u> </u>	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could	d give				
	rise to conflicts?			12b	ļ	Х
С	Does the organization regularly and consistently monitor and enforce compliance with the policy?	If "Ye	s, "			
	describe in Schedule O how this is done			12c	Х	
13	Does the organization have a written whistleblower policy?			13	Х	
14	Does the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approval	by				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation an	•	sion?			
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)					
16a		ent				
	with a taxable entity during the year?			16a		х
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evalu					
_	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safe		d			
	the organization's exempt status with respect to such arrangements?	-		16b		
Sect	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed — GA,					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501	 (c)(3)s on	 lv1		
.0	available for public inspection. Indicate how you make these available. Check all that apply	,551	J/(J/J 011	.,,		
	Own website Another's website X Upon request					
10		anflice	of interes			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	JiiiiiCl	or interes			
20	policy, and financial statements available to the public	d ====	rdo of the			
20	State the name, physical address, and telephone number of the person who possesses the books an organization ►LORRAINE MILLS 321 WEST HILL STREET, SUITE 3 DECATUR, GA	u recc	ius or the 030	:		
	(404) 371-1230			- -		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average	(C) je Position (check all that apply)					ly)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
BRUCE GUNTER										
DIRECTOR	1.00	Х						0.	109,000.	0.
LORRAINE MILLS								·		
DIRECTOR	1.00	Х						0.	82,371.	0.
BETH VANN										
DIRECTOR	1.00	Х						0.	0.	0.
KELLY VESPUCCI										
DIRECTOR	1.00	Х					_	0.	0.	0.
RAY KUNIANSKY										-
CHAIRMAN	1.00			Х				0.	0.	0.
LISA ROBINSON								-		
TREASURER	1.00			Х				0.	0.	0.
JOAN GARNER			ĺ				İ			
VICE-CHAIR	1.00			Х				0.	0.	0.
JEFF ADAMS		1					1			
SECRETARY	1.00			Х				0.	0.	0.
RITA B. GIBSON			i							
OFFICER	1.00			Х			<u> </u>	0.	0.	0.
CAROL COLLARD							1			
KEY EMPLOYEE	40.00				Х			80,000.	0.	0.
		-								
								-		
										-

9E1041 3 000

· (A)	(B)				C) 			(D)	(E)	.		(F)	_
Name and title	Average hours per week	on director	Institutional trustee	officer	al Key employee	a Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportab compensat from relate organizatio (W-2/1099-M	ed ons	ame comp fro orga and	imated ount of other ensation im the nization related nization	f on on ed
					-							_	
									·				
		-											
	-								-	-			
									-				
	_	-											
	_												
1b Total				٠.			. ▶	80,000.	191,	371.			0
2 Total number of individuals (including but not lin reportable compensation from the organization		se liste					cen	ved more than \$100	,000 in				
			_									Yes	No
3 Did the organization list any former office													-,-
employee on line 1a? If "Yes," complete Sched											3		X
4 For any individual listed on line 1a, is the the organization and related organizations	greater th	nan \$	150	,00	0?	If "Y	es,	" complete Sched	ule J for s	uch	4	*	Х
5 Did any person listed on line 1a receiv	e or accr	ue c	omp	ens	atio	n fro	om	any unrelated of	rganization	for	5	× .	X
services rendered to the organization? If "Yes, Section B. Independent Contractors	complete	Scried	uie	J 10	r su	cii pe	150	<i></i>	<u> </u>	• •	<u> </u>		^
Complete this table for your five highest compensation from the organization	compensat	ed ır	ndep	enc	dent	con	trac	ctors that received	d more than	n \$100	0,000	of	
(A) Name and business add	lress							(B) Description of ser	vices	C	(C)	ation	
NONE NONE													
							+				.		
													
2 Total number of independent contractors (if more than \$100,000 in compensation from the				nite	d to	0 thos	se	listed above) who	received				

Par	t VIII	Statement of Revenue		56-2370081						
•	•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514			
s, grants mounts	1a b c	Federated campaigns								
Contributions, gifts, grants and other similar amounts	d e f	Related organizations	732,214							
Contri and of	9	Noncash contributions included in lines 1a-1f \$		722 214		m. myarum ar mra				
	<u>h</u>	Total. Add lines 1a-1f	iness Code	732,214						
Program Service Revenue	2a b c d	PROGRAM SERVICE REVENUE OTHER REVENUE		626,487 13,391	626,487 13,391					
Program	e f g	All other program service revenue	>	639,878						
	3	Investment income (including dividends, interest, and other similar amounts)	▶	- 0 0						
	5 6a	Gross Rents	Personal				8%			
	c d	Rental income or (loss)		0.	* /					
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis	ıı) Other	N 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		Ž.				
	c d	and sales expenses Gain or (loss)		0		*				
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	41,210	`#´,	* *************************************	\$ 2.3°				
ther		Less direct expenses b								
0	1	Net income or (loss) from fundraising events Gross income from gaming activities See Part IV, line 19		41,210						
	b c	Less direct expenses	▶	0						
	10a	Gross sales of inventory, less returns and allowances								
	b b	Less cost of goods sold b Net income or (loss) from sales of inventory Miscellaneous Revenue Bus	▶	0.						
	11a b									
	c d	All other revenue								
	12	Total. Add lines 11a-11d			639,878					

Part IX 'Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	0.			
2	Grants and other assistance to individuals in				
	the U S See Part IV, line 22	0.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	· · ·			
5	Compensation of current officers, directors, trustees, and key employees	0.	-		
6	Compensation not included above, to disqualified				-
	persons (as defined under section 4958(f)(1)) and				
•	persons described in section 4958(c)(3)(B)	0.	650, 100	107 700	50.000
7	Other salaries and wages	836,181.	650,182.	127,799.	58,200.
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	86,239.	67,067.	13,468.	5,704.
9	Other employee benefits	66,090.	52,687.	6,995.	6,408.
10	Payroll taxes	00,090.	J2,001.	0,333.	0,400.
11	Fees for services (non-employees)	0.			
	Management	. 0.			•
	Legal	1,650.	0.	1,650.	0.
	Accounting	0.			<u>.</u>
d	Professional fundraising services See Part IV, line 17	0.			· · · · · · · · · · · · · · · · · · ·
	Investment management fees	0.			
	Other	0.			· · · · · · · · · · · · · · · · · · ·
12	Advertising and promotion	24,791.	0.	30.	24,761.
13	Office expenses	0.	-		
14	Information technology	0.			
15	Royalties	0.			
16	Occupancy	0.			
17	Travel	24,752.	17,032.	7,720.	0.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	0.			
20	Interest	0.			
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	0.			
23	Insurance	3,899.	446.	3,453.	0.
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
	· •	113,036.	97,933.	15,103.	0.
	CONSULTING FEES MISCELLANEOUS EXPENSES	5,094.	97,933.	5,094.	0.
	DUES & SUBSCRIPTIONS	7,222.	0.	7,222.	<u>0.</u>
_	MED 7.0	9,798.	5,342.	0.	4,456.
_	OFFICE EQUIPMENT	20,507.	18,296.	2,211.	0.
		260,322.	258,036.	2,286.	
	All other expenses Total functional expenses Add lines 1 through 24f	1,459,581.	1,167,021.	193,031.	99,529.
	Joint Costs. Check here ▶ If following	, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		
	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
JSA					Form 990 (2009)

JSA 9F1052 1 001

art X	Balance Sheet	5-2370081		Page 1'
ant A	Datance onect	(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	108,283.	1	100,002
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	32,466.	4	66
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees Complete Part II of			
	Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
	Part II of Schedule L	•	6	
입 7	Notes and loans receivable, net		7	
7 8	Inventories for sale or use	•	8	<u>-</u>
9	Prepaid expenses and deferred charges		9	· •
1 -	Land, buildings, and equipment cost or 10a			
10 a	other basis Complete Part VI of Schedule D			
h	Less accumulated depreciation		10c	~~
11	Investments - publicly traded securities		11	-
12	Investments - other securities See Part IV, line 11		12	
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11		15	
1	The state of the s	140,749.	16	100,068
16 17	Total assets. Add lines 1 through 15 (must equal line 34)	7,859.	17	13,457
	Accounts payable and accrued expenses	7,039.	18	13,437
18	Grants payable		19	
19	Deferred revenue		20	
20	Tax-exempt bond liabilities		21	
21	Escrow or custodial account liability Complete Part IV of Schedule D	···	21	· · · · · · · · · · · · · · · · ·
21 22	Payables to current and former officers, directors, trustees, key			
<u> </u>	employees, highest compensated employees, and disqualified			
	persons Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities Complete Part X of Schedule D	7 050	25	12 /57
26	Total liabilities. Add lines 17 through 25	7,859.	26	13,457
ß	Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	132,890.	27	86,611
ੈ 28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	
<i>≘</i>	Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34.			
2	and complete mics so an oagh s4.		1 1	
30	-		30	
30	Capital stock or trust principal, or current funds		30	
30 30 31 32	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund		 	
<u> </u>	Capital stock or trust principal, or current funds	132,890.	31	86,611

Form **990** (2009)

Page **12**

Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Га	990	(2000)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

Employer Identification number

56-2370081 CARINGWORKS, INC Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c | Type III - Functionally integrated Type II Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Х and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) Х Х (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(III) Provide the following information about the supported organization(s) (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vii) Amount of (i) Name of supported (vi) Is the (described on lines 1-9 in col (i) listed in your the organization in organization in col organization support above or IRC section governing document? col (i) of your (i) organized in the (see instructions)) support? US? Yes No

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule A (Form 990 or 990-EZ) 2009

Total

	Support Schedule for Ord (Complete only if you check	ganizations D ked the box o	Described in S n line 5, 7, or 8	Sections 170(B of Part I)	b)(1)(A)(iv) a	nd 170(b)(1)(/	A)(vi)
Sect	ion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					 	
5	The portion of total contributions by each	/ \			1	\$	1
	person (other than a governmental unit or		_				1
	publicly supported organization) included	-					
	on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)				l		
6	Public support Subtract line 5 from line 4					-	
Sect	tion B. Total Support			~	**		
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carned on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10		*.	^ ***			
12	Gross receipts from related activities, etc. (si		'	•	•	12	
.13	First five years. If the Form 990 is f	•					501(c)(3)
-10	organization, check this box and stop here						
Sec	tion C. Computation of Public Sup					-	
14	Public support percentage for 2009 (line			column (f))		14	%
15	Public support percentage from 2008 S						%
	33 1/3 % support test - 2009. If the o						
	this box and stop here . The organization	•			-		. —
h	33 1/3 % support test - 2008. If the o						
-	check this box and stop here. The organization	•					
17a	10%-facts-and-circumstances test - 2	•					
	or more, and if the organization me						
	Part IV how the organization meets to					•	•
	organization			-	•	•	
h	10%-facts-and-circumstances test -						
	15 is 10% or more, and if the orga		•				
	Explain in Part IV how the organization						•
	•				_		
10	supported organization						
18	_						
	instructions	<u> </u>	· · · · · · · · · · · ·	<u> </u>			
						Schedule A (Form 9	an ot aan-F√) 5008

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

Ca	tion A. Public Support						
	ılendar year (or fiscal year beginning ın) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and					·	
	membership fees received (Do not include						
	any "unusual grants ")	180,482	258,518.	310,885	357,702	773,424	1,881,011
2	Gross receipts from admissions, merchandise	***				·	
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	293,435	451,889	575,001	974,997	626,487	2,921,809
3	Gross receipts from activities that are not an	255, 455	451,005	373,001	717,351	020,407	
3	unrelated trade or business under section 513						
	• }						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	473,917	710,407	885,886	1,332,699	1,399,911	4,802,820
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons		-				
b	Amounts included on lines 2 and 3						·
	received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13						
	\$5,000 or 1% of the amount on line 13 for the year	283,435	412,988	543,608	911,012.	496,623	2,647,666
	· [283,435	412,988	543,608	911,012	496,623	2,647,666
8	Add lines 7a and 7b	205,455	412,500	343,000	911,012	190,023	2,047,000
٠	line 6)						0 155 154
500	tion B. Total Support						2,155,154
	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
_	Amounts from line 6			885,886		1,399,911	- ''
9 10 a	Gross income from interest, dividends, payments received on securities loans,	473,917	710,407	565,666	1,332,699	1,399,911	4,802,820
	rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
b	section 511 taxes) from businesses						
	section 511 taxes) from businesses acquired after June 30, 1975						
c	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b					_	
	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business						
c	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly					_	
c	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,						
c	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly						
c 11	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
c 11	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	1,104	0	2,755	9,835	13,391	27,085
c 11	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	1,104	0	2,755	9,835	13,391	27,085
c 11	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	1,104 475,021	0 710,407	2,755 888,641	9,835 1,342,534	13,391 1,413,302	27,085
c 11	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11,	475,021	710,407	888,641	1,342,534	1,413,302	4,829,905
11 12	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12)	475,021 the organization	710,407	888,641 third, fourth, or	1,342,534 fifth tax year a	1,413,302 s a section 501(4,829,905 c)(3)
11 12 13 14	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for	475,021 the organization	710,407 's first, second,	888,641 third, fourth, or	1,342,534 fifth tax year a	1,413,302 s a section 501(4,829,905 c)(3)
11 12 13 14	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for organization, check this box and stop here	the organization	710,407 's first, second,	888,641 third, fourth, or	1,342,534 fifth tax year a	1,413,302 s a section 501(4,829,905 c)(3)
11 12 13 14 Sec	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup	the organization	710,407 I's first, second,	888, 641 third, fourth, or	1,342,534 fifth tax year a	1,413,302 s a section 501(4,829,905 c)(3) ▶
11 12 13 14 Sec 15 16	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup	the organization poort Percenta plumn (f) divided bute A, Part III, line	710,407 I's first, second,	888, 641 third, fourth, or	1,342,534 fifth tax year a	1,413,302 s a section 501(4,829,905 c)(3) ▶ ☐
11 12 13 14 Sec 15 16	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage from 2008 Schedu	the organization port Percenta plumn (f) divided buile A, Part III, line t Income Percent	710,407 I's first, second, age by line 13, column (888,641 third, fourth, or	1,342,534 fifth tax year a	1,413,302 s a section 501(4,829,905 c)(3) ▶ ☐
11 12 13 14 Sec 15 16 Sec 17	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2009 (line 8, concept to the process of the public support percentage from 2008 Schedution D. Computation of Investmen Investment income percentage for 2009 (line 8).	the organization port Percenta plumn (f) divided bule A, Part III, line t Income Percenta 10c, column (f)	710,407 I's first, second, age by line 13, column (15	888,641 third, fourth, or	1,342,534 fifth tax year a	1,413,302 s a section 501(4,829,905 c)(3) ► □ 44.62 % 40.76 %
11 12 13 14 Sec 15 16 Sec 17 18	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supplic Support percentage for 2009 (line 8, concept public support percentage from 2008 Schedution D. Computation of Investment Investment income percentage from 2009 (line	the organization port Percenta plumn (f) divided bute A, Part III, line t Income Percenta per 10c, column (f) Schedule A, Part I	710, 407 I's first, second, age by line 13, column in 15 centage divided by line 13, li, line 17	888, 641 third, fourth, or	1,342,534 fifth tax year a	1,413,302 s a section 501(4,829,905 c)(3) ► □ 44.62 % 40.76 % 0.00 % 0.00 %
11 12 13 14 Sec 15 16 Sec 17 18	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2009 (line 8, or Public support percentage from 2008 Schedution D. Computation of Investmen Investment income percentage from 2009 (line linvestment income percentage from 2008 Schedution D. 3 % support tests - 2009. If the organization of Investment income percentage from 2008.	the organization port Percenta plumn (f) divided bule A, Part III, line t Income Percenta ne 10c, column (f) Schedule A, Part I rganization did n	710, 407 I's first, second, age by line 13, column (15	888, 641 third, fourth, or (f)) column (f)) con line 14, and	1,342,534 fifth tax year a	1,413,302 s a section 501(4,829,905 c)(3) ► □ 44.62 % 40.76 % 0.00 % and line
11 12 13 14 Sec 15 16 Sec 17 18 19 a	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Support percentage from 2008 Schedution D. Computation of Investmen Investment income percentage from 2008 33 1/3 % support tests - 2009. If the oil 17 is not more than 33 1/3 %, check the	the organization port Percent plumn (f) divided bule A, Part III, line t Income Perc ne 10c, column (f) Schedule A, Part II ganization did n nis box and sto	710, 407 I's first, second, age by line 13, column (15	third, fourth, or fi) column (f)) on line 14, and anization qualifies	1,342,534 fifth tax year a	1,413,302 s a section 501(4,829,905 c)(3)▶ 44.62 % 40.76 % 0.00 % 0.00 % and line zation ▶ X
11 12 13 14 Sec 15 16 Sec 17 18 19 a	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Suppublic support percentage from 2008 Schedution D. Computation of Investmen Investment income percentage from 2008 if the organization more than 33 1/3 % support tests - 2009. If the organization was support tests - 2008. If the organization was support tests - 2008. If the organization was support tests - 2008. If the organization is not more than 33 1/3 %, check the same acquired to the computation of t	the organization port Percent plumn (f) divided b ule A, Part III, line t Income Perc ne 10c, column (f) Schedule A, Part I rganization did not anization did not	710, 407 I's first, second, age by line 13, column (15	third, fourth, or fi) column (f) on line 14, and anization qualifies tine 14 or line 15	fifth tax year a	1,413,302 s a section 501(15 16 17 18 e than 331/3 %, supported organics more than 331/3	4,829,905 c)(3) 44.62 % 40.76 % 0.00 % 0.00 % and line zation X 3 %, and
11 12 13 14 Sec 15 16 Sec 17 18 19 a	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1. Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Support percentage from 2008 Schedution D. Computation of Investmen Investment income percentage from 2008 33 1/3 % support tests - 2009. If the oil 17 is not more than 33 1/3 %, check the	the organization port Percent plumn (f) divided bule A, Part III, line t Income Perc ne 10c, column (f) Schedule A, Part II rganization did no anization did not this box and sto	710, 407 I's first, second, age by line 13, column (15	third, fourth, or fi) column (f)) on line 14, and anization qualifies ine 14 or line 19 parization qualifies anization qualifies qualifies qualization qualifies	fifth tax year a	1,413,302 s a section 501(15 16 17 18 e than 331/3 %, supported organics more than 331/3 supported organics	4,829,905 c)(3) \(\bigsim \) 44.62 % 40.76 % 0.00 % 0.00 % and line zation \(\bigsim \) X 3 %, and zation \(\bigsim \)

Part IV Supplemental Information. Complete this part to provide the expanding Part II, line 17a or 17b, or Part III, line 12 Provide any other addition	
SCHEDULE A, PART III - OTHER INCOME	ATTACHMENT 1

SCHEDULE A, PART	III - OTHER INCOME			<u> 81</u>	Inchribut I	
DESCRIPTION	2005	2006	2007	2008	2009	TOTAL
MISCELLANEOUS	1,104	0	2,755	9,835	13,391	27,085
TOTAL	1,104_	0	2,755.	9,835	13,391	27,085

110-00204655-5022

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Inspection Internal Revenue Service Name of the organization Employer identification number CARTHCHORUS THE FC 0270001

_	INGWORKS, INC	56-2370081
Par	Organizations Maintaining Donor Advised Funds or Other Similar Funds the organization answered "Yes" to Form 990, Part IV, line 6.	or Accounts Complete If
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor	or advised
_		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds used only for charitable purposes and not for the benefit of the donor or donor advisor, or for all	can be
	purpose conferring impermissible private benefit?	
Par	Conservation Easements. Complete if the organization answered "Yes" to F	orm 990. Part IV. line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
•		of an historically important land area
		of a certified historic structure
	Preservation of open space	or a certified fusions structure
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	e form of a conservation
-	easement on the last day of the tax year	e form of a conservation
		Held at the End of the Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	
C	Number of conservation easements on a certified historic structure included in (a)	1 1
d	Number of conservation easements included in (c) acquired after 8/17/06	
3 3	Number of conservation easements modified, transferred, released, extinguished, or terminate	
3	the tax year	d by the organization during
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, hand	ling of
•	violations, and enforcement of the conservation easements it holds?	-
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easem	
•	L	ients during the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements	during the year
'	>\$	during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sections.	uon.
0	170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	
9	In Part XIV, describe how the organization reports conservation easements in its revenue and	
9	- · · · · · · · · · · · · · · · · · · ·	•
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial the organization's accounting for conservation easements	statements that describes
Par	till Organizations Maintaining Collections of Art, Historical Treasures, or Oth	or Similar Assets
ı aı	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	ici diililai Addeta.
		-t-ttt
та	If the organization elected, as permitted under SFAS 116, not to report in its revenue art, historical treasures, or other similar assets held for public exhibition, education, or re provide, in Part XIV, the text of the footnote to its financial statements that describes these in	statement and balance sneet works of search in furtherance of public service, tems
b	If the organization elected, as permitted under SFAS 116, to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or resprovide the following amounts relating to these items	earch in furtherance of public service,
	(i) Revenues included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under SFAS116 relating to these items	
а	Revenues included in Form 990, Part VIII, line 1	> \$
b	Assets included in Form 990, Part X	> \$

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

Par	till ` Organizations Maintainir	ig Collect	tions o	f Art, H	istorical	Treasure	s, o	Other Similar	Assets(continued)	·
3	Using the organization's acquisition,	20000 0100	and of	her reco	rde chaci	any of the	follo	wing that are a cu	anificant ii	se of its	
3	collection items (check all that apply)		i, and ou	ilei leco	ius, checi	cally of the	· IOIIO	wing that are a sign	jiiiicant u	36 01 113	
_	Public exhibition			d		Loan or ev	chan	je programs			
a	Scholarly research					Other	Chang	ge programs			
b	· '			е		Other					
C	Preservation for future gene		antiona a	and oval	our how th	ov further i	tha ar	rannization'a aver	nnt nurna		
4	Provide a description of the organiza Part XIV					-				se in	
5	During the year, did the organization								_		
	assets to be sold to raise funds rathe	rthan to b	be maint	ained as	part of th	ie organiza	tion's	collection?		Yes	No
Par	t IV Escrow and Custodial An IV, line 9, or reported an a						ans	wered "Yes" to	Form 99	0, Part	
1a	Is the organization an agent, trustee,	custo diar	n or othe	er interm	ediary for	contribution	ns or	other assets not			
	included on Form 990, Part X?								[Yes [No
b	If "Yes," explain the arrangement in F	Part XI V a	nd comp	lete the	following	table				-	
								,	Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
	Distributions during the year						_				
	Ending balance										
	Did the organization include an amou									Yes	No
	If "Yes," explain the arrangement in F									_ `	
Par			ganızat	ion ans	wered "	es" to Fo	rm 9	90, Part IV, line	10		
		(a) Current			or year	(c) Two ye				(e) Four year	ars back
1a	Beginning of year balance				•						
	Contributions										
	Net investment earnings, gains,		+					-			
	and losses										
d	Grants or scholarships	-									
	Other expenditures for facilities .										
_	and programs		1								
f	Administrative expenses		+								
g			-								
2	Provide the estimated percentage of	the v. ear.	end bala	nco holo	1 26	L					
a			enu baia	%	1 03						
	Permanent endowment	;iii. ▶ <u> </u>		— ⁷⁰							
b		⁷⁰ %									
		_				لملمط مدماهم		adamentarad far t			
3a	Are there endowment funds not in th	e pos ses	ssion of t	ne organ	nzation th	at are neio	and a	administered for t	ne	\v-	- N-
	organization by									Ye	s No
	(i) unrelated organizations									3a(i)	+-
_	(ii) related organizations									3a(ii) 3b	
	If "Yes" to 3a(II), are the related orga									30	_l
4	Describe in Part XIV the intended us							l			
Par		laings, an			1	n 990, Pa	<u>π χ,</u>	line 10	τ		
	Description of investment			or other basestment)	sis (t	basis (other)	r	(c) Accumulated depreciation	(1	d) Book value	
1a	Land	<u> </u>							<u> </u>		
b	Buildings	[
С	Leasehold improvements	• • • • [
d	Equipment	[
е	Other										
Tota	I. Add lines 1a through 1e (Column	(d) must ed	qual Fori	m 990, F	Part X, col	umn (B), lın	e 10((c)) ▶			
									•	ule D (Form 9	901 2009

Part VII	Investments - Other Securities. See	Form 990, Part X, lin	e 12	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	ion ket value
Financial de	rivatives			
-	l equity interests			
Other				
		· -	-	
				
		·- 		· · · · · · · · · · · · · · · · · · ·
	(b) must equal Form 990, Part X, col (B) line 12)	- 5 000 Dark V Iv	12	
Part VIII	Investments - Program Related. See			
	(a) Description of investment type	(b) Book value	(c) Method of valuat Cost or end-of-year mar	
	· · · · · · · · · · · · · · · · · · ·			
	,		-	
Part IX	(b) must equal Form 990, Part X, col (B) line 13) Other Assets. See Form 990, Part X	▶		
Pailix	Other Assets. See Form 990, Fait A	(a) Description		(b) Book value
		(-) - 000 / p. 10 / 10 / 10 / 10 / 10 / 10 / 10 / 10		(-)
	<u> </u>			== =
				
Total. (Column	(b) must equal Form 990, Part X, col (B) line 15)			
Part X	Other Liabilities. See Form 990, Par	t X, line 25.		
1.	(a) Description of liability	(b) Amount		
Federal inco	ome taxes		_	
			_	4
			**	•
			-	
			4	
			7	
			–	
			7	
				!
Total (Column	(b) must equal Form 990. Part X. col. (B) line 25.)	▶		

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

56-2370081 Schedule D (Form 990) 2009 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 1,413,302 Total revenue (Form 990, Part VIII, column (A), line 12) 1,459,581 2 Total expenses (Form 990, Part IX, column (A), line 25) 3 Excess or (deficit) for the year Subtract line 2 from line 1 -46,279 4 Donated services and use of facilities 5 6 7 7 Other (Describe in Part XIV) Total adjustments (net) Add lines 4 through 8 -46,279. Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1,413,302. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains on investments d Other (Describe in Part XIV) 1,413,302 Amounts included on Form 990, Part VIII, line 12, but not on line a Investment expenses not included on Form 990, Part VIII, line 7b c Add lines 4a and 4b 1,413,302 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1,459,581. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIV) e Add lines 2a through 2d Subtract line 2e from line 1 1,459,581. 3 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV) Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18). 1,459,581 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part XIV Supplemental Information (continued)

SCHEDULE G

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete If the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

See separate instructions

20**09**

Open To Public Inspection

Employer identification number

56-2370081 CARINGWORKS, INC Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Solicitation of non-government grants Mail solicitations е f Solicitation of government grants b Internet and email solicitations c Phone solicitations g Special fundraising events In-person solicitations Ч Did the organization have a written or oral agreement with any individual (including officers, directors, trustees 2a or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (vi) Amount paid to (III) Did fundraiser have (IV) Gross receipts (v) Amount paid to (i) Name of individual (ii) Activity custody or control of (or retained by) (or retained by) or entity (fundraiser) from activity contributions? fundraiser listed in organization col (ı) Yes No 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2009

				(a) Event #1	(b) Event #2	(c) Other Events		T_4_1
- 1			DINNE	• •	(b) CTOIR #2	0	(add c	Total events of (a) through
				(event type)	(event type)	(total number)		col`(c))
<u> </u>								
Revenue		Gross receipts		41,210.			ļ	41,21
<u>م</u>	2	Less Charitable					1	
	3	contributions	<u> </u>					
	_	minus line 2)		41,210.				41,21
		Oach mana						
	4	Cash prizes					 	
	5	Noncash prizes	<u></u>					
es	6	Pont/facility costs			-			
ens	0	Rent/facility costs	<u> </u>				-	
Oirect Expenses	7	Food and beverages				,		
rect	_	- / /						
ቯ	8	Entertainment						
	9	Other direct expenses	<u></u>					
						_	,	
	10 11	Direct expense summary Add lines 4 Net income summary Combine line 3,	_	, ,				41,21
	rt I							
		than \$15,000 on Form 990-E	Z, line	6a				·
ne				(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Tot	al gaming (add through col (c
든					biligo/progressive biligo		00. (a)	tinoagii ooi (o
≶			1					
Rev	1	Gross revenue						
Re								
		Gross revenue						
	2	Cash prizes						
	2							
	2	Cash prizes						
	3	Cash prizes						
	3	Cash prizes			Yes %	Yes %		
	3 4 5	Cash prizes			Yes%	Yes%		
	2 3 4 5	Cash prizes		Yes%	 	 		
	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses		Yes%	 	 	(
	2 3 4 5	Cash prizes	through	Yes% No 1 5 in column (d)	No	 	(
Direct Expenses	2 3 4 5 6 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lines 2 Net gaming income summary Combin	through	Yes% No i 5 in column (d) , column d, and li	No	No No	(Yes No
o Direct Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lines 2 Net gaming income summary Combination of the state(s) in which the organization	through ne line 1	Yes% No 15 in column (d) , column d, and li	ne 7	>	(
Direct Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lines 2 Net gaming income summary Combination inter the state(s) in which the organization is the organization licensed to operate games.	through ne line 1	Yes% No 15 in column (d) , column d, and li	ne 7	No No	(Yes No
Direct Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lines 2 Net gaming income summary Combination of the state(s) in which the organization	through ne line 1	Yes% No 15 in column (d) , column d, and li	ne 7	>	(
l	2 3 4 5 6 7 8 8 8 1s	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lines 2 Net gaming income summary Combinate the state(s) in which the organization state organization licensed to operate gas "No," explain	through ne line 1 on oper aming a	Yes% No 1 5 in column (d) , column d, and li ates gaming activities in each of	No ne 7 ties these states?	No	(
Olrect Expenses	2 3 4 5 6 7 8 8 1s 1s	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lines 2 Net gaming income summary Combination inter the state(s) in which the organization is the organization licensed to operate gas "No," explain Vere any of the organization's gaming licensed in the organization in the organization in the organization in the organization's gaming licensed	through ne line 1 on oper aming a	Yes% No 1 5 in column (d) , column d, and li ates gaming activities in each of	No ne 7 ties these states?	No		
Olrect Expenses	2 3 4 5 6 7 8 8 1s 1s	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lines 2 Net gaming income summary Combinate the state(s) in which the organization state organization licensed to operate gas "No," explain	through ne line 1 on oper aming a	Yes% No 1 5 in column (d) , column d, and li ates gaming activities in each of	No ne 7 ties these states?	No		9a
Olirect Expenses	2 3 4 5 6 7 8 8 1s 1s	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lines 2 Net gaming income summary Combination inter the state(s) in which the organization is the organization licensed to operate gas "No," explain Vere any of the organization's gaming licensed in the organization in the organization in the organization in the organization's gaming licensed	through ne line 1 on oper aming a	Yes% No 1 5 in column (d) , column d, and li ates gaming activities in each of	No ne 7 ties these states?	No		9a
Olrect Expenses	2 3 4 5 6 7 8 Is Is Is If I	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lines 2 Net gaming income summary Combination inter the state(s) in which the organization is the organization licensed to operate gas "No," explain Vere any of the organization's gaming licensed in the organization in the organization in the organization in the organization's gaming licensed	through ne line 1 on oper aming a	Yes% No 15 in column (d) , column d, and li ates gaming activities in each of	ne 7 ties these states? ed or terminated during	No hother the tax year?	1	9a

Schedi	ule G (Form 990 or 990-EZ) 2009	56-2370081			Page 3
	•			Yes	No
13.	Indicate the percentage of gaming activity operated in				
а	The organization's facility	13a	%		
b			%		ł
14	Enter the name and address of the person who prepares the organization and records	n's gaming/special events	books		
	Name				
	Address ►				
	Does the organization have a contract with a third party from whom the revenue?		15a		
b	If "Yes," enter the amount of gaming revenue received by the organization		the		
	amount of gaming revenue retained by the third party				
C	If "Yes," enter name and address of the third party				
	Name ▶				
	Address ►				
16	Gaming manager information				
	Name •				
	Gaming manager compensation \$\blacktrianglerightarrow\$ \$	- -			
	Description of services provided				
	Director/officer Employee Independent contr	ractor			
17	Mandatory distributions			1	
'' a	Is the organization required under state law to make charitable distribution	ns from the gaming proced	eds to		
_	retain the state gaming license?		4		
b	Enter the amount of distributions required under state law to be distributed or spent in the organization's own exempt activities during the tax year ▶ \$	d to other exempt organiz			

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

CARINGWORKS, INC

Employer identification number

56-2370081

ATTACHMENT 2

DESCRIPTION OF FORM 990 REVIEW PROCESS

PART VI SECTION B #11A

A COPY OF THE RETURN IS PROVIDED TO THE MEMBERS OF THE GOVERNING BODY AND THEY ARE GIVEN A DEADLINE IN WHICH TO REVIEW AND PROVIDE ANY COMMENTS WHICH ARE ADDRESSED BEFORE IT IS SENT TO THE INTERNAL REVENUE SERVICE.

DESCRIPTION FOR THE AVAILABILITY OF DOCUMENTS

PART VI SECTION C #19

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

DESCRIPTION OF COMPENSATION DETERMINATION

PART VI SECTION B #15A & #15B

THE PROCESS FOR DETERMINING COMPENSATION FOR THE PRESIDENT, CHAIRMAN,
OFFICERS, AND DIRECTORS IS DETERMINED BY THE BOARD OF DIRECTORS OF
PROGRESSIVE REDEVELOPMENT, INC., AND APPROVED BY THE TREASURER OF THE
BOARD. TO ENSURE COMPETITIVENESS, WAGES ARE COMPARED TO OTHER AFFORDABLE
HOUSING ORGANIZATIONS, BOTH FOR- AND NOT-FOR-PROFIT, OR THE LOCAL MARKET
FOR POSITIONS APPLICABLE TO A BROADER COMPETITIVE MARKET. ANNUALLY THE
BOARD OF DIRECTORS WILL REVIEW EXECUTIVE SALARIES TO ENSURE
COMPETITIVENESS WITH EXTERNAL MARKETS AND FOR INTERNAL EQUITY IN RELATION
TO GENERAL EMPLOYEE WAGES AND BENEFITS, INDIVIDUAL AND ORGANIZATIONAL
PERFORMANCE, AND THE FINANCIAL RESOURCES OF THE ORGANIZATION.

Schedule O (Form 990) 2009 Page 2

Name of the organization CARINGWORKS, INC

Employer identification number

56-2370081 ATTACHMENT 2 (CONT'D)

DESCRIPTION OF CONFLICT OF INTEREST POLICY

PART VI, SECTION B # 12C

THE BOARD OF DIRECTORS OF CARINGWORKS, INC. REVIEWS PERIODICALLY THE CONFLICT OF INTEREST DISCLOSURES AND DETERMINES WHETHER ANY ACTION IS REQUIRED.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

CARINGWORKS, INC

Part I

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36 or 37.
 ★ Attach to Form 990.

Related Organizations and Unrelated Partnerships

2009 Open to Public Inspection OMB No 1545-0047

Employer Identification number

56-2370081

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
	-					
Part II	Identification of Related Tax-Exempt Organizations (Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	ie organization ans	wered "Yes" on Fo	orm 990, Part IV	/, line 34 because	# e

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ne 34 because	
990, Part IV, lı	
Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because ganizations during the tax year.)	
tion answered	
if the organiza year.)	
Organizations (Complete of the organizations during the tax year.)	
rt Organizations (Comporganizations during the	
ed Tax-Exempt of tax-exempt of	
tion of Relate or more related	
Identification had one or m	
Part II	

(a)		(q)	(2)	Ð	(0)	S
Name, address, and EIN of related organization	of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity
DEKALB CO-OPS, INC	58-2033396					
321 W. HILL ST., STE 3	DECATUR, GA 30030	MANAGEMENT	GA	501(C)(3)	PF	N/A
PROGRESSIVE COLUMBIA, INC	58-2132849			•		
321 W. HILL ST., STE 3	DECATUR, GA 30030	LOW-INC HSNG	GA	501 (C) (3)	6	N/A
PROGRESSIVE HOPE HOUSE, INC.	58-2658989					
321 W. HILL ST., STE 3	DECATUR, GA 30030	LOW-INC HSNG	GA	501(C)(3)	7	N/A
PROJECT COMMUNITY CONNECTIONS, INC.	INC. 58-2373779					
321 W. HILL ST., STE 3	DECATUR, GA 30030	HOMELESS SUPP	GA	501(C)(3)	6	N/A
PROGRESSIVE REDEVELOPMENT, INC.	58-1835663					
321 W. HILL ST., STE 3	DECATUR, GA 30030	SUPPORT SERVI	GA	501(C)(3)	6	N/A
	58-1996747					
STE 3	DECATUR, GA 30030	SUPPORT SERVI	GA	501(C)(4)		N/A

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

110-00204655-5022

Schedule R (Form 990) 2009

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

	(a)	ą	5	(P)	(e)	6)	(6)	Ξ			9
Name, rela	Name, address, and EIN of related organization	Pnmary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionate affections?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		General or managing partner?
			country)		512-514)			Yes	No	Yes	2
MELCOME HOU	MELCOME HOUSE SRO L P 58-1996	ONST JAK	4	4/N	4/2	-	c		×		×
PROGRESSIVE	E_ FELLWO	ONSH ONL-MOT			W/A	0	0		×	_	×
MIAMI SANDS	PARTNE	NSH JN1-MO'I			N/A	0	0		×		×
										-	
	† † † 1										
Part IV	Identification of Re IV, line 34 because	lated Organizati	ions Tax	able as a Corpo	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answe IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	mplete if the organization or trust during t	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	s, on	Form 990, Part	_	

IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year,	ated organizations tr	eated as a corp	Solation of thus	nning ine lax	yeal.)		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
<u>FULTON CO-OP' S, INC </u>							
321 W HILL ST , STE 3 DECATUR, GA 30030	MANAGEMENT	GA	N/A	C CORP	0	0	0 0000
PROGRESSIVE MILL, INC							
321 W HILL ST , STE 3 DECATUR, GA 30030	MANAGEMENT	GA	N/A	C CORP	0	0	0 0000
PROGRESSIVE IMPERIAL, INC.							
321 W HILL ST, STE 3 DECATUR, GA 30030	MANAGEMENT	GA	N/A	C CORP	0	0.	0 0000
PROGRESSIVE EAST POINT, INC							
321 W HILL ST , STE 3 DECATUR, GA 30030	MANAGEMENT	GA	N/A	C CORP	0	0	0 0000
PROGRESSIVE CAPITAL INC58-2350416	1						
321 W HILL ST, STE 3 DECATUR, GA 30030	MANAGEMENT	GA	N/A	C CORP	0.	0	0.0000
PROGRESSIVE FREMONT IL INC58-2526242							•
321 W HILL ST, STE 3 DECATUR, GA 30030	MANAGEMENT	GA	N/A	C CORP	0.	0	0 0000
PROGRESSIVE HERITAGE IL INC58-2537151	-						•
321 W HILL ST , STE 3 DECATUR, GA 30030	MANAGEMENT	GA	N/A	C CORP	0	0	0 0000
						!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!	

Schedule R (Form 990) 2009

Schedule R (Form 990) 2009		Pag	Page 3
Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part I	on Form 990, Part IV, line 34, 35, or 36.)	•	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV? a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity b Gift, grant, or capital contribution to other organization(s) c Gift, grant, or capital contribution from other organization(s) d Loans or loan guarantees to or for other organization(s) e Loans or loan guarantees by other organization(s)		7 (es / 1 d	
f Sale of assets to other organization(s)		# 5 4 +]× × × ×
j Lease of facilities, equipment, or other assets from other organization(s)		× × ×	× × ×
 A Reimbursement paid to other organization for expenses A Other transfer of cash or property to other organization(s) C Other transfer of cash or property from other organization(s) 		01 d 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1]× × -]× ×
 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered related and the second sec	relationships and transaction thresholds. (b) Transaction type (a-f)	:) involved	
(1) PROGRESSIVE HOPE HOUSE, INC.	Ж 33	330,912.	
(2) IMPACT BRADFORD, LP	Ж	85,000.	
(3) WELCOME HOUSE SRO, LP (4)	м	90,300.	.
(5)			· ·
	Schedule R (F	Schedule R (Form 990) 2009	g

Solicitude A (1 Oct 1 Oc

Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" on Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Prmary activity	(c) Legal domicile	(d) Are all partners	(e) Share of	(f) Disproportionate		(h) General or managing
		(state or foreign country)	501(c)(3) organizations?	end-or-year assets	allocations?	of Schedule K-1 (Form 1065)	partner?
			Yes No		Yes No		Yes No
	~						
		-					
	·	•					
			_				
							<u> </u>
						Schedule R (Form 990) 2009	990) 2009

SCHEDULE R-1 (Form 990)

Department of the Treasury Internal Revenue Service

CARINGWORKS, INC Name of filing organization

Continuation of Identification of Disregarded Entities

Part

Continuation Sheet for Schedule R (Form 990)

► Attach to Form 990 to list additional information for Schedule R (Form 990), Part I, Part II; Part IV; Part V, line 2; or Part VI. ► See instructions for Schedule R (Form 990).

OMB No

Employer identification number

56-2370081

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state	(d) Total income	(e) End-of-year assets	(f) Direct controlling
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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	-			Schedule R-1 (Schedule R-1 (Form 990) 2009

9E1311 1 000

Schedule R-1 (Form 990) 2009

Page 2

Direct controlling entity Schedule R-1 (Form 990) 2009 Exempt Code section Public charity status (if section 501(c)(3)). (c)
Legal domicile (state E or foreign country) (b) Primary activity Continuation of Identification of Related Tax-Exempt Organizations (a) Name, address, and EIN of related organization Part II

Schedule R-1 (Form 990) 2009

Part III

Page 3

Continuation of Identification of Related Organizations Taxable as a Partnership

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(9) Share of end-of-year assets	(h) Disproportionata albocations?	(I) Code V-UBI amount on box 20 of K-1	(I) General or managing partner?
				512-514)			Yes		Yes No
							-		
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							S	Schedule R-1 (Form 990) 2009	. 6002 (0

56-2370081

Page 4

Schedule R-1 (Form 990) 2009

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp. or trust)	(f) Share of total moome	(g) Share of end-of-year assets	(h) Percentage ownership
PROGRESSIVE WILLOWBROOK, INC. 11-3667869 321 W HILL ST , STE 3 DECATUR, GA 30030	MANAGEMENT	GA	N/A	c corp	0	0	0 0000
SSIVE HUNTINGTON LLC 20-0019145	FNEMBRANA	45	d/2	CCORP	ď	0	0000 0
SSIVE BROOKSIDE LLC 30-0302275 HIII ST STE 3 DECATUR GA 30030	FNGMGCANAM		A/N	- AND CO	c		0000 0
HILL ST. , STE 3 DECATUR. GA 30030 HILL ST. STE 3 DECATUR. GA 30030	MANAGEMENT	G.A.	4/N	C CORP	0	0	0000 0
AYETTE I INC	MANAGEMENT	GA	N/A	C CORP	0	0	0 0000
SIVE CAPITAL, INC. 41-2171067 HILL ST , STE 3 DECATUR, GA 30030	MANAGEMENT	GA	ď/N	C CORP	0	0	0.000
SSIVE BRADFORD, INC	MANAGEMENT	GA	N/A	C CORP	0	0	0 0000
SEVEN COURTS PARTNERS SHILL ST , STE 3 DECATUR, GA 30030	MANAGEMENT	GA	N/A.	C CORP	0	0	0 0 0 0
SIVE HRC, INC02-0533407HILL ST , STE 3 DECATUR, GA 30030	MANAGEMENT	GA		C CORP	.0	0	0.0000
GRESSIVE ADAMSVILLE, INC26-2252715	MANAGEMENT	GA	N/A	C CORP	0	0	0 0000
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						Schedule R-1 (Form 990) 2009	990) 2009

Schedule R-1 (Form 990) 2009

Page 5

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved
(1)		
(8)		
(6)		
(10)		
(11)		
(12)		
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(14)		
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(17)		
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(21)		
(22)		
(23)		
(24)		•
	Sche	Schedule R-1 (Form 990) 2009

Page 6

56-2370081

Schedule R-1 (Form 990) 2009

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(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3)	(e) Share of end-of-year assets	(f) Oisproportionate allocations?	(g) Code V-UBI amount on Box 20 of K-1	(h) General or managing partner?
			Yes No		Yes No		Yes No
				-			
			-		_		
							_
				-			
			-				
							_
					,		
						Schedule R-1 (Form 990) 2009	е 390) 2003

Form **8868**

(Rev. April 2009)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

internal Revenue S		> The a coparate approach			
		nth Extension, complete only			
 If you are f Do not comple 	iling for an Additional (Not a te Part II unless you have all	Automatic) 3-Month Extension ready been granted an automate	, complete only Part ic 3-month extension	on a pre	je 2 of this form). viously filed Form 8868.
Part I Auto	matic 3-Month Extension	n of Time. Only submit origin	nal (no copies need	ed).	
		and requesting an automatic 6			oox and complete
Part I only					
	orations (including 1120-C ome tax returns.	filers), partnerships, REMICs,	and trusts must use	Form 7	004 to request an extension of
Electronic Fili	ng (e-file). Generally, you c	an electronically file Form 886	8 if you want a 3-m	onth aut	omatic extension of time to file
one of the re	turns noted below (6 mor	iths for a corporation required	to file Form 990-T). Howev	er, you cannot file Form 8868
electronically i	t (1) you want the addition	nal (not automatic) 3-month ex	dension or (2) you fi	le Forms	990-BL, 6069, or 8870, group signed page 2 (Part II) of Form
		ling of this form, visit www.irs.g			
Type or	Name of Exempt Organization			7 1110 101 0	Employer identification number
print	CARINGWORKS, I				56-2370081
•		suite no. If a P.O. box, see instruction	ns		30 23,0001
File by the due date for		STREET, SUITE 3			
filing your return. See		le, and ZIP code. For a foreign addre	ss. see instructions.		
instructions.	DECATUR, GA 30	•	•		
Check type o		parate application for each retu	rn):		**************************************
X Form 990	· —	Form 990-T (corporation)		For	m 4720
Form 990	-BL	Form 990-T (sec. 401(a) or 408(a	a) trust)		m 5227
Form 990	-EZ	Form 990-T (trust other than abo	ve)	For	m 6069
Form 990	-PF	Form 1041-A	•	For	m 8870
Telephone If the organ		•	United States, check t	hís box	
	roup, check this box . FL As of all members the exter	If it is for part of the group asjon will cover	, check this box >	ar	nd attach a list with the
until for the or	an automatic 3-month 08/15 2010 ganization's return for: calendar year 2009 or tax year beginning	$_{-}$, to file the exempt organiza	ation required to to to the org	file Fon ganization	m 990-T) extension of time named above. The extension is
2 If this tax	year is for less than 12 mo	nths, check reason: Initia	return Final r	eturn	Change in accounting period
•	•	BL, 990-PF, 990-T, 4720, or 6	069, enter the tenta	tive tax,	less any
	dable credits. See instructio				3a \$
•		F or 990-T, enter any refundat	le credits and estima	ited tax p	
	clude any prior year overpay				3b \$
		line 3a. Include your payment			1420 HON
	·	by using EFTPS (Electronic	recerai lax Paymo	ent Syste	
instructio				• · · · · ·	3c \$
•	-	tronic fund withdrawal with this	Form 8868, see Forn	1 8453-E	O and Form 8879-EO
for payment in					
For Privacy A	ct and Paperwork Reduction	on Act Notice, see Instructions.			Form 8868 (Rev. 4-2009)

Form 8868 (Rev. 4-2009)	Page 2
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete on	ly Part II and check this box
Note. Only complete Part II if you have already been granted an automatic 3-month e	
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page	
Part II Additional (Not Automatic) 3-Month Extension of Time. Only	file the original (no copies needed).
Name of Exempt Omagization	Employer identification number
Type or CARTHOMORYS THO	56-2370081
Number street and room or suite on If a P.O. boy see instructions	For IRS use only
extended 321 WEST HILL STREET, SUITE 3	
due date for City, town or post office, state, and ZIP code. For a foreign address, see instructions	
return See DECATUR, GA 30030	,
Check type of return to be filed (File a separate application for each return):	
X Form 990 Form 990-PF	Form 1041-A Form 6069
Form 990-BL Form 990-T (sec 401(a) or 408(a) trust)	Form 4720 Form 8870
Form 990-EZ Form 990-T (trust other than above)	Form 5227
STOP! Do not complete Part II if you were not already granted an automatic 3-me	
The books are in the care of LORRAINE MILLS	<u> </u>
Telephone No. ▶ 404 371–1230 FAX No ▶	-
If the organization does not have an office or place of business in the United States,	check this box
 If this is for a Group Return, enter the organization's four digit Group Exemption Num 	
for the whole group, check this box	
list with the names and EINs of all members the extension is for.	
4	······································
5 For calendar year 2009, or other tax year beginning	and ending
6 If this tax year is for less than 12 months, check reason: Initial return	Final return Change in accounting period
7 State in detail why you need the extensionINFORMATION FROM A THIF	
RECEIVED. THIS INFORMATION IS NECESSARY IN ORDER TO E	FILE A COMPLETE AND
ACCURATE RETURN.	
A CONTRACTOR OF THE PROPERTY O	The second secon
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the	ne tentative tax less any
nonrefundable credits. See instructions.	8a \$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundal	
tax payments made. Include any prior year overpayment allowed as a cred	1° I
previously with Form 8868.	86 \$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form	
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment	
Signature and Verification	· · · · · · · · · · · · · · · · · · ·
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules	
it is true, correct, and complete, and that I am authorized to prepare this form.	
0 1 11	,
Signature > Stelen Rul Title > CP	Date ► 8/13/10
REZNICK GROUP, P.C.	Form 8868 (Rev. 4-2009)
2002 SUMMIT BOULEVARD, SUITE 1000	