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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For the	e 2009 calendar year, or tax year beginning and ending	
В	Check if applicable	Please use IRS	D Employer identification number
Г	Addre chang	ss label or United Way of Davidson County, Inc.	
F	Name Chang	e type Doing Business As	56-1847133
F	Initial	See Number and street (or P.O. box if mail is not delivered to street address) Room/s	
Ē	Termii	Constin	336-249-2532
Ē	Amen		G Gross receipts \$ 1,758,743
一	Applic		H(a) Is this a group return
	pend	F Name and address of principal officer Lee Jessup	for affiliates? Yes X No
		same as C above	H(b) Are all affiliates included? Yes No
1	Tax-ex	empt status: X 501(c) ( 3 ) ◀ (insert no.)	If "No," attach a list (see instructions)
		e: ► http://www.unitedwaydavidson.org	H(c) Group exemption number ▶
			Year of formation: 1993 M State of legal domicile: NO
	art I	Summary	
	1	Briefly describe the organization's mission or most significant activities. Distribu	ite funds to other tax
Governance	İ	exempt organizations.	
r E	2	Check this box I if the organization discontinued its operations or disposed of i	more than 25% of its net assets
o e	3	Number of voting members of the governing body (Part VI, line 1a)	_  3  28
<u>ن</u> •ه	4	Number of independent voting members of the governing body (Part VI, line 1b)	. 4 28
SS	5	Total number of employees (Part V, line 2a)	5
Ě	6	Total number of volunteers (estimate if necessary)	6 229
Activities	7a	Total gross unrelated business revenue from Part VIII_column (C), line 12	7a 0
•	b	Net unrelated business taxable income from Form 990-T, line 24-7-19-19-19-19-19-19-19-19-19-19-19-19-19-	7b 0
		TIEVEIVED.	Prior Year Current Year
ø	8	Contributions and grants (Part VIII, line 1h)	1,915,581. 1,708,463.
Į.	9	Contributions and grants (Part VIII, line 1h)  Program service revenue (Part VIII, line 2g)	
<u>ڏ</u> ۾	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	31,092. 41,840.
Didio V US. Revenue	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11c),	8,440
Ž	12	Total revenue - add lines 8 through 11 (must equal Part VIII, continue (A), line (2)	1,946,673. 1,758,743
5		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,696,645. 1,715,700
ī	14	Benefits paid to or for members (Part IX, column (A), line 4)	
၂ တ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	218,107. 219,518
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	
Ž	Ь	Total fundraising expenses (Part IX, column (D), line 25)   114,611.	
ЭШ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	102,698. 95,749
1	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,017,450. 2,030,967
) )	19	Revenue less expenses. Subtract line 18 from line 12	<70,777.> <272,224
Net Assets or Fund Balances			Beginning of Current Year End of Year
Sset	20	Total assets (Part X, line 16)	2,286,975. 1,996,033.
App	21	Total liabilities (Part X, line 26)	77,070. 58,352
		Net assets or fund balances. Subtract line 21 from line 20	2,209,905. 1,937,681
P	art II	Signature Block	
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statem and complete. Declaration of prepare; (other than officer) is based on all information of which preparer has any knowledge.	ents, and to the best of my knowledge and belief, it is true, correct, ledge
		1. The supple	1 /2 /2
Sig		Signature of driftee	Date 5-12-10
Her	e	1	-12 -12
		Lee Jessup, President Type or print name and title	3-12-10
		Date	Check If Preparer's identifying number
Paid	d	Preparer's Acquire Acquire 5/12/10	Self- (see instructions)
Pre	parer's	organization 2 0 3	<del></del>
Use	Only	Firm's name (or yours if self-employed), P.O. Box 1697	EIN ►
		address and	Phono no N / 226\240 - 6066
145		<del></del>	Phone no. ► (336)249-6856
ivia	<u>y urie li</u>	RS discuss this return with the preparer shown above? (see instructions)	Yes No

Total program service expenses > \$

56-1847133 United Way of Davidson County, Inc. **Checklist of Required Schedules** Y<u>es</u> No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and 5 reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 X Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 9 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? X If "Yes," complete Schedule D. Part V 10 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X X as applicable 11 • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. X Yes No 12A Was the organization included in consolidated, independent audited financial statements for the tax year?

	·						
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12A		X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E				13		X
l4a	Did the organization maintain an office, employees, or agents outside of the United States?				14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundrais	sing, bus	siness	,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I				14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	janizatic	חג				
	or entity located outside the United States? If "Yes," complete Schedule F, Part II			1	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	e to indiv	viduals	s			
	located outside the United States? If "Yes," complete Schedule F, Part III				16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services or	ı Part IX,	,				
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I			ĺ	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	Part VIII,	, lines				
	1c and 8a? If "Yes," complete Schedule G, Part II			ļ	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If	"Yes,"				İ	

Form **990** (2009)

complete Schedule G, Part III

Did the organization operate one or more hospitals? If "Yes," complete Schedule H

		] ]	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			l
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	L
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			l
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			l
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	1		1
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			l
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	<u> </u>		
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			l
	instructions for applicable filing thresholds, conditions, and exceptions)			l
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			1
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			1
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	is any related organization a controlled entity within the meaning of section 512(b)(13)?			1
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	L
		Form	990 (	2000)

Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 1 U.S. Information Returns Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? X За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3h 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5c Tax Shelter Transaction? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible? 6a b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services X 7a provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7e benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f X g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g X h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings X 8 at any time during the year? Sponsoring organizations maintaining donor advised funds. X a Did the organization make any taxable distributions under section 4966? 9a X b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter. a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter 11a a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2009) United Way of Davidson County, Inc. 56-1847133 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body	2	8		
b	Enter the number of voting members that are independent	2	8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any of	her	- [	[	
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct super	rvision			
	of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was to	iled?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		_5		Х
6	Does the organization have members or stockholders?		_6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	,			
	governing body?		7a		_X_
þ	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar	1		
	by the following:				
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		1		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9	<u> </u>	_X_
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code	.)			
	,			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		10a_	X	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, aff	ılıates,	1		
	and branches to ensure their operations are consistent with those of the organization?		10b	X	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form	'.	. 11	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			}	
	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise				
	to conflicts?		12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," described as a second consistent of the policy?	)e			
	In Schedule O how this is done		12c	X	77
13	Does the organization have a written whistleblower policy?		13	77	X
14	Does the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approval by indepen	dent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		45-	v	
	The organization's CEO, Executive Director, or top management official	••	15a 15b	X	
D	Other officers or key employees of the organization		מכו	^	
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			}	
IUa	taxable entity during the year?		16a		х
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its parti	ICIDation	104		
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	oipation			
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure		100		
17	List the states with which a copy of this Form 990 is required to be filed None				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s or	nlv) availat	le for		
	public inspection. Indicate how you make these available. Check all that apply	, arando			
	Own website X Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inte	rest policy	and fina	ncial	
	statements available to the public.				
20	State the name, physical address, and telephone number of the person who possesses the books and records of	the organi	zation.	•	
	Lee Jessup - 336-249-2532	2194/14			
	PO Box 492. Lexington NC 27293-0492			_	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if the organization did not co		y cu	rren			, dire	cto	r, or trustee		,
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	Position						Reportable	Reportable	Estimated
	hours	<u> </u>	(check all that apply)				ly)	compensation from	compensation from related	amount of other
	per week	ector						l the	organizations	compensation
	look	ordi	   8			ated		organization	(W-2/1099-MISC)	from the
		Individual trustee or director	nstitutional trustee		99	npens		(W-2/1099-MISC)		organization
		dualt	utiona	_	Key employee	stcor	E			and related
			insti	Officer	Key e	Highest compensated employee	Form			organizations
Chris Call		_	-							
Past Chair	1.00	X						0.	0.	0.
Linda Lee										
Treasurer	1.00	X						0.	0.	0.
Scott Beckham									·	
<u>Director</u>	1.00	Х						0.	0.	<u> </u>
James Carmichael		ŀ								
<u>Chairman</u>	1.00	X						0.	0.	0.
Robert Black		1							_	_
Director	1.00	X	<u> </u>			ļ		0.	0.	0.
Alan Carson								_	_	_
Director	1.00	X	<u> </u>			ļ		0.	0.	0.
Rochelle Bobo	4 00	l							•	•
Director	1.00	X	<u> </u>					0.	0.	0.
Dale Cowan	1 00								•	0
Director	1.00	A		$\vdash$		ļ		0.	0.	0.
Frank Cagle	1 00	<b>3,</b>						0.	0.	0
<u>Director</u> Todd Douthit	1.00	^	-					0.		0.
Director \	1.00	v						0.	0.	0.
Gene Klump, Jr.	1.00	^		H				· ·	· ·	<u></u>
Director _	1.00	Y						0.	0.	0.
Debbie Fanary	1.00	^	$\vdash$					· ·		
Director	1.00	x						0.	0.	0.
Dolly Mayerchak	100									
Director	1.00	x						0.	0.	0.
Keith Johnson										
Fund Distribution Chair	1.00	x						0.	0.	0.
JoAnna Williams										
Director	1.00	X						0.	0.	0.
Myra Thompson										
Director	1.00	x						0.	0.	0.
Jim Tysinger										
Director	1.00	X				<u>L</u> .		0.	0.	0.

Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)			
(A) (B)		(C)						(D)	(E)	ŀ	(F)	
Name and title	Average	Position (check all that apply)						Reportable	Reportable		Estima	ted
	hours	(cl	heck	all	that	app	ly)	compensation	compensation		amoun	
	per	흉						from the	from related		othe	
	week	a a a			]	Eg.	)	organization	organizations (W-2/1099-MISC)	1	ompens from t	
		stee	raste			pensa		(W-2/1099-MISC)	(11 2/ 1000 111100)		organiza	
		al tru	onal		ploye	E 99	ŀ			1	and rela	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			0	rganıza	tions
Robert Green		<u> </u>	-		_	$\dagger$	T	<u> </u>		+		
Director	1.00	X						0.		).		_ 0.
Kathy Everhart												
Secretary	1.00	X			l		Ì	0.	c	).		_ 0.
Wayne Herrick												
Director	1.00	Х						0.		) .		_ 0.
Joyce Howell												
Director	1.00	X						0.		).		0.
Elizabeth Parrott												
Director	1.00	X			İ			0.		).		_ 0.
Josef Walker	-					П	Ī					
Campaign Chair	1.00	X						0.		).		0.
Bart Stofferis												
Director	1.00	X						0.	c	).[_		0.
Kelly Craver												
Director	1.00	X			l		<u>.</u>	0.	C	).		0.
Shane Williams						T						
Director	1.00	X						0.				_ 0.
Christie Grabus												
Director	1.00	X						0.		).		0.
1b Total						<b>•</b>		0.	75,205	,	12,	413.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed a	bov	e) w	ho r	eceived more than \$100	,000 in reportable			
compensation from the organization												0
											Yes	No
3 Did the organization list any former officer,	director or tru	stee	e, ke	у еп	nplo	yee,	or I	highest compensated er	nployee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									3	Ц_	X
4 For any individual listed on line 1a, is the su	m of reportab	le co	omp	ensa	atior	n an	d ot	her compensation from	the organization			
and related organizations greater than \$150	0,000 <i>? If "Yes,</i>	" co	mpl	ete S	Sch	edul	e J	for such individual		4	<u>.   _ </u>	X
5 Did any person listed on line 1a receive or a	ccrue compe	nsat	ion 1	from	any	y uni	relat	ted organization for serv	ices rendered to			
the organization? If "Yes," complete Sched	ule J for such	pers	on							5	<u>.                                    </u>	X
Section B. Independent Contractors												
<ol> <li>Complete this table for your five highest co- the organization NONE</li> </ol>	mpensated in	depe	ende	ent c	ont	racto	ors 1	that received more than	\$100,000 of compe	nsatio	n from	
(A)								(B)			(C)	
Name and business	address							Description of s	services	Com	pensati	ion
							_					

Total number of independent contractors (including but not limited to those listed above) who received more than

	990 ( rt VII	(2009) <u>United Way</u> II   Statement of Revenue	of Davidso	n County,	Inc.	56-1847	133 Page <b>9</b>
		otatement of thevende		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f \$	1708463.	1 700 462			
Program Service C Revenue a	2 a b c d e f	All other program service revenue	Business Code	1,708,463.			
	3 4 5	Total. Add lines 2a-2f  Investment income (including dividends, in other similar amounts)  Income from investment of tax-exempt bo Royalties	▶	41,840.	41,840.		
	6 a b c	Gross Rents Less rental expenses Rental income or (loss) Net rental income or (loss)	<b>•</b>				
	b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss)  Net gain or (loss)	es (II) Other				
Other Revenue		Gross income from fundraising events (no including \$ of contributions reported on line 1c). See Part IV, line 18	t a				
ğ		Less direct expenses	b				
	9 a	Net income or (loss) from fundraising ever Gross income from gaming activities. See Part IV, line 19 Less direct expenses	a b				
	10 a	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances	а				
	c	Less. cost of goods sold  Net income or (loss) from sales of inventor  Miscellaneous Revenue  Miscellaneous	Business Code 900099	8,440.	8,440.		
	_		<b>&gt;</b>	8,440. 1 758 743	50 280		

Form 990 (2009) United Way of Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S See Part IV, line 21	1,715,700.	1,715,700.		·
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members .				
5	Compensation of current officers, directors,				
	trustees, and key employees			··· <del>···</del>	
6	Compensation not included above, to disqualified			}	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	173,493.	<u>15,556.</u>	88,287.	69,650.
8	Pension plan contributions (include section 401(k)	1			
	and section 403(b) employer contributions)	20 070		16 530	12 100
9	Other employee benefits	32,872.	2,958.	16,732.	13,182.
10	Payroll taxes	13,153.	1,184.	6,695.	5,274.
11	Fees for services (non-employees):				
a	Management		···		·
Ь	Legal	17 255	2 471	10.000	2 010
C	Accounting	17,355.	3,471.	10,066.	3,818.
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g 10	Other				
12 13	Advertising and promotion Office expenses	2,728.	491.	1,719.	518.
14	Information technology	2,720.	<del></del>	1,11,00	310.
15	Royalties				
16	Occupancy	14,400.	1,728.	10,944.	1,728.
17	Travel	2,396.	96.	2,180.	120.
18	Payments of travel or entertainment expenses				
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	694.		694.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,426.	292.	1,067.	1,067.
23	Insurance	3,005.	450.	2,134.	421.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Dues and Subscriptions	22,098.	3,093.	15,027.	3,978.
b	Equipment maintenance	8,737.	1,048.	6,815.	874.
С	Supplies	6,248.			6,248.
d	Awards	4,790.	910.		3,880 <u>.</u>
е	Telephone	4,291.	730.	2,789.	<u>772.</u>
f	All other expenses	6,581.	543.	2,957.	3,081.
25	Total functional expenses. Add lines 1 through 24f	2,030,967.	1,748,250.	168,106.	<u>114,611.</u>
26	Joint costs. Check here 🕨 🔲 If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
					Earm 000 (2000)

**Balance Sheet** Part X (B) End of year (A) Beginning of year Cash - non-interest-bearing 1 1,436,990. 1,130,139. Savings and temporary cash investments 2 859,876. 839,636. 3 Pledges and grants receivable, net 3 1,130. 2,033. Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete 6 Part II of Schedule L 7 7 Notes and loans receivable, net Assets Inventories for sale or use R 3,200. 392. Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 370 basis Complete Part VI of Schedule D 10a 6,019. 3,593. 10c 10b b Less: accumulated depreciation Investments - publicly traded securities 11 11 Investments - other securities See Part IV, line 11 12 12 Investments - program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets. See Part IV, line 11 2,286,975. 996,033 Total assets, Add lines 1 through 15 (must equal line 34) 16 16 77,070. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 25 Other liabilities. Complete Part X of Schedule D 77,070. 58,352. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here > X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 952,675. 879,351. 27 Unrestricted net assets 257,230. 1,058,330. 28 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 1,937,681. 2,209,905. 33 33 Total net assets or fund balances 2,286,975. 1,996,033. Total liabilities and net assets/fund balances

Form 990 (2009)

orm	1990 (2009) United Way of Davidson County, Inc. 56-184	<u>/133</u>	Pag	ge 1≥
Pa	rt XI   Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	1		
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both			
	Separate basis X Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

#### SCHEDULE A

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization United Way of Davidson County, Inc. Employer identification number

56-1847133

Pa	rt l	Reason 1	for Public Char	ty Status (All organiz	ations mus	st complet	e this part	.) See inst	ructions.				
Γhe	organ	zation is not a	private foundation I	pecause it is (For lines 1	I through 1	11, check o	only one b	ox.)					
1				s, or association of churc									
2		A school desc	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3		A hospital or	a cooperative hospit	al service organization of	described i	n section	170(b)(1)(	(A)(iii).					
4	同	•		perated in conjunction					(b)(1)(A)(iii	i). Enter th	ne hospital	's nam	e,
·		city, and state											
5		•		benefit of a college or ur	niversity ov	vned or op	erated by	a governr	nental unit	describe	ed in		
Ŭ	_	=	(b)(1)(A)(iv). (Comple	-	,	•	•	Ū					
6				ent or governmental unit	t described	d in sectio	n 170(b)(1	ιγαγω					
7	X	-	•	eives a substantial part					r from the	general r	ublic desc	rihed ii	n
•	الخفيا	-			or its supp	on monna	govorimo	intai oniit o		goriora, p	, abiio acco		
		section 170(b)(1)(A)(vi). (Complete Part II )  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	H						rom contri	butions m	omborchu	n fooe an	d gross ro	cointe i	from
9		An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment											
	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975												
	See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).												
10	H	_	-									.f	
11													
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.												
				7							T	<b>M</b>	
	$\overline{}$	a Type I		_ ,,		e III - Func	•	•		aШ	Type III - (		_
е	Ш			t the organization is not									n
			=	han one or more publicly						(a)(1) or s	section 505	I(a)(2).	
f		If the organiz	ation received a writ	ten determination from t	the IRS tha	atitis a Ty	pe I, Type	II, or Type	e III				$\overline{}$
			rganization, check th							_	•	•	Ш
g				rganization accepted ar									<del></del>
		(i) A persor	n who directly or ind	irectly controls, either al	one or tog	ether with	persons o	lescribed i	n (II) and (I	II) below,		Yes	No
		the gove	erning body of the si	upported organization?							11g(i)		
			•	n described in (i) above?			•				11g(ii)		
		(iii) A 35% d	controlled entity of a	person described in (i) o	or (II) above	∍?			•		. 11g(iii)	L	
h		Provide the fo	ollowing information	about the supported or	ganization(	(s)							
			r	410 T f	<u> </u>		1			1			
(i)	Name	of supported	(ii) EIN	(iii) Type of organization		organization			(vi) ls organizatio		(vii) An	nount o	f
	org	anızatıon		(described on lines 1-9		sted in your document?			(i) organiz	ed in the	sup	port	
				above or IRC section	<u> </u>			,	U.S.				
				(see instructions))	Yes	No	Yes	No	Yes	No			
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

56-1847133 Page 2 Schedule A (Form 990 or 990 EZ) 2009 United Way of Davidson County Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (d) 2008 (a) 2005 (c) 2007 (e) 2009 (f) Total (b) 2006 1 Gifts, grants, contributions, and membership fees received (Do not 1915581. 1708463. include any "unusual grants") 2086215. 1987232. 1831990. 9529481. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 2086215. 1987232. 1831990. 1915581. 1708463. 9529481. 4 Total, Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 9529481. 6 Public support. Subtract line 5 from line 4 Section B. Total Support (d) 2008 Calendar year (or fiscal year beginning in) (b) 2006 (c) 2007 (e) 2009 (f) Total (a) 2005 1831990. 1915581 1708463. 2086215. 1987232. 9529481. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties 39,520. 48,905. 50.145. 31,092. 41.840. 211,502. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 9740983. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 97.83 14 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 98.09 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and ightharpoons Xstop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

chedule A (Form 990 or 990⋅EZ) 2009 Part III   Support Schedule for Oı	ganizations	Described in	Section 509(a)	(2) (Complete only	if you checked the bo	ox on line 9 of Pa
ection A. Public Support						
alendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and			!			
membership fees received (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
5 Total. Add lines 1 through 5						
/a Amounts included on lines 1, 2, and						
3 received from disqualified persons	<del>-</del>					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b		ļ				
8 Public support (Subtract line 7c from line 6)				<u> </u>	<u></u>	<u> </u>
ection B. Total Support		T	<u> </u>		<del>_</del> -	·
alendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Amounts from line 6						
Da Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
Other income Do not include gain or loss from the sale of capital						
assets (Explain in Part IV)	<del></del>	<del>                                     </del>	<del>                                     </del>			†
Total support (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for 1	the even-retion	le first second thu	rd fourth or fifth t	av voar as a sectiv	on 501/c)/3\ organi	zation
-	ine organization	s iirst, second, triii	u, lourer, or mare	ax year as a secur	on our (c)(o) organi.	zation, <b>⊾</b> Γ
check this box and stop here ection C. Computation of Public	Support De	rcontage	<del></del>	<del></del>		
			nolume (fi)		15	
5 Public support percentage for 2009 (lir			Columni (1))		15	
6 Public support percentage from 2008			•		110	
Section D. Computation of Inves  17 Investment income percentage for 200					17	
A investment income dercentage for 200	is tille 100.00lu		ne ra. colullin (11)			

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

18 Investment income percentage from 2008 Schedule A, Part III, line 17

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009
Open to Public Inspection

Name of the organization
\_\_\_\_\_United Way of Davidson County, Inc.

Employer identification number 56-1847133

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part 1 organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) 2 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 year > Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items. a Revenues included in Form 990, Part VIII, line 1 . . . . **b** Assets included in Form 990, Part X . . . . .

Sche	dule D (Form 990) 2009 United	Way of Dav	idson Cou	inty, In	c.		.847133 Page <b>2</b>
Par	t III Organizations Maintaining C	ollections of A	rt, Historical	Treasures,	or Other	r Similar As	sets (continued)
3	Using the organization's acquisition, accessi	on, and other record	ds, check any of t	he following tha	at are a sig	nificant use of i	ts collection items
	(check all that apply).						
а	Public exhibition	d	Loan or e	exchange progr	ams		
ь	Scholarly research	е	e Dther_				
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explai	n how they furthe	er the organizat	ion's exem	ipt purpose in F	Part XIV.
5	During the year, did the organization solicit o	r receive donations	of art, historical t	reasures, or oth	er sımılar a	assets	
	to be sold to raise funds rather than to be ma	aintained as part of t	the organization's	collection?			Yes No
Par	t IV Escrow and Custodial Arran	gements. Compl	ete if organizatioi	answered "Ye	s" to Form	n 990, Part IV, lii	ne 9, or
	reported an amount on Form 990, Par	rt X, line 21					
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for contribu	tions or other as	ssets not i	ncluded	
	on Form 990, Part X?		•			l	Yes
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table				
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year .					1e	
f	Ending balance .		•			1f	
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?	•		(	Yes No
<u>b</u>	If "Yes," explain the arrangement in Part XIV.	·					
Par	t V Endowment Funds. Complete	f the organization ar	nswered "Yes" to	Form 990, Parl	iV, line 10	)	<u>.</u>
		(a) Current year	(b) Prior year	(c) Two yea	ırs back 🛭 🕻 (	d) Three years ba	ck (e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships				_		
е	Other expenditures for facilities						
	and programs .						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the year	r end balance held a	as:				
а	Board designated or quasi-endowment		%				
b	Permanent endowment >	%					
c	Term endowment	%					
3a	Are there endowment funds not in the posse	ession of the organiz	ation that are he	d and administ	ered for th	e organization	
	by						Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations .					•	3a(ii)
b	If "Yes" to 3a(ii), are the related organization:	s listed as required o	on Schedule R?	-			3b
4	Describe in Part XIV the intended uses of the						
Pa	t VI Investments - Land, Building	gs, and Equipm	ent. See Form	990, Part X, line	10		
	Description of investment	(a) Cost or o	1 , ,	ost or other sis (other)	1	cumulated reciation	(d) Book value
1a	Land						
b	Buildings						
	Leasehold improvements						
	Equipment	61,	370.			57,777.	3,593.
e							
	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	t X, column (B), lii	ne 10(c))		,, <b>)</b>	3,593.

Schedule D (Form 990) 2009 United Way Part VII Investments - Other Securities.	of Davidson Coun	ty, Inc.	56-18'47133 Page 3
(a) Description of security or category (including name of security)	(b) Book value		nod of valuation -of-year market value
Financial derivatives			
Closely-held equity interests			
Other			
			<del></del>
	<del> </del>		<del></del>
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)		- · · · · · · - · · · · · · · · · · · ·	
Part VIII Investments - Program Related.	See Form 990, Part X, line 13.		
(a) Description of investment type	(b) Book value		hod of valuation:
		Cost or end	-of-year market value
		<del></del>	
<del></del>			
<del></del>			<del></del>
	1	<del></del>	
		· · · · · · · · · · · · · · · · · · ·	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, Irr			(1) Daylanda
(	a) Description		(b) Book value
<del></del>	<del></del>		
		<del></del>	
<del>_</del>			
Total. (Column (b) must equal Form 990, Part X, col (B) In			<u></u>
Part X Other Liabilities. See Form 990, Part X  (a) Description of liability	<del></del>	mount	<del></del>
<del></del>	(6)	mount	
Federal income taxes			
Total. (Column (b) must equal Form 990, Part X, col (B) In	ne 25) . <b>&gt;</b>		
2 FIN 48 Footnote in Part XIV provide the text of the fr	notnote to the organization's finan	rial statements that ren	orts the organization's liability for

	dule D (Form 990) 2009 United Way of Davidson Cour	nty,	Inc.			<u>847133</u>	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ted Finan	cial St	atement	s	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		1,758	743.
2	Total expenses (Form 990, Part IX, column (A), line 25)		•	2		2,030	,967.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		·	3			224.
4	Net unrealized gains (losses) on investments		•	4			
5	Donated services and use of facilities			5			
6	Investment expenses		•	6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV.)			8		-	
9	Total adjustments (net). Add lines 4 through 8			9			0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 an	d 9	•	10		<272	224.
	t XII Reconciliation of Revenue per Audited Financial Stateme		ith Reve	nue pe	r Return		
1	Total revenue, gains, and other support per audited financial statements			<del></del>	1	1,758	743.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•		•			
a	Net unrealized gains on investments	2a	]				
b	Donated services and use of facilities	2b					
c	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIV.)	2d					
e	Add lines 2a through 2d		L		2e		0.
3	Subtract line 2e from line 1				3	1,758	743.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		•			1,,50	7 = 3 •
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
h	Other (Describe in Part XIV.)	4b			_		
c	Add lines 4a and 4b	70	L		-  <sub>4c</sub>		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		•		5	1,758	743
	t XIII Reconciliation of Expenses per Audited Financial Statem	ents V	With Expe	enses r			<u> </u>
1	Total expenses and losses per audited financial statements				1	2,030	967.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			•	<u>                                   </u>	2,000	<u> </u>
a	Donated services and use of facilities	2a	ļ				
h	Prior year adjustments	2b					
c	Other losses	2c					
d	Other (Describe in Part XIV.)	2d	_				
e	Add lines 2a through 2d		·				0.
3	Subtract line 2e from line 1		•		3	2,030	967
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.		•			2,7000	,,,,,,
7	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1				
a	Other (Describe in Part XIV.)	4b	<u> </u>				
0	Add lines 4a and 4b	40	<b>L</b>		10		0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				4c 5	2,030	
	rt XIV Supplemental Information					2,030	<u>, , , , , , , , , , , , , , , , , , , </u>
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp						4, Part

SCHEDULE I (Form 990)	

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047	2009	Open to Public	Inspection

Name of the organization		i					
United Way of Davidson	y of Davi	dson County,	', Inc.			i	56-1847133
Part   General Information on Grants and Assistance	nd Assistance		1				
1 Does the organization maintain records to substantiate the amount of	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	/ for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	]
criteria used to award the grants or assistance?	stance?						X Yes No
<ol><li>Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States</li></ol>	ocedures for monif	oring the use of grant	funds in the United	States			
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any second more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.	Governments and	d Organizations in the	e United States. C	complete if the organ	inization answered "Y	'es" to Form 990, Part (Form 990) if addition	IV, line 21, for any
1 (a) Name and address of organization or government or go	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See attachment			1,715,700.	0.			
-							
	and government or	ganizations					
3 Enter total number of other organizations  LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	IS Iction Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2009

Schedule I (Form 990) 2009

#### SCHEDULE J-2

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a. See the Instructions for Form 990.

OMB No 1545-0047 Open to Public

Inspection

Name of the Organization

United Way of Davidson County, Inc.

Employer Identification number 56-1847133

United Wa	TA OT DO	177	Las	301	<u>,                                     </u>	<u> </u>	444	cy, liic.	56-184	1133
Part I Continuation of Officers, Di		ust	ees			Em	<u>ıpı</u>			
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos	rtion	ı		Reportable	Reportable	Estimated
	hours	(ct	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week				1	yee		the	organizations	compensation
		Ş				量		organization	(W-2/1099-MISC)	from the
		를				g g		(W-2/1099-MISC)		organization
		Individual trustee or director	Institutional trustee			Highest compensated employee				and related
		t ta	al tr	ŀ	Key employee	盲				organizations
		nd ua	tuto	ايق	E	est	盲			
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Ed Jordan		m								
Director	1,00	- I						0.	.0.	0.
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Lee Ann Peele		Í Í		[		[		<u> </u>		
<u>Director</u>	1.00	X						0.	0.	0.
Lee Jessup										
President	40.00			X				0.	75,205.	12,413.
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# SCHEDULE O

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009 Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

United Way of Davidson County, Inc.

Employer identification number 56-1847133

Form 990, Part VI, Section B, line 11: After the accounting firm prepares
the 990 tax return, the board receives it and reviews it to verify the
information and then sends it to the IRS.
Form 990, Part VI, Section B, Line 12c: Every year, board members are
asked to disclose any potential conflicts and if there are any, then it is
recorded in the member's file and the member is asked to abstain from
voting on any matters that involve such matters.
Form 990, Part VI, Section B, Line 15: Every year, top management is
reviewed by a board appointed personnel committee to determine any pay
raises or changes in compensation. Employees are reviewed by top
management to determine any changes in compensation.
Form 990, Part VI, Section C, Line 19: The organization states in its
annual meeting, which is a public meeting, that any financial information
is available upon request of any individual who wishes to obtain such
information.

#### UNITED WAY OF DAVIDSON COUNTY, INC. 12-31-09 56-1847133

## Allocations to agencies are as follows:

		2009
American Red Cross (High Point, Thomasville, Lexington)	\$	112,700
Cancer Services of Davidson County		62,000
Communities in Schools (Lexington)		44,000
Communities in Schools (Thomasville)		44,000
Davidson County 4-H Program		3,000
Davidson County Rescue Squad		55,100
Davidson County Services for the Deaf		
and Hard of Hearing		40,500
Davidson Medical Ministries		120,000
Fairgrove Family Resource Center		28,000
Family Services of Davidson County		300,000
Hospice of Davidson County		125,000
J. Smith Young YMCA, Inc.		79,000
Legal Aid of North Carolina		40,000
Lexington Housing CDC		10,000
Life Center of Davidson County		30,000
Meals on Wheels (Lexington)		25,000
Meals on Wheels (Thomasville)		25,000
Old North State Boy Scouts		6,000
Path of Hope, Inc.		37,000
Positive Wellness Alliance		27,000
Salvation Army		125,000
Salvation Army - Boys & Girls Club		63,000
South Davidson Family Resource Center		10,000
Special Olympics of Davidson County		30,500
Tarheel Triad Girl Scouts		15,350
The ARC of Davidson County		25,000
The Pastor's Pantry		62,500
The Workshop of Davidson		63,800
Thomasville Coalition on Alcohol and Drug Abuse		5,000
Thomasville Rescue Squad		28,000
Tom A. Finch YMCA		67,000
United Way 211 Program		7,250
-	<u>\$</u>	1,715,700

05/05/2010 1:09 PM Page 1

00700 United Way of Davidson County, Inc.

Book Asset Detail 1/01/09 - 12/31/09

FYE: 12/31/2009

Book Period	7.0 5.0 7.0 7.0	5.0	00000000000000000000000000000000000000
Book Method	200DB 200DB 200DB 200DB 200DB 200DB	200DB	200DB 200DB 200DB 200DB 200DB 200DB 200DB 200DB 200DB 200DB 200DB
Book Net Book Value	0 00 0.00 0.00 61.01 163.99 225 00	3,368.41	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0
Book End Depr	3,600 00 1,121 38 259.98 738.99 436.01 6,156.36	13,046 81	244.00 12,642.30 5,753.67 250.78 603.14 423.99 779.90 468.59 2,905.72 8,900.00 1,154.04 4,447.27 38,573.40
Book Current Depreciation	0 00 0 00 0 00 114.40 65.60	2,245 60	0 00 0.00 0.00 0.00 0.00 0.00 0.00 0.00
Book Prior Depreciation	3,600.00 1,121.38 259.98 624.59 370.41 5,976.36	10,801.21	244.00 12,642.30 5,753.67 250.78 603.14 423.99 779.90 468.59 2,905.72 8,900.00 1,154.04 4,447.27 38,573.697
Book Sal Value	000000000000000000000000000000000000000	00 0	000000000000000000000000000000000000000
Book Sec 179 Exp _ c	0.00	0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0
Book	3,600 00 1,121.38 259.98 800.00 600.00	16,415.22	244.00 12,642.30 5,753.67 250.78 603.14 423.99 779.90 468.59 2,905.72 8,900.00 1,154.04 4,447.27 38,573.40
Date In Service	6/30/00 1/20/01 1/02/01 1/02/01 ated by Home 1 1/01/06 ated by TFI) 1/01/06	11/18/06 1310 - Vehicle	3/12/99 7/31/00 9/11/00 9/12/00 6/08/01 12/26/01 1/29/01 6/28/02 4/30/03 5/26/03 2/01/03 Grand Total
1 Property Description 1300 - Furniture and fixt	Desk 3 office chairs, hand truck Office chair Office furniture (donated by Home Office Furniture (donated by TFI)	Group: 1310 - Vehicle  47 2007 Chev Impala  Group: 1320 - Equipment	Scanner Digital Copier/Printer Telephone system TV/VCR Computer Software Laser Jet Printer Digital Camera Laser printer Computer - President Rainbow Pledge Software Dell 4550 PC - Karen Dell Server & Installation
Asset t	42 8 3 3 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Group: 47	17 22 22 22 33 33 44 44 44 64