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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	F	or the	2009 cal	lendar year, or tax year beginning and ending		
В		neck if	Please	C Name of organization	D Employer identific	cation number
	ар	plicable	use IRS	h		
[Addre: chang		(OF WINSTON-SALEM/FORSYTH COUNTY), INC.		
		Name chang	e type	Doing Business As	56-1	823562
]Initial return	See	Number and street (or P 0. box if mail is not delivered to street address) Room/su	te E Telephone number	ſ
[Termir ated	Instruc-	101 HOSPICE LANE	(336	
		Amend return		City or town, state or country, and ZIP + 4	G Gross receipts \$	1,038,618.
		Applic tion pendir		WINSTON-SALEM, NC 27103	H(a) Is this a group re	
		perion	F Nar	ne and address of principal officer: JOANN E. DAVIS	for affiliates?	Yes X No
_				E AS C ABOVE	H(b) Are all affiliates inc	luded? Yes Mo
Ţ				us: X 501(c) (3	If "No," attach a	list. (see instructions)
				W.HOSPICECARECENTER.ORG	H(c) Group exemption	
					ar of formation: 1993 N	State of legal domicile; NC
L	a					
1	ց	1	Briefly de	scribe the organization's mission or most significant activities: SEE SCHEI	OUTE O	
	Activities & Governance	_	<u> </u>			
	בַּ בַּ			s box Full if the organization discontinued its operations or disposed of m	1 1	
Č	<u> </u>			of voting members of the governing body (Part VI, line 1a)	3	20
•	8			of independent voting members of the governing body (Part VI, line 1b)	4	20
	<u> </u>			nber of employees (Part V, line 2a)	5	0
	፮			aber of volunteers (estimate if necessary)	6	0.
2	₹			ss unrelated business revenue from Part VIII, column (C), line 12	7a	0.
2010 -	\dashv	b	Net unrela	ated business taxable income from Form 990-T, line 34	7b	
	١		C	ione and grants (Dort VIII June 4 la)	Prior Year 10,235.	Current Year 1,630.
≓	2			ions and grants (Part VIII, line 1h)	10,233.	1,030.
	Revenue		-	service revenue (Part VIII, line 2g)	65,836.	<117,127.
ンにて	울			nt income (Part VIII, column (A), lines 3, 4, and 7d)	03,030.	<u> </u>
	Ì			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	76,071.	<115,497.
-	ᆉ			enue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	69,815.	73,177.
Z	-1			id similar amounts paid (Part IX, column (A), lines 1-3)	05,015.	75,177
3			•	paid to or for members (Part IX, column (A), line 4) other compensation, employee benefits (Part IX, column (A), lines 5-10)		
3	<u> </u>			nal fundraising fees (Part IX, column (A), line 11e)		
SCANNED				draising expenses (Part IX, column (D), line 25)		-
Ĺ	3 [venses (Part IX, column (A), lines 11a-11d, 11f-24f)	23,849.	20,742.
	ſ	18	BEC	Ese Sources 13-17 (must equal Part IX, column (A), line 25)	93,664.	93,919.
	-	19	Revenue	less expenses Sautract line 18 from line 12	<17,593.	
7	es	ली	rievende		Beginning of Current Year	End of Year
ets	Balances		AUG. 1		1,347,464.	1,615,953.
Ass	Ba	2	Tetal·liabi	Httes (Part X, III) 025)		2,020,000
Net	3			s of fund balances. Subtract line 21 from line 20	1,347,464.	1,615,953.
_	_	ता		ture Block		
٠.			Under pena	ilties of perjury, I declare that I have examined this return, including accompanying schedules and statemen te Declaration of preparer (other than officer) is based on all information of which preparer has any knowlet	ts, and to the best of my knowled	ge and belief, it is true, correct,
			and comple	ne Declaration of preparer (other than oriser) is based on all information of which preparer has any knowled	ige ~	
s	ign	ı		Relieu E. Davis	18-11	-10
	ere		Sign	fature of officer	Date	
				ANN E. DAVIS, PRESIDENT & CEO		
			Тур	e or print name and title		
_	aid		Preparer's		Check if Prepare	er's identifying number structions)
_			signature	Jacobal Makine 10/9/10	employed	,
	•	arer's Only	Firm's name	RSM MCGHADREI, INC.	EIN ▶	
U	3 C (JIII	self-employ address, an	200 11 2211 21 2120		
_			ZIP + 4	GREENSBORO, NC 27401	Phone no. ► (336) 272-4551
Μ	ay	the If	RS discus	s this return with the preparer shown above? (see instructions)		X Yes No
03	200		4 40 1 1	A For Privacy Act and Paperwork Reduction Act Notice, see the separate i	notructions	Form 990 (2009)

. 1 THE HOSPICE FOUNDATION (OF WINSTON-SALEM/FORSYTH COUNTY) INC. 56-1823562 Form 990 (2009) Page 2 Part III Statement of Program Service Accomplishments ' Briefly describe the organization's mission: THE FOUNDATION OPERATES IN CONNECTION WITH HOSPICE & PALLIATIVE CARECENTER, BY SERVING AS A SUPPORTING ORGANIZATION TO SOLICIT FUNDS AND PROVIDE FUNDING FOR AND ON BEHALF OF SAID CORPORATION. Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 73,177. including grants of \$ 73,177.)(Revenue \$ (Code:) (Expenses \$ THE FOUNDATION'S 2009 FINANCIAL SUPPORT TO HOSPICE & PALLIATIVE CARECENTER.) (Revenue \$ (Code:) (Expenses \$ including grants of \$) (Revenue \$ (Code) (Expenses \$ including grants of \$

4d	Other program services	. (Describe in Schedule O)
	(Expenses \$	including grants of \$

) (Revenue \$

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			.,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		_ <u>X</u> _
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_	N/	λ
6		5	14/	<u></u>
U	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	•		
•	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	X	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable	11		X
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			,
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
•	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12	\mathbf{x}^{-}	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	a		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			.
40	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15_		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40		v
17	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- ''		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	<u> </u>		 -
-	complete Schedule G, Part III	19		х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
		C	000	2000)

1 + £

56-1823562

Page 4

Form 990 (2009) (OF WINSTON-SALEM/FORSYTH COUNTY), INC.

Part IV Checklist of Required Schedules (continued)

21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, climing (A), inst 27 If View, "complete Schedule I, Parts and II I I I I I I I I I I I I I I I I I				Yes	No
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 2 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule IS Schedule II was a size of a size of the year, that was issued after December 31, 2002? If "Yes," arrawer lines 24b through 24d and complete Schedule II was a size of the December 31, 2002? If "Yes," arrawer lines 24b through 24d and complete Schedule II in the organization maintain an escrow account other than a refunding escrow at any time during the year 1 of the organization and so the organization as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24d Did the organization area an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d Did the organization area as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d Did the organization area as an 'on behalf of' issuer for bonds outstanding as any time during the year? 24d Did the organization area as an 'on behalf of' issuer for bonds outstanding as any time during the year? 24d Did the organization area as an 'on behalf of' issuer for bonds outstanding as any time during the year? 24d Did the organization area as an 'on behalf of' issuer for bonds outstanding as of the end of the organization's provide schedule L, Part II bis the organization area of the end of the organization's provide organization with a dequalified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part IV is an institution of the organization organization organized behalf of the organization organization organization	21				
column (A), line 27 II "Yes," complete Schedule I, Parts I and III 22 X 23 Did the organization answer "Yes" to Part VIII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule If "Not," go to line 25 24a Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding secrow at any time during the year of the organization and at as an 'on behalf of' issuer for bonds outstanding at any time during the year of the organization and at as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d Jack Section 501((3)) and 501((3)) draganizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? "Yes," complete Schedule L, Part II If I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's prior Forms 990 or 990-527 if "Yes," complete Schedule L, Part II If I Is Was a loan toor by a current or former officer, director, furstee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization is a year? If "Yes," complete Schedule L, Part IV 25b A X 27c X 28c X 29c Did the organization party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): 27c X 28c X 28c X 29c Did the organization organization organization with one of the following parties, (see Schedule L, Part IV instructions or the organi		United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_X_	
23 Did the organization answer "Yes" to Part VII, Section A, Ine 3. 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedulu I 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K It "No", go to line 25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete Schedule L, Part IV Did the organization part of the end of the organization's but on the prior forms of the end of the organization's prior related to such an individual? If "Yes," complete Schedule L, Part IV Did the organization party to a business transaction with one of the following parties, (see Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions of year year, every proper to Schedule L, Part IV Did the organization re	22		22		х
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Dd the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule If "No", go to line 25 b Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Dd the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Dd the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? to defease any tax-exempt bonds? Dd the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? the second during the year? If "Yes," complete Schedule I, Part I I is the organization and that the transaction during the year? If "Yes," complete Schedule I, Part I I is the organization and any of the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's pnor Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part I I I Dd the organization promittee or the organization and any of the organization's pnor Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part I I I Dd the organization aparty to a business transaction with one of the following parties, (see Schedule I, Part I I I I Dd the organization aparty to a business transaction with one of the following parties, (see Schedule I, Part I I I I I I I I I I I I I I I I I I I	23	• •			
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d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's proof Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II 26b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 27c Did the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IIV 28c Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IIV 28d instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28d X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part IV 30 Did the organization is exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701.2 and 301.7701.3? If "Yes," complete Schedule R, Part V, Iline 2 31 Did the organization related to any tax-exempt or ta	C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
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Form 990 (2009) (OF WINSTON-SALEM/FORSYTH COUNTY), INC.
Part V Statements Regarding Other IRS Filings and Tax Compliance

,				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S. Information Returns. Enter -0- if not applicable	0	1		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0]		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and report	table gaming		--	
	(gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		april 1		
	filed for the calendar year ending with or within the year covered by this return 2a	0	L		L
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instr	uctions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth	onty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account	ount)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶				AF.
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank	c and			
	Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ነ ?	5b		Х
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regardin	g Prohibited			
	Tax Shelter Transaction?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the or	ganization solicit			
	any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	ds and services			
	provided to the payor?		7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was re-	equired			٠,,
	to file Form 8282?	. 1	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year		·		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal state of the second state of the s	onal			X
	benefit contract?		7e		X
Ť	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	v	_
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g	X	
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	•	7h		-
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization are advised fund mentained by a processing organization between the control of the				
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess at any time during the year?	N/A	8	- ~	
9	Sponsoring organizations maintaining donor advised funds.	11/ 21	├ ゜		
a	Did the organization make any taxable distributions under section 4966?	N/A	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	N/A	9b		
10	Section 501(c)(7) organizations. Enter:	,	30		
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a	ا			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		1		
11	Section 501(c)(12) organizations. Enter	- L.	1		
	Gross income from members or shareholders N/A 11a	a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against		1		1
	amounts due or received from them)	<u>, </u>	-		1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 104		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	i i			
		•			

Form 990 (2009)

(OF WINSTON-SALEM/FORSYTH COUNTY), INC.

56-1823562 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

 b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12 Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.) NO EMPLOYEES 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure			
b Enter the number of voting members that are independent 1 did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees 3 do dit he organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 5 Did the organization baccome aware during the year of a material diversion of the organization's assets? 6 Does the organization have members or stockholders, or other persons who may elect one or more members of the governing body? 7 Did the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 9 The governing body? 9 Each committee with authority to act on behalf of the governing body? 10 Each committee with authority to act on behalf of the governing body? 11 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 12 Des the organization have local chapters, branches, or affiliates? 13 If Yes, "does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure ther operations are consistent with those of the organization? 14 Describe in Schedule O the process, if any, used by the organization to review this Form 990. 15 Does the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure there operations are consistently monitor and enforce compliance with the policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons,		Yes	No
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exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►NC 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and			
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶NC 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply ☐ Own website ☐ Another's website ☐ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and	16b		
 List the states with which a copy of this Form 990 is required to be filed ►NC Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available f public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and 			
 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website. Another's website. X Upon request. Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and 			
public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. It is upon request. Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and	for		
Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and			
19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and			
	nd finar	ncial	
statements available to the public.		-	
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organizati	ion: 🕨	•	
MONY CHAMBERS - (336) 768-3972	•	-	•
101 HOSPICE LANE, WINSTON-SALEM, NC 27103			

(OF WINSTON-SALEM/FORSYTH COUNTY), INC.

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if the organization did not c		y cu	ırren			, dıre	ecto			
(A)	(B)	l		(0				(D)	(E)	(F)
Name and Title	Average	١,,		Pos			L A	Reportable	Reportable	Estimated
	hours	_	nec	(all 1	that	арр	ly)	compensation from	compensation from related	amount of
	per week	cto				ļ		the	organizations	other compensation
	l "ook	Ę				pate		organization	(W-2/1099-MISC)	from the
		ıste	truste		, e	suad		(W-2/1099-MISC)	(= ::::,	organization
		la la	ional		pto y	e com	١.			and related
		Individual trustee or director	Institutional trustee	Officer	Key emptoyee	Highest compensated employee	e e			organizations
JEFFREY C. HOWARD	<u> </u>	┢	-	H	_		-			
CHAIR	1.00	X	1	х	ŀ		ļ	٥.	0.	0.
JIMMY STRICKLAND		1								
VICE CHAIR	1.00	X	1	Х			ŀ	0.	0.	0.
NANCY W. DUNN										
SECRETARY	1.00	Х		Х				0.	0.	0.
THOMAS O. GOODSON										
TREASURER	1.00	X	L	Х				0.	0.	0.
LESLIE "BUD" BAKER]								
DIRECTOR	1.00	X	L		L			0.	0.	0.
MARSHALL B. BASS		1						İ		
DIRECTOR	1.00	X	L	L		<u>. </u>		0.	0.	0.
JOHN FERGUSON		l						_	_	_
DIRECTOR	1.00	X	L	<u> </u>				0.	0.	0.
ANN S. HANES		l					l			_
DIRECTOR	1.00	X	L		_		_	0.	0.	0.
PETER L. HELLEBUSH	1	l			l		İ			
DIRECTOR	1.00	X						0.	0.	0.
SUSAN L. HENDERSON	1 00	1,,					ŀ			•
DIRECTOR DAVID HINTON	1.00	14	-	<u> </u>	_	_	_	0.	0.	0.
DIRECTOR	1.00	.						0.		0
WILLIAM MCCALL, JR., M.D	1.00	≏	├	-	<u> </u>	<u> </u>	_	0.	0.	0.
DIRECTOR	1.00	- V						0.	0.	0
BERNADETTE MURPHY	1.00	₽	├	<u> </u>	├	├		0.	0.	0.
DIRECTOR	1.00	v						0.	0.	0.
W. ROBERT NEWELL	1.00	^		\vdash	_			· · ·	0.	<u> </u>
DIRECTOR	1.00	$ \mathbf{x} $						0.	0.	0.
STEPHEN D. POE		-	-	\vdash		\vdash			0.	
DIRECTOR	1.00	x						0.	0.	0.
ROBERT "BOB" VAUGHN		 -	 	\vdash		\vdash				
DIRECTOR	1.00	x					Ī	0.	0.	0.
EDWIN L. WELCH	=	Ť	\vdash	 		\vdash				
EDMIN D. MEDCU										

(OF WINSTON-SALEM/FORSYTH COUNTY), INC.

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Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, a	nd I	High	est	Compensated Employ	ees (continued)				
· (A)	(B)	Γ	(C)					(D)	(E)		(F)		
Name and title	Average		Position					Reportable	Reportable		Estima		ed
	hours	(cl	neck	all	that	арр	ly)	compensation compensation			a	mount	
	per	į						from	from related			other	
	week	ge			1	<u>a</u>	1	the organization	organization: (W-2/1099-MIS			npensa rom th	
		stee o	rustee		_	Suac		(W-2/1099-MISC)	(** 25 1000 10110	,		ganıza	
		lat Ta	onalt		ployer	E 8		, , ,				nd relat	
		ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former				org	anızat	ions
MARIE ARCURI		 - -	_	_	Ě		<u> </u>						
DIRECTOR	1.00	x				ŀ		0.		0.			0.
RICHARD V. BENNETT	1.00	<u> </u>		-	┢	-	⊢	 		٠.			
DIRECTOR: HPCC VICE CHAI	1.00	х					l	0.		0.			0.
DALE E. DRISCOLL		 			 	┢─	 	†		-			
DIRECTOR: HPCC CHAIR	1.00	х						0.		0.			0.
JOANN DAVIS													
PRESIDENT/CEO	4.00	X		X			L	0.	170,2	41.	7	9,8	76.
A. TAB WILLIAMS, JR.										_			_
DIRECTOR	1.00	X				┡	ļ	0.		0.			0.
STEVE WILLIAMS, SR.	1 00	Ų.								^			^
DIRECTOR	1.00	X	-	_	┢	┢	┢	 	0. 0.				0.
			_		 	┢	┢						
				_		╙	Ш						
		ł											
1b Total		<u>L_</u>	L	L	L	<u> </u>	<u> </u>	0.	170,2	11		70 5	376.
2 Total number of individuals (including but n	ot limited to th	1050	lieta	nd a	boy	اس (م	ho r	<u> </u>				<u> </u>	70.
compensation from the organization	ot minted to ti	1036	liote	Ju a	500	C) W	1101	eceived more triair wrot	,000 iii iepoitabi				0
	· ·			_								Yes	No
3 Did the organization list any former officer,	director or tru	stee	, ke	y en	nplo	yee,	or h	nighest compensated er	mployee on				
line 1a? If "Yes," complete Schedule J for s	uch ındıvıdual										3		X
4 For any individual listed on line 1a, is the su								•	the organization				
and related organizations greater than \$150	•		•								4	X	┼;
5 Did any person listed on line 1a receive or a the organization? If "Yes," complete Schede				rom	any	/ uni	relat	ted organization for serv	ices rendered to				$\bar{\mathbf{x}}$
Section B. Independent Contractors	ule a for such	pers	011					·			5		<u> </u>
Complete this table for your five highest co.	mpensated in	depe	ende	nt c	ont	racto	ors 1	that received more than	\$100,000 of con	npens	ation	from	
the organization. NONE	· 	•								•			
(A)								(B)				C)	
Name and business	address							Description of s	services		omp	ensatio	nc
						-							
· · · · · · · · · · · · · · · · · · ·							\dashv						—
						•			,				
							_						
							ĺ						
2 Total number of independent contractors (ii	ncluding but n	ot l	mıte	d to	tho	se li	l	d above) who received a	nore than				 ,
\$100,000 in compensation from the organiz	_	.J. II		0		0			TOTO TITAL				;

				-SALEM/FOR	SYTH COUNT	Y), INC.	56-1823	562 Page 9
Ра	rt VII	II Statement of Reve	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns	1a					
e z	b	Membership dues	1b					
an, c	C	Fundraising events	1c					,
Par Par	d	Related organizations	1d]			
Contributions, gifts, grants and other similar amounts	е	Government grants (contribut	tions) 1e]			,
	f	All other contributions, gifts, gran	nts, and]			i .
호취		similar amounts not included abo	ve 1f	1,630.				
	g	Noncash contributions included in lines	s 1a-1f \$					
<u>8</u> 0	h	Total. Add lines 1a-1f		<u> </u>	1,630.			
		•		Business Code				
8	2 a			_				
Program Service Revenue	b							
SE	c							
ev ev	d	l						
<u>6</u> —	е							
ا ته	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f						
	3	Investment income (including	dividends, ir	nterest, and				
		other similar amounts)		>	40,010.			40,010.
	4	Income from investment of ta	x-exempt bo	nd proceeds				
	5	Royalties		•				
			(i) Real	(ıi) Personal	-			
ļ	6 a	Gross Rents]			
	b	Less: rental expenses			}			1
		: Rental income or (loss)]			
	d	Net rental income or (loss)		•]			1
- 1	7 a	Gross amount from sales of	(i) Securiti	es (II) Other		T		
į		assets other than inventory	996,97	8.	}			
1	b	Less: cost or other basis			}	ļ		
		and sales expenses	115411	5.				
	c	Gain or (loss)	<15713	7.>	1			1
ļ	d	Net gain or (loss)		<u> </u>	<157,137.	> 1		<157,137.>
اها		Gross income from fundraisin	ng events (no	t				
Other Revenue		including \$	of]	
\ \ \		contributions reported on line	1c). See					
<u>ت</u> ا		Part IV, line 18		a				1
- <u>\$</u>	b	Less: direct expenses		b				
입		Net income or (loss) from fund	draising even	ts 🕨				-
		Gross income from gaming a	_					
		Part IV, line 19		a				
	b	Less, direct expenses		ь	1			
- 1		Net income or (loss) from gan	ning activities	· •				'
- 1		Gross sales of inventory, less	-					
- 1		and allowances		a				
1	b	Less: cost of goods sold		b	1			
		: Net income or (loss) from sale	es of inventor					· -
t		Miscellaneous Revenu		Business Code				
ı	11 a		•	340,7,555,554,5				
	b			-				
	C							
	d			-		 	 	
		Total. Add lines 11a-11d			 	 		
	12	Total revenue. See instructions.			<115,497.	0.	0.	<117,127.>
93200 02-04		. 5.41 10101120. 000 11101101101101			1,,	<u>r</u>	L	Form 990 (2009)
UZ-U4	10							· 5/111 000 (2003)

(OF WINSTON-SALEM/FORSYTH COUNTY), INC.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) Total expenses (C) Do not include amounts reported on lines 6b. Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and 73,177. 73,177. organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the US See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (non-employees): a Management b Legal 7,080. 7.080. Accounting d Lobbying Professional fundraising services. See Part IV, line 17 13,471. 13,471. f Investment management fees g 12 Advertising and promotion 191. 191 13 Office expenses Information technology 14 Royalties 15 Occupancy 16 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled 24 miscellaneous may not exceed 5% of total expenses shown on line 25 below.) а b C d All other expenses 93,919. 73,177. 20,742. 0. Total functional expenses. Add lines 1 through 24f Joint costs. Check here I if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Form 990 (2009)

(OF WINSTON-SALEM/FORSYTH COUNTY), INC.

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Part X Balance Sheet (A) (B) Beginning of year End of year 83,146. 3,820. 1 Cash · non-interest-bearing 1 7,186. 120,680. 2 Savings and temporary cash investments 2 18,552 32,504. 3 Pledges and grants receivable, net 3 4 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete 6 Part II of Schedule L 7 7 Notes and loans receivable, net Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D b Less accumulated depreciation 10b 10c 1,224,628. 1,472,901. Investments - publicly traded securities 11 11 12 12 Investments - other securities See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 1,347,464. 1,615,953. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Payables to current and former officers, directors, trustees, key employees. 22 highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities, Complete Part X of Schedule D 25 0. Ō. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,314,261. 1,591,401. Unrestricted net assets 27 33,203. 24,552. 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here

and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 1,347,464. 1,615,953. 33 Total net assets or fund balances 33 1,347,464. Total liabilities and net assets/fund balances 1,615,953.

Form 990 (2009)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2009) (OF WINSTON-SALEM/FORSYTH COUNTY), INC.

56-1823562 Page **12**

Part XI Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990.

Cash

X

Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, X review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? Х За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2009
Open to Public Inspection

Name of the organization

THE HOSPICE FOUNDATION

OF WINSTON-SALEM/FORSYTH COUNTY), INC

Employer identification number

			STON-SALEM/F							0-1023302	
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this part) See inst	ructions.			
The organ	ization is not a	private foundation	because it is: (For lines 1	I through	11, check	only one b	ox.)				
1 🛄	A church, co	nvention of churche:	s, or association of churc	ches desc	nbed in se	ction 170	(b)(1)(A)(i)				
2			0(b)(1)(A)(ii). (Attach Scl								
з 🗀			tal service organization of		n section	170(b)(1)(A)(iii).				
4 🔲	A medical res	search organization	operated in conjunction	with a hos	pıtal desci	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter t	he hospital's name,	
	city, and stat										
5 🔲	An organizati	on operated for the	benefit of a college or ur	niversity o	wned or op	perated by	a govern	nental uni	t describe	ed in	
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)								
6 🗀	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7 🗀	An organizati	on that normally rec	eives a substantial part o	of its supp	ort from a	governme	ntal unit o	r from the	general j	public described in	
		b)(1)(A)(vi). (Comple				_					
8 🗔	A community	trust described in s	ection 170(b)(1)(A)(vi). (Complete	Part II.)						
9 🗔			eives: (1) more than 33 1			rom contri	butions, m	nembershij	p fees, ar	nd gross receipts from	
			nctions - subject to certa							= :	
	income and u	ınrelated business ta	axable income (less sect	ion 511 ta	x) from bu	sinesses a	acquired b	v the orga	nization a	after June 30, 1975	
		509(a)(2). (Complete			•		•	, ,			
10	An organizati	on organized and or	perated exclusively to tes	st for publ	c safety. S	See sectio	n 509(a)(4	J).			
11 X	An organizati	on organized and or	perated exclusively for th	ne benefit (of, to perfo	orm the fur	nctions of.	or to carr	v out the	purposes of one or	
	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that										
		- · · · -	organization and comple		•		,	,			
	a Type I			: 🗓 тур			egrated		dС	Type III - Other	
e X			it the organization is not				-	more disc	gualified i	• ,	
	foundation m	anagers and other t	han one or more publicly	/ supporte	d organiza	ations desc	cribed in s	ection 509	9(a)(1) or :	section 509(a)(2).	
f			ten determination from t						` ` ` `	(// /	
		rganization, check th			•	. , ,,	, ,,			X	
g	Since August	17, 2006, has the c	rganization accepted an	ny gift or co	ontribution	from any	of the follo	owing pers	sons?		
	(i) A person	n who directly or ind	rectly controls, either ale	one or tog	ether with	persons d	lescribed i	n (ii) and (i	ııı) below.	Yes No	
	the gove	erning body of the si	upported organization?	Ū		•		`, `	,	11g(i) X	
	(ii) A family	member of a persor	described in (i) above?							11g(ii) X	
		•	person described in (i) o	or (ii) above	e?					11g(iii) X	
h		-	about the supported org							[<u>J</u>	
		ŭ	,,		· · ·						
(i) Name	of supported	(ii) EIN	(iii) Type of	(iv) Is the o	rganization	(v) Did you	notify the	(vi) ls	the	(vii) Amount of	
, ,	inization	(, 2	organization (described on lines 1-9		sted in your			organizátic	on in col. (ed in the l	support	
			above or IRC section	governing i	document?	(i) of your	support?	(i) organız U.S.	.2		
			(see instructions))	Yes	No	Yes	No	Yes	No		
HOSPI	CE &	 		· · · · · ·							
		58-1343313	501(C)(3)	X		х		х		73,177.	
			, , , ,	<u> </u>							
]							
			·			i			† †		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

	irt II Support Schedule for	Organizations	Described in	Sections 170)(b)(1)(A)(iv) an	d 170(b)(1)(A)(Page 2
	. (Complete only if you checke					~ · · · · · () / · / (· / · / · / · / · / · / ·	••,
Sec	ction A. Public Support			<u> </u>			
_	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Gifts, grants, contributions, and	(-/	<u> </u>	(0)2001	(4) 2000	(6)2000	(1) (0.00)
	membership fees received (Do not					1	
	include any "unusual grants.")	Į				}	
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to	1					
	or expended on its behalf	L		<u> </u>			
3	The value of services or facilities						
	furnished by a governmental unit to	I			İ		
	the organization without charge				<u> </u>		
4	Total. Add lines 1 through 3						
5	The portion of total contributions	1					
	by each person (other than a	1					
	governmental unit or publicly	1					
	supported organization) included	1					
	on line 1 that exceeds 2% of the	I			· ·		
	amount shown on line 11,	I					
_	column (f)						
	Public support. Subtract line 5 from line 4 ction B. Total Support		!	.L			
	endar year (or fiscal year beginning in)	(a) 200E	(F) 000C	(a) 0007	T (+) 2000	(-) 0000	(O.T.)
	Amounts from line 4	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
8	Gross income from interest,					 	<u> </u>
Ü	dividends, payments received on						
	securities loans, rents, royalties				1		
	and income from similar sources						
9	Net income from unrelated business			1	 		
	activities, whether or not the						
	business is regularly carned on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)					<u>L</u>	
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	•	,			12	
13			s first, second, thi	rd, fourth, or fifth t	tax year as a sectio	on 501(c)(3)	
Sec	organization, check this box and stop ction C. Computation of Publ		rcentage		· · ·	· · · · ·	<u>▶</u> □
14	Public support percentage for 2009 (I	ne 6, column (f) d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2008	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2009.If the o	rganization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organizatio	n			
b	33 1/3% support test - 2008.if the o	rganization did no	t check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					rt IV how the orgar	nization
	meets the "facts-and-circumstances"	-			•		
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						·
	organization meets the "facts-and-circ						▶⊨
<u>18</u>	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	s 🕨

Schedule A (Form 990 or 990-EZ) 2009					
	Sobodulo /	۸ /Earm	000	~ 000 E3	2000

Pa	edule A (Form 990 or 990-EZ) 2009 ort III Support Schedule for O	rganizations	Described in	Section 509(a	(Complete only	if you checked the bo	Page 3 ox on line 9 of Part I.)
	ction A. Public Support				, , , , , , , , , , , , , , , , , , , ,		
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
4	iness under section 513 Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
t	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					:	
ď	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	147.2000	(8) 2000	19/2007	(4) 2000	(0)2505	(ty rotal
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital						
13	assets (Explain in Part IV) Total support (Add lines 9, 10c, 11, and 12)	-					
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
	check this box and stop here	- O					
	ction C. Computation of Publi					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	·····
15	,, ,		-	column (f))		15	%
16 Se	Public support percentage from 2008 ction D. Computation of Inves					16	%
17	Investment income percentage for 200					17	<u> </u>
18	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2009. If the	organization did r	ot check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	17 is not
b	more than 33 1/3%, check this box an 33 1/3% support tests - 2008. If the	organization did r	ot check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	▶ ☐
20	line 18 is not more than 33 1/3%, chec Private foundation. If the organization		-	•		-	
<u>~</u>		. a.c. not officer a		-, or 100, 0100K ti		situctions	0 000 F7\ 000

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

THE HOSPICE FOUNDATION

Open to Public Inspection

OMB No 1545-0047

Employer identification number (OF WINSTON-SALEM/FORSYTH COUNTY), 56-1823562 INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? └─ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures. or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

the following amounts required to be reported under SFAS 116 relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Par		STON-SALEM			NC.		<u>6-18</u>			
Par										
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are	a signi	ficant us	e of its o	collectio	n item	s
	(check all that apply)									
а	Public exhibition	d	Loan or exc	change programs						
b	Scholarly research	е	Other				_			
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how they further t	the organization's	exemp	t purpos	e ın Part	XIV		
5	During the year, did the organization solicit of	r receive donations	of art, historical trea	asures, or other sır	nılar as	sets				
	to be sold to raise funds rather than to be ma							Yes		<u> No</u>
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if organization a	nswered "Yes" to	Form 9	90, Part	IV, line 9	, or		
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribution	ns or other assets	not inc	luded				
	on Form 990, Part X?							Yes] No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:							
								Amoun	t	
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F	orm 990. Part X. line	21?					Yes		No
	If "Yes," explain the arrangement in Part XIV						-		•	
Par			swered "Yes" to Fo	orm 990, Part IV, II	ne 10					
L	· · · · · · · · · · · · · · · · · · ·	(a) Current year	(b) Prior year	(c) Two years bad		Three yea	ars back	(e) Fou	r vears	hack
1a	Beginning of year balance	33,203.	34,978.		100			107.00	100.0	<u> </u>
	Contributions	7	10,225				-			
	Net investment earnings, gains, and losses			1						
	Grants or scholarships				_			•		
	Other expenditures for facilities				+					
·	and programs	8,651.	12,000.							
	Administrative expenses	0,031.	12,000							
g	End of year balance	24,552.	33,203.							
2	Provide the estimated percentage of the year									
	Board designated or quasi-endowment	ii end balance neld e	%							
	Permanent endowment	%	_′°							
		^ %								
	Are there endowment funds not in the posse		ation that are hold i	and administered	or the	organiza	tion			
Ja	by:	sssion of the organiza	ation that are field a	and administered	or tine	Organiza	lion		V	Na
								2=(1)	Yes	X
	(i) unrelated organizations (ii) related organizations							3a(i)	\vdash	X
	If "Yes" to 3a(ii), are the related organizations	a hatad aa raayiirad a	n Cahadula D2					3a(ii)		
	Describe in Part XIV the intended uses of the							3b		
4 Par				Dort V. Inc. 10						—
<u>. ai</u>					- \ A			/-N.D.:	1 = 1	
	Description of investment	(a) Cost or o basis (investr	' '	t or other (double)	•	imulated ciation		(d) Boo	k valu	8
1a	Land									
b	Buildings									
	Leasehold improvements									
d	Equipment									
	Other							-		
	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X. column (B), line	10(c).)			ightharpoonup			0.

Part VII Investments - Other Securities.	See Form 990, Part X, I	ne 12.		
(a) Description of security or category (including name of security)	(b) Book value	((c) Method of valua Cost or end-of-year mai	
Financial derivatives				
Closely-held equity interests				
Other				
				· · · · · · · · · · · · · · · · · · ·
· · · · · · · · · · · · · · · · · · ·				
	-			
	 			·
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.	See Form 990, Part X	line 13		
			(c) Method of valua	ation:
(a) Description of investment type	(b) Book value		Cost or end-of-year mai	
		· · · · · · · · · · · · · · · · · · ·	···	
			···	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)	·			
Part IX Other Assets. See Form 990, Part X, In		~	-	(h) Deale value
<u></u> '	a) Description			(b) Book value
				
				
				-,
	····			
				
		 .		
				
				
Total. (Column (b) must equal Form 990, Part X, col (B) li	ine 15)		>	
Part X Other Liabilities. See Form 990, Part 3	X, lıne 25.			
1 (a) Description of liability		(b) Amount		
Federal income taxes				
· · · · · · · · · · · · · · · · · · ·				
			_	
		_ _		
			_	
		···	_	
Total (Column (b) must equal Form 990, Part X, col (B) li	051			
total il olumn ini must equal Form 990. Part X. col (R) li	ing 25 l		1	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 932053 02-01-10

	dule D (Form 990) 2009 (OF WINSTON-SALEM/FORSYTH (1823562	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Audi	ted Fin	anci	al State	ment		
1 '	Total revenue (Form 990, Part VIII, column (A), line 12)			<u> </u>	1			<u>,497.</u> >
2	Total expenses (Form 990, Part IX, column (A), line 25)				2			,919.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			L	3			,416.>
4	Net unrealized gains (losses) on investments		-		4		477	,905.
5	Donated services and use of facilities				5			
6	Investment expenses .			┕	6			
7	Prior period adjustments				7			
8	Other (Describe in Part XIV)			_	8			
9	Total adjustments (net) Add lines 4 through 8			L	9			,905.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and				10			,489.
	t XII Reconciliation of Revenue per Audited Financial Stateme	nts v	vith Rev	venu	е per н			400
1	Total revenue, gains, and other support per audited financial statements					1	362	,408.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1	1	477	005			
а	Net unrealized gains on investments	2a	ļ'	4//	,905.			
b	Donated services and use of facilities	2b	ļ					
C	Recoveries of prior year grants	2c	ļ		- -	4		
d	Other (Describe in Part XIV)	2d	<u> </u>			 	4==	
е	Add lines 2a through 2d					2e	477	<u>,905.</u>
3	Subtract line 2e from line 1					3	<115	,497.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1			↓		
b	Other (Describe in Part XIV)	_4b	<u> </u>					_
С	Add lines 4a and 4b					4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		ACAL F.			5		<u>,497.</u>
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents	WITH EX	(pen	ses per	т т		010
1	Total expenses and losses per audited financial statements					1	93	,919.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1.	1					
а	Donated services and use of facilities	2a	<u> </u>			↓ . ↓		
b	Prior year adjustments	2b	↓			- 1		
С	Other losses	2c	ļ			1 1		
d	Other (Describe in Part XIV.)	2d	J					•
е	Add lines 2a through 2d					2e		0.
3	Subtract line 2e from line 1					3	93	,919.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	ļ			1 1		
b	Other (Describe in Part XIV.)	4b	<u> </u>			ļ (_
	Add lines 4a and 4b					4c		0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)					5	93	,919.
	t XIV Supplemental Information							
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II							4; Part
	2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp							
PAL	T V, LINE 4: ENDOWMENT FUNDS ARE HELD FOR	TU/	/ESTM.	ENT	BY 1	HE .	HOSPICE	
FOU	NDATION (OF WINSTON-SALEM/FORSYTH COUNTY)	, II	NC., 2	A S	UPPOR	RTIN	G	
ORC	CANIZATION. EARNINGS FROM THE INVESTMENTS	ARI	E ALL	OCA	TED 1	O H	OSPICE	&
PAI	LIATIVE CARECENTER AS NEEDED TO SUPPORT PR	ROGE	RAMS	AND	SERV	/ICE	S OF TH	E
ORC	SANIZATION.							
					 -			

(Form 990)			Grants and	Grants and Other Assistance to Organizations,	to Organizations	ء.		0006	1
i i		Compl	Gowernments Complete if the organization	sovernments, and Individuals in the United States organization answered "Yes" on Form 990. Part IV, line 21 or 22.	in the United Stat on Form 990. Par	es † IV. line 21 or 22.		Coen to Public	1
Department of the Treasury Internal Revenue Service				► Attach to Form 990.	л 990.	,		Inspection	. 1
Name of the organization	THE (OF	HOSPICE FOUNDATION WINSTON-SALEM/FORSYTH	TION FORSYTH COU	COUNTY), INC.	•			Employer identification number 56–1823562	ا. ة
General In	General Information on Grants and Assistance	nd Assistance							
the organiza a used to av	Does the organization maintain records to substantiate the amount criteria used to award the grants or assistance?	o substantiate the itance?	e amount of the grants	or assistance, the	grantees' eligibility	r for the grants or ass	of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	X Yes	ş
ribe in Part I	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	cedures for monit	oring the use of grant	funds in the United	States				- [
Grants and	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this how if no one recipient received more than \$5,000. The gold of additional space is needed.	Governments and	d Organizations in the	• United States. C	omplete if the orga	inization answered "Y	es" to Form 990, Part (Form 990) if addition	IV, line 21, for any	Г
ame and add	1 (a) Name and address of organization (b) EIN (c) IRC section or government (b) EIN (c) IRC section (d) Amount of or government (f) Method of valuation (book, roll or assistance or as	(b) EIN	(c) IRC section of applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	1 1
HOSPICE & PALLIATI 101 HOSPICE LANE WINSTON-SALEM, NC	HOSPICE & PALLIATIVE CARECENTER 101 HOSPICE LANE WINSTON-SALEM, NC 27103	58-1343313	501(C)(3)	.77,	.0			GENERAL SUPPORT	
									i
total numbe	Enter total number of section 501(c)(3) and government organizations	nd government or	ganizations						1:1
total numbe	Enter total number of other organizations							A	:
rivacy Act	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	tion Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2009	စ္ပ

Page 2

56-1823562

(Form 990) 2009 (OF WINSTON-SALEM/FORSYTH COUNTY), INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2009

Part III

(f) Description of non-cash assistancerer)										
(e) Method of valuation (book, FMV, appraisal, other)				additional information.	ING	THE FOUNDATION DOES NOT				
(d) Amount of non- cash assistance				line 2, and any other	A SUPPORTING	E FOUNDATI				
(c) Amount of cash grant				on required in Part I,	SERVES AS		ON.			
(b) Number of recipients	1			de the informatic	FOUNDATION SERVES	IVE CARE	GANIZATI			
(a) Type of grant or assistance				Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	SCHEDULE I, PART I, LINE 2: THE FO	ORGANIZATION FOR HOSPICE & PALLIATIVE CARECENTER.	PROVIDE ASSISTANCE TO ANY OTHER ORGANIZATION.			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV. line 23.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

► Attach to Form 990. ► See separate instructions.

THE HOSPICE FOUNDATION

(OF WINSTON-SALEM/FORSYTH COUNTY), INC.

Employer identification number 56-1823562

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of. The organization? 6a X b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Schedule J (Form 990) 2009

56-1823562 THE HOSPICE FOUNDATION (OF WINSTON-SALEM/FORSYTH COUNTY), INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(C)	(D)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
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SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

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2009
Open to Public Inspection

Internal Revenue Service

Name of the organization

THE HOSPICE FOUNDATION
(OF WINSTON-SALEM/FORSYTH COUNTY), INC.

Employer identification number 56-1823562

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE HOSPICE FOUNDATION (OF WINSTON-SALEM/FORSYTH COUNTY), INC. (THE

"FOUNDATION") WAS ORGANIZED AND INCORPORATED TO OPERATE AS A SUPPORTING

ORGANIZATION OF HOSPICE & PALLIATIVE CARECENTER.

FORM 990, PART VI, SECTION A, LINE 7A: THE BOARD OF DIRECTORS HAS POWER

AND AUTHORITY TO ELECT REMAINING DIRECTORS. EACH DIRECTOR IS ENTITLED TO

ONE VOTE. THE CHIEF EXECUTIVE OFFICER OF HOSPICE & PALLIATIVE CARECENTER,

AND THE VP OF DEVELOPMENT FOR HOSPICE & PALLIATIVE CARECENTER SERVE AS

EX-OFFICIO MEMBERS WITHOUT VOTING RIGHTS.

FORM 990, PART VI, SECTION B, LINE 11: WHEN THE FORM IS RECEIVED FROM THE PREPARING ACCOUNTING FIRM THE ENTIRE FORM IS REVIEWED BY THE CONTROLLER OF HOSPICE & PALLIATIVE CARECENTER. THIS REVIEW CONSISTS OF CHECKS FOR REASONABLENESS AND ACCURACRY OF INFORMATION.

AFTER THE CONTROLLER'S INITIAL REVIEW THE DOCUMENT IS FORWARDED TO THE

HOSPICE & PALLIATIVE CARECENTER'S VP, FINANCE/ADMINISTRATION, WHERE IT IS

REVIEWED FOR REASONABLENESS AND ACCURACY.

AFTER THE VP, FINANCE/ADMINISTRATION'S REVIEW THE DOCUMENT IS FORWARDED TO

THE CEO OF HOSPICE & PALLIATIVE CARECENTER AND THE HOSPICE FOUNDATION, WHO

ALSO REVIEWS FOR REASONABLENESS AND ACCURACY BEFORE SIGNING IT.

FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, ALL MEMBERS OF THE BOARD

OF DIRECTORS ARE REQUIRED TO SIGN A STATEMENT PROCLAIMING THAT THEY ARE NOT

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211

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SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization

THE HOSPICE FOUNDATION

(OF WINSTON-SALEM/FORSYTH COUNTY), INC.

Employer identification number 56–1823562

ENGAGED IN ANY ACTIVITIES THAT COULD BE CONSTRUED AS A CONFLICT OF INTEREST
TO THE MISSION AND ACTIVITIES OF THE HOSPICE FOUNDATION.
FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT
OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE NOT PUBLISHED FOR THE
PUBLIC BY HOSPICE FOUNDATION (OF WINSTON-SALEM/FORSYTH COUNTY), INC.,
HOWEVER, THESE DOCUMENTS ARE AVAILABLE UPON REQUEST.
FORM 990, PART XI, LINE 2C: FINANCE COMMITTEE
THE FINANCE COMMITTEE'S PROCESS OF EVALUATION HAS NOT CHANGED SINCE
PRIOR YEAR.
FORM 990, PART VI, LINES 15A & 15B:
ACCORDING TO THE BYLAWS, THE FOUNDATION IS PROHIBITED FROM PAYING
COMPENSATION TO ANY DIRECTOR OR OFFICER.
FORM 990, PART VII, LINE 1A, COLUMN B:
HOURS DEVOTED TO RELATED ORGANIZATION
THE CHAIR AND VICE CHAIR OF HOSPICE & PALLIATIVE CARECENTER (HPCC)
JOINTLY SERVE ON THE FOUNDATION'S AND HOSPICE & PALLIATE CARECENTER'S
BOARD OF DIRECTORS. BOTH DIRECTORS DEVOTE APPROXIMATELY ONE HOUR PER
WEEK TO EACH OF THE ORGANIZATIONS.
THE PRESIDENT/CEO SERVES BOTH THE HOSPICE FOUNDATION AND HOSPICE &
PALLIATIVE CARECENTER. THE PRESIDENT DEVOTES 40 COMBINED HOURS PER WEEK
PALLIATIVE CARECENTER. THE PRESIDENT DEVOTES 40 COMBINED HOURS PER WEEK

TO THE ORGANIZATIONS, 4 HOURS PER WEEK SERVING THE FOUNDATION, AND 36

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009 Open to Public Inspection

OMB No 1545-0047

Name of the organization

THE HOSPICE FOUNDATION

(OF WINSTON-SALEM/FORSYTH COUNTY), INC.

Employer identification number 56-1823562

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HOURS	PER	WEEK	SERVING	HOSPICE	&	PALLIATIVE (CARECENTE	ER.		
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► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▼ See separate instructions. Related Organizations and Unrelated Partnerships ▶ Attach to Form 990. THE HOSPICE FOUNDATION Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

2009 Open to Public Inspection

OMB No 1545-0047

Employer identification number 56-1823562

Direct controlling entity Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt in organizations during the tax year) End-of-year assets **e** Total income Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or foreign country) INC. (OF WINSTON-SALEM/FORSYTH COUNTY), Primary activity <u>@</u> Name, address, and EIN of disregarded entity

Direct controlling entity status (if section Public charity 501(c)(3)) Exempt Code section 501(C)(3) Legal domicile (state or foreign country) NORTH CAROLINA INPATIENT MEDICAL CARE FOR HOSPICE & PALLIATIVE CARECENTER - 58-1343313 PROVIDES IN-HOME AND Primary activity THE TERMINALLY ILL Name, address, and EIN of related organization 27103 WINSTON-SALEM, NC 101 HOSPICE LANE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

932161 02-04-10

(OF WINSTON-SALEM/FORSYTH COUNTY), INC. Schedule R (Form 990) 2009 Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related part III organizations treated as a partnership during the tax year)

Page 2

56-1823562

(j) General or managing partner? Yes No	 		
SS) Ye			
Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			
Code Stoor Stoop Stoor Stoop Stoor Stoop Stoor Stoop Stoor S			
ortion- ations?			
(h) Disproportion- ate allocations? Yes No			
(g) Share of end-of-year assets			
SP end a			
total			
(f) Share of total income			
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)			
(e) Inant in 1, unreb from ta			
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ex F	<u>.</u>	 · · · · · · · · · · · · · · · · · · ·	
(d) Direct controlling entity			
(d) ect cont entity			:
آة			
(c) Legal domicile (state or foreign country)			
Leg			
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(b) ry activ			
(b) Primary activity			
O EIN			
(a) Name, address, and EIN of related organization			
(a) addres ted org			
lame, a			
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)	(p)	(3)	(p)	(b)	(J)	(6)	æ
Name, address, and EIN of related organization	Primary activity	٠. ~	Direct controlling Type of entity S entity (C corp, S corp, or trust)	Type of entity (C corp, S corp, or trust)	直=	Share of end-of-year assets	Percentage ownership
			_				
932162 02-04-10						Schedule R (Form 990) 2009	m 990) 2009

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THE HOSPICE FOUNDATION (OF WINSTON-SALEM/FORSYTH COUNTY), INC.

· Page 3

56-1823562

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36) Schedule R (Form 990) 2009

		F	1	L
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	L	۶	Yes	اہ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	1		\dashv	- 1
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		1a	×	
b Gift, grant, or capital contribution to other organization(s)		1b X	<u> </u>	
c Gift, grant, or capital contribution from other organization(s)		2	×	ŀ
d Loans or loan quarantees to or for other organization(s)		19	×	
e Loans or loan quarantees by other organization(s)		1e	×	١.
	•		<u> </u>	1
f Sale of assets to other organization(s)	•	¥	×	l
g Purchase of assets from other organization(s)		19	×	l
		ŧ	×	Ι.
i Lease of facilities, equipment, or other assets to other organization(s)	•	÷	×	l
	.	-	L.	
j Lease of facilities, equipment, or other assets from other organization(s)		F	×	l
k Performance of services or membership or fundraising solicitations for other organization(s)	<u> </u>	¥	×	1
1 Performance of services or membership or fundraising solicitations by other organization(s)			X	
m Shannq of facilities, equipment, mailing lists, or other assets	1	±	×	!
	•	-	×	
		-		
o Reimbursement paid to other organization for expenses		10	×	H
p Reimbursement paid by other organization for expenses		1p	×	
				- 1
q Other transfer of cash or property to other organization(s)		19	×	
r Other transfer of cash or property from other organization(s)		11	×	1
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	esholds			- 1
(a) Transaction (s) Traps of other organization (s) type (a-r)		(c) Amount involved	lved	
(1)				
(2)				
(6)				
(4)				. I
(5)				
	_		i i	i

Schedule R (Form 990) 2009

(**6**) 932163 02-04-10

Page 4 56-1823562

THE HOSPICE FOUNDATION

INC. (OF WINSTON-SALEM/FORSYTH COUNTY) Schedule R (Form 990) 2009 Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b)	(q)	(2)	9	(e)	€	(a)	3
			() () () () () () () () () ()				
Name, address, and EIN of entity	Primary activity	(state or foreign	section 501(c)(3)	Share of end-or-	tionate	amount in box 20	managing
San S		country)	Yes No			of Schedule K-1 (Form 1065)	1
		:					
		1					
			-				
				-			
						Schedule R (Form 990) 2009	n 990) 2009

Form **8868**

(Rev April 2009)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

• If you are fit	File a separate application for each return.		ì	
 If you are file 	ng for an Automatic 3-Month Extension, complete only Part I and check this box ng for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of the ete Part II unless you have already been granted an automatic 3 month extension on a previously		m 8868	▶ X
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed).			
	required to file Form 990 T and requesting an automatic 6-month extension - check this box and co	mplete		▶ □
All other corpo	rations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a ax returns	n exten	sion of time	
noted below (6 (not automatic you must subr	ing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extens months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electro 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or contitude the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file and click on e-file for Chanties & Nonprofits.	nıcally ıf onsolida	(1) you want thated Form 990-	e additional
	ime of Exempt Organization	Empl	loyer identifica	ition number
•	HE HOSPICE FOUNDATION OF WINSTON-SALEM/FORSYTH COUNTY), INC.	5	6-18235	52
File by the	Imber, street, and room or suite no. If a P.O. box, see instructions	<u></u>	0 10233	
	01 HOSPICE LANE		<u> </u>	
	ty, town or post office, state, and ZIP code. For a foreign address, see instructions. INSTON-SALEM, NC 27103			
Telephone If the organ If this is for	0-EZ Form 990-T (trust other than above)	7103	r the whole gro	
s for the	t an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time us $\frac{\text{GUST} 16}{\text{CUST} 2010}$, to file the exempt organization return for the organization named organization's return for: calendar year $\frac{2009}{\text{CUST} 1000}$ or tax year beginning, and ending	above.	·	
	x year is for less than 12 months, check reason.		Change in acc	ounting period
			ı	
3a If this ap	plication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	1_	_	
3a If this ap	ndable credits. See instructions.	3a	\$	
3a If this ap	·			
3a If this ap nonrefur b If this ap tax payr c Balance	ndable credits. See instructions. plication is for Form 990-PF or 990-T, enter any refundable credits and estimated ments made. Include any prior year overpayment allowed as a credit. Due. Subtract line 3b from line 3a Include your payment with this form, or, if required, with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)	3a 3b	\$	N/A