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Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

**2009****Open to Public  
Inspection****A For the 2009 calendar year, or tax year beginning , 2009, and ending , 20**

|                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization <b>GOODWILL INDUSTRIES OF EASTERN NC, INC</b><br>Doing Business As<br>Number and street (or P O box if mail is not delivered to street address) Room/suite<br><b>4808 CHIN PAGE ROAD</b><br>City or town, state or country, and ZIP + 4<br><b>DURHAM, NC 27703</b> | <b>D</b> Employer identification number<br><b>56-0861003</b>                                                                                                                                                                                                             |
|                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                  | <b>E</b> Telephone number<br>( ) -                                                                                                                                                                                                                                       |
|                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                  | <b>G</b> Gross receipts \$ <b>27,308,180.</b>                                                                                                                                                                                                                            |
|                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                  | <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," attach a list (see instructions) |
| <b>F</b> Name and address of principal officer: <b>DENNIS MCLAIN</b><br><b>SAME AS C ABOVE ,</b>                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                          |
| <b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c) (03) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527                                                                                                                                    |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                          |
| <b>J</b> Website: <b>WWW.GOODWILLENC.ORG</b>                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                          |
| <b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶                                                                                                            |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                          |
| <b>L</b> Year of formation <b>1964</b> <b>M</b> State of legal domicile <b>NC</b>                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                          |

**Part I Summary**

|                                                                                     |                                                                                                                                                                                                                                     |                                                       |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
| <b>Activities &amp; Governance</b>                                                  | <b>1</b> Briefly describe the organization's mission or most significant activities:<br>TO PROVIDE AND CREATE EDUCATION, EMPLOYMENT, AND LIFE ENRICHMENT OPPORTUNITIES FOR PEOPLE WHO DESIRE TO IMPROVE THE QUALITY OF THEIR LIVES. |                                                       |
|                                                                                     | <b>2</b> Check this box <input checked="" type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets                                                                          |                                                       |
|                                                                                     | <b>3</b> Number of voting members of the governing body (Part VI, line 1a)                                                                                                                                                          | <b>12</b>                                             |
|                                                                                     | <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)                                                                                                                                              | <b>9</b>                                              |
|                                                                                     | <b>5</b> Total number of employees (Part V, line 2a)                                                                                                                                                                                | <b>574</b>                                            |
|                                                                                     | <b>6</b> Total number of volunteers (estimate if necessary)                                                                                                                                                                         | <b>10</b>                                             |
|                                                                                     | <b>7a</b> Total gross unrelated business revenue from Part VIII, column (C), line 12                                                                                                                                                |                                                       |
| <b>7b</b> Net unrelated business taxable income from Form 990-T, line 34            |                                                                                                                                                                                                                                     |                                                       |
| <b>Revenue</b>                                                                      | <b>8</b> Contributions and grants (Part VIII, line 1h)                                                                                                                                                                              | Prior Year: 25,274,704. Current Year: 26,897,670.     |
|                                                                                     | <b>9</b> Program service revenue (Part VIII, line 2g)                                                                                                                                                                               | 1,465,748. 100,499.                                   |
|                                                                                     | <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                                                                                                                                             | -66,774. 96,568.                                      |
|                                                                                     | <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                                                                                                                                  | 32,743. 50,415.                                       |
|                                                                                     | <b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                                                                                                                                        | 26,706,421. 27,145,152.                               |
| <b>Expenses</b>                                                                     | <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)                                                                                                                                                          | 41,554. 0.                                            |
|                                                                                     | <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)                                                                                                                                                             | 0. 0.                                                 |
|                                                                                     | <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                                                                                                                                         | 14,045,887. 14,956,975.                               |
|                                                                                     | <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11a)                                                                                                                                                            | 0. 0.                                                 |
|                                                                                     | <b>16b</b> Total fundraising expenses, Part IX, column (D), line 25                                                                                                                                                                 |                                                       |
| <b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24d)              | 13,242,090. 12,548,180.                                                                                                                                                                                                             |                                                       |
| <b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (D), line 25) | 27,329,531. 27,505,155.                                                                                                                                                                                                             |                                                       |
| <b>19</b> Revenue less expenses. Subtract line 18 from line 12                      | -623,110. -360,003.                                                                                                                                                                                                                 |                                                       |
| <b>Net Assets or Fund Balances</b>                                                  | <b>20</b> Total assets (Part X, line 16)                                                                                                                                                                                            | Beginning of Year: 7,166,999. End of Year: 7,249,383. |
|                                                                                     | <b>21</b> Total liabilities (Part X, line 26)                                                                                                                                                                                       | 2,428,162. 2,870,549.                                 |
|                                                                                     | <b>22</b> Net assets or fund balances. Subtract line 21 from line 20                                                                                                                                                                | 4,738,837. 4,378,834.                                 |

**Part II Signature Block**

|                                 |                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                      |
|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Sign Here</b>                | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge |                                                                                                                                                                                                      |
|                                 | Signature of officer <i>Dennis McLean</i><br>Type or print name and title <b>Dennis McLean President</b>                                                                                                                                                                                                             | Date <b>7-27-10</b>                                                                                                                                                                                  |
| <b>Paid Preparer's Use Only</b> | Preparer's signature <i>ARM Battle</i><br>Firm's name (or yours if self-employed), address, and ZIP + 4 <b>BATCHELOR, TILLERY &amp; ROBERTS, LLP</b><br><b>3605 GLENWOOD AVENUE, SUITE 350 RALEIGH, NC 27612</b>                                                                                                     | Date <b>7/21/10</b><br>Check if self-employed <input type="checkbox"/><br>Preparer's identifying number (see instructions) <b>P00077863</b><br>EIN <b>56-1750124</b><br>Phone no <b>919-787-8212</b> |

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.\*

Form **990** (2009)

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**Part III** Statement of Program Service Accomplishments

- 1 Briefly describe the organization's mission  
TO PROVIDE AND CREATE EDUCATION, EMPLOYMENT, AND LIFE ENRICHMENT  
OPPORTUNITIES FOR PEOPLE WHO DESIRE TO IMPROVE THE QUALITY OF THEIR  
LIVES.
- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No  
If "Yes," describe these new services on Schedule O
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No  
If "Yes," describe these changes on Schedule O
- 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 1,779,400. including grants of \$ 0. ) (Revenue \$ 100,499 )  
EDUCATION - GIENC PROVIDED EDUCATION AND TRAINING THROUGH INTERNET  
CLASSES IN ENTRY LEVEL COMPUTER PROGRAM SKILLS, PROVIDED IN  
ENGLISH AND SPANISH, WHICH SERVED OVER 385,000 STUDENTS FROM 373  
COMMUNITIES IN EASTERN NORTH CAROLINA; AS WELL AS OTHER  
COMMUNITIES IN THE REMAINDER OF THE UNITED STATES AND GLOBALLY  
FROM ITS HARGETT STREET FACILITY. GIENC PROVIDED OPPORTUNITIES FOR  
55 HIGH SCHOOL STUDENTS WITH DISABILITIES TO EARN HOURS THAT MAY  
BE APPLIED TOWARDS STATE REQUIREMENTS FOR A HIGH SCHOOL DIPLOMA AT  
ITS CHIN PAGE ROAD FACILITY.

4b (Code: ) (Expenses \$ 15,133,089. including grants of \$ ) (Revenue \$ 208,747 )  
EMPLOYMENT - GIENC PROVIDED EMPLOYMENT OPPORTUNITIES TO 457 PEOPLE  
THROUGH ITS 29 RETAIL PROGRAM CENTERS SERVING 16 COUNTIES LOCATED  
THROUGHOUT EASTERN NORTH CAROLINA IN 2009. PERSONS SERVED THROUGH  
EMPLOYMENT WERE PROVIDED AN AVERAGE HOURLY WAGE AND BENEFIT OF  
\$18.78.

4c (Code: ) (Expenses \$ 331,973. including grants of \$ ) (Revenue \$ 0. )  
LIFE ENRICHMENT - GIENC PROVIDED AN ENVIRONMENT FOR 99 ADULTS WITH  
SEVERE DISABILITIES TO ENGAGE IN HORTICULTURAL BASED LIFE  
ENRICHMENT ACTIVITIES. ALL PRODUCE GROWN WAS DONATED TO A FOOD  
BANK TOTALING 3,300 POUNDS OF FOOD IN 2009.

4d Other program services. (Describe in Schedule O.)

(Expenses \$ 9,000,000. including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► 26,244,462.

**Part IV Checklist of Required Schedules**

|                                                                                                                                                                                                                                                                 | Yes | No |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .                                                                                                                   | X   |    |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors? . . . . .                                                                                                                                                                      | X   |    |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .                                                                |     | X  |
| 4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II . . . . .                                                                                                                  |     | X  |
| 5 <b>Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III . . . . .                                       |     |    |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .  |     | X  |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .                                      |     | X  |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .                                                                                                   |     | X  |
| 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . . |     | X  |
| 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .                                                                                       |     | X  |
| 11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable . . . . .                                                                                                      | X   |    |
| • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.                                                                                                                          |     |    |
| • Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.                                                        |     |    |
| • Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.                                                        |     |    |
| • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.                                                                         |     |    |
| • Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.                                                                                                                                        |     |    |
| • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.                         |     |    |
| 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII . . . . .                                                                                            | X   |    |
| 12A Was the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional. . . . .                                                                      | X   |    |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .                                                                                                                                                  |     | X  |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . .                                                                                                                                                       |     | X  |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I . . . . .                             |     | X  |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II . . . . .                                      |     | X  |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III . . . . .                                          |     | X  |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I . . . . .                                                         |     | X  |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .                                                                     |     | X  |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .                                                                                               |     | X  |
| 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H . . . . .                                                                                                                                                                  |     | X  |

**Part IV** Checklist of Required Schedules (continued)

|                                                                                                                                                                                                                                                                                                                 | Yes        | No |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----|
| <b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i> . . . . .                                                                    | <b>21</b>  | X  |
| <b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i> . . . . .                                                                                     | <b>22</b>  | X  |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i> . . . . .                                | <b>23</b>  | X  |
| <b>24 a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to question 25.</i> . . . . . | <b>24a</b> | X  |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .                                                                                                                                                                                            | <b>24b</b> |    |
| <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .                                                                                                                                                   | <b>24c</b> |    |
| <b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .                                                                                                                                                                                      | <b>24d</b> |    |
| <b>25 a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i> . . . . .                                                                              | <b>25a</b> | X  |
| <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i> . . . . .                  | <b>25b</b> | X  |
| <b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i> . . . . .                                              | <b>26</b>  | X  |
| <b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III.</i> . . . . .                      | <b>27</b>  | X  |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):                                                                                                         |            |    |
| <b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i> . . . . .                                                                                                                                                                              | <b>28a</b> | X  |
| <b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i> . . . . .                                                                                                                                                           | <b>28b</b> | X  |
| <b>c</b> An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i> . . . . .                                                   | <b>28c</b> | X  |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i> . . . . .                                                                                                                                                                            | <b>29</b>  | X  |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i> . . . . .                                                                                                            | <b>30</b>  | X  |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i> . . . . .                                                                                                                                                                  | <b>31</b>  | X  |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i> . . . . .                                                                                                                                                | <b>32</b>  | X  |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i> . . . . .                                                                                                | <b>33</b>  | X  |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1.</i> . . . . .                                                                                                                                                   | <b>34</b>  | X  |
| <b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i> . . . . .                                                                                                                                             | <b>35</b>  | X  |
| <b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i> . . . . .                                                                                                     | <b>36</b>  | X  |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i> . . . . .                                                       | <b>37</b>  | X  |
| <b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .                                                                                                          | <b>38</b>  | X  |

Form 990 (2009)

**Part V** Statements Regarding Other IRS Filings and Tax Compliance

|            |                                                                                                                                                                                                                                                                              | Yes | No |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1a</b>  | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable. <span style="float:right">1a 51</span>                                                                                             |     |    |
| <b>1b</b>  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. <span style="float:right">1b 0</span>                                                                                                                                                       |     |    |
| <b>1c</b>  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?                                                                                                                     |     |    |
| <b>2a</b>  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. <span style="float:right">2a 574</span>                                                       |     |    |
| <b>2b</b>  | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)                              | X   |    |
| <b>3a</b>  | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?                                                                                                                                                         |     | X  |
| <b>3b</b>  | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O                                                                                                                                                                             |     |    |
| <b>4a</b>  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                   |     | X  |
| <b>4b</b>  | If "Yes," enter the name of the foreign country:<br>See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.                                                                                        |     |    |
| <b>5a</b>  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                                                                                                        |     | X  |
| <b>5b</b>  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                                                             |     | X  |
| <b>5c</b>  | If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?                                                                                                                         |     |    |
| <b>6a</b>  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?                                                                                                  |     | X  |
| <b>6b</b>  | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?                                                                                                                                |     |    |
| <b>7</b>   | <b>Organizations that may receive deductible contributions under section 170(c).</b>                                                                                                                                                                                         |     |    |
| <b>7a</b>  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                                                                                                              |     | X  |
| <b>7b</b>  | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                                                                                                                                                              |     |    |
| <b>7c</b>  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?                                                                                                                                         |     | X  |
| <b>7d</b>  | If "Yes," indicate the number of Forms 8282 filed during the year                                                                                                                                                                                                            |     |    |
| <b>7e</b>  | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                                            |     | X  |
| <b>7f</b>  | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                                                                 |     | X  |
| <b>7g</b>  | For all contributions of qualified intellectual property, did the organization file Form 8899 as required?                                                                                                                                                                   |     |    |
| <b>7h</b>  | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?                                                                                                                                                        |     |    |
| <b>8</b>   | <b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? |     |    |
| <b>9</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b>                                                                                                                                                                                                             |     |    |
| <b>9a</b>  | Did the organization make any taxable distributions under section 4966?                                                                                                                                                                                                      |     |    |
| <b>9b</b>  | Did the organization make a distribution to a donor, donor advisor, or related person?                                                                                                                                                                                       |     |    |
| <b>10</b>  | <b>Section 501(c)(7) organizations.</b> Enter:                                                                                                                                                                                                                               |     |    |
| <b>10a</b> | Initiation fees and capital contributions included on Part VIII, line 12                                                                                                                                                                                                     |     |    |
| <b>10b</b> | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities                                                                                                                                                                                  |     |    |
| <b>11</b>  | <b>Section 501(c)(12) organizations.</b> Enter:                                                                                                                                                                                                                              |     |    |
| <b>11a</b> | Gross income from members or shareholders                                                                                                                                                                                                                                    |     |    |
| <b>11b</b> | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)                                                                                                                                                 |     |    |
| <b>12a</b> | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?                                                                                                                                                            |     |    |
| <b>12b</b> | If "Yes," enter the amount of tax-exempt interest received or accrued during the year                                                                                                                                                                                        |     |    |

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

**Section A. Governing Body and Management**

|           |                                                                                                                                                                                                                               | Yes | No |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>a</b>  | Enter the number of voting members of the governing body . . . . .                                                                                                                                                            | 1a  | 12 |
| <b>1b</b> | Enter the number of voting members that are independent . . . . .                                                                                                                                                             | 1b  | 9  |
| <b>2</b>  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .                                               | 2   | X  |
| <b>3</b>  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . . | 3   | X  |
| <b>4</b>  | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . . . . .                                                                                               | 4   | X  |
| <b>5</b>  | Did the organization become aware during the year of a material diversion of the organization's assets? . . . . .                                                                                                             | 5   | X  |
| <b>6</b>  | Does the organization have members or stockholders? . . . . .                                                                                                                                                                 | 6   | X  |
| <b>7a</b> | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .                                                                                         | 7a  | X  |
| <b>b</b>  | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . .                                                                                                             | 7b  | X  |
| <b>8</b>  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: . . . . .                                                                                   | 8a  | X  |
| <b>a</b>  | The governing body? . . . . .                                                                                                                                                                                                 | 8b  | X  |
| <b>b</b>  | Each committee with authority to act on behalf of the governing body? . . . . .                                                                                                                                               |     |    |
| <b>9</b>  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .        | 9a  | X  |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|            |                                                                                                                                                                                                                                                                                                          | Yes | No |
|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>10a</b> | Does the organization have local chapters, branches, or affiliates? . . . . .                                                                                                                                                                                                                            | 10a | X  |
| <b>b</b>   | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .                                                                             | 10b |    |
| <b>11</b>  | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? . . . . .                                                                                                                                                                             | 11  | X  |
| <b>11A</b> | Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . . .                                                                                                                                                                                                    | 12a | X  |
| <b>12a</b> | Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .                                                                                                                                                                                                       | 12a | X  |
| <b>b</b>   | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .                                                                                                                                                              | 12b | X  |
| <b>c</b>   | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . . .                                                                                                                                             | 12c | X  |
| <b>13</b>  | Does the organization have a written whistleblower policy? . . . . .                                                                                                                                                                                                                                     | 13  | X  |
| <b>14</b>  | Does the organization have a written document retention and destruction policy? . . . . .                                                                                                                                                                                                                | 14  | X  |
| <b>15</b>  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? . . . . .                                                                           | 15a | X  |
| <b>a</b>   | The organization's CEO, Executive Director, or top management official . . . . .                                                                                                                                                                                                                         | 15b | X  |
| <b>b</b>   | Other officers or key employees of the organization . . . . .                                                                                                                                                                                                                                            |     |    |
|            | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) . . . . .                                                                                                                                                                                                           |     |    |
| <b>16a</b> | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .                                                                                                                                          | 16a | X  |
| <b>b</b>   | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . | 16b |    |

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed ▶ \_\_\_\_\_

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
☒ Own website ☐ Another's website ☒ Upon request

**19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ DANIEL A. HAWLEY, TREASURER 4808 CHIN PAGE ROAD, DURHAM, NC 27703  
 919-281-9208

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

| (A)<br>Name and Title          | (B)<br>Average hours per week | (C)<br>Position (check all that apply) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--------------------------------|-------------------------------|----------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                |                               | Individual trustee or director         | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| BRANTLEY TILLMAN<br>CHAIR      | VARIES                        | X                                      |                       | X       |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| NEAL CHEEK<br>VICE-CHAIR       | VARIES                        | X                                      |                       | X       |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| TOM LYON<br>SECRETARY          | VARIES                        | X                                      |                       | X       |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| BART CLEARY                    | VARIES                        | X                                      |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| BOB DUBOSE                     | VARIES                        | X                                      |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| JEFF HAYES                     | VARIES                        | X                                      |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| LINDA MCGILL                   | VARIES                        | X                                      |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| STEPHENIE MCLEAN               | VARIES                        | X                                      |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| KEITH STEVENS                  | VARIES                        | X                                      |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| DAVID BASS                     | VARIES                        | X                                      |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| DENNIS MCLAIN<br>PRESIDENT     | EXEMPT                        | X                                      |                       | X       |              |                              |        | 215,479.                                                             | 0.                                                                        | 163,409.                                                                                      |
| LINDA MCLAIN<br>VICE-PRESIDENT | EXEMPT                        | X                                      |                       | X       |              |                              |        | 275,641.                                                             | 0.                                                                        | 28,925.                                                                                       |
| DANIEL HAWLEY<br>TREASURER     | EXEMPT                        |                                        |                       | X       |              |                              |        | 166,697.                                                             | 0.                                                                        | 30,226.                                                                                       |
| STEVE SNYDERMAN                | EXEMPT                        |                                        |                       |         |              | X                            |        | 179,068.                                                             | 0.                                                                        | 24,534.                                                                                       |
| CHRISTOPHER HASH               | EXEMPT                        |                                        |                       |         |              | X                            |        | 123,746.                                                             | 0.                                                                        | 17,068.                                                                                       |
| PATRICIA PATZIN                | EXEMPT                        |                                        |                       |         |              | X                            |        | 102,267.                                                             | 0.                                                                        | 20,293.                                                                                       |



**Part VIII Statement of Revenue**

56-0861003

|                                                                   |                                                                       |                                                                                                                                            |                                                                                           | (A)<br>Total revenue           | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from tax<br>under sections<br>512, 513, or 514 |
|-------------------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------|
| <b>Contributions, gifts, grants<br/>and other similar amounts</b> | <b>1a</b>                                                             | Federated campaigns . . . . .                                                                                                              | <b>1a</b>                                                                                 |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                                              | Membership dues . . . . .                                                                                                                  | <b>1b</b>                                                                                 |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                                              | Fundraising events . . . . .                                                                                                               | <b>1c</b>                                                                                 |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>d</b>                                                              | Related organizations . . . . .                                                                                                            | <b>1d</b>                                                                                 | 26,897,670                     |                                                    |                                         |                                                                           |
|                                                                   | <b>e</b>                                                              | Government grants (contributions) . . . . .                                                                                                | <b>1e</b>                                                                                 |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>f</b>                                                              | All other contributions, gifts, grants,<br>and similar amounts not included above . . . . .                                                | <b>1f</b>                                                                                 |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>g</b>                                                              | Noncash contributions included in lines 1a-1f \$ . . . . .                                                                                 |                                                                                           | 26,897,670                     |                                                    |                                         |                                                                           |
|                                                                   | <b>h</b>                                                              | <b>Total.</b> Add lines 1a-1f . . . . .                                                                                                    |                                                                                           | 26,897,670                     |                                                    |                                         |                                                                           |
|                                                                   | <b>Program Service Revenue</b>                                        | <b>2a</b>                                                                                                                                  | EDUCATION                                                                                 | <b>Business Code</b><br>611710 | 100,499                                            | 100,499                                 |                                                                           |
| <b>b</b>                                                          |                                                                       |                                                                                                                                            |                                                                                           |                                |                                                    |                                         |                                                                           |
| <b>c</b>                                                          |                                                                       |                                                                                                                                            |                                                                                           |                                |                                                    |                                         |                                                                           |
| <b>d</b>                                                          |                                                                       |                                                                                                                                            |                                                                                           |                                |                                                    |                                         |                                                                           |
| <b>e</b>                                                          |                                                                       |                                                                                                                                            |                                                                                           |                                |                                                    |                                         |                                                                           |
| <b>f</b>                                                          |                                                                       | All other program service revenue . . . . .                                                                                                |                                                                                           |                                |                                                    |                                         |                                                                           |
| <b>g</b>                                                          |                                                                       | <b>Total.</b> Add lines 2a-2f . . . . .                                                                                                    |                                                                                           | 100,499                        |                                                    |                                         |                                                                           |
| <b>Other Revenue</b>                                              |                                                                       | <b>3</b>                                                                                                                                   | Investment income (including dividends, interest, and<br>other similar amounts) . . . . . |                                | 96,568                                             |                                         |                                                                           |
|                                                                   | <b>4</b>                                                              | Income from investment of tax-exempt bond proceeds . . . . .                                                                               |                                                                                           | 0                              |                                                    |                                         |                                                                           |
|                                                                   | <b>5</b>                                                              | Royalties . . . . .                                                                                                                        |                                                                                           | 0                              |                                                    |                                         |                                                                           |
|                                                                   |                                                                       |                                                                                                                                            | (i) Real (ii) Personal                                                                    |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>6a</b>                                                             | Gross Rents . . . . .                                                                                                                      |                                                                                           |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                                              | Less rental expenses . . . . .                                                                                                             |                                                                                           |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                                              | Rental income or (loss) . . . . .                                                                                                          |                                                                                           |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>d</b>                                                              | Net rental income or (loss) . . . . .                                                                                                      |                                                                                           | 0                              |                                                    |                                         |                                                                           |
|                                                                   | <b>7a</b>                                                             | Gross amount from sales of<br>assets other than inventory . . . . .                                                                        | (i) Securities (ii) Other                                                                 |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                                              | Less cost or other basis . . . . .                                                                                                         |                                                                                           |                                |                                                    |                                         |                                                                           |
|                                                                   |                                                                       | and sales expenses . . . . .                                                                                                               |                                                                                           |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                                              | Gain or (loss) . . . . .                                                                                                                   |                                                                                           |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>d</b>                                                              | Net gain or (loss) . . . . .                                                                                                               |                                                                                           | 0                              |                                                    |                                         |                                                                           |
|                                                                   | <b>8a</b>                                                             | Gross income from fundraising<br>events (not including \$ _____<br>of contributions reported on line 1c)<br>See Part IV, line 18 . . . . . | <b>a</b>                                                                                  |                                |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                                              | Less direct expenses . . . . .                                                                                                             | <b>b</b>                                                                                  |                                |                                                    |                                         |                                                                           |
| <b>c</b>                                                          | Net income or (loss) from fundraising events . . . . .                |                                                                                                                                            | 0                                                                                         |                                |                                                    |                                         |                                                                           |
| <b>9a</b>                                                         | Gross income from gaming activities<br>See Part IV, line 19 . . . . . | <b>a</b>                                                                                                                                   |                                                                                           |                                |                                                    |                                         |                                                                           |
| <b>b</b>                                                          | Less direct expenses . . . . .                                        | <b>b</b>                                                                                                                                   |                                                                                           |                                |                                                    |                                         |                                                                           |
| <b>c</b>                                                          | Net income or (loss) from gaming activities . . . . .                 |                                                                                                                                            | 0                                                                                         |                                |                                                    |                                         |                                                                           |
| <b>10a</b>                                                        | Gross sales of inventory, less<br>returns and allowances . . . . .    | <b>a</b>                                                                                                                                   | 208,747                                                                                   |                                |                                                    |                                         |                                                                           |
| <b>b</b>                                                          | Less cost of goods sold . . . . .                                     | <b>b</b>                                                                                                                                   | 163,028                                                                                   |                                |                                                    |                                         |                                                                           |
| <b>c</b>                                                          | Net income or (loss) from sales of inventory . . . . .                |                                                                                                                                            | 45,719                                                                                    | 45,719                         |                                                    |                                         |                                                                           |
| <b>Miscellaneous Revenue</b>                                      |                                                                       |                                                                                                                                            | <b>Business Code</b>                                                                      |                                |                                                    |                                         |                                                                           |
| <b>11a</b>                                                        | MISCELLANEOUS                                                         | 900099                                                                                                                                     | 4,696                                                                                     | 4,696                          |                                                    |                                         |                                                                           |
| <b>b</b>                                                          |                                                                       |                                                                                                                                            |                                                                                           |                                |                                                    |                                         |                                                                           |
| <b>c</b>                                                          |                                                                       |                                                                                                                                            |                                                                                           |                                |                                                    |                                         |                                                                           |
| <b>d</b>                                                          | All other revenue . . . . .                                           |                                                                                                                                            |                                                                                           |                                |                                                    |                                         |                                                                           |
| <b>e</b>                                                          | <b>Total.</b> Add lines 11a-11d . . . . .                             |                                                                                                                                            | 4,696                                                                                     |                                |                                                    |                                         |                                                                           |
| <b>12</b>                                                         | <b>Total Revenue.</b> See instructions . . . . .                      |                                                                                                                                            | 27,145,152                                                                                | 150,914                        |                                                    | 96,568                                  |                                                                           |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.                                                                                                                                                        | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| 1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . .                                                                                                                                 | 0.                    |                                 |                                        |                             |
| 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 . . . . .                                                                                                                                               | 0.                    |                                 |                                        |                             |
| 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 . . . . .                                                                                                  | 0.                    |                                 |                                        |                             |
| 4 Benefits paid to or for members . . . . .                                                                                                                                                                                           | 0.                    |                                 |                                        |                             |
| 5 Compensation of current officers, directors, trustees, and key employees . . . . .                                                                                                                                                  | 880,377.              | 577,365.                        | 303,012.                               |                             |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . .                                                                                 | 0.                    |                                 |                                        |                             |
| 7 Other salaries and wages . . . . .                                                                                                                                                                                                  | 10,665,958.           | 10,177,466.                     | 481,899.                               | 6,593.                      |
| 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . .                                                                                                                                 | 498,986.              | 476,648.                        | 21,781.                                | 557.                        |
| 9 Other employee benefits . . . . .                                                                                                                                                                                                   | 1,815,588.            | 1,789,285.                      | 25,770.                                | 533.                        |
| 10 Payroll taxes . . . . .                                                                                                                                                                                                            | 1,096,066.            | 1,042,297.                      | 53,189.                                | 580.                        |
| 11 Fees for services (non-employees):                                                                                                                                                                                                 | 0.                    |                                 |                                        |                             |
| a Management . . . . .                                                                                                                                                                                                                | 0.                    |                                 |                                        |                             |
| b Legal . . . . .                                                                                                                                                                                                                     | 72,552.               | 60,218.                         | 12,334.                                |                             |
| c Accounting . . . . .                                                                                                                                                                                                                | 20,600.               |                                 | 20,600.                                |                             |
| d Lobbying . . . . .                                                                                                                                                                                                                  | 0.                    |                                 |                                        |                             |
| e Professional fundraising services See Part IV, line 17                                                                                                                                                                              | 0.                    |                                 |                                        |                             |
| f Investment management fees . . . . .                                                                                                                                                                                                | 0.                    |                                 |                                        |                             |
| g Other . . . . .                                                                                                                                                                                                                     | 278,599.              | 138,815.                        | 139,784.                               |                             |
| 12 Advertising and promotion . . . . .                                                                                                                                                                                                | 0.                    |                                 |                                        |                             |
| 13 Office expenses . . . . .                                                                                                                                                                                                          | 713,421.              | 606,186.                        | 107,235.                               |                             |
| 14 Information technology . . . . .                                                                                                                                                                                                   | 0.                    |                                 |                                        |                             |
| 15 Royalties . . . . .                                                                                                                                                                                                                | 0.                    |                                 |                                        |                             |
| 16 Occupancy . . . . .                                                                                                                                                                                                                | 2,085,707.            | 1,959,397.                      | 126,310.                               |                             |
| 17 Travel . . . . .                                                                                                                                                                                                                   | 367,646.              | 346,678.                        | 20,968.                                |                             |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials                                                                                                                                     | 0.                    |                                 |                                        |                             |
| 19 Conferences, conventions, and meetings . . . .                                                                                                                                                                                     | 14,536.               | 6,365.                          | 8,171.                                 |                             |
| 20 Interest . . . . .                                                                                                                                                                                                                 | 0.                    |                                 |                                        |                             |
| 21 Payments to affiliates . . . . .                                                                                                                                                                                                   | 156,564.              | 149,315.                        | 7,249.                                 |                             |
| 22 Depreciation, depletion, and amortization . . .                                                                                                                                                                                    | 462,456.              | 349,191.                        | 113,265.                               |                             |
| 23 Insurance . . . . .                                                                                                                                                                                                                | 120,015.              | 113,524.                        | 6,491.                                 |                             |
| 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)                                                              |                       |                                 |                                        |                             |
| a OTHER . . . . .                                                                                                                                                                                                                     | 124,995.              | 56,148.                         | 68,847.                                |                             |
| b MANAGEMENT FEES - FSN . . . . .                                                                                                                                                                                                     | -91,125.              | -91,125.                        |                                        |                             |
| c REIMBURSED EXPENSES . . . . .                                                                                                                                                                                                       | -777,786.             | -513,311.                       | -256,212.                              | -8,263.                     |
| d TRANSFER OF CASH TO REL ORG . . . . .                                                                                                                                                                                               | 9,000,000.            | 9,000,000.                      |                                        |                             |
| e . . . . .                                                                                                                                                                                                                           |                       |                                 |                                        |                             |
| f All other expenses . . . . .                                                                                                                                                                                                        |                       |                                 |                                        |                             |
| 25 Total functional expenses. Add lines 1 through 24f                                                                                                                                                                                 | 27,505,155.           | 26,244,462.                     | 1,260,693.                             |                             |
| 26 Joint Costs. Check here <input type="checkbox"/> If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation . . . . . |                       |                                 |                                        |                             |

**Part X Balance Sheet**

|                                                                     |                                                                                                                                                                         | (A)<br>Beginning of year |            | (B)<br>End of year |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------|--------------------|
| <b>Assets</b>                                                       | 1 Cash - non-interest-bearing                                                                                                                                           | 510,115.                 | 1          | 450,775.           |
|                                                                     | 2 Savings and temporary cash investments                                                                                                                                | 1,480,592.               | 2          | 1,448,517.         |
|                                                                     | 3 Pledges and grants receivable, net                                                                                                                                    |                          | 3          |                    |
|                                                                     | 4 Accounts receivable, net                                                                                                                                              | 364,907.                 | 4          | 333,493.           |
|                                                                     | 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L                   |                          | 5          |                    |
|                                                                     | 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L      |                          | 6          |                    |
|                                                                     | 7 Notes and loans receivable, net                                                                                                                                       |                          | 7          |                    |
|                                                                     | 8 Inventories for sale or use                                                                                                                                           | 2,692,948.               | 8          | 2,793,006.         |
|                                                                     | 9 Prepaid expenses and deferred charges                                                                                                                                 | 88,450.                  | 9          | 127,653.           |
|                                                                     | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D                                                                                 | 10a 4,413,070.           |            |                    |
|                                                                     | b Less: accumulated depreciation                                                                                                                                        | 10b 2,970,139.           | 10c        | 1,442,931.         |
|                                                                     | 11 Investments - publicly traded securities                                                                                                                             |                          | 11         |                    |
|                                                                     | 12 Investments - other securities. See Part IV, line 11                                                                                                                 |                          | 12         |                    |
|                                                                     | 13 Investments - program-related. See Part IV, line 11                                                                                                                  |                          | 13         |                    |
|                                                                     | 14 Intangible assets                                                                                                                                                    |                          | 14         |                    |
|                                                                     | 15 Other assets. See Part IV, line 11                                                                                                                                   | 450,991.                 | 15         | 653,008.           |
| 16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) | 7,166,999.                                                                                                                                                              | 16                       | 7,249,383. |                    |
| <b>Liabilities</b>                                                  | 17 Accounts payable and accrued expenses                                                                                                                                | 1,130,211.               | 17         | 1,307,422.         |
|                                                                     | 18 Grants payable                                                                                                                                                       |                          | 18         |                    |
|                                                                     | 19 Deferred revenue                                                                                                                                                     |                          | 19         |                    |
|                                                                     | 20 Tax-exempt bond liabilities                                                                                                                                          |                          | 20         |                    |
|                                                                     | 21 Escrow or custodial account liability. Complete Part IV of Schedule D                                                                                                |                          | 21         |                    |
|                                                                     | 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L |                          | 22         |                    |
|                                                                     | 23 Secured mortgages and notes payable to unrelated third parties                                                                                                       |                          | 23         |                    |
|                                                                     | 24 Unsecured notes and loans payable to unrelated third parties                                                                                                         |                          | 24         |                    |
|                                                                     | 25 Other liabilities. Complete Part X of Schedule D                                                                                                                     | 1,297,951.               | 25         | 1,563,127.         |
|                                                                     | 26 <b>Total liabilities.</b> Add lines 17 through 25                                                                                                                    | 2,428,162.               | 26         | 2,870,549.         |
| <b>Net Assets or Fund Balances</b>                                  | <b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>                 |                          |            |                    |
|                                                                     | 27 Unrestricted net assets                                                                                                                                              | 4,738,837.               | 27         | 4,378,834.         |
|                                                                     | 28 Temporarily restricted net assets                                                                                                                                    |                          | 28         |                    |
|                                                                     | 29 Permanently restricted net assets                                                                                                                                    |                          | 29         |                    |
|                                                                     | <b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>                                          |                          |            |                    |
|                                                                     | 30 Capital stock or trust principal, or current funds                                                                                                                   |                          | 30         |                    |
|                                                                     | 31 Paid-in or capital surplus, or land, building, or equipment fund                                                                                                     |                          | 31         |                    |
|                                                                     | 32 Retained earnings, endowment, accumulated income, or other funds                                                                                                     |                          | 32         |                    |
|                                                                     | 33 <b>Total net assets or fund balances</b>                                                                                                                             | 4,738,837.               | 33         | 4,378,834.         |
|                                                                     | 34 <b>Total liabilities and net assets/fund balances</b>                                                                                                                | 7,166,999.               | 34         | 7,249,383.         |

**Part XI Financial Statements and Reporting**

|                                                                                                                                                                                                                                                                                                                                                                          | Yes | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O                                                                              |     |    |
| <b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .                                                                                                                                                                                                                                                      |     | X  |
| <b>b</b> Were the organization's financial statements audited by an independent accountant? . . . . .                                                                                                                                                                                                                                                                    | X   |    |
| <b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . .<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | X   |    |
| <b>d</b> If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis                            |     |    |
| <b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .                                                                                                                                                                                             |     | X  |
| <b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits                                                                                                                                            |     |    |

Form 990 (2009)



**Part II** Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶                                                                                                                                                                         | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants") . . . . .                                                                                                  |          |          |          |          |          |           |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .                                                                                                    |          |          |          |          |          |           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .                                                                                            |          |          |          |          |          |           |
| <b>4</b> <b>Total.</b> Add lines 1 through 3 . . . . .                                                                                                                                                                |          |          |          |          |          |           |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . . . . |          |          |          |          |          |           |
| <b>6</b> <b>Public support.</b> Subtract line 5 from line 4.                                                                                                                                                          |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶                                                                                                                                                     | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009  | (f) Total                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|-----------|--------------------------|
| <b>7</b> Amounts from line 4 . . . . .                                                                                                                                                            |          |          |          |          |           |                          |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .                                                 |          |          |          |          |           |                          |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .                                                                             |          |          |          |          |           |                          |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .                                                                               |          |          |          |          |           |                          |
| <b>11</b> <b>Total support.</b> Add lines 7 through 10 . . . . .                                                                                                                                  |          |          |          |          |           |                          |
| <b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .                                                                                                               |          |          |          |          | <b>12</b> |                          |
| <b>13</b> First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here . . . . . |          |          |          |          |           | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|                                                                                                                                                                                                                                                                                                                                                                                                                                          |           |   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>14</b> Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) . . . . .                                                                                                                                                                                                                                                                                                                               | <b>14</b> | % |
| <b>15</b> Public support percentage from 2008 Schedule A, Part II, line 14 . . . . .                                                                                                                                                                                                                                                                                                                                                     | <b>15</b> | % |
| <b>16a 33 1/3% support test - 2009.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>                                                                                                                                                                           |           |   |
| <b>b 33 1/3% support test - 2008.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>                                                                                                                                                                        |           |   |
| <b>17a 10%-facts-and-circumstances test - 2009.</b> If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>     |           |   |
| <b>b 10%-facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/> |           |   |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . <input type="checkbox"/>                                                                                                                                                                                                                                                          |           |   |

Schedule A (Form 990 or 990-EZ) 2009

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**  
 (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶                                                                                                                                               | (a) 2005   | (b) 2006   | (c) 2007   | (d) 2008   | (e) 2009   | (f) Total   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|-------------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .                                                                       | 18,796,217 | 20,180,538 | 22,744,572 | 25,274,704 | 26,897,670 | 113,893,701 |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . . | 1,404,907  | 1,514,944  | 1,688,177  | 1,465,748  | 309,246    | 6,383,022   |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .                                                                             |            |            |            |            |            |             |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .                                                                          |            |            |            |            |            |             |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .                                                                  |            |            |            |            |            |             |
| <b>6</b> <b>Total.</b> Add lines 1 through 5 . . . . .                                                                                                                                      | 20,201,124 | 21,695,482 | 24,432,749 | 26,740,452 | 27,206,916 | 120,276,723 |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .                                                                                                |            |            |            |            |            |             |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .           |            |            |            |            |            |             |
| <b>c</b> Add lines 7a and 7b. . . . .                                                                                                                                                       |            |            |            |            |            |             |
| <b>8</b> <b>Public support</b> (Subtract line 7c from line 6.) . . . . .                                                                                                                    |            |            |            |            |            | 120,276,723 |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶                                                                                                                                                                                      | (a) 2005   | (b) 2006   | (c) 2007   | (d) 2008   | (e) 2009   | (f) Total   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|-------------|
| <b>9</b> Amounts from line 6. . . . .                                                                                                                                                                                              | 20,201,124 | 21,695,482 | 24,432,749 | 26,740,452 | 27,206,916 | 120,276,723 |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .                                                                                | 79,589     | 159,368    | 185,967    | -80,726    | 96,568     | 440,766     |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .                                                                                                         |            |            |            |            |            |             |
| <b>c</b> Add lines 10a and 10b . . . . .                                                                                                                                                                                           | 79,589     | 159,368    | 185,967    | -80,726    | 96,568     | 440,766     |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .                                                                                    |            |            |            |            |            |             |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) <u>ATCH 1</u> . . . . .                                                                                                  | 28,809     | 29,636     | 36,398     | 32,743     | 4,696      | 132,282     |
| <b>13</b> <b>Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .                                                                                                                                                          | 20,309,522 | 21,884,486 | 24,655,114 | 26,692,469 | 27,308,180 | 120,849,771 |
| <b>14</b> <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. . . . . ▶ <input type="checkbox"/> |            |            |            |            |            |             |

**Section C. Computation of Public Support Percentage**

|                                                                                                           |           |        |
|-----------------------------------------------------------------------------------------------------------|-----------|--------|
| <b>15</b> Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)). . . . . | <b>15</b> | 99.53% |
| <b>16</b> Public support percentage from 2008 Schedule A, Part III, line 15. . . . .                      | <b>16</b> | 99.53% |

**Section D. Computation of Investment Income Percentage**

|                                                                                                                 |           |      |
|-----------------------------------------------------------------------------------------------------------------|-----------|------|
| <b>17</b> Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) . . . . . | <b>17</b> | .36% |
| <b>18</b> Investment income percentage from 2008 Schedule A, Part III, line 17 . . . . .                        | <b>18</b> | .34% |

- 19a** **33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒
- b** **33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐
- 20** **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

**Part IV** **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructionsATTACHMENT 1

SCHEDULE A, PART III - O

| DESCRIPTION   | 2005          | 2006          | 2007          | 2008          | 2009         | TOTAL          |
|---------------|---------------|---------------|---------------|---------------|--------------|----------------|
| MISCELLANEOUS | 28,809        | 29,636        | 36,398        | 32,743        | 4,696        | 132,282        |
| TOTAL         | <u>28,809</u> | <u>29,636</u> | <u>36,398</u> | <u>32,743</u> | <u>4,696</u> | <u>132,282</u> |

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

- **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**  
► **Attach to Form 990. ► See separate instructions.**

OMB No 1545-0047

**2009**

**Open to Public Inspection**

Name of the organization

GOODWILL INDUSTRIES OF EASTERN NC, INC.

Employer identification number

56-0861003

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

|                                                      | (a) Donor advised funds | (b) Funds and other accounts |
|------------------------------------------------------|-------------------------|------------------------------|
| 1 Total number at end of year . . . . .              |                         |                              |
| 2 Aggregate contributions to (during year) . . . . . |                         |                              |
| 3 Aggregate grants from (during year) . . . . .      |                         |                              |
| 4 Aggregate value at end of year . . . . .           |                         |                              |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . . ☐ Yes ☐ No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

|                                                                                             |                                                                              |
|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| <input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure) | <input type="checkbox"/> Preservation of an historically important land area |
| <input type="checkbox"/> Protection of natural habitat                                      | <input type="checkbox"/> Preservation of a certified historic structure      |
| <input type="checkbox"/> Preservation of open space                                         |                                                                              |

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

|                                                                                                | Held at the End of the Year |
|------------------------------------------------------------------------------------------------|-----------------------------|
| a Total number of conservation easements . . . . .                                             | 2a                          |
| b Total acreage restricted by conservation easements . . . . .                                 | 2b                          |
| c Number of conservation easements on a certified historic structure included in (a) . . . . . | 2c                          |
| d Number of conservation easements included in (c) acquired after 8/17/06 . . . . .            | 2d                          |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? . . . . . ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 . . . . . ► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X . . . . . ► \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 . . . . . ► \$ \_\_\_\_\_

b Assets included in Form 990, Part X . . . . . ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply).

a ☐ Public exhibition  
 b ☐ Scholarly research  
 c ☐ Preservation for future generations  
 d ☐ Loan or exchange programs  
 e ☐ Other \_\_\_\_\_

- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . . . ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ Yes ☐ No

- b If "Yes," explain the arrangement in Part XIV and complete the following table:

|                                           | Amount |
|-------------------------------------------|--------|
| c Beginning balance . . . . .             | 1c     |
| d Additions during the year . . . . .     | 1d     |
| e Distributions during the year . . . . . | 1e     |
| f Ending balance . . . . .                | 1f     |

- 2a Did the organization include an amount on Form 990, Part X, line 21? . . . . . ☐ Yes ☐ No

- b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

|                                                            | (a) Current Year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|------------------------------------------------------------|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance . . . . .                     |                  |                |                    |                      |                     |
| b Contributions . . . . .                                  |                  |                |                    |                      |                     |
| c Net investment earnings, gains, and losses . . . . .     |                  |                |                    |                      |                     |
| d Grants or scholarships . . . . .                         |                  |                |                    |                      |                     |
| e Other expenditures for facilities and programs . . . . . |                  |                |                    |                      |                     |
| f Administrative expenses . . . . .                        |                  |                |                    |                      |                     |
| g End of year balance . . . . .                            |                  |                |                    |                      |                     |

- 2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ \_\_\_\_\_ %  
 b Permanent endowment ▶ \_\_\_\_\_ %  
 c Term endowment ▶ \_\_\_\_\_ %

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations . . . . .  
 (ii) related organizations . . . . .

|        | Yes | No |
|--------|-----|----|
| 3a(i)  |     |    |
| 3a(ii) |     |    |
| 3b     |     |    |

- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

| Description of investment                                                                                          | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--------------------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land . . . . .                                                                                                  |                                      |                                 |                              |                |
| b Buildings . . . . .                                                                                              |                                      |                                 |                              |                |
| c Leasehold improvements . . . . .                                                                                 |                                      | 675,741                         | 206,882                      | 468,859.       |
| d Equipment . . . . .                                                                                              |                                      | 3,719,322                       | 2,763,257                    | 956,065.       |
| e Other . . . . .                                                                                                  |                                      | 18,007                          |                              | 18,007.        |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . . . |                                      |                                 |                              | 1,442,931.     |

Schedule D (Form 990) 2009

| (a) Description of security or category<br>(including name of security)    | (b) Book value | (c) Method of valuation<br>Cost or end-of-year market value |
|----------------------------------------------------------------------------|----------------|-------------------------------------------------------------|
| Financial derivatives . . . . .                                            |                |                                                             |
| Closely-held equity interests . . . . .                                    |                |                                                             |
| Other _____                                                                |                |                                                             |
| _____                                                                      |                |                                                             |
| _____                                                                      |                |                                                             |
| _____                                                                      |                |                                                             |
| _____                                                                      |                |                                                             |
| _____                                                                      |                |                                                             |
| _____                                                                      |                |                                                             |
| _____                                                                      |                |                                                             |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 12.) ► |                |                                                             |

[illegible]

| (a) Description                                                           | (b) Book value |
|---------------------------------------------------------------------------|----------------|
| DEFERRED COMP TRUST FUND                                                  | 653,008.       |
|                                                                           |                |
|                                                                           |                |
|                                                                           |                |
|                                                                           |                |
|                                                                           |                |
|                                                                           |                |
|                                                                           |                |
|                                                                           |                |
|                                                                           |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) | 653,008.       |

| 1. (a) Description of liability                                           | (b) Amount |
|---------------------------------------------------------------------------|------------|
| Federal income taxes                                                      |            |
| DEFERRED COMPENSATION                                                     | 1,099,627. |
| RETIREMENT HOUSING ALLOWANCE                                              | 232,000.   |
| RETIREMENT MEDICAL HEALTH PLAN                                            | 231,500.   |
|                                                                           |            |
|                                                                           |            |
|                                                                           |            |
|                                                                           |            |
|                                                                           |            |
|                                                                           |            |
|                                                                           |            |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25) ► | 1,563,127. |

Schedule D (Form 990) 2009

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

|    |                                                                                         |    |             |
|----|-----------------------------------------------------------------------------------------|----|-------------|
| 1  | Total revenue (Form 990, Part VIII, column (A), line 12)                                | 1  | 27,145,152. |
| 2  | Total expenses (Form 990, Part IX, column (A), line 25)                                 | 2  | 27,505,155. |
| 3  | Excess or (deficit) for the year Subtract line 2 from line 1                            | 3  | -360,003.   |
| 4  | Net unrealized gains (losses) on investments                                            | 4  |             |
| 5  | Donated services and use of facilities                                                  | 5  |             |
| 6  | Investment expenses                                                                     | 6  |             |
| 7  | Prior period adjustments                                                                | 7  |             |
| 8  | Other (Describe in Part XIV.)                                                           | 8  |             |
| 9  | Total adjustments (net) Add lines 4 through 8                                           | 9  |             |
| 10 | Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9 | 10 | -360,003.   |

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

|   |                                                                                 |    |             |
|---|---------------------------------------------------------------------------------|----|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements        | 1  | 27,308,180. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12:             |    |             |
| a | Net unrealized gains on investments                                             | 2a |             |
| b | Donated services and use of facilities                                          | 2b |             |
| c | Recoveries of prior year grants                                                 | 2c |             |
| d | Other (Describe in Part XIV.)                                                   | 2d | 163,028.    |
| e | Add lines 2a through 2d                                                         | 2e | 163,028.    |
| 3 | Subtract line 2e from line 1                                                    | 3  | 27,145,152. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1:            |    |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                | 4a |             |
| b | Other (Describe in Part XIV.)                                                   | 4b |             |
| c | Add lines 4a and 4b                                                             | 4c |             |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5  | 27,145,152. |

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

|   |                                                                                  |    |             |
|---|----------------------------------------------------------------------------------|----|-------------|
| 1 | Total expenses and losses per audited financial statements                       | 1  | 27,668,183. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |    |             |
| a | Donated services and use of facilities                                           | 2a |             |
| b | Prior year adjustments                                                           | 2b |             |
| c | Other losses                                                                     | 2c |             |
| d | Other (Describe in Part XIV.)                                                    | 2d | 163,028.    |
| e | Add lines 2a through 2d                                                          | 2e | 163,028.    |
| 3 | Subtract line 2e from line 1                                                     | 3  | 27,505,155. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:               |    |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a |             |
| b | Other (Describe in Part XIV.)                                                    | 4b |             |
| c | Add lines 4a and 4b                                                              | 4c |             |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5  | 27,505,155. |

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XII, LINE 2D AND PART XIII, LINE 2D:

COST OF GOODS SOLD AS LISTED IN FORM 990, PART VIII, LINE 10B.

**Part XIV** Supplemental Information (continued)

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990,  
Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

**2009**

**Open to Public  
Inspection**

Name of the organization

GOODWILL INDUSTRIES OF EASTERN NC, INC.

Employer identification number

56-0861003

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |                                                                    |                                                                                     |
|--------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel             | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence            |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)            |

**b** If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? . . . . .

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- |                                                              |                                                                                     |
|--------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Compensation committee   | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? . . . . .
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . .
- c** Participate in, or receive payment from, an equity-based compensation arrangement? . . . . .
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? . . . . .
- b** Any related organization? . . . . .
- If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? . . . . .
- b** Any related organization? . . . . .
- If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . .

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .

|           | Yes | No |
|-----------|-----|----|
| <b>1b</b> | X   |    |
| <b>2</b>  | X   |    |
| <b>4a</b> |     | X  |
| <b>4b</b> |     | X  |
| <b>4c</b> |     | X  |
| <b>5a</b> |     | X  |
| <b>5b</b> |     | X  |
| <b>6a</b> |     | X  |
| <b>6b</b> |     | X  |
| <b>7</b>  |     | X  |
| <b>8</b>  |     | X  |
| <b>9</b>  |     |    |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009



**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

**PART I - QUESTIONS REGARDING COMPENSATION****PART I, LINE 1A:****FIRST CLASS AND CHARTER TRAVEL:**

GIENC MAY PAY FOR FIRST CLASS OR CHARTER TRAVEL UNDER THE FOLLOWING

**CIRCUMSTANCES:**

1) ACCOMODATION FOR DISABILITY WHEN BUSINESS CLASS IS NOT AVAILABLE

2) PART OF A BUSINESS CLASS PACKAGE INVOLVING INTERNATIONAL TRAVEL WHERE

BUYING A SEPARATE COACH CLASS TICKET FOR THAT LEG OF THE JOURNEY WOULD

EXCEED THE COST OF THE FIRST CLASS TICKET

3) CHARTER AS NEEDED TO VERIFY USE OF RESOURCES FOR THE INTENDED PURPOSE

AND NON TERRORIST PERSONS OR ACTIVITIES BY GRANT RECIPIENTS

**HOUSING:**

TREASURY REGULATIONS SECTION 1.1402(C)-5(A)(2)(V) "IF A MINISTER, PUSUANT

TO AN ASSIGNMENT OR DESIGNATION BY A RELIGIOUS BODY CONSTITUTING HIS

CHURCH, PERFORMS SERVICES FOR AN ORGANIZATION WHICH IS NEITHER A

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

RELIGIOUS ORGANIZATION NOR OPERATED AS AN INTEGRAL AGENCY OF A RELIGIOUS ORGANIZATION, ALL SERVICES PERFORMED BY HIM, EVEN THOUGH SUCH SERVICE MAY NOT INVOLVE THE CONDUCT OF RELIGIOUS WORSHIP OR THE MINISTRATION OF SACRODOTAL FUNCTIONS, IS IN THE EXERCISE OF HIS MINISTRY."

REVEREND DENNIS MCLAIN IS A MINISTER OF THE GOSPEL AS SET FORTH IN SECTION 107 OF THE INTERNAL REVENUE CODE. REVEREND MCLAIN IS AN ELDER IN THE SOUTH INDIANA CONFERENCE OF THE UNITED METHODIST CHURCH APPOINTED BY THE SOUTH INDIANA CONFERENCE OF THE UNITED METHODIST CHURCH TO PERFORM SERVICES FOR GOODWILL INDUSTRIES OF EASTERN NORTH CAROLINA, INC. AND THE GOODWILL COMMUNITY FOUNDATION, INC. AS A MINISTER OF THE GOSPEL.

REVEREND MCLAIN RECEIVES A HOUSING ALLOWANCE IN COMPLIANCE WITH IRS REGULATION AND FEDERAL LAW PERTAINING TO SUCH MATTERS.

PRIVATE CLUB:

REVEREND MCLAIN IS A MEMBER OF THE CAPITAL CITY CLUB. THE MEMBERSHIP IS USED 100% FOR GIENC/GCF PURPOSES. GIENC COMPLIES WITH TREAS. REG. SEC.

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

1.132-5(S)(1) AND COMPLIES WITH ALL REQUIREMENTS RELATED TO A WORKING

CONDITION FRINGE. THERE WAS NO PERSONAL USE OF THE CAPITAL CITY CLUB OR

OTHER ASSOCIATED CLUBS BY REVEREND MCLAIN.

**SCHEDULE M**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
► Attach to Form 990.

OMB No 1545-0047

**2009**

**Open To Public Inspection**

Name of the organization

GOODWILL INDUSTRIES OF EASTERN NC, INC.

Employer identification number

56-0861003

**Part I** Types of Property

|                                                                            | (a)<br>Check if<br>applicable | (b)<br>Number of contributions | (c)<br>Revenues reported on<br>Form 990, Part VII, line 1g | (d)<br>Method of determining<br>revenues |
|----------------------------------------------------------------------------|-------------------------------|--------------------------------|------------------------------------------------------------|------------------------------------------|
| 1 Art-Works of art . . . . .                                               |                               |                                |                                                            |                                          |
| 2 Art-Historical treasures . . . . .                                       |                               |                                |                                                            |                                          |
| 3 Art-Fractional interests . . . . .                                       |                               |                                |                                                            |                                          |
| 4 Books and publications . . . . .                                         |                               |                                |                                                            |                                          |
| 5 Clothing and household<br>goods . . . . .                                | X                             |                                | 26,897,670.                                                | FAIR VALUE                               |
| 6 Cars and other vehicles . . . . .                                        |                               |                                |                                                            |                                          |
| 7 Boats and planes . . . . .                                               |                               |                                |                                                            |                                          |
| 8 Intellectual property . . . . .                                          |                               |                                |                                                            |                                          |
| 9 Securities-Publicly traded . . . . .                                     |                               |                                |                                                            |                                          |
| 10 Securities-Closely held stock . . . . .                                 |                               |                                |                                                            |                                          |
| 11 Securities-Partnership, LLC,<br>or trust interests . . . . .            |                               |                                |                                                            |                                          |
| 12 Securities-Miscellaneous . . . . .                                      |                               |                                |                                                            |                                          |
| 13 Qualified conservation<br>contribution-Historic<br>structures . . . . . |                               |                                |                                                            |                                          |
| 14 Qualified conservation<br>contribution-Other . . . . .                  |                               |                                |                                                            |                                          |
| 15 Real estate-Residential . . . . .                                       |                               |                                |                                                            |                                          |
| 16 Real estate-Commercial . . . . .                                        |                               |                                |                                                            |                                          |
| 17 Real estate-Other . . . . .                                             |                               |                                |                                                            |                                          |
| 18 Collectibles . . . . .                                                  |                               |                                |                                                            |                                          |
| 19 Food inventory . . . . .                                                |                               |                                |                                                            |                                          |
| 20 Drugs and medical supplies . . . . .                                    |                               |                                |                                                            |                                          |
| 21 Taxidermy . . . . .                                                     |                               |                                |                                                            |                                          |
| 22 Historical artifacts . . . . .                                          |                               |                                |                                                            |                                          |
| 23 Scientific specimens . . . . .                                          |                               |                                |                                                            |                                          |
| 24 Archeological artifacts . . . . .                                       |                               |                                |                                                            |                                          |
| 25 Other ►( . . . . . )                                                    |                               |                                |                                                            |                                          |
| 26 Other ►( . . . . . )                                                    |                               |                                |                                                            |                                          |
| 27 Other ►( . . . . . )                                                    |                               |                                |                                                            |                                          |
| 28 Other ►( . . . . . )                                                    |                               |                                |                                                            |                                          |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . 29

- 30 a During the year, did the organization receive by contribution any property reported in Part I, line 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . . .
- 32 a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .
- b If "Yes," describe in Part II.
- 33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

|     | Yes | No |
|-----|-----|----|
| 30a |     | X  |
| 31  |     | X  |
| 32a |     | X  |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

JSA

9E1298 1 000

70A01P M285 7/21/2010 8:48:10 AM

**Part II**

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Lined area for supplemental information.

## OMB No 1545-0047

2009

## Open to Public Inspection

Name of the organization

Employer Identification number

56-0861003

| Part I | Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" to Form 990, Part IV, line 31, or Form 990-EZ, line 36. Use Schedule N-1 if additional space is needed. |
|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|        |                                                                                                                                                                                                         |

[illegible]

a. Become a director or trustee of a successor or transferee organization?

**b** Become an employee of, or independent contractor for, a successor or trans

c. Become a direct or indirect owner of a successor or transferee organization?

**d Receive, or become entitled to, compensation or other similar payments a**

**e If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III.▶**

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule N (Form 990 or 990-EZ) 2009

## Part I Liquidation, Termination, or Dissolution (continued)

**Note.** If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B) should equal -0-.

- |     |                                                                                                                                                               |  |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 3   | Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III . . . . .                            |  |
| 4 a | Did the organization request or receive a letter from IRS that the organization's exempt status was terminated? . . . . .                                     |  |
| b   | If "Yes," provide the date of the letter. ► . . . . . Attach a copy of the letter and, if applicable, the organization's request for the letter. . . . .      |  |
| 5 a | Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate? . . . . . |  |
| b   | If "Yes," did the organization provide such notice? . . . . .                                                                                                 |  |
| 6   | Did the organization discharge or pay all liabilities in accordance with state laws? . . . . .                                                                |  |
| 7 a | Did the organization have any tax-exempt bonds outstanding during the year? . . . . .                                                                         |  |
| b   | Did the organization discharge or defease tax-exempt bond liabilities in accordance with the Internal Revenue Code and state laws? . . . . .                  |  |
| c   | If "Yes," describe in Part III how the organization defeased or otherwise settled these liabilities. If "No," explain in Part III . . . . .                   |  |

**Part II** **Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets.** Complete this part if the organization answered "Yes" to Form 990, Part IV, line 32, or Form 990-EZ, line 36. Use Schedule N-1 if additional space is needed.

[illegible]

- 2** Did or will any officer, director, trustee, or key employee of the organization:
  - a** Become a director or trustee of a successor or transferee organization? . . .
  - b** Become an employee of, or independent contractor for, a successor or transferee organization?
  - c** Become a direct or indirect owner of a successor or transferee organization?
  - d** Receive, or become entitled to, compensation or other similar payments as a result of the transaction?
  - e** If the organization answered "Yes" to any of the questions in this line, provide a description of the transaction.

## Part III

**Supplemental Information.** Complete to provide the information required by Part I, lines 2e, 7c; Part II, line 2e; and any additional information

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There is no handwriting or other markings on the paper.

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No 1545-0047

**2009**

**Open to Public  
Inspection**

Name of the organization

GOODWILL INDUSTRIES OF EASTERN NC, INC.

Employer identification number

56-0861003

ATTACHMENT 2

FORM 990, PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

=====

LINE 4D:

OPPORTUNITIES FOR PERSONAL GROWTH - SUPPORT THE PROVISION OF PROGRAM  
FOCUSED FACILITIES EQUIPMENT AND GRANTS BY GOODWILL COMMUNITY FOUNDATION,  
INC. "TO ASSIST PERSONS, INCLUDING, BUT NOT LIMITED TO, THOSE WITH  
DISABILITIES AND THE DISADVANTAGED TO ATTAIN THE FULLEST DEVELOPMENT OF  
WHICH THEY ARE CAPABLE."

FORM 990, PART VI - GOVERNANCE, MANAGEMENT, AND DISCLOSURE

=====

SECTION A, LINE 2:

~~DENNIS MCLAIN, PRESIDENT, AND LINDA MCLAIN, VICE-PRESIDENT, ARE MARRIED~~  
AND HAVE SUCCESSFULLY MANAGED GIENC FOR OVER 20 YEARS.

SECTION A, LINE 4:

GIENC HAS AMENDED AND RESTATED ITS BYLAWS AS OF MARCH 23, 2010. THE  
SIGNIFICANT CHANGES CORRESPONDING TO SUCH CHANGES INCLUDE THE FOLLOWING:

ADDED A SPECIFIC PURPOSE AS FOLLOWS:

"TO PROVIDE NATURE AND HORTICULTURE ACTIVITIES, INCLUDING BUT NOT LIMITED  
TO LANDSCAPE DESIGN, PLANNING, CONSTRUCTION, MAINTENANCE AND UPKEEP;  
GARDENING; NATURE TRAILS; EXERCISE TRAILS; ANIMAL HUSBANDRY;  
HORTICULTURAL ACTIVITIES; THE ESTABLISHMENT, MAINTENANCE AND UPKEEP OF A

Name of the organization

GOODWILL INDUSTRIES OF EASTERN NC, INC.

Employer identification number

56-0861003

ATTACHMENT 2 (CONT'D)

GREENHOUSE; AND THE SELLING OR GIVING OF ANY PRODUCT GENERATED THROUGH THESE ACTIVITIES, FOR PERSONS, INCLUDING THOSE WITH DISABILITIES AND THE DISADVANTAGED."

CHANGED THE COMPOSITION OF THE BOARD OF DIRECTORS FROM NOT TO EXCEED EIGHTEEN PERSONS TO BEING COMPOSED OF NOT LESS THAN FIVE (5) NOR MORE THAN FIFTEEN (15) PERSONS.

ADDED MAINTENANCE OF GOVERNANCE POLICIES AS FOLLOWS:

"THE BOARD SHALL PROMULGATE AND AT ALL TIMES MAINTAIN WRITTEN POLICIES WITH RESPECT TO CONFLICTS OF INTEREST, WHISTLEBLOWER AND DOCUMENT RETENTION AND DESTRUCTION, SUCH POLICIES TO BE IN THE FORM AND SUBSTANCE AS THE BOARD MAY FROM TIME TO TIME DEEM REASONABLY NECESSARY OR APPROPRIATE."

REMOVED THE SECTION OF CONFLICTS OF INTEREST FROM THE BYLAWS AS THE CONFLICTS OF INTEREST AGREEMENTS ARE SIGNED BY EACH BOARD MEMBER EACH YEAR AS WELL IS INCLUDED IN THE CORPORATE COMPLIANCE PROGRAM DETAILED IN THE FRONT OF EVERY EMPLOYEE'S HANDBOOK. THIS IS TO BE IN ADHERENCE WITH THE SOX REGULATIONS.

SECTION A, LINE 11A:

THE FINAL VERSION OF THE FORM 990 IS EMAILED OR MAILED TO ALL BOARD MEMBERS SEVERAL DAYS PRIOR TO A BOARD MEETING. THE FINAL VERSION OF THE FORM 990 IS ON THE AGENDA AT THE BOARD MEETING AND A COMPLETE REVIEW IS

Name of the organization

GOODWILL INDUSTRIES OF EASTERN NC, INC.

Employer identification number

56-0861003

ATTACHMENT 2 (CONT'D)

PRESENTED BY THE TREASURER. THE BOARD THEN APPROVES THE FORM 990, WITH  
ANY PROPOSED CHANGES, FOR FILING WITH THE IRS.

## SECTION B, LINE 12:

A FORMAL CONFLICT OF INTEREST POLICY IS DISCUSSED WITH THE BOARD MEMBERS  
DURING THE JANUARY BOARD MEETING AND EACH BOARD MEMBER SIGNS A NEW  
CONFLICT OF INTEREST POLICY EACH YEAR. AS WELL, AS PART OF THE CORPORATE  
COMPLIANCE PROGRAM DETAILED IN THE EMPLOYEE HANDBOOK, A SECTION RELATED  
TO EXPECTATIONS ON CONFLICT OF INTEREST SITUATIONS IS PRESENTED. EVERY  
EMPLOYEE MUST ACKNOWLEDGE THROUGH SIGNATURE RECEIPT AND UNDERSTANDING OF  
THE EMPLOYEE HANDBOOK EACH YEAR.

## SECTION B, LINE 15:

GOODWILL INDUSTRIES OF EASTERN NORTH CAROLINA, INC. COMPLIES WITH THE  
REBUTTABLE PRESUMPTIONS GRANTED TO IT BY IRS REGULATION 4958 AS FOLLOWS:

MEMBERS OF THE COMPENSATION COMMITTEE ARE NOT DISQUALIFIED FOR  
COMPENSATION DECISION MAKING PURPOSES AS DEFINED BY THE REGULATION.

THE COMPENSATION COMMITTEE IS THE SOLE BODY RESPONSIBLE FOR IDENTIFYING  
AND SELECTING THE DATA USED FOR ESTABLISHING COMPENSATION FOR  
DISQUALIFIED INDIVIDUALS.

NO DISQUALIFIED PERSONS FOR PURPOSES OF COMPENSATION PARTICIPATES IN OR  
IS PRESENT DURING THE SURVEY SELECTION DECISION.

Name of the organization

GOODWILL INDUSTRIES OF EASTERN NC, INC.

Employer identification number

56-0861003

ATTACHMENT 2 (CONT'D)

THE COMPENSATION COMMITTEE UNANIMOUSLY APPROVED THE SELECTION OF THE  
"2008 NATIONAL EXECUTIVE COMPENSATION SURVEY" AS THE SOURCE DOCUMENT FOR  
SUPPORTING ITS COMPENSATION DECISIONS. THIS SOURCE DOCUMENT HAS BEEN USED  
BY GIENC SINCE 1996.

THE COMPENSATION COMMITTEE IS THE SOLE BODY RESPONSIBLE FOR ESTABLISHING  
COMPENSATION OF DISQUALIFIED INDIVIDUALS.

THE COMPENSATION COMMITTEE IDENTIFIED THE FOLLOWING INDIVIDUALS AS  
DISQUALIFIED INDIVIDUALS FOR COMPENSATION PURPOSES:

|               |                |
|---------------|----------------|
| DENNIS MCLAIN | PRESIDENT      |
| LINDA MCLAIN  | VICE-PRESIDENT |
| DANIEL HAWLEY | TREASURER      |

~~NO DISQUALIFIED PERSONS FOR PURPOSES OF COMPENSATION PARTICIPATE IN OR~~  
ARE PRESENT DURING THE COMPENSATION DECISION.

THE COMPENSATION COMMITTEE REVIEWS ALL FORMS OF COMPENSATION AS DEFINED  
BY THE IRS REGULATION.

THE COMPENSATION COMMITTEE UNANIMOUSLY APPROVED THE COMPENSATION FOR  
DISQUALIFIED PERSONS.

THE COMPENSATION COMMITTEE DOCUMENTED ITS DECISIONS AND THE BASIS FOR

Name of the organization

GOODWILL INDUSTRIES OF EASTERN NC, INC.

Employer identification number

56-0861003

ATTACHMENT 2 (CONT'D)

THEM THROUGH CONTEMPORANEOUS MINUTES OF THE MEETING.

THE COMPENSATION COMMITTEE REVIEWED AND APPROVED UNANIMOUSLY THE MINUTES  
OF SAID MEETING WITHIN 60 DAYS.

THE COMPENSATION COMMITTEE REPORTED ON ITS DECISIONS TO THE BOARD OF  
DIRECTORS.

SECTION C, LINE 19: GIENC DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT  
OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.

FORM 990, PART VII - COMPENSATION OF OFFICERS, DIRECTORS, TRUSTEES, ETC.

SECTION A, LINE 1A:

THE BOARD OF DIRECTORS MEETS 6 TIMES A YEAR IN ADDITION TO CERTAIN BOARD  
MEMBERS' DUTIES TO TWO OTHER COMMITTEES, INCLUDING COMPENSATION COMMITTEE  
AND AUDIT COMMITTEE.

## Related Organizations and Unrelated Partnerships

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36 or 37.**

▶ **Attach to Form 990.**

▶ **See separate instructions.**

Name of the organization

GOODWILL INDUSTRIES OF EASTERN NC, INC.

**Employer Identification number**  
56-0861003

**Part I** Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

[illegible]

**Part II** Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

[illegible]

**For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule R (Form 990) 2009



**Part V Transactions With Related Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

|                                                                                                                 | Yes | No |
|-----------------------------------------------------------------------------------------------------------------|-----|----|
| <b>a</b> Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity . . . . . |     | X  |
| <b>b</b> Gift, grant, or capital contribution to other organization(s) . . . . .                                |     | X  |
| <b>c</b> Gift, grant, or capital contribution from other organization(s) . . . . .                              |     | X  |
| <b>d</b> Loans or loan guarantees to or for other organization(s) . . . . .                                     |     | X  |
| <b>e</b> Loans or loan guarantees by other organization(s) . . . . .                                            |     | X  |
| <b>f</b> Sale of assets to other organization(s) . . . . .                                                      |     | X  |
| <b>g</b> Purchase of assets from other organization(s) . . . . .                                                |     | X  |
| <b>h</b> Exchange of assets . . . . .                                                                           |     | X  |
| <b>i</b> Lease of facilities, equipment, or other assets to other organization(s) . . . . .                     |     | X  |
| <b>j</b> Lease of facilities, equipment, or other assets from other organization(s) . . . . .                   | X   |    |
| <b>k</b> Performance of services or membership or fundraising solicitations for other organization(s) . . . . . |     | X  |
| <b>l</b> Performance of services or membership or fundraising solicitations by other organization(s) . . . . .  |     | X  |
| <b>m</b> Sharing of facilities, equipment, mailing lists, or other assets . . . . .                             |     | X  |
| <b>n</b> Sharing of paid employees . . . . .                                                                    |     | X  |
| <b>o</b> Reimbursement paid to other organization for expenses . . . . .                                        |     | X  |
| <b>p</b> Reimbursement paid by other organization for expenses . . . . .                                        | X   |    |
| <b>q</b> Other transfer of cash or property to other organization(s) . . . . .                                  |     | X  |
| <b>r</b> Other transfer of cash or property from other organization(s) . . . . .                                | X   |    |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

|     | (a)<br>Name of other organization   | (b)<br>Transaction<br>type (a-r) | (c)<br>Amount involved |
|-----|-------------------------------------|----------------------------------|------------------------|
| (1) | GOODWILL COMMUNITY FOUNDATION, INC. | D                                | 11,620,000.            |
| (2) | GOODWILL COMMUNITY FOUNDATION, INC. | J                                | 29.                    |
| (3) | GOODWILL COMMUNITY FOUNDATION, INC. | P                                | 777,786.               |
| (4) | GOODWILL COMMUNITY FOUNDATION, INC. | Q                                | 9,000,000.             |
| (5) | GOODWILL COMMUNITY FOUNDATION, INC. | R                                | 26,897,670.            |
| (6) |                                     |                                  |                        |

Schedule R (Form 990) 2009



Application for Extension of Time To File an  
Exempt Organization Return

OMB No. 1545-1709

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ X
  - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

|                                                                          |                                                                                          |                                |
|--------------------------------------------------------------------------|------------------------------------------------------------------------------------------|--------------------------------|
| Type or<br>print                                                         | Name of Exempt Organization                                                              | Employer identification number |
|                                                                          | GOODWILL INDUSTRIES OF EASTERN NC, INC.                                                  | 56-0861003                     |
|                                                                          | Number, street, and room or suite no. If a P.O. box, see instructions.                   |                                |
| File by the<br>due date for<br>filing your<br>return See<br>Instructions | 4808 CHIN PAGE ROAD                                                                      |                                |
|                                                                          | City, town or post office, state, and ZIP code. For a foreign address, see instructions. |                                |
|                                                                          | DURHAM, NC 27703                                                                         |                                |

**Check type of return to be filed** (file a separate application for each return):

|                                              |                                                                   |                                    |
|----------------------------------------------|-------------------------------------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                 | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |

- The books are in the care of ▶ DANIEL A. HAWLEY, TREASURER

Telephone No. ▶ 919 281-9208

FAX No. ▶ 919 941-9606

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ☐ . If this is for the whole group, check this box ☐ . If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 08/16, 2010, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶ ☒ calendar year 2009 or  
 ▶ ☐ tax year beginning \_\_\_\_\_, \_\_\_\_\_, and ending \_\_\_\_\_.

2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

|                                                                                                                                                                                                                               |    |    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|
| 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.                                                                           | 3a | \$ |
| b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.                                                      | 3b | \$ |
| c <b>Balance Due.</b> Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | 3c | \$ |

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)