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Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation) ► The organization may have to use a copy of this return to satisfy state reporting requirements OMB No 1545-0047 Open to Public Inspection

| <u>A</u>                       | For the                 | 2009 calendar year, or tax year beginning and ending   |   |
|--------------------------------|-------------------------|--|---|
| В                              | Check if applicabl      | Please use IRS C Name of organization  | D Employer identification number                                      |
|                                | Addre                   | ss   label or   CATAWBA COUNTY UNITED WAY INC  |   |
|                                | Name<br>chang           | type   | 56-0774714  |
|                                | Initial<br>return       | See Number and street (or P.O. box if mail is not delivered to street address) Room/s  |   |
|                                | Termir                  |  | 828-327-6851  |
|                                | Ameno                   | ded tions City or town, state or country, and ZIP + 4  | G Gross receipts \$ 1,471,538.  |
|                                | Application             | L RICKORI, NC 20003  | H(a) Is this a group return   |
|                                | pendir                  | F Name and address of principal officer JENNIE CONNOR  | for affiliates? Yes X No  |
| _                              |                         | SAME AS C ABOVE  | H(b) Are all affiliates included? Yes No                              |
|                                |                         | empt status X 501(c) ( 3   | If "No," attach a list (see instructions)                             |
|                                |                         | e: > WWW.CCUNITEDWAY.COM   | H(c) Group exemption number ▶   |
|                                | Form of<br><b>art I</b> | organization X Corporation Trust Association Other ► L Y Summary   | Year of formation: 1985 M State of legal domicile: NC                 |
| ą,                             | 1                       | Briefly describe the organization's mission or most significant activities THE MISS  | ION OF CATAWBA COUNTY   |
| Governance                     | 1                       | <u>UNITED WAY IS TO INCREASE THE ORGANIZED CAPA</u>  | CITY OF PEOPLE TO HELP  |
| ern                            | 2                       | Check this box 🕨 🔛 if the organization discontinued its operations or disposed of r  | nore than 25% of its net assets                                       |
| ŏ                              | 3                       | Number of voting members of the governing body (Part VI, line 1a)  | 3 28  |
|                                | 4                       | Number of independent voting members of the governing body (Part VI, line 1h)  | 4 28  |
| ies                            | 5                       | Total number of employees (Part V, line 2a)  | 5 6   |
| Activities &                   | 1                       | Total number of volunteers (estimate if necessary)   | 6 552   |
| Act                            |                         | Total gross unrelated business revenue from Part VIII, column (G), line 12   | 7a 0.   |
| _                              | b                       | Net unrelated business taxable income from Form 950,7 hipa 84  | 7b 0.   |
|                                |                         | Contributions and grants (Part VIII, line 1h), Program service revenue (Part VIII, line 2011)  JUN 0 6 2010                  | Prior Year Current Year   |
| e                              | l l                     | Contributions and grants (Part VIII, line 1h), Program service revenue (Part VIII, line 30),  JUN 0 6 2010                   | 1,804,367. 1,454,339.   |
| Revenue                        |                         | Program service revenue (Part VIII, line 201)  | 21 000 14 004   |
| æ                              | 1                       | investment income (mart viii, column (A) lines 3, 4, and 70)   | 31,068. 14,984.   |
|                                | 1                       | Other revenue (Part VIII, column (A), lines 5, 60, 36, 36, 36, 36, 36, 36, 36, 36, 36, 36                                    | 4,532. 2,215.   |
| _                              |                         | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 1,839,967. 1,471,538.   |
|                                | 1                       | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   | 1,504,141. 1,232,317.   |
|                                |                         | Benefits paid to or for members (Part IX, column (A), line 4)  | 277 212 245 524   |
| Expenses                       | 15                      | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  | 277,313. 245,524.   |
| Sen                            | loa                     | Professional fundraising fees (Part IX, column (A), line 11e)  |   |
| Š                              | 47                      | Total fundraising expenses (Part IX, column (D), line 25)   123,384.   | 127,528. 113,305.   |
|                                |                         | Other expenses (Part IX, column (A), lines 11a·11d, 11f·24f)   | 127,528. 113,305.<br>1,908,982. 1,591,146.                            |
|                                |                         | Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 | <69,015.> <119,608.>  |
| - S                            | 19                      | nevertue less experises. Subtract line To from line 12   | l l   |
| Net Assets or<br>Fund Balances | 20                      | Total assets (Part X, line 16)   | Beginning of Current Year End of Year 2,767,037. 2,574,653.           |
| ASS                            | 21                      | Total liabilities (Part X, line 16)  | 170,098. 84,762.  |
| E SE                           | 22                      | Net assets or fund balances Subtract line 21 from line 20  | 2,596,939. 2,489,891.   |
|                                | art II                  | Signature Block  | 2,300,000,  |
|                                |                         | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statement       | nts, and to the best of my knowledge and belief, it is true, correct, |
|                                |                         | and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled      | dge   |
| Sig                            | ın                      | Atrine Corror  |   |
| He                             | re                      | Signature of officer   | Date  |
|                                |                         | JENNIE CONNOR, EXECUTIVE DIRECTOR  |   |
|                                |                         | Type or print name and title   |   |
| Pai                            | d                       | Preparer's Date  | Check If Preparer's identifying number (see instructions)             |
| _                              | parer's                 | signature FRANK F. WILLIAMS, CPA 05/24/10  | employed  |
|                                | Only                    | Firm's name (or yours if MARTIN STARNES & ASSOCIATES, CPAS,  | P.A. EIN >  |
|                                | <b>,</b>                | self-employed), address, and address, and  |   |
| _                              |                         | ZIP+4 HICKORY, NC 28602  | Phone no. ► (828)327-2727   |
| Ma                             | y the IF                | RS discuss this return with the preparer shown above? (see instructions)   | X Yes No  |
| 0320                           | 101 02 0                | 4-10 HA For Privacy Act and Panerwork Reduction Act Notice see the senarate  | instructions Form 990 (2009)  |

IN DISASTER PREPAREDNESS CLASSES TO TEACH THEM THE STEPS NECESSARY TO 4d Other program services (Describe in Schedule O.)

\_\_\_\_(Expenses \$ 385,336. including grants of \$ 459,933.) (Revenue \$

4e Total program service expenses ▶\$ 1,407,449.

ITEMS LOST DUE TO THE FIRES.

Form 990 (2009)

PROVIDED IMMEDIATE TEMPORARY HOUSING, CLOTHING, AND OTHER BASIC NEED

EDUCATION PROVIDED TO OVER 10,000 PEOPLE

| Part IV Checklist of Required Schedules |  |
|---|--|
|---|--|

| 1 is the organization discribed in section 501c(s)0 or 4947(a)(1) (other than a private foundation)?  1 "Yes," complete Schedule D. Part II  2 is the organization engage and wheel or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule D. Part II  3 X  X  4 Section 501c(s), 501c(s)0, and 501c(s)0 organizations. But the organization subject to the section 603s(s) notice and reporting requirement and proxy tax / II "Yes," complete Schedule C. Part II  5 Section 501c(s), 501c(s)0, and 501c(s)0 organizations. Is the organization subject to the section 603s(s) notice and reporting requirement and proxy tax / II "Yes," complete Schedule C. Part II  6 Did the organization maintain any doner avised funds or any semilar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts fill "Yes," complete Schedule D. Part II  5 Did the organization report and amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide schedule D. Part IV  6 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  7 Did the organization report an amount for land buildings, and equipment in Part X, line 102 If "Yes," complete Schedule D, Part IV  8 Did the organization report an amount for investments or other securities in Part X, line 102 If "Yes," complete Schedule D, Part IV  9 Did the organization report an amount for ori investments or the securities in Part X, line 102 If "Yes," complete Schedule D, Part IV  9 Did the organization report an amount for ori investments or the securities in Part X, line 102 If "Yes," complete Schedule D, Part IV  9 Did the organization report an amount for ori investments or inot investments or investments or investments or investments or in       | •          |   |                  | Yes  | No        |
|--|------------|---|------------------|--|-----------|
| 2 Is the organization required to complete Schedule B, Schedule of Contributors?  1 Did the organization engage in ideact or indirect political campaign activities on behalf of or in opposition to candidates for public office? // "Yes," complete Schedule C, Fart II  2 Section 50 (Ic)(3) organizations. Did the organization engage in lobbying activities? // "Yes," complete Schedule C, Fart II  3 Section 50 (Ic)(3) organizations. And the organizations is the organization subject to the section 6053(e) notice and reporting requirement and proxy tax. // If "Yes," complete Schedule C, Fart III  5 Did the organization maintain any donor adversal funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts // "Yes," complete Schedule D, Part II  2 Did the organization and areas, or Instince structures? If "Yes," complete Schedule D, Part II  3 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, dobt management, credit repair, or dobt negotiation services? If "Yes," complete Schedule D, Part IV  3 Did the organization report an amount for land buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  4 Did the organization report an amount for investments - organization services? If yes, "complete Schedule D, Part XI  5 Did the organization report an amount for investments - organization services in Part X, line 10? If "Yes," complete Schedule D, Part XI  6 Did the organization report an amount for investments - organization services in Part X, line 10? If "Yes," complete Schedule D, Part XI  7 Did the organization report an amount for investments - organization per organization organization assesses apported in Part X, line 16? If "Yes," complete Schedule D, Part XI  8 Did the organization sched       | 1          | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                             |                  |  |           |
| 3 Dut the organization engage in direct or inderect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(5), and 501(c)(5), complete Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(5), and 501(c)(5), complete Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(       |            | If "Yes," complete Schedule A   | _1_              |  |           |
| public office? **I **Pes**, complete Schedule C, Part II ** Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If **Yes**, complete Schedule C, Part II ** Section 501(c)(4), 601(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy (ax /ii **Yes**, complete Schedule C, Part III ** Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advice on the distribution or investments or such that is organization service or hold a conservation assemble, including assembles to preserve open space.  7   | 2          | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2                | X  |           |
| 5 Section 501c(i/d), 501c(i/d), and 501c(i/d) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? if "Yes," complete Schedule C, Part II  6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts if "Yes," complete Schedule D, Part II  7 Did the organization maintain collections of works of art, instorical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide acredit counseling, debt management, credit repairs, or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV  10 Did the organization report an amount for land buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IVI  10 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IVI  11 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IVI  12 Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X, IVI  13 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X, IVI  13 Did the organization report an amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part X, IVI  14 Did the organization report and amount for other liabilities in Part       | 3          | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for |                  |  |           |
| 5 Section 501c(i/d), 501c(i/d), and 501c(i/d) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? if "Yes," complete Schedule C, Part II  6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts if "Yes," complete Schedule D, Part II  7 Did the organization maintain collections of works of art, instorical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide acredit counseling, debt management, credit repairs, or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV  10 Did the organization report an amount for land buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IVI  10 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IVI  11 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IVI  12 Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X, IVI  13 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X, IVI  13 Did the organization report an amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part X, IVI  14 Did the organization report and amount for other liabilities in Part       |            | public office? If "Yes," complete Schedule C, Part I  | 3_               |  | <u>X</u>  |
| reporting requirement and prioxy tax // I "ves," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts "I" "ves," complete Schedule D, Part II  Did the organization receive or hold a conservation easement, including easements to preserve open space. the environment, historic land areas, or historic structures "I" "ves," complete Schedule D, Part III  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "yes," complete Schedule D, Part III  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "yes," complete Schedule D, Part IV  Did the organization report an amount for amounts on hold assets in term, permanent, or quasi-endowments? If "yes," complete Schedule D, Part V is the organization report an amount for land buildings, and equipment in Part X, line 10? If "yes," complete Schedule D, Part X is a spipicable  Did the organization report an amount for investments - other securities in Part X, line 10? If "yes," complete Schedule D, Part X is assets reported in Part X, line 16? If "yes," complete Schedule D, Part X is assets reported in Part X, line 16? If "yes," complete Schedule D, Part X is assets reported in Part X, line 16? If "yes," complete Schedule D, Part X is assets reported in Part X, line 16? If "yes," complete Schedule D, Part X is assets reported in Part X, line 16? If "yes," complete Schedule D, Part X is assets reported in Part X, line 16? If "yes," complete Schedule D, Part X is assets reported in Part X, line 16? If "yes," complete Schedule D, Part X is assets reported in Part X, line 16? If "yes," complete Schedule D, Part X is assets reported in Part X, line 16? If "yes," complete Schedule D, Part X is ass       | 4          |   | 4                |  | <u>X</u>  |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts? If 'Yes,' complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, histonic land areas, or histonic structures? If 'Yes,' complete Schedule D, Part II Did the organization maintain collections of works of art, histonical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II Did the organization maintain collections of works of art, histonical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part IV Did the organization report an amount for land buildings, and equipment in Part X, line 10? If "Yes,' complete Schedule D, Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes,' complete Schedule D, Part VII Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes,' complete Schedule D, Part X IV Did the organization report an amount for other assets in Part X, line 15? that is 5% or more of its total assets reported in Part X, line 16? If "Yes,' complete Schedule D, Part X IV Did the organization report an amount for other assets in Part X, line 15? that is 5 that is 5% or more of its total assets reported in Part X, line 16? If "Yes, complete Schedule D, Part X IV Did the organization report an amount for other liabilities in Part X, line 15? that is 5 that is 5% or more of its total assets reported in Part X, line 16? If "Yes, complete Schedule D, Part X IV Did the organiza       | 5          |   |                  |  |           |
| provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space.  1 The provide and including the provided of the provided of the organization maintain collections of works of air, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization report an amount for Part X in Part X, including assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part VI Is the organization report any of the following questions "Yes"? If so, complete Schedule D, Part VI, Is the organization report an amount for land buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII Did the organization is lability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization is lability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization is lability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization is lability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization as school       |            |   | 5                |  |           |
| 7 Du the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III   | 6          |   |                  |  |           |
| By the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | _          |   | 6                |  | <u>X</u>  |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debit management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization frectly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V V 11 Is the organization sanswer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable 10 Did the organization report an amount for land buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI 12 Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 12 Did the organization report an amount for other labilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 12 Did the organization organization organization in consolidated financial statements for the tax year include a footnote that addresses the organization is blability for uncertain tax positions under Flin 48? If "Yes," complete Schedule D, Part X X X X X X X X X X X X X X X X X X X  | 7          |   | _                |  | 7.7       |
| Schedule D, Part III  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part VI  Is the organization answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable  Did the organization report an amount for land buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year include a footnote that addresses the organization is lability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X  Did the organization included in consolidated, inndependent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X, IX, IX, IX, IX, IX, IX, IX, IX, IX,   | _          |   | _7_              |  | <u> </u>  |
| 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debit management, credit repart, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, diectively or through a related organization, holid assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Is the organization sanswer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable  Did the organization report an amount for land buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11 X 11 X 2 2 3 2 3 2 3 2 3 2 3 2 3 2 3 2 3 2 3   | 8          |   | _                |  | v         |
| credit counseling, debt management, credit repair, or debt negotiation services? // *Yes," complete Schedule D, Part IV  10 Did the organization directly or through a related organization, hold assets in term, permanent, or quasi-endownents?  If 'Yes, 'complete Schedule D, Part V  10 X  11 Is the organization's answer to any of the following questions "Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  Did the organization report an amount for land buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  Did the organization report an amount for investments - other securities in Part X, line 12? If assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part VII  Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part VIII  Did the organization report an amount for other lassets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part VIII  Did the organization report an amount for other lasbilities in Part X, line 25? If 'Yes," complete Schedule D, Part X  Did the organization is lability for uncertain tax positions under FIN 48? If 'Yes," complete Schedule D, Part X  Did the organization included in consolidated, independent audited financial statements for the tax year?  If yes, No  If 'Yes, 'complete Schedule D, Part XI, XII, and XIII soptional  13 Is the organization included in accomplicated, independent audited financial statements for the tax year?  If yes, No  If yes, 'complete Schedule D, Part XI, XII, and XIII soptional  14 Did the organization management and the states? If 'Yes, 'complete Schedule E  Did the organization management and year of year years year year year year year year year year  | _          |   | 8_               |  |           |
| 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?  If "Yes," complete Schedule D, Part V  11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable  Did the organization report an amount for land buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - other securities in Part X, line 12! If assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other habilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X  Did the organization is separate or consolidated financial statements for the tax year reliable organization separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X XIII, and XIII  A was the organization as chool described in section 170(b)(1)(A)(b)(p)? If "Yes," complete Schedule E  If Yes No  If "Yes," completing Schedule D, Part XII, XII, and XIII is optional  If the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garnes or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III  Did the organization      | 9          | ·   |                  |  | v         |
| If "Yes," complete Schedule D, Part V   10   | 40         |   | 9_               | <del>                                     </del> |           |
| 11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable  Did the organization report an amount for land buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X  Did the organization organization amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X  12 Did the organization aschool described in section 17(b)(1)(A)(ii)? If "Yes," complete Schedule E  13 Ly X  14a Did the organization aschool described in section 17(b)(1)(A)(ii)? If "Yes," complete Schedule E  14a X  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," comp     | 10         |   | 40               | v  |           |
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| Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16' // "Yes," complete Schedule D, Part IX.  Did the organization report an amount for other liabilities in Part X, line 25' // "Yes," complete Schedule D, Part X  Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48' // "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? // "Yes," complete Schedule D, Part X, IX, II, and XIII  Part Yes," completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? // if "Yes," complete Schedule E  Did the organization as achool described in section 170(b)(1)(A)(ii)? // if "Yes," complete Schedule E  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, lines 1c and 8a'/ If "Yes," complete Schedule G, Part II  Did the organization report more  |            | · · ·   |                  |  |           |
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| 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 X 12   | •          | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses         |                  |  |           |
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| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X   |            | -   |                  | ļ  |           |
| and program service activities outside the United States? If "Yes," complete Schedule F, Part I  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X   |            |   | 14a              |  | <u> X</u> |
| Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  15 X  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X   | b          |   |                  |  |           |
| or entity located outside the United States? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X   |            | · · ·   | 14b              |  | <u> X</u> |
| Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  16 X  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X   | 15         |   |                  |  | ,,        |
| located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 to and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X  |            |   | 15               |  | <u> </u>  |
| Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X  | 16         |   |                  |  |           |
| column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  complete Schedule G, Part III  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X  |            | ·   | 16               | _  | _ <u></u> |
| Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X  | 17         | •   |                  |  | v         |
| 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X   | 40         |   | <del>-17</del> - | <del></del>                                      |           |
| Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X  | าช         |   | 4.0              |  | v         |
| complete Schedule G, Part III  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X  | 40         |   | שני              |  | <u> </u>  |
| 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H   | 19         | · · · · · · · · · · · · · · · · · · ·   | 40               |  | Y         |
|  | 20         | ·   | _                |  |           |
|  | <u> 20</u> | Did the diganization operate one of more hospitals in Tes, complete ochequie in   |                  | 990 /  |           |

Part IV Checklist of Required Schedules (continued)

|             |  |          | Yes     | No       |
|-------------|--|----------|---------|----------|
| 21          | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the   |          |         |          |
|             | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21       | X       |          |
| 22          | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,   |          |         |          |
|             | column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22       |         | X        |
| 23          | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current   |          |         |          |
|             | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete   |          |         |          |
|             | Schedule J   | _23_     | L       | X        |
| <b>24</b> a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |          |         |          |
|             | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete   | -        |         |          |
|             | Schedule K If "No", go to line 25  | 24a      |         | Х        |
| t           | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b      |         |          |
| c           | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease   |          |         |          |
|             | any tax-exempt bonds?  | 24c      |         |          |
| c           | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d      |         |          |
| <b>25</b> a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a   |          |         |          |
|             | disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a      |         | .X       |
| t           | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and   |          |         |          |
|             | that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete  |          |         |          |
|             | Schedule L, Part I   | 25b      |         | х        |
| 26          | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified   |          |         |          |
|             | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  | 26       |         | Х        |
| 27          | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial   |          |         |          |
|             | contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete   |          |         |          |
|             | Schedule L, Part III   | 27       |         | Х        |
| 28          | Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV   |          |         |          |
|             | instructions for applicable filing thresholds, conditions, and exceptions)   | l        |         |          |
| а           | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28a      |         | Х        |
|             | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28b      |         | Х        |
|             | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was  |          |         |          |
|             | an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV   | 28c      |         | X        |
| 29          | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29       |         | X        |
| 30          | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  |          |         |          |
|             | contributions? If "Yes," complete Schedule M   | 30       |         | Х        |
| 31          | Did the organization liquidate, terminate, or dissolve and cease operations?   |          |         |          |
|             | If "Yes," complete Schedule N, Part I  | 31       |         | Х        |
| 32          | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete   | <u> </u> |         |          |
|             | Schedule N, Part II  | 32       |         | X        |
| 33          | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   | - 02     |         |          |
|             | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  | 33       |         | Х        |
| 34          | Was the organization related to any tax-exempt or taxable entity?  |          |         |          |
| ٠.          | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  | 34       |         | Х        |
| 35          | Is any related organization a controlled entity within the meaning of section 512(b)(13)?  | 34       |         |          |
| •           | If "Yes," complete Schedule R, Part V, line 2  | 25       |         | v        |
| 36          | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   | 35       |         | <u>X</u> |
| -           | If "Yes," complete Schedule R, Part V, line 2  | 20       |         | v        |
| 37          |  | 36       |         | _X_      |
| 31          | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |          |         | v        |
| 38          | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37       |         | <u> </u> |
| 50          | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O | 20       | х       |          |
|             | 13000 miles are required to complete somedile o  | 38_      | 990 (   | 3000)    |
|             |  | COLLI    | J J J L | としひり     |

Form 990 (2009)

12a

a Gross income from members or shareholders

amounts due or received from them )

b Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

11a

11b

12b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

| Sec     | tion A. Governing Body and Management   |          |                  |          | —т        |       |            |  |  |  |  |  |  |
|---------|---|----------|------------------|----------|-----------|-------|------------|--|--|--|--|--|--|
|         |   | ١.       | 1                | م م      |           | Yes   | No         |  |  |  |  |  |  |
| 1a      | Enter the number of voting members of the governing body  | 1a       |                  | 28<br>28 |           |       |            |  |  |  |  |  |  |
| b       | Enter the number of voting members that are independent   | 1b       |                  | 40       | 1         | ļ     |            |  |  |  |  |  |  |
| 2       | Did any officer, director, trustee, or key employee have a family relationship or a business relationship   | p with   | any other        |          | ا ۾       |       | v          |  |  |  |  |  |  |
| _       | officer, director, trustee, or key employee?  | o dira   | at auganuaran    | }        | 2         |       | <u> </u>   |  |  |  |  |  |  |
| 3       | Did the organization delegate control over management duties customarily performed by or under the  | ie dire  | ot supervision   |          | ا ۾       |       | v          |  |  |  |  |  |  |
|         | of officers, directors or trustees, or key employees to a management company or other person?   | ven OO   | O was filed?     |          | 3         |       | _ <u>X</u> |  |  |  |  |  |  |
| 4       | Did the organization make any significant changes to its organizational documents since the prior For Did the organization become aware during the year of a material diversion of the organization's asset |          | o was nied?      | -        | 5         |       | <u>~</u>   |  |  |  |  |  |  |
| 5       | Does the organization have members or stockholders?   | 15'      |                  | H        | 6         |       | X          |  |  |  |  |  |  |
| 6<br>7a | Does the organization have members of stockholders, or other persons who may elect one or more me   | ambar    | of the           | F        | -         |       |            |  |  |  |  |  |  |
| / a     | governing body?   | eniber:  | s or trie        |          | 70        |       | v          |  |  |  |  |  |  |
| h       |   | reone?   | •                | -        | 7a<br>7b  |       | X          |  |  |  |  |  |  |
| 8       |   |          |                  |          |           |       |            |  |  |  |  |  |  |
| 0       | by the following  | dunni    | ine year         |          |           |       |            |  |  |  |  |  |  |
| _       | The governing body?   |          |                  |          | .         | Х     |            |  |  |  |  |  |  |
| a<br>b  | Each committee with authority to act on behalf of the governing body?   |          |                  | -        | 8a<br>8b  | X     |            |  |  |  |  |  |  |
| 9       | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea   | obod     | at the           | F        | OD        | Λ     |            |  |  |  |  |  |  |
| 9       | organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | acrieu   | at trie          |          | 9         | I     | х          |  |  |  |  |  |  |
| Sec     | tion B. Policies (This Section B requests information about policies not required by the Internal Fi  | Povonu   | e Code l         | <u> </u> | 9         |       |            |  |  |  |  |  |  |
| 000     | tion 5.1 onotee (mis dection brieddesis information about policies not required by the internal re  | evenu    | e Code)          |          |           | Yes   | No         |  |  |  |  |  |  |
| 10a     | Does the organization have local chapters, branches, or affiliates?   |          |                  | Γ        | 10a       | 163   | X          |  |  |  |  |  |  |
|         | If "Yes," does the organization have written policies and procedures governing the activities of such   | chant    | ers affiliates   | F        | 100       |       |            |  |  |  |  |  |  |
| -       | and branches to ensure their operations are consistent with those of the organization?  | Onapi    | cro, armatoo,    | }        | 10b       |       |            |  |  |  |  |  |  |
| 11      | Has the organization provided a copy of this Form 990 to all members of its governing body before f   | ilina th | e form?          | F        | 11        | X     |            |  |  |  |  |  |  |
| 11A     | Describe in Schedule O the process, if any, used by the organization to review this Form 990  | 9        |                  | -        |           |       |            |  |  |  |  |  |  |
| 12a     | Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>   |          |                  |          | 12a       | Х     |            |  |  |  |  |  |  |
|         | Are officers, directors or trustees, and key employees required to disclose annually interests that co  | uld aw   | e rise           | F        | 124       |       |            |  |  |  |  |  |  |
|         | to conflicts?   | ala giv  | C 1130           | 1        | 12b       | Х     |            |  |  |  |  |  |  |
| G       | Does the organization regularly and consistently monitor and enforce compliance with the policy? If   | "Yes."   | describe         |          | <u></u> - |       |            |  |  |  |  |  |  |
| •       | in Schedule O how this is done  | . 00,    | 4000//20         |          | 12c       | х     |            |  |  |  |  |  |  |
| 13      | Does the organization have a written whistleblower policy?  |          |                  | F        | 13        | X     |            |  |  |  |  |  |  |
| 14      | Does the organization have a written document retention and destruction policy?   |          |                  | <u> </u> | 14        | X     |            |  |  |  |  |  |  |
| 15      | Did the process for determining compensation of the following persons include a review and approv   | al by ir | ndependent       | F        |           |       |            |  |  |  |  |  |  |
|         | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   | -        |                  |          |           |       |            |  |  |  |  |  |  |
| а       | The organization's CEO, Executive Director, or top management official  |          |                  | 1        | 15a       | х     |            |  |  |  |  |  |  |
| b       | Other officers or key employees of the organization   |          |                  |          | 15b       | Х     |            |  |  |  |  |  |  |
| _       | If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)  |          |                  |          | -         |       |            |  |  |  |  |  |  |
| 16a     | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange  | ment v   | vith a           | Ì        |           | ľ     |            |  |  |  |  |  |  |
|         | taxable entity during the year?   |          | -                |          | 16a       |       | X          |  |  |  |  |  |  |
| b       | If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva  | aluate i | ts participation | ľ        |           |       |            |  |  |  |  |  |  |
|         | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org  |          |                  |          |           |       |            |  |  |  |  |  |  |
|         | exempt status with respect to such arrangements?  |          |                  |          | 16b       | i     |            |  |  |  |  |  |  |
| Sec     | tion C. Disclosure  |          |                  |          |           |       |            |  |  |  |  |  |  |
| 17      | List the states with which a copy of this Form 990 is required to be filed ▶NC  |          |                  |          |           |       |            |  |  |  |  |  |  |
| 18      | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990  | Γ (501(  | c)(3)s only) ava | lable fo | or        |       |            |  |  |  |  |  |  |
|         | public inspection. Indicate how you make these available. Check all that apply  |          |                  |          |           |       |            |  |  |  |  |  |  |
|         | X Own website X Another's website X Upon request  |          |                  |          |           |       |            |  |  |  |  |  |  |
| 19      | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or   | conflict | of interest poli | cy, and  | i fina    | ncial |            |  |  |  |  |  |  |
|         | statements available to the public  |          | •                |          |           |       |            |  |  |  |  |  |  |
| 20      | State the name, physical address, and telephone number of the person who possesses the books a  | nd rec   | ords of the orga | anızatı  | on 🕨      | ·     |            |  |  |  |  |  |  |
|         | TAMMY DOTSON - 828-327-6851   |          |                  |          |           |       |            |  |  |  |  |  |  |
|         | 800 17TH ST NW, HICKORY, NC 28601   |          |                  |          |           |       |            |  |  |  |  |  |  |
|         |   |          |                  |          | Form      | 990 ( | 2009)      |  |  |  |  |  |  |

932006 02-04-10

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check this box if the organization did not compensate any current officer, director, or trustee

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

| (A)                        | (B)           | (C)                            |                       |              |              |                              |          | (D)  | (E)  | (F)  |
|----------------------------|---------------|--------------------------------|-----------------------|--------------|--------------|------------------------------|----------|--|--|--|
| Name and Title             | Average hours | $\vdash$                       |                       | Pos<br>all t |              | app                          | ly)      | Reportable compensation                        | Reportable compensation                          | Estimated amount of  |
|                            | per<br>week   | Individual trustee or director | Institutional trustee | Officer      | Kev employee | Highest compensated employee | Former   | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other compensation from the organization and related organizations |
| RODNEY MILLER<br>PRESIDENT | 1.00          | х                              |                       | х            |              |                              |          | 0.   | 0.   | 0.   |
| JOHN SMITH                 | 1.00          | Λ                              |                       | Λ            | <b></b> -    |                              |          | 0.   | <u> </u>   |  |
| VICE PRESIDENT             | 1.00          | $ _{\mathbf{X}} $              |                       | X            |              |                              |          | 0.   | 0.   | 0.   |
| DENNIS HURST               |               |                                |                       |              |              | t                            |          |  |  |  |
| TREASURER                  | 1.00          | X                              |                       | X            |              |                              |          | 0.   | 0.   | _ 0.   |
| TONY WOLFE                 |               |                                |                       |              |              |                              | _        |  |  |  |
| PAST PRESIDENT             | 1.00          | $ \mathbf{x} $                 |                       | х            |              |                              |          | 0.   | 0.   | _ 0.   |
| LARRY AIELLO               |               |                                |                       |              |              |                              |          |  |  |  |
| CAMPAIGN CHAIR             | 1.00          | X                              |                       | Х            |              |                              |          | 0.   | . 0.   | _0.  |
| MICK BERRY                 |               |                                |                       |              |              |                              |          |  |  |  |
| BOARD                      | 1.00          | X                              |                       |              |              |                              |          | 0.   | 0.   | 0.   |
| SAMMY BURNETT              |               |                                |                       |              |              |                              |          |  |  |  |
| BOARD                      | 1.00          | X                              |                       |              |              | <u> </u>                     |          | 0.   | 0.   | 0.   |
| JOANIE E. GARDNER          |               |                                |                       |              |              |                              |          |  | •  |  |
| BOARD                      | 1.00          | X                              |                       |              |              |                              |          | 0.   | 0.   | 0.   |
| GARRETT HINSHAW            |               |                                |                       |              |              |                              |          |  |  |  |
| BOARD                      | 1.00          | X                              |                       |              | ļ            |                              |          | 0.   | 0.   | 0.   |
| SUSAN ALLSHOUSE            |               |                                |                       |              |              |                              |          |  |  |  |
| BOARD                      | 1.00          | X                              |                       |              | <u>_</u>     |                              |          | 0.   | 0.   | 0.   |
| PHIL ARMSTRONG             |               |                                |                       |              |              |                              |          |  | _  | _  |
| BOARD                      | 1.00          | X                              |                       |              |              | <u> </u>                     |          | 0.   | 0.   | 0.   |
| STEPHEN ELLIS              | 4 00          |                                |                       |              |              |                              |          |  | ^  |  |
| BOARD                      | 1.00          | X                              |                       |              |              | -                            |          | 0.   | 0.   | 0.   |
| BRIAN GEORGE               | 1 00          | ,,                             |                       |              |              |                              |          |  | 0  |  |
| BOARD                      | 1.00          | X                              |                       |              |              |                              | _        | 0.   | 0.   | 0.   |
| GUY GUARINO                | 1 00          | ,,                             |                       |              |              |                              |          |  | 0.   | _  |
| BOARD                      | 1.00          | Λ                              |                       |              |              |                              |          | 0.   | <u> </u>   | 0.   |
| GROVER LINEBARGER<br>BOARD | 1 00          |                                |                       |              |              |                              |          | 0.   | 0.   | 0  |
| BILL LINQUIST              | 1.00          | ^                              | <u> </u>              |              | -            |                              | $\vdash$ | U •  |  | 0.   |
| BOARD                      | 1.00          | <b>y</b>                       |                       | ĺ            |              |                              |          | 0.   | 0.   | 0.   |
| TIM MARKLEY                | 1.00          | ^                              |                       |              | $\vdash$     | 1                            |          | U •  |  |  |
| BOARD                      | 1.00          | $ \mathbf{x} $                 |                       |              |              |                              |          | 0.   | 0.   | _ 0.   |
| 2011112                    | 1.00          | _4 <b>X</b>                    |                       |              |              |                              | Ь        |  |  | Form <b>990</b> (2000)   |

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Form **990** (2009)

| · (A) Name and title   | (B)<br>Average       | (C) Position                   |                       |         |              |                              |               | ( <b>D)</b><br>Reportable       | (E)<br>Reportable                             | Fe           | ( <b>F</b> )<br>timated                        |
|--|----------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|---------------|---------------------------------|---|--------------|--|
|  | hours<br>per<br>week | <del></del>                    | heck                  |         | that         | app                          | <del>,,</del> | compensation<br>from<br>the     | compensation<br>from related<br>organizations | com          | nount of other pensation                       |
|  |                      | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former        | organization<br>(W-2/1099-MISC) | (W-2/1099-MISC)                               | orga         | om the<br>anization<br>d related<br>anizations |
| MICHAEL DURHAM<br>BOARD  | 1.00                 | Х                              |                       |         |              |                              |               | 0.                              | 0.  |              | 0.   |
| CLARK KINLIN<br>BOARD  | 1.00                 | х                              |                       |         |              |                              |               | 0.                              | 0.  |              | 0.   |
| MICHAEL BLACKBURN<br>BOARD   | 1.00                 | X                              |                       |         |              |                              |               | 0.                              | 0.  |              | 0.   |
| JOHN ELLER<br>BOARD  | 1.00                 | x                              |                       |         |              |                              |               | 0.                              | 0.  |              | 0.   |
| JOHN ISENHOUR<br>BOARD   | 1.00                 | x                              |                       |         |              |                              |               | 0.                              | 0.  |              | 0.   |
| JONATHAN KIRTLEY<br>BOARD  | 1.00                 | х                              |                       |         |              |                              |               | 0.                              | 0.  |              | 0.   |
| TIM LARSON BOARD .   | 1.00                 | х                              |                       |         |              |                              |               | 0.                              | 0.  |              | 0.   |
| JULIE PRUETT<br>BOARD  | 1.00                 | х                              |                       |         |              |                              |               | 0.                              | 0.  |              | 0.   |
| BARRY REDMOND<br>BOARD   | 1.00                 | х                              |                       |         |              |                              |               | 0.                              | 0.  |              | 0.   |
| LAYNE SMITH<br>BOARD   | 1.00                 | x                              |                       |         |              |                              |               | ο.                              | 0.  |              | 0.   |
| Total     Total number of individuals (including but not not not not not not not not not no                      |                      |                                | liete                 |         |              | <b>&gt;</b>                  |               | 99,000.                         | 0.  | 20           | 0,199.   |
| compensation from the organization   | or invinced to tr    |                                | 11316                 | u at    |              | -) WI                        | 10 16         |                                 |   | -            | Yes No   |
| 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for si                    |                      | stee                           | , key                 | em/     | ploy         | /ee,                         | or h          | ighest compensated en           | nployee on                                    |              |  |
| <ul> <li>For any individual listed on line 1a, is the su and related organizations greater than \$150</li> </ul> | m of reportab        |                                |                       |         |              |                              |               |                                 | the organization                              | 3            | X  |
| 5 Did any person listed on line 1a receive or a  | ccrue comper         | nsatı                          | on f                  |         |              |                              |               |                                 | ces rendered to                               | 4            | X  |
| the organization? If "Yes," complete Schedu<br>Section B. Independent Contractors                                | ile J for such       | oers                           | on_                   |         |              |                              |               |                                 |   | 5            | X  |
| Complete this table for your five highest counties the organization NONE   | npensated inc        | depe                           | ende                  | nt c    | ontr         | acto                         | rs th         | hat received more than          | \$100,000 of compens                          | ation fr     | rom  |
| (A)<br>Name and business   | address              |                                |                       |         |              |                              |               | (B) Description of s            | ervices C                                     | (C<br>Comper |  |
|  |                      |                                |                       |         |              |                              |               |                                 |   |              |  |
|  |                      |                                |                       |         |              |                              |               |                                 |   |              |  |
|  |                      |                                |                       |         |              |                              |               |                                 |   |              |  |
|  |                      |                                |                       |         |              |                              |               |                                 |   |              |  |
|  |                      |                                |                       |         |              |                              | 4             |                                 |   |              |  |
| Total number of independent contractors (in  |                      |                                |                       |         |              |                              |               |                                 |   |              |  |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| _       | All other organizations must compl  |                       |                                       |   |  |
|---------|---|-----------------------|---------------------------------------|---|--|
|         | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | ( <b>B</b> ) Program service expenses | (C)<br>Management and<br>general expenses | ( <b>D)</b><br>Fundraising<br>expenses |
| 1       | Grants and other assistance to governments and  |                       |                                       |   |  |
|         | organizations in the U.S. See Part IV, line 21  | 1,232,317.            | 1,232,317.                            |   |  |
| 2       | Grants and other assistance to individuals in   |                       |                                       |   |  |
|         | the U.S. See Part IV, line 22   |                       |                                       |   |  |
| 3       | Grants and other assistance to governments,   |                       |                                       |   |  |
|         | organizations, and individuals outside the U S  |                       |                                       |   |  |
| _       | See Part IV, lines 15 and 16  |                       |                                       |   |  |
| 4       | Benefits paid to or for members   |                       |                                       |   |  |
| 5       | Compensation of current officers, directors,  | 110 100               | 56 660                                | 02 110                                    | 20 440                                 |
| _       | trustees, and key employees   | 119,198.              | 56,668.                               | 23,112.                                   | 39,418                                 |
| 6       | Compensation not included above, to disqualified  |                       |                                       |   |  |
|         | persons (as defined under section 4958(f)(1)) and   |                       |                                       |   |  |
| _       | persons described in section 4958(c)(3)(B)  | 68,434.               | 20 522                                | 12 270                                    | 22 (21                                 |
| 7       | Other salaries and wages  | 00,434.               | 32,533.                               | 13,270.                                   | 22,631.                                |
| 8       | Pension plan contributions (include section 401(k) and section 403(b) employer contributions)   |                       |                                       |   |  |
| _       | Other employee benefits   | 44,483.               | 20,980.                               | 10 100                                    | 12 212                                 |
| 9<br>10 | Payroll taxes   | 13,409.               | 6,367.                                | 10,190.                                   | 13,313.<br>4,452.                      |
| 11      | Fees for services (non-employees)   | 13,403.               | 0,307.                                | 4,330.                                    | 4,452                                  |
| ''<br>a | Management  |                       |                                       |   |  |
| a<br>b  | Legal   |                       |                                       |   | ·                                      |
| C       | Accounting  | 6,350.                | 3,048.                                | 1,016.                                    | 2,286.                                 |
| d       | Lobbying  | 0,330.                | 3,040.                                | 1,010.                                    | 2,200                                  |
| e       | Professional fundraising services. See Part IV, line 17   |                       |                                       |   |  |
| f       | Investment management fees  |                       |                                       |   |  |
| g       | Other   |                       | <del>,</del>                          |   |  |
| 12      | Advertising and promotion   |                       |                                       |   |  |
| 13      | Office expenses   |                       |                                       |   |  |
| 14      | Information technology  |                       |                                       |   |  |
| 15      | Royalties   |                       |                                       |   |  |
| 16      | Occupancy   | 7,230.                | 3,470.                                | 1,157.                                    | 2,603.                                 |
| 17      | Travel  | 3,388.                | 1,444.                                | 99.                                       | 1,845.                                 |
| 18      | Payments of travel or entertainment expenses  | 3,0001                |                                       |   |  |
|         | for any federal, state, or local public officials   |                       |                                       |   |  |
| 19      | Conferences, conventions, and meetings  | -                     |                                       |   |  |
| 20      | Interest  |                       |                                       | <del>-</del>                              |  |
| 21      | Payments to affiliates  |                       |                                       |   |  |
| 22      | Depreciation, depletion, and amortization   | 11,688.               | 5,610.                                | 2,104.                                    | 3,974.                                 |
| 23      | Insurance   | 4,512.                | 2,166.                                | 722.                                      | 1,624.                                 |
| 24      | Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below ) |                       |                                       |   |  |
| а       | DUES AND LICENSES   | 21,128.               | 10,016.                               | 3,325.                                    | 7,787.                                 |
| ь       | MISCELLANEOUS   | 17,292.               | 15,861.                               | 94.                                       | 1,337.                                 |
| С       | CAMPAIGN EXPENSES   | 14,080.               |                                       |   | 14,080.                                |
| d       | TELEPHONE   | 11,227.               | 9,653.                                | 484.                                      | 1,090.                                 |
| е       | REPAIRS/MAINTENANCE   | 6,950.                | 3,348.                                | 1,059.                                    | 2,543.                                 |
| f       | All other expenses  | 9,460.                | 3,968.                                | 1,091.                                    | 4,401                                  |
| 25      | Total functional expenses Add lines 1 through 24f   | 1,591,146.            | 1,407,449.                            | 60,313.                                   | 123,384.                               |
| 26      | Joint costs Check here ▶ If following   |                       |                                       |   |  |
|         | SOP 98-2. Complete this line only if the organization   |                       |                                       |   |  |
|         | reported in column (B) joint costs from a combined  |                       |                                       |   |  |
|         | educational campaign and fundraising solicitation   |                       | , , , , , , , , , , , , , , , , , , , |   |  |

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Form **990** (2009)

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| Part     | t X      | Balance Sheet  |              |                                       |  |          | <u> </u>               |
|----------|----------|--|--------------|---------------------------------------|--|----------|------------------------|
|          |          |  |              |                                       | (A)<br>Beginning of year               |          | (B)<br>End of year     |
|          | 1        | Cash - non-interest-bearing  |              |                                       |  | 1 1      |                        |
|          | 2        | Savings and temporary cash investments   |              |                                       | 1,618,945.                             |          | 1,555,802.             |
|          | 3        | Pledges and grants receivable, net   |              |                                       | 1,093,759.                             | 3        | 976,658.               |
| İ        | 4        | Accounts receivable, net   |              | ļ                                     | 1,600.                                 | 4        | 1,146.                 |
|          | 5        | Receivables from current and former officers, di   | rectors      | , trustees, key                       |  |          |                        |
|          |          | employees, and highest compensated employe   | es Con       | nplete Part II                        |  |          |                        |
|          |          | of Schedule L  |              |                                       | - <u>-</u>                             | 5        |                        |
|          | 6        | Receivables from other disqualified persons (as  |              |                                       |  |          |                        |
|          |          | 4958(f)(1)) and persons described in section 499   | 58(c)(3)     | (B). Complete                         |  |          |                        |
|          |          | Part II of Schedule L  |              | 6                                     |  |          |                        |
| Assets   | 7        | Notes and loans receivable, net  |              |                                       |  | 7        |                        |
| lss(     | 8        | Inventories for sale or use  |              |                                       |  | 8        |                        |
|          | 9        | Prepaid expenses and deferred charges  |              |                                       |  | 9        |                        |
|          | 10a      | Land, buildings, and equipment cost or other   |              |                                       |  |          |                        |
| 1        |          | basis Complete Part VI of Schedule D   | 10a          | 96,559.                               |  |          |                        |
|          | b        | Less accumulated depreciation  | 10b          | 55,512.                               | <u>52,733.</u>                         | 10c      | 41,047.                |
|          | 11       | Investments - publicly traded securities   |              |                                       | ······                                 | 11       |                        |
|          | 12       | Investments - other securities See Part IV, line   |              |                                       | ······································ | 12       |                        |
|          | 13       | Investments - program-related See Part IV, line  | <del>-</del> | 13                                    |  |          |                        |
|          | 14       | Intangible assets  |              |                                       | · · · · · · · · · · · · · · · · · · ·  | 14       | <del></del>            |
|          | 15       | Other assets. See Part IV, line 11   |              |                                       |  | 15       | <del></del>            |
|          | 16       | Total assets. Add lines 1 through 15 (must equ   | al line 3    | 34)                                   | <u>2,767,037.</u>                      | 1 1      | 2,574,653.             |
|          | 17       | Accounts payable and accrued expenses  |              |                                       | 27,336.                                | 17_      | 2,262.                 |
|          | 18       | Grants payable   |              | 18                                    | <u></u>                                |          |                        |
|          | 19       | Deferred revenue   |              | 19                                    |  |          |                        |
| 1        | 20       | Tax-exempt bond liabilities  |              |                                       | 20                                     |          |                        |
| .9       | 21       | Escrow or custodial account liability Complete   |              | · · · · · · · · · · · · · · · · · · · |  | 21       |                        |
| E        | 22       | Payables to current and former officers, director  |              |                                       |  |          |                        |
| Lial     |          | highest compensated employees, and disqualifi  | ed pers      | sons Complete Part II                 |  |          |                        |
|          |          | of Schedule L  |              |                                       |  | 22       |                        |
|          | 23       | Secured mortgages and notes payable to unrela  |              | · •                                   |  | 23       |                        |
|          | 24       | Unsecured notes and loans payable to unrelate  | d third      | parties                               | 140 560                                | 24       | 00 500                 |
|          | 25       | Other liabilities Complete Part X of Schedule D  |              | -                                     | 142,762.                               | 25       | 82,500.                |
|          | 26       | Total liabilities. Add lines 17 through 25   |              | <u> </u>                              | 170,098.                               | 26       | 84,762.                |
|          |          | Organizations that follow SFAS 117, check he   | ere 🟲        | LA and complete                       |  |          |                        |
| š        | 07       | lines 27 through 29, and lines 33 and 34. Unrestricted net assets                                    |              |                                       | 1 2/2 750                              |          | 1 055 711              |
|          | 27       | Temporarily restricted net assets  |              |                                       | 1,343,758.<br>1,020,953.               |          | 1,255,711.             |
| <u>m</u> | 28<br>29 | Permanently restricted net assets  |              |                                       |  | 28       | 954,174.<br>280,006.   |
| ğ        | 29       | Organizations that do not follow SFAS 117, c   |              | 232,228.                              | 29                                     | 200,000. |                        |
| T.       |          | complete lines 30 through 34.  | neck n       | ere 🕨 📖 and                           |  |          |                        |
| ts (     | 30       | Capital stock or trust principal, or current funds   |              |                                       |  | 20       |                        |
| se       |          | •  |              | at fund                               |  | 30       |                        |
| •        | 31<br>32 | Paid-in or capital surplus, or land, building, or ed<br>Retained earnings, endowment, accumulated in |              | t t                                   | <u> </u>                               | 31       |                        |
| S        | 33       | Total net assets or fund balances  | COITIE, I    | oi other lulius                       | 2,596,939.                             |          | 2,489,891.             |
|          | 34       | Total liabilities and net assets/fund balances   |              | }                                     | 2,767,037.                             | 33       | 2,574,653.             |
|          | <u> </u> | Total habilities and flot assets/fully balafices   |              |                                       |  | <u> </u> | Form <b>990</b> (2009) |

|    |  |     | Yes | No |
|----|--|-----|-----|----|
| 1  | Accounting method used to prepare the Form 990 Cash X Accrual Other  |     |     |    |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.            |     |     |    |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                              | 2a  |     | Х  |
| ь  | Were the organization's financial statements audited by an independent accountant?   | 2b  | Х   |    |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,    |     |     |    |
|    | review, or compilation of its financial statements and selection of an independent accountant?                               | _2c | X   |    |
|    | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O     |     |     |    |
| d  | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a      |     |     | l  |
|    | consolidated basis, separate basis, or both  |     |     |    |
|    | X Separate basis Consolidated basis Both consolidated and separate basis   |     |     |    |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit |     |     |    |
|    | Act and OMB Circular A-133?  | За  |     | Х  |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit  |     |     |    |
|    | or audits, explain why in Schedule O and describe any steps taken to undergo such audits                                     | 3b  |     |    |

#### **SCHEDULE A** 4(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Inspection

| Name of   | the organizat  | ion                    |  |               |                    |                    |              | 1           | Employer i                  | dentification | on num   | ber        |  |  |
|-----------|--|------------------------|--|---------------|--------------------|--------------------|--------------|-------------|-----------------------------|---------------|----------|------------|--|--|
|           |  | CATAWBA                | COUNTY UNIT  | ED WA         | Y INC              |                    |              |             | 56                          | 5-0774        | 714      |            |  |  |
| Part I    | Reason   | for Public Char        | ity Status (All organiz                                  | zations mu    | ist complet        | te this par        | t ) See ins  | tructions   |                             |               |          |            |  |  |
| The organ | nization is not  | a private foundation   | because it is: (For lines                                | 1 through     | 11, check          | only one b         | ox)          |             |                             |               |          |            |  |  |
| 1 🖳       | A church, co   | nvention of churche    | s, or association of chur                                | ches desc     | ribed in <b>se</b> | ction 170          | (b)(1)(A)(i) |             |                             |               |          |            |  |  |
| 2 🖳       | A school des   | scribed in section 17  | <b>'0(b)(1)(A)(ii).</b> (Attach Sc                       | chedule E)    |                    |                    |              |             |                             |               |          |            |  |  |
| з 🖳       | A hospital or  | a cooperative hospi    | tal service organization                                 | described     | ın section         | 170(b)(1)          | (A)(III).    |             |                             |               |          |            |  |  |
| 4 📖       | A medical re   | search organization    | operated in conjunction                                  | with a hos    | spital desci       | ribed in <b>se</b> | ction 170    | (b)(1)(A)(  | (iii). Enter th             | ne hospital'  | 's name  | <b>;</b> , |  |  |
| _         | city, and sta  |                        |  |               |                    |                    |              |             |                             |               |          |            |  |  |
| 5 📖       |  |                        | benefit of a college or u                                | niversity o   | wned or op         | perated by         | a governi    | nental u    | nit describe                | d in          |          |            |  |  |
|           |  | (b)(1)(A)(iv). (Comple | •  |               |                    |                    |              |             |                             |               |          |            |  |  |
| 6         |  |                        | ent or governmental uni                                  |               |                    |                    |              |             |                             |               |          |            |  |  |
| 7 X       | •  |                        | eives a substantial part                                 | of its supp   | ort from a         | governme           | ental unit c | r from th   | ne general p                | ublic descr   | ribed in |            |  |  |
| . —       | section 170(b)(1)(A)(vi). (Complete Part II )  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II )  |                        |  |               |                    |                    |              |             |                             |               |          |            |  |  |
| 8         |  |                        |  |               |                    |                    | _            |             |                             |               |          |            |  |  |
| 9         |  |                        | eives: (1) more than 33                                  |               |                    |                    |              |             | •                           | -             |          |            |  |  |
|           |  |                        | nctions - subject to certa                               |               |                    |                    |              |             | - •                         | _             |          |            |  |  |
|           | income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975<br>See section 509(a)(2), (Complete Part III) |                        |  |               |                    |                    |              |             |                             |               |          |            |  |  |
| 10        |  |                        | •  |               |                    | \                  | - 500/-1/-   |             |                             |               |          |            |  |  |
| 10        |  |                        | perated exclusively to te<br>perated exclusively for the |               | -                  |                    | , , ,        | •           | rm, out the r               |               | f one o  |            |  |  |
| **        |  |                        | ations described in secti                                |               | •                  |                    |              |             | •                           | •             |          |            |  |  |
|           |  |                        | organization and compl                                   |               |                    |                    | 2) See Se    | tion 50s    | o(a)(S). One                | CK THE DOX    | mai      |            |  |  |
|           | a Type   | <u> </u>               | _ ~  |               | e III - Func       |                    | tearsted     |             | 4                           | Type III · C  | Ythor    |            |  |  |
| е 🔙       | = -  |                        | it the organization is not                               |               |                    |                    |              | more di     |                             | • •           |          |            |  |  |
| J         |  |                        | han one or more publicl                                  |               | ·=                 | =                  | =            |             |                             |               |          |            |  |  |
| f         |  |                        | ten determination from                                   |               | -                  |                    |              |             | 00(4)(1) 01 0               |               | (4)(2)   |            |  |  |
|           |  | rganization, check th  |  |               |                    | , ,,,,             | .,, 1        |             |                             |               |          |            |  |  |
| g         |  | •                      | organization accepted ar                                 | ny gift or c  | ontribution        | from any           | of the follo | owina pe    | ersons?                     |               |          |            |  |  |
| _         |  |                        | irectly controls, either al                              |               |                    | =                  |              |             |                             |               | Yes      | No         |  |  |
|           |  |                        | upported organization?                                   |               |                    |                    |              |             |                             | 11g(i)        |          |            |  |  |
|           | (ii) A family  | member of a persor     | n described in (i) above?                                | •             |                    |                    |              |             |                             | 11g(ii)       |          |            |  |  |
|           | (iii) A 35%  | controlled entity of a | person described in (i)                                  | or (II) above | e?                 |                    |              |             |                             | 11g(ui)       |          |            |  |  |
| h         | Provide the f  | ollowing information   | about the supported or                                   | ganızatıon    | (s)                |                    |              |             |                             |               |          |            |  |  |
|           |  |                        |  |               |                    |                    |              |             |                             |               |          |            |  |  |
| (i) Name  | e of supported   | (ii) EIN               | (iii) Type of  | (iv) Is the c | organization       | (v) Did yo         | u notify the | (vi)        | (vi) Is the (vii) Amount of |               |          |            |  |  |
| org       | anization  |                        | organization<br>(described on lines 1-9                  |               | sted in your       |                    |              | l (i) organ | tion in col.                | supp          |          |            |  |  |
|           |  |                        | above or IRC section                                     |               | document?          | (I) or your        | support      | U.          | .5.7                        |               |          |            |  |  |
|           |  | <u> </u>               | (see instructions))                                      | Yes           | No                 | Yes                | No           | Yes         | No                          |               |          |            |  |  |
|           |  |                        |  |               |                    |                    |              |             |                             |               |          |            |  |  |
|           | <del>.</del>   |                        |  | ļ <u></u> -   |                    |                    |              |             |                             | <del></del>   |          |            |  |  |
|           |  |                        |  |               |                    |                    |              |             |                             |               |          |            |  |  |
|           |  |                        |  |               |                    |                    |              |             |                             |               |          |            |  |  |
|           |  |                        |  |               |                    |                    |              |             |                             |               |          |            |  |  |
|           |  |                        |  | <del> </del>  | <del> </del>       | -                  |              |             |                             |               |          |            |  |  |
|           |  |                        |  |               |                    |                    | -            |             |                             |               |          |            |  |  |
|           |  |                        |  |               |                    |                    | -            |             |                             |               |          |            |  |  |
|           | ·  |                        |  |               |                    |                    |              |             |                             |               |          |            |  |  |
| Total     |  | 1                      |  |               |                    |                    |              |             |                             |               |          |            |  |  |

932021 02-08-10

Form 990 or 990-EZ.

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Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009 CATAWBA COUNTY UNITED WAY INC Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007(d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 1,512,306 1,864,687 1,691,447 1,804,367, 1,454,339 8,327,146. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 1.804.367 1,512,306 1 864 687 1,691,447, 1,454,339 8,327,146. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 8 327 146. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 7 Amounts from line 4 1.804.367 1,454,339 1,512,306 1,864,687 1,691,447 8,327,146. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 42,107. 73,493. 73,476. 31,068. 14,984. 235,128. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 4,532 2,215 6,747. assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 8,569,021.

12 Gross receipts from related activities, etc. (see instructions)

12 |

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

|         |      |      | 511 HI HO D Q |      |       |       |       |          |   |
|---------|------|------|---------------|------|-------|-------|-------|----------|---|
| Section | n C. | Comp | utation       | of P | ublic | Suppo | rt Pe | rcentage | ē |

| 14 | Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) | 14 | 97.18     | % |
|----|--|----|-----------|---|
| 15 | Public support percentage from 2008 Schedule A, Part II, line 14                       | 15 | <br>96.87 | % |
|    |  |    |           |   |

16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

> 23 1/3% support test - 2009 if the organization did not check a box on line 13 as 15a and line 15 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13 as 15a and line 15 is 33 1/3% or more, check this box and stop here.

b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

| Pa         | art III   Support Schedule for (   | Organizations        | Described in         | Section 509(a          | (Complete onl     | y if you checked the b | ox on line 9 of Part I.) |
|------------|--|----------------------|----------------------|------------------------|-------------------|------------------------|--------------------------|
| Se         | ction A. Public Support  |                      |                      |                        |                   |                        |                          |
| Cal        | endar year (or fiscal year beginning in)   | (a) 2005             | (b) 2006             | (c) 2007               | (d) 2008          | (e) 2009               | (f) Total                |
| 1          | Gifts, grants, contributions, and  |                      |                      |                        | -                 |                        |                          |
|            | membership fees received. (Do not  |                      |                      |                        |                   |                        |                          |
|            | ınclude any "unusual grants ")   |                      |                      |                        |                   | İ                      |                          |
| 2          | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                      |                      |                        |                   |                        |                          |
| 3          | Gross receipts from activities that  |                      |                      |                        |                   |                        |                          |
|            | are not an unrelated trade or bus-   |                      |                      |                        |                   |                        |                          |
|            | iness under section 513  |                      |                      |                        |                   |                        |                          |
| 4          | Tax revenues levied for the organ-   |                      |                      |                        |                   |                        | -11                      |
|            | ization's benefit and either paid to or expended on its behalf   |                      | į                    |                        |                   |                        |                          |
| 5          | The value of services or facilities  |                      |                      | -1.                    | -                 |                        |                          |
|            | furnished by a governmental unit to the organization without charge  |                      |                      |                        |                   |                        | i                        |
| 6          | Total. Add lines 1 through 5   |                      |                      |                        |                   |                        |                          |
| 7 <i>a</i> | Amounts included on lines 1, 2, and  |                      |                      |                        |                   |                        |                          |
|            | 3 received from disqualified persons   |                      |                      |                        |                   |                        |                          |
| t          | Amounts included on lines 2 and 3 received<br>from other than disqualified persons that<br>exceed the greater of \$5,000 or 1% of the<br>amount on line 13 for the year  |                      |                      |                        |                   |                        |                          |
| c          | Add lines 7a and 7b  |                      |                      |                        | -                 |                        |                          |
| _8_        | Public support (Subtract line 7c from line 6)  |                      |                      |                        | -                 |                        |                          |
|            | ction B. Total Support   |                      |                      |                        |                   |                        | · <u>-</u>               |
| Cale       | endar year (or fiscal year beginning in)   | (a) 2005             | (b) 2006             | (c) 2007               | (d) 2008          | (e) 2009               | (f) Total                |
| 9          | Amounts from line 6  |                      |                      |                        |                   |                        |                          |
| 10a        | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources                                  |                      |                      |                        |                   |                        |                          |
| b          | Unrelated business taxable income<br>(less section 511 taxes) from businesses<br>acquired after June 30, 1975  |                      |                      |                        |                   |                        |                          |
| c          | : Add lines 10a and 10b  |                      |                      |                        |                   |                        |                          |
|            | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  |                      |                      |                        |                   |                        |                          |
| 12         | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  |                      |                      |                        |                   |                        |                          |
| 13         | Total support (Add lines 9, 10c, 11, and 12)   |                      |                      |                        |                   |                        |                          |
| 14         | First five years. If the Form 990 is fo  | the organization's   | s first, second, thi | rd, fourth, or fifth t | ax year as a sect | on 501(c)(3) organiz   | ation,                   |
|            | check this box and stop here   |                      |                      |                        |                   |                        | <b>&gt;</b>              |
| Sec        | ction C. Computation of Publ   | ic Support Pe        | rcentage             |                        |                   |                        |                          |
| 15         | Public support percentage for 2009 (   | line 8, column (f) d | ivided by line 13,   | column (f))            |                   | 15                     | %                        |
|            | Public support percentage from 2008  |                      |                      |                        |                   | 16                     | %                        |
| Sec        | ction D. Computation of Inve   | stment Incom         | e Percentage         | -                      |                   |                        |                          |
| 17         | Investment income percentage for 20  | 009 (line 10c, colur | mn (f) divided by li | ne 13, column (f))     |                   | 17                     | %                        |
| 18         | Investment income percentage from  | 2008 Schedule A,     | Part III, line 17    |                        |                   | 18                     | %                        |
| 19a        | 33 1/3% support tests - 2009. If the   | organization did r   | not check the box    | on line 14, and lin    | e 15 is more than | 33 1/3%, and line      | 17 is not                |
|            | more than 33 1/3%, check this box a  | -                    |                      |                        |                   |                        | ightharpoons             |
| b          | 33 1/3% support tests - 2008. If the   |                      | -                    | • •                    |                   |                        | and                      |
|            | line 18 is not more than 33 1/3%, che  |                      |                      |                        |                   |                        | ightharpoons             |
| 20         | Private foundation. If the organization  |                      | -                    |                        |                   | _                      | ▶ □                      |
|            |  |                      |                      |                        |                   | hedule A (Form 99      | 0 or 990-FZ) 2009        |

### Schedule D

(Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

CATAWBA COUNTY UNITED WAY INC

Employer identification number

|     | CATAWBA_COUNTY_UNI   |  | 56-0774714                                       |
|-----|--|--|--|
| Par | t I Organizations Maintaining Donor Advise                                       | ed Funds or Other Similar Fund               | s or Accounts. Complete if the                   |
|     | organization answered "Yes" to Form 990, Part IV, line                           |  |  |
|     |  | (a) Donor advised funds                      | (b) Funds and other accounts                     |
| 1   | Total number at end of year  |  |  |
| 2   | Aggregate contributions to (during year)   |  |  |
| 3   | Aggregate grants from (during year)  |  |  |
| 4   | Aggregate value at end of year   |  |  |
| 5   | Did the organization inform all donors and donor advisors in                     | writing that the assets held in donor advi   | sed funds  |
|     | are the organization's property, subject to the organization's                   | _  | Yes No   |
| 6   | Did the organization inform all grantees, donors, and donor a                    | •  |  |
| ·   | for charitable purposes and not for the benefit of the donor of                  |  |  |
|     | impermissible private benefit?   |  | Yes No   |
| Pai |  | ganization answered "Yes" to Form 990.       |  |
| 1   | Purpose(s) of conservation easements held by the organization                    |  |  |
| •   | Preservation of land for public use (e.g., recreation or p                       |  | storically important land area                   |
|     | Protection of natural habitat  |  | tified historic structure                        |
|     | Preservation of open space   | i reservation of a cer                       | tilled historic structure                        |
| _   |  | find appearation contribution in the form    | of a gangeristich agament on the last            |
| 2   | Complete lines 2a through 2d if the organization held a quality of the Assurance | ned conservation contribution in the form    | for a conservation easement on the last          |
|     | day of the tax year  |  | Hald at the Fad of the Tay Year                  |
| _   | Total number of conservation easements   |  | Held at the End of the Tax Year                  |
| a   |  |  | 2a   |
| b   | Total acreage restricted by conservation easements                               | mustums unalizada di an (s)                  | 2b   |
| C   | Number of conservation easements on a certified historic str                     | • •  | 2c   |
| d   | Number of conservation easements included in (c) acquired                        |  | 2d   |
| 3   | Number of conservation easements modified, transferred, re                       | eleased, extinguished, or terminated by tr   | ne organization during the tax                   |
|     | year -   |  |  |
| 4   | Number of states where property subject to conservation ea                       |  |  |
| 5   | Does the organization have a written policy regarding the pe                     |  |  |
| _   | violations, and enforcement of the conservation easements i                      |  | Yes No   |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting,                     | _  |  |
| 7   | Amount of expenses incurred in monitoring, inspecting, and                       | _  |  |
| 8   | Does each conservation easement reported on line 2(d) above                      | ve satisfy the requirements of section 170   |  |
|     | and section 170(h)(4)(B)(ii)?  |  | └ Yes  |
| 9   | In Part XIV, describe how the organization reports conservat                     | · ·  |  |
|     | include, if applicable, the text of the footnote to the organiza                 | tion's financial statements that describes   | s the organization's accounting for              |
| Da  | conservation easements   | 4 Aut Historical Transcript                  | Other Cimiler Assets                             |
| Pai | t III Organizations Maintaining Collections o                                    | •  | Other Similar Assets.                            |
|     | Complete if the organization answered "Yes" to Form                              | 1990, Part IV, line 8                        |  |
|     | W  |  |  |
| 1a  | If the organization elected, as permitted under SFAS 116, no                     |  |  |
|     | treasures, or other similar assets held for public exhibition, e                 | ·  | ublic service, provide, in Part XIV, the text of |
|     | the footnote to its financial statements that describes these                    |  |  |
| b   | If the organization elected, as permitted under SFAS 116, to                     | report in its revenue statement and bala     | nce sheet works of art, historical treasures,    |
|     | or other similar assets held for public exhibition, education, of                | or research in furtherance of public service | e, provide the following amounts relating to     |
|     | these items  |  |  |
|     | (i) Revenues included in Form 990, Part VIII, line 1                             |  | <b>&gt;</b> \$                                   |
|     | (ii) Assets included in Form 990, Part X   |  | ► \$<br>► \$                                     |
| 2   | If the organization received or held works of art, historical tre                | easures, or other similar assets for financi |  |
|     | the following amounts required to be reported under SFAS 1                       | 16 relating to these items                   |  |
| а   | Revenues included in Form 990, Part VIII, line 1                                 |  | <b>&gt;</b> \$                                   |
| b   | Assets included in Form 990, Part X  |  | ► \$<br>► \$                                     |
|     |  |  |  |

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Schedule D (Form 990) 2009

|          |  | COUNTY UN                       |                       |                       |              |                      | 077471           |             |             |
|----------|--|---------------------------------|-----------------------|-----------------------|--------------|----------------------|------------------|-------------|-------------|
| Pai      | t III   Organizations Maintaining C  | ollections of Ar                | t, Historical Ti      | reasures, c           | or Other     | Similar As           | sets (cont       | ınued)      |             |
| 3        | Using the organization's acquisition, accession                                    | on, and other record            | s, check any of the   | e following tha       | t are a sigr | ificant use of       | its collectio    | n item      | s           |
|          | (check all that apply)   |                                 |                       |                       |              |                      |                  |             |             |
| а        | Public exhibition  | d                               |                       | change progra         |              |                      |                  |             |             |
| b        | Scholarly research   | e                               | Other                 |                       |              |                      |                  |             |             |
| С        | Preservation for future generations  |                                 |                       |                       |              |                      |                  |             |             |
| 4        | Provide a description of the organization's co                                     | ollections and explain          | n how they further    | the organizati        | on's exemp   | ot purpose in        | Part XIV         |             |             |
| 5        | During the year, did the organization solicit or                                   |                                 |                       |                       | er sımılar a | ssets                |                  |             | _           |
|          | to be sold to raise funds rather than to be ma                                     |                                 |                       |                       |              |                      | Yes              |             | No          |
| Pai      | t IV Escrow and Custodial Arrang   | -                               | ete if organization a | inswered "Yes         | s" to Form   | 990, Part IV, I      | ine 9, or        |             |             |
|          | reported an amount on Form 990, Par  |                                 |                       |                       | <del></del>  | <del></del>          |                  |             |             |
| 1a       | Is the organization an agent, trustee, custodi                                     | an or other intermed            | lary for contributio  | ns or other as        | sets not in  | cluded               |                  |             | 7           |
|          | on Form 990, Part X?   |                                 |                       |                       |              |                      | Yes              | <u> </u>    | No          |
| þ        | If "Yes," explain the arrangement in Part XIV                                      | and complete the fol            | llowing table         |                       |              |                      |                  |             |             |
|          |  |                                 |                       |                       |              |                      | Amoun            | <u>t</u>    |             |
| С        | Beginning balance  |                                 |                       |                       |              | 1c                   |                  |             |             |
| d        | Additions during the year  |                                 |                       |                       |              | 1d                   |                  |             |             |
| е        | Distributions during the year  |                                 |                       |                       |              | 1e                   |                  |             |             |
| f        | Ending balance   |                                 |                       |                       |              | 1f                   | <del></del>      |             | <del></del> |
|          | Did the organization include an amount on Fo                                       | orm 990, Part X, line           | 21?                   |                       |              |                      | L Yes            |             | No          |
|          | t V Endowment Funds. Complete if   | <del></del>                     | 187 8 5               |                       | 11.1.1.1.1.  |                      |                  |             |             |
| Pai      | t V Endowment Funds. Complete if   |                                 |                       |                       |              |                      |                  |             | <del></del> |
| _        |  | (a) Current year                | (b) Prior year        | <del></del>           | 's dack   (d | Three years b        | ack   (e) Foui   | years       | <u>Dack</u> |
| 1a       | Beginning of year balance  | 232,228.                        | 222,228               |                       |              |                      |                  |             |             |
| b        | Contributions  | 47,778.                         | 10,000                | •                     |              | <del></del>          |                  |             |             |
| С        | Net investment earnings, gains, and losses   |                                 |                       | <del> </del>          |              |                      |                  |             |             |
| d        | Grants or scholarships   |                                 |                       |                       |              |                      |                  |             |             |
| е        | Other expenditures for facilities  |                                 |                       |                       |              |                      |                  |             |             |
|          | and programs   |                                 | -                     |                       |              |                      |                  |             |             |
| f        | Administrative expenses  | 222 225                         |                       |                       |              |                      |                  |             |             |
| g        | End of year balance  | 280,006.                        | 232,228.              | •                     |              |                      |                  |             |             |
| 2        | Provide the estimated percentage of the year                                       | r end balance held a            |                       |                       |              |                      |                  |             |             |
| а        | Board designated or quasi-endowment  |                                 | _%                    |                       |              |                      |                  |             |             |
| b        | Permanent endowment >  | %                               |                       |                       |              |                      |                  |             |             |
| C        |  | %                               |                       |                       |              |                      |                  |             |             |
| За       | Are there endowment funds not in the posse   | ssion of the organiza           | ation that are held a | and administe         | red for the  | organization         | ſ                |             |             |
|          | by   |                                 |                       |                       |              |                      | - 411            | Yes         | No          |
|          | (i) unrelated organizations  |                                 |                       |                       |              |                      | 3a(i)            |             | X           |
|          | (ii) related organizations   | . Indeed a control of           | - 0-1-1 50            |                       |              |                      | 3a(ıi)           |             | X           |
| _        | If "Yes" to 3a(II), are the related organizations                                  |                                 |                       |                       |              |                      | _ 3b_            |             |             |
| 4<br>Dai | Describe in Part XIV the intended uses of the<br>t VI Investments - Land, Building |                                 |                       | O Deed V. Co.         | 10           |                      |                  |             |             |
| ral      | - <del>,, ., ., </del>   |                                 |                       |                       |              |                      |                  | <del></del> |             |
|          | Description of investment  | (a) Cost or of basis (investing |                       | t or other<br>(other) |              | umulated<br>eciation | ( <b>d</b> ) Boo | k value     | ∍<br>       |
| 1a       | Land   |                                 |                       |                       |              |                      |                  |             |             |
| b        | Buildings  |                                 |                       |                       |              |                      |                  |             |             |
| С        | Leasehold improvements   |                                 |                       |                       |              |                      | ···              |             |             |
| d        | Equipment  |                                 | 9                     | 96,559.               |              | 55,512.              | 4                | 1,0         | <u>47.</u>  |
| e        | Other  |                                 |                       |                       |              |                      |                  |             |             |
| Tota     | I. Add lines 1a through 1e (Column (d) must e                                      | qual Form 990, Part             | X, column (B), line   | 10(c))                |              | ▶ 1                  | 4                | 1,0         | 47.         |

Schedule D (Form 990) 2009

22

uncertain tax positions under FIN 48

| SCHEDULE I<br>(Form 990)   |  |                    | Grants and Governments  | Grants and Other Assistance to Organizations, Governments, and Individuals in the United States | to Organizations<br>in the United Sta | , ses   |   | 2009 OMB No 1545-0047                       |
|--|--|--------------------|---|---|---------------------------------------|---|---|---|
| Department of the Treasury<br>Internal Revenue Service                 |  | Comple             | Complete if the organization  | n answered "Yes" on Fo<br>➤ Attach to Form 990.   | on Form 990, Pai<br>n 990.            | rganization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. |   | Open to Public Inspection                   |
| Name of the organization   | CATAWBA CC   | COUNTY UNITED      | TED WAY INC   |   |                                       |   |   | Employer identification number $56-0774714$ |
| Part I General Inform  | ائتدا  | nd Assistance      |   |   |                                       |   |   |   |
| 1 Does the organization maintain records to substantiate the amount of | in maintain records to   | o substantiate the | amount of the grants  | or assistance, the  | grantees' eligibility                 | / for the grants or assi  | the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection   |   |
| criteria used to award   | criteria used to award the grants or assistance?                     | tance?             | criteria used to award the grants or assistance?<br>Decembers Dort 1974 percentation's procedures for monitoring the use of area funds in the United States | option I odd or short   | Ctotos                                |   |   | Yes X No                                    |
| art II   | ther Assistance to G   | Sovernments and    | Organizations in the  | United States. O  | omplete if the orga                   | anization answered "Y   | Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any   | V, line 21, for any                         |
| recipient that re  | eceived more than \$!  | 5,000 Check this   | box if no one recipien  | t received more th  | an \$5,000 Use Pa                     | irt IV and Schedule I-1   | (Form 990) if additions   | al space is needed                          |
| 1 (a) Name and address of organization or government                   | ss of organization<br>ment   | ( <b>b</b> ) EIN   | (c) IRC section<br>if applicable  | (d) Amount of cash grant  | (e) Amount of non-cash assistance     | (f) Method of valuation (book, FMV, appraisal, other)                                 | rme and address of organization (b) EIN (c) IRC section (d) Amount of or government or government (b) EIN (c) IRC section (d) Amount of or government (e) EIN (f) IRC section (d) Amount of or government (e) IRC section (e) IRC section (f) IRC section (h) Purpose (h) | (h) Purpose of grant or assistance          |
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| SEE ATTACHED   |  |                    |   | 0.  | 0.                                    |   |   |   |
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|  | Enter total number of section 501(c)(3) and government organizations | nd government org  | janizations   |   |                                       |   |   | •   |
| ٦,   | other organizations  |                    |   |   |                                       |   |   |   |
| LHA For Privacy Act and  | d Paperwork Reduc  | tion Act Notice,   | For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  | for Form 990.   |                                       |   |   | Schedule I (Form 990) 2009                  |

932101 02-02-10

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Schedule I (Form 990) 2009

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932102 02-02-10

#### SÇHEDULE J-2 (Form 990)

#### **Continuation Sheet for Form 990**

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the Organization

CATAWBA COUNTY UNITED WAY INC

Employer Identification number

| CATAWBA (                           | COUNTY T     | JN:                            | [T]                   | ΞD      | W            | AY                           | Il            | VC              | 56-077                        | 4714                  |
|-------------------------------------|--------------|--------------------------------|-----------------------|---------|--------------|------------------------------|---------------|-----------------|-------------------------------|-----------------------|
| Part I Continuation of Officers, Di |              | ust                            | ee                    |         |              | En                           | nplo          |                 |                               | Employees             |
| (A)                                 | (B)          |                                |                       |         | C)           |                              |               | (D)             | (E)                           | (F)                   |
| Name and title                      | Average      | ١                              |                       | Pos     |              |                              |               | Reportable      | Reportable                    | Estimated             |
|                                     | hours        | (cl                            | heck                  | ( all   | that         | app                          | ly)           | compensation    | compensation                  | amount of             |
|                                     | per<br>week  |                                |                       |         |              | يوا                          |               | from<br>the     | from related<br>organizations | other                 |
|                                     | Week         | 莫                              | •                     |         |              | ploye                        |               | organization    | (W-2/1099-MISC)               | compensation from the |
|                                     |              | dre                            |                       |         |              | ed en                        |               | (W-2/1099-MISC) | (11 27 1000 111100)           | organization          |
|                                     |              | stee o                         | ustee                 |         |              | ensat                        |               | ,               |                               | and related           |
|                                     |              | al tru                         | onal to               |         | loyee        | d woo                        |               |                 |                               | organizations         |
|                                     |              | individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | <b>Former</b> |                 |                               |                       |
|                                     |              | Ē                              | Ë                     | 5       | <u>s</u>     | Ē                            | <u>ه</u>      |                 |                               |                       |
| PETE SPULLER                        |              |                                |                       |         |              |                              |               | _               |                               |                       |
| BOARD                               | 1.00         | X                              | _                     | _       |              |                              |               | 0.              | 0.                            | 0.                    |
| JENNIE CONNOR                       |              |                                |                       |         |              |                              |               |                 |                               |                       |
| EXECUTIVE DIRECTOR                  | 40.00        |                                |                       | X       | _            |                              |               | 54,000.         | 0.                            | 10,770.               |
| TAMMY DOTSON                        |              |                                |                       |         |              |                              |               |                 |                               |                       |
| DIRECTOR, FINANCE/ADMINI            | 40.00        |                                |                       | X       |              |                              |               | 45,000.         | 0.                            | 9,429.                |
|                                     |              |                                |                       |         |              |                              |               |                 |                               |                       |
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2009

#### SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

CATAWBA COUNTY UNITED WAY INC

Employer identification number 56-0774714

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: OTHERS BY MOBILIZING THE CARING POWER OF OUR COMMUNITY. THIS MISSION IS CARRIED OUT THROUGH THE FUNDRAISING CAMPAIGNS THAT PROVIDES FUNDING TO LOCAL IMPACT PARTNERS ON ACHIEVING OUTCOMES IN THE FOUR SPECIFIC AREAS DETERMINED TO BE ESSENTIAL IN IMPROVING PEOPLES LIVES AND STRENGTHENING OUR COMMUNITY: 1) CHILDREN AND YOUTH, GENERAL INDEPENDENT LIVING, 4) EMERGENCY AND CRISIS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: OUTCOMES IN THE FOUR SPECIFIC AREAS DETERMINED TO BE ESSENTIAL IN IMPROVING PEOPLES LIVES AND STRENGTHENING OUR COMMUNITY: 1) CHILDREN 2) GENERAL HEALTH, AND YOUTH, INDEPENDENT LIVING, 4) **EMERGENCY** AND CRISIS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS CARE PROGRAMS AND ENABLED THEIR PARENTS TO WORK WITHOUT WORRYING IF THEIR CHILDREN WERE SAFE. 111 KIDS WERE PROVIDED OPPORTUNITIES TO HAVE DENTAL OR MEDICAL NEEDS MET THAT RESULTED IN HEALTHY SMILES, ABSENCE OF DENTAL PAIN, THE ABILITY TO SEE THE TEACHER AND THE BOARD AT THE FRONT OF THE CLASSROOM. AND INCREASE LEARNING ABILITY. 963 SCHOOL-AGED CHILDREN WERE GIVEN THE OPPORTUNITY TO PARTICIPATE IN AFTER-SCHOOL AND SUMMER PROGRAMS AGAIN GIVING THE PARENTS PEACE OF MIND THAT THEIR CHILDREN WERE BEING CARED FOR IN A SAFE AND NURTURING ENVIRONMENT. 1,478 PARENTS WERE EDUCATED IN GOOD PARENTING SKILLS, WHICH IN GENERAL NURTURE CHILDREN TO BECOME ADULTS THAT ARE MORE PRODUCTIVE. 297

CHILDREN BETWEEN THE AGES OF 2 AND 12 WERE PROVIDED AND AFTER LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

932211

Schedule O (Form 990) 2009

#### SCHEDULE O ≰Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

AND SUMMER CAMP OPPORTUNITIES THAT RESULTED IN

OMB No 1545-0047 Open to Public Inspection

Name of the organization

SCHOOL, PRESCHOOL.

CATAWBA COUNTY UNITED WAY INC

Employer identification number 56-0774714

IMPROVED PHYSICAL STAMINA, ENHANCEMENT OF CREATIVE EXPRESSION, AND DEVELOPMENT OF RESPECT AND TEAM BUILDING SKILLS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS SURVIVE AND PROTECT THEIR FAMILIES IN A DISASTER SITUATION. CRISIS FINANCIAL ASSISTANCE PROVIDED TO OVER 2,000 FAMILIES FOR UTILITIES. OR HEATING FUEL IN AN EFFORT TO KEEP FAMILIES INTACT AND IN THEIR PROVIDED SUPPORT TO 1.948 VICTIMS OF DOMESTIC VIOLENCE INCLUDING A SAFE PLACE TO STAY AS WELL AS COUNSELING AND ADVOCACY THIS SUPPORT RESULTED IN A DECREASE IN FEELINGS OF ISOLATION SERVICES. AND VICTIMS WERE ABLE TO MOVE INTO A VIOLENCE-FREE HOME. ADVOCACY AND COUNSELING SERVICES TO 458 VICTIMS OF SEXUAL ASSAULT RESULTING IN VICTIMS HAVING AN ADVOCATE WITH THEM DURING MEDICAL AND COURT PROCEDURES GIVING THEM THE COURAGE THEY NEED TO RECOVER FROM THEIR SHELTER AND MEALS PROVIDED FOR 793 HOMELESS INDIVIDUALS  ${ t ASSAULT.}$ OFFERING THEM A SAFE PLACE TO SLEEP ON COLD AND RAINY NIGHTS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THROUGH FOUR NONPROFIT AGENCIES IN THE CATAWBA COUNTY AREA INCLUDING ADULT LIFE PROGRAMS, EXODUS HOMES, FAMILY GUIDANCE CENTER, AND FLYNN FELLOWSHIP HOMES. THIS FUNDING HAS PROVIDED FUNDING FOR 280 INDIVIDUALS WHO NEEDED ASSISTANCE WITH ADULT DAY CARE. THIS ALLOWED

CCUW PROVIDES FUNDING TO SUPPORT THE INDEPENDENT LIVING IMPACT AREA

THEIR CAREGIVERS A SAFE PLACE FOR THEIR LOVED-ONES TO STAY WHILE THEY

WERE AT WORK RESULTING IN THE INDIVIDUAL BEING ABLE TO STAY AT HOME AND LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

### SCHEDULE O

Department of the Treasury Internal Revenue Service

#### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

Employer identification number 5.6 - 0.7.7.4.7.1.4

| CATAWBA COUNTY UNITED WAY INC                              | 56-0774714         |
|--|--------------------|
| NOT BE INSTITUTIONALIZED. 230 HOMELESS RECOVERING ADDICT:  | S, ALCOHOLICS,     |
| AND FORMERLY INCARCERATED INDIVIDUALS WERE PROVIDED A SAF  | E PLACE TO         |
| STAY THROUGH TRANSITIONAL HOUSING PROGRAMS. 2,908 COUNSE   | LING SESSIONS      |
| WERE PROVIDED FOR INDIVIDUAL & FAMILY COUNSELING OR CREDI  | r counseling       |
| SERVICES. THESE SERVICES ENABLED FAMILIES TO REDUCE THEIR  | R DEBT AND         |
| PREVENT FORECLOSURES. INDIVIDUALS ALSO REPORTED INCREASE   | D STABILITY        |
| AND IMPROVED FAMILY RELATIONSHIPS DUE TO THESE SERVICES.   |                    |
| EXPENSES \$ 385336. INCLUDING GRANTS OF \$ 352363. REVE    | NUE \$ 0.          |
| DURING THE UNITED WAY CAMPAIGN, SOME DONORS CHOOSE TO DIR  | ECTLY              |
| DESIGNATE SOME PORTION OF THEIR GIFT TO A UNITED WAY IN A  | NOTHER             |
| COMMUNITY. DESIGNATED GIFTS ARE PAID QUARTERLY TO OTHER    | UNITED WAYS        |
| BASED ON ACTUAL DOLLARS RECEIVED. ONLY UNITED WAYS THAT    | CHARGE A           |
| PROCESSING FEE TO CATAWBA COUNTY UNITED WAY ARE CHARGED S  | UBJECT TO A        |
| MODEST FEE TO HELP COVER THE COSTS OF PROCESSING THE DESI  | GNATIONS.          |
| EXPENSES \$ 0. INCLUDING GRANTS OF \$ 107570. REVENUE \$   | 0.                 |
| FORM 990, PART VI, SECTION B, LINE 11: THE COMPLETE IRS F  | ORM 990 IS FIRST   |
| PRESENTED TO AND REVIEWED WITH THE FINANCE AND EXECUTIVE   | COMMITTEE. THE     |
| 990 IS THEN PRESENTED TO THE FULL BOARD FOR APPROVAL PRIOR | R TO FILING.       |
| FORM 990, PART VI, SECTION B, LINE 12C: ANY ACTUAL OR POT  | ENTIAL CONFLICT    |
| OF INTEREST MUST BE DISCLOSED AS SOON AS MEMBER IS AWARE   | OF CONFLICT. THE   |
| MEMBER WILL RETIRE FROM ALL DELIBERATION AND NOT PARTICIP  | ATE IN VOTING WITH |
| THE MATTER. EACH BOARD MEMBER ANNUALLY REVIEWS THE CODE    | OF VALUES AND      |
| ETHICS AND DISCLOSES IN WRITING ANY CONFLICTS OF INTEREST  | OF WHICH THEY ARE  |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

932211 02-03-10 Schedule O (Form 990) 2009

## SCHEDULE O

Department of the Treasury

#### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number CATAWBA COUNTY UNITED WAY INC 56-0774714 AWARE. FORM 990, PART VI, SECTION B, LINE 15: THE SALARY FOR ALL STAFF MEMBERS, INCLUDING THE EXECUTIVE DIRECTOR AND FINANCE OFFICER, ARE REVIEWED AND APPROVED ANNUALLY BY THE BOARD OF DIRECTORS. COMPENSATION IS REVIEWED USING COMPARABLE SALARY DATA FROM UNITED WAY WORLDWIDE, COMPARING SALARIES OF OTHER METRO 4 (SIZE)UNITED WAYS, NATIONALLY AND REGIONALLY. FORM 990, PART VI, SECTION C, LINE 19: THE IRS FORM 990 IS POSTED ON OUR WEBSITE FOR PUBLIC INSPECTION. THIS FORM, ALONG WITH OUR AUDITED FINANCIAL STATEMENTS, COPIES OF OTHER GOVERNING DOCUMENTS, AND OUR CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST. FORM 990, PART XI, LINE 2C: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

| Adult Life Programs Post Office Box 807 Hickory, NC 28603   | 58-1509463 | 501 (C) 3 | \$49,280.00 | Adult day care and adult day health services for individuals in Catawba County   |
|---|------------|-----------|-------------|--|
| AIDS Leadership – Foothills area<br>Alliance<br>1120 Fairgrove Church Road SE, #28<br>Hickory, NC 28602 | 58-1842529 | 501 (C) 3 | \$40,920.00 | Community Outreach Program   |
| Boy Scouts America, Piedmont<br>Council<br>P.O. Box 1059<br>Gastonia, NC 28053                          | 56-0529991 | 501 (C) 3 | \$63,360.00 | Scouting programs for area boys  |
| Community Ridge Day Care<br>P.O. Box 1322<br>Hickory, NC 28603  | 58-1313038 | 501 (C) 3 | \$31,240.00 | Childcare  |
| Catawba County Council on<br>Adolescents<br>1120 Fairgrove Church Road SE, #22<br>Hickory, NC 28602     | 56-1495483 | 501 (C) 3 | \$44,000.00 | In-School Prevention, outreach, & lifeskills programs  |
| C.R.I.S.<br>Post Office Box 31<br>Newton, NC 28658  | 56-2093892 | 501 (C) 3 | \$3,520.00  | To maintain the centralized database used to track information related to those people in our community receiving assistance from various agencies and prevent duplication of services |
| Eastern Catawba Cooperative<br>Christian Ministry<br>Post Office Box 31<br>Newton, NC 28658             | 56-0946753 | 501 (C) 3 | \$28,500.00 | Crisis Assistance  |
| Exodus Homes<br>Post Office Box 3311<br>Hickory, NC 28603   | 56-2109492 | 501 (C) 3 | \$47,080.00 | Crisis Stabilization, Family Preservation/Reunification, Resident Transportation, Support for Unemployed Residents, and Mentoring Youth at High Risk programs                          |

|  |            |           |              | •   |
|--|------------|-----------|--------------|---|
| Family Guidance Center<br>17 Highway 70 SE<br>Hickory, NC 28602  | 56-6020417 | 501 (C) 3 | \$408,040.00 | First Step Domestic Violence, Consumer<br>Credit & Individual/Family Counseling   |
| Flynn Christian Home of Hickory<br>Post Office Box 3567<br>Hickory, NC 28603                           | 56-1127490 | 501 (C) 3 | \$8,360.00   | General program costs   |
| Greater Hickory Cooperative Christian<br>Ministry<br>31 1 <sup>st</sup> Avenue SE<br>Hickory, NC 28602 | 56-0934855 | 501 (C) 3 | \$7,125.00   | Client assistance   |
| Girl Scouts of the Catawba Valley<br>Area<br>530 4 <sup>th</sup> Street SW<br>Hickory, NC 28602        | 56-0529942 | 501 (C) 3 | \$50,864.00  | Various scouting activities & programs  |
| Kids In Need Fund<br>3070 11 <sup>th</sup> Avenue Drive SE<br>Hickory, NC 28602                        | 56-6001814 | 501 (C) 3 | \$9,500.00   | Provide dental and medical services for<br>school children that are unmet due to lack<br>of financial resources   |
| Catawba County Parenting Network<br>1005 1 <sup>st</sup> Avenue South<br>Conover, NC 28613             | 56-6001003 | 501 (C) 3 | \$8,360.00   | Pay stipends for program instructors and childcare workers, provide meals for families attending, and purchase instructional materials for program participants |
| Catawba County Partnership for<br>Children<br>Post Office Box 3123<br>Hickory, NC 28603                | 58-2139195 | 501 (C) 3 | \$51,920.00  | Provide quality day care for special needs children   |
| Rape Crisis Center of Catawba County<br>848 Highland Avenue NE<br>Hickory, NC 28601                    | 58-1680785 | 501 (C) 3 | \$35,200.00  | Victim Advocate's program   |
| Catawba Valley Chapter, American<br>Red Cross<br>Post Office Box 1329<br>Hickory, NC 28603             | 56-6000033 | 501 (C) 3 | \$109,120.00 | Emergency services, community services, & community education classes   |

| The Salvation Army P.O. Box 1167 Hickory, NC 28603                                      | 13-5562351 | 501 (C) 3 | \$66,795.00 | Crisis assistance and homeless shelter   |
|---|------------|-----------|-------------|--|
| The Salvation Army Boys & Girls Club P.O. Box 1167 Hickory, NC 28603                    | 13-5562351 | 501 (C) 3 | \$66,000.00 | after-school & summer programs   |
| Sipe's Orchard Home<br>4431 County Home Road<br>Conover, NC 28613                       | 56-0547524 | 501 (C) 3 | \$31,680.00 | Tyndall Day Treatment program & Tyndall-Odom Pre-school and After School Program |
| Southmountain Children & Family<br>Services<br>7330 Myrtle Drive<br>Nebo, NC 28761      | 56-0672457 | 501 (C) 3 | \$10,560.00 | Residential Treatment and Therapeutic<br>Foster Care                             |
| YMCA of Catawba Valley, Inc.<br>1375 Lenoir Rhyne Blvd SE- Ste 202<br>Hickory, NC 28602 | 56-0928743 | 501 (C) 3 | \$49,500.00 | Love-n-Care Daycare program  |
| Burke County United Way<br>301 East Meeting Street<br>Morganton, NC 28655-3577          | 56-0929553 | 501 (C) 3 | 5,936.65    | Donor designations   |
| High County United Way<br>PO Box 247<br>Boone, NC 28607-0247                            | 56-1218079 | 501 (C) 3 | 442.94      | Donor designations   |
| Rowan County United Way<br>PO Box 5065<br>Salisbury, NC 28147                           | 56-0642828 | 501 (C) 3 | 1,719.25    | Donor designations ·   |
| Twin County United Way PO Box 300 Galax, VA 24333                                       | 23-7428606 | 501 (C) 3 | 343.62      | Donor designations   |
| United Way of Alamance County<br>PO Box 1268<br>Burlington, NC 27216-1268               | 56-0599239 | 501 (C) 3 | 720.00      | Donor designations   |

| United Way of Alexander County   | 23-7167537 | 501 (C) 3 | 16,662.29 | Donor designations |
|----------------------------------|------------|-----------|-----------|--------------------|
| PO Box 232                       |            | ,         |           | )                  |
| Taylorsville, NC 28681-0232      |            |           |           |                    |
| United Way of Asheville-Buncombe | 56-0576157 | 501 (C) 3 | 7,026.87  | Donor designations |
| 50 South French Broad Avenue     |            |           |           |                    |
| Asheville, NC 28801-3271         |            |           |           |                    |
| United Way of Caldwell County    | 56-6067038 | 501 (C) 3 | 26,889.48 | Donor designations |
| PO Box 1316                      |            |           |           |                    |
| Lenoir, NC 28645-1316            |            |           |           |                    |
| United Way of Central Carolinas  | 56-0529948 | 501 (C) 3 | 15,640.77 | Donor designations |
| PO Box 601942                    |            | ,         |           | )                  |
| Charlotte, NC 28260-1942         |            |           |           |                    |
| United Way of Cumberland County  | 56-0564342 | 501 (C) 3 | 37.72     | Donor designations |
| PO Box 303                       |            |           |           |                    |
| Fayetteville, NC 28302-0303      |            |           |           |                    |
| United Way of Forsyth County     | 23-7357234 | 501 (C) 3 | 1,422.44  | Donor designations |
| 301 North Main Street-Suite 1700 |            |           |           |                    |
| Winston-Salem, NC 27101          |            |           |           |                    |
| United Way of Gaston County      | 56-0653356 | 501 (C) 3 | 15,718.70 | Donor designations |
| PO Box 2597                      |            |           |           |                    |
| Gastonia, NC 28053-2597          |            |           |           |                    |
| United Way of Gibson County      | 35-1418618 | 501 (C) 3 | 73.69     | Donor designations |
| PO Box 235                       |            |           |           |                    |
| Princeton, IN 47670-0235         |            |           |           |                    |
| United Way of Greater Greensboro | 56-0668555 | 501 (C) 3 | 74.64     | Donor designations |
| PO Box 14998                     |            |           |           |                    |
| Greensboro, NC 27415-4998        |            |           |           |                    |
| United Way of Greenville County  | 57-0362066 | 501 (C) 3 | 240.52    | Donor designations |
| 105 Edinburgh Court              |            |           |           |                    |
| Greenville, SC 29607-2529        |            |           |           |                    |
| United Way of Haywood County     | 23-7112548 | 501 (C) 3 | 201.54    | Donor designations |
| PO Box 1139                      |            |           |           |                    |
| Waynesville, NC 28786            |            |           |           |                    |

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| 11                                 | 56 0000133 | 501 (0) 2 | 704.20    | Donor decimations  |
|------------------------------------|------------|-----------|-----------|--------------------|
| PO Box 487                         | CC10600-0C | 5 (2) 105 | 77:1      |                    |
| Hendersonville, NC 28793-0487      |            |           | ;         |                    |
| United Way of Illinois, Inc.       | 36-2962458 | 501 (C) 3 | 593.36    | Donor designations |
| % United Way of Metropolitan       |            |           |           |                    |
| Chicago 560 West Lake Street       |            |           |           |                    |
| United Way of Iradell County       | 56-0702674 | 501 (C) 3 | 7 236 40  | Donor designations |
| 1835 Davie Avenue - Ste 401        | -          |           |           |                    |
| Statesville, NC 28677-3578         |            |           |           |                    |
| United Way of Lincoln County       | 23-7125926 | 501 (C) 3 | 14,491.47 | Donor designations |
| PO Box 234                         |            |           |           |                    |
| Lincolnton, NC 28093-0234          |            |           |           |                    |
| United Way of Montgomery, Radford  | 54-0739250 | 501 (C) 3 | 240.52    | Donor designations |
| & Floyd                            |            |           |           |                    |
| PO Box 6202                        |            |           |           |                    |
| Christiansburg, VA 24068-6202      |            |           |           |                    |
| United Way of Oconee County        | 57-0479292 | 501 (C) 3 | 646.87    | Donor designations |
| 409 E North 1st Street - Ste A     |            |           |           |                    |
| Seneca, SC 29678-2768              |            |           |           |                    |
| United Way of Rutherford County    | 56-1030597 | 501 (C) 3 | 1,356.52  | Donor designations |
| PO Box 823                         |            |           |           |                    |
| Spindale, NC 28160                 |            |           |           |                    |
| United Way of Southern Tier        | 16-1451041 | 501 (C) 3 | 957.32    | Donor designations |
| 300 Nasser Civic Ctr Plaza-Ste 220 |            |           |           |                    |
| Corning, NY 14830-2832             |            |           |           |                    |
| United Way of Stanly County        | 56-0841588 | 501 (C) 3 | 503.84    | Donor designations |
| PO Box 1178                        |            |           |           |                    |
| Albemarle, NC 28002                | :          |           |           |                    |
| United Way of Transylvania County  | 23-7145022 | 501 (C) 3 | 633.33    | Donor designations |
| PO Box 53                          |            |           |           |                    |
| Brevard, NC 28712-0053             |            |           |           |                    |
|                                    |            |           |           |                    |

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| United Way of Wilkes County     | 56-0942846 | 501 (C) 3 | 5,803.79 | Donor designations |
|---------------------------------|------------|-----------|----------|--------------------|
| 910 C Street                    |            |           |          |                    |
| North Wilkesboro, NC 28659-4145 |            | -         |          |                    |
| United Way of York County       | 57-0360058 | 501 (C) 3 | 42.58    | Donor designations |
| PO Box 925                      |            |           |          |                    |
| Rock Hill. SC 29731             |            |           |          |                    |

#### Form **8868** Nev April 2009)

Department of the Treasury

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No 1545-1709

| -  | you are filing for an Automatic 3-Month Extension, complete only Part I and check this box  | <b>▶</b> X  |
|--|---|---|
| -  | ou are filing for an <b>Additional (Not Automatic) 3-Month Extension, complete only Part II</b> (on page 2 of this<br><b>ot complete Part II unless</b> you have already been granted an automatic 3-month extension on a previously fi   |   |
| Par                                      | Automatic 3-Month Extension of Time. Only submit original (no copies needed)  |   |
| _  | rporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and con<br>I only  | nplete  |
|  | her corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request al<br>e income tax returns   | n extension of time   |
| noted<br>(not a<br>you n                 | tronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or connect submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files gov/efile and click on e-file for Charities & Nonprofits. | ically if (1) you want the additional insolidated Form 990-T Instead, |
| Type<br>print                            | 1   | Employer identification number  |
|  | CATAWBA COUNTY UNITED WAY INC   | 56-0774714  |
| File by<br>due da<br>filing yi<br>return | te for Number, street, and room or suite no. If a PO box, see instructions our PO BOX 2425  |   |
| instruc                                  |   |   |
|  | Form 990-BL Form 990-T (corporation) Form 990-EZ Form 990-T (trust other than above) Form 990-PF Form 1041-A Form 800-T (sec 401 (a) or 408 (a) trust) Form 800-T (trust other than above) Form 800-T (trust other than above)  | 227<br>069  |
| Te<br>• If •                             |   | is is for the whole group, check this                                 |
| 1  | I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time un AUGUST 15, 2010 , to file the exempt organization return for the organization named a is for the organization's return for   X calendar year 2009 or tax year beginning , and ending   | tıl   |
| 2  | If this tax year is for less than 12 months, check reason Initial return Final return   | Change in accounting period   |
| 3a                                       | If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions   | 3a \$   |
| b  | If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated   | 3h  |
| С  | tax payments made Include any prior year overpayment allowed as a credit  Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,   | 3b \$   |
|  | deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)  See instructions   | 3c \$ N/A   |
| ———Caut                                  |   |   |

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 4-2009)