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990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2009

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements Inspection For the 2009 calendar year, or tax year beginning 2009, and ending 20 Employer Identification number C Name of organization Capital Area Development Corporation of WV, Inc. Check if applicable Doing Business As Charleston Area Alliance 6024192 55 Address change Telephone number arint or Number and street (or PO box if mail is not delivered to street address) Room/suite Name change type. See 340-4253 (304)1116 Smith Street Initial return City or town, state or country, and ZIP + 4 ☐ Terminated Charleston, WV 25301 G Gross receipts \$ Amended return F Name and address of principal officer: Matthew G. Ballard, President/CEO H(a) is this a group return for affinates? Yes Vo Application pending 1116 Smith Street, Charleston, WV 25301 H(b) Are all affiliates included? Yes No NA If "No." attach a list, (see instructions) Website: ► www.CharlestonAreaAlliance.org H(c) Group exemption number ▶ Form of organization: 🗹 Corporation 🔲 Trust 🔲 Association 🔲 Other 🕨 L Year of formation: 1963 M State of legal domicile: WV Part I Summary Briefly describe the organization's mission or most significant activities: Capital Area Development Corporation of WV, Inc. (CADCO) offers a wide range of innovative economic development programs to build a more vibrant community and prosperous economy in the Charleston, WV-metro ar RECEIVEL or disposed of more than 25% of its 2 Check this box ▶ ☐ if the organization discontinued its operations Number of voting members of the governing body VI. line 1a) 36 Number of independent voting members of the governing body 14_ 5 5 Total number of employees (Part V, line 2a). . . 250 6 6 Total number of volunteers (estimate if necessary) 0 7e 7a Total gross unrelated business revenue from Part VIII. 7h 0 b Net unrelated business taxable income from Form 990-T, line 34 **Current Year** Prior yr restated to report Membership Dues 491,929 818,404 8 Contributions and grants (Part VIII, line 1h) as Program. Service. 822,422 Program service revenue (Part VIII, line 2g) . Revenues 977,500 35,972 39,3<u>94</u> 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -102 7,576 1,680,118 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,512,977 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 836,138 777,129 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 23,500 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . b Total fundraising expenses (Part IX, column (D), line 25) ► 120,796 866,119 842,153 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,643,248 1,701,791 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). -130,271 -21,673 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 5.494.050 5,577,785 20 Total assets (Part X, line 16) . 1,671,940 1,777,347 21 Total liabilities (Part X, line 26) 3,800,438 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block schding accompanying schedules and statements, and to the best of my knowledge (other than officer) is based on all information of which preparer has any knowledge. Sign Here Matthew G. Ballard, President/CEO Type or print name and title Check if Preparer's (enoinstructions) employed ▶ 🗌 Paid Preparer's Firm's name (or yours FIN Use Only if self-employed), address, and ZIP +

May the IRS discuss this return with the preparer shown above? (see instructions) For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.



Phone no. ► (

Yes No Form **990** (2009)

Pa	Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: Capital Area Development Corporation of WV, Inc. (CADCO) offers a wide range of innovative economic development programs to build a more vibrant community and prosperous economy in the Charleston, WV metro area.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: NA) (Expenses \$ 491,471 including grants of \$ 0) (Revenue \$ 215,236) Economic Development: Programs and projects focus on business retention and recruitment, workforce development, securing or developing available and appropriate locations for new business and industry, public investment in supportive infrastructure and financial incentives which can induce private investment and economic growth. Deliverables include: develop plans to attract target industries to the area; develop international trade alliances for area and member businesses; foster and support tourism as a key element to our regional economy; enhance and develop relationships with economic prospects and site consultants.
4b	(Code: NA) (Expenses \$ 337,472 including grants of \$ 0) (Revenue \$ 162,525) Operation of Business Incubator: Program promotes job creation through support of entrepreneurship and small business development. Focus is on: improvement of incubator growth for tenants; awareness of the incubator; individual/business consultation; central location for small business referrals to small business partners. Deliverables include: schedule retention visits upon graduation from incubator; referrals to small business development partners; semi-annual educational meetings with incubator tenants.
4c	(Code: NA) (Expenses \$ 336,385 including grants of \$ 0) (Revenue \$ 51,775) Community Development: Programs and projects combine community participation and government/private partnerships to build strong communities and enhance the quality of life in the Charleston area through sustainable development, smart growth initiatives and unique educational opportunities. Deliverables include: sustainable development and promotion of downtown area; providing educational forums on community development opportunities; revitalize East End Main Street business district.
	Other program services. (Describe in Schedule O.) (Expenses \$ 288,800 including grants of \$ 0) (Revenue \$ 392,886)
	Total program service expenses ► 1,454,128

Pai	t IV Checklist of Required Schedules				
			Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	\		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4			N.
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	✓		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		1	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		✓_	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓	
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10	1		
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	✓		
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.				
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.				
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.				
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.				
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.				
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		<u> </u>	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional				
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		✓	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		✓_	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		✓_	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	_	✓_	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	1		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓_	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		√	
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		<u> </u>	

Pa	rt IV Checklist of Required Schedules (continued)				_
			Yes	No	
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓	_
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1	-
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓	_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			_NA
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c			NA
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d			NA
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓_	-
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓.	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or				•
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		✓	-
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		√	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):				-
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	✓		-
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓	_
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	1		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		√	_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓	_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓.	_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓	-
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓	-
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	✓		-
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	1		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36			NA
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note . All Form 990 filers are required to complete Schedule O.	38	1		,

Par	t V Statements Regarding Other IRS Filings and Tax Compliance				-
			Yes	No	-
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable)
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable				
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1		-
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓	-	-
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)				
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	'	Ī	¬NA
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b			- 1173
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1	_
b	If "Yes," enter the name of the foreign country: ▶ NA				Ī
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		•	·	ر
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√	-
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>	-
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c			NA
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	√	·	-
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	✓		,
	Organizations that may receive deductible contributions under section 170(c).				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			NA NA
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			-
	required to file Form 8282?	7c			NA
	in res, indicate the number of Forms 6262 like during the year	,			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f			NA NA
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g			NA
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as				•
8	required?	7h			, NA
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	·•-		NA
9	Sponsoring organizations maintaining donor advised funds.				NA
	Did the organization make any taxable distributions under section 4966?	9a 9b			NA NA
	Did the organization make a distribution to a donor, donor advisor, or related person?	90			
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	. 1			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b NA	ſ	ſ		
11	Section 501(c)(12) organizations. Enter:				
	Gross income from members or shareholders ,	ļ	١		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	ł		ļ	ţ
46	amounts due or received from them.)				, NA
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt Interest received or accrued during the year. 12b NA	12a			[

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	٦ _	l	
_	any other officer, director, trustee, or key employee?	2	1	Γ
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		7
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		7
6	Does the organization have members or stockholders?	6	1	
	Does the organization have members of stockholders, or other persons who may elect one or more members	۳	_	
7 4		7a	✓	
h	of the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			•
0		1		
	the year by the following: The governing body?	8a	1	
	Each committee with authority to act on behalf of the governing body?	8b	7	
9		35	-	
•	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a	1	
Sec	tion B. Policies (This Section B requests information about policies not required by the Int			
	enue Code.)	Si i i i i		
			Yes	No
Λ-	Does the consideration have been been been been as still to 0	10a	100	
	Does the organization have local chapters, branches, or affiliates?	IVa		
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	10b		
_	affiliates, and branches to ensure their operations are consistent with those of the organization?	100	-	
1	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	11	1	
4.	form?	├┴┤	•	
_	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	1	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	-	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	40.	/	
	rise to conflicts?	12b	<u> </u>	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40-		
_	describe in Schedule O how this is done	12c	✓	7
3	Does the organization have a written whistleblower policy?	13		<u> </u>
4	Does the organization have a written document retention and destruction policy?	14		✓
5	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	✓	
Ь	Other officers or key employees of the organization	15b		<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		-	٠,
	with a taxable entity during the year?	16a		<u> </u>
			i	
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
b	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard		ı	
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
ec	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure	16b		
ec 7	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?			
ec 7 8	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		only)	
ec 7 8	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		only)	
Sec 7 8	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		only)	
Sec 7 8	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?)(3)s (
9	tts participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?)(3)s (

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not co	mpensate	any o	um	ent	offi	cer, d	irec	tor, or trustee.		
(A)	(B)]		•	C)			(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Jack Rossi Chair	1	1		1				0	0	0
Skip Lineberg Vice Chair	1	1		1				0	0	0
Michael J. Basile Secretary	1	1		✓				0	0	0
Virginia L. King Treasurer	1	1		1				0	0	0
J. Mark Bias Director	1	1						0	0	0
Patrick A. Bond Director	1	1						0	0	0
Gregory A. Burton Director	1	1						0	0	0
John Calvert Director	1	1						0	0	0
Hazo W. Carter, Jr. Director	1	1						0	0	0
Sharon L. Chapman Director	1	1						0	0	0
Nelle Chilton Director	1	1						0	0	0
John T. Copenhaver Director	1	1						0	0	0
Charles L. Counts Director	1	1						0	0	0
Mark Dempsey Director	1	1						0	0	0
Stephen P. Dexter Director	1	1						0	0	0
Terrell Ellis Director	1	1						0	0	0

Form	390 (2009)										Page 8
Par	VII Section A. Officers, Directors, Tru	istees, Key	/ Emp	loye	968,	an	d Hig	hes	t Compensate	d Employees (d	ontinued)
	(A) Name and title	(B) Average hours per week		<u> </u>	•	C) kall	that ap	Pormer	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
			Individual trustee or director	Institutional trustee	Cer	employee	Highest compensated employee	mer	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	compensation from the organization and related organizations
Dir	rgette George actor	1	1						0		0
	s E. Jarrett ector	1	1						0		0
	e Lemmerman ector	1	✓						0		0
···bir	les Loeb ector	1	√						0		0
_	ne Morgan ector	1	1						0		0
	Neuner, III ector	1	1						0	(0
Din	R. Ruddick ector	1	1						0	(0
	(Chip) Shaffer, III ector	1	√						0	(0
	hew Sheppard ector	1	1						0	(0
Dlu	nan (Trip) Shumate ector	1	1						o	(0
	illiam Signorelli ector	1	/						0	(0
See	attached continuation sheet J-2								122,048	(15,918
1b	Total							•	122,048		15,918
	Total number of individuals (including but reportable compensation from the organiza		to the	se	liste	ed a	bove) wh	o received mo	re than \$100,0	000 in
3	Did the organization list any former office	r director	or tru	ister	e. k	ev i	emplo	ovee	or highest c	ompensated	Yes No
_	employee on line 1a? If "Yes," complete Se For any individual listed on line 1a, is the s	chedule J	for su	ch l	ndi	ridu	al .	٠.	·		3 1
	the organization and related organizations										4
5	Did any person listed on line 1a receive services rendered to the organization? If "1	or accrue /es," comp	comp lete S	ens Sche	atio dul	n f	rom a	any uch	unrelated orga person	anization for	5 /
	ion B. Independent Contractors										
	Complete this table for your five highest compensation from the organization.	mpensate	d inde	ерег	nde	nt c	ontra	ctor	s that received	I more than \$1	00,000 of
	(A) Name and business add	ress							(B) Description of se	ervices	(C) Compensation
		NA NA									
	Total number of independent contractors (in more than \$100,000 in compensation from					to t	hose	liste	d above) who i	received	
	more than \$100,000 in compensation from	are organ	<u>rali</u> Ql		<u> </u>	-	-				

Form 9								Page 9
Par	t VIII	Statement of Revenue				(5)	(0)	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	18	Federated campaigns	1a				,	
튭	Ь	Membership dues	1b					<u>'</u>
aş <u>p</u>	C	Fundraising events	1c	00.740				1
틢껸	d		1d	89,712 348,167			'	
8 5	e		1e	340,107				,
a et	1	All other contributions, gifts, grants, and similar amounts not included above	1f .	380,525	·			
	ا ا	Noncash contributions included in lines 1a-		11,869				l
ပို့ နို	h	Total. Add lines 1a–1f		•	818,404			,
- 8		· · · · · · · · · · · · · · · · · · ·		Business Code				
Ē	2a	Membership Dues		900099	338,416	338,416	0	0
ě	Ь	Rents-Business Incubator		531120	162,449	162,449	0	0
<u>Ş</u>	С	Rents-Motion Industries	••••	531120	174,623	174,623	0	0
8	d	EPI Management Fee Econ & Comm Dev Programs	••••	561000 900099	30,000	30,000 116,934	0	0
E E	0	All other program service revenue		300039	116,934	110,934	0	0
Program Service Revenue	١	Total. Add lines 2a-2f		>	822,422			
	3	Investment income (including divi	donde		,			··
	"				39,394	39,394	0	00_
	4	Income from investment of tax-exemp			0	0	0	0
	5	Royalties	<u> </u>	<u> </u>	0	0	0	0
		(i) Real		(II) Personal				-
	68	Gross Rents		0				
	b	Less: rental expenses	0	0	- 1			
	C d	Rental income or (loss) Net rental income or (loss)			0	0	0	0
	-	Gross amount from sales of (i) Securiti	es	(ii) Other				1
	"#	assets other than inventory	0	0	1]
	Ь	Less cost or other basis			l			
	~	and sales expenses .	0	0	1			1
		Gain or (loss) L	0	0				ل
	d	Net gain or (loss)		<u> ▶</u>	0	0	0	<u> </u>
Revenue	8a	Gross income from fundraising						l í
Ş.	1	events (not including \$			•			ı
æ	1	See Part IV, line 18		o	ŀ			
je.	Ь	Less direct expenses	. b	0				<i>,</i>
ō		Net income or (loss) from fundrals	sing e	vents ▶	0	0	0	0
	9a	Gross income from gaming activities	es.	ا ا	l			1
		See Part IV, line 19	. а	0				,
		Less: direct expenses		ities •				
	1	Net income or (loss) from gaming		mes	0	0	0	
	10a	Gross sales of inventory, le	ss a	اه				,
	_b	returns and allowances Less: cost of goods sold	. a . b	0	l			
		Net income or (loss) from sales of in	•	ory ▶	0	ō	0	0
		Miscellaneous Revenue		Business Code				
	11a	Over/(short) Deposits - Misc		900090	-102	-102	0	0
	ь				0	0	0	0
	C		••••	ļ	0	0	0	0
	d	All other revenue		L	0	0	0	
		Total. Add lines 11a-11d Total revenue. See instructions.		· · · · \	-102 1,680,118	861,714		
	ي الد	TOTAL TEVELING. SEE ITISTRUCTIONS.	<u> </u>		1,000,110	001,714		5 000 moon

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	Section 501(c)(3) and 50 All other organizations must complete colu				C), and (D).
	o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	اه	o		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	138,718	97,102	20,808	20,808
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	546,252	457,217	42,929	46,106
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	43,462	36,657	3,270	3,535
9	Other employee benefits	50,294 57,412	41,338 46,617	4,348 5,261	4,608 5,534
10	Payroll taxes	57,412	40,017	5,201	3,334
11	Fees for services (non-employees):	o	o	o	0
a b	Management Legal	18,324	744	17,580	0
	Accounting	23,487	20,233	1,696	1,558
	Lobbylng	0	0	0	0
	Professional fundraising services. See Part IV, line 17	23,500			23,500
	Investment management fees	0	0	0	0
g	Other	823	130	693	0
12	Advertising and promotion	5,000	4,100 41,067	3,084	900 2,728
13	Office expenses	46,879 39,382	38,353	641	388
14	Information technology	0	0,555	0	0
15 16	Royalties	109,679	109,679	0	0
17	Travel	8,794	2,403	2,028	4,363
18	Payments of travel or entertainment expenses				
•••	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	649	0	649	0
20	Interest	70,620	70,620	0	0
21	Payments to affiliates	0 164,372	0 163,206	0 575	<u>0</u> 591
22	Depreciation, depletion, and amortization.	13,773	9,148	4,625	291
23	Insurance	10,7.10	0,1-10	7,023	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				I
а	Bank and Merchant Fees	9,068	2	9,066	0
b	Commissions	8,731	8,731	0	0
c	Bad Debts	12,216	12,216	0	0
d	Employee Dues and Development Exp.	11,980	6,682	5,206	92
е	Program Service Expenses	293,658	287,573	0	6,085
_f	All other expenses Miscelleneous	4,718	310	4,408	100 700
<u>25</u> 26	Total functional expenses. Add lines 1 through 24f Joint costs. Check here ▶ ☐ if following	1,701,791	1,454,128	126,867	120,796
<i>Z</i> 0	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X	Balance Sheet			
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	38,189	1	102,681
2	Savings and temporary cash investments	1,503,613	2	1,448,744
3	Pledges and grants receivable, net	17,900	3	258,57
4	Accounts receivable, net	222,618	4	211,01
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of Schedule L	0	5	
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L.		6	
3 7	Notes and loans receivable, net	81,250	7	91,089
7 8 8	Inventories for sale or use	0	8	C
₹ °		14,786	9	628
10a	Prepaid expenses and deferred charges Land, buildings, and equipment: cost or the basis. Complete Part VI of Schedule D			
Ь	140-1 220 022	3,609,183	10c	3,459,867
11	Investments—publicly traded securities	0	11	0
12	Investments—other securities. See Part IV, line 11	4,650	12	4,650
13	Investments—program-related. See Part IV, line 11	0	13	
14	Intangible assets	1,861	14	541
15	Other assets. See Part IV, line 11	0	15	C
16	Total assets. Add lines 1 through 15 (must equal line 34)	5,494,050	16	5,577,785
17	Accounts payable and accrued expenses	44,947		73,194
18	Grants payable		18	C
19	Deferred revenue	134,837		359,862
20	Tax-exempt bond liabilities	0		
1	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	(
21 22	Payables to current and former officers, directors, trustees, key			
5	employees, highest compensated employees, and disqualified			
5	persons. Complete Part II of Schedule L	0	22	_ · · · · · · · · · · · · · · · · · · ·
23	Secured mortgages and notes payable to unrelated third parties	1,305,447	23	1,190,294
24	Unsecured notes and loans payable to unrelated third parties	0	24	0
25	Other liabilities. Complete Part X of Schedule D	186,709	25	153,997
26	Total liabilities. Add lines 17 through 25	1,671,940	26	1,777,347
27	Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
<u> </u>	Unrestricted net assets	3,553,445	27	3,580,472
28	Temporarily restricted net assets	268,665	28	219,966
3	Permanently restricted net assets	0	29	
30 30 31 32 33	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.	_		-
3 30	Capital stock or trust principal, or current funds	0	30	
3 31	Paid-in or capital surplus, or land, building, or equipment fund	0		0
32	Retained earnings, endowment, accumulated income, or other funds	0	32	C
33	Total net assets or fund balances	3,822,110		3,800,438
34	Total liabilities and net assets/fund balances	5,494,050		5,577,785

Pa	rt XI Financial Statements and Reporting				•
			Yes	No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.	.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		/	
ь	Were the organization's financial statements audited by an independent accountant?	2b	✓		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		_		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	✓		
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a consolidated basis, separate basis, or both:	l l			
	☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth In	1	1		
	the Single Audit Act and OMB Circular A-133?	3a		<u> </u>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		l		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b			N

Form **990** (2009)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

20**09**

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

•	Section 501(c)(3) organizations	s," to Form 990, Part IV, line 3, or For Complete Parts I-A and B. Do not cotton 501(c)(3)) organizations: Complete	omplete Part I-C.	•	·		hen
	Section 527 organizations. Co.			•			
If th	e organization answered "Ye	s," to Form 990, Part IV, line 4, or Fo that have filed Form 5768 (election un					II-8.
		that have NOT filed Form 5768 (elections," to Form 990, Part IV, line 5 (Prox		(h)): Complete Pa	art II-B D	o not complete Pa	art II-A
•	Section 501(c)(4), (5), or (6) org	anizations: Complete Part III.					
Na	me of organization				Employe	er identification nu	mber
	pital Area Development Co				55	602419	
Pa	tt I-A Complete if the	e organization is exempt und	er section 501(d	c) or is a sec	tion 527	7 organization	ł
1 2 3	· · · · · · · · · · · · · · · · · · ·	ne organization's direct and indirect	•	-	Part IV. ▶ \$		NA.
Pai	t I-B Complete if the	e organization is exempt und	er section 501(c)(3).			
1 2 3 48 b	Enter the amount of any elf the organization incurred Was a correction made? If "Yes," describe in Part I		managers under rm 4720 for this y	section 4955 . ear?	▶ \$	Yes	NA No
Pa		e organization is exempt und				υτ(c)(3).	
1	Enter the amount directly activities	expended by the filing organization.	on for section 52	7 exempt funct	tion ▶ \$		NA
2		ing organization's funds contribute			tion ▶ \$		
3		penditures. Add lines 1 and 2. Er)L, ▶ \$		
4		file Form 1120-POL for this year?				🗌 Yes	☐ No
5	Enter the names, addresses were made. For each organic contributions received that were made.	s and employer identification numbe zation listed, enter the amount paid fi were promptly and directly delivered mmittee (PAC). If additional space is	r (EIN) of all section from the filing organate to a separate polition	n 527 political o ization's funds Ical organization	organizati Also ente I, such as	r the amount of p	oolitical
	(a) Name	(b) Address	(c) EIN	(d) Amount pa filing organiza funds. If none, e	tion's	(e) Amount of por contributions receing promptly and discontinuous delivered to a see political organization, enter discontinuous discontinuous deliverse de	ved and rectly parate tion. If
					-		
						_	

Schedule			

d Grassroots nontaxable amount

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Sche	edule C (Form 990 or 990-EZ) 2009					Page 2
Pa	rt II-A Complete if the organiz under section 501(h)).	ation is exem	pt under section	on 501(c)(3) and	filed Form 5768	
	Check ► ☐ if the filing organization Check ► ☐ if the filing organization				ons apply.	
_		obbying Expend	ditures		(a) Filing organization's totals	(b) Affiliated group totals
1a b c	Total lobbying expenditures to influe Total lobbying expenditures to influe	nce public opini nce a legislative	ion (grass roots lo	bbying)		NA
d e f	Other exempt purpose expenditures Total exempt purpose expenditures Lobbying nontaxable amount. Enter columns.	(add lines 1c an	d 1d)			
	If the amount on line 1e, column (a) or (b) Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000	20% of the a \$100,000 plu \$175,000 plu	nontaxable amous mount on line 1e. s 15% of the excess s 10% of the excess s 5% of the excess	s over \$500,000. s over \$1,000,000.		
9 h i	Grassroots nontaxable amount (enter Subtract line 1g from line 1a. If zero Subtract line 1f from line 1c. If zero If there is an amount other than zero section 4911 tax for this year?	r 25% of line 1f) or less, enter -0 or less, enter -0 on either line 1h)- 	organization file Fo	orm 4720 reporting	☐ Yes ☐ No
	(Some organizations that	made a section	g Period Under S 501(h) election outlines	lo not have to co		five
	Lobby	ing Expenditure	s During 4-Year	Averaging Period	d	
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))					
С	Total lobbying expenditures					

		(a	·		(b)	
		Yes	No	A	moun	t
	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	-				
-	Media advertisements?					_!
	Mailings to members, legislators, or the public?	\dashv	\dashv			_
	Publications, or published or broadcast statements?	-				_
	Grants to other organizations for lobbying purposes?	\dashv				
	Direct contact with legislators, their staffs, government officials, or a legislative body?		-			
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					_
	Other activities? If "Yes," describe in Part IV					
-	Total Add lines 1c through 1l		ŀ			
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912	\neg				
b	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		ŀ			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		ŀ			
	Complete if the organization is exempt under section 501(c)(4), section 50 501(c)(6).	1(c)(5), or	secti	on	
-	30 I(C)(0).				Yes	N
,	Were substantially all (90% or more) dues received nondeductible by members?			1		,
(Did the organization make only in-house lobbying expenditures of \$2,000 or less?		•	2	1	_
	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		_
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-	A, lir	ne 3	secti is ans	wer	∌d
	"Yes."	A, lir	ne 3	is ans	wer	_
	"Yes." Dues, assessments and similar amounts from members	.]	ne 3	is ans	were	_
:	"Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politications for which the section 527(f) tax was paid).	.]	ne 3	is ans	swere	_
e ("Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid). Current year	.]	1 2a	is ans	swere	_
a (b ("Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	.]	1 2a 2b	is ans	SWer	_
a (b ("Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	.]	1 2a 2b 2c	is ans	SWere	_
a (b (c -	"Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	cal	1 2a 2b	is ans	swere	_
a (b (c)	"Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of	cal	1 2a 2b 2c	is ans	swerd	_
a (b c)	"Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	cal	1 2a 2b 2c 3	is ans	swere	_
a (b (c)	"Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of	cal	1 2a 2b 2c	is ans	swerc	N

Schedule C (Fo	orm 990 or 990-EZ) 2009	Page 4
Part IV	Supplemental Information (continued)	
• • • • • • • • • • • • • • • • • • • •		
• • • • • • • • • • • • • • • • • • • •		••••••
• • • • • • • • • • • • • • • • • • • •		
• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •
• • • • • • • • • • • • • • • • • • • •		
		•••••

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Employer identification number Name of the organization 55 6024192 Capital Area Development Corporation of WV, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts NA Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) . Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) ☐ Preservation of an historically important land area ☐ Preservation of a certified historic structure Protection of natural habitat ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a NA a Total number of conservation easements 2b Total acreage restricted by conservation easements 2c Number of conservation easements on a certified historic structure included in (a). Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. if the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: Assets included in Form 990, Part X .

Page	2

_	rt III Organizations Maintainin	g Collections	of Art, I	listorica	Treasur	es, or C	ther Similar	Assets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):		other rec	ords, che	eck any of t	the follow	ving that are	a significant use of its
а	Public exhibition		d	· 🔲 L	oan or exc	hange p	rograms	
b	Scholarty research		е	. 🗆 c	Other			
C	Preservation for future generation	ns						
4	Provide a description of the organizat Part XIV.	ion's collection	s and ex	plain how	they furth	er the o	rganization's	exempt purpose in
5	During the year, did the organization so assets to be sold to raise funds rather t	han to be maint	ained as p	part of the	e organizati	on's colle	ection?	. 🗌 Yes 🗌 No
Pa	rt IV Escrow and Custodial Arr IV, line 9, or reported an an					answei	red "Yes" to	Form 990, Part
	Is the organization an agent, trustee, included on Form 990, Part X?					utions or	other assets	not Yes No
b	If "Yes," explain the arrangement in P	art XIV and cor	nplete th	e followir	ng table:		т-	
						-	 	Amount
C						, <u>1c</u>		NA
d						<u>1d</u>	1	
0	Distributions during the year					. <u>1e</u>	+	
f	Ending balance					. 11	<u> </u>	
	Did the organization include an amou if "Yes," explain the arrangement in P	art XIV.						. L Yes L No
Pa	rt V Endowment Funds. Com							
		(a) Current year	(b) Pn	or year	(c) Two yes	ars back	(d) Three years to	eack (e) Four years back
1a	Beginning of year balance			NA.				
b	Contributions		ļ					
C	Net investment earnings, gains, and losses							
d	Grants or scholarships							
0	Other expenditures for facilities and programs							
f g	Administrative expenses End of year balance							
2	Provide the estimated percentage of t	he year end ba	lance hel	d as:				
а	Board designated or quasi-endowmer	nt 🕨	%					
b	Permanent endowment ▶	%						
C	Term endowment ▶%							
3а	Are there endowment funds not in the	ossession of th	ne organiz	ation tha	t are held a	and admi	nistered for th	ne
	organization by:		-					Yes No
	(i) unrelated organizations							3a(i) ✓
	(ii) related organizations							. 3a(li) ✓
	If "Yes" to 3a(ii), are the related organi	zations listed a	s require	d on Sch	edule R?			. <u>3b</u> √
4	Describe in Part XIV the intended uses					3 - 4 V - 1	- 10	
Pai	t VI Investments—Land, Build							
	Description of investment	(a) Cost or of (investm	her basis ent)		t or other (other)	(c) A	ccumulated preclation	(d) Book value
1a	Land		0		382,446			382,446
b	Buildings	.	0		5.217.875		2,155,482	3,062,393
C	Leasehold improvements	.	<u> </u>		0		0	<u> </u>
	Equipment	.			98,569		83,541	15.028
	Other	<u></u>	0		0	<u> </u>	. 0	<u> </u>
Tota	I. Add lines 1a through 1e. (Column (d) mu	st equal Form 9:	90, Part X	, column (B), line 10(d	:).)	<u> Þ</u>	3,459,867

Schedule D (For	m 990) 2009			Page 3
Part VII	Investments—Other Securitie	s. See Form 990, Part X,	line 12.	
(a) De	escription of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year ma	ation irket value
Financial der	ivatives			
	equity interests	4,650	Cost	
				-
				•

				_
	must equal Form 990, Part X, cot (B) line 12.)			
Part VIII	Investments-Program Relate	d. See Form 990, Part X,	line 13.	
(a)	Description of investment type	(b) Book value	(c) Method of value	ation'
		1	Cost or end-of-year ma	rket value
			NA	
				- ·
Total. (Column (b)	must equal Form 990, Part X, col (B) line 13.)			
Part IX	Other Assets. See Form 990, Pa	rt X, line 15.		
		(a) Description		(b) Book value
				NA NA
Total. (Colum	n (b) must equal Form 990, Part X, col.	(B) line 15.)		
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Amount		
Federal incor				
Notes payat	ole to related organization	153,99	<u> </u>	
			4	
			_	
			4	
		<u></u>	-	
			4	
	· · · · · · · · · · · · · · · · · · ·		-∤	
		ļ	-∤	
	·····		4	
			4	
	must equal Form 990, Part X, col. (B) line 25.) 🕨	153,997		
2. FIN 48 Foo	tnote. In Part XIV, provide the text of	the footnote to the organization	ation's financial statements that r	eports the
organization's	s liability for uncertain tax positions u	nder FIN 48_		

	Reconciliation of Change in Net Assets from Form 990 to Audited Financial S	tatem	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,680,118
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,701,791
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-21,673
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	0
7	Prior period adjustments	7	
В	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	24.670
0	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 It XII Reconciliation of Revenue per Audited Financial Statements With Revenue		-21,672
		7 poi 1	1,728,967
•	Total revenue, gains, and other support per audited financial statements	 	1,720,007
2_	Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains on investments	ام	
8	The difference game of five contents		
b	Donated services and use of facilities		
	necoveries of prior year grants	4	1
d	Other (Describe in Fait Art.)	28	116,024
	Add lines 2a through 2d	3	1,612,943
3	Subtract line 2e from line 1	 	1,012,540
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	اه	}
8	investment expenses not included on Form 950, Part VIII, line 70		
b	Other (Describe in Part XIV.)	4c	67,175
ĭ	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,680,11
_	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expense	_	
	Total expenses and losses per audited financial statements	1	1,701,940
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	201	اد	İ
Ь		5	
c	120	วี	
d	47	5	ĺ
_	Add lines 2a through 2d	7 2e	175
;	Subtract line 2e from line 1	3	1,701,765
,	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
		ol l	
	Other (Describe in Part XIV.)	<u> </u>	
	Add lines 4a and 4b	40	26
_		5	1.701.791
3	t XIV Supplemental Information		111011110
on d	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an 2b; Part V, line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d ar part to provide any additional information.		
	t V, Lines 3a, 3b, 4: CADCO Foundation, Inc., a related 501(c)(3) organization, created as a	supp	orting organization
a 	CADCO, maintains a board-designated endowment fund held for the purpose of future econo	omic c	development

qualify for either recognition or disclosure in the financial statements.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization enswered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No. 1545-0047 2009

Department of the Treasury Internal Revenue Service

Name of the organization Capital Area Development Corporation	ation of WV In	•			Employer identifi	cation number 6024192
Poster Fundraising Activitie	es. Complete	if the orga				
Form 990-EZ filers a						
Indicate whether the organizati Amail solicitations Internet and email solicitations		e <u>*</u>	Solicitati	ollowing activities. Colon of non-governmition of government g	ent grants	<i>(</i> .
c Phone solicitations	21.0	g		fundraising events	,	
d 🗹 In-person solicitations		•	•	•		
2a Did the organization have a writ or key employees listed in Form	ten or oral agree n 990, Part VII) o	ement with a or entity in o	any Individ connection	ual (including officer with professional f	s, directors, truste undraising service	es s? √ Yes □ No
b If "Yes," list the ten highest pa to be compensated at least \$5	aid Individuals o ,000 by the org	r entitles (f anization.	undralsers) pursuant to agree	ments under whic	h the fundraiser is
(1) Name of Individual or entity (fundraiser)	(II) Activity	custody o	draiser have r control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
	.		/		4	
Funding Solutions, Inc.	Consultant	-		0	10,000	
(assisted with campaign strategy)					<u>-</u>	
				:		
Harry B. Mills, LLC	Consultant		1	0	13,500	
(facilitated investor meetings)						
fractitates investor incessings						
		<u> </u>				
-						
	<u> </u>	<u> </u>				
Total				ا	23,500	
3 List all states in which the orga registration or licensing.	nization is regis	stered or li	censed to	<u>- 1</u>		is exempt from
West Virginia	•••••					

***************************************				***********		

P	art II	Fundraising Events. C more than \$15,000 on F	omplete if the organiz	ation answered "Yes" List events with gross	to Form 990, Part IV, I	ine 18 \$5.000	or re		ed
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total	events) throug (c))	jh
Revenue	1 2 3	Gross receipts							NA
	4	Cash prizes		-					·
	5	Noncash prizes				<u> </u>			
sesu	6	Rent/facility costs							
Direct Expenses	7	Food and beverages							
Direc	8	Entertainment				-			
	9 10 11	Other direct expenses Direct expense summary. Ad Net income summary. Comb	d lines 4 through 9 in o	column (d)	· · · · · · >	()
Pa	rt III	Gaming. Complete if than \$15,000 on Form	the organization ansv	wered "Yes" to Form	990, Part IV, line 19	or re	porte	d mo	re
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming			amıng (a ugh col	
æ	1	Gross revenue				ļ			NA
Direct Expenses	2	Cash prizes							
ct Exp	3	Noncash prizes							
Dire		Rent/facility costs							
		Other direct expenses . Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No				
	7	Direct expense summary. Ad	d lines 2 through 5 in c	olumn (d))
	8	Net gaming income summary	. Combine line 1, colur	nn d, and line 7		L		Yes	No
9 a b	ls t	er the state(s) in which the or the organization licensed to o No," explain:					9a	103	
	Wei	re any of the organization's g				 ar?	10a		
b	If "\	/es," explain:				••••			
1	ls th	es the organization operate game organization a grantor, be	aming activities with no	onmembers?		entity	11		

SUITE	dule G (Form 950 or 950-EZ) 2009		F	age 3
			Yes	No
13	Indicate the percentage of gaming activity operated in:			
a	The organization's facility]		1
b	An outside facility]		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			1
	Address ▶			1
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
C	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ▶			
16	Gaming manager information:			
	Name ▶		,	
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	17a		
Ь	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$			

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047
2009

Open to Public Inspection

Employer Identification number

Capital Area Development Corporation of WV, Inc. 55 : 6024192 Part I Questions Regarding Compensation No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items ☐ Housing allowance or residence for personal use ☐ First-class or charter travel ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) ☐ Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to NA 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all NA 2 officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 4b b Participate in, or receive payment from, a supplemental nonqualified retirement plan?.... c Participate in, or receive payment from, an equity-based compensation arrangement?. 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization?. 5b **b** Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a 6b **b** Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was sublect to the Initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in NA Regulations section 53.4958-6(c)?

Schedule J (Form 980) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	\vdash	(R) Breakdown of	(B) Breakdown of W-2 and/or 1009-MISC commercation	S. componention				
(A) Name	1	(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other	(G) Reprement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation reported in prior Form 990 or
								Form 990-EZ
42	6							
	Ξ						•	
	8							
	E							
	ε:			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
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	Ξ			***************************************				
							Sche	Schedule J (Form 990) 2009

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a. ► See the Instructions for Form 990.

Open to Public Inspection

Name of the Organization

Employer identification number

Capital Area Development Corporation of WV, Inc. Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated

55 6024192

(A)	(B)	1_		-	C)			(D)	(E)	(F)
Name and title	Average hours per week		_		_	that ap		Reportable compensation	Reportable compensation	Estimated amount of
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Sally Smith Director	1	1				 -		0	0	
Diana Sole Walke Director	1	1						0	0	
John Wells Director	1	1						0	0	
David J. Hardy Ex-Officio Member	1	1						0	0	
Danny Jones Ex-Officio Member	1	1						0	0	
Edward H. Maier Ex-Officio Member	1	1						0	0	
Frank A. Mullens, Jr. Ex-Officio Member	1	1						0	o	
Jack W. Nuckols Ex-Officio Member	1	1						0	0	
Dick Callaway Ex-Officio Member	1	1						0	0	
Matthew G. Ballard President/CEO	40+			1	/	1		122,048	0	15,91
									-	
									_	
										· · · · · · · · · · · · · · · · · · ·
										

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Inspection **Employer Identification number**

Capital A	rea Development Corporation	OT WV, II	nc.)) ;		60	2419	2	
Part I	Excess Benefit Transaction Complete if the organization ans								Part V	/, line	40b.		
1	(a) Name of disqualified person				(b)	Description o	f transaction	1					rected
NA				1								Yes	No
NA				<u> </u>								├	├
												 	├
												-	
												 	╁
				 								1	
unde	r the amount of tax imposed on er section 4958							ng the	e yeai	▶ \$			
3 Enter	r the amount of tax, if any, on la	ne 2, abo	ve, rein	nbursed by	the orga	ınization	• • •			▶ \$			
Part II	Loans to and/or From Intere-			on Form 9	90, Part l'	V, line 26,	or Form 9	990-E	Z, Pa	ırt V,	line 3	Ba.	
(a) Na	me of interested person and purpose	(b) Loan	to or from anization?	1	ngınal	(d) Betar		1	default?	(f) Ap	proved pard or mittee?	(g) V	/ritten ment?
		То	From	1				Yes	No	Yes	No	Yes	No
NA													
			ļ					<u>L</u>	<u> </u>	<u> </u>	<u> </u>	L	
			ļ	<u> </u>				<u> </u>	<u> </u>		<u> </u>	L	
			ļ					ļ	ļ	ļ	ļ		<u> </u>
			ļ					 -	<u> </u>		<u> </u>	<u> </u>	
Total .	Constant and Assistance Bosses			<u></u>	. ▶ \$					<u> </u>			
Part III	Grants or Assistance Benefit	_			On Dort II	/ line 27							
	Complete if the organization a						Π.						
	(a) Name of interested person	(D) H6	elationsnip	between into organizat		ion and the	(C) Amou	ınt and	type o	of 839151	tance	
NA													
										•			
Part IV	Business Transactions Invol												
	Complete if the organization a	answered	"Yes"	on Form 99	90, Part I	V, line 28a,	28b, or 2	28c.					
4 (a)	lame of interested person			p between on and the ation		nount of saction	(d) De	scriptic	on of tr	ensacti	ON	(e) Sha organiz rever	tatron's
	<u></u>				L		L					Yes	No
	no reportable transactions												
	g applicable thresholds.	\bot											
	dule O for additional									_			
information	on.				1								

SCHEDULE M (Form 990)

Noncash Contributions

2009

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organizations answered "Yes" on Form 990, Part IV, Ilnes 29 or 30.
 Attach to Form 990.

Open To Public Inspection

Capital Area Development Corporation of WV, Inc. 55 : 6024192 Part I Types of Property (a) (b) (c) Check If Number of contributions Method of determining Revenues reported on applicable Form 990, Part VIII, line 1g revenues Art-Works of art Art-Historical treasures . . Art-Fractional Interests . . Books and publications Clothing and household goods Cars and other vehicles . . Boats and planes Intellectual property В 1 11,869 FMV per market quotes Securities-Publicly traded . 10 Securities-Closely held stock . Securities-Partnership, LLC, or trust interests 12 Securities-Miscellaneous Qualified conservation contribution-Historic structures Qualified conservation contribution-Other . . . Real estate-Residential . . 15 Real estate-Commercial . . . 16 Real estate-Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies . 20 21 Taxldermy Historical artifacts . . . 22 Scientific specimens . . . 23 24 Archeological artifacts . . . 25 Other ▶ (.....) Other ► (.....) 28 27 Other ▶ (.....) 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported In Part I, lines 1-28 that It must hold for at least three years from the date of the initial contribution, and which is not required to be 30a b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard 31 contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a contributions? b If "Yes," describe in Part II. If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

describe in Part II.

Schedule M (F	Form 990) 2009							Page 2
Part II	Supplemental 32b, and 33. A	Information. Iso complete	Complete the	nis part to pr any addition	ovide the intal	formation re	quired by Par	
					•			
•								*****************
		• • • • • • • • • • • • • • • • • • • •					•••••••	
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No. 1545-0047 2009 Open to Public Inspection

Department of the Tressury Internal Revenue Service

➤ Attach to Form 990.

Capital Area Development Corporation of WV, Inc.

Employer identification number 55 : 6024192

Page 1, Part I, Line 6: Volunteers from community leaders an	d citizens comprise the organization's Board of Directors
and the advisory committees of many economic and communit	y development programs carried out by the organization.
These volunteers assist with planning, organizing and complet	ing various projects. No compensation is paid to any
volunteers. The organization's program directors typically wor	k with the following approximate numbers of volunteers.
Economic Development - 100; Ea	st End Main Street - 76;
Workforce and Education - 9; Co	mmunity Development - 25;
Administration and Member Services - 40; To	tal Number of Volunteers - approx. 250
Page 2, Part III, Line 4d: Other program services include ben	efits and opportunities provided to member businesses
such as networking opportunities, seminars, trade shows, refe	
Program Expenses of \$288,800 including Grants of \$0 and R	evenues of \$392,886
Page 4, Part IV, Line 28a: The following directors of the orga	nization reported indirect business relationships with
the organization due to ownership of more than 35% in another	entity doing business with the organization. No
transactions exceeded applicable reporting thresholds and, the	erefore, are not reported on schedule L.
Virginia L. King - Ownership Interest in Terradon Communic	ations - providing web hosting and web design services
Diana Sole Walko - Ownership Interest in Motion Masters - p	roviding video production services
Page 4, Part IV, Line 28c: The following directors of the orga	nization were also officers, directors, trustees, key
employees, partners or members of entitles doing business wit	h the organization. No transactions were reported on
Schedule L because they do not exceed applicable reporting the	resholds.
Skip Lineberg - affiliated with Maple Creative - providing ma	rketing and printing services
Michael J. Basile - affiliated with Spilman, Thomas & Battle,	PLLC - providing legal services
J. Mark Blas - affiliated with BB&T - providing banking and c	redit services
Patrick A. Bond - affiliated with Vested Health, LLC - providi	ng employee benefit services

Name of the organization	Employer identification number
Capital Area Development Corporation of WV, Inc.	55 6024192
Ed H. Maler - affiliated with Maler Foundation - contributes to organization's supporting	foundation
Norman W. Shumate, ill - affiliated with Charleston Newspapers - providing advertising	services
Sarah E. (Sally) Smith - affiliated with Bowles, Rice, McDavid, Graff & Love, LLP - provide	ding legal services
John Neuner, III - affiliated with United Bank - providing banking and credit services	
Page 6, Part VI, Section A, Line2: The following members of the Board of Directors repo	rted family or business
relationships with other members of the Board of Directors.	••••••
Virginia L. King - Business Relationships with - J. Mark Bias, John Neuner III,	Wayne Morgan
Wayne Morgan - Business Relationships with - Charles Loeb	
John Neuner, III - Business Relationship with - Virginia L. King	
Skip Lineberg - Business Relationships with - Gregory Burton, Sharon Chapm	an, Virginia King, Ed Maier
B C B M. G M. Li C. Co. Co. Co. C. Co. C. Co. C.	
Page 6, Part VI, Section A, Line 6: Over 600 area businesses are members of the reportir	ig organization.
Page 6, Part VI, Section A, Line 7a: The voluntary board of directors of Capital Area Deve	Planment Corporation of WV
Inc. is comprised of business and community leaders elected by the membership.	,
······································	••••••••••••
Page 6, Part VI, Section A, Line 9: See attached list of Officers and Directors of Capital A	rea Development Corporation
of WV, Inc. which includes mailing addresses for members of the governing board.	
······································	
Page 6, Part VI, Section B, Line 11: The organization's Chief Financial Officer prepared F	orm 990 and made it available
to all officers and directors at their June 2010 board meeting. The Board's Finance and Ex	ecutive Committees reviewed
and approved Form 990 before it was filed.	•••••
•••••••••••••••••••••••••••••••••••••••	••••••
Page 6, Part VI, Section B, Lines 12a, 12b and 12c: Conflict of interest with respect to off	ficers, directors and employees
of the organization and its affiliates is addressed in the organization's Bylaws, Accounting	Manual and Personnel Policies.
The organization's conflict of interest policy is presented to directors and employees at per	riodic training sessions.
Directors and employees are charged with professional conduct which includes self-monitor	oring and reporting of potential

Schedule O (Form 990) 2009

Page 2

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

20**09** Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990.

Capital Area Development Corporation of WV, Inc. 55 6024192 or perceived conflicts of interest. Management and the Board of Directors advise as to whether or not the perceived conflict is valid. Directors are asked to remove themselves from discussions or decisions in matters where there may be conflict of interest. Page 6, Part VI, Section B, Lines 15a and 15b: The organization's Executive Committee annually reviews the performance of and determines compensation of the organization's President/CEO. The last such review was conducted in 2009. Page 6, Part VI, Section C, Line 19: The organization makes its governing documents, conflict of interest policy and financial statements available to the public upon request, either by providing copies or by inspection at its office. Page 12, Part XI, Lines 2a, 2b and 2c: The organization's Chief Financial Officer compiled the organization's financial statements. An Independent CPA firm audited consolidated financial statements of this organization and its related entities. The organization's Finance Committee is responsible for oversight of the audit and selection of the independent CPA firm. Schedule G, Part I, Line 2b: In addition to amounts reported in column (v) as payments for professional services, the organization also reimbursed the following travel expenses incurred in the performance of those services. Funding Solutions, Inc. (to its principal, Thomas P. Mucks) \$3,726 Harry B. Mills, LLC \$ 141 Schedule R, Part V, Line 2(2): CADCO owes two separate notes payable to its related organization, CADCO Foundation, Inc. These funds were borrowed from the Foundation's board designated endowment for the purpose of real estate improvement to the business incubator building owned and operated by CADCO. Funds are repaid monthly, based on amortization schedules computed with competitive fixed interest rates in effect at the time of loan. Monthly repayments replenish the Foundation's endowment account. At 12/31/09, total notes payable to related organization, CADCO Foundation, were \$153,997.

Schedule O (Form 990) 2009		Page 2
Name of the organization	Employer	identification number
Capital Area Development Corporation of WV, Inc.	55	6024192
Schedule R, Part V, Line 2(3): CADCO receives monthly rental income from its related of Chamber of Commerce, for reimbursement of occupancy costs related to Chamber activity CADCO from the Chamber in 2009 were \$5,056.		
Schedule R, Part V, Line 2(4): CADCO receives nominal membership dues of \$360 from CADCO Foundation, Inc., Enterprise Properties, Inc. and the Charleston Chamber of Commanagement functions of the related organizations are performed by staff of CADCO with Foundation, at cost to the Chamber and for an annual management fee of \$30,000 to Enterprise Properties.	merce. A	Il administrative and
Schedule R, Part V, Line 2(5): As with many related organizations managed by shared s Enterprise Properties, Inc. and the Charleston Chamber of Commerce use intercompany of to capture transfers and other transactions between the entities. The net increase in CADCO Foundation's payable to CADCO was \$13,486 which includes	due to/fror	m accounts with CADCO
Foundation for CADCO's support of \$24,909 net of funds received by CADCO for the Fo		's support of \$11,423.
There was no change in Enterprise Properties' payable to CADCO for the reporting yea The net decrease in the Chamber's payable to CADCO was \$12,783 for reimbursement		j costs.

SCHEDULE R (Form 990)

Department of the Treasury Intornal Revenue Service Name of the organization

Capital Area Development Corporation of WV, Inc.

Part I

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

▼ See separate instructions.

Attach to Form 990.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

2009

OMB No. 1545-0047

Open to Public Inspection

6024192 22

	•	,			
(a) Name, address, and EIN of disregarded entity	(b) Prmary activity	(c) Legal domicila (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
NA					
Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	Complete if the organig the tax year.)	zation answered	"Yes" to Form 990), Part IV, line 34	because it
(a) Name, address, and EIN of related organization	(b) Primary ectivity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(f section 501(c)(3))	(f) Direct controlling entity
CADCO Foundation, Inc. 55-0680725 1116 Smith Street, Charleston, WV 25301	Economic Dev.	ΛM	501 (c) (3)	11a-Type I	AN A
Enterprise Properties, Inc. 55-0714069 1116 Smith Street, Charleston, WV 25301	Economic Dev.	ΛM	501 (c) (6)	AN	NA NA
Interregional Chamber of Commerce, Inc. 23-7061206 1116 Smith Street, Charleston, WV 25301	Economic Dev.	ΛM	501 (c) (4)	NA	NA

Schedule R (Form 990) 2009

Cat. No. 50135Y

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Schedule R (Form 990) 2009

Par III Identification	Identification of Related Organization	anizations	Taxable as a	Partnership (Co	implete if the o	rganization a	swered "Yes	" to Form	ons Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990. Part IV. line 34	
▮	because it had one or more related organizations treated as a partnership during the tax year.)	ated organ	nizations treated	d as a partnersh	ip during the ta	x year.)				
(a)	2	9	9	0	(u)			Ê	ε	0
Name, address, and EIN of related organization	Primary activity	Legal	Direct controlling	Predominant	Share of total income		of-year	Disproportionate		
		(state or	fina	unrelated,			assers	alocations?	S S	managing partner?
		country)		fax under					(Form 1065)	
				512-514)				Yes No		Yes No
NA										
										<u> </u>
										-
										<u> </u>
										-
										<u> </u>
Part IV Identification (identification of Related Organizations 34 because it had one or more rel	anizations nore relate	Taxable as a dorganizations	ons Taxable as a Corporation or Trust (Complete if the organization are also organizations treated as a corporation or trust during the tax year.)	Trust (Comple rporation or to	te if the orgar	ization answetax year.)	ered "Yes"	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	art IV,
(a) Name, address, and EIN of related organization	of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Diract controlling entity	(e) Type of entity (C corp. S corp, or trust)	(f) Share of total income		(9) Share of end-of-year assets	(h) Percentage ownership
NA										

Schedule R (Form 990) 2009

Page 3

Schedule R (Form 990) 2009

Note Complete line I if any entity is listed in Parts II, III, or N of this schoolde. He built per vest, and the operation of page in any of the accinoted entity. Be difficient of capital controllation to other organization(s) Colf. grant, or capital controllation to other organization(s) I colf. grant, or capital controllation to other organization(s) I colf. grant, or capital controllation to other organization(s) I colf. grant, or capital controllation to other organization(s) I colf. grant, or capital controllation to other organization(s) I colf. grant, or capital controllation to other organization(s) I colf. grant, or capital controllation to other organization(s) I colf. grant, or capital controllation to other organization(s) I colf. grant, or capital controllation to other organization(s) I colf. grant, or other assets to other organization(s) I colf. grant, or other assets to other organization(s) I colf. grant, or other assets to other organization(s) I colf. grant, or other assets to other organization(s) I colf. grant, or other assets to other organization(s) I colf. grant, or other assets to other organization(s) I colf. grant, or other assets to other organization(s) I colf. grant, or other assets to other organization(s) I colf. grant, or other assets to other organization(s) I colf. grant, or other assets I fine arrange of tacilities, equipment, mailtog issle, or other assets I fine arrange of tacilities, equipment, mailtog issle, or other assets I fine arrange of tacilities, equipment, mailtog issle, or other assets I fine arrange of tacilities, equipment, mailtog issle, or other assets I colf. grant transfer of cash or property to other organization for expenses I fine arrange of cash or property to other organization for expenses I fine arrange of cash or property to other organization for property to other organization for expenses I colf. grant transfer of cash or property to other organization for expenses I fine arrange of cash or property to other organiza	te. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. During the tax year, did the organization engage in any of the following transactions with one or more related organization		L
Percipt of () Institute of () annuface (ii) regardation to the regardation of (iii) annuface (iii) regardation to (iv) regardation regardation (iv) regardation regardation (iv) regardation r	Dailing the tax year, did the organization engage in any of the following transactions with one of more related organizations	(/) Open	Yes
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Lears or loan guarantees by other organization(s) Lears or loan guarantees by other organization(s) Lears or loan guarantees by other organization(s) Purchase of assets trom other organization(s) Exchange of assets from other organization(s) Exchange of assets from other organization(s) Exchange of assets from other organization(s) Performance of services or membership or fundiasing solicitations for other organization(s) Performance of services or membership or fundiasing solicitations by other organization(s) Performance of services or membership or fundiasing solicitations by other organization(s) Performance of services or membership or fundiasing solicitations by other organization(s) Performance of services or membership or fundiasing solicitations by other organization(s) Sharing of facilities, equipment, maling lists, or other assets Sharing of solicitations of property from other organization for expenses Coher transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or property from other organization(s) Other transfer of cash or propert			10 10
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Exchange of assets: Lease of facilities, equipment, or other assets to other organization(s) Lease of facilities, equipment, or other assets from other organization(s) Performance of services or membership or fundralising solicitations by other organization(s) Performance of services or membership or fundralising solicitations by other organization(s) Performance of services or membership or fundralising solicitations by other organization(s) Performance of services or membership or fundralising solicitations by other organization(s) Performance of services or membership or fundralising solicitations by other organization(s) Performance of services or membership or fundralising solicitations by other organization(s) Performance of services or membership or fundralising solicitations by other organization(s) Performance of services or membership or fundralising solicitations by other organization(s) Performance of services or membership or fundralising solicitations by other organization(s) Performance of cash or property to other organization(s) Performance of cash or property for other organization(s) Performance of cash organization(s) Per	Sale of assets to other organization(s)		19
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Inc. and Charleston Chamber of Commerce	(e)	(a)	Ð
c See Sched lnc. and Charleston Chamber of Commerce k, m, n See Sched lnc. and Charleston Chamber of Commerce q, r See Sched	Name of other organization	ransaction type (a-r)	Amount involved
CADCO Foundation, Inc. Charleston Chamber of Commerce CADCO Foundation, Inc., Enterprise Properties, Inc. and Charleston Chamber of Commerce CADCO Foundation, Inc., Enterprise Properties, Inc. and Charleston Chamber of Commerce q, r See Sched	CADCO Foundation, Inc.	U	89,712
CADCO Foundation, Inc., Enterprise Properties, Inc. and Charleston Chamber of Commerce CADCO Foundation, Inc., Enterprise Properties, Inc. and Charleston Chamber of Commerce q, r See Sched	CADCO Foundation, Inc.	a	See Schedule O
CADCO Foundation, Inc., Enterprise Properties, Inc. and Charleston Chamber of Commerce CADCO Foundation, Inc., Enterprise Properties, Inc. and Charleston Chamber of Commerce q, r	Charleston Chamber of Commerce	-	5,056
CADCO Foundation, Inc., Enterprise Properties, Inc. and Charleston Chamber of Commerce		k, m, n	See Schedule O
		q, r	See Schedule O

Schedule R (Form 990) 2009

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets

(a) (b) (c) (d) (e) (a)	æ	(2)	Ľ		3	8	L	(6)	3	
Name, address, and EIN of entity	Primary activity	micile oreign ry)	Are all partners section 501(c)(3)	artners on (3)	Share of end-of-year assets	Deproportionate afocations?		Code V – UBI amount in box 20 of Schedule K-1 (Form 1053)	General or managing partner?	ging ging
			Yes	2		Yes	2		Yes	Ž
NA										
]

Schedule R (Form 990) 2009



Capital Area Development Corporation

Officers

Chair

Jack Rossi Arnett & Foster P. O. Box 2629 Charleston, WV 25329

Vice Chair
Skip Lineberg
Maple Creative
P. O. Box 3312
Charleston, WV 25333

Secretary

Michael J. Basile Spilman, Thomas & Battle P. O. Box 273 Charleston, WV 25321

Treasurer

Virginia L. King Kanawha Stone P. O. Box 503 Nitro, WV 25143

Directors

J. Mark Bias BB&T P. O. Box 1793 Charleston, WV 25326

Patrick A. Bond Mountaineer Capital 107 Capitol Street, Suite 300 Charleston, WV 25301

Gregory A. Burton BrickStreet Insurance 400 Quarrier Street Charleston, WV 25301

John Calvert Advanced Technical Solutions P. O. Box 460 Dunbar, WV 25064 Hazo W. Carter, Jr. West Virginia State University P. O. Box 399 Institute, WV 25112

Sharon L. Chapman Chapman Technical Group 200 6th Avenue St. Albans, WV 25177

Nelle Chilton
Dickinson Fuels
Rt. 2, Box 329
Charleston, WV 25314

John T. Copenhaver JPMorgan Chase P.O. Box 1113 Charleston, WV 25324-1113

Charles L. Counts CrownMax, Inc. P. O. Box 234 Dunbar, WV 25064

Mark Dempsey Appalachian Power P. O. Box 1986 Charleston, WV 25327

Stephen P. Dexter Thomas Memorial Hospital 4605 MacCorkle Avenue, SW South Charleston, WV 25309

Terrell Ellis & Associates, Inc. P.O. Box 1925 Charleston, WV 25327

Georgette George Monarch Holdings, LLC P. O. Box 8615 South Charleston, WV 25303

Capital Area Development Corporation

Chris E. Jarrett Mazcyk Technology Solutions P. O. Box 797 Cabin Creek, WV 25035

Steve Lemmerman Charleston Marriott 200 Lee Street, East Charleston, WV 25301

Charles Loeb Jackson Kelly P. O. Box 553 Charleston, WV 25322

Wayne Morgan WV American Water P.O. Box 1906 Charleston, WV 25327

John Neuner, III United Bank P. O. Box 393 Charleston, WV 25392

John R. Ruddick Verizon 1500 MacCorkle Avenue, SE Charleston, WV 25314

H. G. (Chip) Shaffer III Shaffer & Shaffer 330 State Street Madison, WV 25130

Matthew Sheppard Chesapeake Energy 900 Pennsylvania Avenue Charleston, WV 25302

Norman (Trip) Shumate Charleston Gazette 1001 Virginia Street, E. Charleston, WV 25301

T. William Signorelli Security America P. O. Box 4525 Charleston, WV 25364 Sally Smith Bowles, Rice, McDavid, Graff & Love P. O. Box 1386 Charleston, WV 25325

Diana Sole MotionMasters 1 Creative Place Charleston, WV 25311

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