



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047
		2009
		Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009				
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization UNION MISSION MINISTRIES INC		D Employer identification number 55-6000896
		Doing Business As		E Telephone number (304) 925-0366
		Number and street (or P O box if mail is not delivered to street address) PO BOX 112	Room/suite	G Gross receipts \$ 5,114,792
		City or town, state or country, and ZIP + 4 CHARLESTON, WV 25321		
		F Name and address of principal officer REV D REX WHITEMAN PO BOX 112 CHARLESTON, WV 25321		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status ☒ 501(c) (3) ◀(Insert no) ☐ 4947(a)(1) or ☐ 527				
J Website: ▶ WWW.WEFEEDPEOPLE.COM				
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶			L Year of formation 1911	M State of legal domicile WV

Part I	Summary
---------------	----------------

Activities & Governance	1	Briefly describe the organization's mission or most significant activities ASSIST PEOPLE IN NEED		
2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets				
3	Number of voting members of the governing body (Part VI, line 1a)	3	15	
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	15	
5	Total number of employees (Part V, line 2a)	5	73	
6	Total number of volunteers (estimate if necessary)	6	1,500	
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b	Net unrelated business taxable income from Form 990-T, line 34	7b		
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	5,301,758	4,455,639
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	145,105	128,209
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	40,613	46,275
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,487,476	4,630,123
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,614,294	1,942,867
Expenses	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,622,478	1,865,679
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶471,527		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	1,138,802	1,076,991
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	5,375,574	4,885,537
	19	Revenue less expenses Subtract line 18 from line 12	111,902	-255,414
	Net Assets or Fund Balances		Beginning of Current Year	End of Year
20		Total assets (Part X, line 16)	4,496,574	4,465,855
21		Total liabilities (Part X, line 26)	88,446	126,709
22		Net assets or fund balances Subtract line 21 from line 20	4,408,128	4,339,146

Part II	Signature Block
----------------	------------------------

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge			
	***** Signature of officer		2010-11-12 Date	
	REV D REX WHITEMAN PRESIDENT/CHIEF EXEC OFFICER Type or print name and title			
Paid Preparer's Use Only	Preparer's signature ▶ LESLIE NIESKENS	Date 2010-11-12	Check if self-employed ▶ ☐	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ LAMBRIDES LAMOSTAYLOR LLP 81 LARKFIELD RD EAST NORTHPORT, NY 11731			EIN ▶
				Phone no ▶ (631) 754-4242

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

1

Briefly describe the organization’s mission

ASSIST PEOPLE IN NEED

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 1,241,095 including grants of \$ 913,147) (Revenue \$)

OUTREACH MINISTRIES OUTREACH MINISTRY IS THE LARGEST FOOD DISTRIBUTION AGENT IN THE STATE OF WEST VIRGINIA DISTRIBUTING FOOD AND CLOTHING IN 24 OF WEST VIRGINIA'S 55 COUNTIES THIS IS ACCOMPLISHED FROM 38 SEPARATE SITES TOUCHING AN AVERAGE OF 52,159 PEOPLE MONTHLY OUTREACH ALSO RESPONDS QUICKLY TO PROVIDE EMERGENCY RELIEF FOLLOWING FLOODS OR OTHER DISASTERS THE GOODS DISTRIBUTED ARE RECEIVED AS GIFTS-IN-KIND FROM BUSINESSES, FOOD RESOURCE PROGRAMS, AND OTHER MINISTRY PROGRAMS THIS PROGRAM IS 98% VOLUNTEER DRIVEN, RANGING FROM DRIVERS PICKING UP THE FOOD TO VOLUNTEERS REPACKAGING AND DISTRIBUTING THE FOOD AND CLOTHES

4b

(Code) (Expenses \$ 695,601 including grants of \$ 252,573) (Revenue \$)

CROSSROADS HOMELESS SHELTER THIS FACILITY/PROGRAM PROVIDES SERVICES TO HOMELESS MEN EVERY HOUR OF THE DAY, 365 DAYS OF THE YEAR THIS CHRIST-CENTERED PROGRAM ENVIRONMENT SERVES 3 MEALS DAILY, SHELTER, MOTIVATIONAL AND JOB READINESS COUNSELING, CLOTHING, EMERGENCY TRANSPORTATION, ADVOCACY, REFERRAL, PERMANENT HOUSING PLACEMENT, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES SERVING APPROXIMATELY 118 SEPARATE INDIVIDUALS MONTHLY, THE GOAL OF CROSSROADS IS TO EQUIP MEN TO RE-ENTER SOCIETY AND NETWORK WITHIN LOCAL CHURCH RELATIONSHIPS

4c

(Code) (Expenses \$ 755,378 including grants of \$ 427,431) (Revenue \$)

FAMILY SERVICES FAMILY SERVICES IS COMMITTED TO MEETING PHYSICAL, SPIRITUAL & EMOTIONAL NEEDS OF FAMILIES IN CRISIS OR AT-RISK OF BECOMING HOMELESS FAMILIES IN A 17 COUNTY RADIUS COME TO US AS A RESULT OF EVICTION, HOUSE FIRE, UNEMPLOYMENT, DOMESTIC VIOLENCE OR POVERTY SERVICES INCLUDE FOOD, CLOTHING, UTILITY & RENTAL ASSISTANCE, LIFE MANAGEMENT SKILL COUNSELING, ADVOCACY, EMOTIONAL & SPIRITUAL COUNSELING AS WELL AS ASSISTANCE FOR FAMILIES IN EMERGENCY SITUATIONS, SERVING AN AVERAGE 2,539 INDIVIDUALS MONTHLY THANKSGIVING & CHRISTMAS FOOD BOXES ARE DISTRIBUTED TO 3,500 FAMILIES, THE ADOPT-A-FAMILY FOR CHRISTMAS PROGRAM SERVED 75 FAMILIES, AND TOYS FOR CHILDREN DISTRIBUTED TOYS TO OVER 305 CHILDREN AT CHRISTMAS

4d

Other program services (Describe in Schedule O) See also Additional Data for Description

(Expenses \$ 1,358,673 including grants of \$ 349,716) (Revenue \$)

4e

Total program service expenses \$ 4,050,747

Part IV Checklist of Required Schedules

		Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	11	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No	
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12A		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a	1	
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	73	
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	b If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7 Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	No
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g	
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h	Yes
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8	
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?			9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b	
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12		10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b		
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders		11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body	1a	15	
b	Enter the number of voting members that are independent	1b	15	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶WV
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ GEARRY BAILEY 700 SO PARK ROAD CHARLESTON, WV 25304 (304) 925-0366

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

[illegible]

1b Total	106,988	73,002
---------------------------	---------	--------

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization

		Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a6,928	4,455,639			
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f4,448,711				
	g	Noncash contributions included in lines 1a-1f \$ 2,424,499					
	h	Total. Add lines 1a-1f					
Program Service Revenue	2a		Business Code				
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		128,209		
4		Income from investment of tax-exempt bond proceeds . .					
5		Royalties					
6a		Gross Rents	(i) Real(ii) Personal				
b		Less rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7a		Gross amount from sales of assets other than inventory	(i) Securities(ii) Other				
b		Less cost or other basis and sales expenses					
c		Gain or (loss)					
d		Net gain or (loss)					
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18					
b		Less direct expenses	a				
c		Net income or (loss) from fundraising events . .					
9a		Gross income from gaming activities See Part IV, line 19					
b		Less direct expenses	a				
c		Net income or (loss) from gaming activities . .					
10a		Gross sales of inventory, less returns and allowances	a	32,984	32,984		
b		Less cost of goods sold . . .	b474,513				
c		Net income or (loss) from sales of inventory . .					
	Miscellaneous Revenue		Business Code	13,291			13,291
11a	MISCELLANEOUS						
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See Instructions		4,630,123	32,984		141,500	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22	1,942,867	1,942,867		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	179,990	70,633	70,633	38,724
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,170,227	986,015	11,795	172,417
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	423,526	325,143	51,036	47,347
10	Payroll taxes	91,936	13,679	75,921	2,336
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting	11,265		11,265	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	6,785		6,785	
12	Advertising and promotion	62,876	1,750	7,859	53,267
13	Office expenses	149,657	30,912	13,623	105,122
14	Information technology				
15	Royalties				
16	Occupancy	200,861	180,822	9,955	10,084
17	Travel	36,878	35,283	1,540	55
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	60		60	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	110,825	66,144	38,785	5,896
23	Insurance	42,867	37,988	3,137	1,742
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	CHARITY ASSISTANCE	222,726	220,101		2,625
b	PROPERTY & EQUIPMENT MAIN	112,424	73,973	18,501	19,950
c	MISCELLANEOUS	52,306	28,368	23,708	230
d	FOOD SERVICE	25,807	24,589	207	1,011
e	STAFF DEVELOPMENT	14,838	4,336	6,271	4,231
f	All other expenses	26,816	8,144	12,182	6,490
25	Total functional expenses. Add lines 1 through 24f	4,885,537	4,050,747	363,263	471,527
26	Joint costs. Check here ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

						(A)		(B)
						Beginning of year		End of year
Assets	1	Cash—non-interest-bearing				384,426	1	293,058
	2	Savings and temporary cash investments				218,613	2	142,898
	3	Pledges and grants receivable, net				22,720	3	9,920
	4	Accounts receivable, net					4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L					5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L					6	
	7	Notes and loans receivable, net					7	
	8	Inventories for sale or use					8	
	9	Prepaid expenses and deferred charges					9	
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	4,491,578	1,339,905	10c	1,302,637	
	b	Less accumulated depreciation	10b	3,188,941				
	11	Investments—publicly traded securities					11	
	12	Investments—other securities. See Part IV, line 11					12	
	13	Investments—program-related. See Part IV, line 11					13	
	14	Intangible assets					14	
	15	Other assets. See Part IV, line 11				2,530,910	15	2,717,342
	16	Total assets. Add lines 1 through 15 (must equal line 34)				4,496,574	16	4,465,855
Liabilities	17	Accounts payable and accrued expenses				88,446	17	126,709
	18	Grants payable					18	
	19	Deferred revenue					19	
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D					21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L					22	
	23	Secured mortgages and notes payable to unrelated third parties					23	
	24	Unsecured notes and loans payable to unrelated third parties					24	
	25	Other liabilities. Complete Part X of Schedule D					25	
	26	Total liabilities. Add lines 17 through 25				88,446	26	126,709
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.							
	27	Unrestricted net assets				1,846,072	27	1,526,200
	28	Temporarily restricted net assets				31,146	28	95,604
	29	Permanently restricted net assets				2,530,910	29	2,717,342
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.							
	30	Capital stock or trust principal, or current funds					30	
	31	Paid-in or capital surplus, or land, building or equipment fund					31	
	32	Retained earnings, endowment, accumulated income, or other funds					32	
	33	Total net assets or fund balances				4,408,128	33	4,339,146
	34	Total liabilities and net assets/fund balances				4,496,574	34	4,465,855

Part XI Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .		No
b Were the organization's financial statements audited by an independent accountant?	Yes	
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . .		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
UNION MISSION MINISTRIES INC

Employer identification number
55-6000896

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	4,630,032	6,950,775	5,663,265	5,301,758	4,455,639	27,001,469
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4,630,032	6,950,775	5,663,265	5,301,758	4,455,639	27,001,469
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						27,001,469

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	4,630,032	149,268	5,663,265	5,301,758	4,455,639	27,001,469
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	175,640	149,268	161,164	145,105	128,209	759,386
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	42,398	45,573	33,165	17,142	13,291	151,569
11 Total support (Add lines 7 through 10)						27,912,424
12 Gross receipts from related activities, etc (See instructions)					12	2,209,876
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	96 740 %
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	15	69 890 %
16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	
19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
UNION MISSION MINISTRIES INC

Employer identification number
55-6000896

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes ☒ No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	☐ Yes ☒ No

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☒ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☒ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii)

Assets included in Form 990, Part X ▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b

Assets included in Form 990, Part X ▶ \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☒ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	2,530,910	2,803,965			
b Contributions					
c Investment earnings or losses	312,937	-132,015			
d Grants or scholarships					
e Other expenditures for facilities and programs	126,505	141,040			
f Administrative expenses					
g End of year balance	2,717,342	2,530,910			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ %

b

Permanent endowment ▶ 100 000 % %

c

Term endowment ▶ %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		361,400		361,400
b Buildings		3,033,330	2,253,164	780,166
c Leasehold improvements				
d Equipment		1,056,829	902,003	154,826
e Other		40,019	33,774	6,245
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				1,302,637

Schedule D (Form 990) 2009

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,630,123
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,885,537
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-255,414
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	186,432
9	Total adjustments (net) Add lines 4 - 8	9	186,432
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-68,982

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	5,579,818
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	288,750
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	186,432
e	Add lines 2a through 2d	2e	475,182
3	Subtract line 2e from line 1	3	5,104,636
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	-474,513
c	Add lines 4a and 4b	4c	-474,513
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	4,630,123

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	5,648,800
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	288,750
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	474,513
e	Add lines 2a through 2d	2e	763,263
3	Subtract line 2e from line 1	3	4,885,537
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	4,885,537

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
INTENDED USES FOR ENDOWMENT FUNDS	SCHEDULE D, PAGE 2, PART V, LINE 4	THE ORGANIZATION'S ENDOWMENT FUND IS FOR UNRESTRICTED, GENERAL PURPOSE USE IN ACCORDANCE WITH THE ORGANIZATION'S MISSION AND PURPOSE
RECONCILIATION OF CHANGES - OTHER	SCHEDULE D, PAGE 4, PART XI, LINE 8	CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST 186,432 COST OF GOODS SOLD 474,513 COST OF GOODS SOLD -474,513
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST 186,432
REVENUE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 4B	COST OF GOODS SOLD -474,513
EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 2D	COST OF GOODS SOLD 474,513

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
UNION MISSION MINISTRIES INC

Employer identification number
55-6000896

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☐ Yes

☒ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
--	---------	------------------------------------	--------------------------	-----------------------------------	--	--	------------------------------------

2

Enter total number of section 501(c)(3) and government organizations

▶

3

Enter total number of other organizations

▶

SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
UNION MISSION MINISTRIES INC

Employer identification number
55-6000896

Part ITypes of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		1,043,810	COST OR SELLING PRICE
6 Cars and other vehicles	X	5	12,220	COMPARABLE PROPERTY SALES
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	12,441	786,337	COST OR SELLING PRICE
20 Drugs and medical supplies	X	10	231,153	COST OR SELLING PRICE
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (COMPUTERS/EQUIP) EMERGCY	X	639	13,450	COST OR SELLING PRICE
26 Other ► (RELIEF) PAPER	X	1	106,376	COST OR SELLING PRICE
27 Other ► (PRODUCTS)	X	10	231,153	COST OR SELLING PRICE
28 Other ► ()				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement			29	

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a	No
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a	No
b If "Yes," describe in Part II		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
------------	------------------	-------------

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization UNION MISSION MINISTRIES INC	Employer identification number 55-6000896
--	--

Identifier	Return Reference	Explanation
ALL OTHER ACHIEVEMENTS DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	BROOKSIDE FAMILY LIFE CENTER THIS IS A RESIDENTIAL PROGRAM FOR YOUNG, AT-RISK AND ABUSED SINGLE MOTHERS AND THEIR CHILDREN THREE SEPARATE PROGRAMS ARE OFFERED WITHIN THIS STRUCTURE THE EMERGENCY SHELTER MEETS THE EMERGENCY NEEDS OF HOUSING AND FOOD FOR SINGLE MOTHERS AND THEIR FAMILIES WHO FIND THEMSELVES SUDDENLY HOMELESS PROGRAM SERVICES OFFERED TO MEET THEIR NEEDS INCLUDE PRIVATE ROOMS, MEALS, CLOTHING AND PERSONAL ITEMS, RESOURCE COUNSELING, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE LONGTERM PROGRAM ENCOURAGES SINGLE MOTHERS TO STRIVE FOR POSITIVE CHANGE THROUGH A CURRICULUM OF PRACTICAL LIFE MANAGEMENT SKILLS PROGRAM SERVICES INCLUDE UP TO A 24-MONTH RESIDENCY , PRIVATE ROOMS, CLASSROOM INSTRUCTION IN PARENTING SKILLS, FINANCIAL MANAGEMENT AND BUDGETING, HEALTH AND HYGIENE, RELATIONSHIP DEVELOPMENT, DOMESTIC SKILLS, EDUCATIONAL RESOURCES, CAREER DEVELOPMENT, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE MATERNITY PROGRAM PROVIDES A REFUGE FOR UNWED MOTHERS-TO-BE IN NEED OF LOVING SUPPORT, TO ENCOURAGE AND ENABLE EACH YOUNG WOMAN TO PROVIDE LIFE FOR THE UNBORN BABY SHE CARRIES PROGRAM SERVICES INCLUDE SHELTER THROUGHOUT PREGNANCY AND INTO THE CRUCIAL MONTHS FOLLOWING, PRIVATE ROOMS, ACCESS TO LIFE MANAGEMENT SKILLS, TRAINING IN PARENTING, FINANCE, HEALTH, HYGIENE, RELATIONSHIPS, DOMESTIC READINESS, EDUCATIONAL, AND CAREER, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE DRIVING FORCE BEHIND BROOKSIDE IS TO SHARE THE LOVE OF CHRIST IN EVERY ASPECT WITH THESE HURTING WOMEN AND CHILDREN THRIFT STORE MINISTRY THE THRIFT STORE ACCEPTS DONATIONS OF NEW AND USED GOODS FROM THE GENERAL PUBLIC FOR DISTRIBUTION TO THE POOR THROUGH THE THRIFT STORE ITEMS ARE SOLD AT REDUCED PRICES SINCE NEEDY INDIVIDUALS ARE OFTEN UNWILLING TO ACCEPT FREE HANDOUTS HOWEVER, MORE THAN ONE HALF OF ALL MERCHANDISE IS GIVEN AWAY USING A VOUCHER SYSTEM, WHICH ALLOWS FAMILIES TO MAINTAIN THEIR DIGNITY BY SHOPPING JUST LIKE OTHER CUSTOMERS FAMILIES SERVED THROUGH THE VOUCHER SYSTEM ARE VICTIMS IN FLOODS, HOUSE FIRES, OR DOMESTIC/FAMILY ABUSE SITUATIONS THE STAFF SHARES THE GOSPEL THROUGH WITNESS, SCRIPTURE/TRACT DISTRIBUTION AND PERSONAL RELATIONSHIPS FOUNDATIONS/DISCIPLESHIP PROGRAM THIS RESIDENTIAL PROGRAM FOR MEN IS DESIGNED TO MEET THOSE SUFFERING FROM ADDICTIONS, INCARCERATION, DOMESTIC DIFFICULTIES, AND EMOTIONAL TRAUMA WITHIN A CONTROLLED ENVIRONMENT WE PROVIDE EACH WITH PRIVATE LIVING SPACE, MEALS, CLOTHING, PERSONAL ITEMS, RECREATIONAL NEEDS AND CLASSROOM INSTRUCTION PROGRAM SERVICES INCLUDE PSYCHOLOGICAL TESTING, NOUTHETIC COUNSELING, BIBLE STUDIES/LIFE APPLICATION PRINCIPLES AND WORK THERAPY THIS PROGRAM IS DESIGNED TO ENABLE INDIVIDUALS TO SUCCESSFULLY RE-ENTER THE COMMUNITY
RELATED PARTY INFORMATION AMONG OFFICERS	FORM 990, PAGE 6, PART VI, LINE 2	NANCY HILL EMERY (BUD) YOUNG DIRECTOR ASST TREAS SECOND COUSIN
DOCUMENTATION BY COMMITTEE	FORM 990, PAGE 6, PART VI, LINE 8B	NO COMMITTEES HAVE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11	THE ASSISTANT TREASURER OF THE BOARD, A CPA, REVIEWED THE FORM 990 PRIOR TO FILING A COPY OF THE FINAL FORM 990 IS PROVIDED TO THE FULL BOARD
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	UNION MISSION REQUIRES ITS BOARD MEMBERS TO CONDUCT BUSINESS ACCORDING TO THE HIGHEST ETHICAL STANDARDS OF CONDUCT BUSINESS DEALINGS THAT APPEAR TO BE A CONFLICT OF INTEREST ARE UNACCEPTABLE BOARD MEMBERS MUST DISCLOSE ANY POSSIBLE CONFLICTS OF INTEREST TO THE EXECUTIVE COMMITTEE OF THE BOARD
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE BOARD OF DIRECTORS ANNUALLY EVALUATES THE CEO'S PERFORMANCE COMPENSATION OF THE CEO WILL BE DETERMINED AFTER THE COMPLETION OF THE EVALUATION THE BOARD RECOGNIZES ITS POSITION AS THE EMPLOYER OF THE CEO AND WILL BE RESPONSIBLE FOR A SYSTEMATIC EVALUATION OF THE CEO'S PERFORMANCE THE EVALUATION WILL PROVIDE A BASIS FOR CONSIDERATION OF THE CEO'S SALARY FOR THE NEXT YEAR
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	COMPENSATION OF ALL OTHER OFFICERS AND KEY EMPLOYEES IS REVIEWED ON AN ANNUAL BASIS BY THE CEO AND PRESIDENT OF UNION MISSION MINISTRIES, AND BY A BOARD SUBCOMMITTEE COMPARATIVE DATA SURVEYS OF OTHER LIKE MISSIONS ARE USED IN ANNUAL REVIEWS
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

Additional Data

Software ID:
Software Version:
EIN: 55-6000896
Name: UNION MISSION MINISTRIES INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services				
(Code	) (Expenses \$	1,358,673	including grants of \$	349,716) (Revenue \$)
BROOKSIDE FAMILY LIFE CENTER THIS IS A RESIDENTIAL PROGRAM FOR YOUNG, AT-RISK AND ABUSED SINGLE MOTHERS AND THEIR CHILDREN THREE SEPARATE PROGRAMS ARE OFFERED WITHIN THIS STRUCTURE THE EMERGENCY SHELTER MEETS THE EMERGENCY NEEDS OF HOUSING AND FOOD FOR SINGLE MOTHERS AND THEIR FAMILIES WHO FIND THEMSELVES SUDDENLY HOMELESS PROGRAM SERVICES OFFERED TO MEET THEIR NEEDS INCLUDE PRIVATE ROOMS, MEALS, CLOTHING AND PERSONAL ITEMS, RESOURCE COUNSELING, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE LONGTERM PROGRAM ENCOURAGES SINGLE MOTHERS TO STRIVE FOR POSITIVE CHANGE THROUGH A CURRICULUM OF PRACTICAL LIFE MANAGEMENT SKILLS PROGRAM SERVICES INCLUDE UP TO A 24-MONTH RESIDENCY, PRIVATE ROOMS, CLASSROOM INSTRUCTION IN PARENTING SKILLS, FINANCIAL MANAGEMENT AND BUDGETING, HEALTH AND HYGIENE, RELATIONSHIP DEVELOPMENT, DOMESTIC SKILLS, EDUCATIONAL RESOURCES, CAREER DEVELOPMENT, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE MATERNITY PROGRAM PROVIDES A REFUGE FOR UNWED MOTHERS-TO-BE IN NEED OF LOVING SUPPORT, TO ENCOURAGE AND ENABLE EACH YOUNG WOMAN TO PROVIDE LIFE FOR THE UNBORN BABY SHE CARRIES PROGRAM SERVICES INCLUDE SHELTER THROUGHOUT PREGNANCY AND INTO THE CRUCIAL MONTHS FOLLOWING, PRIVATE ROOMS, ACCESS TO LIFE MANAGEMENT SKILLS, TRAINING IN PARENTING, FINANCE, HEALTH, HYGIENE, RELATIONSHIPS, DOMESTIC READINESS, EDUCATIONAL, AND CAREER, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE DRIVING FORCE BEHIND BROOKSIDE IS TO SHARE THE LOVE OF CHRIST IN EVERY ASPECT WITH THESE HURTING WOMEN AND CHILDREN THRIFT STORE MINISTRY THE THRIFT STORE ACCEPTS DONATIONS OF NEW AND USED GOODS FROM THE GENERAL PUBLIC FOR DISTRIBUTION TO THE POOR THROUGH THE THRIFT STORE ITEMS ARE SOLD AT REDUCED PRICES SINCE NEEDY INDIVIDUALS ARE OFTEN UNWILLING TO ACCEPT FREE HANDOUTS HOWEVER, MORE THAN ONE HALF OF ALL MERCHANDISE IS GIVEN AWAY USING A VOUCHER SYSTEM, WHICH ALLOWS FAMILIES TO MAINTAIN THEIR DIGNITY BY SHOPPING JUST LIKE OTHER CUSTOMERS FAMILIES SERVED THROUGH THE VOUCHER SYSTEM ARE VICTIMS IN FLOODS, HOUSE FIRES, OR DOMESTIC/FAMILY ABUSE SITUATIONS THE STAFF SHARES THE GOSPEL THROUGH WITNESS, SCRIPTURE/TRACT DISTRIBUTION AND PERSONAL RELATIONSHIPS FOUNDATIONS/DISCIPLESHIP PROGRAM THIS RESIDENTIAL PROGRAM FOR MEN IS DESIGNED TO MEET THOSE SUFFERING FROM ADDICTIONS, INCARCERATION, DOMESTIC DIFFICULTIES, AND EMOTIONAL TRAUMA WITHIN A CONTROLLED ENVIRONMENT WE PROVIDE EACH WITH PRIVATE LIVING SPACE, MEALS, CLOTHING, PERSONAL ITEMS, RECREATIONAL NEEDS AND CLASSROOM INSTRUCTION PROGRAM SERVICES INCLUDE PSYCHOLOGICAL TESTING, NOUTHETIC COUNSELING, BIBLE STUDIES/LIFE APPLICATION PRINCIPLES AND WORK THERAPY THIS PROGRAM IS DESIGNED TO ENABLE INDIVIDUALS TO SUCCESSFULLY RE-ENTER THE COMMUNITY				

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALVIN CAMPBELL BOARD MEMBER	1 00	X						0	0	0
JAMES CARR BOARD MEMBER	1 00	X						0	0	0
STEVE CORBIN BOARD MEMBER	1 00	X						0	0	0
NANCY HILL BOARD MEMBER	1 00	X						0	0	0
BOBBI HOLLAND BOARD MEMBER	1 00	X						0	0	0
BILL MORTON BOARD MEMBER	1 00	X						0	0	0
OTIS O'CONNOR SECRETARY	1 00	X		X				0	0	0
LISA PACK BOARD MEMBER	1 00	X						0	0	0
BRENDA POWELL ASST SECRETA	1 00	X		X				0	0	0
PHIL RAINES TREASURER	1 00	X		X				0	0	0
JOSEPH SKAFF VICE CHAIRMA	1 00	X		X				0	0	0
WILLIAM SMITH CHAIRMAN	1 00	X		X				0	0	0
TROY THORNTON BOARD MEMBER	1 00	X						0	0	0
THOMAS TOLIVER BOARD MEMBER	1 00	X						0	0	0
BUD YOUNG ASST TREASUR	1 00	X		X				0	0	0
DONALD R WHITEMAN CEO	50 00			X				56,055	0	32,771
STEPHEN L GRAHAM VP OPERATION	50 00			X				50,933	0	40,231

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
CHARITY ASSISTANCE	222,726	220,101		2,625
PROPERTY & EQUIPMENT MAIN	112,424	73,973	18,501	19,950
MISCELLANEOUS	52,306	28,368	23,708	230
FOOD SERVICE	25,807	24,589	207	1,011
STAFF DEVELOPMENT	14,838	4,336	6,271	4,231